

**TULIA INDEPENDENT SCHOOL DISTRICT**

**PROPOSED INNOVATION PLAN AMENDMENT TO CURRENT DISTRICT OF INNOVATION PLAN**

With regard to each area of innovation, the District declares exemption from the listed statutory provisions, as well as any implementing rules or regulations promulgated pursuant to those statutory provisions by any state agency or entity, including but not limited to the Commissioner of Education, Texas Education Agency, State Board for Educator Certification, and State Board of Education.

**Providing Alternative Uniform Group Coverage**

**(TEC § 22.004(i)) (Board Policy CRD LEGAL and CRD LOCAL)**

Currently

TEC §22.004(i) states that a school district may not make group health coverage available to its employees pursuant to TEC 22.004(b) after the date a District implements the program of coverages provided under Chapter 1579 of the Texas Insurance Code.

Proposed

The current process allows no flexibility in the design of group health insurance benefits to fit the needs of all Tulia ISD employees. This provision also prohibits the District from procuring group health insurance benefits that may provide better coverages for its employees and at a lower cost. The District declares exemption from TEC §22.004(i).

Such proposal will permit increased local control of the group health benefits plan to allow the District to be responsive to employee and community needs.

AMENDMENT APPROVED

DISTRICT IMPROVEMENT AND PLANNING COMMITTEE



By: Dianne Teafatiller, Designated Chairman

DATE: 4-10-2020

TULIA INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES



By: Terry Murrell, President

DATE: 5/28/2020