

Hermon School Committee
Minutes– Regular Meeting
Monday, June 7, 2021– 6:30 p.m.
Hermon High School Room 167
Providing Leadership to Enhance the Aspirations of our Children.

*** Due to Governor Mills’ declaration of emergency, this meeting will be closed to public attendance. The public may join the meeting virtually by using the following link:*

meet.google.com/tsc-gmso-uif or ((US) +1 304-410-0163 PIN: 430 399 590#)

Attending

Ted Harris, Chair
Debora Farnham, Vice Chair
Scott Hatch
Deborah Langille
Kristen Shorey

Absent

Debbie CoWallis, RSU 87 Representative
Madison Despault, Student Representative

Staff- attending in person: Jim Chasse, Melissa Davis, Jamie Rennebu, Brian Walsh, Jeff Wheeler and Jody White

Staff Attending virtually: Cindy Badger, Adam Baker, Brandi Butterfield, Hazel Chick, Janice Clain Brittany Duell, Kathryn Goodman, Ricala Hafford, Erica Hake, Jesse Hargrove, Krista Higgins, Lindsey LaPointe, Deanna Leach, Marilynne Littlefield, David Nason, Clayton Perry, Jenny Perry, Angela Scripture, Leslie Smith, Joann Swales, Catherine Thompson, Krystal Tracy, and Dianna Werner

Guests attending virtually: Allie Dean, Emi Higgins, Kaitlin Kelley

Guests attending in person – all Hermon residents: Chuck Hillman, Samantha Lang, Stephanie Oiler and Kim Shaffer

Item I: Call to Order

Mr. Harris, Chair, called the meeting to order at 6:30 p.m.

Item II: Agenda Adjustments: None

Item III: Approval of Minutes

Moved by Mrs. Shorey, seconded by Mrs. Farnham, to approve the minutes of the regular meeting of May 3, 2021.

Unanimous (5): Mrs. Farnham, Mr. Harris, Mr. Hatch, Ms. Langille, and Mrs. Shorey

Item IV: Proclamations and Presentation

A. Public Comments: None

B. Proclamations

a. Presentation of a certificate of appreciation

Mr. Harris announced the presentation of a certificate of appreciation and gift to Debora Farnham-Vice Chair for her “dedication, sincerity, and genuine concern for students.”

Item V: Personnel

A. Resignations

- Seth Ordway, HMS English Teacher

- Jayne Gove, HHS Library Ed Tech
- Erin Hasler, Safety / Attendance Monitor
- Marilynne Littlefield, PADS Ed Tech III, PADS Resource Room

B. Transfer

- Erica Hake, transfer from PADS Grade 2 Teacher to PADS Title I Teacher
- Samantha Ireland, transfer from HHS to HMS English

C. Employment

- David Nason, Assistant Special Services Director
- Andrew Sumner, HHS Self-contained Teacher
- Bryanna Franklin, HMS Resource Room Teacher
- Dianna Werner, PADS Resource Room Teacher
- Kaitlin Kelley, PADS Grade 2 Teacher
- Emi Higgins, PADS Grade 2 Teacher
- Allie Dean, PADS Kindergarten Teacher

Mrs. Shorey moved, seconded by Mrs. Farnham, to approve the superintendent/s recommendation to employ the above-named individuals for the respective positions.

Unanimous (5): Mrs. Farnham, Mr. Harris, Mr. Hatch, Ms. Langille, and Mrs. Shorey

Item VI: Old Business

A. Excused Absence of School Committee Member/s: Debbie CoWallis

Mrs. Farnham moved, seconded by Mrs. Shorey, to excuse the absence of school committee member Debbie CoWallis.

Unanimous (5): Mrs. Farnham, Mr. Harris, Mr. Hatch, Ms. Langille, and Mrs. Shorey

B. Move to approve the second reading of the Director of Curriculum, Instruction and Assessment Job Description.

Mrs. Farnham moved, seconded by Mr. Harris, to approve the second reading of the Director of Curriculum, Instruction and Assessment Job Description.

Unanimous (5): Mrs. Farnham, Mr. Harris, Mr. Hatch, Ms. Langille, and Mrs. Shorey

C. Technology Update

Mr. Wheeler, Director of Information Technology, gave an overview of Hermon.net and the history of the technology department. Mr. Harris thanked Mr. Wheeler and the IT Department on behalf of the school committee for all the work they have done over the past year.

D. 2021-22 Reopening Plan Updates

Mr. Chasse stated The Reopening committee met with Jeremy Ray, Biddeford/Saco Superintendent, regarding Biddeford's use of a spacing consultant. The committee looked at square footage of rooms and summarized additional space usage that might be utilized if the rules stay the same so that we can get back full-time. The Reopening plan, including COVID Relief Funds (CRF), is published online. They are also looking at learning loss, interventionists and pool testing to get back to a normal school life.

Item VII: New Business

A. 2021-22 Student Representative(s)

Mr. Harris motioned, seconded by Mrs. Farnham to have Mrs. Shorey and Mrs. Langille interview the student representative candidate.

