

## CLARKE COMMUNITY SCHOOL DISTRICT

Meeting of the Board of Education

Administrative Conference Room

October 11, 2021

President White called the meeting to order at 5:30 p.m. Board members present were Brian Crawford (via phone), Joe Deutsch, Robin Galvez, Shawna Henry, MacKenzie O'Hair, Wendy Short, and Dena White. Superintendent Alan Dykens, Business Manager April Hughes and guests were also present.

Galvez and O'Hair moved to approve the agenda. Motion carried (7-0).

Crawford and O'Hair moved to approve the consent items. Motion carried (7-0).

- Board meeting minutes: September 13, 2021 regular meeting and September 30, 2021 special meeting and October 6 2021 Workshop.
- Personnel:
  - ✓ Hires: Danielle Dudney, Secondary Food Service Worker 7 ¾ hrs/day; Todd Hiatt, Yellow Bus Driver; Matt Bell, 7th Grade Girls Basketball Coach and Lori Helgevold, Head Bowling Coach.
- Payment of Bills
- Financial Reports
- Early Graduation Requests – Grace Cline for her request contingent upon satisfying all graduation requirements.

The Board received Facility, Safety, Insurance/Benefits, and Advisory Committee updates.

Board was updated on Estes' progress with moving forward on getting higher management to finish the punch list.

Crawford entered the meeting in person at 5:37 p.m.

Open Enrollment(s) has been approved: Dudley Irving (K) from Clarke to Chariton for the 2022-23 school year.

Henry and Short moved to approve the Late Filed Open Enrollment(s): Annabel Adefuye (2), from Clarke to Lamoni for the 2021-22 school year. Motion carried (7-0).

Board was updated on open positions and status on recruitment.

Crawford and Henry moved to approve the request for allowable growth and supplemental aid for negative special education. Motion carried (7-0).

Galvez and O'Hair moved to approve the Siemens Service Agreement: for Elementary Fire Alarm service agreement from Siemens. This is a 5-year contract for a total of \$12,612.00. Motion carried (7-0).

Board received Principal/Director/Coordinator Reports

Superintendent Dykens reported out on:

- State Reporting – getting finished up with a team effort
- TLC – looking into revamping and completing wage comparisons
- Transportation – interviewed for an interim director and completing a fleet analysis
- National Principal's Month – huge thank you to the principals and administration staff

First Reading of Board Policies: 200.3 – Responsibilities of the Board of Directors; 206.1 – President; 206.2 – Vice-President; 213 – Public Participation in Board Meetings; 213.1 – Public Complaints; 302.5 – Superintendent Evaluation; 303.6 – Administrator Evaluation; 401.14 NEW – Employee Expression; 412.3 - Classified/~~Confidential/Director/Other~~ Employee Group Insurance Benefits; 501.14 – Open Enrollment Transfers – Procedures as a Sending District; 501.15 – Open Enrollment Transfers – Procedures as a Receiving District; 502.3 – Student Expression and Student Publications; 502.3R1 NEW – Student Expression and Student

Publications Code; 504.3 RESCINDED – Student Publications; 504.3R1 RESCINDED – Student Publications Code; 505.5 – Graduation Requirements; 603.6 – Physical Education; 604.1 – Private Instruction; 606.2 – School Ceremonies and Observances; 701.2 – Transfer of Funds; 711.2 – Student Conduct on School Transportation; 711.2R2 RESCINDED – Use of Video Cameras on School Buses Regulation; 803.1 – Disposition of Obsolete Equipment; 804.6 NEW – Use of Recording Devices on School Property; 804.6R1 NEW – Use of District Owned Recording Devices on District Property Regulation; 905.3 NEW – Weapons in the school district.

The next school board meeting is scheduled for November 9<sup>th</sup> at 5:30 p.m.

The Board adjourned at 6:30 p.m. following a motion by Crawford and Short.

# CLARKE COMMUNITY SCHOOL DISTRICT

Workshop of the Board of Education

Administrative Conference Room

October 6, 2021

President White called the workshop to order at 6:00 p.m. Board members present were Brian Crawford (entered at 6:05), Joseph Deutsch (via zoom), Robin Galvez, Mackenzie O'Hair (via zoom), Wendy Short and Dena White. Shawna Henry was absent. Superintendent Alan Dykens, Business Manager April Hughes, and Larry Sigel were also present.

