



Board of Education Meeting Minutes

[Tuesday, June 8, 2021 6:00p.m.]

In Attendance: Tina Ward, Alicia Gillen, Brian Maune, Dr. Linda Remele, Eli Keller,
Stephen Delaney

Absent: Shelby Thomas

Call to Order

Dr. Linda Remele

Dr. Remele called the meeting to order at 6:01 p.m.

Roll Call

Stephen Delaney

Pledge of Allegiance

Public Comments

There was one public comment from parents in the Robinson Middle School feeder regarding the Block Schedule for middle school students, for the 2021-2022 school year, thanking the administration for the meeting and detailing concerns/suggestions.

Approval of Last Meeting's Minutes

Vote to approve Minutes from May 11, 2021 Meeting

- Motion by Stephen Delaney

- Seconded by Brian Maune

In Favor

Brian Maune, Linda Remele, Stephen Delaney, Alicia Gillen, Tina Ward, Eli Keller

Opposed

(None)

Motion passed

Vote to approve Minutes from May 25, 2021 Meeting

- Motion by Stephen Delaney

- Seconded by Brian Maune

In Favor

Brian Maune, Linda Remele, Stephen Delaney, Eli Keller, Alicia Gillen, Tina Ward

Opposed

(None)

Motion passed



Certified P.P.C. Presentation

There was no Certified PPC Presentation.

Classified P.P.C. Presentation

There was no Classified PPC Presentation.

Reports

First Semester Discipline Report

Dr. Sherman Whitfield, Director of Pupil Services, presented data from the first semester discipline report for the 2020-2021 school year.

Annual Personnel Hiring and Deployment Report

Shawn Burgess, Assistant Superintendent for Human Resources, presented the 2020-2021 Annual Personnel Hiring and Deployment Report.

Financial Updates

Ms. Rowlett

Construction Updates

Dr. McNulty

Action Items - Old Business

There was no old business.

Action Items - New Business

Bus Driver Pay - Charles Blake

Vote to approve Bus Driver Pay

- Motion by Tina Ward

- Seconded by Alicia Gillen

In Favor

Brian Maune, Linda Remele, Stephen Delaney, Eli Keller, Alicia Gillen, Tina Ward

Opposed

(None)

Motion passed



Edulastic Enterprise - One Year Subscription - Dr. Alesia Smith

Vote to approve Edulastic Enterprise Subscription

- Motion by Alicia Gillen

- Seconded by Tina Ward

In Favor

Brian Maune, Linda Remele, Stephen Delaney, Eli Keller, Alicia Gillen, Tina Ward

Opposed

(None)

Motion passed

Screencastify - Rachel Blackwell

Vote to approve Screencastify

- Motion by Stephen Delaney

- Seconded by Brian Maune

In Favor

Brian Maune, Linda Remele, Stephen Delaney, Eli Keller, Alicia Gillen, Tina Ward

Opposed

(None)

Motion passed

Florida Virtual School Global - Rachel Blackwell

Vote to approve Florida Virtual School Global

- Motion by Brian Maune

- Seconded by Alicia Gillen

In Favor

Brian Maune, Linda Remele, Stephen Delaney, Eli Keller, Alicia Gillen, Tina Ward

Opposed

(None)

Motion passed

Intercom Replacement at Sylvan Hills Elementary - Jimmy Hogg

Vote to approve Intercom Replacement at Sylvan Hills Elementary

- Motion by Tina Ward

- Seconded by Alicia Gillen

In Favor

Brian Maune, Linda Remele, Stephen Delaney, Eli Keller, Alicia Gillen, Tina Ward

Opposed

(None)

Motion passed



Purchase of Simulations - Pam Black

Vote to approve Purchase of Simulations

- Motion by Eli Keller

- Seconded by Alicia Gillen

In Favor

Brian Maune, Linda Remele, Stephen Delaney, Eli Keller, Alicia Gillen, Tina Ward

Opposed

(None)

Motion passed

Virtual Reality - Pam Black

Vote to approve Virtual Reality

- Motion by Alicia Gillen

- Seconded by Brian Maune

In Favor

Brian Maune, Linda Remele, Stephen Delaney, Eli Keller, Alicia Gillen, Tina Ward

Opposed

(None)

Motion passed

Food Service Management Proposal - Dr. Janice Warren

Vote to approve Food Services Management Proposal

- Motion by Eli Keller

- Seconded by Tina Ward

In Favor

Brian Maune, Linda Remele, Eli Keller, Alicia Gillen, Tina Ward

Opposed

Stephen Delaney

Motion passed

Board Policies: 7.5 Purchases and Procurement 5.5 Selection/Inspection of Instructional Materials, 5.6 Challenge To Instructional/Supplemental Materials, and 5.6F Student Opt Out Form - Policy 4.2 Entrance Requirements Policy 4.6 Home-Schooling Policy 4.7 Absences - Policy 4.5 School Choice Policy 4.44 National Anthem Policy 4.46 Pledge of Allegiance and Moment of Silence Policy 4.60 Behavior Intervention and Restraint Policy 4.17 School Discipline Policy 4.35 Student Medications, 4.35F6—Stress and Emergency Dose Medication Administration Consent Form, and 4.35F7 Stress Dose Medication Self-Administration Consent Form - Dr. Yolaundra Williams



