July Board Meeting
SALEM BOARD OF SCHOOL TRUSTEES
Salem Administration Building
500 N. Harrison Street
July 12, 2021
6:30 p.m.

5:30 p.m. - Executive Session: This meeting will be held in accordance to **IC 5-14-1.6.1(b)(3)** for discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems. **IC 5-14-1.5-6.1(b)(7**) for discussion of records classified as confidential by state or federal statute. **IC 5-14-1.5-6.1(b)(9**) to discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. **IC 5-14-1.5-6.1(5)** to receive information about and interview prospective employees.

Pledge of Allegiance

I. Call to Order-Verify Quorum
II. Routine Matters:

1. Approve Minutes of the Executive and Regular Session of the June 14, 2021 meeting and the Executive Session of June 30, 2021
2. Approve Agenda
3. Approve Claims to Date
4. Approval of Personnel & ECA Recommendations:
   - John Skomp/ Resignation from SCS Director of Convergence and Innovation
   - Duane Davis/ Resignation from BSE Music Teacher
   - Christina Worley/ Resignation from BSE Instructional Assistant
   - Ashley Willams/ Resignation from Full-Time SCS Bus Driver to Sub Bus Driver
   - Zach George/ New Hire Strength and Conditioning Teacher/Coach
   - Jon Acton/ Medical Leave
   - Brennyn Roby/ New Hire SMS Counselor
   - Kayla Cornett/ SMS Cafeteria
   - Amber Simmons/ BSE Cafeteria
   - Tina Ward/ BSE Cafeteria
   - Jeremy Lee/ SHS ISS Instructional Assistant
   - Chris Catlin/Transfer from BSE 5th Grade Teacher to SMS 8th Grade Science Teacher
   - J. Ben Moore/ Volunteer Strength Training for Football
   - Hunter Meadows/ Volunteer Assistant Boys Soccer Coach
   - Tim Johnston, Larry Hoover, Jean Dowen and Blair Winslow/2021 Band Camp Assistants

BSE, SMS & SHS ECA Recommendations for the 21-22 School Year
Becky Day/ SMS Late Bus Duty
Kelsey Harrell/ Transfer from BSE 1st Grade to 5th Grade Teacher
Ashley Williams/Transfer from Title 1 to Kindergarten Teacher
Renee Lamb/Transfer from 1st Grade Teacher to Title 1 Teacher
Jessica Morgan/ STEAM Director
Duane Malloy/ Varsity Head Basketball Coach

Community Support/ Business Award: John Jones Auto Group

Comments from the Audience:

II. Action Items:

5. Consider Approval of an increase in cafeteria employee wages
6. Consider Approval of an Affidavit for Payment
7. Consider Approval of Curriculum for Computer Science
   a. BSE
   b. SMS
   c. SHS
8. Consider Approval of Esser Stipend
9. Consider Approval of $100 per employee on the school insurance for reimbursement when he/she uses the clinic
10. Consider Approval of graduation provider Herff Jones beginning July 2022.
11. Consider Approval for flooring replacement at BSE and SHS
12. Consider Approval of Back to School Plan and Resolution for the 2021-22 School Year

IV. Items from Staff:

V. Non-Action Items: Budget Information

VI. New Board Business:

VII. Superintendent's Report: Awards

Positive Praises

Next Regular Monthly Meeting – August 9, 2021 **Motion to Adjourn**