

**MARIETTA CITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
111 Academy Drive  
Marietta, Ohio 45750  
September 23, 2019**

The Marietta City School District Board of Education held a regular meeting on Monday, September 23, 2019 at the Board of Education, 111 Academy Drive in Marietta, Ohio. All Marietta City School District Board of Education meetings are placed on the Marietta City Schools website after board approval.

The President, Mr. Mallett, called the regular meeting to order at 6:30 P.M.

**Roll Call:** Members Present: Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett  
Members Absent: Mr. Duckworth

The President invited all to join in the Pledge of Allegiance to the flag of the United States.

**PRESENTATIONS AND COMMENDATIONS**

- Kristi Lantz/Phillips Elementary – P.I.E.: Kristi Leonard & Missy Blacker/Great Clips and Doug Terrell/Wendy's

**SUPERINTENDENT AND STAFF:**

- Will Hampton-Lack of Substitutes and Vaping
- Tasha Werry-BB2C and CCP Update
- Darrell Prim-A/C update – Elementary Buildings are complete and the third floor of the Marietta Middle School is completed. Mr. Prim also discussed that the Glendale fence project was completed.

**BOARD:**

- Russ Garrison – 6 Levy Communication sessions have been held at the Washington County Library. 12 additional sessions scheduled. Next session is Tuesday 9/24 at 6:00 P.M. and Thursday 9/26 at 5:30 P.M. Shared graphic generated showing extensive number of factors that must be balanced for an effective plan for buildings and education.
- Stacey Hall discussed the Career Center and that they were ranked #1 in the State
- Douglas Mallett discussed the Breakfast Club at Putnam Elementary and that it has made a difference for the students and also shared a Thank You from a retiree for the Valley Gem ride

**LEVY QUESTIONS & ANSWERS**

- Ask Businesses for donations
- What if it goes over budget?

**CITIZENS FORUM**

- Melanie Lockhart-District Website Info on board communications and concern over lack of response to her concerns expressed during meetings after seeing board response to others questions.

**APPROVAL AND ACCEPTANCE ACTIONS**

**Res. #2019-114** Mr. Hutchinson made a motion to accept the minutes as presented for the regular meeting held August 19, 2019 and the special meeting held on September 12, 2019. Mr. Garrison seconded the motion.

Mr. Mallett called for a vote – Yeas: Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett  
Nays: None  
Absent: Mr. Duckworth

The President declared the motion passed and the minutes adopted as presented.

**Res. #2019-115** Mr. Garrison made a motion to approve and authorize the following financial data as presented by the Chief Fiscal Officer. Mr. Mallett seconded the motion.

FINANCIAL:

- Major Fund Balances - August 31, 2019
- Record of Cash and Investments - August 31, 2019
- General Financial Report - SM2 - August 31, 2019
- Approve FY 2020 Permanent Revenue and Appropriations with the legal level of control set at the Fund Level
- Discussion of Five Year Forecast and Actuals
- Approve Checks over \$1,000.00 for August 2019
- Approve Fiscal Officer's Certification

Mr. Mallett called for a vote – Yeas: Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett  
Nays: None

The President declared the motion passed and financial data adopted as presented.

**CONTRIBUTIONS AND GIFTS**

**Res. #2019-116** Mr. Garrison made a motion and Mr. Hutchinson seconded the motion to accept the following donations:

**G(3) WHEREAS,** WVUP donated \$250.00 to Marietta Marquettes, and

**WHEREAS,** Marietta Football donated \$8,155.00, \$160.00 and \$1,290.00 to Marietta Football, and

**WHEREAS,** MMS Student Council donated \$100.00 to the Class of 2023, and

**WHEREAS,** High Schools that Rock donated \$50.00 to High Schools that Rock, and

**WHEREAS,** IBEW donated \$375.00 to Marietta Golf, and

**WHEREAS,** Marietta Volleyball donated \$1,570.00 to Marietta Volleyball, and

**WHEREAS,** Marietta Marquettes donated \$250.00, \$60.00, \$265.00, \$650.00, \$153.00, and \$40.00 to Marietta Marquettes, and

**WHEREAS,** Mark and Sally Wehl donated a set of Ben Hogan Irons, Cleveland Classic Wedges, and Callaway Woods, valued at \$500.00 to Marietta High School Golf, and

