Students AR 5132(a)

## DRESS AND GROOMING

In cooperation with staff, students, and parents/guardians, the principal or designee may establish school rules governing student dress and grooming which are consistent with law, Board policy and administrative regulations. These school dress codes shall be regularly reviewed.

(cf. 0420 - School Plans/Site Councils)

The following guidelines shall apply to all regular school activities:

- 1. Clothing, jewelry and personal items (backpacks, gym bags, water bottles, etc.) shall be free of writing, pictures or any other insignia which is , vulgar, lewd, profane or sexually suggestive, or which promotes the use of drugs, alcohol, tobacco or other illegal activity, company advertising, promotions and likenesses, or which advocate racial, ethnic or religious prejudice.
- 2. Appropriate shoes must be worn at all times. Sandals must have heel straps.
- 3. Hats, caps and other head coverings shall not be worn indoors. However, head coverings connected with a religious or cultural observance shall not be prohibited.
- 4. All clothing shall be within the bounds of decency and good taste as appropriate for school. Garments shall be sufficient to conceal undergarments at all times.
- 5. Hair shall be clean and neatly groomed. Aerosol cans of hair color are not permitted in school.

The dress code shall be modified as appropriate to accommodate a student's religious or cultural observance, health condition, or other circumstance deemed necessary by the principal or designee. In addition, the principal or designee may impose dress requirements to accommodate the needs of special school activities, physical education classes, athletic activities, and other extracurricular and cocurricular activities.

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(cf. 3260 - Fees and Charges)
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(cf. 6142.7 - Physical Education and Activity)

(cf. 6145 - Extracurricular and Cocurricular Activities)

(cf. 6145.2 - Athletic Competition)

No grade of a student participating in a physical education class shall be adversely affected if the student does not wear standardized physical education apparel because of circumstances beyond the student's control. (Education Code 49066)

(cf. 5121 - Grades/Evaluation of Student Achievement)

Students shall be allowed to wear sun-protective clothing, including but not limited to hats, for outdoor use during the school day. (Education Code 35183.5)

(cf. 5141.7 – Sun Safety)

## **DRESS AND GROOMING** (continued)

## **Gang-Related Apparel**

At individual schools that have a dress code prohibiting gang-related apparel at school or school activities, the principal, staff, and parents/guardians participating in the development of the school safety plan shall define "gang-related apparel" and shall limit this definition to apparel that reasonably could be determined to threaten the health and safety of the school environment if it were worn or displayed on a school campus. (Education Code 32282) To the extent that an individual school develops a dress code prohibiting gang-related apparel, the principal and staff shall ensure that: (1) appropriate visual and written notification of any prohibitions are provided to students on campus and in the student handbook in a manner that is consistent with Positive Behavior Interventions and Supports implementation; (2) notice of the prohibition(s) are sent home to parents/guardians prior to the beginning of any school year or semester using multiple means (including written letter, robocall, virtual or in-person back-to-school meeting, and email), along with training opportunities and educational information for parents/guardians about potential gang activity in the community and how to prevent student involvement and provide support for students.

The district, principal and staff shall also ensure that the code is enforced consistently and without regard to any protected characteristic. Because gang-related symbols are constantly changing, definitions of gang-related apparel shall be reviewed at least once each semester and updated whenever related information is received. As necessary, the school shall collaborate with law enforcement agencies to update definitions of gang-related apparel. Any definition or revisions to such definition shall be based on substantial evidence that such apparel is in fact gang-related.

Notice of any change in the definition shall be sent home to parents/guardians using multiple means (including written community, robocall, virtual or in-person back-to-school meeting, and email) prior to the beginning of a new semester, along with training opportunities and educational information for parents/guardians about potential gang activity in the community and how to prevent student involvement and provide support for students.

The district shall offer free clothing replacement to families with low socioeconomic status, if the district prohibits students from wearing clothing containing certain standard clothing colors (e.g., blue, red, green, yellow, purple, black). Notices containing the prohibitions on gang-related apparel shall provide options for parents/guardians to obtain replacement clothing to wear at school.

The principal and the district's Supportive School Climate Coordinator shall regularly review data on any disciplinary consequences related to gang-related apparel violations to ensure nondiscriminatory enforcement and that consequences imposed are not resulting in unnecessary loss of school-time or other negative academic, health, or mental health impacts.

OROVILLE CITY ELEMENTARY SCHOOL DISTRICT

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