Larry Sigel with ISFIS lead this learning and discussion session on the Board's financial roles for the school district.

The workshop adjourned at 7:24 p.m.

## CLARKE COMMUNITY SCHOOL DISTRICT

Board of Education Special Meeting

Virtual Meeting

September 30, 2021

President White called the meeting to order at 6:33 p.m. Board members present were Joe Deutsch, Robin Galvez, Wendy Short, and Dena White. Brian Crawford, Shawna Henry, and MacKenzie O'Hair were absent. Superintendent Alan Dykens, Business Manager April Hughes and guests were also present.

Galvez and Deutsch moved to approve the agenda. Motion carried (4-0).

Deutsch and Galvez moved to approve the consent items. Motion carried (4-0).

- Personnel:

- ✓ Hires: Tonya Richman, Elementary Special Education Associate; Fisher Richman, Elementary Evening Custodian; Marvin Sales, Elementary Evening Custodian; Josh Verwers, Yellow Bus Driver and Tricia Bolton, Volunteer HS/MS Cheer Sponsor.
- ✓ Transfers: Zachery Clark, Elementary Custodian to Elementary Assistant Head Custodian.
- ✓ Resignations: Brock Haigh, Transportation Director; Sarah Truitt, 7-12 Cheerleading Co-Sponsor, effective immediately and Justin Harvey, Elementary Special Education Associate as of September 20, 2021.

The Board adjourned at 6:35 p.m. following a motion by Short and Galvez.

## CLARKE COMMUNITY SCHOOL DISTRICT

Meeting of the Board of Education

Administrative Conference Room

September 13, 2021

President White called the meeting to order at 5:30 p.m. Board members present were Brian Crawford, Joe Deutsch, Robin Galvez, Shawna Henry, MacKenzie O’Hair, Wendy Short, and Dena White. Superintendent Alan Dykens, Business Manager April Hughes and guests were also present.

Crawford and Galvez moved to approve the agenda. Motion carried (7-0).

Crawford and Henry moved to approve the consent items. Motion carried (7-0).

- Board meeting minutes: August 9, 2021 regular meeting and August 23, 2021 special meeting.
- Personnel:
  - ✓ Resignations: Tim Howard, Elementary Custodian and Leah Steele-Dick, Secondary Food Service Worker 7.75 hrs/day, both effective September 6, 2021; Randi Houseman, Elementary Special Education Associate, effective August 30, 2021.
  - ✓ Transfers: Brittany Vidales, Elementary Lighthouse leader to Elementary Lighthouse co-leader.
  - ✓ Hires: Martha Contreras Arguijo, Secondary ELL Interpreter; Sam Zager, 9<sup>th</sup> Grade Girls Basketball Coach, Annalise Minnick, Co-Lighthouse Leader and Brailee Ladd, Special Education Associate.
  - ✓ Movement Across Salary Schedule: BA+27 to MA – Jerri Eakes; BA+15 to MA – Abbey Fitzgerald; BA to MA – Melanie Hatfield; BA to MA – Christa McArdle; BA+15 to BA +27 – Amy Smith; BA+15 to BA+27 - Jennifer Swartz.
- Payment of Bills
- Financial Reports
- Early Graduation Requests – Courtney Keller, Madison Johnson, Kaylee Snyder, Jhoana Olmos, Joseph Bucy, Nancy Montoya, Kodi Kent, Jairo Perdomo, Isabel Castaneda and Jaxayra Matul upon satisfying all graduation requirements.
- Out of State Travel for Ms. Boyd and 10 students for FFA to Indianapolis, Indiana October 26-30, 2021.

Financial Report update and example of new reports that were agreed to by the board.

Facility Committee -Sept 28, 8:30 am, Safety Committee-Sept 16, 8:00 am, Insurance/Benefits Committee-Sept 23, 3:30 pm, Advisory Committee met and discussed topics and mission for the committee.

Board was updated on Estes’ progress with the transformer getting a date set soon to be removed and down to eight items on the punch list.

Crawford and Deutsch moved to approve the Late Filed Open Enrollment(s): Kara Luce (10), from Clarke to Central Decatur; Aslynn Sites (3), Keaton England (11) and Hayden Sites (5) from Clarke to Lenox; Lillian Jenkins (6) and Lacie Jenkins from Clarke to Interstate 35. Motion carried (7-0).

Board was updated on open positions and status on recruitment.

