

PROCEEDINGS  
OF THE BOARD OF EDUCATION  
Paducah, Kentucky  
REGULAR MEETING  
March 15, 2021

A regular meeting of the Board of Education of the Paducah Independent School District as held at the Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky, on Monday, March 15, 2021 at 5:00 p.m. NOTE: due to the COVID-19/Coronavirus pandemic, this meeting was open to the public with limited seating to social distance. It was live-streamed online.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Janice Howard, James Hudson, Carl LeBuhn

Absent:

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Wayne Walden, Community Relations

Troy Brock, DPP

Angela Copeland, Finance

PTHS staff: Allison Stieg, Ben Seig, Shonda Burrus, Jared Wynne, Erin Morehead, Amy Box, Rebecca Rogers, Cassandra Newsome

Nicholas Holland, Attorney

Media

Dr. Lebuhn called the meeting to order. After the roll call, it was established that a quorum of Board members was present.

ORDER NO. 41

APPROVAL OF AGENDA

The agenda was presented. Item 5.9/Unpaid Leave in the consent agenda had some updates from Dr. Shively. The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

Dr. Shively led the Pledge of Allegiance.

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Will Black presented an update on the district racial equity initiative and overcoming COVID Learning Loss.

PTHS staff presentation - Secondary Traumatic Stress Group-Weathering the Storm: Allison Stieg, Ben Seig, Shonda Burrus, Jared Wynne, Erin Morehead, Amy Box, Rebecca Rogers, Cassandra Newsome

HEARINGS OF INDIVIDUALS AND GROUPS

Andiamo White expressed his desire to be included in the Equity Committee and questioned how the group was formed.

ORDER NO. 42

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since February 15, 2021.

*I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT*

A. Terminations

NONE		
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B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

Burgess, Ambrosia	Position Change: From Substitute Custodian, District to Custodian, Paducah Middle School, \$12.43 per hour.	02/24/21
Maas, Kathy	Additional Assignment: Substitute Bus Monitor, Paducah Head Start Preschool, \$8.10 per hour.	01/27/21
Thompson, Ashley	Position Change: From Lead Food Service Assistant I, Clark Elementary School, to School Nutrition Manager, Clark Elementary School, \$15.17 per hour.	02/22/21
Thompson, Ashley	Other: School Nutrition Manager, Clark Elementary School, increase from 7 to 7.5 per day.	02/22/21

C. Employment

Ellison, Anthony	Employment: 6 <sup>th</sup> Grade Boys Head Basketball Coach, Paducah Middle School, \$1,500.00 per year.	02/01/21
Cadonau, Christina	Employment: School Nutrition Assistant I, Paducah Head Start Preschool, \$10.84 per hour.	03/01/21
Rider, Josiah	Employment: Assistant Wrestling Coach, Paducah Tilghman High School, \$3,500.00 per year.	03/01/21
Valdez, Whitney	Employment: Assistant Girls Soccer Coach, Paducah Middle School, \$750.00 per year.	02/01/21

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Owen, Kenneth	Resignation accepted to effect retirement: Substitute Teacher, Districtwide.	02/28/21
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B. Extra-duty Assignments/Changes in Status/Transfers

Bennett, Kelsey	Additional Assignment: ESS Teacher – Science/Math, Paducah Middle School, \$25.00 per hour, 2 hours per day.	02/08/21
Ford, Kenneth	Additional Assignment: Assistant Baseball Coach, Paducah Tilghman High School, \$1,750.00 per year.	03/01/21
Newsome, John	Additional Assignment: Assistant Track Coach, Paducah Middle School, \$350.00 per year.	02/01/21

C. EMPLOYMENT

Heatley, Talitha	Employment: Substitute Teacher, Districtwide, Rank III, \$74.36 per day.	03/01/21
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DISPOSITION OF MINUTES - Copies of the minutes of the public hearing and regular meeting held February 15, 2021 and the special meeting held February 25, 2021. It was recommended that the minutes be approved.

