COTTONWOOD UNION SCHOOL DISTRICT

20512 West First Street Cottonwood, California 96022

AGENDA FOR Tuesday, August 30, 2016, 6:30 P.M. Special Board Meeting, West Cottonwood Library

1.0	Call I	Meeting to Order						
2.0	Pledge of Allegiance							
3.0	Appro	oval of Agenda						
4.0		c Forum/ Hearing of Persons wishing to Address the Board regarding any r on this agenda (Govt. Code Section 54954.3)						
5.0	Actio	n Items:						
	5.1	Consider Approval of the 2016/17 LCAP Revisions (Pg 3-63)						
	5.2	Consider Approval of the following Salary Schedule: (Pg 64) Skilled Maintenance Worker						
	5.3	Consider Approval of Substitute Bus Driver Rate of Pay (Pg 64)						
6.0		d Session: Adjournment to Closed Session during this meeting to consider or take action upon the following items:						
	6.1	Pursuant to Government Code Section 54957, Public Employee Discipline/ Dismissal/ Release/ Evaluation						
	6.2	Pursuant to Government Code Section 54957.6 Conference with Labor Negotiator: District Negotiator: Superintendent Alexander Re: Cottonwood Teachers' Association						
	6.3	Pursuant to Government Code Section 54957.6 Conference with Labor Negotiator: District Negotiator: Superintendent Alexander Re: Unrepresented Employees						

7.0 Adjourn

AMERICAN WITH DISABILITIES ACT NOTICE

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board of Trustees meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the District Office at (530) 347-3165. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure—accessibility to the Board meeting and to provide any required accommodation, auxiliary aids or services.

DOCUMENT AVAILABILITY

Documents provided to a majority of the Governing Board regarding an open session item on this agenda, including documents distributed to the board less than 72 hours in advance of a board meeting are available for public inspection at the District office located at 20512 West First Street, Cottonwood, CA 96022 during normal business hours.

NOTE: Copies of the agenda, approved board minutes and board packets may be reviewed/downloaded on the Cottonwood Union School District's website at www.cwusd.com Each month's board packet will be available on the website after 3:00 p.m. on the Friday prior to the Regular Board Meeting.

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LCAP Year: 2016-2017

§ 15497.5. Local Control and Accountability Plan and Annual Update Template.

Introduction:

LEA: Cottonwood Union School District Contact: David Alexander, Supt., dalexander@cwusd.com 530-347-3165

Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

State Priorities

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

A. Conditions of Learning:

Basic: degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

Implementation of State Standards: implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

Course access: pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

Expelled pupils (for county offices of education only): coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

Foster youth (for county offices of education only): coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

B. Pupil Outcomes:

Pupil achievement: performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

Other pupil outcomes: pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

C. Engagement:

Parental involvement: efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

Pupil engagement: school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

School climate: pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

Instructions: Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

Guiding Questions:

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involvement Process

CWUSD provided stakeholders multiple opportunities to participate and be consulted on the revision of the 2016-17 LCAP. Through a series of informational, input gathering and strategic planning meetings throughout the 2015-16 school year CWUSD was successful involving our community. During these meetings we asked our participants to share ideas about what our school district was doing successfully, sought areas of improvement and specific action steps the district needed to consider to move forward.

June 23, 2015: Board Meeting to adopt LCAP for the 2015-16 school year.

January 19, 2016: Board Mid-Year Study Session. Facilitated Community LCAP Advisory

January 25, 2016: Parent Advisory Meeting at West Cottonwood Junior High

February 1, 2016: English Learners (E.L.) Advisory Meeting

February 29, 2016: Foster Parent Advisory Meeting

March 2, 2016: CTA/Teachers Advisory Meeting

March 7, 2016: Limited Income Advisory Meeting

March 8, 2016: Classified Advisory Meeting – (Cafeteria workers, Instructional Aides, etc...)

March 8, 2016: Classified Advisory meeting (Bus Drivers, etc...)

March 14, 2016: Student Advisory Meetings at West Cottonwood Junior High

March 22, 2016: Parent Advisory Meeting at North Cottonwood Elementary School

March 23, 2016: Student Advisory Meetings North Cottonwood Elementary School

April 12, 2016: Leadership Advisory/Retreat Meeting

June 21, 2016: Board Meeting – Public Hearing for the 2016-17 LCAP

June 28, 2016: Board Meeting – Board meeting to adopt final revision

In addition, throughout 2015/16 school year the superintendent provided LCAP updates at each board meeting, Leadership, Principal and other staff meetings.

Impact on LCAP

All stakeholders in the district were invited to meetings and efforts were made to reach stakeholders in a variety of settings. The intent of the meetings were to review data, gather input, discuss prior efforts by the district and bring preliminary goals to review and discuss. The LCAP involvement process for CWUSD confirmed our district's strengths and areas of improvement which led to improved and focused goals and actions required for the 2016-17 school year. The first step in the revision of the LCAP was to engage our stakeholders in the understanding of the LCAP process and the current contents of the 2015-16 LCAP.