Board was updated on a Request to use Facilities by: Jack Vanderflight, Clarke County Republican Chair-Feb 7, 2022 and Jay Haumersen, Grand Knight for the local Knights of Columbus-Table at homecoming game and in January and February for a Free Throw contest.

Board received Principal/Director/Coordinator Reports

Superintendent Dykens reported out on:

- Playground Update – over approved spending of around \$21,000
- Transportation – hiring another driver and still looking for more

- Chromebooks – MS will keep at the school like before the pandemic
- Classified Staff Salary Comparison Updates – wanting to ensure competitive wages

The Board adjourned at 6:06 p.m. following a motion by Crawford and Galvez.

The regular board meeting was followed by a workshop facilitated by Lyle Swartz with McPherson and Jacobson to develop Superintendent Performance Objectives.

## CLARKE COMMUNITY SCHOOL DISTRICT

Board of Education Special Meeting

Virtual Meeting

August 23, 2021

President White called the meeting to order at 12:01 p.m. Board members present by zoom were Joe Deutsch, Robin Galvez, Shawna Henry, MacKenzie O'Hair, Wendy Short and Dena White. Brian Crawford was absent. Superintendent Alan Dykens and Business Manager April Hughes were also present.

Henry and Deutsch moved approval of the agenda. Motion carried (6-0).

Galvez and Deutsch moved to approve the consent items with the removal of Tim Howard's transfer. Motion carried (6-0).

- Personnel:

- ✓ Hires: Alejandra Luna, MS/HS ELL Interpreter; Zachery Clark, Elementary Assistant Head Custodian; Leah Steele-Dick, Secondary Food Service Worker 7.75 hrs/day; Robert Andrew, Special Education Driver; Kris Silvers, Yellow Bus Driver; Kristi Dierking, 9<sup>th</sup> Grade Volleyball Coach; Walker Adams, Volunteer Assistant Volleyball Coach and Christa McArdle, Volunteer Assistant Volleyball Coach.
- ✓ Transfers: Joan Hodges, Secondary Food Service Worker to Elementary Food Service Worker; Amy Smith, Elementary Special Ed Teacher to Middle School Special Ed Teacher; Amy Tharp, Elementary Special Ed Teacher to Middle School Special Ed Teacher; Michele Lehman, Middle School Special Ed Teacher to Middle/High School Special Ed Teacher and Breana Lowery, 9<sup>th</sup> Grade Volleyball Coach to Assistant Volleyball Coach.
- ✓ Resignations: Rick Eddy, Special Education Driver; Christa McArdle, Assistant Volleyball Coach; Jacqueline Cisneros, MS/HS ELL Interpreter; Stephanie Keller, Secondary Food Service Worker 7.75 hrs/day; Craig Wisniewski, Assistant Baseball Coach and Elizabeth Herrera, MS/HS ELL Interpreter.

Open Enrollment(s) has been approved: Lonnie Boles (K) from Murray to Clarke for the 2021-22 school year.

Deutsch and Henry moved to approve Late Filed Open Enrollment(s): Gianah Eginton (9) from Interstate 35 to Clarke; Scarlett Paulsen (1) from Norwalk to Clarke, Madeline Mikkelson (9), from Clarke to Interstate 35; Terrian Islas (9), Damien Islas (11), Hannah Steinbach (4), Sierra Robb (1) and Debrah Robb from Clarke to East Union; Wendie Boles (2) from Murray to Clarke for the 2021-22 school year. I recommend approval of these late file open enrollments. Motion carried (6-0).

The board adjourned at 12:06 p.m. following a motion by Short and Galvez.

## CLARKE COMMUNITY SCHOOL DISTRICT

Meeting of the Board of Education

Administrative Conference Room

August 9, 2021

President White called the meeting to order at 5:30 p.m. Board members present were Joe Deutsch, Robin Galvez, Shawna Henry, MacKenzie O'Hair, Wendy Short, and Dena White. Superintendent Alan Dykens, Business Manager April Hughes and guests were also present. Brian Crawford was absent.

Galvez and O'Hair moved to approve the agenda. Motion carried (6-0).

Short and O'Hair moved to approve the consent items. Motion carried (6-0).

