

2021-2022 SALARY SCHEDULES

TABLE OF CONTENTS

CERTIFIED

TEACHERS

<i>A1 & A2 187 Days</i>	1
<i>A3 189 Days</i>	2
<i>A5 & A6 192 Days</i>	3
<i>A7 & A8 197 Days</i>	4
<i>A9 & AA 202 Days</i>	5
<i>AB & AC 207 Days</i>	6
<i>AD & AE 212 Days</i>	7
<i>AF & AG 222 Days</i>	8
<i>AH & AI 12 Months</i>	9

ADMINISTRATORS

<i>B6 Elementary Principal</i>	10
<i>B7 Elementary Assistant Principal</i>	11
<i>C3 Elementary Curriculum Supervisor, Secondary Curriculum Supervisor, Career Tech Supervisor, Special Ed Supervisor, Federal Programs Supervisor, Technology Supervisor, Accountability & Special Programs Supervisor, Transportation Supervisor, Accounting Supervisor</i>	12
<i>C4 Middle School Principal</i>	13
<i>C5 Athletic Director</i>	14
<i>C7 Human Resources Coordinator/Athletics Coordinator</i>	17
<i>E1 Middle School Assistant Principal</i>	15
<i>E2 High School Assistant Principal, 12 Month</i>	16

NON-CERTIFIED

CHILD NUTRITION

<i>M1 CNP Supervisor</i>	40
<i>M2 CNP Field Operations Manager</i>	18
<i>C 184 Day Worker</i>	19
<i>C1 186 Day Worker</i>	20
<i>K2 Elementary Cashier, 186 Days</i>	21
<i>N Van Driver, 184 Day</i>	22
<i>T CNP Manager 191 Days, 8.0 Hours</i>	23

CLERICAL/INSTRUCTIONAL

<i>G Supervisors' Secretary</i>	24
<i>G2 Special Services/ Operations & Safety Data Management Clerk</i>	25
<i>H1 Accounts Payable/Payroll Clerk</i>	26
<i>H5 Superintendent's Secretary</i>	27
<i>H6 Internal Auditor/Inventory Coordinator</i>	28
<i>I Local School/Site Secretary</i>	29
<i>J Receptionist</i>	30
<i>K Full & Part-Time Aides</i>	31

CUSTODIAL

<i>L, L2 Custodians</i>	32
<i>L1 Head Custodians</i>	33
<i>L4 High School Maintenance Supervisor</i>	34

OTHER

<i>D Social Service/ Parental Engagement Representative</i>	35
<i>K5 LPN, Registered Behavior Technician</i>	36
<i>K6 RN-RN/MS</i>	37
<i>K8 English Language Interpreter/Translator, Educational Interpreter</i>	38
<i>KC Career Coach</i>	39
<i>M1 Director of Communications</i>	40

MAINTENANCE

<i>M1 Maintenance Supervisor</i>	40
--	----

<i>MA Construction Project Manager</i>	41
<i>MB Pest Control Technician</i>	42
<i>MC Carpenter</i>	43
<i>MG General Maintenance</i>	44
<i>MK Painter</i>	45
<i>MN Plumber/Electrician</i>	46
<i>MO Refrig & A/C Mechanic</i>	47
<i>MW HVAC Controls Technician</i>	48
<i>MX Maintenance Skilled Mechanic</i>	49
<i>MY Grounds Foreman</i>	50

TECHNOLOGY

<i>C3 Technology Supervisor</i>	12
<i>PB Network Specialist</i>	51
<i>PC Computer Technician II</i>	52
<i>PD Computer Technician I</i>	53
<i>PE Software Specialist</i>	54

TRANSPORTATION

<i>C3 Transportation Supervisor</i>	12
<i>R Bus Driver</i>	55
<i>R1, R2 Transportation Aides</i>	56
<i>V Transportation Shop Assistant</i>	57
<i>V1, V2 Transportation Mechanics</i>	58

SUBSTITUTES 59

CONTRACTS..... 60

SUPPLEMENTS

<i>High School</i>	61
<i>Middle School, Elementary, System, CNP</i>	62

SALARY PLACEMENT.....63

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule A1
Probationary
9 Months, 187 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	41,764	48,015	52,273	55,520
1	42,037	48,120	52,654	55,677
2	42,383	48,250	53,040	56,057
3	45,931	52,810	56,936	61,063
4	46,276	53,190	57,316	61,437

Schedule A2
Professional I
9 Months, 187 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
3	46,787	53,254	58,498	61,622
4	47,709	54,217	59,455	62,580
5	48,085	54,634	59,868	63,001
6	49,905	56,682	62,077	65,297
7	50,288	57,108	62,508	65,728
8	50,675	57,538	62,937	66,156
9	51,715	58,624	64,017	67,239
10-11	52,110	59,053	64,448	67,667
12-13	53,317	60,292	65,713	68,950
14	53,621	60,599	66,024	69,254
15	54,134	61,178	66,656	69,915
16-17	54,446	61,493	66,964	70,228
18-21	55,225	62,270	67,743	71,009
22-23	56,897	63,945	69,416	72,682
24-25	57,514	64,561	70,033	73,299
26	58,192	65,236	70,712	73,974
27	59,426	66,471	71,947	75,208

DECATUR CITY SCHOOLS
Annual Salary Schedule
2021-2022

Schedule A3
TEAMS
9 Months, 189 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	46,690	52,941	56,695	60,446
1	49,982	57,479	61,977	66,479
2	52,652	60,547	65,304	70,025
3	54,192	62,320	67,215	72,075
4	55,774	64,139	69,177	74,179
5	57,397	66,006	71,190	76,338
6	59,063	67,921	73,258	78,554
7	60,773	69,889	75,378	80,828
8	61,988	71,285	76,886	82,445
9	63,228	72,712	78,423	84,094
10	64,176	73,803	79,599	85,355
11	65,139	74,910	80,793	86,635
12-14	66,116	76,034	82,005	87,935
15-17	67,112	77,179	83,240	89,260
18-20	68,128	78,347	84,501	90,611
21-23	69,164	79,540	85,786	91,989
24-26	70,221	80,754	87,097	93,395
27	71,299	81,995	88,434	94,829

*An additional \$5,000 supplement will be paid to employees at a hard to staff school. The hard to staff schools are determined by the Alabama State Department of Education. For FY 2022, the DCS hard to staff schools are: Austin Junior High School, Austin Middle School, and Decatur Middle School.

