

**AMENDMENT TO
SUPERINTENDENT'S CONTRACT OF EMPLOYMENT
FRANKLIN PUBLIC SCHOOLS**

THIS AMENDMENT is made by and between the **Board of Education of Franklin Public Schools**, legally known as **Franklin County School District 31-0506**, and referred to as "the Board" and "the District" respectively, and **Chris Lecher**, referred to herein as "the Superintendent". The Board, the District, and the Superintendent are each a "Party" and collectively referred to as "the Parties" herein.

RECITALS

A. WHEREAS, the Parties entered into that Superintendent's Contract of Employment executed by the Superintendent on November 5, 2020, and executed by the Board on November 9, 2020 (the "Contract");

B. WHEREAS, the Contract covered a period of two years beginning on July 1, 2021, and expiring June 30, 2023;

C. WHEREAS, the Parties desire to amend the Contract on the terms, conditions, and limitations set forth in this Addendum;

NOW, THEREFORE, in consideration of the mutual covenants, promises, and conditions set forth herein, the receipt and sufficiency of which the Parties acknowledge, the Parties agree as follows:

AGREEMENT

1. Recitals Incorporated Herein. The foregoing recitals are incorporated herein by this reference with the same force and effect as if the same were set forth in the body of this Agreement section in their entirety.

2. Contract Amendments. The Contract is amended as follows:


- a. **Salary for 2022–2023 Contract Year.** The Superintendent's salary for the 2022–2023 contract year shall be \$123,000.00 which shall be paid in 12 equal monthly installments beginning in the month of August 2022.

b. Addition of Sick Leave. The parties agree to the following provision as an additional fringe benefit for the 2022-2023 contract year. The Superintendent shall be entitled to ten (10) days of sick leave per year which shall not accumulate. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, the Superintendent shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of sick days used and shall provide the Board with a report of used sick days at least quarterly and upon request. The Superintendent shall not be compensated for unused days of sick leave upon the ending of employment with the District.

c. Increase Period of Disability. The Contract provides that if the Superintendent is unable to perform any of the Superintendent's duties by reason of illness, accident or other disability beyond the Superintendent's control, and the disability continues for a period of more than thirty (30) days, or if the disability is permanent, irreparable, or of such a nature as to make performance of the Superintendent's duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the District. The Parties agree to increase the disability period from thirty (30) days to sixty (60) days.

3. No Other Change. Except as otherwise expressly provided in this Amendment, all of the terms, conditions, and limitations of the Contract remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the Parties have caused this AMENDMENT to be effective as of July 1, 2022.



Chris Lecher, Superintendent



President, Board of Education