- Board meeting minutes: July 13, 2021 regular meeting and July 21, 2021 and August 3, 2021 special meetings.
- Personnel:
  - ✓ Transfers: Glenda Luce, Elementary Food Service Worker 3 hrs/day to Secondary Food Service Worker 3.75 hrs/day.
- Payment of Bills
- Financial Reports
- Harassment/Grievance Officers - Elementary School Assistant Principal (Becca Kedley) as harassment grievance officer and Middle School Principal (Alisha Evans) as alternate.
- Equity Coordinator – Curriculum Director (Katie Enos)
- Level I and Level II Child Abuse Investigators - High School Principal (Shane Stephens) as Level I child abuse investigator, Elementary School Principal (Jody Kerchal) as alternate Level II child abuse investigator and the Clarke County Sheriff as level II child abuse investigator.
- Title IX Coordinator and Alternate – Randy Bolton as Title IX Coordinator and Jenn Drake as alternate.
- Hazardous Material Coordinator – Rusty Bonjour for Secondary Campus and Jerry Grave for Elementary Campus as Hazardous Material Coordinators for 21-22.
- Homeless Liaison – PK-12 District Social Worker (Kristi Dierking).

Financial Report update.

Board was updated on Estes' progress in completing the punch list.

Open Enrollment(s) has been approved: Samuel West (10), from Clarke to East Union; Aiden Edwards (10), and Anderson Edwards (8) from Clarke to Central Decatur; Yulvia Itayetzi Sanchez Vargas (9 or 10), Hannah Snyder (7) and Kaylee Snyder (12) from Murray to Clarke and Adelina Hoover (K) from Interstate to Clarke for the 2021-22 school year.

Henry and Galvez moved to deny Late Filed Open Enrollment(s): Josiah Mikkelson (7) and Madeline Mikkelson (9), from Clarke to Interstate 35, I recommend denial due to being filed late and not for good cause. Motion carried (6-0).

Galvez and Short moved to approve the Elementary AC estimate from Travis Mechanical to upgrade 5 rooms in the old section of the building for a cost of \$39,000.00. Motion carried (6-0).

Board was updated on open positions and status on recruitment.

O'Hair and Henry moved to approve the MS/HS Gym HVAC Upgrades with the Bluestone Engineering proposals for mechanical and electrical design services for a cost of \$48,000.00. Motion carried (6-0).

Galvez and Henry moved to approve the Kagan Agreement for training on August 19 for new teachers and November 8 2021 for all teachers for a cost of \$10,838.00. Motion carried (6-0).

Deutsch and O'Hair moved to approve to Update Affirmative Action Plan with name and title changes. Motion approved (6-0).



Deutsch and Galvez moved to approve the Dairy Bid from Anderson Erickson Dairy for the 2021-2022 and 2022-2023 school years. Motion carried (6-0).

Deutsch and Short moved to approve the Bakery Bid from BIMBO for the 2021-2022 and 2022-2023 school years. Motion carried (6-0).

The Board received Principal/Director/Coordinator reports.

### **Committee Memberships and Assignments**

- Superintendent Advisory Committee – Henry and O’Hair
  - ✓ Short and Galvez moved to approve Henry and O’Hair for the Superintendent Advisory Committee. Motion carried (6-0).
- Facility Committee – Crawford and Short
  - ✓ O’Hair and Galvez moved to approve Crawford and Short for the Facility Committee. Motion carried (6-0).
- Negotiations Committees – CCEA Teacher Galvez and Short, CCESA Support Henry and O’Hair, and Drivers Crawford and Deutsch.
  - ✓ Galvez and Henry moved to approve negotiation committees of CCEA Teacher Galvez and Short, CCESA Support Henry and O’Hair, and Drivers Crawford and Deutsch. Motion carried (6-0).
- Conference Board – O’Hair
  - ✓ Henry and Short moved to approve O’Hair for the Conference Board. Motion carried (6-0).
- Insurance/Benefits Committee – Galvez and Short
  - ✓ Henry and O’Hair moved to approve Galvez and Short for the Insurance/Benefits committee. Motion carried (6-0).
- Safety Committee – Deutsch and White
  - ✓ Henry and Galvez moved to approve Deutsch and White for the Safety Committee. Motion carried (6-0).

Superintendent Dykens reported on Time Clock Plus, Wellness Fair (August 12<sup>th</sup>) and Legislation update on House File 847.

The board adjourned at 6:12 p.m. following a motion by O’Hair and Galvez.