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule A5

Probationary

9.50 Months, 192 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	42,918	49,296	53,668	57,001
1	43,156	49,406	54,060	57,164
2	43,516	49,538	54,455	57,553
3	47,157	54,219	58,459	62,693
4	47,511	54,612	58,844	63,076

Schedule A6

Professional I

9.50 Months, 192 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
3	48,038	54,675	60,058	63,265
4	48,983	55,663	61,043	64,251
5	49,367	56,091	61,466	64,683
6	51,235	58,193	63,736	67,037
7	51,627	58,634	64,179	67,481
8	52,028	59,074	64,618	67,922
9	53,095	60,191	65,727	69,034
10-11	53,498	60,632	66,171	69,476
12-13	54,740	61,902	67,470	70,789
14	55,052	62,217	67,785	71,102
15	55,578	62,813	68,433	71,780
16-17	55,899	63,134	68,751	72,102
18-21	56,697	63,932	69,552	72,904
22-23	58,416	65,651	71,270	74,621
24-25	59,034	66,269	71,888	75,238
26	59,745	66,979	72,600	75,950
27	60,979	68,214	73,834	77,183

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule A7

Probationary

9.75 Months, 197 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	43,993	50,581	55,067	58,488
1	44,282	50,694	55,470	58,654
2	44,649	50,829	55,874	59,056
3	48,386	55,632	59,982	64,330
4	48,750	56,035	60,380	64,721

Schedule A8

Professional I

9.75 Months, 197 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
3	49,288	56,101	61,627	64,917
4	50,261	57,114	62,636	65,927
5	50,656	57,555	63,070	66,369
6	52,573	59,711	65,398	68,789
7	52,976	60,160	65,852	69,242
8	53,385	60,615	66,303	69,696
9	54,480	61,760	67,440	70,836
10-11	54,895	62,213	67,895	71,285
12-13	56,168	63,514	69,230	72,637
14	56,487	63,841	69,554	72,956
15	57,029	64,451	70,220	73,654
16-17	57,357	64,779	70,545	73,983
18-21	58,178	65,598	71,369	74,806
22-23	59,939	67,363	73,130	76,569
24-25	60,557	67,981	73,748	77,186
26	61,302	68,726	74,493	77,929
27	62,536	69,960	75,727	79,164

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

**Schedule A9
Probationary
10 Months, 202 Days**

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	45,107	51,859	56,461	59,968
1	45,402	51,977	56,873	60,138
2	45,781	52,117	57,287	60,548
3	49,611	57,041	61,500	65,957
4	49,983	57,454	61,906	66,360

**Schedule AA
Professional I
10 Months, 202 Days**

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
3	50,535	57,520	63,186	66,559
4	51,532	58,557	64,222	67,595
5	51,937	59,010	64,665	68,050
6	53,902	61,222	67,054	70,528
7	54,316	61,687	67,517	70,994
8	54,737	62,149	67,981	71,458
9	55,859	63,323	69,148	72,626
10-11	56,282	63,786	69,612	73,090
12-13	57,590	65,125	70,982	74,472
14	57,918	65,455	71,315	74,802
15	58,470	66,080	71,996	75,516
16-17	58,809	66,420	72,328	75,855
18-21	59,648	67,262	73,174	76,698
22-23	61,457	69,070	74,981	78,507
24-25	62,073	69,687	75,599	79,124
26	62,853	70,465	76,379	79,901
27	64,087	71,699	77,612	81,137

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule AB
Probationary
10.25 Months, 207 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	46,224	53,144	57,859	61,455
1	46,526	53,264	58,282	61,628
2	46,911	53,405	58,707	62,050
3	50,840	58,453	63,024	67,592
4	51,220	58,873	63,438	68,001

Schedule AC
Professional I
10.25 Months, 207 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
3	51,787	58,945	64,751	68,209
4	52,808	60,011	65,812	69,270
5	53,224	60,472	66,268	69,733
6	55,239	62,737	68,714	72,276
7	55,660	63,211	69,192	72,752
8	56,091	63,687	69,665	73,227
9	57,242	64,892	70,860	74,426
10-11	57,677	65,367	71,338	74,900
12-13	59,015	66,737	72,741	76,319
14	59,350	67,077	73,079	76,656
15	59,919	67,717	73,778	77,389
16-17	60,264	68,064	74,121	77,736
18-21	61,127	68,926	74,984	78,599
22-23	62,978	70,780	76,839	80,453
24-25	63,595	71,398	77,456	81,070
26	64,411	72,210	78,270	81,881
27	65,644	73,445	79,505	83,116

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule AD
Probationary
10.50 Months, 212 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	47,335	54,424	59,251	62,932
1	47,644	54,545	59,684	63,110
2	48,041	54,691	60,118	63,541
3	52,061	59,859	64,540	69,216
4	52,453	60,291	64,964	69,640

Schedule AE
Professional I
10.50 Months, 212 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
3	53,035	60,365	66,309	69,850
4	54,079	61,456	67,396	70,937
5	54,503	61,926	67,860	71,412
6	56,565	64,248	70,367	74,015
7	56,998	64,735	70,856	74,503
8	57,441	65,221	71,341	74,991
9	58,620	66,452	72,566	76,219
10-11	59,064	66,942	73,056	76,704
12-13	60,434	68,342	74,492	78,157
14	60,779	68,691	74,840	78,501
15	61,358	69,348	75,554	79,250
16-17	61,714	69,702	75,904	79,605
18-21	62,596	70,586	76,791	80,490
22-23	64,492	72,484	78,687	82,388
24-25	65,109	73,101	79,305	83,005
26	65,961	73,948	80,155	83,851
27	67,195	75,183	81,389	85,085

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule AF
Probationary
11 Months, 222 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	49,565	56,988	62,045	65,900
1	49,890	57,116	62,498	66,086
2	50,306	57,269	62,955	66,537
3	54,515	62,680	67,581	72,482
4	54,923	63,134	68,030	72,922

