

**OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION**

**Regular Meeting  
Jr. High Cafeteria  
September 14, 2020  
6:00 p.m.**

**Present:** Jacqueline Baker, James Baker, Torian Bell (arrived at 6:11), Ollie Collins  
Michael Ephlin and Denise Williams

**Absent:** Kristain Dedmon

**Others present:** Alfred Hogan, Superintendent  
Dr. Toriano Green, Assistant Superintendent  
Jeanette Walker, Board Recorder  
Samantha Tippy, District Treasurer  
Veronica Gavin, LEA Supervisor  
Christel Smith, STEM Principal  
Toshiba Pugh, High School Principal  
Marvell Carr, SRO

1. Jacqueline Baker called the meeting to order at 6:00 p.m.
2. Alfred Hogan offered invocation.
3. Jeanette Walker called the roll and a quorum was declared.
4. Denise Williams stated she was not at the August meeting but the Minutes noted she was present. Motion Michael Ephlin, seconded by James Baker to approve the August Minutes. With the correction. Motion passed 5-0.
5. Motion Michael Ephlin, seconded by Ollie Collins to adjust the Timed Agenda to 6:03 p.m. Motion passed 5-0.
6. Jacqueline Baker presented the Financial Reports. Samantha Tippy stated that we received our pilot money from Big River Steel in the amount of 3.2 million. The amount is more than last year and it will go up each year. Mr. Hogan stated that we may end up sending money back to the state. Mrs. Tippy stated that the more tax money we get, the less state aide we get. Motion James Baker, seconded by Ollie Collins to approve the financial reports as presented. Motion passed 6-0.
7. Jacqueline Baker presented the list of bills. Mr. Hogan stated that we got a little over \$900,000.00 for COVID relief and Dr. Green and Mrs. Tippy are doing a good job coding the COVID money. We may be audited on COVID expenditures by 2022. We used that money for our online curriculum, devices we need, software, hand sanitizer and other items. Nothing is going undone as far as our needs. The Ipads for the school board members can be paid from COVID funds. Motion Ollie Collins, seconded by Michael Ephlin to approve the list of bills as presented. Motion passed 6-0.

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8. Mr. Hogan stated that with the minimum wage increases there's about twenty five cents difference from what the regular cafeteria employees are making opposed to what the cafeteria managers are making. He stated Cindi England brought this to his attention so he got with Dr. Green and Mrs. Tippy and Mrs. Walker researched it and found that in 2006 the cafeteria managers were given a flat rate of ten dollars per hour because of the training they have to go through and other responsibilities but now the minimum wage is at ten dollars an hour so the regular workers are making as much or more as the managers. Mr. Hogan recommended paying cafeteria managers \$1.55 more per hour. Mrs. Tippy stated that the extra cost to the district would be \$5,000.00. Motion Ollie Collins, seconded by Michael Ephlin to approve the wage increase for cafeteria managers. Motion passed 6-0.
9. Mr. Hogan stated we had an incident on August 27 where a tenth grade student made some remarks threatening to shoot up some teachers and some kids. This could lead to ten days suspension with recommendation for expulsion but Ms. Pugh has recommended that the student be placed in ALE for the remainder of the year. Ms. Pugh stated that expulsion would not benefit this student at all and placing the student in ALE could minimize the chance of the student getting into more serious trouble. Ms. Pugh stated that at the end of the student's ninth grade year, the student was on track for graduation. If the student can't make it in ALE then the student will be expelled and the guardian knows the stipulations. The ALE meeting will be held tomorrow. Motion Torian Bell, seconded by Denise Williams to approve the ALE placement with stipulations. Motion passed 4-0. Michael Ephlin and Ollie Collins opposed the motion.
10. Mr. Hogan reviewed two new policies from ASBA. Policy 3.32.1 Licensed Personnel COVID Emergency Leave and 8.23.1 Classified Personnel COVID Emergency Leave. Motion Michael Ephlin, seconded by Torian Bell to approve the two new policies. Motion passed 6-0.
11. Mr. Hogan stated that the Region 7 ASBA School Board Training will be via Zoom on October 27. Mr. Hogan told the Board to let him know if they have statements, suggestions or questions for the legislators and he will compile them and send them in. Mr. Hogan said that his suggestions are to leave our ESSA funding alone and do something to categorize our transportation funding. He stated the Board will get one hour of credit tonight for the roundtable discussion on the legislative session and two hours of training on the 27<sup>th</sup>.