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 108535-108714  
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending February 28, 2021 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending February 15, 2021 were presented. It was recommended that the Working Budget Adjustments be received.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for March 2021 as presented by Will Black, Assistant Superintendent.

APPROVAL OF EARLY GRADUATES - It was recommended that the Paducah Board of Education approve the following graduates as recommended by Principal Allison Stieg:

Charvia Mikkia Jewel Grubbs, Paducah Tilghman High School diploma

KneAhjha' JohLivi'a Angelea Farmer, Paducah Tilghman High School diploma  
Frederick Erast Shute, Paducah Independent Schools diploma  
Armanti Javon Davenport, Paducah Independent Schools diploma  
Kailyn May Overly, Paducah Independent Schools diploma

APPROVAL OF NON-CONTRACT DAYS - It was recommended that the Paducah Board of Education approve the following non-contract days for the superintendent: half days on February 17 and February 18, 2021; full days on March 11 and March 12, 2021.

APPROVAL OF UNPAID LEAVE - It was recommended that the Paducah Board of Education approve, per board policy 03.123 – Leaves and Absences: the superintendent request unpaid leave for educational and professional purposes for the following dates:

Thursday, March 18 – conversations with community leaders (1/2 day)  
Friday, March 19 – conversations with community leaders (1/2 day)  
Tuesday, March 23 – “Diversity and Inclusion” training with Pastor Edward Palmer (1/2 day)  
Wednesday, March 24 – mentoring with Pastor Edward Palmer (1/2 day)

DECLARATION OF SURPLUS - It was recommended that the Paducah Board of Education declare the following as surplus property: special needs bus 03 VIN: UAAN49B053889; no longer in use and has been replaced.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted “Yes.”

ORDER NO. 43

APPROVAL OF CHANGE ORDER #4 ART BUILDING RENOVATION (BG 20-166)

Dr. Shively recommended that the Paducah Board of Education approve Change Order #4 for the Art Building Renovation Project as outlined by Eric Steva, JRA Architects. This change order will increase the contract sum \$9,699.63. (includes RFI #6 to relocate one RTU and adjust associated duct work, additional wood blocking for roof curb for \$4,103.72. PR #8 to recaulk the roof flashing and apply a masonry sealer to the exposed brick to prevent water leaks for \$2,601.06. PR #9 to add FRP wainscoting in the North half of the weight room to replace the old wainscoting for \$2,994.85. The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 44

APPROVAL OF PAYMENTS TO CONTRACTORS / ART BUILDING RENOVATION (BG 20-166)

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors for the Art Building Renovation Project as outlined below:

Pay App #4 to Ray Black & Sons \$104,147.29

Direct Pay Vendors:

Cape Electric \$6,311.84  
Architectural Sales \$32,335.36

Bacon Farmer Workman Engineering \$1,021.50

The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 45

APPROVAL OF PAYMENTS TO CONTRACTORS / INNOVATION HUB (BG 17-179) –

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors for the Innovation Hub (BG 17-179) as outlined below:

Pay App #28 to Contractor Ray Black & Son \$79,045.78

Direct Pay Vendors:

Jake Shelby Enterprises \$5,568.64  
Wausau Tile \$6,647.68

Bacon Farmer Workman Engineering \$627.75

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 46

APPROVAL OF PAYMENT TO CONTRACTORS / HEAD START PROJECT (BG17-179)

Dr. Shively recommended that the Paducah Board of Education approve the payment to contractors for the Paducah Head Start project as outlined below:

Bacon Farmer Workman Engineering \$6,478.00

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 47

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of property, personnel, and potential litigation. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Carl LeBuhn, Mary Hunter Hancock, Janice Howard, James Hudson, Felix Akojie, Will Black, Nicholas Holland, and Lisa Chappell were present for the executive session.

ORDER NO. 48

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 49

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 8:22 p.m.

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Chairman

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Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.