

**DECATUR CITY SCHOOLS**  
**Decatur, Alabama**  
**July 21, 2021**

**BOARD NOTES . . .**

The Decatur City Board of Education met in regular session on Tuesday, July 20<sup>th</sup> at 4:00 p.m. in the auditorium at Decatur High School. Board members present were Michele King, Peggy Baggett, Doug Bachuss, and Jason Palmer. Dr. Michael Douglas was also in attendance. Mr. Jett is currently away at National Guard.

Minutes from the June 8, 2021 regular session and the June 24, July 1, and July 8, 2021 special sessions were approved as distributed.

Dr. Douglas presented the certified and non-certified personnel agenda and it was approved as presented.

(All approved personnel actions will follow these notes.)

Next, Dr. Douglas presented six new job descriptions. They were approved as submitted.

- Assistant Technology Coordinator – There is a chance that we will reconfigure the technology department. I am currently meeting with each of them individually. I know we will not fill that position before school starts.
- Tier III Interventionist Coordinator
- Tier III Interventionist
- Tier III Instructional Coach
- Community Outreach Coordinator
- English Language Learners Curriculum Specialist

Dr. Douglas stated that the other five positions were Federally funded positions through Esser money. They will be 2-year positions.

Dr. Douglas presented the contract for E3 Strategic Solutions, LLC. We are going to contract with them to help put together our new 5-year strategic plan. The process will take about 6-8 months so we are looking at presenting the plan to the Board in March 2022. He let the Board know that we selected this company because all of the Leadership Team at E3 Strategic Solutions have previously been Superintendent's in Alabama so they understand how education works. The contract was approved as submitted.

Dr. Douglas asked Mr. Satterfield to present the MOU for School Resource Officers. Mr. Satterfield stated that nothing in the MOU really changed and as long as the City Council, Police Chief and the Board of Education doesn't change then we will go to an every 2-year approval for the MOU. The MOU was approved as submitted.

Dr. Douglas asked Mr. Lee Edminson to give a brief update on various construction projects around the district.

- CGE - Activity Building  
Above ceiling inspection today – passed, gym floor install scheduled to start this Friday.
- JHE - Activity Building  
Above ceiling inspection today – passed, gym floor install scheduled to follow CGE
- AVE - Activity Building  
Building is complete except gym floor
- CAD - Culinary Hood project  
Above ceiling inspection last Thursday / smoked hood – passed
- CAD - New Career Tech Building  
Abatement to start tomorrow, demo to follow abatement, main building bid date August 31<sup>st</sup>
- CGE - HVAC Phase II  
Above ceiling inspection today for the entire project – passed, clean/move furniture in classrooms & office July 21<sup>st</sup>, DU making tap on fire main today, Fire vault scheduled for Thursday, If all goes well we are scheduled to have a final on Monday.

- Central Office  
Above ceiling inspection today on 4th floor – passed, floors 2 - 4 above ceiling complete, 1st floor above ceiling Aug 6th  
Parking lot - we needed one more truck load/pull to complete the binder course  
Window wall going up - waiting on rain to stop to seal and install glass; when complete then we can start-up units
- Roofs  
DMS auditorium room bids will be on next BOE meeting

The meeting adjourned at approximately 4:25 p.m.

**The Superintendent recommends the following personnel agenda to the Board for approval:  
Public Personnel Agenda – July 20, 2021**

## **CERTIFIED PERSONNEL**

### **RESIGNATIONS**

#### **Austin Middle**

Mason Dadian, Physical Education Teacher, effective May 28, 2021

Loutrina Staley, Science Teacher, effective May 28, 2021

#### **Austinville Elementary**

Melanie Warner, Pre-K Teacher, effective May 28, 2021.

