

**Thursday September 15, 2022  
LGI Room, Tamarac Secondary School**

**DRAFT**

Members Present: Ms. Fanfa, Ms. Horton, Ms. Lee, Ms. Roadcap, Mr. Roddy, Mr. Shufon, Ms. Wertz

Also Present: Dr. Angelina Maloney, Ms. Onorato, Mr. Rizzo, Ms. Steinhart, Mr. White

Absent: Mr. Galipeau, Ms. Trahan

**1. CALL TO ORDER AND FLAG SALUTE**

Mr. Roddy called the meeting to order with a salute to the flag at 6:01pm.

**2. APPROVAL OF MINUTES**

Action: 2.1 Meeting Minutes

1-Ms. Horton 2-Ms. Lee

Recommended Action: BE IT RESOLVED, that the Board of Education hereby approves the following Minutes:

- August 11, 2022 Regular Meeting Minutes

5 Yes/Motion Carried

**3. SUPERINTENDENT UPDATE**

- Great start to the new school year
- Covid grants allowing for extra educational supports for students
- Sports numbers are up
- Construction updates and photos shared with everyone
- SRO has been well received and a welcomed addition to the Brunswick School District
  
- 3.2 Update from Building Administrators

**4. BOARD DISCUSSION/REPORTS**

- Updated Board meeting time will be 7pm

**5. BOARD ACTIONS**

**6. SPECIAL ACTIONS**

**BY CONSENT**

**1-Danielle Roadcap 2-Leah Wertz**

Action: 6.1 Lead Evaluator Certification - Teachers

Recommended Action: BE IT RESOLVED, The Board of Education hereby appoints Jodi Hogsberg, Angelina Maloney, Kelly Onorato, Kenneth Rizzo, Stephanie Steinhart and Jaymes White as Qualified Lead Evaluator of teachers, for the 2022 – 2023 school year, having successfully completed the following training requirements prescribed in 8 NYCRR§30-2.9 (b): 1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions; 2) Evidence-based observation techniques that are grounded in research; 3) Application and use of the student growth percentile model and the value added growth model as defined in 8 NYCRR §30-2.2; 4) Application and use of the State-approved rubrics selected by the Brunswick Central School District for use in the evaluation of teachers, including training on the effective application of such rubric to observe a teacher's practice; 5) Application and use of the assessment tools that the Brunswick Central School District uses to evaluate its teachers as agreed upon in the APPR document; and 6) Application and use of the State-approved locally selected measures of student achievement used by the Brunswick Central School District to evaluate its teachers.

Action: 6.2 Lead Evaluator Certification - Principals

Recommended Action: BE IT RESOLVED that the Superintendent and Assistant Superintendent for Business (as of 9/16/22) are hereby certified as a Qualified Lead Evaluator of building principals, for the 2022-2023 school year, having successfully completed the following training requirements prescribed in 8 NYCRR§30-2.9 (b): 1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions; 2) Evidence-based observation techniques that are grounded in research; 3) Application and use of the student growth percentile model and the value added growth model as defined in 8 NYCRR §30-2.2; 4) Application and use of the State-approved rubrics selected by the Brunswick Central School District for use in the evaluation of building principals, including training on the effective application of such rubric to observe a building principal's practice; 5) Application and use of the assessment tools that the Brunswick Central School District uses to evaluate its building principals as agreed upon in the APPR document; and 6) Application and use of the State-approved locally selected measures of student achievement used by the Brunswick Central School District to evaluate its principals.

**END OF CONSENT**

**7 Yes/Motion Carried**

**7. SPECIAL EDUCATION**

1-Ms. Roadcap 2-Mr. Shufon

Action: 7.1 Student Placement Recommendations - Committees on Special Education and Preschool Special Education and Subcommittee on Special Education

Recommended Action: BE IT RESOLVED, the Board of Education accepts the following recommendations of the Committees on Special Education and Preschool Special Education dated 3/28/22, 5/4/2022, 6/9/2022, 6/13/2022, 6/14/2022, 6/15/2022, 6/16/2022, 6/21/2022, 6/22/2022, 8/18/2022, 8/30/2022, 9/1/2022, 9/5/2022, 9/7/2022, 9/9/2022:

- 3280257

- 3280248
- 826
- 785
- 560
- 1047
- 3013
- 810
- 3280262
- 3037
- 1025
- 715
- 1114
- 1073
- 1142
- 3280243
- 3208
- 3280024
- 3280023
- 1170
- 914
- 1193