Unanimous (5): Mrs. Farnham, Mr. Harris, Mr. Hatch, Ms. Langille, and Mrs. Shorey

B. Subcommittees 2021-22

Mr. Harris motioned, seconded by Mrs. Shorey, to assign people to subcommittees on the July meeting agenda.

Unanimous (5): Mrs. Farnham, Mr. Harris, Mr. Hatch, Ms. Langille, and Mrs. Shorey

Item VIII: Reports

A. Students – No report

B. Superintendent (oral) and Principals (as written)

Mr. Chasse added that the weather the last couple of days has been interesting. Some schools went remote or ½ days due to the heat. Any student's absence due to the heat would be excused.

C. SPRPCE (Ted H)

The SPRPCE committee met and voted on a few things. Christina Babin is now the Director at the SPRPCE School. Dr. Betsy Webb accepted with unanimous support from the superintendents the Superintendent Representative role to the SPRPCE Board.

D. Negotiations (Scott H)

The Support Staff Negotiations will be discussed in Executive Session later in the meeting.

E. Community Track Committee (Deb L, Deb F.)

Mrs. Farnham stated that the track goes to vote the next day and reminded people to go vote.

F. Finance Report (as written)

Ms. Rennebu pointed out in her report about the Fiscal Year 22 budget that she and Superintendent Chasse made some adjustments between how much was being requested and the additional local share from the taxpayers and how much we would be pulling from the undesignated fund balance to fund reserve accounts because at the Town Council meeting on June 13th it was requested that number was brought down some and use the money they were going to put in reserves to offset the additional local share amount. It does not change the bottom line, it just changes the allocation of where those revenues are coming from.

G. Curriculum/Assessment Report (as written)

In addition to her written report, Mrs. Davis reported that the State testing was very challenging but that it is all finished. The NWEA was new for high school instructors. They also had to implement a new science assessment that required that was not an option for remote students, they had to come in to take those.

H. Guidance Report (as written)

In addition to her written report, Mrs. Smith added that she would be around over the summer.

I. Athletics (as written)

Mr. Walsh stated that on June 8th, the boys baseball playoff game would be played at home and the girls softball would be playing at Winslow.

J. Nurses Reports (as written)

K. Transportation and Facilities (as written)

Regarding the capital improvements projects, Mr. Chasse added that Mr. Davis has met with Scott Perkins of the Town, with Hopkins for paving and Randy Bragg with Carpenter and Associates for the roof work. The paving is in the town warrant and the roof will go out to RFP.

L. Possible Future Agenda Items

Item IX: Approval of Warrants

Accounts Payable warrant 1056 of May 7, 2021

- Payroll Warrants 23, 24, 1057 - 1060 of May 14, 2021
- Accounts Payable Warrants 1061 - 1062 of May 21, 2021
- Payroll Warrants 25, 1063 – 1066 of May 28, 2021

Mr. Harris motioned, seconded by Mrs. Shorey, to approve the warrants listed above.

Voting for (5): Mrs. Farnham, Mr. Harris, Mr. Hatch, Ms. Langille, and Mrs. Shorey

Item X: Executive Session

Mr. Harris moved, seconded by Mrs. Farnham, to enter Executive Session pursuant to 1 M.R.S.A. § 405 (6) (A) Personnel Matter at 7:20 PM.

Voting for (5): Mrs. Farnham, Mr. Harris, Mr. Hatch, Ms. Langille, and Mrs. Shorey

Return from Executive Session at 8:05 PM.

Item XI: Executive Session

Mr. Harris moved, seconded by Mrs. Shorey, to enter Executive Session pursuant to 1 M.R.S.A. § 405 (6) (A) Evaluation of Superintendent at 8:06 PM.

Voting for (5): Mrs. Farnham, Mr. Harris, Mr. Hatch, Ms. Langille, and Mrs. Shorey

Return from Executive Session at 9:15 PM.

Vote to extend the School Committee meeting past 9:00 PM.

Voting for (5): Mrs. Farnham, Mr. Harris, Mr. Hatch, Ms. Langille, and Mrs. Shorey

Item XII: Executive Session

Mrs. Farnham moved, seconded by Mrs. Shorey, to enter Executive Session pursuant to 1 M.R.S.A. § 405 (6) (D) Discussion of Labor Contract Negotiations with the Hermon Support Staff at 9:16 PM.

Voting for (5): Mrs. Farnham, Mr. Harris, Mr. Hatch, Ms. Langille, and Mrs. Shorey

Return from Executive Session at 9:25 PM.

Mr. Harris motioned, seconded by Mrs. Shorey to ratify the Negotiated Agreement between the Hermon School Committee and the Hermon Support Personnel for July 1, 2021 through June 30, 2022, as presented.

Voting for (5): Mrs. Farnham, Mr. Harris, Mr. Hatch, Ms. Langille, and Mrs. Shorey

Item XIV: Adjournment

Mr. Harris moved, seconded by Mrs. Shorey, to adjourn the meeting at 9:26 PM

Voting for (5): Mrs. Farnham, Mr. Harris, Mr. Hatch, Ms. Langille, and Mrs. Shorey

Respectfully submitted,
Jim Chasse
Superintendent of Schools