**WHEREAS,** Peoples Bank donated \$21.00 to Phillips Elementary Principal Account, and

**WHEREAS,** Marietta Cheerleading donated \$80.00, \$1,843.00 and \$25.00 to Marietta Cheerleading, and

**WHEREAS,** Marietta Boys Golf donated \$3,773.00 to Marietta Boys Golf, and

**WHEREAS,** Harmar PTO donated \$9,900.00 to Harmar Elementary Principal Account for the Lexia Program, and

**WHEREAS,** Anonymous donation of \$900.00 to MHS Sophomore Class, and

**WHEREAS,** Marietta Cheerleading donated \$160.00, \$40.00, \$100.00, and \$80.00 to Marietta Cheerleading, and

**WHEREAS,** Marietta Cross Country donated \$1,682.00 to Marietta Cross Country, and

**WHEREAS,** Marietta Girls Basketball donated \$959.00 from the 50/50 drawing at the 9/13/19 game to Marietta Girls Basketball, and

**WHEREAS,** Durham Pool Co. donated \$200.00 to Marietta Football, therefore

**BE IT RESOLVED,** the Marietta City School District Board of Education, accept these gifts, therefore

**BE IT FUTHER RESOLVED,** by the Marietta City School District Board of Education, that these gifts be accepted with appreciation.

Mr. Mallett called for a vote – Yeas: Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett  
Nays: None

The President declared the motion passed and donations accepted as presented.

#### **H. RECOMMENDED ACTIONS**

1. Old Business
2. New Business
  - a. Resignations and/or Leaves of Absence:  
Classified Staff, Schedule B-19-9
  - b. Appointments:  
Professional Staff, Schedule C-19-9 (professional)  
Professional Staff, Schedule D-19-9 (extracurricular)  
Professional Staff, Schedule E-19-9 (subs and tutors)  
Classified Staff, Schedule F-19-9 (appointments)  
Classified Staff, Schedule G-19-9 (substitutes)  
Classified Staff, Schedule I-19-9 (volunteers)  
Re-Assignment-Classified, Schedule R-19-9  
Professional Staff, Educational Improvement Program

CONSENT AGENDA – Items 2a through 2o

**Res. #2019-117** Mr. Garrison made a motion and Mr. Hutchinson seconded the motion to accept the consent agenda items 2a-2o

**2a**

**BE IT RESOLVED**, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the resignations and/or leaves of absence, for both professional and classified personnel, be approved, effective at the date shown.

Schedule B-19-9  
RESIGNATIONS and/or LEAVES OF ABSENCE  
Classified Staff

NAME	POSITION	REMARKS
Kevin Witucky	Asst. Var. Boys Basketball	Resignation eff. 8/29/2019
Jonah Litman	Asst. Band Director	Resignation eff. 9/18/2019
Thomas Short	Bus Attendant – 2 hr.	Resignation eff. 9/10/2019

**2b**

**BE IT RESOLVED**, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the employment of the following professional personnel and classified personnel (pending receipt of proper certification from the State Department of Education, BCII and FBI approval), be approved, effective at the date and terms shown.

Schedule C-19-9  
APPOINTMENTS – Professional Staff  
For the 2019-20 School Year

NAME	POSITION	STEP & SALARY	REMARKS
Jessica Mossack	Putnam Elementary-Kindergarten eff. 9/9/19	B-1 \$34,000.00	1 yr. contract

Schedule D-19-9  
EXTRACURRICULAR APPOINTMENTS  
For the 2019-20 School Year

NAME	ASSIGNMENT	REMARKS
Chris Mayer	Head Varsity Tennis/Boys	\$3,400.00 3/27/20-6/6/20
Chris Mayer	Head Varsity Tennis/Girls	\$3,400.00 8/9/19-10/26/19
Brandon Mathews	Sound Technician	\$20.00 hr.
Christen Canter	Sound Technician	\$20.00 hr.
Samuel Elseser	9 <sup>th</sup> grade Boys Basketball	\$2,380.00 11/1/19-3/21/20
Kim Wallace	MMS Student Council	\$1,020.00 2019-20 SY

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Schedule E-19-9  
SUBSTITUTES and TUTORS  
For the 2019-20 School Year

