

**School Board Development Meeting  
June 15, 2015**

1. President Jenny Hynek called to order the Board Development meeting at 5:30PM.  
Board members present: Jenny Hynek, Jan Levy, Jason Oetzman, Brian Hora, Denise Huntley, (Jenni Schrock 6:37PM, Mike Burch 5:50PM). Others present: Curt Bisarek.
2. Discussion of school district planning and effective board practices.
  - a. Discussed cuts that have been made to this point and when it is time to stop with the cuts.
  - b. July 13th personnel committee will meet to discuss the checklist for cuts.
  - c. District planning: Will be designating \$50,000.00 per year to address issues that need to be fixed.
  - d. Closed sessions are to cover only what is on the agenda.
  - e. Friday updates need to stay confidential like board closed sessions.
  - f. CESA 6 has effectiveness model for Superintendents and possibly Business managers.
  - g. City fill will be brought up to school to use behind the football practice field.
3. Motion by Mike Jirschele, 2nd by Jason Oetzman to adjourn at 6:44PM. Voice vote.  
Motion carried 7-0-0.

Respectfully submitted

Jan Levy

**Regular School Board Meeting Agenda**  
**Monday, June 15, 2015**  
**High School Library Conference Room**

1. President Jenny Hynek called to order the regular School Board meeting at 7:00PM.  
Roll Call: Board members present: Jason Oetzman, Jenni Schrock, Brian Hora, Jenny Hynek, Jan Levy, Mike Jirschele, and Denise Huntley. Others present: Curt Bisarek, Mindy Boldon, Cara Wood, Greg Zimmerman, Langley Kialain, Tasha Mueller, Chris Koopman, Dan Thompson, Paula Parker, Beth Thayer, Lori Cherf, Greg Johnson, and Jenny Barreau.
2. Pledge of Allegiance was led by Jenny Hynek
3. Curt Bisarek affirmed proper notification was given.
4. Approval of Consent/Agenda: Motion by Jenni Schrock 2nd by Mike Jirschele to approve minutes from May 11, 2015 (development and regular meeting); May 18 Negotiations and Personnel Committee meeting and June 1 Buildings and Grounds Committee Meeting. Voice vote. Motion carried 7-0-0. Motion by Jenni Schrock, 2nd by Brian Hora to approve voucher # 99202. Roll call vote. Motion carried 6-0-1 ( Huntley- abstain) Motion by Denise Huntley, 2nd by Brian Hora to approve vouchers #99118-99239, except # 99202. Roll Call vote. Motion carried 7-0-0.
5. Reports
  - a. Buildings and Grounds Committee Report:
    - i. Report was given by Mike Jirschele.
    - ii. There will be a set amount of money set aside each budget to help fix/replace buildings and grounds needs.
  - b. High School Principal Report:
    - i. School Year Summary
      1. Thirty (30) students earned diplomas from the Class of 2015 on May 22, 2015. One of those graduates is the 20th student to earn a diploma through our GEDO2 program (since the 2007-2008 school year).
    - ii. Summer School
      1. The classroom portion of Driver's Education started on May 30th and will conclude on July 2nd. There are 40 students enrolled. The Strength and Conditioning class began on Monday, June 08, 2015 and will conclude on Friday, July 31st. After the first week, we have had around 50 students in regular attendance. This year we are offering a ½ credit of Physical Education to students who successfully complete the class with at least 64 hours (32 of the 40 days) of participation. A credit recovery course began on Wednesday, June 10th and will run through July 2nd. This is for students who need to recover a semester (1/2 credit) course.
    - iii. Middle School

1. Three retentions were recommended by the Grade Advancement Committee (one of those is pending completion of summer school).
- c. Elementary Principal Report:
- i. Camp Invention and Art Camp had a successful week last week including a field trip to the Madison Museum of Contemporary Art last Friday.
  - ii. June session of summer school started today and runs through July 2nd. Second session of summer school open to students going into grades K-6 beginning August 4th.
  - iii. Summer office hours are 7:30a.m.-3:30p.m. Monday-Thursday and 7:30a.m.-12:00p.m. on Friday. If no one is at the elementary, please visit the high school office.
  - iv. If you are new to the area and plan to enroll students at Hillsboro Elementary please stop by the office or call 489-2224.
  - v. The Elementary is hosting a summer book exchange. Children can bring a book to the office to exchange for something new.
- d. Business Manager:
- i. 2014-15 Year-End
    1. Final Entries
    2. Grant/Title Claims
    3. End-of-Year Reports, July still has claims coming in.
    4. DPI Annual Report
    5. Audit Preparation
  - ii. 2014-15 Final Aid Amounts
    1. General Aid, \$552.00 from original amount.
    2. High Cost Special Education Aid, 46% proration
    3. High Cost Transportation Aid, \$11,000.00
    4. Special Education Aid Proration, 26%
    5. General Pupil Transportation Aid Reallocation, \$1,100.00
  - iii. Fiscal Year-End Audit Scheduled for July, 3rd week in July
  - iv. 2015-16 Budget
    1. July 1st Aid Estimate
    2. Staffing
    3. Classroom Budgets, still finalizing
    4. Grants, still waiting
  - v. Summer Food Service Program Sites
    1. High School Cafeteria
    2. Hillsboro Public Library
- e. Superintendent:
- i. 2015-17 Biennium Budget.
    1. As it stands right now, it is possible that the budget will not be voted on by the June 30 deadline as the Republican leadership in the state Senate does not believe they have the votes to get a

budget passed at this time. Lately, there have been several items of interest to schools:

- a. The \$127 Million cut in school aid has been removed for now.
    - i. This returns school funding to a \$0 increase for 2015-16
  2. Voucher expansion
    - a. Proposal would remove statewide cap.
  3. Teacher Licensure
    - a. would allow individuals without a bachelor's degree to teach subjects other than English, Social Studies, Math or Science.
      - i. would not allow DPI to require those to pass a competency exam
  4. Civics exam
    - a. would require all students to pass the citizenship test before they can graduate
  5. Contract renewal notices
    - a. would allow non-renewal timeline to be modified depending on approval of the state budget in odd numbered years
  6. Home/private school participation in public school athletics would be allowed to participate in resident school sports
- ii. Statewide pushback from a variety of groups. CESA 4 schools did present a letter which I did sign and there was also a press conference on the budget last week (June 9).
1. An Open Letter to Our Communities on Standing Up for Public Education by Area Superintendents Dear Community Members: Franklin D. Roosevelt once said, "The school is the last expenditure upon which America should be willing to economize." Public education is the bedrock of our nation. An informed citizenry is required for a democratic nation to function and prosper. The Wisconsin tradition of quality public schools throughout rural areas and within large cities has kept Wisconsin strong and has been reflected in a willingness by our state to invest in our children and their education. This important Wisconsin tradition is being replaced with the idea that education is an area in which reductions, cuts, and lower standards are acceptable. There is grave concern about the impact of the educational policies and practices which will be voted on by our legislators in the next few weeks. Now is the time to stand up for public education. Now is the time to demand that we invest in what the research shows works to improve student achievement. Our public schools open their doors to every child of every race, of

every ability, and of every economic status. Children with disabilities require additional support. Children living in poverty or exposed to violence need additional assistance. Children struggling with mental illness or who are at risk of failing must be provided with additional resources. Investment in early childhood services for disadvantaged children in order to prevent the achievement gap before it happens is necessary. Funding to meet the unmet mental health needs of children is necessary. Recruiting and retaining quality educators is necessary. These are the evidence based practices which we should be investing in to improve our schools. In contrast, here is what our legislators on the Joint Finance Committee (JFC) are recommending and what our local legislators will be voting on: 1) Increased state aid will be provided to private voucher and charter schools while flat or decreased funding will be provided for public education. The Legislative Fiscal Bureau predicts that \$48 million dollars will be siphoned from public education in the next two years and an additional \$600 \$800 million over the course of the next 10 years if the voucher expansion plan is approved. There is no way around the fact that publicly funding religious and private schools will diminish the opportunities and quality of education provided by our public schools. 2) A special needs voucher program would allow children in special education programs to attend private schools with the help of a \$12,000 taxpayer funded voucher. There is limited accountability for special education in private schools and students would not receive the same legal protections they are afforded by federal law. This concept is not supported by disability rights advocates. Again, while the legislature is allocating money for special education students in private/parochial schools, it has not increased funding for public school special education students in eight years. Reimbursement to public schools for special education expenses has decreased from 34.3% in 2000 to 26.8% in 2015. State Superintendent Tony Evers recently stated that "Educating all students, including those with disabilities, is mandated by state and federal law. When the state shirks that duty, the burden falls on our local property taxpayers and draws resources away from other students." 3) Research demonstrates that the single greatest impact on student achievement is the classroom teacher. We want teachers who are educated not only in their content knowledge, but in understanding teaching pedagogy and child development. Decreasing the standards and requirements of teacher licensing programs and allowing individuals who will be ill-prepared to take on the challenges of the

classroom is misguided and wrong. We need well-trained professionals who can engage and reach even the most difficult students who enter our schools. There are other provisions in the JFC proposal that should be scrutinized and eliminated until proper discussion and open dialogue is held with appropriate stakeholders and through public hearings, including: • not requiring students in public and publicly-funded religious, private, or charter schools to take the same test which would be used to compare them to one another; • grading schools like hotels with a five star rating system; • requiring students to pass a civics test to earn a high school diploma; and • allowing private school students, homeschooled students and virtual school students to participate in any extracurricular activity or athletic team offered by the public schools. Wisconsin's tradition of strong public schools must be upheld through continued investment, not by a desire to economize or defund. All of us who take pride in our local public schools must take a stand. Please contact your legislators and voice your opinion today!

