

TO: Parents/Guardians

FROM: Ohio Hi-Point Career Center

SUBJECT: Zero Tolerance Policy on Sexual, Racial, Disability and All Forms of Discrimination and Harassment by School Employees, Students, or Third Parties

DATE: July 1, 2021

The Ohio Hi-Point Board of Education recognizes that a student has the right to learn in an environment untainted by sexual, racial, or other forms of discrimination or harassment. Offensive conduct which has the purpose or effect of unreasonably interfering with learning performance or creating an intimidating, hostile, discriminatory, or offensive learning environment which disrupts the education process, and impedes the legitimate teaching concerns of the District is applicable to all students regardless to race, color, national origin, sex, disability, age or local and/or any other characteristics (e.g. religion, socioeconomics, sexual orientation, etc.).

Sexual, racial, or other forms of discrimination and harassment by school employees, students, and third parties is strictly forbidden and will not be tolerated by the Ohio Hi-Point Joint Vocational School District.

Therefore, if you feel your child is an alleged victim of an act of discrimination and/or harassment by a school employee, student, or third party of the District, call the District's Title IX and/or Section 504 Compliance Coordinator (alleged discrimination on the basis of disability.)

It is recommended that you attempt to solve the matter informally with the building director before filing a formal complaint with the school district compliance coordinator.

Mark Butler, Title IX Coordinator

Tonya Ramey, Title IX Investigator

Brad Richardson, Initial Decision Maker

Dr. Rick Smith, Appeal Decision Maker

Or write to: Ohio Hi-Point Career Center

**2280 St. Rt. 540
Bellefontaine, OH 43311**

School Number: 937-599-3010

HOT LINE Number: 1-800-418-6423, ext. 359

Your child's incident will be handled promptly with a sense of urgency.

However, all students are expected to act responsibly, honestly, and with the utmost candor whenever they present charges of harassment and/or discrimination allegations against school employees, students, and third parties, as false accusations will have serious effects on innocent individuals.

Retaliation against any employee, parent, guardian, or student for filing an alleged complaint is illegal. Such persons will be dealt with accordingly by the District.