Advisory meetings throughout the year of parents, staff, students and community provided stakeholders the opportunity to share and suggest needed services, provided progress toward specific action and services.

Each meeting lead to other strategic planning meetings providing a collaborative setting to develop themes, create possible actions, prioritize actions and services and possible strategies and actions to reach LCAP goals.

The final steps for the 2015-16 school year was to provided opportunity for public input on 2016-17 LCAP before approval and final Board approval of 2016-17 LCAP.

During these stakeholder meetings we were successful to create an even brighter future for our school district.

Annual Update:

CWUSD sought input at same meetings identified above and were used to review the 2015/16 LCAP, as well as plans for the next three years. The various stakeholder groups throughout the 2015-16 school year included board members, staff, parents, E.L. Advisory group, Site Councils, District Leadership (superintendent, teachers, classified employees, confidential employees, management, and heads of departments), Foster Parent Advisory group, Student Advisory groups, teachers, Shasta County Office of Education, and community members input was used to create the 2016-17 LCAP. CWUSD is actively seeking to engage all stakeholders in the LCAP and guided by the vision and direction of creating a more collaborative culture for the benefit of all students.

Throughout the process, presentations that explained the details of the state's goals and district alignment through LCAP goals have guided the conversations. A thorough examination based on needs and input has led to a recognition to build capacity in our system, focus on essential components while creating additional student opportunities and create a culture of high expectations in a collaborative culture has provided a starting point for a new future for our district. A commitment to the expansion of current services for all students is recognized and is an integral part of the LCAP actions and services.

Annual update hearing at CWUSD Board Meeting: June 21, 2016 Annual LCAP Board Approval: June 28, 2016

Annual Update:

CWUSD sought input from various stakeholder groups throughout the 2015-16 school year. The LCAP goals have been a focus for the various district meetings agendas throughout the school year as well. This year one of the primary focus throughout the process has been to seek consultation from stakeholders groups in preparing the LCAP annual update. Specifically, we sought out what the strengths our district and areas of improvement. In addition, our goal was to establish baseline data, with an emphasis on building academic measures, to utilize for future analysis. This process reconfirmed the specific areas of improvement for our school district. The themes: 1. Increase Academic Proficiency and Support Learning, 2. Increase Effective Communication/ Connectedness and Promote a Positive Culture/Climate and 3. Provide a Safe Environment (facilities). The engagement process has shaped the LCAP by assisting our district focus goals and services to best meet the needs of all our students.

Section 2: Goals, Actions, Expenditures, and Progress Indicators Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

Goal: Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

Schools: Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

Expected Annual Measurable Outcomes: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections

52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

Actions/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Scope of Service: Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

Budgeted Expenditures: For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

Guiding Questions:

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

GOAL:	Goal 1:	Related State and/or Local Priorities: 1_X_ 2_X 3 4_X 5_X 6 7 8_X COE only: 9 10 Local : Specify	
Identified Need :		 Increase the number of students who score proficient or above in English Languassessment. Increase and monitor early literacy rates of pupils. Increase student learning through relevant curriculum, instruction, and assessments ensure students are provided adequate core and strategic intervention instruction. Ensure district/schools have effective local assessments including benchmark a proficiency to monitor student progress. Promote staff development through professional learning communities (PLCs) as Support early childhood education. Fully implement California State Standards Update curriculum and aligned to California State Standards 	nents. onal time. Increase interventions for all students. assessments and cut points for levels of
Goal App	olies to:	Schools: ALL Applicable Pupil Subgroups: ALL	
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		LCAP Year 1: 2016-17	
Expected Measu Outco	urable	Required Metrics for State Priorities:  1. Basic Services: Degree to which teachers are appropriately assigned and credential Appropriately Credentialed, 100% of Teachers Highly Qualified in subjects taught  1. Basic Services: Degree to which students have sufficient access to standards-align have access to CCSS Math aligned instructional materials.  2. Implementation of state standards: Implementation of content and performance stateachers trained in State Standards ELA, Math and NGSS.  2. Implementation of state standards: Programs and Services enable ELs to access of the standards of State Standards: Standards en CELDT, English Learner reclassified. Pupil Achievement: Statewide assessments: Students will show annual improveme baseline is established Students will increase in CST Science grade 5 by 5% Students will increase in CST Science grade 8 by 2%  4. Pupil Achievement: Academic Performance Index: API Scores suspended.  5. Pupil Engagement: Middle School dropout rate: will decrease to 0  8. Other Pupil Outcomes Students will have improved literacy. Students will show imp Assessments and DIBELS 2014-15 benchmark + 5% gain  8. Other Pupil Outcomes: Reach Higher County-wide K-2 Math and K-3 Reading asse Because Cottonwood Union School District is a K-8 district, the following state require High School Dropout rate, and High School Graduation Rate.	ned instructional materials: 100% of students will andards for all students, including EL: 100% of sore and ELD standards fication rates will improve by 10% ant on SBAC assessment (ELA and Math) once provement on Local Measures – Reading essments

#### **District Metrics:**

Students in grades 1-3 will have a summer learning opportunity. Students will have access to school library in summer.