7 Yes/Motion Carried

## 8. SUPERINTENDENT'S RECOMMENDATIONS - PERSONNEL

### BY CONSENT

1-Ms. Roadcap 2-Ms. Fanfa

Action: 8.1 Resignations

Recommended Action: BE IT RESOLVED, the Board of Education accepts the following resignation(s):

Name	Position	Effective Date
Michael Bentzen	Special Education Teacher	September 2, 2022
Francisca Eugene	Food Service Helper	September 5, 2022
Ryanne Phillips	Special Education Teacher	August 31, 2022
Belinda Mackay	Special Education Teacher	September 27, 2022

Action: 8.2 Resignation for the Purpose of Retirement-Sprague

Recommended Action: BE IT RESOLVED, the Board of Education, upon the recommendation of the Superintendent of Schools, the resignation of Ronald Sprague for the purpose of retirement effective September 16, 2022 is hereby accepted and it is further resolved that the Agreement between the School District and Ronald Sprague dated September 2, 2022 is hereby approved and the Superintendent is hereby authorized to execute the Agreement on behalf of the School District.

Action: 8.3 CSEA Appointments

Recommended Action: BE IT RESOLVED, the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following individuals to the position indicated with the Brunswick Central School District, contingent upon Part 87 of the Commissioner of Education Regulations on fingerprint clearance requirements (volunteers will be subject to a background check), effective September 6, 2022 (unless otherwise noted).

Name	Position	Status	Effective Date	Probationary Period	Compensation
Tamara Ali	School Monitor	Permanent	September 6, 2022	N/A	Per contract
Francisca Eugene	Teacher Aide	Probationary	September 6, 2022	9/6/2022-3/6/2023	Per contract
Jeremiah Bouchard	Custodial Worker	Probationary	September 6, 2022	9/6/2022-3/6/2023	Per contract
Jonah Rescott	Custodial Worker	Probationary	September 6, 2022	9/6/2022-3/6/2023	Per contract
Jamie Seror	Food Service Helper	Probationary	September 6, 2022	9/6/2022-3/6/2023	Per contract
Ashley Lovely	School Bus Attendant	Probationary	September 6, 2022	9/6/2022-3/6/2023	Per contract

Action: 8.4 2022-2023 STEP Program Advisor Appointment

Recommended Action: BE IT RESOLVED, the Board of Education approves, the recommendation to appoint Paige Collins, Kari Dowling-Ryan, and Sage Fulgan to oversee the RPI STEP program for the 2022-2023 school year. They will split a \$3000 stipend to be reimbursed by RPI.

Action: 8.5 2022 Summer Hours

Recommended Action: BE IT RESOLVED, the Board of Education approves the following individuals for summer 2022 employment.

Name	Position	# of Hours
Jamie Baksa	School Nurse	TBD
Mary Beth Farley	School Nurse	TBD

Action: 8.6 2022-2023 Mentors-Special Education

Recommended Action: BE IT RESOLVED, the Board of Education approves, upon the recommendation of the Mentor Committee, the following individuals as Mentor(s) for the newly hired Special Education teachers for the 2022-2023 school year with a stipend per the current BTA contract.

Mentor	New Teacher
Patti Lydon	Mary Caloccia
Patti Lydon	Corrinne Archambeault
Andrew Ferlito	Wendy Curtis
Nicole Meissner	Nicole Solomon

Action: 8.7 Tutors 2022-2023

Recommended Action: BE IT RESOLVED, the Board of Education approves the appointment of the following teachers to provide tutoring services during the 2022-2023 school year with compensation per the current BTA contract.

- Sanada Bailey
- Brittany Moore
- Tanya Kane
- Tina Greenwood

Action: 8.8 2022-2023 Leadership Positions-Annual Appointments

Recommended Action: BE IT RESOLVED, the Board of Education approves the appointment of the following Leadership Positions.