#### **Decatur High**

Jessica Flanagan, Business Education Teacher, effective May 28, 2021

#### **Decatur Middle**

Kathy Slayton, 7th/8th Grade Art Teacher, effective May 28, 2021

#### **Oak Park Elementary**

Lindsay Barnett, 2nd Grade Teacher, effective May 28, 2021

Amanda Williams, 2nd Grade Teacher, effective May 28, 2021

#### **Special Services**

Cynthia Tapscott, Collaborative Specialist, effective May 28, 2021

Carson Jones, Special Education Teacher, effective May 28, 2021

### **EMPLOYMENT**

#### **Austin High**

Sabra Ann Davis, Family and Consumer Science Teacher, **(Pending the procurement of satisfactory documentation and board approval)**

Eva Mareno Yarbrough, Secondary Teacher - ACT Preparation, **(Pending the procurement of satisfactory documentation and board approval)**

Kevin Huff, Social Science Teacher, **(Pending the procurement of satisfactory documentation and board approval)**

Christopher Blake Gray - Secondary Teacher/Head Softball Coach, **(Pending the procurement of satisfactory documentation and board approval)**

#### **Austinville Elementary**

Amanda Meghan Lawrence, Pre-K Teacher, **(Pending the procurement of satisfactory documentation and board approval)**

Emily Rose Morgan, K-5 Teacher, **(Pending the procurement of satisfactory documentation and board approval)**

#### **Banks-Caddell Elementary**

Casey Lynn Tumminello, Guidance Counselor, **(Pending the procurement of satisfactory documentation and board approval)**

Chelsee Aleigh Hogue, K-5 Teacher, effective August 2, 2021.

#### **Career Academies**

Robert Neal Grissim, Engineering & Advanced Manufacturing Instructor, **(Pending the procurement of satisfactory documentation and board approval)**

#### **Decatur Middle**

Matthew Caleb Flanagan, 8th Grade World History/Mass Media Teacher, **(Pending the procurement of satisfactory documentation and board approval)**

Alexia Trost, Secondary Math Teacher, **(Pending the procurement of satisfactory documentation and board approval)**

#### **Frances Nungester Elementary**

Olivia Heston Hooper, K-5 Teacher, **(Pending the procurement of satisfactory documentation and board approval)**

Samuel Allen Dean, Physical Education Teacher/Coach, **(Pending the procurement of satisfactory documentation and board approval)**

**Special Services**

Audra Renee Reeves, Elementary ESL Teacher, **(Pending the procurement of satisfactory documentation and board approval)**

Cheryl Lynn Harper, Elementary ESL Teacher, **(Pending the procurement of satisfactory documentation and board approval)**

**Woodmeade Elementary**

Bryn Michele Gaston, Pre-K-5 Teacher, **(Pending the procurement of satisfactory documentation and board approval)**

**CHANGE OF PAYROLL STATUS****Austin Middle**

Kristi Nicole Love, 7th Grade Social Science Teacher, effective August 2, 2021.

Yanique Lotoya Rolingson, 6th Grade Reading Teacher, effective August 2, 2021.

**Decatur Middle**

William Tyler Mitchell, Physical Education Teacher, effective August 2, 2021.

**Special Services**

Charles Allen Willoughby, Secondary Special Education Teacher, effective August 2, 2021.

**TRANSFERS****Austin Junior High**

Richard Lane Barnett, Health & Physical Education Teacher at Austin Junior High transferring to Athletic Coordinator at Central Office, effective July 21, 2021.

**Chestnut Grove Elementary**

Benja Ringler, Reading Specialist at Chestnut Grove Elementary transferring to Literacy Specialist Coordinator, effective July 21, 2021.

Andrea J. Cohn, 1st Grade Teacher at Chestnut Grove Elementary transferring to Reading Specialist at Chestnut Grove, effective August 2, 2021.

**Decatur High**

Bonnie Hurst, Librarian Media Specialist, at Decatur High transferring to Technology Instructional Coach at Central Office, effective July 21, 2021.

