

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION
Regular Meeting
Annual Report to the Public
Title 1 Report and Facilities Update
Osceola Jr. High Cafeteria
October 12, 2020
5:30 p.m.

Present: Jacqueline Baker, James Baker, Torian Bell, Kristain Dedmon and Denise Williams

Absent: Michael Ephlin and Ollie Collins

Others present: Alfred Hogan, Superintendent
Dr. Toriano Green, Assistant Superintendent
Jeanette Walker, Board Recorder
Samantha Tippy, District Treasurer
Pamela Smith, North Elementary Principal
Dee Wallace, Carroll Smith Elementary Asst. Principal
Christel Smith, STEM Principal
Toshiba Pugh, High School Principal
Charles Webster, ALE Director
Shantele Raper, Curriculum Director
Richard Ford, ABBCO
Christie Morris, IT Director
IT Staff - Gregory Baker, Brandon Morris, Trinity Brown
Sally Parks
Steve Knox, Osceola Times

1. Jacqueline Baker called the meeting to order at 5:30 p.m.
2. Alfred Hogan offered invocation.
3. Jeanette Walker called the roll and a quorum was declared.
4. Motion James Baker, seconded by Torian Bell to approve the September Regular Meeting Minutes and September Special Meeting Minutes with any corrections if needed. Motion passed 5-0.
5. The Board recited the District Vision and Mission Statement.
6. Mr. Hogan stated that at this time we will have the Annual Report to the Public.

Christel Smith stated they have done the diagnostic tests for Math and Literacy. She stated that Peggy Swift is the Interventionist and the District Dyslexia Coordinator and she is pulling students who are behind and putting them on an academic growth plan. We are providing professional development for teachers so they can teach strategies to our kids with reading deficiencies. Mrs. Watson is our Math Interventionist and is serving students in all grades and she is also putting students on an academic growth plan. We have modified our math

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

Regular Meeting

Annual Report to the Public

Title 1 Report and Facilities Update

Osceola Jr. High Cafeteria

October 12, 2020

5:30 p.m.

curriculum maps to include last year's untaught standards. After students take the IReady Assessment their lessons are aligned with their deficiencies.

Pamela Smith stated that we have 93 students in Kindergarten, 65 are onsite and 28 are virtual. We have 67 Pre-K students which is down from where we usually are but many parents are a little afraid to send their kids to school just yet. We have partnered with Head Start and we have two classrooms with babies. Cyndy Henderson and Tracey Johnson are our Interventionist and they are currently serving 45 kindergarten kids and six pre-k kids. She stated that we will be receiving our tablets this week thanked the school board, Mr. Hogan, Dr. Green and the technology staff for working so hard to get the tablets. These teachers will be implementing technology during the day so the kids will know how to use the tablets in the event we have to shut down or for inclement weather. This year we've implemented Social Studies Weekly which are 30 minute lessons. Interventionist as well as Instructional Assistants are working with kids to help fill in the gaps.

Charles Webster stated that we have enrolled 15 students in ALE and will enroll four more by the end of the week. He stated we are most excited about the Drop In program that we started. During our first drive we signed up 24 parents. Right now we have about seven parents actively enrolled, five parents signed up, two enrolled today and we should have eight more by the end of the week.

Shantele Raper stated that we were able to move into our state assessment with IReady. We still have a few students we need to test and then we can move into data analysis with IReady within the next few weeks. Dr. Green and I are calibrating our observations so when we observe our teachers we make sure we are all on the same page with what we see.

Dee Wallace stated that CSE has completed the IReady test and this is the state mandated test for first and second grade. Third and fourth grade will do the ACT Aspire. Literacy is looking pretty good but Math is behind. We will test again mid-year and at the end of the year. Our Interventionist are already pulling kids and our instructional Assistants are also helping with that.

Toshiba Pugh stated that our Interventionists will pull groups after IReady tests are complete. Special Educations are pulling students who are behind and our virtual students are coming in for extra support and one teacher is doing zoom meeting with students. We have one day of intervention and four days of grade level work. Our classroom teachers and special education teachers are working together. We are providing teachers with professional development in instructional strategies so they can better support the students. We are using Engage Arkansas to help track and support students and parents.

Further discussions were held concerning virtual learning, blended Wednesdays and communicating with parents.

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

Regular Meeting

Annual Report to the Public

Title 1 Report and Facilities Update

Osceola Jr. High Cafeteria

October 12, 2020

5:30 p.m.

