

**OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION**

**Regular Meeting  
Osceola Jr. High Building  
May 10, 2021  
6:00 p.m.**

Members Present: Jacqueline Baker, James Baker, Torian Bell, Ollie Collins, Michael Ephlin and Denise Williams

Member(s) Absent: Kristain Dedmon

Others present: Alfred Hogan, Superintendent  
Dr. Toriano Green, Assistant Superintendent  
Samantha Tippy, District Treasurer  
Jeanette Walker, Board Recorder  
Toshiba Pugh, High School Principal  
Veronica Gavin, LEA Supervisor  
Marvell Carr, School Resource Officer  
Steve Knox, Osceola Times

1. Jacqueline Baker called the meeting to order at 6:00 p.m.
2. James Baker offered invocation.
3. Jeanette Walker called the roll and a quorum was declared.
4. The Board recited the District Vision and Mission statement.
5. Motion James Baker, seconded by Ollie Collins to approve the April Meeting Minutes. Motion passed 6-0.
6. Motion Michael Ephlin seconded by James Baker to amend the Timed Agenda to 6:03 p.m. Motion passed 6-0.
7. Jacqueline Baker introduced the Financial Reports. Mrs. Tippy stated that we are right where we should be with our finances. Motion Ollie Collins, seconded by James Baker to approve the financial reports. Motion passed 6-0.
8. Jacqueline Baker presented the list of bills. Mr. Hogan stated that everything is looking pretty good. Travel and activities are picking up since some pandemic restrictions are being lifted. Some of the Title 1 expenditures are for supplies we need next year. Motion Denise Williams, seconded by Michael Ephlin to approve the list of bills. Motion passed 6-0.
9. Veronica Gavin reviewed the 2021-2022 Special Education budget with the Board. The total budget is \$321,944.98 and we will have carry over money from this year. Mr. Hogan asked Mrs. Gavin to explain the ARMAC funds. Mrs. Gavin stated that we received \$93,101.46 and we still have money coming in for fourth quarter. This money is for all students in the district and can be spent on anything that is health related. We can pay salaries for school nurses and therapists.

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Motion Torian Bell, seconded by Denise Williams to approve the 2021-2022 Special Education Budget. Motion passed 6-0.

10. Dr. Green stated that the legislative session closed and we have some updated policies from Arkansas School Board Association and some district handbook changes. He stated the Board will need to take action on these in the June meeting. Jacqueline Baker asked about the new handbook protocol pertaining to drugs and alcohol. Ms. Pugh stated that we currently don't have a policy or protocol in place to handle students who come to school with the odor of alcohol or drugs on them.
11. Dr. Green stated that we are one out of five schools chosen for the Opportunity Culture program. Our top teachers will be carrying a heavier load. We will have two teachers responsible for Carroll Smith Elementary, two teachers for Middle School and two teachers for High School. They will receive training and will work with students and teachers. Applications for these positions opened at the beginning of this month.
12. Superintendent's Report: Mr. Hogan stated that we received a petition for transfer of students from Hillary Arreola to transfer her children to Rivercrest because she missed the school choice deadline. He stated that as superintendent and a steward of district finances, I'm recommending the Board deny this transfer. If we open this door then we will open it up to everyone. Motion Ollie Collins, seconded by Torian Bell to deny the petition for transfer. Motion passed 6-0.

On June 3, we will have professional development and we will have a brunch to recognize employees for their years of service and those retiring.

Baccalaureate will be held on May 16, at 5:00 p.m. in the High School Auditorium and Rev. Cleveland Cain will be the guest speaker. Graduation will be held on May 21, at 6:00 p.m. in the Seminole Arena.

Mr. Hogan stated we will tell principals to turn in their summer work projects so we can get the work done in an orderly manner.

Mr. Hogan stated that we did not complete the tuckpoint work on the visitor side bleachers at the stadium. The cost is less than \$10,000. Motion Michael Ephlin, seconded by Torian Bell to approve the tuckpoint work on the bleachers. Motion passed 6-0.

Dr. Green stated that the project manager for our HVAC projects got with the engineers and we will get a diagram of the projects. We will look at our existing HVAC units and get an exact cost for the projects within three or four week and a timeline in the next two to four weeks.

13. Mrs. Tippy stated that ROTC gave a raise so we had to increase the JROTC salary on the classified salary schedule for 2021-2022. The increase is \$1,446.00 more and we will pay half of

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that. Motion Michael Ephlin, seconded by Torian Bell to approve the 2021-2022 Classified Salary Schedule. Motion passed 6-0.

Mr. Hogan recommended that we pay our two resource officers the hazard pay bonus for their extra duties due to COVID. The bonus will be \$25.00 per day for 178 days. Motion Michael Ephlin, seconded by Torian Bell to approve the hazard pay for the school resource officers. Motion passed 6-0.

14. Executive Session was called at 6:53 p.m. and ended at 7:43 p.m. with no action taken.

12. Jacqueline Baker presented the personnel report. Mr. Hogan recommended hiring Donna Welch, STEM Cafeteria. Motion Torian Bell, seconded by Ollie Collins to approve Mr. Hogan's recommendation. Motion passed 6-0.

Mr. Hogan recommended accepting the resignations as listed for the 2021-2022 School year. Motion Denise Williams, seconded by Michael Ephlin to approve Mr. Hogan's recommendation. Motion passed 6-0.

Mercedes Elliott, 4<sup>th</sup> Grade Teacher  
Emily Gibson, Kindergarten Teacher  
Michael VanWinkle, High School Survey of Agri Systems  
Jeanette Walker, School Board Recorder  
Shane Young, High School PE/Girls Basketball

Dr. Toriano Green recommended hiring Dr. Renata Bryant as Assistant Superintendent/Federal Programs. Motion Denise Williams, seconded by Michael Ephlin to approve Dr. Green's recommendation. Motion passed 6-0.

Motion James Baker, seconded by Michael Ephlin to pay Mr. Hogan for his unused vacation days. Motion passed 6-0.

13. Motion James Baker seconded by Ollie Collins to adjourn. Motion passed 6-0. 7:47 p.m.

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(Signed) Jacqueline Baker, President

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(Signed) Torian Bell, Secretary