



# FORT DAVIS INDEPENDENT SCHOOL DISTRICT

P.O. Box 1339  
Fort Davis, TX 79734

Fort Davis ISD District Administrative Assistants Pay Scale																													
Para-Professional, Non-Exempt																													
187 Employment Days				207 Employment Days				207 Employment Days				215 Employment Days				226 Employment Days				226 Employment Days									
Level I				Level II				Level II-Degreed				Level III				Level IV				Level IV - Degreed									
Step	Hourly	FDISD	Annual	Increase	Step	Hourly	FDISD	Annual	Increase	Step	Hourly	FDISD	Annual	Increase	Step	Hourly	FDISD	Annual	Increase	Step	Hourly	FDISD	Annual	Increase	Step	Hourly	FDISD	Annual	Increase
0	\$14.15	\$21,168			0	\$14.15	\$23,432			0	\$16.15	\$26,744			0	\$14.15	\$24,338			0	\$14.15	\$25,583			0	\$16.15	\$29,199		
1	\$14.40	\$21,542	\$374		1	\$14.40	\$23,846	\$414		1	\$16.40	\$27,158	\$414		1	\$14.40	\$24,768	\$430		1	\$14.40	\$26,035	\$452		1	\$16.40	\$29,651	\$452	
2	\$14.65	\$21,916	\$374		2	\$14.65	\$24,260	\$414		2	\$16.65	\$27,572	\$414		2	\$14.65	\$25,198	\$430		2	\$14.65	\$26,487	\$452		2	\$16.65	\$30,103	\$452	
3	\$14.90	\$22,290	\$374		3	\$14.90	\$24,674	\$414		3	\$16.90	\$27,986	\$414		3	\$14.90	\$25,628	\$430		3	\$14.90	\$26,939	\$452		3	\$16.90	\$30,555	\$452	
4	\$15.15	\$22,664	\$374		4	\$15.15	\$25,088	\$414		4	\$17.15	\$28,400	\$414		4	\$15.15	\$26,058	\$430		4	\$15.15	\$27,391	\$452		4	\$17.15	\$31,007	\$452	
5	\$15.40	\$23,038	\$374		5	\$15.40	\$25,502	\$414		5	\$17.40	\$28,814	\$414		5	\$15.40	\$26,488	\$430		5	\$15.40	\$27,843	\$452		5	\$17.40	\$31,459	\$452	
6	\$15.65	\$23,412	\$374		6	\$15.65	\$25,916	\$414		6	\$17.65	\$29,228	\$414		6	\$15.65	\$26,918	\$430		6	\$15.65	\$28,295	\$452		6	\$17.65	\$31,911	\$452	
7	\$15.90	\$23,786	\$374		7	\$15.90	\$26,330	\$414		7	\$17.90	\$29,542	\$414		7	\$15.90	\$27,348	\$430		7	\$15.90	\$28,747	\$452		7	\$17.90	\$32,363	\$452	
8	\$16.15	\$24,160	\$374		8	\$16.15	\$26,744	\$414		8	\$18.15	\$30,056	\$414		8	\$16.15	\$27,778	\$430		8	\$16.15	\$29,199	\$452		8	\$18.15	\$32,815	\$452	
9	\$16.40	\$24,534	\$374		9	\$16.40	\$27,158	\$414		9	\$18.40	\$30,470	\$414		9	\$16.40	\$28,208	\$430		9	\$16.40	\$29,651	\$452		9	\$18.40	\$33,267	\$452	
10	\$16.65	\$24,908	\$374		10	\$16.65	\$27,572	\$414		10	\$18.65	\$30,884	\$414		10	\$16.65	\$28,638	\$430		10	\$16.65	\$30,103	\$452		10	\$18.65	\$33,719	\$452	
11	\$16.90	\$25,282	\$374		11	\$16.90	\$27,986	\$414		11	\$18.90	\$31,298	\$414		11	\$16.90	\$29,068	\$430		11	\$16.90	\$30,555	\$452		11	\$18.90	\$34,171	\$452	
12	\$17.15	\$25,656	\$374		12	\$17.15	\$28,400	\$414		12	\$19.15	\$31,712	\$414		12	\$17.15	\$29,498	\$430		12	\$17.15	\$31,007	\$452		12	\$19.15	\$34,623	\$452	
13	\$17.40	\$26,030	\$374		13	\$17.40	\$28,814	\$414		13	\$19.40	\$32,126	\$414		13	\$17.40	\$29,928	\$430		13	\$17.40	\$31,459	\$452		13	\$19.40	\$35,075	\$452	