Mr. Hogan said he will inform the Board if the ASBA Annual Conference in December will be virtual or at the Marriott.

Mr. Hogan read the DESE 2020-2021 Statement of Assurance and Dr. Green read the Statement of Assurances for Title 1. Dr. Green stated that we will follow the rules and spend our federal funds for the benefit of our students. Motion Torian Bell, seconded by Michael Ephlin to approve the Statement of Assurances. Motion passed 6-0.

Mr. Hogan stated that we are close to getting the budget ready. Dr. Green did the federal programs budget and Veronica Gavin did the Special Ed budget and we hope to have it ready for the Board by next week. Mr. Hogan also stated that we may do a bond refunding of the

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2012 bond. We can generate \$136,000.00 over a two year period. It will be to our benefit to accrue some of these savings. Mr. Hogan stated he will contact Dan Lovelady to come to see if he can come address the Board next week or in October.

Mr. Hogan reviewed the Act 1120 five percent pay increase report with the Board. He stated that the National Board Certified Teacher pay is not part of their contract. Mrs. Tippy stated that the money comes to the district to give to teachers and it does not cost the district any money. This will also be on next year's report. Motion Ollie Collins, seconded by Torian Bell to approve the Act 1120 report. Motion passed 6-0.

Mr. Hogan stated that we are about 99% finished with the security door projects. He stated that Officer Carr was key in informing us of what we needed and he worked with KLC and the principals to make sure the principals got what was needed for their campus. Ms. Pugh stated that the new security does not hinder movement of students. It encourages them to move along so they don't get caught between buildings. The student ID's are programmed so they can be used at specific times to enter the buildings.

Mrs. Smith stated that they have so many doors at STEM so they narrowed down the entries and exits. The new system also allows them to talk to someone outside using the intercom which is very helpful.

Mr. Hogan told the Board about the Drop-out Drop-in program. He stated we put an article in the paper and on Facebook to get people to come back to school to get a diploma. We set up a tent at Walnut and Semmes and a lot of people came by and signed up. It will be virtual classes so it won't be a traditional 8:00 – 3:30 schedule. They can work at their own pace and we can count them on our ADM. They can check out Chromebooks and Hot Spots through the District. Audra High is the facilitator.

Mr. Hogan stated that the first week of school was good, the second week was ok then we started having a few issues. After Labor Day some coaches were exposed to COVID so the coaches and players had to quarantine and now we have a few elementary students quarantined. He stated that the Department of Health may send a team out to do rapid testing because if you have fifteen or more students exposed it is considered a hot spot. He stated that we can close a classroom or a school depending on how many probable close contacts we have but the state will tell us if we can close.

Some of our virtual students are coming back to onsite instruction. We have about 381 virtual and 758 onsite. We pay our bus monitors out of COVID funds. Principals go through Richard Ford for supplies they need such as PPE.

Executive Session was held from 7:32 p.m. – 7:47 p.m. with no action taken.

12. Jacqueline Baker presented the personnel Report.

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Motion Torian Bell, seconded by Michael Ephlin to hire the certified personnel, non-certified personnel and accept the resignation as presented. Motion passed 6-0.

Certified: Terrica Sims - High School English and Jarma Perkins - 6<sup>th</sup> Grade Science

Non-certified Bus Monitors: Lashana Hale, Lois Haynes, Sherrie Chalk, Shamera Jones, Kierra Gill, Lorene Hill, Amy Lambert (COVID), Carla Bell (COVID), Brenda Newson (COVID), Vanessa Davis – Monitor/Certified Nursing Assistant (COVID)

Rehire Bus Drivers: Emily Caruthers, Charles Dildine, Daniel Goacher, Mary Goacher, Kimberly Hunter, Carl Miner, Gary Raper, Shirley Tyms, and Michael VanWinkle.

Resignation: Jarod Snyder

13. Motion Denise Williams, seconded by James Baker to adjourn. Motion passed 6-0  
7:50 p.m.

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(Signed) Jacqueline Baker, President

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(Signed) Torian Bell, Secretary