**Decatur Middle**

Stephanie O'Hare, Math Teacher, Decatur Middle transferring to Eastwood Elementary, effective August 2, 2021.

**SHORT TERM CONTRACTS****Austin Junior High**

Devin Henslee - Substitute Teacher

**Austin Middle**

Bruce Pears - Substitute Teacher

**Austinville Elementary**

Donna Etheridge - Interventionist

**Career Academies**

Ira Lacy - Cyber Security Instructor

Ethan Severin - Cyber Security Assistant Instructor

Emily Tapscott - Fire & Emergency Services Instructor

Will Waters - Fire & Emergency Services Instructor

**Chestnut Grove Elementary**

LaVonne Brown - Extended Day Site Leader

**Eastwood Elementary**

Rhonda Hopper - Extended Day Site Leader

**Julian Harris Elementary**

Sheila Boyd - Extended Day Site Leader

**Walter Jackson Elementary**

Jonathan (Luke) Stover - Extended Day Site Leader

**Woodmeade Elementary**

Russell (Davis) Meadows - Extended Day Site Leader

## **NON-CERTIFIED PERSONNEL**

### **RESIGNATIONS**

#### **Austinville Elementary**

Tammy Keeton, Pre-K Auxiliary Teacher, effective May 27, 2021

Mary Cathren Thrasher, Pre-K Auxiliary Teacher, May 27, 2021

#### **Chestnut Grove Elementary**

Candace Sabin, Custodian, effective July 15, 2021

#### **Child Nutrition**

Pamela Nichols, CNP Worker, effective May 28, 2021

#### **Decatur High**

Donny Wilkins, Maintenance Supervisor, effective July 14, 2021

#### **Maintenance**

Rodney Fossett, General Maintenance, effective July 23, 2021

#### **Transportation**

Charles Padgett, Transportation Mechanic, effective June 10, 2021

### **EMPLOYMENT**

#### **Austin Middle**

Samuel Dale Landers, Custodian, (**Pending the procurement of satisfactory documentation and board approval**) **Chestnut Grove Elementary**

Maria C. Olvera, Custodian, (**Pending the procurement of satisfactory documentation and board approval**)

#### **Child Nutrition**

Tracy Ann Johnson, CNP Worker, (**Pending the procurement of satisfactory documentation and board approval**)

#### **Decatur Middle**

Xavier Jawun Jarman, Clerical Aide, (**Pending the procurement of satisfactory documentation and board approval**)

#### **Julian Harris Elementary**

Aliyah Hall, Pre-K Auxiliary Teacher, (**Pending the procurement of satisfactory documentation and board approval**)

#### **Transportation**

Mary Beth Self, Bus Aide, (**Pending the procurement of satisfactory documentation and board approval**)

#### **West Decatur**

Mary M. Roach, Custodian, (**Pending the procurement of satisfactory documentation and board approval**)

### **TRANSFERS**

#### **Decatur High**

Jenna Nicole Cowart, Clerical Aide at Decatur High transferring to Central Office Receptionist, effective July 21, 2021.

#### **Transportation**

Michael Scott Bailey, Transportation Aide in Transportation transferring to Physical Education Teacher at Austin Middle, effective August 2, 2021.

#### **West Decatur**

Roni Cristine Gallik, Custodian, West Decatur transferring to Head Custodian at West Decatur, effective July 21, 2021.