14	\$17.65	\$26,404	\$374		14	\$17.65	\$29,228	\$414		14	\$19.65	\$32,540	\$414		14	\$17.65	\$30,358	\$430		14	\$17.65	\$31,911	\$452		14	\$19.65	\$35,527	\$452	
15	\$17.90	\$26,778	\$374		15	\$17.90	\$29,642	\$414		15	\$19.90	\$32,954	\$414		15	\$17.90	\$30,788	\$430		15	\$17.90	\$32,363	\$452		15	\$19.90	\$35,979	\$452	
16	\$18.15	\$27,152	\$374		16	\$18.15	\$30,056	\$414		16	\$20.15	\$33,368	\$414		16	\$18.15	\$31,218	\$430		16	\$18.15	\$32,815	\$452		16	\$20.15	\$36,431	\$452	
17	\$18.40	\$27,526	\$374		17	\$18.40	\$30,470	\$414		17	\$20.40	\$33,782	\$414		17	\$18.40	\$31,648	\$430		17	\$18.40	\$33,267	\$452		17	\$20.40	\$36,883	\$452	
18	\$18.65	\$27,900	\$374		18	\$18.65	\$30,884	\$414		18	\$20.65	\$34,196	\$414		18	\$18.65	\$32,078	\$430		18	\$18.65	\$33,719	\$452		18	\$20.65	\$37,335	\$452	
19	\$18.90	\$28,274	\$374		19	\$18.90	\$31,298	\$414		19	\$20.90	\$34,610	\$414		19	\$18.90	\$32,508	\$430		19	\$18.90	\$34,171	\$452		19	\$20.90	\$37,787	\$452	
20	\$19.15	\$28,648	\$374		20	\$19.15	\$31,712	\$414		20	\$21.15	\$35,024	\$414		20	\$19.15	\$32,938	\$430		20	\$19.15	\$34,623	\$452		20	\$21.15	\$38,239	\$452	
21	\$19.40	\$29,022	\$374		21	\$19.40	\$32,126	\$414		21	\$21.40	\$35,438	\$414		21	\$19.40	\$33,368	\$430		21	\$19.40	\$35,075	\$452		21	\$21.40	\$38,691	\$452	
22	\$19.65	\$29,396	\$374		22	\$19.65	\$32,540	\$414		22	\$21.65	\$35,852	\$414		22	\$19.65	\$33,798	\$430		22	\$19.65	\$35,527	\$452		22	\$21.65	\$39,143	\$452	
23	\$19.90	\$29,770	\$374		23	\$19.90	\$32,954	\$414		23	\$21.90	\$36,266	\$414		23	\$19.90	\$34,228	\$430		23	\$19.90	\$35,979	\$452		23	\$21.90	\$39,595	\$452	
24	\$20.15	\$30,144	\$374		24	\$20.15	\$33,368	\$414		24	\$22.15	\$36,680	\$414		24	\$20.15	\$34,658	\$430		24	\$20.15	\$36,431	\$452		24	\$22.15	\$40,047	\$452	
25	\$20.40	\$30,518	\$374		25	\$20.40	\$33,782	\$414		25	\$22.40	\$37,094	\$414		25	\$20.40	\$35,088	\$430		25	\$20.40	\$36,883	\$452		25	\$22.40	\$40,499	\$452	
26	\$20.65	\$30,892	\$374		26	\$20.65	\$34,196	\$414		26	\$22.65	\$37,508	\$414		26	\$20.65	\$35,518	\$430		26	\$20.65	\$37,335	\$452		26	\$22.65	\$40,951	\$452	
27	\$20.90	\$31,266	\$374		27	\$20.90	\$34,610	\$414		27	\$22.90	\$37,922	\$414		27	\$20.90	\$35,948	\$430		27	\$20.90	\$37,787	\$452		27	\$22.90	\$41,403	\$452	
28	\$21.15	\$31,640	\$374		28	\$21.15	\$35,024	\$414		28	\$23.15	\$38,336	\$414		28	\$21.15	\$36,378	\$430		28	\$21.15	\$38,239	\$452		28	\$23.15	\$41,855	\$452	
29	\$21.40	\$32,014	\$374		29	\$21.40	\$35,438	\$414		29	\$23.40	\$38,750	\$414		29	\$21.40	\$36,808	\$430		29	\$21.40	\$38,691	\$452		29	\$23.40	\$42,307	\$452	
30	\$21.65	\$32,388	\$374		30	\$21.65	\$35,852	\$414		30	\$23.65	\$39,164	\$414		30	\$21.65	\$37,238	\$430		30	\$21.65	\$39,143	\$452		30	\$23.65	\$42,759	\$452	