Schedule AG
Professional I
11 Months, 222 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
3	55,533	63,210	69,435	73,140
4	56,629	64,353	70,572	74,281
5	57,074	64,846	71,063	74,780
6	59,232	67,279	73,685	77,506
7	59,686	67,785	74,196	78,018
8	60,149	68,296	74,705	78,529
9	61,384	69,586	75,988	79,814
10-11	61,848	70,094	76,499	80,320
12-13	63,284	71,564	78,003	81,844
14	63,646	71,929	78,368	82,203
15	64,254	72,617	79,118	82,989
16-17	64,624	72,991	79,486	83,361
18-21	65,550	73,913	80,410	84,287
22-23	67,534	75,901	82,396	86,273
24-25	68,151	76,519	83,012	86,891
26	69,072	77,433	83,935	87,807
27	70,306	78,667	85,170	89,041

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

**Schedule AH
Probationary
12 Months**

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	53,579	61,605	67,069	71,236
1	53,930	61,743	67,558	71,438
2	54,377	61,905	68,053	71,924
3	58,930	67,757	73,056	78,352
4	59,370	68,246	73,538	78,828

**Schedule AI
Professional I
12 Months**

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
3	60,030	68,328	75,057	79,067
4	61,212	69,562	76,289	80,296
5	61,693	70,098	76,817	80,836
6	64,029	72,726	79,653	83,783
7	64,518	73,275	80,206	84,336
8	65,018	73,825	80,755	84,889
9	66,353	75,222	82,140	86,275
10-11	66,857	75,772	82,696	86,825
12-13	68,409	77,359	84,321	88,469
14	68,800	77,754	84,716	88,861
15	69,457	78,498	85,526	89,711
16-17	69,856	78,898	85,923	90,113
18-21	70,856	79,898	86,923	91,115
22-23	73,003	82,050	89,071	93,262
24-25	73,621	82,666	89,688	93,880
26	74,665	83,706	90,734	94,920
27	75,899	84,941	91,968	96,153

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

**Schedule B6
Elementary Principal
12 Months**

Step	Degree/Rank		
	MA	AA	ID
1	81,742	88,749	92,450
2	82,717	89,723	93,421
3	83,692	90,694	94,394
4	86,080	93,297	97,065
5	86,626	93,773	97,615
6-7	87,318	94,321	98,022
8-9	88,291	95,292	98,994
10-11	89,264	96,266	99,965
12-13	90,872	97,793	101,575
14-15	91,600	98,604	102,301
16-17	92,962	99,964	103,667
18	94,325	101,329	105,026

Enrollment Range*	Supplement
250-350	1,000
351-450	2,000
451-550	3,000

* Enrollment as of Fall SDE Attendance Report

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule B7

Elementary Assistant Principal

12 Months

	Degree/Rank		
Step	MA	AA	ID
1	71,370	76,716	82,155
2	72,659	78,102	83,640
3	73,219	78,704	84,282
4	73,774	79,308	84,931
5	74,330	79,911	85,578
6	74,891	80,509	86,218

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule C3

**Elementary Curriculum Supervisor, Secondary Curriculum Supervisor,
 Career Tech Supervisor, Special Education Supervisor,
 Federal Programs Supervisor, Technology Supervisor,
 Accountability and Special Programs Supervisor,
 Transportation Supervisor, Accounting Supervisor
 12 Months**

Step	Degree/Rank		
	MA	AA	ID
1	87,378	94,356	98,050
2	88,874	95,852	99,544
3	91,418	98,395	102,089
4	92,914	99,893	103,585
5	94,409	101,385	105,079
6-7	95,899	102,877	106,386
8-9	97,392	104,279	107,973
10-11	98,698	105,678	109,375
12-13	100,190	107,171	110,867
14-15	101,682	108,664	112,359
16-17	103,176	110,157	113,852
18	104,668	111,650	115,344

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule C4

Middle School Principal, Coordinator of Developmental Services

12 Months

Step	Degree/Rank		
	MA	AA	ID
1	84,772	91,243	94,695
2	86,161	92,634	96,086
3	87,550	94,023	97,474
4	88,935	95,412	98,864
5	90,330	96,802	100,250
6-7	91,716	98,191	101,646
8-9	94,084	100,561	104,010
10-11	95,471	101,947	105,400
12-13	96,864	103,198	106,788
14-15	98,256	104,728	108,181
16-17	99,557	106,031	109,480
18	100,860	107,332	110,782

DECATUR CITY SCHOOLS
Annual Salary Schedule
2021-2022

Schedule C5
Athletic Director, Assistant Transportation Supervisor
12 Months

Step	Degree/Rank		
	MA	AA	ID
1	81,154	84,716	88,749
2	82,717	85,526	89,723
3	86,161	89,688	90,694
4	88,372	91,529	93,297
5	89,186	92,394	93,773
6-7	91,414	93,295	94,321
8-9	92,701	94,160	95,292
10-11	93,293	94,658	96,266
12-13	93,824	95,337	97,793
14-15	94,749	96,601	98,604
16-17	95,365	98,308	99,964
18	96,010	99,542	101,329

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule E1

Middle School Assistant Principal

12 Months

Step	Degree/Rank		
	MA	AA	ID
1	74,237	81,764	85,459
2	75,115	82,349	86,038
3	75,696	82,928	86,622
4	76,280	83,512	87,208
5	76,860	84,096	87,787
6-7	77,449	84,680	88,371
8-9	78,027	85,258	88,951
10-11	78,611	85,841	89,536
12-13	80,038	87,269	90,966
14-15	80,370	87,601	91,298
16-17	80,704	87,935	91,632
18	81,642	88,874	92,566

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule E2

High School Assistant Principal

12 Month

Step	Degree/Rank		
	MA	AA	ID
1	80,291	87,627	91,376
2	80,878	88,215	91,964
3	81,472	88,807	92,557
4	84,185	91,523	95,269
5	84,776	92,109	95,862
6-7	85,221	92,701	96,451
8-9	85,958	93,293	97,042
10-11	86,644	93,883	97,630
12-13	87,978	95,337	99,085
14-15	88,334	95,670	99,419
16-17	88,672	96,008	99,757
18	89,622	96,959	100,705

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule C7

Human Resources Coordinator, Athletics Coordinator

12 Months

Step	Degree/Rank		
	MA	AA	ID
0	61,434	66,349	71,656
1	61,663	66,597	71,923
2	61,974	66,933	72,287
3	67,577	72,984	78,822
4	67,832	73,258	79,120
5	68,169	73,624	79,513
6	70,535	76,177	82,271
7	70,801	76,465	82,584
8	71,151	76,843	82,991
9	71,481	77,199	83,375
10-11	71,931	77,685	83,899
12-13	72,915	78,748	85,047
14	73,420	79,293	85,637
15	74,441	80,395	86,828
16-17	74,906	80,898	87,369
18-21	77,880	84,111	90,839
22-23	80,085	86,493	93,413
24-25	81,090	87,577	94,583
26	82,300	88,883	95,993
27	83,105	89,753	96,934

