

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
RED HILL COMMUNITY UNIT SCHOOL DISTRICT NO. 10
LAWRENCE AND CRAWFORD COUNTIES, ILLINOIS**

THURSDAY, JUNE 24, 2021

The Board of Education of Red Hill Community Unit School District No. 10, Lawrence and Crawford Counties, Illinois, met in regular session on Thursday, June 24, 2021. The meeting was held at Red Hill Jr/Sr High School, 908 Church Street, Bridgeport, Illinois. President Bob Christy called the meeting to order at 6:28 p.m. with the following members present:

Bob Christy
Billy Gray
Chad Hill
John Phipps
Derek McCullough
Bruce Jones

John Phipps made a motion to approve the Agenda of the Regular Meeting to be held June 24, 2021. Upon said motion being seconded by Billy Gray, the voice vote was taken and the motion carried.

EXECUTIVE SESSION:

John Phipps moved to adjourn to Closed Session according to the Open Meeting Act, Section 2, (c) at 6:28 p.m. for item(s):

- 1.) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with (the Open Meetings Act). 5 ILCS 120/2(c)(1), amended by P.A. 99-646.
NOTE: "Employee" is defined to include those who are employed in a common law employer-employee relationship and does not include independent contractors (engineers, lawyers, architects, etc.)

Upon said motion being seconded by Derek McCullough, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Billy Gray
 Chad Hill
 John Phipps
 Derek McCullough
 Bruce Jones

The motion carried (6-0).

Items discussed:

- FMLA Request

- Employing A High School Science Teacher
- Employing A High School Head Cheerleading Coach
- Employing a High School Volleyball Dollar Coach
- Employing High School Football Dollar Coaches
- Employing A High School Football and Basketball Dollar Manager
- Employing High School Boys' Basketball Dollar Coaches
- Employing A Jr. High Boys' Basketball Dollar Coach
- Employing a 5th/6th Grade Head Cheer Dollar Coach
- Employing a 5th/6th Grade Cheer Dollar Coach
- 2021 Substitute Employment List

Billy Gray moved to approve and seal the Executive Session Minutes of June 24, 2021 as presented by the Secretary. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Billy Gray
 Chad Hill
 John Phipps
 Derek McCullough
 Bruce Jones

The motion carried (6-0).

Derek McCullough moved to reconvene from Closed Session at 7:03 p.m. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Billy Gray
 Chad Hill
 John Phipps
 Derek McCullough
 Bruce Jones

The motion carried (6-0).

APPROVAL OF CONSENT AGENDA:

A. MINUTES OF PAST MEETING(S)

Regular Meeting	----	May 20, 2021
Emergency Special Board Meeting	----	May 26, 2021

B. FINANCIAL REPORTS

- C. SURVEY OF FUND BALANCES
- D. IMPREST FUND EXPENDITURES
- E. APPROVAL OF ACTIVITY FUND REPORTS
- F. APPROVAL OF MAY 2021 TREASURER'S REPORT
- G. APPROVAL OF FUNDRAISING ACTIVITIES
None
- H. APPROVAL OF EXTRA-CURRICULAR TRIPS
FFA - Illinois FFA Cooperative Conference - Carbondale, IL - 6/24/2021
HS Boys' Basketball - Basketball Team Camp - Greenville, IL - 6/28-29/2021
- I. APPROVAL FOR DESTRUCTION OF AUDIO TAPES FROM EXECUTIVE SESSION FOR OCTOBER 2019

John Phipps moved that the Board of Education approve the Consent Agenda containing Minutes of the May 20, 2021, Regular Meeting; Minutes of the May 26, 2021 Emergency Special Board Meeting; Financial Reports; Activity Fund Reports; May 2021 Treasurer's Report; Extra-Curricular Trips; and Approval for Destruction of Audio Tapes from October 2019 Executive Session. Upon said motion being seconded by Billy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Billy Gray
Chad Hill
John Phipps
Derek McCullough
Bruce Jones

NO: None

The motion carried (6-0).

