

**MARIETTA CITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
111 Academy Drive  
Marietta, Ohio 45750  
May 18, 2020**

The Marietta City School District Board of Education held a virtual meeting on Monday, May 18, 2020 at 111 Academy Drive, Marietta, Ohio. All Marietta City School District Board of Education meetings are placed on the Marietta City Schools website after board approval.

The President, Mr. Mallett called the meeting to order at 6:00 P.M.

**Roll Call:**

Members Present: Mr. Duckworth, Mr. Garrison, Ms. Hall, Mr. Hutchinson,  
Mr. Mallett

Members Absent: None

**PLEDGE OF ALLEGIANCE**

Mr. Mallett invited all to join in the Pledge of Allegiance to the flag of the United States.

**PRESENTATIONS**

**REPORTS & COMMENTS**

**SUPERINTENDENT AND STAFF**

- Will Hampton – Advance Planning Team Update for starting school in the Fall
- Jona Hall – Technology Update and CCIP Update
- Darrell Prim – Discussed the stucco falling at Marietta High School

**BOARD MEMBERS**

- Doug Mallett – Discussed MEA and OAPSE contract and Washington State Community College allowing a Memorandum of Understanding for MCS for building on their site.
- Russ Garrison – Appreciative of the work from the Teachers and Staff and discussed priorities and direction for the District moving forward.
- Stacey Hall – Discussed participating in APT team meeting, good working with Vinson, appreciating the community patience, and also thanked students, parents and staff for their patience.
- Mark Duckworth – Thanked Cody Venderlic and Will Hampton for the ECOL letter, discussed trying to get into a new conference, discussed the Hall of Fame display in the MHS lobby and thanked Mr. Foutty, discussed getting a licensed brand of Tiger, and thanked the teachers for going above and beyond.

**APPROVAL AND ACCEPTANCE ACTIONS**

**Res. #2020-53**

Mr. Hutchinson made a motion to accept the minutes as presented for the regular meeting held on April 27, 2020. Ms. Hall seconded the motion.

Mr. Mallett called for a vote – Yeas: Mr. Duckworth, Mr. Garrison, Ms. Hall, Mr. Hutchinson,

Mr. Mallett  
Nays: None

The President declared the motion passed and the minutes adopted as presented.

**Res. #2020-54** Mr. Mallett made a motion to approve and authorize the following financial data as presented by the Chief Fiscal Officer. Mr. Garrison seconded the motion.

- Major Fund Balances – April 30, 2020
- Record of Cash and Investments – April 30, 2020
- General Financial Report – SM2 – April 30, 2020
- Approve FY 2020 Permanent Revenue and Appropriations with the legal level control set at the Fund Level
- Discussion of Five Year Forecast and Actuals
- Approve Checks over \$1,000.00 for April
- Approve submission of Five-Year Forecast on or before May 31, 2020
- Approve Fiscal Officers Certification

Mr. Mallett called for a vote – Yeas: Mr. Duckworth, Mr. Garrison, Ms. Hall, Mr. Hutchinson, Mr. Mallett  
Nays: None

The President declared the motion passed and financial data approved.

#### **H. RECOMMENDED ACTIONS**

1. Old Business
2. New Business
  - a. Resignations and/or Leaves of Absence:  
Classified Staff, Schedule B-20-5
  - b. Appointments:  
Professional Staff, Limited Contracts, Teachers, Renewals C-20-5  
Professional Staff, Educational Improvement Program

CONSENT AGENDA - Items 2a through 2j  
2k(1),(2),(3),(4),(5),and (6) voted separately  
2l, 2m, and 2n added

**Res. #2020-55** Mr. Hutchinson moved and Mr. Duckworth seconded the motion to accept the consent agenda items 2a-2k(6)

**2a**

**BE IT RESOLVED**, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the resignations and/or leaves of

absence, for both professional and classified personnel, be approved, effective at the date shown.

Schedule B-20-5  
RESIGNATIONS and/or LEAVES OF ABSENCE  
Classified Staff

NAME	POSITION	REMARKS
Theresa Morrison Carol Thompson	Teacher Aide – MHS School Nurse – MHS/MMS	Retirement Eff. 06/01/20 Retirement eff. 8/1/20

**2b**

**BE IT RESOLVED**, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the employment of the following professional and classified personnel (pending receipt of proper certification/licensure from the State Department of Education, BCII and FBI approval, be approved, effective at the date and terms shown.