All students in grades K-8 will be provided adequate instructional time in ELA and math for basic core instructional programs as well as additional instructional time for strategic intervention support.

Teachers are provided instructional assistance and support; (i.e., trained coaches, content experts, and specialist).

Schools use ongoing assessment and monitoring system that provides timely data which in turn is used to inform teachers and principals about student placement, diagnosis, progress and effectiveness of program.

District supports one hour structured collaboration meeting twice a month in order for teachers to analyze, discuss and utilize the results of student process in the instructional program as well as the school/district assessments of student progress.

District/Schools will explore and develop opportunities for students including programs such as Visual and Performing Arts (VAPA),

industrial arts, etc..

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Actions/Services	Scope of	Pupils to be served within	Budgeted
Textbook/Instructional Materials:	Service LEA-Wide	identified scope of service	Expenditures
California State Standards	LEA-VVIGE		
Resupply curriculum consumables and provide replacements if needed  Provide intervention materials.		X_ALL OR: Low Income pupils Lenglish Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	\$12,000 Unrestricted/Instructional Materials \$60,000 Unrestricted/Restricted Lottery/Instructional Materials
Adopt and purchase ELA/ELD curriculum.  Intervention for All Students Continue to support Intervention for All Model including 1.25 FTE of resource teachers and 2 periods a day of teacher support in Advisory program.	North	ALL OR:X_Low Income pupilsX_English LearnersX_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify):	\$185,000 Unrestricted/Textbooks  \$109,634 Supplemental/Concentration/Certificated Salaries and Benefits
Continue to support previous year increase of small group support. Continue to provide additional staff such as Instructional Assistants to allow teachers to work with small groups.	LEA-Wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$259,558 Supplemental/Concentration/Instructional Assistant Salaries
Continue to support previous year increase of kindergarten and first grade Instructional Assistant support	K-1 Support	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$45,437 Supplemental/Concentration/Instructional Assistant Salaries

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Professional Development Continue to support previous year professional development to Deepen and Expand the Implementation of State Standards in Reading, Writing, Math, and Next Generation Science Standards, as well as provide training in Professional Learning Communities, technology, and provide Team Collaboration/Planning Time.	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$40,500 Title 1/ Conferences
Continue to provide Curriculum & Instructional Support/Coach C/I Coach for North AP:C/I/I for West	North West	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$60,000 Title 1/Teacher Salaries \$110,778 75% Unrestricted 25% Title 1/Assistant Principal Salaries
Collaboration: Scheduled collaboration time for grade level/subject collaboration Continue to support weekly collaborative day (minimum day): Student data analysis, consistent assessments, pacing guides, Rtl/intervention decisions for reteaching/advancement (cost associated with additional after school program hours)	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	No Cost
Support continuous school improvement summer training/collaboration	LEA-Wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$12,502 Supplemental/Concentration/ Teacher Extra Duty Salary and Benefits
Technology Continue to upgrade hardware Continue to purchase Chromebooks/carts  Continue to support software Data Management system for student achievement assessments  Continue to support increased tech support	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$188,744 Unrestricted/Instructional Materials \$10,000 Title 1 /Instructional Materials \$24,500 Unrestricted/Contracted Services

Early Childhood Education Continue to support preschool to support early literacy and academic success.	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	No Cost: Continue to partnership with YMCA
Promote Reading/Early Literacy Promote reading Provide Librarians at both sites Support AR Club Support intrinsic and extrinsic motivation Support English Language Development Provide EL parent/ student support liaison Continue Reading Club with translator Provide EL support	LEA-Wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$97,899 Supplemental/Concentration/Classified Salaries and Benefits  \$29,825 Supplemental/Concentration/Instructional Assistant Salaries  \$9,618 Supplemental/Concentration/Cont. Services
Beyond School Day Intervention Support Provide interventions (afterschool and summer school small group tutoring programs)	LEA-Wide	X_ALL OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$13,000 Title 1/Personal Contacted Instruction \$15,658 Supp/Conc/Teacher Extra Duty Salary and Benefits \$2,000 Supp/Conc/ Inst. Materials
Parent Education Continue to support and provide parent education nights	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$3,225 Unrestricted/General Operating Expense \$250 Supplemental/Concentration/General Supplies
Highly Qualified and Appropriately Assigned As part of administrators' regular duties, monitor teachers for Highly Qualified teacher and proper assignments	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$0