AUTHORIZATION FOR PAYMENT OF ACCOUNTS PAYABLE

Chad Hill moved that the Board of Education approve payment of the Accounts Payable bills for the month of June in the amount of \$220,255.19 and orders issued for same. Upon said motion being seconded by Derek McCullough, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Billy Gray
Chad Hill
John Phipps

NO: None

Derek McCullough

Bruce Jones

The motion carried (6-0).

AUTHORIZATION FOR PAYMENT OF PAYROLL

Derek McCullough moved that the Board of Education approve payment of the Payroll for the month of May in the amount of \$323,492.75 and orders issued for same. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Billy Gray

Chad Hill

John Phipps

Derek McCullough

Bruce Jones

The motion carried (6-0).

PUBLIC HEARING(S) - (COMMENTS)

None

COMMUNICATIONS:

CITIZEN:

None

STAFF:

A thank you was read from the Linda Perry Family. (Jodi Bond)

SCHOOL ADVISORY COMMITTEE:

None

TRANSPORTATION REPORT:

Robie Thompson, Assistant Transportation Director, submitted a written report under separate cover.

TECHNOLOGY COORDINATOR:

Tammy Parker submitted a written report under separate cover.

CONSULTANTS:

PRE-K COORDINATOR:

None

REPORTS OF PRINCIPALS:

Tony Gaither, Principal of Bridgeport Grade School, submitted a written report under separate cover. He reported his custodial staff and two summer workers were doing a good job and were ahead of schedule.

Todd Tiffany, Principal of Sumner Attendance Center, submitted a written report under separate cover. He said it has been quiet at SAC and he will be getting the custodians next week in his building.

Clarence Gross, Principal of Red Hill Jr/Sr High School, submitted a written report under separate cover. He mentioned the custodians have been in his building and they are three days ahead of schedule. He also mentioned the dual credits worked out great. However, we were going through Frontier but it will now be OCC. The options will be narrowed down, which may make the numbers shrink for the upcoming year. The opinion as to why the options were reduced seems to be financial driven.

Sherrie Zwilling, Assistant Principal of Red Hill Jr/Sr High School, was absent.

REPORT OF SUPERINTENDENT:

Jakie Walker submitted a written report under separate cover. He did let everyone know we received the notice from the ISBE in regard to being placed on probation status. There will be a special zoom meeting July 8th with the ISBE. There is also a hearing by one family to petition a detachment of certain real estate from Red Hill and annex the property to Oblong. They live north of Chauncey. It would not be a large chunk of land. Derek McCullough asked what the tax base would be. Mr. Walker thought it would be about a 10 foot stretch so he did not think it would be much. The ROE Board has the final say and they have set the annexation meeting for Monday, July 12th. We do have a case if we use what Lawrenceville used to take one of ours. John Phipps said if they don't want to be here, let them go. Mr. Walker said if he finds out there is a significant tax base, he will let the Board know.

BOARD MEMBERS:

Chad Hill suggested an Athletic Committee last month. He handed out a proposal to the Board. He

feels there is a disconnect between the Head Coaches and the School Board. He also feels this committee would bridge those gaps between the coaches and Board. Content of meeting discussions would consist of conference issues, athletic policy, co-op issues, officials, tournaments, gym and field concerns, athletic needs and any other concerns related to the athletics at Red Hill. Bob Christy asked if there was enough interest to put it on the agenda next month or just say do it. Billy doesn't think it is a bad idea but if the coach doesn't have the guts to take care of the issue, the committee won't work. Billy and Chad disagree on the effectiveness. Billy thinks it will turn into a gripe session and micromanaging. John said he sees both sides. He does not see a problem looking into it. The Board agreed to look into it but doesn't think 17 people on the committee will work. A suggestion of maybe one from the High School, one from Jr. High, etc. Billy said he has issues with some of the coaches - some he trusts and some he does not. The Athletic Committee will be an agenda item next month. Chad also gave his opinion about the mask issue and receiving the letter. After a few remarks, he said "Why did we get the letter now?" and "Why are they trying to enforce something if it hasn't passed yet?".

