

Bryan County Schools

Board of Education

Called Work Session

Location: BOE Board Room
8810 U.S. Highway 280 East
Black Creek, GA

Date: October 20, 2022

Time: 6:00 PM

I. Call to Order

- All members present. Karen Krupp was present via live video and Marianne Smith arrived at 6:07 p.m.

II. Adoption of Agenda

Motion: Dennis Seger Second: David Schwartz Action: Unanimous

III. Superintendent Updates

- The City of Richmond Hill is requesting use of our parking lots for the Richmond Hill Christmas Parade and Festivities on December 3rd.
- Students and staff will be attending the Hyundai Celebration Expo on October 25th at the Enmarket Arena. October 26th, STEM students at Bryan County Middle/High School and Richmond Hill Middle School will be taking part in a hydrogen car project in partnership with Hyundai at their school locations.
- Dr. Brooksher represented Bryan County Schools at the Georgia School Board Association (GSBA) Board of Trustees meeting on Monday, October 17th and a members meeting on Tuesday, October 18th in Athens, Georgia.

Ms. Mary Beth Blankenship, Director of Safety and Risk Management was also at the meeting on Tuesday, October 18th and was awarded a \$5,000.00 safety grant through GSBA's Risk Management Services.

- Dr. Robertson, Assistant Superintendent of Teaching and Learning and Student Services, and his team are in the process of choosing the Bryan County Schools Teacher of the Year. The announcement will be made sometime on November 10th. The Teacher of the Year banquet is tentatively scheduled for January 31st at the Richmond Hill City Center.
- Dr. Brooksher shared a comparison of teacher pay based on salary studies of other districts and Bryan County is ahead of other districts in First District RESA in almost all areas. Dr. Brooksher thanked the Board of Education for their effort in making Bryan County Schools top paying in the area.

IV. Division of Operations and Business Services Updates

a. Capital Projects

- The bid process on Phase IV of the new Richmond Hill High School which includes athletics has begun. Instructional wings are being constructed now.
- The Bryan County Middle/High School's JROTC course is now completed, and the track surface will begin the day after football season ends. The baseball field should be getting sod in the upcoming weeks.
- Bryan County Elementary School's playground equipment arrived a month earlier than expected. Our goal is to try and have this completed for when students return from holiday break.

b. Lawn Equipment Lease

- We are finalizing a lease with All Seasons Equipment for 8 zero-turn mowers and will be presenting the lease information for approval at the board meeting. The amount will total \$42,192.00 per year and this will include maintenance costs.

c. Policy Discussion

- One policy that has been developed because of the general assembly's action is Policy IKBC – Materials Harmful to Minors. A draft of the policy was shared with the board for review.
- A revision for Policy BCBI – Public Participation in Board Meetings will be presented for consideration at the board meeting.
- A revision for Policy JCDA – Student Code of Conduct has been reviewed by legal and has offered recommendations for updates. The board has been asked to review the policy and offer any feedback.

d. FY22 Financial Report

- Ms. Williams and the finance team have completed the year-end financial statements for FY22 and would like to present them for approval at the board meeting.

V. Division of Teaching and Learning Updates

a. Math Rollout

- Dr. Trey Robertson introduced Dr. Aviva Goelman Rice and Mr. Jonathan Shearer, Educational Programs Coordinators to present information on the math rollout. We were informed by the State that math standards will be changing next school year so work began in January with teachers and

instructional lead teachers to begin preparations. The team has met three times since January and will continue to meet up until next school year.

VI. Board of Education Updates

a. Governance Team of the Year

- The deadline to complete the governance team of the year questionnaire has been extended to January 5th. Board members will be required as part of the questionnaire to complete the board member sign-off document.

b. Conflict of Interest and Code of Ethics Policies

- Policies were reviewed by the board. These policies are included as part of the board norms and protocols and board members are asked to sign off on these policies as part of the Local School Board Governance Annual Training Report. The report is submitted to the Georgia Department of Education in July.

c. Board Norms and Protocols

- Section J was reviewed regarding the self-assessment piece.
- The board discussed information regarding the Superintendent's Evaluation process which is written into the board norms and protocols. These include an annual review in May and June, setting new goals in July, and a mid-year evaluation in January. This process coincides with minutes reflecting Executive Sessions for Personnel during these months, where the Superintendent's Evaluation is discussed.

- All questions regarding capital projects will be forwarded to the superintendent or assistant superintendent of Operations.
- The board chair will be the spokesperson for the board with regard to news media outlets.

VII. Executive Session – Legal

Motion: Dennis Seger Second: David Schwartz Action: Unanimous

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VIII. Adjourn

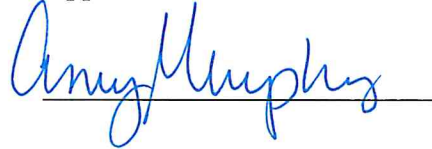
Motion: David Schwartz Second: Dennis Seger Action: Unanimous

Signed:



Paul T. Brooksher, Ph.D.
Superintendent

Approved:



Amy Murphy
Board Chairman