

Randolph Central School Corporation
Board of School Trustees
Meeting Agenda

REGULAR SESSION

Tuesday, July 13, 2021 immediately after the Project and Amendment to Lease Hearing

MEETING LOCATION

Winchester Community High School/Driver Middle School Library
700 Union Street
Winchester, IN 47394

- A. Welcome/Call to Order**
 - 1. Pledge of Allegiance/Moment of Silence.**

- B. Approval of Agenda**

Board Members and Mr. Abraham may ask for items to be added to or deleted from the agenda.

- C. Citizen Comments**

Members of the public may make comments or ask questions about agenda items.

- D. Consent Agenda**
 - 1. Claims/Finance**

Claims numbered 983 through 1153 dated July 13, 2021.

 - 2. Minutes**

Regular Session—Tuesday, June 8, 2021
Special Session—Tuesday, June 29, 2021

 - 3. Substitute Teacher**
 - a. No additional substitutes teachers to recommend.
 - b. Updated Substitute Teacher list

 - 4. Fund Report and Monthly Appropriation Recap**

 - 5. Athletic Balances**

 - 6. Personnel**
 - a. Certified Personnel**
 - 1. Notice of Resignation**
 - a. Mr. Abraham will recommend that the Board accept the resignation of Megan Chalfant as a third-grade teacher at Willard Elementary.
 - b. Mr. Abraham will recommend that the Board accept the resignation of Carolyn Bates as a kindergarten teacher at Baker Elementary.

 - 2. Notice of Transfer**
 - a. Mr. Abraham will recommend that the Board approve the transfer of Nicole Hoover from her current position as ELA/Special Education teacher to a Special Education teacher at Driver Middle School.

3. Recommendation for Employment

None

b. Non-Certified Personnel

1. Notice of Retirement

- a. Mr. Abraham will recommend that the Board approve the retirement of Teresa Hartsock as the cafeteria manager effective July 8, 2021.
- b. Mr. Abraham will recommend that the Board approve the retirement of Jane Wilt as a cafeteria worker effective June 4, 2021.

2. Notice of Resignation

- a. Mr. Abraham will recommend that the Board approve the resignation of Mishelle (Shelley) Mock as the secretary at Driver Middle School effect July 19, 2021.
- b. Mr. Abraham will recommend that the Board approve the resignation of Debra Goodhew as a cafeteria worker at Deerfield Elementary School as of June 7, 2021.
- c. Mr. Abraham will recommend that the Board approve the resignation of Tim Garland as a part-time custodian at Central Office/Willard. His last day will be August 2, 2021.

3. Notice of Leave of Absence

- a. Mr. Abraham will recommend that the Board approve Heather McHolland's medical leave request beginning July 19, 2021 for four to six weeks.

4. Notice of Transfer

- a. Mr. Abraham will recommend that the Board approve the transfer of Logan Jackson from her current position as a Title I paraprofessional at Baker Elementary School to the Health Aide at Baker Elementary School retroactive to July 1, 2021.
- b. Mr. Abraham will recommend that the Board approve the transfer of Daren Bush from a substitute custodian to a full-time custodian at the high school. This transfer is to be retroactive to July 12, 2021.
- c. Mr. Abraham will recommend that the Board approve the transfer of Jay Baldwin from a full time custodian to a part-time custodian at the high school.

5. Recommendation for Employment

- a. Mr. Abraham will recommend that the Board approve the recommendation to employ Michaela Harless as a Title I paraprofessional at Baker Elementary School beginning August 9, 2021.
- b. Mr. Abraham will recommend that the Board approve the recommendation to employ Amanda Smock as a Title I paraprofessional at Baker Elementary School beginning August 9, 2021.
- c. Mr. Abraham will recommend that the Board approve the recommendation to employ McKenzie Jones as a Title I

paraprofessional at Baker Elementary School beginning August 9, 2021.

- d. Mr. Abraham will recommend that the Board approve the recommendation to employ Kylee Crouch as the library paraprofessional at Baker Elementary School beginning August 9, 2021.
- e. Mr. Abraham will recommend that the Board approve the recommendation to employ Chuck Messersmith as a full-time bus driver.

c. Extra-Curricular Personnel

1. Notice of Resignation

- a. Mr. Abraham will recommend that the Board approve the resignation of Rory Helms as the 7th grade girls' volleyball coach at Driver Middle School effectively immediately.
- b. Mr. Abraham will recommend that the Board approve the resignation of Michael Shane Hill as the head boys' track coach at Winchester Community High School effective immediately.

