RSU # 12
BOARD OF DIRECTORS (REGULAR) MEETING
Thursday, January 11, 2018 @ 6:30 PM
CHELSEA SCHOOL CAFE

DRAFT Minutes

1. Call to Order, Roll Call, and Flag Salute

   Attended: Gerry Nault, Sandi Devaney, Spencer Bailey, Richard Cote, Douglass Crochere, Alpha Williams, Will Sugg, Russell Gates, Christopher Johnson, Susan Stires, Tara DeLisle, Keith Marple, Thomas Birmingham, Tara Delisle

   Absent: Barbara Baston(E), Terri Blair(E), Thomas McNaughton(E), Richard Devries(E)
   Tara Delisle left at 8:15pm

   6:38 pm Meeting called to order

2. Public Comment: **(10 min)**: *Public Comment at School Board meetings is to be restricted to items on the agenda. Comments regarding individuals or personnel matters are not appropriate for public session. Those wishing to speak should so indicate on the Public Comment Sign-in Sheet.*
   People who made public comment:

   Ralph Hilton - Explained that he is circulating a petition to limit school choice for Alna students to just public schools for K-8 students
   Tony Marple: In my experience in management, you must fully own the problem to solve it. It takes humility to solve a problem. He encouraged everyone to own the problems.
   Joan Morin: We are not working together to solve the problem. Don't blame. Reach consensus. We all own the problem. Offered her facilitative services free of charge. It is not anyone person's problem, it is all of ours. Offered to organize and initiate a community collaborative problem-solving approach.

3. Adjustments to the Agenda and Removal of Items from the Consent Agenda

   <u>Note:</u> Items may be removed from the Consent Agenda on the request of any one member; items not removed may be adopted by general consent without debate. Removed items may be scheduled for consideration immediately after the Consent agenda or placed on the agenda at the discretion of the board.

   Consent Agenda

   a. Accept the Minutes of the previous meeting as distributed - Tabled
   b. Communications and Correspondence as distributed
   c. Superintendent's Report as distributed
   d. Board Chairman's Report as distributed
   e. Committee Reports and Minutes as distributed

f. Accept the Personnel Report as distributed

Keith Marple asked about transferring of positions when hiring employees and how the postings are done internally and externally. Mr. Tuttle explained that all postings are posted internally and externally, but internal employees get first review per collective bargaining agreement.

Mr. Tuttle recognized Dale Hayward for all of her years of service at Palermo School as she will be retiring at the end of this school year after 29 years.

Mr. Tuttle also recognized Dr. Maggie Allen for her five years of service at Windsor School, as she will also be retiring at the end of this school year.

Mr. Tuttle recognized Josh McNaughton who is resigning from Whitefield School. He had previously been at Windsor School and was principal of Whitefield for seven years.

All principals were thanked for their service.

g. Accept the Policies as distributed

   i. Allergy Policy - First Reading

   ii. Tobacco Policy - Second Reading

h. Old Business: None

4. New Business (150 min)

a. "Off the Hook" Aquaponics lab at Whitefield Presentation [Informational]

Mr. James Willigar: Presented information about the Aquaponics program at Whitefield School. This program has been built and funded with grant funds and the passion of Mr. Willigar. Willigar has raised over $15,000 through grants and fundraisers to keep the program going. He discussed the future potential and opportunities of the program.

b. Executive Session: Enter Executive Session Pursuant to Title 1 M.R.S.A.§405 (6) (E) for consultation with attorney.

Motion to enter executive session:
1st - Chris Johnson, 2nd - Richard Cote, 13-0-0

c. RSU 12 Fiscal Year 2017 Financial Audit Presentation with RKO

Timothy Gill, CPA: Audit done in October, 2017. He distributed a financial overview to the board. A summary was given. Topics included purchase orders, journal entries, school activity funds and their documentation, school lunch cash receipts, school nutrition inventory and reconciliation. General fund balance, revenues, expenditures, revenue distribution, expenditure distribution (comparison of 2016 and 2017), and other fund balances (grant purposes, capital projects) were reviewed.

Motion to accept the Audit:
1st - Chris Johnson, 2nd - Richard Cote, 13-0-0

d. Calendar change proposal

Discussed possible calendar changes to make up the missed snow days. Mr. Tuttle will bring a proposal for next meeting.

e. Whitefield Additional Educational Technician III
Motion to add additional staffing to the second grade classroom as appropriate.
1st - Chris Johnson, 2nd - Thomas Birmingham, 13-0-0

f. Budget Development Update
Mr. Tuttle provided a brief summary of the current state of budget development.

g. 2018 Substitute Rates
Minimum wage laws changed at the beginning of the year to $10.00 per hour.

Motion to accept the substitute rates as proposed:
1st - Sandi Devaney, 2nd - Thomas Birmingham, 13-0-0

5. Calendar/Announcements: None

6. Adjournment at 10:26 pm