### **SHORT TERM CONTRACTS**

#### **Chestnut Grove Elementary**

Juliana Sanchez - Extended Day Teacher Aide

#### **Special Services**

Elizabeth House Orr - Clerical Aide (EXCEL)

### **NON FACULTY OR VOLUNTEER COACHES**

#### **\*Volunteer - Non paid**

#### **Austin High School**

Mitchell Knox - Assistant Football Coach

Luis Angel Meneses - Boys Soccer Coach

Kevin Turner - WR Assistant Coach

Mary Greenhall - Assistant Girls Soccer Coach

Lakeia McGlathery - Cheer Coach  
Dawn McAfee - Swim Coach (also at Decatur High)  
BJ Davis - Basketball (Varsity, JV, Freshman)\*  
Carrington Calvin - Assistant Basketball/Football\*

**Austin Middle**

Lillian Mitchell (also Austin Junior High)  
Kaitlyn Morley - Volleyball Coach

**Decatur High**

Austin R. Shelton - Band  
Hope Moebes - Band  
Kassie Lee - Band  
Austin Dupper - Assistant Football Coach  
Wesley Swoopes - Tennis Assistant Coach  
Benjamin Berry - Wrestling Coach  
Keith Livingston - Boys Soccer Coach  
Connor Ross - Assistant Varsity Boys Soccer Coach\*  
Seth King - Assistant Varsity Basketball\*

**PREVIOUS BOARD APPROVAL(S):  
(VERIFIED START DATE AND/OR EXPERIENCE)**

**Austin High**

Kenyada M. Wallace, Army JROTC-NCO Instructor, effective August 2, 2021.  
William Elbert McRea, Social Science teacher, effective August 2, 2021.

**Austin Middle**

Ashley Elizabeth Barry, 6th Grade Social Studies Teacher, effective August 2, 2021.  
Deborah Lynn Rosenquist Delacey, English Language Arts Teacher, effective August 2, 2021.  
Valerie Hannah, Physical Education Teacher, effective August 2, 2021.  
Amanda Kathryn Anderson, Teacher, Choral Director, effective August 2, 2021.

**Austinville Elementary**

Paul Howard Phelps. Teacher Aide - ISS, effective August 2, 2021.

**Banks-Caddell Elementary**

Jessica Allan Keomany, K-5 Teacher, effective August 2, 2021.  
Meaghen Alexandra Boston, K-5 Teacher, effective August 2, 2021.  
Stephanie Nicole Brannan, K-5 Teacher, effective August 2, 2021.

**Benjamin Davis Elementary**

Jamie Morgan, K-2 Teacher, effective August 2, 2021.

**Chestnut Grove Elementary**

Abigail Kai Sharp, Pre-K Auxiliary Teacher, effective August 2, 2021.

**Child Nutrition**

Lisa Lindsey, CNP Cashier/Worker, effective July 30, 2021.  
Twyla R. Wright, CNP Worker, effective August 2, 2021.  
Monica Ann Carey, CNP Worker, effective August 2, 2021.  
Carolyn Mills, CNP Worker, effective August 2, 2021.

**Decatur High**

Cynthia Dawn Wales, Instructional Coach, effective July 16, 2021.

**Decatur Middle**

Dr. James Newton, Principal, effective July 16, 2021.  
Keith Allen Tincknell, Physical Education Teacher, effective August 2, 2021.  
Matthew Caleb Flanagan, 8th Grade History Teacher, effective August 2, 2021.

**Frances Nungester Elementary**

Melanie Elaine Vaughn, Guidance Counselor, effective August 2, 2021.  
Melissa Beth McWhorter, Custodian, effective July 14, 2021.  
Delanee Kimbel Boyd, 1st Grade teacher, effective August 2, 2021.

**Julian Harris Elementary**

Taylor Christina Terry, OSR Pre-K Teacher, effective August 2, 2021.

**Technology**

Ethan Berkowitz - Summer Employee, effective July 15, 2021.

**Walter Jackson Elementary**

Mary Virginia Holman, K-5 Teacher, effective August 2, 2021.

**West Decatur Elementary**

Charlie Odell Jones, K-5 Teacher, effective August 2, 2021.

**Woodmeade Elementary**

Hannah Leanne Moore. 1st Grade Teacher, effective August 2, 2021.

**CONTINGENT EMPLOYMENT**

**West Decatur Elementary**

Jesse Bailey, Head Custodian, withdrawn July 14, 2021, Resignation Received.