

School District of Hillsboro
Board of Education
Regular Meeting Minutes
Monday, November 14, 2016 8:00 pm
Hillsboro Library Conference Room

1. Meeting called to order by President Jason Oetzman at 8:00 pm. Board members present: Jenny Hynek, Mike Jirschele, Stacy Sosinsky, Denise Huntley, Jason Oetzman, Jenni Schrock. Absent Brian Hora.
Others present: Scott Eagan, Dana Rick, John Rick, Kim Liska, Rick Liska, Malia Liska, Kiana Liska, Mark Johnson, Melissa Hagi, Ethan Hagi, Mike Burch, Dan Thompson, Molly Collins, Justin Muller, Randy Darcy, Chris Koopman, Cara Wood, Mindy Boldon, Curt Bisarek, Leonard Thompson, Jason Kuester.
2. Pledge of Allegiance led by President Jason Oetzman.
3. Curt Bisarek affirmed that notice was properly posted.
4. Approval of Consent/Agenda
 - 4.1 Motion by Denise Huntley 2nd by Jenny Hynek to approve minutes from the following meetings: October, 10, 2016 Development and Regular meeting, October 26, 2016 Special Meeting and November 7, 2016 Policy Committee Meeting. Roll Call motion carried 6-0-1 (Brian Hora Absent)
 - 4.2 Financial report read by Denise Huntley.
 - a. Motion by Jenny Hynek 2nd by Denise Huntley to approve vouchers 101284 to 101439 excluding 101332,101396,101400,101428,101385. Roll call 6-0-1 (Brian Hora Absent) Motion carried.
 - b. Motion by Jenni Schrock 2nd by Mike Jirschele to approve vouchers 101332,101396,101400. Roll call 6-0-2 (Brian Hora absent Denise Huntley Abstain) motion carried.
 - c. Motion by Jenny Hynek 2nd by Denise Huntley to approve voucher 101428. Roll call 6-0-2 (Brian Hora absent, Mike Jirschele abstain) Motion carried
 - d. Motion by Mike Jirschele 2nd by Stacy Sosinsky to approve voucher 101385. Roll call 6-0-2 (Brian Hora Absent, Jason Oetzman abstain) Motion carried.
 - e. Motion by Jenni Schrock 2nd by Jenny Hynek to approve ACH transfers from 10-20-2016 and 11-4-2016, Roll Call 6-0-1 (Brian Hora Absent)

5. Reports

5.1 Principal of Staff Report

- Nov. 4th Inservice: Nicole Cooksey from CESA 4 provided mentor training in the morning to 15 educators. In the afternoon, she facilitated discussion on Standards Based Grading and math curriculum.
- All affected educators are in our new software system for Educator Effectiveness called My Learning Plan. An alternate Google forms system will be used for Title and Special Education teachers.
- District staff meetings are held monthly, we have covered topics regarding functions of PLC, school report cards and the relationship between Rtl and special education referrals. Future topics may include: continuing conversation on high functioning PLC'S, de-escalation tactics, ALICE training, trauma informed care and exploring the Danielson rubric.
- Meetings are also held for building specific reasons, recently around the issue of PBIS.

5.2 Principal of Students Report

1. Parent/Teacher Conferences
 - a. Elementary - 92% participation
 - b. Middle/High - 64%
2. Performing Arts
3. CPI (Crisis Prevention and Intervention) Training
4. Tiger Pride Halloween and Trick or Trunk
5. Sports
 - a. State Cross Country
 - b. Girls Basketball
 - c. Boys Basketball
 - d. Wrestling
6. Grades - Report Cards
7. Veteran's Day Program
8. School Play
9. Thanksgiving Break
 - a. No school November 23-25
10. ALICE Training set for November 30th

5.3 Business Managers Report

- 2015-16 Audited Financial Statements
- 2016-17 DPI Budget Reports
 - o Special Education
 - o All Funds
- Special Education Aid

