

# Newman-Crows Landing Unified School District

## Minutes

Board of Education

Regular Meeting

May 10, 2021

Closed Session – 5:00 p.m.

Regular Session – 6:00 p.m.

### CALL TO ORDER/ROLL CALL

5:02 PM All Board Members present

### PUBLIC COMMUNICATION – CLOSED SESSION ITEMS

None

### CLOSED SESSION

Government Code 54957	Employment of Personnel
Government Code 54957	Public Employee Discipline/Dismissal/Release
Government Code 54957.6	Conference with Labor Negotiations NCLTA and CSEA
Government Code 54957	Potential Litigation Conference with Legal Counsel
Government Code 54957	Public Employee Appointment Title: Superintendent

### RECONVENE TO REGULAR SESSION

6:00 PM

### FLAG SALUTE

Mrs. Conforti led us in the flag salute.

### REPORT OUT OF ACTION TAKEN IN CLOSED SESSION

On behalf of the Board, we want the community to know that we are grateful for the opportunity to have a number of applicants that sought to be the next superintendent. The amount of interest speaks volumes of the staff, students and community.

This process started with reviewing our district's needs and desires for a new leader, which progressed to advertising for suitable candidates, evaluating the candidates, and finally selecting the best candidate and negotiating a proposed contract.

We sought to provide a transparent process while maintaining the confidential nature of a personnel issue. The board thanks the 254 people who responded to the survey about our district's needs. We would like to thank the leaders in our district who met with Janice and Paul

to give the opinions of their departments and sites. Finally we would like to thank the district and community members who brought their wisdom to the interview panels.

Having said this, the ultimate responsibility for choosing a superintendent is the board's decision. We are proud of our decision to select Mr. Posey and look forward to our district continuing to serve students well.

## **PUBLIC COMMUNICATION – AGENDA & NON-AGENDA ITEMS**

None

## **APPROVAL OF AGENDA**

Approve with removal of Consent E. Approval of Sodexo contract amendment and extension for 2021-2022 school year

**Wallace / Snodderly 5-0**

## **INFORMATION/DISCUSSION ITEMS**

1. School of the Month- Hurd Barrington [https://youtu.be/uLufEzpP\\_nk](https://youtu.be/uLufEzpP_nk)
2. Student Board Member Report – Diego Garcia huge congratulations to Natalie ....., end of the year, Senior Award, Elections, registering for classes, 1<sup>st</sup> of the two proms, Senior events, May 28<sup>th</sup> in-person graduation, soccer and basketball season, TOSCA Top 20, vaccine, summer camp, AP testing, 4 days a week at the high school, and OHS is ending strong.
3. Recognition of Student Board Member
4. Recognition of NCLUSD 2021 Retirees: Bernice Arnett, Van Felber, Sue Tooley, and John Paiva <https://youtu.be/zHblynQL7Lg>
5. Summer Camp- Mr. Wallace reported on Summer Camp
6. Budget- One Time Revenue
7. Expanded Learning Opportunities Grant Plan
8. LCAP
9. First Reading of BP and AR 5145.7 Sexual Harassment

## **ACTION ITEMS**

### **1. Consent Calendar**

The Consent Calendar items are routine in nature and usually do not require Board discussion. Individual items may be removed by Board members and presented for discussion and separate action. The Consent Calendar will be adopted by a roll call vote.

- a. Approve warrants in the amount of \$1,001,072.25
- b. Approve Minutes from April 12, 2021, April 19, 2021, April 28, 2021 and April 29, 2021
- c. Second Reading and Approval of AR3516.3 Earthquake Emergency Procedure System, BP3516.5 Emergency Schedules, AR 3517 Facilities Inspection, E 3541.1 Transportation For School-Related Trips, BP3600 Consultants, AR and BP 1312.3 Uniform Complaint Procedures, E 6163 Newman-Crows Landing Unified School District Acceptable Use Policy and Release of District from Liability, BP and AR 5145.7 Sexual Harassment
- d. Approve List of Surplus Items from Hurd Barrington Elementary and Yolo Middle School

- e. ~~Approval of Sodexo contract amendment and extension for 2021-2022 school year~~
- f. Approve the Attached List of Employment and Employment Changes

**Wallace/Bazar 5-0**

- 2. Approve Declaration of Need for Fully Qualified Educators 2021-2022

**Hurst/Bazar 5-0**

- 3. Approve the Expanded Learning Opportunities Grant Plan

**Snodderly/Wallace 5-0**

- 4. Approve Tentative Agreement between Newman-Crows Landing Unified School District and Newman-Crows Landing Teachers Association For 2020-2021

**Hurst/Wallace 5-0**

- 5. Approval of Superintendent Employment Agreement

The Board is asked to approve an employment agreement with Shawn Posey to serve as superintendent commencing July 1, 2021.