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule M2

CNP Field Operations Manager

12 Months, 8.0 Hours

Step	
0	36,462
1	37,090
2	37,717
3	38,342
4	38,970
5	39,595
6	40,221
7	40,848
8	41,475
9	42,101
10	44,107
11	46,110
12	48,115
13-14	50,122
15-19	52,441
20	53,380
21	54,382
22-23	55,838
24	56,878

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule C

Child Nutrition Program - 184 Day Worker

Step	Rank				
	CD	CK	CE	CL	CF
	4.0 Hours	4.5 Hours	5.0 Hours	5.5 Hours	6.0 Hours
0	13,309	13,564	14,808	16,050	16,307
1	13,574	13,862	15,140	16,416	16,708
2	13,614	13,905	15,186	16,466	16,765
3	13,646	13,947	15,233	16,517	16,815
4	13,683	13,983	15,274	16,562	16,868
5-11	13,788	14,105	15,407	16,711	17,030
12-14	14,250	14,623	15,983	17,346	17,722
15-19	14,521	14,939	16,336	17,739	18,161
20-24	14,790	15,234	16,663	18,124	18,600
25-29	15,141	15,627	17,097	18,636	19,158
30	15,491	16,018	17,533	19,149	19,716

Step	Rank			
	CG	CH	CI	CJ
	6.5 Hours	7.0 Hours	7.5 Hours	8.0 Hours
0	17,057	17,820	18,619	19,772
1	17,490	18,321	19,160	20,350
2	17,547	18,386	19,228	20,422
3	17,607	18,450	19,302	20,501
4	17,666	18,520	19,375	20,577
5-11	17,854	18,719	19,588	20,807
12-14	18,653	19,583	20,511	21,789
15-19	19,127	20,091	21,056	22,373
20-24	19,600	20,599	21,601	22,955
25-29	20,206	21,254	22,302	23,701
30	20,812	21,905	23,003	24,447

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule C1

Child Nutrition Program - 186 Day Worker

Step	CH	CI	CJ
	7.0 Hours	7.5 Hours	8.0 Hours
0	18,886	20,142	21,399
1	19,396	20,688	21,979
2	19,466	20,763	22,061
3	19,537	20,838	22,141
4	19,590	20,894	22,201
5-11	19,799	21,120	22,441
12-14	20,659	22,041	23,424
15-19	21,184	22,605	24,025
20-24	21,693	23,150	24,607
25-29	22,361	23,866	25,368
30	23,027	24,578	26,137

DECATUR CITY SCHOOLS
Annual Salary Schedule
2021-2022

Schedule K2
Elementary Cashier/Worker

Rank	00	02	01	03
	186 Days	186	186 Days	186 Days
Step	6.0 Hours	6.5 Hours	7.0 Hours	7.5 Hours
0	17,304	18,516	19,941	21,365
1	17,844	19,134	20,606	22,077
2	18,543	19,884	21,413	22,941
3	19,145	20,535	22,115	23,694
4	19,838	21,285	22,923	24,559
5	20,553	22,067	23,764	25,462
6-11	21,361	22,948	24,713	26,477
12-14	22,092	23,727	25,553	27,377
15-19	22,536	24,221	26,084	27,946
20-24	22,973	24,717	26,619	28,520
25-29	23,540	25,351	27,300	29,250
30	24,105	26,001	28,000	30,000

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule N

Child Nutrition Van Driver/Worker

184 Days

Step	Rank			
	NC	ND	NE	NG
	4.0 Hours	5.0 Hours	6.0 Hours	7.0 Hours
0	13,533	16,322	19,215	22,199
1	13,622	16,433	19,358	22,367
2	13,711	16,545	19,501	22,532

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule T

Child Nutrition Program Managers

191 Days, 8.0 Hours

Rank	Level	Enrollment	Step			
			0	1	2	3-11
T1	1	300-499	24,871	25,370	25,882	26,408
T2	2	450-599	25,370	25,882	26,408	27,006
T3	3	600-749	25,909	26,388	27,006	27,536
T4	4	750-899	26,408	27,006	27,536	28,072
T5	5	900-1049	27,006	27,536	28,072	28,600
T6	6	1050-1199	27,536	28,072	28,600	29,160
T7	7	1200-1349	28,072	28,571	29,160	29,737
T8	8	1350-1499	28,600	29,160	29,737	30,378

Rank	Level	Enrollment	Step		
			43448	15-19	20
T1	1	300-499	27,657	28,473	29,286
T2	2	450-599	28,260	29,073	29,757
T3	3	600-749	28,787	29,601	30,416
T4	4	750-899	29,361	30,175	30,991
T5	5	900-1049	29,935	30,748	31,562
T6	6	1050-1199	30,506	31,322	32,135
T7	7	1200-1349	31,277	32,091	32,904
T8	8	1350-1499	31,728	32,543	33,357

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule G
Supervisors' Secretary
12 Months

Step	Rank	
	GD	GE
	7.5 Hours	8.0 Hours
0	28,016	29,878
1	29,351	31,302
2	30,853	32,907
3	32,275	34,420
4	33,906	36,162
5	35,497	37,858
6-11	37,301	39,782
12-14	39,017	41,613
15-19	39,946	42,604
20-24	40,872	43,591
25-29	41,861	44,646
30	42,850	45,701

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule G2

Special Services/Operations & Safety Data Management Clerk

12 Months, 7.5 Hours

Step	
0	33,150
1	34,610
2	35,974
3	37,519
4	39,063
5	40,796
6-11	42,440
12-14	44,152
15-19	45,117
20-24	46,083
25-29	47,110
30	48,137

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule H1

Accounts Payable/ Payroll Clerk

12 Months, 7.5 Hours

Step	
0	33,150
1	34,610
2	35,974
3	37,519
4	39,063
5	40,796
6-11	42,440
12-14	44,152
15-19	45,117
20-24	46,083
25-29	47,110
30	48,137