2. Recommendation for Employment

- a. Mr. Abraham will recommend that the Board approve the recommendation to employ Elizabeth Helms as the 7th grade girls' volleyball coach at Driver Middle School.
- b. Mr. Abraham will recommend that the Board approve the recommendation to employ Kimberly Coats as the mentor teacher for Sydney O'Brien at Baker Elementary School for the 2021-2022 school year.

3. Recommendation of Volunteer Coaches

- a. Mr. Abraham will recommend that the Board approve Rory Helms as a volunteer volleyball coach at Winchester Community High School for the 2021-2022 school year.

E. Reports

1. COLLECTIVE BARGAINING PROCESS

Mr. Abraham will discuss with the Board the collective bargaining process and the proposed scheduled dates listed below.

- 1. Executive Session to discuss Collective Bargaining Proposal, August 10, 2021
- 2. Pre-Bargaining Meeting, August 25th at 5:00 PM
- 3. Pre-Bargaining Public Hearing, Tuesday, September 7th at 6:00 PM.
- 4. Collective Bargaining Session, Tuesday, September 14th at 5:00 PM.
- 5. Tentative Agreement Meeting
- 6. RCCTA Ratification
- 7. Board Approval & Hearing (Hopefully October 12, 2020)

2. FIELDHOUSE BOILER UPDATE

Mr. Abraham will report to the Board on the work done to the Historic Fieldhouse Boiler at a cost of \$8,487.93.

F. Unfinished Business

None

G. New Business

- 1. PROJECT RESOLUTION (EXHIBIT A)**
Mr. Abraham will recommend the Board adopt EXHIBIT A the RESOLUTION APPROVING REFUNDING as submitted.
- 2. RESOLUTION AUTHORIZING THE EXECUTION OF AMENDMENT TO LEASE**
Mr. Abraham will recommend the Board adopt EXHIBIT B the RESOLUTION AUTHORIZING THE EXECUTION OF AMENDMENT TO LEASE as submitted.
- 3. RESOLUTION REAPPROVING THE BUILDING CORPORATION (EXHIBIT C)**
Mr. Abraham will recommend the Board adopt EXHIBIT C the RESOLUTION REAPPROVING THE BUILDING CORPORATION as submitted.
- 4. RESOLUTION APPROVING FIRST AMENDMENT AND FIRST SUPPLEMENT TO MASTER CONTINUING DISCLOSURE UNDERTAKING AND ISSUING BONDS**
Mr. Abraham will recommend the Board adopt EXHIBIT D the RESOLUTION APPROVING FIRST AMENDMENT AND FIRST SUPPLEMENT TO MASTER CONTINUING DISCLOSURE UNDERTAKING AND ISSUING BONDS as submitted.
- 5. REOPENING PLAN 2021-2022**
Mr. Abraham will recommend the Board approve the RESOLUTION OF THE RANDOLPH CENTRAL SCHOOL CORPORATION ADOPTING REOPENING OF SCHOOLS PLAN (JULY 13, 2021) as submitted.
- 6. TEMPORARY AUTHORITY TO HIRE**
Mr. Abraham will recommend that the Board give the Superintendent authority to hire new staff beginning Wednesday, July 14, 2021 and extending to the Monday, August 9, 2021 Board meeting so that these new employees can be in place for the start of the school year. All new employees hired during this time period will be placed on the August 11, 2019 Board agenda.
- 7. ANNUAL HOMEBOUND RESOLUTION**
Mr. Abraham will recommend that the Board approve, for the 2021-2022 school year, the standard resolution for homebound instruction for students who are qualified by a case conference committee or Section 504 committee decision. The teachers would be paid their hourly rate as documented by a timesheet. The hiring of these teachers would not come before the Board but would be approved administratively in order to respect the confidential nature of the student's disability and to expedite the procedure.
- 8. FLOOR SCRUBBER**
Mr. Abraham will recommend the Board approve the purchase of a SCRUBBER T500 ORB 28 IN PPROMEM 225A OBC from Hillyard at a cost of \$12,965.00.
- 9. BASEBALL OUTFIELD DRAINAGE**
Mr. Abraham will recommend the Board approve the quote from Culy Contracting in the amount of \$17,581.00 to improve the drainage of the baseball outfield and fix the collapsing drainage tiles.