## CLARKE COMMUNITY SCHOOL DISTRICT

Board of Education Special Meeting

Virtual Meeting

August 3, 2021

President White called the meeting to order at 7:15 p.m. Board members present by zoom were Brian Crawford, Joe Deutsch, Robin Galvez, Wendy Short and Dena White. MacKenzie O’Hair and Shawna Henry were absent. Superintendent Alan Dykens, Business Manager April Hughes and guests were also present.

Crawford and Galvez moved approval of the agenda. Motion carried (5-0).

Crawford and Short moved to approve the consent items. Motion carried (5-0).

- Personnel:
  - ✓ Hires: Daisy Garza, MS/HS ELL Interpreter; Hilary Rhodes, Elementary Special Education Associate; Sherry Kistler, 7 to 12 Cheerleading Co-Advisor; Claire Bennett, First Grade Teacher; Elizabeth Hainer, Second Grade Teacher; Jessica Wallace, HS Science Teacher; Helen Hart, Part Time Food Service Worker 3.5 hrs/day and Donna Ruth-Hines, Secondary Food Service Worker Head Cook.
  - ✓ Transfers: Suzanne Wetterling, Second Grade Teacher to Title Teacher and Valerie Bishop, First Grade Teacher to Title Teacher.
  - ✓ Resignations: Fallon Reicks, 7-12 ELL Teacher; Damon Helgevold, Head Bowling Coach and Christa McArdle, Assistant Tennis Coach.

Crawford and Short moved to approve the first and second reading of 605.6E1B – Acceptable Use Agreement for Student Electronic Devices. Motion carried (5-0).

The Board adjourned at 7:24 p.m. following a motion by Crawford and Galvez.

**CLARKE COMMUNITY SCHOOL DISTRICT**

Board of Education Special Meeting

Virtual Meeting

July 21, 2021

President White called the meeting to order at 3:15 p.m. Board members present by zoom were Joe Deutsch, Robin Galvez, MacKenzie O’Hair, Wendy Short and Dena White. Brian Crawford and Shawna Henry were absent. Superintendent Alan Dykens and Business Manager April Hughes were also present.

Short and Galvez moved approval of the agenda. Motion carried (5-0).

Galvez and Short moved to approve the Elementary Drywall estimate from Blace Construction LLC to frame and hang drywall at the Elementary Campus for a total of \$16,854.00. Motion carried (5-0).

The Board adjourned at 3:18 p.m. following a motion by Short and Galvez.

## CLARKE COMMUNITY SCHOOL DISTRICT

Meeting of the Board of Education

Administrative Conference Room

July 13, 2021

President White called the meeting to order at 12:00 p.m. Board members present were Brian Crawford (via phone), Joe Deutsch, Robin Galvez (via phone), Shawna Henry, MacKenzie O'Hair, and Dena White. Superintendent Alan Dykens, Business Manager April Hughes and guests were also present. Wendy Short was absent.

Deutsch and Galvez moved to approve the agenda with the addition of High School Student/Parent Handbook, High School Staff Handbook, Martin Brothers food & supplies agreement renewal, and Martin Brothers chemical agreement renewal to New Business. Motion carried (6-0).

Crawford and Henry moved to approve the consent items. Motion carried (6-0).

- Board meeting minutes: June 14, 2021 regular meeting and June 17, 2021 special meeting.
- Personnel:
  - ✓ Resignation: Patricia Donner, Special Education Associate; Tonya McCloney, Secondary Food Service Head Cook; Joshua Verwers, Yellow Bus Driver and Damon Helgevold, 9<sup>th</sup> Grade Boys Basketball Coach.
  - ✓ Transfers: Micki Norman, Secondary Special Education Associate to Secondary Sign Language Interpreter and Small Vehicle Driver; Manuel Cisneros Gomez, Mechanic Assistant to Yellow Bus Driver; Ada Lewis, Elementary Special Education Associate to Secondary Special Education Associate; Ashley Dudney, Secondary Special Education Associate to Elementary Food Service Worker 7 hrs/day; Bailey Tinderholt 5<sup>th</sup> Grade Teacher to 4<sup>th</sup> Grade Teacher and Jody Doolittle, Elementary Title Teacher to 5<sup>th</sup> Grade Teacher.
  - ✓ Hires: Jennifer "Jenn" Drake, Director of Special Education, 504 Plans and Home Instruction (CPI/IPI); Kristi Dierking, PK-12 Social Worker; Kathleen "Katie" Enos, Curriculum Director; Breana Lowry, 9<sup>th</sup> Grade Volleyball Coach; Justin Harvey, Elementary Special Education Associate; Randi Houseman, Elementary Special Education Associate; Roberta "Bobbi" Cook, Copy Technician and Damon Helgevold, Head Bowling Coach.
  - ✓ Contract Adjustment: Michelle Deutsch, adjust contract from 203 days to 199 days.
  - ✓ Coursework Approvals: Stacey Manternach, "How to Be an Exceptional Teacher without working overtime" 3 semester hours from Drake University and Jerri Eakes, "Foundations of Reading" and "Adolescent Lit for Teachers" 3 semester hours each from William Penn University.
- Payment of Bills
- Financial Reports
- Set a \$18 million per account depository limit with First National Bank as our official bank and set a \$10 million limit for 21-22 for GWB or ASB if the district would move some of our investments.
- April Hughes as Board Secretary and Treasurer for 21-22.
- Ahler's Law Firm as Clarke Community School District Legal Counsel.