*\$500 added to total salary if hold and maintain

either of the following AASBO Certificates:

Payroll/Personel or Local School Finanical Management

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule H5

Superintendent's Secretary

12 Months, 7.5 Hours

	A	B
Step		MA
1	46,976	52,413
2	47,528	52,964
3	48,080	53,517
4	48,630	54,067
5	49,183	54,620
6	49,734	55,170
7	50,286	55,723
8	50,840	56,276
9	51,391	56,827
10	51,942	57,379
11	52,494	57,929
12-14	53,046	58,482
15-19	53,526	58,962
20-24	54,006	59,442
25-29	54,693	60,129
30	55,380	60,817

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule H6

Internal Auditor/ Inventory Coordinator

12 Months, 7.5 Hours

Step	
0	59,870
1	60,414
2	60,958
3	61,500
4	62,045
5	62,588
6	63,132
7	64,219
8	65,307
9	66,394
10-12	67,481
13-15	68,569
16-18	69,655
19-20	71,830

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule I

Local School/Site Secretary

Local School/Site Bookkeeper

	202 Days		12 Months	
Rank	IA	IB	IC	IE
Step	7.5 Hours	8.0 Hours	7.5 Hours	8.0 Hours
0	23,633	24,982	29,678	31,649
1	24,579	25,992	31,067	33,130
2	25,651	27,194	32,624	34,797
3	26,692	28,325	34,102	36,368
4	27,915	29,679	35,796	38,177
5	29,112	31,044	37,450	39,941
6-11	30,569	32,601	39,324	41,942
12-14	31,959	34,082	41,111	43,845
15-19	32,658	34,832	42,075	44,872
20-24	33,359	35,581	43,036	46,342
25-29	34,223	36,500	44,064	46,994
30	35,088	37,424	45,092	48,090

*\$500 added to total salary if hold and maintain the Local School Financial Management AASBO Certificate

DECATUR CITY SCHOOLS
Annual Salary Schedule
2021-2022

**Schedule J
Receptionist**

	12 Month	182 Days
Rank	JA	JB
Step	7.5 Hours	7.5 Hours
0	24,107	16,875
1	25,329	17,730
2	26,543	18,579
3	27,933	19,555
4	29,332	20,532
5	30,892	21,624
6-11	32,376	22,664
12-14	33,962	23,775
15-19	34,854	24,398
20-24	35,747	25,022
25-29	36,701	25,692
30	37,649	26,354

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule K

Full & Part-Time Aides

Rank	Rank				
	KH	KJ	KK	KV	KL
Step	182 Days				
	4.0 Hours	6.0 Hours	7.0 Hours	7.5 Hours	8.0 Hour
0	13,733	16,983	18,724	19,959	20,739
1	14,083	17,499	19,381	20,676	21,492
2	14,490	18,171	20,141	21,487	22,415
3	14,867	18,760	20,850	22,240	23,296
4	15,294	19,440	21,653	23,103	24,292
5	15,725	20,138	22,515	24,025	25,285
6-11	16,205	20,929	23,490	25,072	26,430
12-14	16,659	21,645	24,415	26,069	27,627
15-19	16,929	22,078	24,963	26,689	28,279
20-24	17,197	22,507	25,508	27,306	28,938
25-29	17,542	23,062	26,163	28,019	29,712
30	17,908	23,613	26,839	28,753	30,487

Rank	Rank					
	KP	KQ	KW	KT	KS	KU
Step	202 Days		212 Days	12 Months		
	7.0 Hours	8.0 Hours	7.0 Hours	7.0 Hours	7.5 Hours	8.0 Hours
0	20,273	22,981	20,903	25,340	27,148	28,912
1	21,004	23,819	21,738	26,381	28,273	30,140
2	21,861	24,795	22,699	27,621	29,599	31,555
3	22,712	25,771	23,593	28,771	30,837	32,871
4	23,680	26,921	24,610	30,082	32,231	34,368
5	24,644	28,074	25,665	31,439	33,692	35,921
6-11	25,728	29,375	26,934	33,017	35,379	37,723
12-14	26,834	30,657	28,156	34,513	36,976	39,433
15-19	27,471	31,386	28,822	35,331	37,854	40,369
20-24	28,109	32,114	29,490	36,151	38,731	41,304
25-29	28,865	32,973	30,221	37,043	39,698	42,327
30	29,617	33,836	30,949	37,939	40,643	43,350

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule L, L2

Custodians

Schedule L, 214-Day

Rank	LA	LB	LL
Step	214-Day		
	7.0 Hours	8.0 Hours	6.0 Hours
0	19,959	21,803	17,316
1	20,546	22,524	17,797
2	20,618	22,621	17,866
3	20,738	22,767	17,952
4	20,816	22,863	18,020
5-11	21,008	23,103	18,194
12-14	22,038	24,345	19,078
15-19	22,680	25,081	19,629
20-24	23,323	25,814	20,184
25-29	24,085	26,717	20,825
30	25,154	27,628	21,740

Schedule L2, 12 Month

Rank	LH	LJ
Step	12 Months	
	4.0 Hours	8.0 Hours
0	14,363	25,707
1	14,754	26,658
2	14,821	26,797
3	14,902	26,999
4	14,951	27,132
5-11	15,083	27,462
12-14	15,787	29,173
15-19	16,170	30,109
20-24	16,556	31,043
25-29	17,011	32,068
30	17,466	33,092

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule L1

Head Custodians

Step	Rank			
	LD	LE	LF	LG
	214-Day		12 Months	
	8.0 Hours	9.0 Hours	8.0 Hours	9.0 Hours
0-3	23,250	27,610	27,666	32,853
4-7	24,492	29,082	29,373	34,880
8-11	25,226	29,958	31,661	37,600
12-17	25,960	30,830	33,834	40,177
18-24	26,872	31,911	34,857	41,395
25	27,784	32,995	35,879	42,609

The 9th hour has been calculated at time and a half.

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule L4

High School Maintenance Supervisor

12 Months, 9.0 Hours

Step	
0 - 3	39,351
4 - 7	42,478
8 - 11	43,578
12 - 17	44,679
18 - 24	45,907
25	47,143

The 9th hour has been calculated at time and a half.