6. Public Forum:

- a. Greg Zimmerman introduced Langley Kialain who is a principal in Liberia. Mr. and Mrs. Zimmerman have been helping train teachers in Liberia. Their school had 40 students in 2014 and now they have 107 students.

7. Discussion/Action Items

7.1 Resignations

- a. Motion by Mike Jirschele, 2nd by Denise Huntley to accept resignation of Jon-Paul DaProto from V-JV Football coach. Voice vote. Motion carried 7-0-0.
- b. Motion by Mike Jirschele, 2nd by Jason Oetzman to accept the resignation of Chad Schmidt from Varsity Track coach. Voice vote. Motion carried 7-0-0.
- c. Motion by Mike Jirschele, 2nd by Jenni Schrock to accept the resignation of Jeremy Henning from Instrumental Music and general music. Voice vote. Motion carried 7-0-0.

7.2 Motion by Jenny Hynek, 2nd by Jenni Schrock to hire Jessica Hubbard as the Business Education Teacher with the contract that includes Project Teaching courses only. Roll call vote. Motion carried 7-0-0.

7.3 Motion by Denise Huntley, 2nd by Jenni Schrock to hire Elliott Rittenberry as Instrumental/General Music Teacher. Roll call vote. Motion carried 7-0-0.

7.4 Motion by Brian Hora, 2nd by Denise Huntley to approve the 2015-16 Chromebook Policy. Voice vote. Motion carried 7-0-0.

7.5 Motion by Jenni Schrock, 2nd Brian Hora to approve the 2015-16 Middle/High School student handbook excluding the Lockers pg. 23. Voice vote. Motion carried 7-0-0.

- a. Motion by Mike Jirschele, 2nd by Brian Hora to pre-approve the administration to adjust Lockers pg. 23. Voice vote. Motion carried 7-0-0.
  - 7.6 Motion by Jenni Schrock, 2nd by Brian Hora, to approve the 2015-16 Individual (Professional/Non-supervisory) Contracts consisting of 44 contracts. Roll call vote. Motion carried 6-0-1 ( Jirschele- abstain).
  - 7.7 Motion by Brian Hora, 2nd by Mike Jirschele, to approve the HESP agreement for 2014-15 with a 0% increase. Roll call vote. Motion carried 7-0-0.
  - 7.8 Motion by Brian Hora, 2nd by Mike Jirschele to approve the Market Adjustment for secretaries and paraprofessionals. Roll call vote. Motion carried 7-0-0.
  - 7.9 Motion by Jenni Schrock, 2nd by Jason Oetzman, to approve the Employee Dental Insurance to move to all the same dental plan starting the 2015-16 school year. Roll call vote. Motion carried 7-0-0.
  - 7.10 Motion by Jenni Schrock, 2nd by Denise Huntley, to approve 2015-16 Open Enrollments. Voice vote. Motion carried 7-0-0.
  - 7.11 Motion by Mike Jirschele, 2nd by Denise Huntley to approve Prairie Farms for Milk, Pan of Gold for bread, Sysco primary food with Reinhart as secondary for 2015-16 school year. Roll call vote. Motion carried 7-0-0.
  - 7.12 Motion by Denise Huntley, 2nd by Jenni Schrock to approve the 2016 Choir Trip. Roll call vote. Motion carried 7-0-0.
  - 7.13 Motion by Jenni Schrock, 2nd by Jenny Hynek to approve the hiring of a new Elementary teacher for 2015-16 pre -SAGE requirements. Roll call vote. Motion carried 7-0-0
  - 7.14 Motion by Jason Oetzman, 2nd by Jenni Schrock to accept the donation of land from the Bunk Hansberry family on the SE corner of Mill and Klondike ave. Voice vote. Motion carried 7-0-0.
  - 7.15 Motion by Jenni Schrock, 2nd by Denise Huntley to spend out of the general fund money to purchase the automated logistic brand control system for heating system. Roll call vote. Motion carried. 7-0-0.
- \*\*Next Regular School Board Meeting: July 13, 2015 at 7:00 pm in the High School Library Conference Room \*\*
8. Contemplated Closed Session: Motion by Mike Jirschele, 2nd by Jason Oetzman, to move into closed session. Voice vote. Motion carried 7-0-0.
- Motion by Jenni Schrock, 2nd by Denise Huntley to reconvene into open session. Roll call vote. Motion carried 7-0-0.
  - Motion by Denise Huntley, 2nd by Jenni Schrock to reinstate the assistant coaches pay for High School Track. Roll call vote. Motion carried 7-0-0.
9. Motion by Denise Huntley, 2nd by Jason Oetzman to adjourn at 8:48PM. Voice vote. Motion carried 7-0-0.

Respectfully submitted

Jan Levy