

**MINUTES OF JULY 15TH, 2021
REGULAR MEETING OF
THE SALISBURY SCHOOL DISTRICT R-IV
BOARD OF EDUCATION**

The Board of Education of the Salisbury School District R-IV met in regular session in the Board Room with the following members present: Andrea Binder, President; Regina Boss, Vice-President, absent; Terry Hulett, Treasurer; Chris Brown, Pam Lockard, Russ Stundebeck, Don Wyatt Members. Also present were Mr. Tony Whiston, Superintendent; Mrs. Dawn Jenkins, Junior High & High School Principal; Mrs. Robin Gebhardt, Elementary Principal; Kim Vetter, Secretary. Guest were: Kara Bergfeld and Jason Haines.

The meeting opened with the Pledge of Allegiance.

Andrea Binder, president, called the meeting to order at 6:00 p.m.

Chris Brown moved to approve the agenda. Russ Stundebeck seconded the motion. Motion carried 6-0.

Terry Hulett moved to authorize payment of the bills as presented excluding check numbers 56396 payable to Anna White and 56474 to Kenny Wyatt. Chris Brown seconded the motion. Motion carried 6-0.

Chris Brown moved to authorize payment of check numbers 56396 payable to Anna White and 56474 to Kenny Wyatt. Pam Lockard seconded the motion. Motion carried 4-0. Russ Stundebeck and Don Wyatt abstained.

No action taken on expense/revenue check register report.

No thank you notes for the month.

Kara Bergfeld reported for the CTA that they were meeting and planning for the start of school.

Mr. Whiston reported on the February 2021 natural gas bill that was unusually high. There is currently 7 gas meters in the district. Salisbury R-IV Schools have a one-year contract with MSBA for natural gas. There will be more information gathered about our natural gas supplier at the August 16th, 2021 board meeting.

Mr. Whiston, Superintendent Report: Mr. Whiston said the custodians have been working very hard getting the school ready. Both varsity gym floors are finished. Schools will start with 3 institute days on August 18, 19, and 20th. The board of education will supply lunch for the teachers and staff on August 20 from 12:00-1:00. Mr. Whiston talked about the Track/Football bleachers project that is 100% complete. The new bleachers are in compliance with American Disabilities Act (ADA) and should improve the safety for all spectators attending games and other events.

Mrs. Robin Gebhardt, Elementary Principal Report: A+ STEM camp will be held on Tuesday and Thursday, 6 hours a day, will start first Tuesday in August, paying teachers to help and students that can help will go towards their A+ hours.

Mrs. Dawn Jenkins, Junior High and High School Principal Report: FFA camp was held at Lake of Ozark and provided by grant money, Burrell replaced our current person, and first football game will be held on August 27th.

Discussion was held on employees that max over 100 sick days. Don Wyatt moved to add under board policies GCBDA and GDBDA to offer certified or support staff employees a sick leave buy-back sick days over 100 days at \$50.00 per day at the end of each school year starting in 2021-2022 school year. Terry Hulett seconded the motion. Motion carried 6-0. Personal days will remain the same.

Chris Brown moved to approve the following consent agenda items. Terry Hulett seconded the motion. Motion carried 6-0.

- i. Approval of Regular and Executive Minutes of June 29th, 2021
- ii. Financial Statement
- iii. Transportation Report
- iv. Second and Final Reading on 2021A Policy Update Checklist
- v. Continue Second and Final Reading on 2021A Policy Update Checklist
- vi. Second and Final Reading on 2021B Policy Update Checklist
- vii. Approval of Milk Bid for 2021-2022 School Year
- viii. Approval of Bread Bid for 2021-2022 School Year – None received
- ix. Adopt BBFA-2 Policy Conflict of Interest
- x. Approval of District Contact Personnel
- xi. Approval of MSBA Full Maintenance Service Agreement
- xii. Approval of all Substitutes as presented

Terry Hulett moved to increase Kelly Services sub pay to \$85.00 and \$11.15 for paraprofessionals starting the 2021-2022 school year. Russ Stundebek seconded the motion. Motion carried 6-0.

Chris Brown moved to approve the requisition to Heartland Seating from our lease funds. Don Wyatt seconded the motion. Motion carried 6-0.

Don Wyatt moved to transfer money from fund 1 to Fund 2 in the amount of \$562,971.77. Russ Stundebek seconded the motion. Motion carried 6-0.

No action taken on all employees to meet the Missouri and Federal Labor Law Minimum Wage at this time.

No new bids received. Russ Stundebek moved to close HVAC bids and move forward with Smith Heating and Cooling. Terry Hulett seconded the motion. Motion carried 6-0.

Don Wyatt moved to set the next meeting for Monday, August 16th, 2021 at 6:00 p.m. in the Central Office Board Room. Terry Hulett seconded the motion. Motion carried 6-0.

Chris Brown moved to request a closed session pursuant to R.S.Mo.610.021(3) and 610.021(13) to Discuss Employee Matters. Russ Stundebeck seconded the motion. Roll call vote was taken: Regina Boss, absent; Chris Brown, yes; Terry Hulett, yes; Pam Lockard, yes; Russ Stundebeck, yes; Don Wyatt, yes; Andrea Binder, yes.

Action was taken on the following items in executive session:

The board voted to approve Zach Cooper as a volunteer for the 2021 varsity football season.

The board voted to accept McKenzie Linneman resignation.

The board voted to offer a letter of intent to Emma Latamondeer as the High School Counselor clerical aide for the 2021-2022 school year.

The board voted to adjourn the executive meeting at 7:40 p.m.

Returned back to open session:

Don Wyatt moved to adjourn the meeting at 7:45 p.m. Pam Lockard seconded the motion. Motion carried 6-0.