Government Code section 54953 states the Board must receive a verbal report summarizing the salary, salary schedule, or compensation paid in the form of fringe benefits during the open meeting prior to the Board taking final action on a contract for a "local agency executive" as defined by the statute.

In accordance with section 54953, the following is summary of the employment agreement between the Board and Mr. Posey:

- The term is for two years, July 1, 2021-June 30, 2023.
- The annual base salary is \$179,044 and includes an annual salary increase with a satisfactory evaluation.
- A \$1,100 per year Master's degree stipend.
- An automobile reimbursement of \$400 per month.
- The District will pay Mr. Posey membership dues in the Association of California School Administrators.

- Health and leave benefits are consistent with other District administrators.
- The annual work year is 225 days, excluding weekends and holidays, with no paid vacation.

I am requesting a motion to approve the employment agreement and to grant me authority to sign the employment agreement.

Hurst/Wallace 5-0

### **FUTURE AGENDA ITEMS**

- Budget Public Hearing
- LCAP Public Hearing

### **SUPERINTENDENT'S REPORT**

Mr. Fillpot reported on Sound System in McConnell Center is being upgraded, congratulate Mr. Posey, in 34 years of education this is the best admin team I have ever worked with, great staff and the best kids. Most supportive board I have ever worked with

### **BOARD REPORTS**

Mr. Wallace- CSBA interesting call about mental health, CSBA September meeting, thank you Mrs. Bettencourt for your help with my presentation, CSBA and Covid recovery- some students may need distance learning next year, Welcome Mr. Posey, great kids and hardworking staff. Thank you Diego.

Mrs. Hurst- Sad to see Diego go as he was one of the best , sad to see Randy go, happy to see Mr. Posey, graduation and promotions, rough year, high hopes for next year, thank all the staff. We are all in this together, and it was a pleasure to serve the Maintenance and food service at the barbeque

Mr. Bazar- Welcome Mr. Posey, resumption of face to face instruction next year, exciting time with monies federal and state have provided. I hope we use the money to benefit the children that have suffered. Spend the money wisely.

Mr. Snodderly- Welcome Mr. Posey, agree with Mr. Bazar, kids pass him and let him know about their day at Yolo.

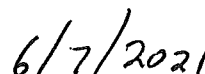
Mrs. Conforti – Mr. Fillpot you have lead us a long way, recognized by other districts, hope you come back for visits, Kim and Caralyn a lot of work and it shows. This district is a family. This board agrees to disagree. Students are our number one focus. Welcome aboard Mr. Posey

### **ADJOURNMENT**

7:17 PM



Clerk of the Board



Date

# Newman-Crows Landing Unified School District

## Human Resources

### Employment and Employment Changes

May 10, 2021

Name	Site	Status	Job Title
Laura Willey	DO	Hired	Nurse
Arcelia Cortes	VRE	Change in Position	Intern-DLI 4 <sup>th</sup> Grade Teacher
Brenda Dang	HES	Hired	Intern-Kindergarten Teacher
Erika Alarcon	YMS	Hired	Yearbook
Aaron Souza	OHS	Hired	Summer School Credit Recovery Teacher
Matt Clark	OHS	Hired	Summer School Credit Recovery Teacher
Harold Peeples	OHS	Hired	Summer School Credit Recovery Teacher
Rocio Munoz-Gudino	HES	Change in Position	School Secretary
Rosa Munoz	DW	Hired	Driver
Flordeliza Suarez	DW	Hired	Substitute Custodian
Carlee Felber	OHS	Hired	Track Coach
Caleb Wilkinson	OHS	Hired	Wrestling Coach
Jaime Sotelo	OHS	Hired	Assistant Varsity Softball Coach
Adrian Stevens	OHS	Hired	JV Girls Basketball Coach
Alex Avila	OHS	Hired	Varsity Girls Soccer Coach
Bianca Renteria	DO	Resignation	Nurse
Laura Gordon	YMS	Resignation	Food Services Lead Person
Manpreet Dola	OHS	Resignation	Learning Director
Cruz Fernandez	YMS	Resignation	ASP Leader
Mallory Basim	YMS	Resignation	Food Service Worker II