Schedule C-20-5  
APPOINTMENTS – Professional Staff  
For the 2020-21 School Year

Name	Position	Step & Salary	Remarks
Jean Caldwell	Harmar – 1 <sup>st</sup> Grade	M+15-7 \$49,613.00	1 yr. contract
Zach Goodman	Harmar/Washington – Phys. Ed.	5-4 \$39,488.00	1 yr. contract
Amy Swigart	Harmar – Elementary Guidance	M-2 \$40,290.00	1 yr. contract
Koral Fleming	Harmar – Transitional Kindergarten	M-10 \$52,530.00	2 yr. contract
Kaitlyn Forshey	Harmar – 2 <sup>nd</sup> Grade	B-3 \$36,455.00	2 yr. contract
Stephanie Marvin	Harmar – Intervention Spec.	B-3 \$36,455.00	2 yr. contract
Elizabeth Mason	Harmar/Washington – Music	B-4 \$37,682.00	2 yr. contract
Lindsay Thomas	Harmar - Kindergarten	M+15-13 \$58,762.00	2 yr. contract
Ashley Bonnette	Harmar – 4 <sup>th</sup> Grade	5-11 \$49,116.00	5 yr. contract
Katelyn Eckrote	Harmar – Intervention Specialist	M-8 \$49,470.00	5 yr. contract
Lauren Hinkle	Phillips – Intervention Specialist	5-4 \$39,488.00	1 yr. contract
Holly Kibler	Phillips – 2 <sup>nd</sup> Grade	M-11 \$54,060.00	2 yr. contract
Brittany Myers	Phillips – Intervention Specialist	M-6 \$46,410.00	2 yr. contract
Abby Ehrenberg	Phillips – Kindergarten	5-8 \$44,989.00	5 yr. contract
Melissa Hughes	Putnam – 2 <sup>nd</sup> Grade	M+15-12 \$57,239.00	1 yr. contract
Audrey Reynolds	Putnam – Intervention Specialist	B-2 \$35,227.00	1 yr. contract
Jessica Mossack	Putnam – Kindergarten	B-2 \$35,227.00	1 yr. contract
Mollie Huffman	Putnam – Intervention Specialist	M+30-7 \$52,955.00	2 yr. contract
Stephen Brown	Putnam/Washington – Music	M+30-14 \$63,566.00	3 yr. contract
Melissa Levelle	Putnam – 2 <sup>nd</sup> Grade	B-14 \$49,956.00	3 yr. contract
Matthew Conrad	Putnam/Washington – Phys. Ed.	5-11 \$49,116.00	5 yr. contract
Teddi Schmidlin	Washington – Intervention Spec.	B-5 \$38,910.00	3 yr. contract
Emilia VanReeth	Washington – Title I	B-5 \$38,910.00	3 yr. contract
Sam Elseser	MMS – Health & Physical Ed.	5-2 \$36,737.00	1 yr. contract
Jon Sarver	MMS – Digital Academy/Music	5-12 \$50,493.00	1 yr. contract
Amy Huck	MMS –Int. Specialist	M-2 \$40,290.00	1 yr. contract
Christen Canter	MMS – Social Studies	5-2 \$36,737.00	1 yr. contract
Jayshua	MMS – Social Studies	B-3 \$36,455.00	2 yr. contract

Eckleberry	MMS – Physical Education	B-3	\$36,455.00	2 yr. contract
Brandon Mathews	MMS – Intervention Specialist	5-14	\$53,244.00	3 yr. contract
Erica Lambert	MMS – Science	5-8	\$44,989.00	5 yr. contract
Mark Johnson	MHS- Spanish	M+30-13	\$62,053.00	2 yr. contract
Kirsten Goeller	MHS – Social Studies	5-10	\$47,739.00	2 yr. contract
Lindsay Mackie	MHS - Choir	M-13	\$57,117.00	2 yr. contract
Scott Rieder	MHS/MMS - Band	5-5	\$40,861.00	3 yr. contract
Charles Bunner	MHS – Library/Media Specialist	M+30-18	\$65,083.00	5 yr. contract
Christy Boothby	MHS – Intervention Specialist	M-8	\$49,470.00	5 yr. contract
Dianne Eschbaugh	MHS – Science	M+30-17	\$65,083.00	5 yr. contract
Vickie Hall	St. Marys – Speech/3hrs. wk. 36 wks.	M-8	\$4,005.00	1 yr. contract*
Melissa Corcoran*	St. Marys – TAG/2.5 days wk./90 days	M+30-5	\$24,421.00	1 yr. contract*
Linda Reynolds*	St. Marys – Intervention Specialist/part time	M+15-9	\$21,793.00	1 yr. contract*
Brianne Moore*				
*Pending Proper Funds Available				

