

Regular School Board Meeting Minutes

Monday, October 9, 2017

7:30 PM

High School Library Conference Room

1. Meeting called to order by President Jason Oetzman. Board members present, Mitchel McCoic, Lindsay O'Hair, Denise Huntley, Jason Oetzman, Jenni Schrock, Stacy Sosinsky, Jenny Hynek. Also present Curt Bisarek, Mindy Boldon, Chris Koopman, Missy Herek, Hilary Stanek, Jim Moe, John Rick, Molly Biermeier, Karla Griffin, Emily Seaholm, Bob Steke, Lori Cherfl.
2. Pledge of Allegiance led by President Jason Oetzman.
3. Curt Bisarek affirmed that notice was properly posted.
4. Approval of Consent/Agenda
 - 4.1 Motion by Jenny Hynek 2nd by Stacy Sosinsky to approve the minutes from : Approve minutes from September 11, 2017 Development and Regular meeting, September 20, 2017 Negotiations and Personnel Committee meeting, September 25, 2017 Special Meeting; Voice vote motion carried 7-0-0
 - 4.2 Financial Report read by Treasurer Jenny Hynek.
 - 4.3 Motion by Denise Huntley 2nd by Mitchel McCoic to approve vouchers 102763 through 102926 excluding 102864 for reason of void. Roll Call motion carried 7-0-0
 - 4.4 Motion by Jenni Schrock 2nd by Mitchel McCoic to approve EFT transfer on 09/18/2017. Roll call motion carried 7-0-0
 - 4.5 Motion by Denise Huntley 2nd by Jenni Schrock to approve ACH debits on 09/20/2017 and 10/05/2017. Roll call motion carried 7-0-0.
5. Reports
 - 5.1 Elementary Principal Report

School/Home/Community:

Math: External consultant, Michelle Bittick came 2 weeks ago and offered coaching, observation and modeling of lessons.

PBIS(Positive Behavior Interventions and Supports), responsive classroom and morning meetings:

This Friday is an all school morning meeting. Students and staff will be in the gym for the meeting which will focus on a greeting, message, activity and acknowledgements

Plus1: Started Monday, September 25 Hot Rods, Cool Reads was a success.

Western Technical College: The first of 8 paraprofessional trainings was a few weeks ago. Educational assistants had the opportunity to learn from each other and focused on the importance of communication and specific needs of students.

PK/ECE: Visit to Reedsburg and Muscoda

Friday PD: Each Friday brings with it high quality professional development. The next 2 Fridays will be for Professional Learning Community work and digging into data along with Literacy and Math professional work.

Elementary Principal Conference: Thursday and Friday in Green Bay. School Culture and Climate Counts.....

The importance of establishing a positive climate for students and a positive culture in which staff work together as a PLC is critical. AWSA asked 2016 WI Elementary Principal of the Year, Melissa Herek, to share how she works with her building leaders to build and strengthen a culture and climate that focuses on "what's best for kids." Living the school's mission, vision, values and beliefs is at the forefront of decision-making. You will learn about a building's personality through the lens of staff, students, parents and the community. What's your school's personality?

5.2 MS/HS Principal Report

- SLO (Student Learning Objective)/PPG (Professional Practice Goal) were due Friday, October 6. I will be reviewing them and setting up conferences to discuss them with staff and also plan out observations.
- September 28, Juniors and Seniors attended the play *A Midsummer Night's Dream* at the American Players Theater in Spring Green.
 - Actors Eliza and Chris from American Players Theater in Spring Green held a workshop on Monday, September 25, for those students who attended *A Midsummer Night's Dream* on Wednesday, September 27.
- Leadership Academy - Missy and I attended our 2nd Leadership Academy conference that was facilitated by Eric Twadell. We discussed the Big Three of PLC: Focus on Learning, Creating a Collaborative Culture, and being Results Oriented.
- September 28, we held the Community Blood Drive in the library. They were hoping for 55 donors and we surpassed that number.
- September 28, drug dogs did a sweep of the school and parking lot - all clear
- Homecoming Week - all activities and events went well and without any major incident
 - Great Pep Rally with the elementary students as well
- P/T Conferences - Monday, October 16 from 4:00 - 7:30 pm and Wednesday, October 18 from 4:00 - 6:30.
 - There is no school on Friday, October 20
- School Picture retake day - October 24th
- WON80 - in contact with Mark Horbinski about coming to talk with the student body about sportsmanship and character. Hopefully, he will come in the next week or so. Carly Krajco expressed her desire to have him come in and talk to her peers and making sportsmanship a focus in our school
- Advisory Period - Kindness Activities - some groups are focusing on creating a Kindness activity for the school or community.
 - Sample activities - Stickem with kindness board, positive hallway greetings, crafts with ES kids to be sent to Milestone, soldier care packages, treats/greetings for visiting athletic teams, etc.

