

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
January 11, 2021

A regular meeting of the Board of Education of the Paducah Independent School District as held at the Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky on Monday, January 11, 2021 at 5:15 p.m.

NOTE: due to the COVID-19/Coronavirus pandemic, this meeting was closed to the public and live-streamed online.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Janice Howard, James Hudson, Carl LeBuhn

Absent:

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Nicholas Holland, Attorney

Wayne Walden, Community Relations

Chad Jezik, District Operations

Media

In anticipation of the reorganization of the Paducah Board of Education, Dr. Donald Shively, Superintendent, called the meeting to order. After the roll call, it was established that a quorum of Board members was present.

ORDER NO. 3

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

Dr. Shively led the Pledge of Allegiance.

ORDER NO. 4

CARL LEBUHN

ELECTED CHAIRMAN OF THE BOARD OF EDUCATION

Dr. Shively asked for nominations for the office of chairman. Dr. Felix Akojie nominated Dr. Carl LeBuhn to serve as chairman, seconded by Janice Howard. There were no other nominations. The roll was called and all members present voted "Yes."

Dr. Shively turned the meeting over to the chairman, Dr. LeBuhn.

ORDER NO. 5

FELIX AKOJIE

ELECTED VICE-CHAIRMAN OF THE BOARD OF EDUCATION

Dr. LeBuhn asked for nominations for the office of vice chairman. Dr. Hudson nominated Felix Akojie to serve as vice chairman, seconded by Mrs. Howard. There were no other nominations. The roll was called and all members present voted "Yes."

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Will Black presented an update on the district racial equity initiative. Dr. Greg Vincent joined the presentation virtually.

HEARINGS OF INDIVIDUALS AND GROUPS

Andiamo White

ORDER NO. 6

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 108104-108245

It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending December 31, 2020 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending December 31, 2020 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the public hearing and regular meeting held December 21, 2020 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since December 21, 2020.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Solomon, Riley	Resignation accepted: Boys Soccer Coach, Paducah Middle School.	01/04/21
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B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

NONE		
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C. Employment

Glunt, Dylan	Employment: English Language Instructional Assistant I, Morgan Elementary School, \$12.66 per hour.	01/04/21
McCary, Grant	Employment: Custodian, Clark Elementary School, \$12.43 per hour.	01/04/21

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Owen, Kenneth	Resignation accepted: Substitute Teacher, Districtwide.	06/30/21
Watson, Stephanie	Resignation accepted: English Teacher, Paducah Tilghman High School.	12/31/20

B. Extra-duty Assignments/Changes in Status/Transfers

Crowe, Amy	Additional Assignment: Tennis – Assistant Coach, Paducah Tilghman High School, \$5,000.00 per year.	01/04/21
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C. EMPLOYMENT

Bennett, Kynnadie	Employment: English Teacher, Paducah Tilghman High School, Rank III, 0 years of experience.	01/04/21
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ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for January 2021 as presented by Will Black, Assistant Superintendent.

APPROVAL OF GRADUATE - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduate as recommended by Principal Allison Stieg:

Keazheion Johnya Deaziane Walker

APPROVAL OF NON-CONTRACT DAYS - It was recommended that the Paducah Board of Education approve the following non-contract days for the superintendent: half days on December 7 and December 10, 2020.

APPROVAL OF UNPAID LEAVE - It was recommended that the Paducah Board of Education approve, per board policy 03.123 – Leaves and Absences: unpaid leave for the superintendent for educational and professional purposes on the following dates:

Wednesday, January 20, 2021 – meeting with Dr. Thomas Woods-Tucker – Kentucky Department of Education’s Chief Equity Officer
Monday, January 25, 2021 and Tuesday, January 26, 2021 – training with Pastor Edward Palmer on Implicit Bias and Cultural Collisions
Wednesday, February 10, 2021 – attend the virtual National School Board Association’s training for the Dismantling Institutional Racism in Education (DIRE) training

ACCEPTANCE OF NUTRITION AND WELLNESS REPORT- It was recommended that the Paducah Board of Education accept the Nutrition and Wellness Report for as presented by Lynsi Barnhill, director of Food Service.

The motion was made by Mrs. Hancock and seconded by Dr. Hudson that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted “Yes.”

ORDER NO. 7

ACCEPTANCE OF DRAFT BUDGET 2019-2020

Dr. Shively recommended, in keeping with KRS 160.470 (6)(a), that the Paducah Board of Education acknowledge a formal review of the draft budget for 2021. The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 8

APPROVAL OF 2021-2022 DISTRICT CALENDAR

Dr. Shively recommended that the Paducah Board of Education approve the 2021-2022 District Calendar as presented by Troy Brock, DPP.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 9

APPROVAL OF AMENDMENT TO BOARD POLICY, SECOND READING (08.113 Graduation Requirements)

Dr. Shively recommended that the Paducah Board of Education approve revisions to board policy 08.113 – Graduation Requirements, as presented by Troy Brock, DPP. (Revisions to this policy include the creation of a Paducah Independent Schools diploma. This diploma is an alternative to a Paducah Tilghman High School diploma and requires students to earn the state minimum of 22 credits. Additional revisions are recommended by KSBA in response to SB158 passed by the General Assembly during the 2020 legislative session.) The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 10

APPROVAL OF AGREEMENT WITH CITY OF PADUCAH/SCHOOL RESOURCE OFFICERS

Dr. Shively recommended that the Paducah Board of Education approve the School Resource Officer Agreement in partnership with the City of Paducah.

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 11

APPROVAL OF BG 17-179 INNOVATION HUB PAYMENT TO CONTRACTORS

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors as outlined below:

Application #26 for the BG 17-179 Innovation Hub Project:	
Payment to Contractor Ray Black & Son:	\$142,164.84
Additional payment in this project:	
Bacon Farmer Workman Engineering	\$2,505.10

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 12

APPROVAL OF BG-4 DOCUMENT (BG 20-167)

Dr. Shively recommended that the Paducah Board of Education approve the BG-4 closeout document for the Secure Vestibules project (BG 20-167) as presented by Eric Steva, JRA Architects.

The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 13

APPROVAL OF PAYMENT TO CONTRACTORS (BG 20-166)

Dr. Shively recommended that the Paducah Board of Education approve the following payments to contractors for the Art Building Renovation Project:

\$81,360.10 Payment #2 to Ray Black and Sons

\$1,000.50 to Bacon Farmer Workman Engineering

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 14

APPROVAL OF PROPOSAL (BG20-236)

Dr. Shively recommended that the Paducah Board of Education approve the topographic survey proposal for the Paducah Head Start project (BG 20-236) by Bacon, Farmer, Workman Engineering for \$16,250.00.

The motion was made by Dr. Hudson and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 15

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of property and potential litigation. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Carl LeBuhn, Mary Hunter Hancock, Janice Howard, James Hudson, Felix Akojie, Will Black, Nicholas Holland, and Lisa Chappell were present for the executive session.

ORDER NO. 16

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 17

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:04 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.