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule D

Social Service/ Parental Engagement Representative

202-Days

202 Days, 7 Hours

Step	Degree/Rank	
	BS	MA
1	39,455	43,302
2	39,953	43,797
3	40,448	44,295
4	40,943	44,792
5	41,441	45,289
6	41,937	45,785
7	42,435	46,282
8	42,931	46,779
9	43,426	47,274
10	43,924	47,772
11	44,419	48,268
12	44,918	48,766

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule K5

LPN/Registered Behavior Technician

Rank	B	C
Step	182 Days	
	7.5 Hours	8.0 Hours
0	21,329	22,752
1	21,445	22,874
2	21,487	22,919
3	23,441	25,004
4	23,556	25,128
5	24,025	25,626
6-8	25,072	26,744
9-11	25,188	26,867
12-14	26,069	27,808
15-17	26,689	28,468
18-19	26,804	28,590
20-23	27,306	29,126
24-26	28,021	29,888
27	28,753	30,670

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule K6

RN-RN/MS

182 Days, 7.5 Hours

Step	RN	RN/MS
0-2	40,575	46,664
3-5	44,630	51,325
6-8	46,584	53,571
9-11	47,209	54,290
12-14	48,067	55,274
15-17	49,162	56,539
18-19	49,797	57,266
20-23	50,434	58,001
24-26	51,033	58,600
27	51,635	59,202

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule K8

English Language Interpreter/Translator

Educational Interpreter

182 days, 7.0 Hours

Rank	A	C
Step	Permitted	Licensed
0	24,375	28,613
1	24,509	28,746
2	24,662	28,900
3	26,789	31,027
4	26,920	31,158
5	27,571	31,808
6-8	28,763	33,000
9-11	28,903	33,142
12-14	29,896	34,133
15-17	30,565	34,804
18-19	30,901	35,138
20-23	31,235	35,471
24-26	32,036	36,274
27	32,865	37,101

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

**Schedule KC
Career Coach
10 Months**

Step	
0	41,764
1	42,037
2	42,383
3	43,891
4	44,756
5	48,085
6	49,905
7	50,288
8	50,675
9	51,715
10-11	52,110
12-13	53,317
14	53,621
15	54,134
16-17	54,446
18-21	55,225
22-23	56,897
24-25	57,514
26	58,192
27	59,426

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule M1

Maintenance Supervisor, CNP Supervisor,

Director of Communications

12 Months, 8.0 Hours

Step	
0	66,691
1	67,332
2	67,972
3	68,608
4	69,249
5	69,887
6	70,525
7	71,165
8	71,805
9	72,443
10	74,489
11	76,532
12	78,578
13-14	80,624
15-19	82,990
20	83,947
21	84,969
22-23	86,454
24	87,515

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule MA

Construction Project Manager

Step	
1	73,502
2	76,895
3	80,287
4	83,679
5	87,072
6-7	90,464
8-9	93,292
10-11	96,119
12-13	97,593
14-15	98,441
16-18	99,714

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule MB

Pest Control Technician

12 Months, 8.0 Hours

Rank	B
Step	*Certified Pest Control Technician
0	34,332
1	35,163
2	35,992
3	36,470
4	36,939
5	37,421
6	38,022
7	38,767
8	40,796
9	41,940
10	42,678
11	43,276
12	43,877
13-14	44,479
15-19	44,689
20	45,652

*Must hold & maintain HPC State Certified Operator's License

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule MC

Maintenance Carpenter

12 Months, 8.0 Hours

Rank	A	B
Step	Carpenter	*Certified Carpenter
0	34,226	39,733
1	34,867	40,602
2	35,505	41,468
3	36,144	41,985
4	36,782	42,492
5	37,420	43,014
6	38,059	43,650
7	38,700	44,436
8	39,337	46,504
9	39,976	47,685
10	40,618	48,463
11	41,253	49,098
12	41,892	49,736
13-14	42,529	50,374
15-19	43,493	50,586
20	44,451	51,547

* 3yrs approved in field work experience &
 minimum score of 70% NOCTI work experience test assessment

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule MG
General Maintenance
12 Months, 8.0 Hours

Step	
0	23,880
1	24,426
2	24,978
3	25,526
4	26,075
5	26,651
6	27,228
7	27,802
8	28,380
9	28,955
10	29,532
11	30,106
12	30,681
13-14	31,256
15-19	32,216
20	33,176

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule MK

Painter

12 Months, 8.0 Hours

Step	
0	30,972
1	31,610
2	32,248
3	32,887
4	33,526
5	34,165
6	34,806
7	35,443
8	36,083
9	36,722
10	37,358
11	37,999
12	38,640
13-14	39,276
15-19	40,236
20	41,196

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule MN

Maintenance Plumber

Maintenance Electrician

12 Months, 8.0 Hours

Rank	A	B
Step		*Certified Plumber #Certified Electrician
0	37,716	43,223
1	38,355	44,091
2	38,995	44,960
3	39,633	45,476
4	40,272	45,981
5	40,913	46,504
6	41,549	47,141
7	42,190	47,925
8	42,827	49,992
9	43,465	51,173
10	44,107	51,953
11	44,695	52,539
12	45,384	53,228
13-14	46,007	53,853
15-19	46,968	54,061
20	47,927	55,024

*Must hold & maintain State Certified Plumbers' License

#Must hold & maintain State Certified Electricians' License

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule MO

Maintenance Refrig & A/C Mechanic

12 Months, 8.0 Hours

Rank	A	B
Step	Refrig & A/C	*Certified Refrig & A/C
0	41,213	46,719
1	41,850	47,584
2	42,490	48,453
3	43,129	48,972
4	43,768	49,477
5	44,407	49,999
6	45,046	50,638
7	45,684	51,420
8	46,322	53,488
9	46,962	54,671
10	47,600	55,444
11	48,239	56,086
12	48,879	56,723
13-14	49,518	57,360
15-19	50,478	57,574
20	51,439	58,535

*Must hold & maintain State Certified Mechanical License

DECATUR CITY SCHOOLS
Annual Salary Schedule
2021-2022

Schedule MW
HVAC Controls Technician
12 Months, 8.0 Hours

Rank	A	B
Step	HVAC Technician	*Certified HVAC Technician
0	54,866	59,389
1	55,503	60,026
2	56,145	60,668
3	56,783	61,307
4	57,423	61,946
5	58,061	62,585
6	58,700	63,223
7	59,340	63,863
8	59,979	64,503
9	60,620	65,143
10	61,259	65,783
11	61,898	66,422
12	62,537	67,060
13-14	63,176	67,700
15-19	63,817	68,340
20	64,456	68,979

*Must hold & maintain State Certified Master Gas Fitter's License

DECATUR CITY SCHOOLS
Annual Salary Schedule
2021-2022

Schedule MX
Maintenance Skilled Mechanic
12 Months, 8.0 Hours

Step	
0	33,222
1	33,630
2	34,040
3	34,445
4	34,857
5	35,257
6	35,539
7	35,821
8	36,103
9	36,385
10	36,668
11	36,949
12	37,232
13-14	37,513
15-19	37,795
20	38,078

Note: Upon certification as a school bus mechanic by the Alabama Department of Education, employee will be eligible for certified pay in accordance with Salary Schedule V1.