Schedule E-20-5  
SUBSTITUTES AND TUTORS  
For the 2019-20 School Year

NAME	POSITION	REMARKS
Shanaka Haney-McGowan	Summer School-WCJC	\$20.00 hr. 6/15/20-8/7/20
Paige Fleming	Summer School-WCJC	\$20.00 hr. 6/15/20-8/7/20

EDUCATIONAL IMPROVEMENT PROGRAM

NAME	SEM. HOURS	QTR. HOURS	AMOUNT
Coleen Fleming	3		\$720.00
Kylie Robinson	3		\$705.00
Kim Cwynar	1		\$195.00
Stephen Brown	2		\$260.00
Andrea Fackelman	3		\$599.00
Vickie Hall	2		\$330.00

**2c**

**WHEREAS,** Section 4123.098 ORC mandated the Bureau of Workers' Compensation create a workers' compensation group rating plan which would allow like employers to group together to achieve a potentially lower premium rate than they may otherwise be able to acquire as individual employers, and

Debbie Kiefer	\$250.00
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2g

**WHEREAS**, Marietta City Schools has a negotiated agreement with Marietta Education Association regarding Entry Year Program, and

**WHEREAS**, this agreement stipulates stipend rates for mentor teachers, therefore

**BE IT RESOLVED**, that the following stipends be paid for the 2019-20 school year upon completion of all requirements as specified in the negotiated agreement:

Mrs. Renanne Welch	\$800.00	Mr. Stephen Brown	\$800.00
Mr. Matthew Conrad	\$1,600.00	Mrs. Robin Haught	\$800.00
Mrs. Megan Lankford	\$800.00	Mrs. Ellen McVicar	\$1,600.00
Ms. Deborah Kiefer	\$800.00	Ms. Jordan Caldwell	\$800.00
Ms. Susan Miller	\$2,400.00	Mrs. Kathy Finley-Boggs	\$800.00
Mrs. Elizabeth Houck	\$2,400.00	Mrs. Susan Ritzman	\$800.00
Mrs. Susan Ritzman	\$800.00		

2h

**WHEREAS**, the Marietta High School Principal has submitted the names of candidates who will have completed (at the conclusion of the 2019-20 school year) high school graduation requirements as required by the Ohio Department of Education and the Marietta City School District Board of Education; now therefore

**BE IT RESOLVED**, that the Marietta City School District Board of Education approve the graduation list submitted, reserving the right to remove the name(s) of any listed student who does not satisfactorily complete all graduation requirements.

2i

**WHEREAS**, Marietta City Schools has an agreement with approved Spring Supplemental Employees and because of the COVID-19 virus, Spring supplemental sports were cancelled, and

**WHEREAS**, All teaching (ORC 3319.08B) and non-teaching staff (ORC3319.081(G) with contracts are covered with an implied contract, so

**THEREFORE BE IT RESOLVED**, that the Marietta City School District Board of Education wishes to pay the Spring Supplemental positions in full for the 2019-20 school year.

2j

**WHEREAS**, the Marietta City School District Board of Education wishes to insure that all personnel interacting with students in school sponsored athletics either in season or out of season are properly qualified and board approved.

**WHEREAS**, the contract timing suggested by the OHSAA for coaching contracts is aligned with the official seasons and compensation is also aligned with the season starting and end dates and changing contract timing to accomplish insuring out of season interactions are conducted by board approved individuals creates administrative issues with the contracts.

**BE IT RESOLVED**, that the Marietta City School District create a list of approved individuals for the purposes of student interactions on athletic activities for the school year and the list updated for each upcoming school year and as changes occur during the school year.

**BE IT FURTHER RESOLVED**, that the following list of individuals be considered board approved and included in the list for the 2019-2020 school year, beginning 7/1/2020 and ending 8/31/2020.

Allen Ruth

**Res. #2020-56** Mr. Garrison moved and Mr. Hutchinson seconded the motion to accept consent agenda items 2a-2j.

Mr. Mallett called for a vote: Yeas: Mr. Duckworth, Mr. Garrison, Ms. Hall, Mr. Hutchinson,  
Mr. Mallett  
Nays: None

The President declared the motion passed and consent agenda items 2a-2j approved as presented.