COMMITTEE REPORTS:

Finance – Trent Masterson – None

Building and Grounds – Bruce Jones – A meeting was held 6/21/2021 - An agenda was enclosed. Window issue at SAC and football field sinkhole needs addressed.

Policy – Chad Hill – None

Curriculum – Derek McCullough – None

Transportation – John Phipps – A meeting was held 6/17/2021 - An agenda was enclosed.

Board/Faculty/Supt. Adv. – Billy Gray – None

SESE – Bob Christy – None - It was mentioned Carle Clinic in Newton was giving SESE a building.

OLD BUSINESS:

None

NEW BUSINESS:**EXECUTIVE SESSION ITEMS:****STUDENT DISCIPLINE HEARING:**

None

LEAVE OF ABSENCE:

FMLA

John Phipps moved that the Board of Education acknowledge the FMLA Leave of Absence for Jessie Otten beginning August 13, 2021 and returning after 6 to 8 weeks. Upon said motion being seconded by Derek McCullough, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Billy Gray
 Chad Hill
 John Phipps
 Derek McCullough
 Bruce Jones

The motion carried (6-0).

RESIGNATIONS:

None

EMPLOYMENT:

HIGH SCHOOL SCIENCE TEACHER

Derek McCullough moved that the Board of Education employ Hannah Bauman as a High School Science Teacher pending licensure for the 2021-2022 school year. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Billy Gray
 Chad Hill
 John Phipps
 Derek McCullough
 Bruce Jones

The motion carried (6-0).

HIGH SCHOOL HEAD CHEERLEADING COACH

Billy Gray moved that the Board of Education employ Jacee Rhinehart as the High School Head Cheerleading Coach. Upon said motion being seconded by Derek McCullough, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Billy Gray
Chad Hill
John Phipps
Derek McCullough
Bruce Jones

NO: None

The motion carried (6-0).

HIGH SCHOOL VOLLEYBALL DOLLAR COACH

Billy Gray moved that the Board of Education employ McKenzie Wolfe as a Volleyball Dollar Coach for the 2021-2022 school year. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Billy Gray
Chad Hill
Derek McCullough
Bruce Jones

NO: John Phipps

The motion carried (5-1).

HIGH SCHOOL FOOTBALL DOLLAR COACHES

Derek McCullough moved that the Board of Education employ Jerome Thacker, Brandon Tully, Jonathon Crutchfield, and Logan Fiscus as High School Football Dollar Coaches for the 2021-2022 school year. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Chad Hill
Derek McCullough
Bruce Jones

NO: John Phipps

ABSTAIN: Billy Gray

The motion carried (4-1-1).

HIGH SCHOOL FOOTBALL AND BASKETBALL DOLLAR MANAGER

Bruce Jones moved that the Board of Education employ James Fleming as a High School Football and Basketball Dollar Manager for the 2021-2022 school year. Upon said motion being seconded by Derek McCullough, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Billy Gray
Chad Hill
John Phipps

NO: None

Derek McCullough
Bruce Jones

The motion carried (6-0).

HIGH SCHOOL BOYS' BASKETBALL DOLLAR COACHES

Bruce Jones moved that the Board of Education employ Eric Adamson, Parker Havill, and Robert Petty as High School Boys' Basketball Dollar Coaches for the 2021-2022 school year. Upon said motion being seconded by Billy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: John Phipps
Billy Gray
Chad Hill
Derek McCullough
Bruce Jones

The motion carried (5-1).