<b>Program Support Leaders (\$1,500 stipend)</b>	Elementary	Secondary	K-12
	ELA- Heather Cipperly	ELA-Steve Pomopsello	Art-Helen Findlay
	Social Studies- Nicole Motzer	Social Studies- Eric Olson	Music- Jeff Calistri
	Math- Mary McNeice	Foreign Language- Brianna Rolston	Health/PE/FACS Shannon Fitzgerald
	Science- Rachel Hoffman	Math- Eileen Papa	Computer Literacy, Tech, Business, Library Skills Michelle Furlong
		Science- Carl Seils & Rebecca Tennyson	MTSS/AIS/RTI- Cate Cullen Doin
			Special Education- Patricia Lydon/Andrew Ferlito
			Student Social Emotional Support- Kaylin Willimott
<b>Logistical Support Assignment (\$500 stipend)</b>	K-12	Technology	Amy Labshere
<b>Logistical Support Assignment (\$1,000 stipend)</b>	K-12 K-4	Music Science	Kristina Koonz Brittany Robideau
<b>Curriculum &amp; Assessment Council (\$1500 stipend)</b>	K-12	Co-Chair	Tim Jacques

Action: 8.9 Teacher On Special Assignment - Annual Appointment - Cate Cullen-Doin

Recommended Action: BE IT RESOLVED, the Board of Education approves, the annual appointment of Cate Cullen-Doin as Teacher on Special Assignment for the 2022-23 school year with salary and benefits per the current BTA contract. This appointment allows Ms. Cullen-Doin to fulfill the duties of Multi-tiered Systems Support (MTSS) Coordinator/Teacher.

Action: 8.10 K-12 Dean of Students-Temporary-Richard Pogue

Recommended Action: BE IT RESOLVED, the Board of Education approves the appointment of Richard Pogue to the temporary position of K-12 Dean of Students for the 2022-2023 school year. It is recommended that Mr. Pogue is hired at an annual salary of \$65,000.

Action: 8.11 Change in Work Schedule-REVISED

Recommended Action: BE IT RESOLVED, the Board of Education approves an increase in the 2022-2023 work schedule for the following individual(s) for the purpose stated. Salaries will be prorated accordingly.

Name	New FTE	Purpose
Rebecca Perry	1.0835	Additional Half Section of Career Development and Occupational Studies (CDOS)

Action: 8.12 Change in Work Schedule

Recommended Action: BE IT RESOLVED, the Board of Education approves an increase in the 2022-2023 work schedule for the following individual(s) for the purpose stated. Salaries will be prorated accordingly.

Name	New FTE	Purpose
Pam Skaarup	1.167	Additional Section of Math
Elizabeth Connor	1.167	Additional Section of AIS Math

Action: 8.13 Special Education Teacher - Mary Caloccia

Recommended Action: BE IT RESOLVED, the Board of Education approves, pursuant to Education Law and in compliance with Part 30 of the Rules of the Board of Regents Law, the probationary appointment of Mary Caloccia to the position of Special Education Teacher at the Secondary level, effective September 6, 2022 per the current BTA contract at MA/MS30 Step 10 \$57,653.

Action: 8.14 Special Education Teacher-Probationary-Corinne Archambeault

Recommended Action: BE IT RESOLVED, the Board of Education approves, pursuant to Education Law and in compliance with Part 30 of the Rules of the Board of Regents Law, the appointment of Corinne Archambeault to the position of Special Education Teacher, effective September 6, 2022 with a three year probationary term commencing on September 6, 2022 provided that, except to the extent required by law, in order to be granted tenure, she shall receive composite or overall annual professional performance review ratings pursuant to Education Law 3012-c or 3012-d of either effective or highly effective in at least 2 of the 3 preceding years, and if she receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. Renumeration shall be per the current BTA contract Step 23 MS \$76,811.00.

Action: 8.15 Special Education Teacher-Probationary-Wendy Curtis

Recommended Action: BE IT RESOLVED, the Board of Education approves, pursuant to Education Law and in compliance with Part 30 of the Rules of the Board of Regents Law, the appointment of Wendy Curtis to the position of Special Education Teacher, effective September 26, 2022 with a three year probationary term commencing on September 26, 2022 provided that, except to the extent required by law, in order to be granted tenure, she shall receive composite or overall annual professional performance review ratings pursuant to Education Law 3012-c or 3012-d of either effective or highly effective in at least 2 of the 3 preceding years, and if she receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. Remuneration shall be per the current BTA contract MS Step 6 \$49,241.

Action: 8.16 Speech & Language Pathologist - Probationary - Nicole Solomon

Recommended Action: BE IT RESOLVED, the Board of Education approves the appointment Nicole Solomon to 1.0 FTE probationary Speech and Language Pathologist for K-12 students. Salary per the current BTA contract Step 12 - \$60,474.00, to begin September 26, 2022. Nicole will also be compensated \$2,000 per year in addition to her direct compensation for her ASHA Certification.