Oath of office was administered to April Hughes by President White.

Financial Report update.

Superintendent Dykens will follow-up with Estes on punch list items and yearly project walkthroughs.

Board was updated that Middle School Principal Evans obtained license for the Middle School Principal position.

Crawford and Galvez moved to approve change orders for:

Proctor Mechanical Corporation: Per PCO 140, Item 001: Insulate Existing Hot Water Lines in Utility Tunnel \$4,792.75

Proctor Mechanical Corporation: Per PCO 125, Item 001: Credit for Contract Allowance BP K -\$860.00. Per PCO 141, Item 001: Per RFI-009 Modify Storm Drains in Area C \$3,909.00. Item 002: Per RFI-009 Provide Temporary Domestic Water Lines and Fittings Due to Construction Phasing. \$2,583.00.

Motion carried (6-0).

Open Enrollment(s) has been approved: Keller Sage (K), from Clarke to Central Decatur for the 2021-22 school year.

Crawford and O'Hair moved to table discussions on the Elementary AC. Motion carried (6-0).

Deutsch and Henry moved to table discussions on the IMSE Training. Motion carried (6-0).

Crawford and Galvez moved to approve the Chromebook quotes from CST to purchase 125 Dell Chromebooks for \$61,657.50. Motion carried (6-0).

Crawford and Galvez moved to approve the CCEA Agreement Correction. Motion carried (6-0).

Galvez and O'Hair moved to approve the Loffredo Agreement for produce, Martin Brothers Agreement for food/supplies, and Martin Brothers Agreement for chemicals. Motion carried (6-0).

Henry and O'Hair moved to approve IASB Legislative Priorities as Benefits, School Funding policies, Accountability, and Mental Health. Motion carried (6-0).

The Board discussed Open Positions and the status on recruitment.

Deutsch and O'Hair moved to approve the Elementary Student and Parent Handbook. Motion carried (6-0).

Henry and O'Hair moved to approve the Elementary Staff Handbook. Motion carried (6-0).

Deutsch and Galvez moved to approve the Middle School Student/Parent Handbook. Motion carried (6-0).

Deutsch and O'Hair moved to approve the Middle School Staff Handbook. Motion carried (6-0).

Henry and O'Hair moved to approve the High School Student/Parent Handbook. Motion carried (6-0).

Crawford and Galvez moved to approve the High School Staff Handbook. Motion carried (6-0).

Crawford and Galvez moved to approve the update of Nurse's job description. Motion carried (6-0).

Deutsch and Crawford moved to approve the Athletic Training Agreement for \$25,000.00 for the 2021-2022 school year. Motion carried (6-0).

Crawford and Henry moved to table discussions on the MS/HS Gym HVAC Upgrades. Motion carried (6-0).

Crawford left the meeting at 12:44 p.m.

The Board received Principal/Director/Coordinator reports.

Superintendent Dykens reported on Legislative Updates – HF 847, Pledge of Allegiance Sec. 27, Section 280.5, and Facial Coverings Sec. 28, New Section 280.31.

Items to consider for next board meeting: Tabled items, Staffing updates, and wages or sign-on bonuses.

The board adjourned at 1:05 p.m. following a motion by Deutsch and O'Hair.

*These minutes are as recorded by the administrative secretary and subject to approval at the next regular board meeting. April Hughes, Business Manager*