- o 26.15% (Nov-March interim payments)
- o June payment is based on full eligibility (proration)
- Baird Forecasting Model
- Actuarial Study-Key Benefit Concepts
- Fund 21 Accounts
 - o Sports
 - o Co-curricular
- DPI Claims
 - o Title IA
 - o Title IIA
 - o Flow Through
 - o Preschool
 - o CLC-Plus One
 - o Food Service
- Medicaid Quarterly Cost Report

5.4 Superintendent Report

Employee Relations Team

- Staff is being surveyed for input on the development of the 2017-18 school calendar.
 - o A focus is extending the PLC time to have students released at 1:15 or 1:30 each Friday
- We have also discussed a plan for staff recognition (5, 10, 15, etc. years of service)

District Parent Advisory Committee

- Met on Oct. 12 and discussed early release and whether parents would prefer early release or rotating days off. Consensus was that a regular schedule of early dismissals is better for parents that having days off for PLC/Staff in-service.
- We also discussed communication and their perspective on how the district could improve in this area.

New Staff Check-ins

- We met with new staff on Sunday, Nov. 13. Very good feedback was provided that will certainly help our future efforts to ease the transition for staff we hire.

Fall 2016 Referenda Results (67 total):

The Pass/Fail rates are as follows:

Non-Recurring Referenda: 11 Pass 3 Fail

Recurring Referenda: 10 Pass 1 Fail

Debt Referenda: 34 Pass 8 Fail

Total Pass: 55

Total Fail: 12

- CEC was recognized at the Fall WiRSA Conference with one of 8 projects to be awarded the DPI's "Standing Up for Rural Wisconsin" award.
- Policy Committee has begun reviewing drafts from NEOLA. Next committee meeting is Nov. 21.
- District Planning Committee will meet on Nov. 16 at 5:30PM
- Reminder: December board meeting will be on Tuesday, Dec. 20.

6. Public Forum: None

7. Presentations

7.1 Recognition of service:

Randy Darcy was presented with a bench made by Ethan Hagi for his many years of service to our District.

7.2 Ag/FFA Presentation by Molly Collins

8. Discussion/Action Items

- 8.1 Motion by Jenny Hynek 2nd by Jenni Schrock to accept the resignation of Todd Salisbury as Assistant Varsity Football Coach Voice Vote 6-0-1(Brian Hora Absent)
- 8.2 Motion by Jenni Schrock 2nd by Jenny Hynek to creat an account for the Tiger Field Renovation Project Account Roll Call 6-0-1(Brian Hora Absent)
- 8.3 Motion by Jason Oetzman 2nd by Jenni Schrock to open bidding for Auto, Property and Liability Insurance. Voice Vote 6-0-1 (Brian Hora Absent)
- 8.4 Motion by Jenny Hynek 2nd by Stacy Sosinsky to continue the WEA "Continuation of Benefis" Roll call 6-0-1(Brian Hora Absent)
- 8.5 Hire Custodian moved to closed session
- 8.6 Girls Basketball Staffing moved to closed session
- 8.7 Motion by Jennis Schrock 2nd by Denise Huntley to move to closed session. Voice vote 6-0-1 (Brian Hora absent)

9. Closed Session

The Board may convene into Closed Session pursuant to Wisconsin Statutes 19.85(1) (c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility in order to discuss hiring of custodian and/or staffing scenarios for girls basketball.

9.1 Motion by Denise Huntley 2nd by Jenny Hynek to reconvene into Open Session

10. Action of Closed Session Items

- 10.1 Motion by Jenny Hynek 2nd by Stacy Sosinsky to hire Cindy Klemp for Custodian position. Roll Call 6-0-1(Brian Hora absent)
- 10.2 Motion by Jenny Hynek 2nd by Stacy Sosinsky to allow pay for 2 girls basketball coaches. Roll call 5-1-1(Denise Huntley No, Brian Hora Absent)

11. Motion by Jason Oetzman 2nd by Jenny Hynek to adjourn meeting at 9:30 pm.
Voice Vote 6-0-1(Brian Hora Absent)

Respectfully Submitted by: Jenni Schrock, Clerk