Action: 8.17 August Regents Exams- Grading/Proctoring

Recommended Action: BE IT RESOLVED, the Board of Education approves the following individuals for grading and/or proctoring the August Regents exams.

Michele Johnston	Deb Rock	Rebecca Tennyson
Carl Seils	Lisa Parker	Amy Steele
Jordan Luzinas	Linda Broderick	Darcy Hynes
Eileen Papa	Steve Pomposello	Angel Jewell
Allison Maloy	Pam Skaarup	Kathy Zeiss
Aimee Bishop	Eric Olson	Antonia Bevington
Colin Burton	Jessica Satalino	

Action: 8.18 Substitutes

Recommended Action: BE IT RESOLVED, the Board of Education approves, upon the recommendation of the Superintendent, the appointment of the following individual(s) as Substitute(s) in the area(s) indicated with the Brunswick Central School District, contingent upon Part 87 of the Commissioner of Education Regulations on fingerprint clearance requirements, effective September 6, 2022 (unless otherwise noted).

Name	Position
Jennifer Caswell	Non-Certified Substitute Teacher @ \$95 per day Non-Certified Substitute Teaching Assistant @ \$85 per day
Cynthia Charleson	Non-Certified Substitute Teacher @ \$95 per day Non-Certified Substitute Teaching Assistant @ \$85 per day
Thomas McGrath	Non-Certified Substitute Teacher @ \$95 per day Non-Certified Substitute Teaching Assistant @ \$85 per day
Alexander Medved	Non-Certified Substitute Teacher @ \$95 per day Non-Certified Substitute Teaching Assistant @ \$85 per day
Kathering Murtagh	Non-Certified Substitute Teacher @ \$95 per day Non-Certified Substitute Teaching Assistant @ \$85 per day
Yvette Murtagh	Non-Certified Substitute Teacher @ \$95 per day Non-Certified Substitute Teaching Assistant @ \$85 per day

#### Action: 8.19 2022-2023 Coaching Appointments

Recommended Action: BE IT RESOLVED, the Board of Education approves the appointment of the following individuals as Coach with the Brunswick Central School District, contingent upon Part 87 Commissioner of Education Regulations on fingerprinting clearance requirements. (Volunteers will be subject to a criminal background check.) Salary, if a paid position, per the current BTA contract.

#### **Girls Soccer**

Varsity Coach-Nick Fredette  
Modified Coach- Julia Engster

#### **Volleyball**

Varsity Volunteer Assistant- Sarah Hansen  
Modified Head Coach- Angelina Maloney  
Volleyball Assistant- (all levels)-Donna VanZandt

#### **Girls Basketball**

Modified Coach- Julia Engster

#### **Intramurals**

Hailey Hansen

#### Action: 8.20 Transportation Appointments

Recommended Action: BE IT RESOLVED, the Board of Education approves, contingent upon NYS Department of Motor Vehicle Regulations on fingerprint clearance requirements, the following transportation appointments:

Name	Position	Status	Compensation	Probationary Period, if applicable
William Grogan	School Bus Driver	Substitute	\$23/hr	N/A
Cheryl Lee	School Bus Driver	Probationary	Per CSEA contract	9/12/2022-3/12/2023
Riley Meres	School Bus Monitor	Probationary	Per CSEA contract	9/20/2022-3/20/2022

#### Action: 8.21 Kickball Intramurals Morning Program-Continuation

Recommended Action: BE IT RESOLVED, the Board of Education, approves the Kickball Intramurals Morning Program be continued for the 2022-2023 school year.

#### Action: 8.22 Kickball Intramurals Morning Program - Dan Pryde

Recommended Action: BE IT RESOLVED, the Board of Education, approves the appointment of Dan Pryde to oversee the Kickball Intramurals Morning Program for the 2022-2023 school year. It is recommended that Dan Pryde is paid the BTA rate (\$30/hr.).

#### Action: 8.23 Tenure Recommendation-Nicole Meissner

**END OF CONSENT**  
**7 Yes/Motion Carried**

## **9. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS/FINANCE**

**BY CONSENT**

**1-Ms. Lee 2-Ms. Fanfa**



Action: 9.1 Disposal of Obsolete Books

Recommended Action: BE IT RESOLVED, the Board of Education approves the disposal of the obsolete books on the attached lists.