NAME	POSITION	REMARKS
Esther Garcia Sarver	ESL Tutor	\$20.00/hr. eff. 8/22/19
Amy Swigart	Substitute-Multi Age PK-12	\$100.00/day
Andrea Ralston	Substitute-Multi Age PK-12	\$100.00/day
Esther Garcia Sarver	Adol. to YA 7-12/Int. Math.	\$100.00/day
Steve Denton	Substitute-Multi Age PK-12	\$100.00/day
Amanda McGill	Substitute-Multi Age PK-12	\$100.00/day
Gayle King	Substitute-Multi Age PK-12/Music	\$100.00/day
Matthew Cale	Substitute-Adol. to YA 7-12/Int. Social Studies	\$100.00/day
Jeana Slater	Substitute-Multi-Age PK-12	\$100.00/day
Sarah Cooke	Substitute-Multi-Age PK-12	\$100.00/day
Thomas Holter	Substitute-Multi-Age PK-12 Int. Language Arts	\$100.00/day

Schedule F-19-9  
APPOINTMENTS - Classified Staff  
For the 2019-20 School Year

NAME	POSITION	REMARKS
Jeffrey Hansis	MMS Custodian I	Step I \$12.09 hr./8 hrs. day/261 days yr. eff. 9/16/2019
Melissa Shawver	Phillips Attendant	Step I +30 \$13.53 hr. 6.75 hrs. day/187 days yr. eff. 9/10/19
Carlie Hamilton	7 <sup>th</sup> grade Cheer Coach	\$2,380.00 2019-20 SY
Brandon Herb	Head JV Basketball-boys	\$3,400.00 11/1/19-3/21/20
Josh Ritchey	7 <sup>th</sup> Boys Basketball	\$2,380.00 11/1/19-3/21/20
Rodney Gibson	Asst. Var. Girls Basketball	\$3,400.00 10/25/19-3/14/20
Kristen Schultheis	7 <sup>th</sup> /8 <sup>th</sup> Girls Basketball	\$2,380.00 10/25/19-3/14/20
Walt Teer	Head Swim Coach	\$3,400.00 11/25/19-2/22/20
Ryan Lauer	8 <sup>th</sup> Girls Basketball	\$2,380.00 10/25/19-3/14/20
Jessica Marlow	Marietta Marquettes	\$3,400.00 2019-20 SY
Rick Koscho	7 <sup>th</sup> Boys Basketball	\$2,380.00 11/1/19-3/21/20
Tyler Wise	Asst. Var. Tennis-girls	\$2,380.00 8/9/19-10/26/19
Jawn Smith	MMS Tennis	\$2,380.00 8/9/19-10/26/19
Eric Limegrover	7 <sup>th</sup> /8 <sup>th</sup> Boys Basketball	\$2,380.00 11/1/19-3/21/20
Judy Miller	Bus Attendant	Step 6, \$14.52 hr./2 hrs. day
Devon Moss	7 <sup>th</sup> gr. Football Coach	\$2,380.00 8/1/19-11/28/19
Darci Miller	Vocal Point Director 50%	\$2,210.00 2019-20 SY

Schedule G-19-9  
SUBSTITUTES - Classified Staff  
For the 2019-20 School Year

NAME	POSITION	REMARKS
Emily Anne Ball	Aide/Attendant/ISS Mon.	\$10.00/hr.
Allen Angle	Custodian	\$10.00/hr.
Andrea Kern	Aide/Attendant/ISS Mon.	\$10.00/hr.

Schedule I-19-9  
APPOINTMENTS - Educational Aides  
For the 2019-20 School Year

NAME	SALARY
Hannah Wayne	Volunteer
Michael Palmer	Volunteer
Erin C. Stewart	Volunteer
Patricia Ann Louive	Volunteer
Liz Brown	Volunteer
Dana Strecker	Volunteer
Rebecca Haessly	Volunteer
Gwen Lonidier	Volunteer
Angela Becker	Volunteer
Kimberly McVey	Volunteer
Majeda Alwaked	Volunteer
Kaelly Ann Erb	Volunteer
Jessica E. Hellinger	Volunteer
Lisa Knight	Volunteer
Melinda Ford	Volunteer
Jennifer Salyer	Volunteer
Sherry Ellem	Volunteer
Sara Schilling	Volunteer
Joshua Campbell	Volunteer
Erica D. Sommer	Volunteer
Alexandria Cornell	Volunteer
Audra Love	Volunteer
Marcus McCartney	Volunteer
Marcie Petty	Volunteer
Chastity Lang	Volunteer
Brooke Enochs	Volunteer
Phyllis Miner	Volunteer
Brett Hower	Volunteer-Football

