

# PLAINS

INDEPENDENT SCHOOL DISTRICT  
2022-2023

<b>Years of Experience</b>	
0	\$42,916
1	\$43,438
2	\$44,066
3	\$44,693
4	\$45,320
5	\$46,609
6	\$48,148
7	\$49,005
8	\$49,862
9	\$51,008
10	\$52,187
11	\$53,301
12	\$54,351
13	\$55,336
14	\$56,289
15	\$57,168
16	\$58,003
17	\$58,796
18	\$59,546
19	\$60,253
20	\$60,928
21	\$61,560
22	\$62,149
23	\$62,684
24	\$63,220
25	\$63,449
26	\$63,673
27	\$63,892
28	\$64,420
29	\$64,948
30+	\$65,476



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## INDEPENDENT SCHOOL DISTRICT

### Non-Exempt Pay Plan 2022-2023 As of January 1, 2023

Pay Grade	Current Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>							
	1	Crossing Guard	171				
	3	Grounds Helper	255				
	3	Maintenance Helper	255				
				<b>Hourly</b>	<b>\$8.90</b>	<b>\$11.04</b>	<b>\$13.18</b>
				<b>171 Days</b>	12,175.20	15,102.72	18,030.24
				<b>255 Days</b>	18,156.00	22,521.60	26,887.20
<b>2</b>							
	2	Cafeteria	180				
	3	Custodian	255				
				<b>Hourly</b>	<b>\$13.00</b>	<b>\$14.50</b>	<b>\$16.50</b>
				<b>180 Days</b>	18,720.00	20,880.00	23,760.00
				<b>255 Days</b>	26,520.00	29,580.00	33,660.00
<b>3</b>							
	4	Secondary Classroom Aide	178				
	4	Elementary Classroom Aide	178				
	4	Pre-K Aide	178				
	4	ESL Aide	178				
		Counselor Clerk/Data Clerk	236				
				<b>Hourly</b>	<b>\$13.25</b>	<b>\$15.00</b>	<b>\$17.00</b>
				<b>180 Days</b>	19,080.00	21,600.00	24,480.00
				<b>236 Days</b>	25,016.00	28,320.00	32,096.00
<b>4</b>							
	5	Librarian Aide	192				
	3	Groundskeeper	255				
	4	Maintenance	255				
				<b>Hourly</b>	<b>\$15.00</b>	<b>\$17.75</b>	<b>\$20.50</b>
				<b>192 Days</b>	23,040.00	27,264.00	31,488.00
				<b>217 Days</b>	26,040.00	30,814.00	35,588.00
				<b>255 Days</b>	30,600.00	36,210.00	41,820.00
<b>5</b>							
	BD	Migrant Aide	178				
	4	Administrative Assistant, HS/Secondary	217				
		Maintenance/Transportation Coordinator	236				
		Administrative Assistant, El	217				
				<b>Hourly</b>	<b>\$18.00</b>	<b>\$21.00</b>	<b>\$24.00</b>
				<b>172 Days</b>	24,768.00	28,896.00	33,024.00
				<b>180 Days</b>	25,920.00	30,240.00	34,560.00
				<b>217 Days</b>	31,248.00	36,456.00	41,664.00
				<b>236 Days</b>	33,984.00	39,648.00	45,312.00

<b>6</b>
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6	Business Office Specialist	236
6	HR/Benefits Specialist	236
	PEIMS Coordinator	236
6	Superintendent Secretary	236

Hourly	\$19.04	\$22.50	\$26.00	
<b>236</b>	<b>Days</b>	35,947.52	42,480.00	49,088.00

<b>7</b>
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7	Bus Driver	168
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Hourly	\$20.00	\$22.50	\$25.00
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## INDEPENDENT SCHOOL DISTRICT

2022-2023

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>	Cafeteria Supervisor	202	<b>Daily</b>	<b>\$219.72</b>	<b>\$261.47</b>	<b>\$303.22</b>
			<b>202 Days</b>	44,383.85	52,817.35	61,250.85
<b>2</b>	Counselor	217	<b>Daily</b>	<b>\$246.09</b>	<b>\$292.85</b>	<b>\$339.61</b>
	Technology Director	226	<b>217 Days</b>	53,402.13	63,549.05	73,695.97
	Maintenance/Transportation Director	236	<b>226 Days</b>	55,616.96	66,184.72	76,752.48
			<b>236 Days</b>	58,077.89	69,113.25	80,148.61
<b>4</b>	Elementary Principal	217	<b>Daily</b>	<b>\$328.11</b>	<b>\$383.05</b>	<b>\$437.99</b>
			<b>217 Days</b>	71,198.95	83,120.93	95,042.91
<b>5</b>	Athletic Director/Head Football Coach	217	<b>Daily</b>	<b>\$360.92</b>	<b>\$421.35</b>	<b>\$481.79</b>
	High School Principal	217	<b>217 Days</b>	78,319.69	91,433.00	104,548.48



**Substitute Pay Schedule  
2022-2023**

Substitute	Daily Rate	Daily Rate	Long-Term Rate
Cafeteria / Custodial /	\$10	N/A	N/A
Bus Driver	\$17 per hour	N/A	N/A
Clerical / Teacher Assistants	\$70	\$70	\$70
Teacher			
Secondary	\$70	\$75	\$75
Elementary	\$75	\$80	\$80
Teacher			
Secondary	\$125	\$125	\$125
Elementary	\$125	\$125	\$125

\*\* The long-term rate is in effect after 10 consecutive days in the same role