**Res. #2020-57** Mr. Hutchinson moved and Mr. Garrison seconded the motion to accept resolution 2k(1).

**2k(1)**

**BE IT RESOLVED**, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the following named individual be offered an administrative contract, as listed below, each year being equivalent to no less than 194 days.

**THEREFORE, BE IT RESOLVED**, that the Marietta City School District Board of Education approve the new contract as recommended at a rate of \$47,334.00 beginning August 1, 2020.

NAME	LENGTH OF CONTRACT
Mrs. Lynn Doebrich	3 years

**Duckworth** **Abstain** **Garrison** **Y** **Hall** **Y** **Hutchinson** **Y** **Mallett** **Y**

**Res. #2020-58** Mr. Garrison moved and Mr. Hutchinson seconded the motion to accept resolution 2k(2).

**2k(2)**

**BE IT RESOLVED**, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the following named individual be offered an administrative contract, as listed below, each year being equivalent to no less than 260 days.

**THEREFORE, BE IT RESOLVED**, that the Marietta City School District Board of Education approve the new contract as recommended at a rate of \$94,939.00 beginning August 1, 2020.

NAME	LENGTH OF CONTRACT
Ms. Jona Hall	3 years

**Duckworth Abstain Garrison Y Hall Y Hutchinson Y Mallett Y**

**Res. #2020-59** Mr. Mallett moved and Mr. Garrison seconded the motion to accept resolution 2k(3).

**2k(3)**

**BE IT RESOLVED**, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the following named individual be offered an administrative contract, as listed below, each year being equivalent to no less than 214 days.

**THEREFORE, BE IT RESOLVED**, that the Marietta City School District Board of Education approve the new contract as recommended at a rate of \$81,947.00 beginning August 1, 2020.

NAME	LENGTH OF CONTRACT
Mrs. Cheryl Cook	1 year

**Duckworth Abstain Garrison Y Hall Y Hutchinson Y Mallett Y**

**Res. #2020-60** Ms. Hall moved and Mr. Garrison seconded the motion to accept resolution 2k(4).

**2k(4)**

**BE IT RESOLVED**, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the following named individual be offered an administrative contract, as listed below, each year being equivalent to no less than 214 days.

**THEREFORE, BE IT RESOLVED**, that the Marietta City School District Board of Education approve the new contract as recommended at a rate of \$70,764.00 beginning August 1, 2020.

NAME	LENGTH OF CONTRACT
Mr. Chris Laumann	1 year

**Duckworth Abstain Garrison Y Hall Y Hutchinson Y Mallett Y**



**Res. #2020-61** Ms. Hall moved and Mr. Mallett seconded the motion to accept resolution 2k(5).

**2k(5)**

**BE IT RESOLVED**, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the following named individual be offered an administrative contract, as listed below, each year being equivalent to no less than 224 days.

**THEREFORE, BE IT RESOLVED**, that the Marietta City School District Board of Education approve the new contract as recommended at a rate of \$91,638.00 beginning August 1, 2020.

NAME	LENGTH OF CONTRACT
Mr. Chad Rinard	1 year

**Duckworth Abstain Garrison Y Hall Y Hutchinson Y Mallett Y**

**Res. #2020-62** Mr. Hutchinson moved and Ms. Hall seconded the motion to accept resolution 2k(6).

**2k(6)**

**BE IT RESOLVED**, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the following named individual be offered an administrative contract, as listed below, each year being equivalent to no less than 224 days.

**THEREFORE, BE IT RESOLVED**, that the Marietta City School District Board of Education approve the new contract as recommended at a rate of \$84,849.00 beginning August 1, 2020.

NAME	LENGTH OF CONTRACT
Mrs. Brittany Schob	1 year

**Duckworth Abstain Garrison Y Hall Y Hutchinson Y Mallett Y**

The President declared the motion passed and consent agenda items 2k(1).(2),(3),(4),(5),(6) approved as presented.

**Res. #2020-63**

Mr. Garrison moved and Mr. Mallett seconded the motion to accept the added resolution 2l.

**WHEREAS**, Marietta City School District is faced with the challenge of adapting to the changing requirements and expectations imposed by the state to safely and effectively educate and support our students and families under the threat of viral infection from the novel coronavirus causing COVID-19.

**WHEREAS**, the impact of the virus has forced a massive change to the work being done by the staff of Marietta City School District.

**WHEREAS**, it is the responsibility of the Marietta City School District Board of Education to provide direction and priorities for the district and it is the wish of the Board to insure clear, consistent direction is provided in this uncertain time.