JR. HIGH SCHOOL BOYS' BASKETBALL DOLLAR COACH

Bruce Jones moved that the Board of Education employ Kameron Vinsel as a Jr. High School Boys' Basketball Dollar Coach for the 2021-2022 school year. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: John Phipps
Billy Gray
Chad Hill
Derek McCullough
Bruce Jones

The motion carried (5-1).

SAC 5TH/6TH GRADE HEAD CHEER DOLLAR COACH

Billy Gray moved that the Board of Education employ Allisen Rhinehart as the 5th/6th Grade Head Cheer Dollar Coach for the 2021-2022 school year. Upon said motion being seconded by Derek McCullough, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: John Phipps
Billy Gray
Chad Hill
Derek McCullough
Bruce Jones

The motion carried (5-1).

SAC 5TH/6TH GRADE CHEER DOLLAR COACH

Bruce Jones moved that the Board of Education employ Ali Andrews as a 5th/6th Grade Cheer Dollar Coach for the 2021-2022 school year. Upon said motion being seconded by Billy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Billy Gray
Chad Hill
Derek McCullough
Bruce Jones

NO: John Phipps

The motion carried (5-1).

PERSONNEL:

None

OTHER EXECUTIVE SESSION ISSUES:

2021-2022 SUBSTITUTE LIST

John Phipps moved that the Board of Education approve the Substitute List for Teachers, Aides, Cooks, Custodians, Secretaries, and Bus Drivers for the 2021-2022 school year. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Billy Gray
Chad Hill
John Phipps
Derek McCullough
Bruce Jones

NO: None

The motion carried (6-0).

ENDS EXECUTIVE SESSION ITEMS

2020-2021 AMENDED BUDGET HEARING

At 7:15 p.m. we needed to temporarily suspend business to conduct a budget hearing. Bruce Jones moved that the Board of Education temporarily suspend the Red Hill C.U.S.D. #10 Board of Education Meeting in order to conduct an Amended Budget Hearing on the 2020-2021 School District Budget. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Billy Gray

NO: None

Chad Hill
John Phipps
Derek McCullough
Bruce Jones

The motion carried (6-0).

Bob Christy, President, declared, "We are at this time opening this meeting to hear testimony and questions concerning the 2020-2021 Red Hill Community Unit School District #10 Amended Budget."

Mr. Walker gave the presentation. There were no comments.

Billy Gray moved to close the 2020-2021 Amended Budget Hearing and return to the regular Board Meeting. Upon said motion being seconded by Derek McCullough, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Billy Gray
Chad Hill
John Phipps
Derek McCullough
Bruce Jones

The motion carried (6-0).

Bob Christy, President, declared the Amended Budget Hearing closed and concluded, and also declared the Board Meeting to be back in regular session.

ADOPTION OF THE AMENDED BUDGET

Chad Hill moved that the Board of Education adopt the Amended 2020-2021 Red Hill CUSD #10 Budget as presented. Upon said motion being seconded by Billy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Billy Gray
Chad Hill
John Phipps
Derek McCullough
Bruce Jones

The motion carried (6-0).

ACCEPT BREAD, FOOD, AND MILK BIDS

Bruce Jones moved that the Board of Education accept all bids on bread, food, and milk products and authorize the Food Service Manager to purchase items at the best price. Upon said motion being

seconded by Billy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Billy Gray
Chad Hill
John Phipps
Derek McCullough
Bruce Jones

NO: None

The motion carried (6-0).

APPROVAL OF THE 2021-2022 TEXTBOOK LIST

John Phipps moved that the Board of Education approve the 2021-2022 Textbook List as presented. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Billy Gray
Chad Hill
John Phipps
Derek McCullough
Bruce Jones

NO: None

The motion carried (6-0).

AUTHORIZE PREPARATION OF THE 2021-2022 BUDGET

Bruce Jones moved that the Board of Education grant approval to the Administration to begin preparation of a 2021-2022 tentative operating budget. Upon said motion being seconded by Billy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Billy Gray
Chad Hill
John Phipps
Derek McCullough
Bruce Jones

NO: None

The motion carried (6-0).