Action: 9.2 Financial Reports

Recommended Action: BE IT RESOLVED, the Board of Education accepts and approves the following financial reports:

Action: 9.3 CSEA MOA-Contract Extension

Recommended Action: BE IT RESOLVED, the Board of Education approves the attached Memorandum of Agreement (MOA) between the Brunswick Central School District and the Civil Service Employees Association (CSEA) extending the current contract through June 30, 2026 with the changes noted in the MOA.

Action: 9.4 BTA MOA-Payment of Coaches

Recommended Action: BE IT RESOLVED, The Board of Education approves a Memorandum of Agreement by and between the Brunswick Central School District and the Brunswick Teachers' Association adjusting the payment of coaches as a result of being appointed to Extra-curricular activities, including sports.

Action: 9.5 Memorandum of Understanding-CEO & Brunswick Central School District

Recommended Action: BE IT RESOLVED, the Board of Education accepts the Memorandum of Understanding between CEO and Brunswick Central School District.

Action: 9.6 School Resource Officer

Recommended Action: BE IT RESOLVED, the Board of Education approves, the agreement between Brunswick Central School District and the County of Rensselaer to provide a School Resource Officer to the District for the 2022-2023 school year.

Action: 9.7 Refund of Taxes Paid-Flintlock Corp.

Recommended Action: BE IT RESOLVED, the Board of Education does hereby authorize the refund in taxes in the amount of \$10,645.48 as required by the settlement with Flintlock Corp (SBL No. 91-2-26.23). This payment constitutes the refund of 2020-2021 and 2021-2022 school taxes paid by Flintlock Corp. It is also recommended that the 2022-2023 general fund budget be amended by \$10,645.48 to cover this cost as follows: A 511 Appropriated Reserves - Tax Certiorari Reserve \$10,645.48 A 960 Appropriations (Refund of Real Property Taxes A1964.400-40-920) \$10,645.48

Action: 9.8 Management Confidential-1% Raise

Recommended Action: BE IT RESOLVED, the Board of Education approves a 1% raise to Management Confidential employees for 2022-2023 effective 10/1/2022. This was based on the settlement with CSEA to meet their increase.

Action: 9.9 Donation(s)

Recommended Action: BE IT RESOLVED, the Board of Education accepts, with appreciation, the following donation(s):

**END OF CONSENT**  
**7 Yes/Motion Carried**

## 10. PUBLIC COMMENT

Information: 10.1 Procedures for Public Comment

- Mr. Durocher spoke in regards to the transportation issue they are having with the District not bussing his son to CBA. Stated they, "were not aware of any paperwork needing to be filled out and sent to District by April 1st."
- Eliza Bulmer inquired about a Homecoming Dance and Football Game this year.
- Izzy Pucci asked if the new Hannaford on Hoosick Street would impact travel time to school.
- Rylee Grugan stated she was happy that the roofing materials were being moved.
- Ryan Grugan asked if the parking lot would be cleaned up from all of the paving.
- Kaitlyn Bechand asked if the auditorium would be completed by Christmas concert.
- Kim Santandera inquired about the funding for the SRO and asked if there would be a tax increase to residents.

## 11. EXECUTIVE SESSION

1-Ms. Roadcap 2-Ms. Fanfa

The Board of Education entered into Executive Session at 6:41pm in accordance with the Open Meeting Law, Chapter 5111, Article 7 and Subdivisions E&F of the Laws of 1977 and Formal Opinion of Council No. 239, Paragraph B to discuss the following checked item(s):

<input type="checkbox"/>	Proposed, pending or current litigation;
<input type="checkbox"/>	Collective negotiations under the Taylor Law;
<input type="checkbox"/>	The medical, financial, credit or employment history of a particular person or corporation;
<input type="checkbox"/>	Matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
<input type="checkbox"/>	The proposed acquisition, sale or lease of real property;

☒ Other:

7 Yes/Motion Carried

**12. MOTION TO ADJOURN**

1-Ms. Wertz 2-Mr. Shufon

The Board of Education exited Executive Session and adjourned the meeting at 7:18pm.

7 Yes/Motion Carried

**13. INFORMATIONAL ITEMS**

Action: 13.1 Town of Brunswick Meeting Minutes

Action: 13.2 CIA Council Meetings 2022-2023