

NON-DISCRIMINATION POLICY

TITLE IX: This is to notify the public, employees, and students that the Jefferson R-VII School District is an equal opportunity employer and is in compliance with the Public Law 92-318, Title IX. Jefferson R-VII School District does not discriminate on the basis of sex, in its educational programs, activities, or employment.

SECTION 504: In order to fulfill its obligation under Section 504 of the Rehabilitation Act of 1973, the Jefferson R-VII School District recognizes its responsibility and will not permit discrimination in policies and practices regarding its personnel and students.

1990 CIVIL RIGHTS LAW: AMERICANS WITH DISABILITIES ACT (ADA): Jefferson R-VII School District will provide equal access to its educational facilities and programs for individuals.;

1. with records of having physical or mental impairments which substantially limits one or more major life activities
2. and to individuals who are regarded as having such an impairment, whether they have the impairment or not. A free and appropriate education in the least restrictive environment will be available to all children with disabilities.