

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

**Regular Meeting
Osceola Jr. High Building
April 12, 2021
6:00 p.m.**

Members Present: Jacqueline Baker, James Baker, Torian Bell, Ollie Collins, Kristain Dedmon, and Denise Williams

Member(s) Absent: Michael Ephlin

Others present: Alfred Hogan, Superintendent
Dr. Toriano Green, Assistant Superintendent
Samantha Tippy, District Treasurer
Jeanette Walker, Board Recorder
Joe Harris, Jr.

1. Jacqueline Baker called the meeting to order at 6:00 p.m.
2. Alfred Hogan offered invocation.
3. Jeanette Walker called the roll and a quorum was declared.
4. The Board recited the District Vision and Mission statement.
5. Motion James Baker, seconded by Kristain Dedmon to approve the March Meeting Minutes. Motion passed 6-0.
6. Motion Ollie Collins seconded by James Baker to amend the Timed Agenda to 6:05 p.m. Motion passed 6-0.

Mr. Hogan recognized Joe Harris, Jr. stating that he asked Mr. Harris to attend the meeting to show our appreciation to him for constructing and erecting the bus stop shelters throughout Osceola and Wilson. Mr. Hogan stated this was something much needed and they are located close to our Sky Cop camera. Mr. Harris thanked the Board, Mr. Hogan, and Chief Collins for their help. He stated that it was all about shelter for the kids and he knows it would make his wife happy. She always told me why not do something for the kids because they are always waiting in the rain. Mr. Harris told the Board that he wished he could have done it while she was alive but he said, I know she is happy". Jacqueline Baker then read a letter of appreciation that was framed and presented to Mr. Harris at the dedication of the bus stop shelters last Friday.

7. Mr. Hogan stated that we are going to receive a total of 11.7 million dollars of COVID money in two different categories and those funds can be used to offer bonuses. Dr. Green, Mrs. Tippy and principals, along with me, have been working on ideas, suggestions and solutions to try to do some things for our staff and students that we haven't been able to do. We are even looking at a full-fledged summer school program but we have guidelines we have to go by. Dr. Green

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and Mrs. Tippy worked on getting every employee a substantial bonus because we've all had to put ourselves in situations where we are coming to work, meeting the challenge and trying to serve students so we came up with a \$25.00 per day bonus for full time staff and \$12.50 per day for bus drivers and part-time staff and that is going to be my recommendation to the Board. Mr. Hogan stated that the cost of the bonus will be 1.1 million. Checks will be cut in May and held until we get our reimbursement in June. This bonus will be hazardous pay for days worked. Jacqueline Baker asked about staff who have missed work. Samantha Tippy stated that those we've had to dock because they went over their allotted sick time or personal days will have that amount deducted from the stipend. Kristian Dedmon asked about offering a sign on bonus or other incentives to get teachers to work summer school and Dr. Green explained that we normally offer \$25 per hour but we are offering \$50 per hour and that will be paid out of ESSER funds. The summer school committee will meet on Wednesday and we will discuss the sign on bonus. Motion Kristain Dedmon, seconded by Denise Williams to approve the hazardous pay stipend of \$25.00 per contracted day for full time employees and \$12.50 per day for bus drivers and part-time employees minus unexcused habitual absences. Motion passed 6-0.

Mr. Hogan informed the Board that just on bonds alone this school year we estimate that we will show a savings of around \$300,000.00.

8. Jacqueline Baker introduced the Financial Reports. Mrs. Tippy informed the Board that the revenue amount does not include the 1.9 million we are expecting in federal and categorical funds as well is reimbursements from ESSER. Motion Denise Williams, seconded by Torian Bell to approve the financial reports. Motion passed 6-0.
- 10 Jacqueline Baker presented the list of bills. Motion Torian Bell, seconded by Kristian Dedmon to approve the list of bills. Motion passed 6-0.
- 11 Superintendent's Report:

Mr. Hogan stated that the District decided to continue the mask requirement until the end of this fiscal year and we will reevaluate it before next school year.

Mr. Hogan handed out a calendar of the end of the year events and stated that he approved a request from Pam Smith to use the Arena for the kindergarten graduation.

Dr. Green stated that because the facilities projects cost over \$35,000.00 we had to put them in our master facilities plan and they are in the process of getting approval. Once they are approved we will get a write up of what each project will cost and we should have that in the next week or so. Jacqueline Baker brought up the bad smell we had at Carroll Smith Elementary a few years ago and asked if we can add that to the master facilities plan. Mr. Hogan stated he will check to see if we can add more filtration to that system.

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Mr. Hogan stated that the Greenhouse is complete and the ribbon cutting will be April 21st at 12:00 p.m.

Mr. Hogan stated that we got a good transportation audit.

Mr. Hogan stated that we applied for a four year extension on our Provision II and we were approved. All students in Osceola School District receive free meals.

Mr. Hogan stated that the West Elementary building is an eye sore and a hazard. It was broken into and demolished and will cost \$25,000.00 - \$30,000.00 to fix it. We turned it in to the insurance and we decided we don't need to keep that building any longer. The insurance said to start getting quotes to tear it down. We got a quote from Joe Harris for \$75,000.00 to demolish the building and leave the property in mowing condition. The insurance company will give us \$40,000.00 that we can apply to the cost to tear the building down. Mr. Hogan stated we will keep the old metal building to store desk and other items in. Motion Torian Bell, seconded by Kristian Dedmon to accept the bid \$75,000.00 bid from Joe Harris to demolish the West Elementary building and leave the property in mowing condition. Motion passed 6-0.

Executive Session was called at 7:08 p.m. and ended at 7:23 p.m. with no action taken.

12. Jacqueline Baker presented the personnel report. Motion Kristain Dedmon, seconded by Torian Bell to re-hire the classified staff as listed, to hire Dylan Richmond for High School/Middle School Band and Choir and to accept the resignation of Becky Pearson for the 2021-2022 school year. Motion passed 6-0.
13. Motion Denise Williams seconded by James Baker to adjourn. Motion passed 6-0. 7:25 p.m.

(Signed) Jacqueline Baker, President

(Signed) Torian Bell, Secretary