- 10. ENA VOICE SERVICES**
Mr. Abraham will recommend the Board approve the ENA Voice Services Addendum in the amount of \$1,840.40 per month. This five-year addendum has a total annual savings of \$4,680.00 over our current annual cost.
- 11. JOB DESCRIPTION PERMISSION TO POST**
Mr. Abraham will recommend the Board approve the job description for the Assistant Principal for Early College as submitted and grant permission to post the position internally.
- 12. ATTENDANCE POLICY**
Mr. Abraham will submit po5200 Attendance for first reading and recommend the Board suspend the rule requiring a second reading and call for a vote.
- 13. HANDBOOK**
Mr. Abraham will recommend the Board approve the elementary, middle school, and high school handbooks as submitted.
- 14. SECURED SCHOOL SAFETY GRANT (SSSG)**
Mrs. Northcutt will request the Board's approval to receive the Secured School Safety Grant (SSSG). If awarded, the funds will be used to support half of our current and additional SRO's salary & benefits. This is a 50/50 matching grant. The total amount requested in the grant is \$78,539.96. If funded, the corporation will pay the matching \$39,269.98.
- 15. COPS SCHOOL VIOLENCE PREVENTION PROGRAM GRANT**
Mrs. Northcutt will request the Board's approval to receive the COPS School Violence Prevention Program grant. If awarded, the funds will be used to purchase the ALICE Active Shooter Preparedness and Certification program, Lobby Guard Visitor Management Systems for all five schools, bus cameras for any bus without cameras, and the Verkada access control system (or similar product) to update or add cameras, sensors, and door management systems to all school facilities. This is a 25% matching grant. The total amount requested is \$125,000, with \$93,750.00 funded by the grant and \$31,250.00 funded by the corporation.
- 16. PROJECT LEAD THE WAY GRANT (PLTW)**
Mrs. Northcutt will request the Board's approval to accept the following PLTW (Project Lead The Way) grants, funded by Ardagh Group. The grant funds will be used for training and to purchase materials for the PLTW modules to promote STEM education. O.R. Baker Elementary, Willard Elementary, and Deerfield Elementary each will receive a \$10,000 grant, Lee Driver Middle School a \$15,000 grant, and Winchester Community High School will receive a \$50,000 grant.
- 17. TEXTBOOK RENTRAL FEES**
Mrs. Northcutt will request the Board's approval for the 2021-22 Textbook Rental Fees for the elementary schools:

 - Kindergarten - \$150.66
 - 1st Grade - \$158.40
 - 2nd Grade - \$155.20
 - 3rd Grade - \$153.24
 - 4th Grade - \$155.91
 - 5th Grade - \$157.15
- 18. FALCON INDUSTRIES PROFIT SHARING**
Mr. Abraham will recommend the Board approve the profit sharing payments for students involved in Falcon Industries this summer.

19. ATHLETIC SECRETARY

Mr. Abraham will recommend the Board increase the Athletic Secretary (classified position) stipend from \$3,000.00 to \$5,000.00 per year.

H. Future Meetings

Regular Session Meeting, August 10, 2021 at 6:00 p.m.

I. Comments/Correspondence

J. Adjournment

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda.

Upon timely request to the Superintendent, the Corporation shall make reasonable accommodation for a disabled person to be able to participate in this activity.

The members of Randolph Central School Board of Trustees are regularly updated by the Superintendent and other administrators about happenings in the district. They receive a large packet of information prior to every meeting. They are diligent in reading this information and staying updated on a variety of topics. The Randolph Central Board of School Trustees is committed to the "Best Practices" of the Indiana School Boards Association in that any questions are asked of the Superintendent prior to the meeting, and they come prepared to vote on issues at hand. While it might appear at times that the Board has not given careful consideration to matters on which they vote, they are, in fact, all fully prepared to cast their votes based on the information that is received prior to the meeting.