Schedule R-19-9  
REASSIGNMENT –Classified Staff  
For the 2019-20 School Year

NAME	PRESENT	NEW
Kayla Venham	Phillips Attendant	Teacher Aide/Phillips Step 3 \$15.39 hr. eff. 8/19/19
Aaron Offenberger	MMS Custodian I	Bus Driver/Mechanic Step I \$16.01 hr. eff. 8/26/19
Gary Tucker	Asst. Var. Girls Basketball	Head J.V. Girls Basketball \$3,400.00 10/25/19-3/14/20
Steve Hill	Head J.V. Girls Basketball	9 <sup>th</sup> Girls Basketball \$2,380.00 10/25/19-3/14/20
Darci Miller	Co-Dir. Vocal Pointe (Typographical error)	Co-Musical Director

EDUCATIONAL IMPROVEMENT PROGRAM

NAME	SEM. HRS.	QTR. HRS.	AMOUNT
Millicent Stuthard	5		\$1,200.00
Jordan Caldwell	9		\$1,949.00

**2c**

**BE IT RESOLVED**, by the Marietta City School District Board of Education, that the teaching contracts for the following teachers be amended to read that they receive pay for one planning period based on their hourly rate of pay for the 2019-20 school year:

Brandon Mathews 50 min./day, 180 days

**2d**

**BE IT RESOLVED**, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the following change in salary and/or contract status be approved for the 2019-20 school year:

Katelyn Eckrote	From: 5-7     To: M-7
Kris Hill	From: 5-22     To: M-22
Kathy McNerney	From: Kindergarten-Putnam Elementary To: Kindergarten-Washington Elementary
Josh McKittrick	From: Head J.V. Basketball To: Asst. Varsity Basketball-Boys
Sherry McCabe	From: 5-24     To: M-24
Scott Rieder	From: Vocal Point Director – 100% To: Vocal Point Director – 50%

**2e**

**WHEREAS**, the Ohio Parents for Drug-Free Youth has organized the **NATIONAL RED RIBBON WEEK** campaign in Ohio for the week of October 23-31, 2019 and

**WHEREAS**, one of the goals of the Ohio Parents for Drug-Free Youth is to encourage all segments of the community to reinforce the message the schools are trying to convey, "Send a Message.....Stay Drug Free," therefore

**BE IT RESOLVED**, that the Marietta City School District Board of Education endorse the activities of Drug-Free Schools **RED RIBBON WEEK** in the district, and encourage the partners and segments of the community to join in these efforts to help Marietta's youth realize their future depends on their staying drug-free.

**2f**

**BE IT RESOLVED**, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following student teacher for field experience in Marietta City Schools, for first semester of the 2019-20 SY.

Student	Hosting School	Hosting Teacher
John (Robby) Allen Jonathan Vasey	Marietta High School Marietta High School	Joe Rabbene Gwynette Mayer

**2g**

**WHEREAS**, Article 16.02 of the negotiated agreement with the Marietta Education Association (MEA) states:

Lead Professional Educators License Teachers who obtain the Lead Professional Educators License will receive a stipend of \$2,500.00 the first year and a stipend of \$1,000.00 each year after, and

**WHEREAS**, Kathy Carr has provided a copy of a five (5) year Lead Professional Educator, Kindergarten-Elementary K-8 eff. 8-13-19.

**THEREFORE BE IT RESOLVED**, that the board authorize the Treasurer to pay the stipend(s) accordingly.

**2h**

**WHEREAS**, Ohio School Board Association has made suggested revisions to the following required board policies and

**WHEREAS**, The administration and the board policy committee have reviewed and made appropriate changes to these policies,



**THEREFORE, BE IT RESOLVED**, that these policies be adopted and revised by the board of Marietta City Schools.

File: BJA  
File: EHB  
File: JEFB  
File: KJA

Liaison with School Boards Association  
Use of Electronic Signatures  
Released Time for Religious Instruction  
Distribution of Materials in the Schools

**2i**

**WHEREAS**, the proposed Marietta City Schools Transportation Handbook for the 2019-20 school year has been presented to the Board of Education for review and approval; therefore

**BE IT RESOLVED**, the Marietta City School District Board of Education approve the Marietta City Schools Transportation Handbook for the 2019-20 school year as submitted.