ACCEPT BID ON CONTRACT TO TRANSPORT SPECIAL EDUCATION STUDENTS

The current contract expires June 30, 2021. We only received one bid from Andrews Transportation. The bid is a 6% increase from the previous year. The increase presented in the bid is based upon the yearly increased minimum wage requirement from the State. Bruce Jones moved that the Board of

Education accept the three-year special education transportation bid by Andrews Transportation. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Billy Gray
Chad Hill
John Phipps
Derek McCullough
Bruce Jones

NO: None

ABSTAIN: Bob Christy

The motion carried (5-0-1).

APPROVE MOA WITH RHEA

The MOA (Memorandum of Agreement) addresses the need to lower the coaching stipend amount so Head Football Coach Billy Gray will not violate school code since he has been elected as a Board Member. Chad Hill moved that the Board of Education approve the MOA with the RHEA as presented. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Chad Hill
John Phipps
Derek McCullough
Bruce Jones

NO: None

ABSTAIN: Billy Gray

The motion carried (5-0-1).

APPROVE CONTINUING ATHLETIC CO-OP AGREEMENTS WITH LAWRENCE COUNTY CUSD #20

John Phipps moved that the Board of Education approve the continued Athletic Co-op Agreements with Lawrence County CUSD #20 for Wrestling, Cross Country, and Golf. Upon said motion being seconded by Derek McCullough, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Billy Gray
Chad Hill
John Phipps
Derek McCullough
Bruce Jones

NO: None

The motion carried (6-0).

APPROVE ESTIMATE FOR CLASSROOM WALL REMOVAL AT SUMNER ATTENDANCE CENTER

Mrs. Wells' classroom needs to be enlarged in order to accommodate the number of students going into 6th grade. The wall being removed is the interior wall separating Mrs. Wells' classroom and the attached empty classroom. Bruce Jones moved that the Board of Education approve the estimate for \$15,900 by Kieffer Bros Construction for the removal of an interior classroom wall at Sumner Attendance Center using 1% capital project funds. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Billy Gray
 Chad Hill
 John Phipps
 Derek McCullough
 Bruce Jones

The motion carried (6-0).

APPROVE PURCHASE OF FLOOR MACHINE AND BACKPACK SPRAYER

Bruce Jones moved that the Board of Education approve the purchase of the three Orbital Automatic Scrubbers and three Sani Foggers for the total cost of \$48,989.69 using CARES II Grant Funds. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Billy Gray
 Chad Hill
 John Phipps
 Derek McCullough
 Bruce Jones

The motion carried (6-0).

APPROVE ESTIMATE FOR HVAC REPAIR AT BRIDGEPORT GRADE SCHOOL

Bruce Jones moved that the Board of Education approve the estimate for \$4,929 by Alliant for the purchase and installation of the new HVAC control board at Bridgeport Grade School using 1% capital project funds. Upon said motion being seconded by Billy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Billy Gray
 Chad Hill
 John Phipps

Derek McCullough
Bruce Jones

The motion carried (6-0).

AUTHORIZATION TO PAY OUTSTANDING CURRENT BILLS BEFORE JUNE 30, 2021

Bruce Jones moved that the Board of Education allow payment of bills that are reasonable and customary that come in prior to the end of June 30, 2021. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Billy Gray
Chad Hill
John Phipps
Derek McCullough
Bruce Jones

The motion carried (6-0).

OTHER BUSINESS:

None

ADJOURNMENT

Bruce Jones moved to adjourn the meeting. Chad Hill seconded. The voice vote was taken and the motion carried.

The meeting was adjourned at 7:44 p.m.

Bob Christy, President
Board of Education
Red Hill C.U.S.D. #10

Bruce Jones, Secretary
Board of Education
Red Hill C.U.S.D. #10