**BE IT RESOLVED**, the Board of Education of the Marietta City School District establishes the following priorities and direction for the District:

- 1) Support the students, staff and parents to safely finish out the school year and recognize the important transitions and milestones being achieved. Remain consistent with the State of Ohio directives.
- 2) Determine and implement effective measures to support students and parents over the summer to minimize loss of knowledge and remain safe and supported (Physically, socially and emotionally).
- 3) Aggressively prepare to safely and effectively provide instruction for the school district students in the 2020-2021 school year. Be prepared to have the instructional agility to effectively engage and instruct students whether they are physically in the classroom or learning remotely.
- 4) Recognize other improvement and change efforts will still need to be pursued but should not detract from the preparation for the 2020-21 school year.

**Duckworth Y   Garrison Y   Hall Y   Hutchinson Y   Mallett Y**

The President declared the motion passed and the added consent agenda item 2l approved as presented.

**Res. #2020-64**

Mr. Mallett moved and Mr. Hutchinson seconded the motion to accept the added consent agenda item 2m.

**2m**

**WHEREAS**, Marietta City School District has a need to address the long term facility planning and the planning effort is currently on hold due to the COVID -19 response, and

**WHEREAS**, Marietta City School District wishes to keep all options open until the district completes the long term facility planning with broad community engagement and establishes a course of action supported by the community, therefore

**BE IT RESOLVED**, that the Marietta City School Board of Education approves the Addendum to the Letter of Intent with Washington State Community College extending the window for utilizing the WSCC land for future MCSD facilities, authorizing the Superintendent to sign the addendum on behalf of the district.

WHEREAS, this addendum, effective June 1, 2020, is made by and between Washington State Community College and Marietta, Ohio City School District, and amends the Letter of Intent by and between Buyer and Seller signed on May 20, 2019,

Buyer and Seller agree to the following:

1. As of the Addendum Effective Date, section 4.b. of the Letter of Intent is amended to read:
  - b. Purchase of the Property shall be contingent upon the qualified voter's passage, on or before May 31, 2021, of Buyer's levy or bond issue funding construction of a school site(s) pursuant to Ohio Revised Code Chapter 5705.

For the avoidance of any doubt, the parties agree that:

2. Seller confirms its agreement with this Addendum's provisions;
3. Buyer confirms its agreement with this Addendum's provisions;
4. Nothing in this Addendum relieves Buyer or Seller of their respective obligations as otherwise provided for in the Letter of Intent.

Except as specifically provided herein, the obligations of the parties and the terms and conditions of the Letter of Intent remain unchanged and in full force and effect.

In witness whereof, this Addendum has been executed on the dates set forth below.

William Hampton – Buyers Superintendent

May 18, 2020

**Duckworth Y   Garrison Y   Hall Y   Hutchinson Y   Mallett Y**

The President declared the motion passed and the added consent agenda item 2m approved as presented.

**Res. #2020-65** Mr. Hutchinson moved and Mr. Mallett seconded the motion to accept the added consent agenda item 2n.

**2n**

**BE IT RESOLVED**, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, approve Treasurer, Frank Antill to enter into purchasing IPADS and Chromebooks to not exceed \$600,000.00 and to negotiate the best option available for financing.

**Duckworth Y Garrison Y Hall Y Hutchinson Y Mallett Y**

The President declared the motion passed and the added consent agenda item 2n approved as presented.

**Res. #2020-66** Ms. Hall made a motion to continue the regular meeting in executive session to consider the employment of a public employee or official. Mr. Hutchinson seconded the motion.

Mr. Mallett called for a vote: Yeas: Mr. Duckworth, Mr. Garrison, Ms. Hall, Mr. Hutchinson,  
Mr. Mallett  
Nays: None

The President declared the motion passed and the regular meeting to be in executive session at 7:55 PM.

The President declared the executive session concluded and the regular meeting continued in open session at 8:06 PM.

**Res. 2020-67** Mr. Garrison made a motion to adjourn the regular meeting. Mr. Hutchinson seconded the motion.

Mr. Mallett called for a vote – Yeas: Mr. Duckworth, Mr. Garrison, Ms. Hall, Mr. Hutchinson,  
Mr. Mallett  
Nays: None

The President declared the motion passed and the regular meeting adjourned at 8:07 P.M.

**ATTEST:**

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J. Douglas Mallett, President

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Franklin Antill, Chief Fiscal Officer