Vote to approve Board Policies (listed above)

- Motion by Tina Ward

- Seconded by Alicia Gillen

In Favor

Brian Maune, Linda Remele, Eli Keller, Alicia Gillen, Tina Ward, Stephen Delaney

Opposed

(None)

Motion passed

HVAC Assessment - Dr. Charles McNulty (Curtis Johnson)

Vote to approve HVAC Assessment

- Motion by Stephen Delaney

- Seconded by Eli Keller

In Favor

Brian Maune, Linda Remele, Eli Keller, Alicia Gillen, Tina Ward, Stephen Delaney

Opposed

(None)

Motion passed

ADA Renovations at Chenal Elementary - Dr. Charles McNulty (Curtis Johnson)

Vote to Table Item until bidding process/documents are provided

- Motion by Alicia Gillen

- Seconded by Eli Keller

In Favor

Brian Maune, Linda Remele, Eli Keller, Alicia Gillen, Stephen Delaney

Opposed

Tina Ward

Motion passed

Comments from the Board

Ms. Ward shared that she had received an alarming email regarding board members being a part of operations meetings, specifically with Facilities and Construction and expressed concern that it was unethical. She continued that the employees of the District, specifically Dr. McNulty was hired to do a job and that the Board should trust that he is doing his job and not have to be monitored. Ms. Ward added that it was an insult to her as an African-American female and to Dr. McNulty, a caucasian male. Dr. Remele responded that in September of 2017 the Board voted and selected her to attend all future facilities meetings due to the inequities that were found during the Mills High School construction. She added that if the Board no longer wanted her to attend then she would not attend.



Mr. Keller shared that there are other committees within the District that Board members are on and attend meetings for, i.e. the Health and Wellness Committee and he did not think it was unethical. He also congratulated Dr. Smith on her doctoral accomplishment and thanked Dr. Warren and the Committee involved with the Food Services proposal.

Mr. Maune expressed his support for Dr. Remele as a representative for the Board and a benefit to the District for her knowledge and experience. He thanked the administration for the community meeting on block scheduling and looking forward to more information to come.

Ms. Gillen apologized for not attending the last board meeting when the ADE waiver for half-day Wednesdays for the 2021-2022 school year was presented to the Board. She stated that this was something that the majority of our staff and constituents wanted and that the Board had failed our teachers and families. Ms. Gillen asked that the item be placed on the next meeting agenda. Ms. Burgess explained that the District would not be able to move forward with the waiver because the timeline had already passed.

Mr. Keller added that the Discipline numbers were impressive and that teachers and students have done a fantastic job.

Dr. Remele stated that she had received a letter from Larry Wilson, with 1st Arkansas Bank and Trust congratulating the District on its recent Unitary Status ruling and thanked the Board for their continued support.

Superintendent's Comments

Dr. McNulty stated that he was thankful for the community meetings and appreciated the questions as well. He added that there would be structure across the board for all four middle schools in the District. Dr. McNulty continued that the District's focus is on all students succeeding and providing flexible opportunities. He thanked the board for their support and stated that he is focused and transparent as the District continues targeting student success. Dr. McNulty added that the District-wide AVID training that was happening at Sylvan Hills High School this week has been great. He concluded with thanking the Board for their trust.

Consent Agenda

Vote to approve the Consent Agenda

- Motion by Alicia Gillen

- Seconded by Tina Ward

In Favor

Brian Maune, Alicia Gillen, Linda Remele, Stephen Delaney, Tina Ward, Eli Keller

Opposed

(None)

Motion passed

The Board took a brief recess at 7:26p.m. before beginning the Employee hearing.



Employee Hearings/Level III Grievances

The Board conducted a hearing on the Superintendent's recommendation that the employment contract of certified staff employee Karla Lasiter be terminated.

Finding of fact of Reason No. 1 for the recommended termination of the employment contract of Karla Lasiter is true.

- Motion by Brian Maune
- Seconded by Alicia Gillen

In Favor

Eli Keller, Tina Ward, Linda Remele, Alicia Gillen, Stephen Delaney, Brian Maune

Opposed

(None)

Finding of fact of Reason No. 2 for the recommended termination of the employment contract of Karla Lasiter is true.

- Motion by Stephen Delaney
- Seconded by Eli Keller

In Favor

Eli Keller, Tina Ward, Linda Remele, Alicia Gillen, Stephen Delaney, Brian Maune

Opposed

(None)

Vote to accept the Superintendent's recommendation that the employment contract of Karla Lasiter is terminated.

- Motion by Alicia Gillen
- Seconded by Eli Keller

In Favor

Eli Keller, Tina Ward, Linda Remele, Alicia Gillen, Stephen Delaney, Brian Maune

Opposed

(None)

Adjournment

Vote to adjourn

The meeting was adjourned at 9:22p.m.

- Motion by Brian Maune
- Seconded by Alicia Gillen

In Favor

Brian Maune, Tina Ward, Alicia Gillen, Linda Remele, Stephen Delaney, Eli Keller

Opposed

(None)