5.3 Business Manager Report

- Revenue Cap Updates
 - 3rd Friday Count
 - FTE count is the same as prior year
 - Summer Pupil Count
 - Slightly lower
 - Current Average Pupils
 - 519
- Increase in Fund 10 Levy

- \$33,118
- Mill Rate Estimate
 - \$9.82
- Per Pupil Aid
 - Additional \$200/pupil = \$103,800
- Sparsity Aid
 - 2016-17: \$151,694
 - 2017-18: \$158,640
- High Poverty Aid Update
 - 2015-16 & 2016-17: \$33,282
 - 2017-18 & 2018-19: \$ 0.00
- October 15th Aid Certification

5.4 Superintendent Report

Oct. 9-13 National School Lunch Week

Many thanks to Carolyn, Jewel, Sue, Frankie, Donna, Bridget and Rose.

Citizens Advisory Committee:

The second meeting was held on Oct. 4 where we reviewed the facilities assessment and staff survey. We also toured the elementary school, reviewed some modern school images from Bray Associates and discussed site plans. Our next meeting will be on Oct. 25.

Benefits Advisory Group:

Held first meeting on 10/2. Next meeting is on 10/23

Levy Certification Meeting:

After Oct. 15 and before Nov. 1

WASB Regional Meeting:

Oct. 18 Wintergreen Resort

6. Public Forum

As a matter of policy the Hillsboro School Board prefers to discuss personnel matters in closed session to protect the confidentiality of our employees and to protect the speaker from potential slander or defamation lawsuits.

7. Presentations

7.1 Mollie Biermeier-National FFA Convention

8. Discussion/Action Items

8.1 School Therapy Dog will be tabled until further meeting

8.2 Motion by Jenny Hynek 2nd by Jason Oetzman to pursue bidding of transit van. Roll call motion carried 7-0-0

8.3 Motion by Jenny Hynek 2nd by Denise Huntley to approve hiring Daryl Burmaster for the Junior High Boys Basketball coach. Roll call motion carried 6-0-1 (Jason Oetzman abstain)

8.4 Hire Head Baseball coach moved to closed session.

8.5 Hire Lead Teachers

- Motion by Jenni Schrock 2nd by Denise Huntley to approve hiring Diane Stockwell as the K-2 Lead teacher. Roll call motion carried 7-0-0.
- Motion by Lindsay O’Hair 2nd by Denise Huntley to hire Karla Frederick for the lead teacher for grades 3-5. Roll call Motion carried 7-0-0.
- Motion by Denise Huntley 2nd by Jenni Schrock to hire Erin Jirschele as the Lead teacher for grades 6-8. Roll call motion carried 7-0-0.
- Motion by Denise Huntley 2nd by Jenni Schrock to hire Mollie Biermeier and Jamie Gates as the lead teacher for grades 9-12. Roll call motion carried 7-0-0

8.6 Hire Educator Effectiveness Coaches

- Motion by Jenny Hynek 2nd by Lindsay O’Hair to hire Cara Wood and Cathy Clard as the Elementary educator effectiveness coaches. Roll call motion carried 7-0-0.
- Motion by Denise Huntley 2nd by Jenni Schrock to hire Barb Olson as the MS/HS educator effectiveness coach. Roll call motion carried 7-0-0.

8.7 Motion by Jenny Hynek 2nd by Jenni Schrock to approve the job description of the Behavior and Assessment Coordinator. Voice vote motion carried 7-0-0.

9. Motion by Jason Oetzman 2nd by Denise Huntley to move into closed session.

The board may go into closed session under section 19.85(1)(b) and (c) of the Wisconsin statutes to consider the employment and evaluation data of a district employee and to consider the dismissal of the employee. The board may also consider and act upon the employee’s resignation if submitted. If the employee demands that this portion of the meeting be held in open session, the board will remain in open session for this agenda item.

If the board does not convene into closed session for the previous agenda item, it may do so under section 19.85(1) (c) of the Wisconsin Statutes to consider the employment, promotion, compensation or performance evaluation data of the current employees or applicants for the following positions: Junior High Boys Basketball coach, Head Baseball coach, Lead Teachers, Educator Effectiveness Coaches. The board may act to offer these assignments to applicants for the positions. If the board has already convened into closed session for the previous agenda item, it may remain in closed session under 19.85(1)(c) to consider and act upon the items appearing in this paragraph as they relate to individual employees and/or applicants.

9.1 Motion by Jenny Hynek 2nd by Stacy Sosinsky to terminate employment of Cindy Klemp as the janatorial position. Roll call motion carried 7-0-0.

10. Motion by Jason Oetzman 2nd by Linday O’Hair to reconvene in open session for action, as appropriate, regarding closed session business

10.1 Motion by Denise Huntley 2nd by Jenny Hynek to hire Ryan Budnik as the Head Baseball coach. Roll call motion carried 7-0-0

11. Motion by Jason Oetzman 2nd by Stacy Sosinsky to adjourn meeting at 8:47 pm.

Respectfully submitted
Jenni Schrock (Clerk)