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule MY
Grounds Foreman
12 Months, 8.0 Hours

Step	
0	47,970
1	48,608
2	49,247
3	49,885
4	50,523
5	51,163
6	51,800
7	52,439
8	53,077
9	53,717
10	54,356
11	54,993
12	55,632
13-14	56,271
15-19	57,230
20	58,189

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule PB
Network Specialist
12 Months, 8.0 Hours

Step	
0	60,890
1	61,434
2	61,977
3	62,520
4	63,065
5	63,607
6	64,152
7	65,238
8	66,326
9	67,414
10	68,501
11	69,588
12	70,675
13-14	72,850
15-19	75,024
20	79,374

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule PC
Computer Technician II
12 Months, 8.0 Hours

Step	
0	51,545
1	52,184
2	52,823
3	53,461
4	54,103
5	54,742
6	55,381
7	56,021
8	56,659
9	57,300
10	57,938
11	58,577
12	59,217
13-14	59,856
15-19	60,495
20	61,133

DECATUR CITY SCHOOLS
Annual Salary Schedule
2021-2022

**Schedule PD
Computer Technician I
12 Months, 8.0 Hours**

Rank	A	C
Step		* Certified
0	30,115	35,216
1	30,610	35,710
2	31,104	36,205
3	31,599	36,700
4	32,096	37,196
5	32,590	37,691
6	33,086	38,187
7	33,580	38,680
8	34,076	39,176
9	34,570	39,671
10	35,065	40,166
11	35,561	40,661
12	36,055	41,155
13-14	36,550	41,651
15-19	37,045	42,145
20	37,541	42,641

* Must hold and maintain the Comp TIA A+ certification.

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule PE
Software Specialist
12 Months, 7.5 Hours

Step	
0	51,545
1	52,184
2	52,823
3	53,461
4	54,103
5	54,742
6	55,381
7	56,021
8	56,659
9	57,300
10	57,938
11	58,577
12	59,217
13-14	59,856
15-19	60,495
20	61,133

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule R

Bus Drivers *

182 Days

Rank	RA	RC
Step	20 Hrs/Wk	25 Hrs/Wk
0	16,360	19,357
1	16,935	20,105
2	17,512	20,876

* Must hold & maintain Alabama School Bus Drivers License and Class B CDL with passenger and school bus endorsement.

DECATUR CITY SCHOOLS

Annual Salary Schedule

2021-2022

Schedule R1

Transportation Aides With CDL*

182 Days

Rank	R1A	R1B
Step	20 Hrs/Wk	25 Hrs/Wk
0	14,028	16,375
1	14,621	16,969
2	15,212	17,559

Schedule R2

Transportation Aides Without CDL

182 Days

Rank	R2A	R2B
Step	20 Hrs/Wk	25 Hrs/Wk
0	13,434	15,782
1	14,028	16,375
2	14,618	16,967

* Must hold & maintain Alabama School Bus Drivers License and Class B CDL with passenger and school bus endorsement.

DECATUR CITY SCHOOLS
Annual Salary Schedule
2021-2022

Schedule V
Transportation Shop Assistant
12 Months, 8.0 Hours

Step	
0	25,459
1	25,989
2	26,520
3	27,050
4	27,580
5	27,846
6	28,111
7	28,641
8	28,906
9	29,172
10	29,702
11	30,232
12	30,763
13-14	33,415
15-19	35,537
20	37,127

* Must hold & maintain Alabama School Bus Drivers License and Class B CDL with passenger and school bus endorsement.

DECATUR CITY SCHOOLS
Annual Salary Schedule
2021-2022

Schedule V1 - V2
Transportation Mechanics
12 Months, 8.0 Hours

	V1	V2
Step	* Certified Mechanic	* Shop Foreman
0	43,223	48,527
1	44,091	49,396
2	44,960	50,263
3	45,476	50,780
4	45,981	51,285
5	46,504	51,808
6	47,141	52,446
7	47,925	53,229
8	49,992	55,295
9	51,173	56,476
10	51,953	57,257
11	52,539	57,844
12	53,228	58,532
13-14	53,853	59,157
15-19	54,061	59,366
20	55,024	60,328

* Must hold & maintain School Bus Mechanic Certification issued by the Alabama Department of Education.

* Must hold & maintain Alabama School Bus Drivers License and Class B CDL with passenger and school bus endorsement.

DECATUR CITY SCHOOLS
Annual Salary Schedule
2021-2022

NURSES

- RN \$15.00 per hour
- LPN \$15.00 per hour

BUS DRIVERS

\$40 per day

** Substitute must hold a current valid Alabama Teacher certificate and that certificate must be on file in the Human Resources office.