**2j**

**WHEREAS**, the Marietta City School District Board of Education wishes to advertise and receive bids for the purchase of two (2) – 77 passenger conventional school buses,

**THEREFORE, BE IT RESOLVED**, the Marietta City School District Board of Education wishes to participate and authorize META Solutions (META) to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of two (2) – 77 passenger conventional school buses.

**2k**

**WHEREAS**, the policy of the Marietta City School District Board of Education, Student Overnight Trips, File: IICA, specifies that all student overnight trips must have the approval of the Superintendent of Schools and the Marietta City School District Board of Education; therefore

**BE IT RESOLVED**, that all policy regulations having been met by the advisor/teacher in charge of the following group(s) and upon the recommendation of the Superintendent, the Board of Education approve the following trip:

Marietta FFA  
National FFA Convention  
Indianapolis, IN  
October 30, 2019-November 1, 2019  
10 Students/2 Adults

**2l**

**WHEREAS**, the Marietta City School District Board of Education, agrees to reimburse Bernie Boice, administrator, \$50.00 a month to offset the cost of the cell phone expense, therefore

**BE IT RESOLVED**, the Marietta City School District Board of Education approve the monthly reimbursement for cell phone expenses.

**2m**

**WHEREAS**, Chad Rinard is the energy education specialist for Marietta City Schools, and

**WHEREAS**, Marietta City Schools offers a stipend for the energy education specialist of \$10,400.00 annually,

**THEREFORE BE IT RESOLVED**, that the board authorize the Treasurer to pay the stipend(s) accordingly.

**2n**

**WHEREAS**, the Marietta City School District assesses parents for fees for consumable instructional supplies and materials; therefore

**BE IT RESOLVED**, the Marietta City School District Board of Education approve the following added fees for students in Grades 9-12 for the 2019-20 school year:

051	Mythology	\$25.00
052	American Film	\$25.00
053	Death Penalty Lit.	\$25.00
054	Creative Writing	\$25.00
056	Early Works of Stephen King	\$25.00
057	Science Fiction/Short Stories	\$25.00
059	Drama	\$25.00
061	Poetry of Springsteen & Friends	\$25.00
062	Shakespeare	\$25.00
063	Women In Literature	\$25.00
064	Dystopian Literature	\$25.00
065	Civil War Literature	\$25.00
066	Science of Art of Research	\$25.00

**2o**

**WHEREAS**, There are selected special education students in our district who exhibit significant behavior issues, and need Behavioral Intervention Plans, and

**WHEREAS**, it is necessary to conduct a functional behavior analysis to develop such a behavioral intervention plan,

**BE IT RESOLVED**, that the district engage Mr. Michael Moore, M.Ed., PCC Behavior Specialist, Counseling & Wellness OH, LLC. to conduct Functional Behavior Analysis and Behavior Intervention Plans at a rate of \$60.00 per hour, up to a maximum of twenty (20) hours for the 2019-20 school year.

**Res. #2019-118**

Mr. Garrison made a motion and Mr. Hutchinson seconded the motion to accept the consent agenda items 2a – 2o.

Mr. Mallett called for a vote - Yeas: Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett  
Nays: None

The President declared the consent agenda items approved as presented.

**Res. #2019-119** Mr. Garrison made a motion to continue the regular meeting in executive session to consider the employment of a public employee, or official. Mr. Mallett seconded the motion.

The President called for a vote: Yeas: Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett  
Nays: None

The President declared the motion passed and the regular meeting to be in executive session at 7:42 PM to consider the employment a public employee or official.

**Res. #2019-120** Mr. Garrison made a motion to conclude executive session and to continue the regular meeting in open session at 7:59 P.M. Mr. Mallett seconded the motion.

Mr. Mallett called for a vote – Yeas: Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett  
Nays: None

The President declared the executive session concluded and the regular meeting continued in open session at 7:59 P.M.

**Res. #2019-121** Mr. Mallett made a motion to adjourn the regular meeting. Mr. Hutchinson seconded the motion.

The President called for a vote - Yeas: Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett  
Nays: None

The President declared the motion passed and the regular meeting adjourned at 8:00 P.M.

**ATTEST:**

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J. Douglas Mallett , President

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Franklin Antill, Chief Fiscal Officer