7. Dr. Green presented the Minority Recruitment Plan for 2020-2021. Motion Torian Bell, seconded by Kristain Dedmon to accept the reports to the public from the administrators and the Minority Recruitment Plan from Dr. Green. Motion passed 5-0.
8. Dr. Green presented the Title 1 Report. He stated we are using Title 1 funds to purchase supplies and provide Professional Development, Title 2 funds to provide recruitment bonuses and Title 4 funds for security, social and emotional learning, math and reading resources and purchasing additional take home materials for the students.
9. Veronica Gavin was not present to present the Special Education report.
10. Shantele Raper provided the Curriculum Report She stated she and Dr. Green have been working together on curriculum this semester. Our focus in the curriculum department has been getting our teachers and students on an online platform. Our technology department set up Clever, a single sign in and we were able to get all of our students on Clever and almost all of our curriculum resources are now syncing through this one stop place. One of our goals was to make it easier on parents and students. All of our teachers and students have easy access to all of the curriculum resources.
11. Christie Morris stated that the IT department is supporting students and teachers by making sure the Chromebooks and tablets are working well. We are working with Clever and we are making sure the hotspots are being distributed and we are keeping up with where the hotspots are going.
12. The IT staff helped the school board members set up the new tablets they received.
13. Richard Ford stated the 2021-2023 Partnership Project funding runs from July 1, 2020 – June 30, 2023. On March 1, 2020 we applied for four roof projects and we were approved for three. The three that were approved were STEM, ALE and High School. The fourth one that was deferred was North Elementary which just needs a few minor repairs. If we wait to make these repairs in the 2022-2023 cycle the state will match 75% on these projects which is \$684,000.00. We are in excellent shape facilities wise. Grounds are in good shape. Basically 75% of our calls are preventative maintenance and 25% are reaction. When I took this over in 2011 it was about 85% reaction and 15% preventative maintenance. Our heat and air is working excellent. Our facilities are clean and we are fogging on a daily basis. We have spent money on cleaning supplies and fogging the buildings to make sure the buildings are safe and secure. We have hand sanitizers everywhere. If we are not getting the information out there that these schools are clean and safe then we need to emphasize this. We've spend money on HEPA filters and we've upgraded our filters from 11 to 13 since school started and it's supposed to contain the COVID-19 virus.

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

Regular Meeting

Annual Report to the Public

Title 1 Report and Facilities Update

Osceola Jr. High Cafeteria

October 12, 2020

5:30 p.m.

14. Mr. Hogan presented the Annual Equity Compliance Report stating that in order to continue receiving Federal financial assistance we have to assure that we are in compliance with all federal rules. Motion Kristain Dedmon, seconded by Denise Williams to approve the Equity Compliance Report. Motion passed 5-0.
15. Motion James Baker, seconded by Torian to adjust the Timed Agenda to 7:03 p.m. Motion passed 5-0.
16. Samantha Tippy stated that with the Cares Act, we were able to use COVID money to build the visitor side press box at the stadium because it allows us to comply with social distancing. We paid off our computer lease with Title 1 funds. Reimbursements are coming in monthly and we were able to pay our extra tech person and Certified Nursing Assistant's with COVID money. Motion Kristain Dedmon, seconded by Torian Bell to approve the financial reports. Motion passed 5-0.
17. Motion Denise Williams seconded by James Baker to approve the list of bills as presented. Motion passed 5-0.
18. Mr. Hogan stated the Board needs to appoint a School Board Delegate for the State Board Conference in December which will be virtual. Denise Williams nominated Jacqueline Baker and Kristain Dedmon seconded the nomination. The nomination passed 5-0.

Mr. Hogan stated that the Regional School Board meeting will be held virtually on October 27 at 5:30. We will set up to do it together at Jr. High or High School and we will have a meal before the meeting.

Mr. Hogan stated that last year we advertised for sealed bids for a truck, a van and two busses but the busses were never picked up so we advertised the sale again in August but we did not get any bids so the busses are still in our fleet and on our inventory.

Mr. Hogan stated that we talked some about the Blended Learning Wednesday during the public meeting but if you have any questions you can call or drop by to see how things are going.

Mr. Hogan stated that the board approved the budget which included a Christmas bonus for employees and he recommended that the Board approve a \$1000 bonus for full time staff and a \$500 for part time staff. Motion Torian Bell, seconded by James Baker to approve the bonus. Motion passed 5-0.

Executive session was called at 7:30 p.m. and ended at 7:39 p.m. with no action taken.

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION
Regular Meeting
Annual Report to the Public
Title 1 Report and Facilities Update
Osceola Jr. High Cafeteria
October 12, 2020
5:30 p.m.

19. Mr. Hogan recommended hiring the following classified staff:

Edna Jean Adams, CSE Cafeteria
Tina Gordan, Certified Nursing Assistant
Cynthia Houston, Bus Driver
Tweanna Johnson, High School Cafeteria Manager

Motion James Baker, seconded by Torian Bell to hire the classified staff presented. Motion passed 5-0.

20. Motion Denise Williams, seconded by James Baker to adjourn. Motion passed 7-0.
7:40 p.m.

(Signed) Jacqueline Baker, President

(Signed) Torian Bell, Secretary