DECATUR CITY SCHOOLS
Annual Salary Schedule
2021-2022

Contract Rates of Pay

- Clerical, Instructional Aides \$10.00 per hour
- Certified Teacher** \$20.00 per hour
- Summer School Teacher** \$25.00 per hour
- Homebound Teacher** \$30.00 per hour
- Student Worker Minimum Wage
- Long Term Sub** Sub pay for 1st 20 days
then higher rate of pay

Extended Day Rates of Pay

- High School Students \$9.00 per hour
- College Students \$10.00 per hour
- Site Leaders \$16.00 per hour

DECATUR CITY SCHOOLS
Annual Salary Schedule
2021-2022

HIGH SCHOOL (9-12)	SCHEDULE	ADDL DAYS	ADDL PAY
Football, Assistant	2	20	2,825
Football, Head Junior	3	10	2,150
Football, Assistant Junior	27	10	1,800
Football, Offensive/Defensive Coordinator	44	30	3,000
Basketball, Head - Boys	4	40	5,750
Basketball, Assistant - Boys	5	20	2,150
Basketball, Assistant 2 - Boys	33		3,000
Basketball, Head - Girls	6	40	5,750
Basketball, Assistant - Girls	7	20	2,150
Basketball, Assistant 2 - Girls	36		3,000
Baseball	8	20	2,150
Baseball, Assistant	9	5	1,700
Track - Head	10	5	2,000
Track - Assistant 1	28		2,000
Track - Assistant 2	49		1,700
Track Indoor - Head	39		1,500
Track Indoor - Assistant	43		1,000
Tennis - Boys & Girls	11		1,650
Cross Country	12		1,800
Cross Country, Assistant	38		1,000
Golf	13		1,000
Softball	14	20	2,150
Softball, Assistant	15	5	1,700
Volleyball	16	20	2,150
Volleyball, Assistant	35	5	1,700
Soccer - Boys	31	10	2,000
Soccer - Girls	32	10	2,000
Soccer, Assistant - Boys	41		1,700
Soccer, Assistant - Girls	42		1,700
Strength/Conditioning	34		1,800
Swimming	20		1,000
Wrestling	21	10	2,000
Wrestling, Assistant	45		1,700
Cheerleader	17	20	2,825
Cheerleader, Assistant	18	10	2,150
E-Sports	26		500
Band	19	40	4,450
Band, Assistant (> 200 students)	37	40	2150
Drama	22		1,075
Choral	25		1,425
Dance Team	46		1,000
Bowling Team	75		1,000
Flag Football - Girls	76		1,000
Yearbook**	23		775
News/Media**	24		775
Student Council**	30		1,000
Academic Team (Competitive)**	56		1,400

**Supplements paid in May

Academic Teams must participate in at least 1 officially recognized competition/tournament.

DECATUR CITY SCHOOLS
Annual Salary Schedule
2021-2022

MIDDLE SCHOOL (6-8)	SCHEDULE	ADDL DAYS	ADDL PAY
Football, Head	3	10	2,150
Football, Assistant	27	10	1,800
Basketball - Boys (7th or 8th Grade)	51		1,800
Basketball - Girls (7th or 8th Grade)	52		1,800
Baseball	48		1,350
Softball	47		1,350
Soccer	58		1,350
Volleyball	64		1,350
Cheerleader	54	5	1,800
Band	55		2,550
Band, Assistant (>200 students)	50		1,200
Developmental Athletics	63		1,350
Academic Team (Competitive)**	56		1,400
Drama**	59		500
Yearbook**	60		650
Student Council**	61		500
News/Media**	62		500

**Supplements paid in May

Academic Teams must participate in at least 1 officially recognized competition/tournament.

ELEMENTARY	SCHEDULE	ADDL DAYS	ADDL PAY
Academic Team (Competitive)**	87		1,000
Student Council**	86		300

**Supplements paid in May

Academic Teams must participate in at least 1 officially recognized competition/tournament.

SYSTEM	SCHEDULE	ADDL DAYS	ADDL PAY
Alternative Site Coordinator	83	20	1,150
Extended Day Coordinator	82		3,500
EL Coordinator	91		5,500
504 Coordinator	93		3,000
RTI Coordinator	68		3,000
Parental Involvement Coordinator	72		5,500
Pre-K Coordinator	73		5,500
Homeless Coordinator	74		3,000
Nursing Coordinator**	98		1,150
Robotics	90	10	2,100
Robotics, Assistant	92	5	1,000

**Supplements paid in May

CHILD NUTRITION PROGRAM	SCHEDULE	ADDL DAYS	ADDL PAY
Assistant Manager	94		775
Satellite Coordinator	95		775
Satellite Manager, 1 site	96		1,700
Satellite Manager, 2 sites	97		1,850
Satellite Manager, 3 sites	99		2,000

DECATUR CITY SCHOOLS
Annual Salary Schedule
2021-2022

DECATUR CITY SCHOOLS
PROCEDURES FOR SALARY PLACEMENT

INITIAL EMPLOYMENT

1. All personnel will be paid from approved Decatur City Schools Salary Schedules.
2. Placement on salary schedules is confirmed only after being recommended by Superintendent and approved by the Board.
3. All changes in pay grade assignment must be recommended by the Superintendent and approved by the Board.
4. Credit for prior experience may be awarded based on the provisions listed below:
 - Certified Personnel
 - Experience must be verified in writing from previous employer on a completed Alabama State Department of Education *Supplement Exp* form.
 - Credit is awarded for experience in public schools.
 - Administrative Personnel
 - Individuals with documented, approved experience directly related to the position may be placed on the salary schedule at a higher level, if recommended by the Superintendent and approved by the Board.
 - Support Personnel
 - Experience must be verified in writing from previous employers on a completed Alabama State Department of Education *Supplement Exp* form.
 - For step placement, only experience in an education setting related in duties and responsibilities to the position for which the person is being employed will be considered.
5. Employees will be placed on step 0 of the appropriate salary schedule until documentation of experience is received and approved.

SALARY PLACEMENT FOR ADVANCED DEGREE

1. When a certified employee, employed in a certified position, receives an advance in degree, the appropriate increase in salary will be effective with the pay period that begins after the advanced degree is recognized by the State Department of Education in writing.
2. If an employee has completed service under contract for the scholastic year, the advanced degree pay shall begin with the first pay period for service under contract in the subsequent scholastic year.

SALARY PLACEMENT FOR TRANSFERS

Administrative Personnel

- Persons promoted will be assigned to the appropriate salary schedule at a step to be recommended by the Superintendent and approved by the Board. Placement on the new salary schedule is not directly related to previous experience in other positions.
- Persons receiving an "interim" or "acting" position shall be treated as outlined in the above guidelines. At the end of the temporary period, the employee will return to his/her previous salary schedule, step and rank.

Support Personnel

- Personnel who transfer to a new position will be placed on the new salary schedule. Placement on the new salary schedule is not directly related to previous experience in other positions.

SALARY PLACEMENT UPON EARNING TENURE

Certified personnel being paid from the teacher salary schedule, upon attaining tenure in Decatur City Schools, will be moved to step 3 of the Professional I salary schedule for the first contract immediately after earning tenure, unless already in a step placement higher than step 3.