### LCAP Year 2: 2017-18

#### Required Metrics for State Priorities:

- 1. Basic Services: Degree to which teachers are appropriately assigned and credentialed in subject area: 100% of Teachers Appropriately Credentialed, 100% of Teachers Highly Qualified in subjects taught
- 1. Basic Services: Degree to which students have sufficient access to standards-aligned instructional materials: 100% of students will have access to CCSS Math aligned instructional materials.
- 2. Implementation of state standards: Implementation of content and performance standards for all students, including EL: 100% of teachers trained in State Standards ELA, Math and NGSS.
- 2. Implementation of state standards: Programs and Services enable ELs to access core and ELD standards
- 4. Students will increase one performance level on CELDT, English Learner reclassification rates will improve by 10%
- 4. Pupil Achievement: Statewide assessments: Students will show annual improvement on SBAC assessment (ELA and Math) once baseline is established Students will increase in CST Science grade 5 by 5%

Students will increase in CST Science grade 8 by 2%

- 4. Pupil Achievement: Academic Performance Index: API Scores suspended.
- 5. Pupil Engagement: Middle School dropout rate: will decrease to 0

# 8. Other Pupil Outcomes Students will have improved literacy. Students will show improvement on Local Measures – Reading Assessments and DIBELS 2014-15 benchmark + 5% gain

8. Other Pupil Outcomes: Reach Higher County-wide K-2 Math and K-3 Reading assessments

Because Cottonwood Union School District is a K-8 district, the following state required metric do not apply: A-G, AP Pass Rate, EAP, High School Dropout rate, and High School Graduation Rate.

#### **District Metrics:**

**Expected Annual** 

Measurable

Outcomes:

Students in grades 1-3 will have a summer learning opportunity. Students will have access to school library in summer.

All students in grades K-8 will be provided adequate instructional time in ELA and math for basic core instructional programs as well as additional instructional time for strategic intervention support.

Teachers are provided instructional assistance and support; (i.e., trained coaches, content experts, and specialist).

Schools use ongoing assessment and monitoring system that provides timely data which in turn is used to inform teachers and principals about student placement, diagnosis, progress and effectiveness of program.

District supports one hour structured collaboration meeting twice a month in order for teachers to analyze, discuss and utilize the results of student process in the instructional program as well as the school/district assessments of student progress. District/Schools will explore and develop opportunities for students including programs such as Visual and Performing Arts (VAPA), industrial arts, etc.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Textbook/Instructional Materials: California State Standards Resupply curriculum and intervention consumables and provide replacements if needed	LEA-Wide	_X_ALL OR:Low Income pupilsEnglish Learners Foster Youth	\$12,000 Unrestricted/Instructional Materials
Purchase Next Generation Science Standards Curriculum		Redesignated fluent English proficientOther Subgroups: (Specify)	\$150,000 Unrestricted/Textbooks

Intervention for All Students	West	ALL	
Continue to support Intervention for All Model including 1.25 FTE of resource teachers and 2 periods a day of teacher support in Advisory program.	North		\$65,500 Supplemental/Concentration/ Certificated Salaries and Benefits
Continue to support previous year increase of small group support. Continue to provide additional staff such as Instructional Assistants to allow teachers to work with small groups	LEA-Wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$255,000 Supplemental/Concentration/Instructional Assistant Salaries
Continue to support previous year increase of kindergarten and first grade Instructional Assistant support	K-1 Support	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$65,000 Supplemental/Concentration/Instructional Assistant Salaries
Professional Development Continue to support previous year professional development to Deepen and Expand the Implementation of State Standards in Reading, Writing, Math, and Next Generation Science Standards, as well as provide training in Professional Learning Communities, technology, and provide Team Collaboration/Planning Time.	LEA-Wide	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$41,750 Title 1/Conferences
Continue to provide Curriculum & Instructional Support/Coach C/I Coach for North AP:C/I/I for West	North West	ALL OR: X_Low Income pupils X_English Learners X_Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	\$60,000 Title 1/Teacher Salaries \$110,778 75% Unrestricted 25% Title 1/Assistant Principal Salaries
Collaboration: Scheduled collaboration time for grade level/subject collaboration Continue to support weekly collaborative day (minimum day): Student data analysis, consistent assessments, pacing guides, Rtl/intervention decisions for reteaching/advancement (cost associated with additional after school program hours)	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	No Cost

Support continuous school improvement summer training/collaboration	LEA-Wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$10,500 Supplemental/Concentration/ Teacher Extra Duty
Technology Continue to upgrade hardware Continue to purchase Chromebooks/carts  Continue to support software Data Management system for student achievement assessments  Continue to support increased tech support	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$60,000 \$50,000 Unrestricted/Instructional Materials \$10,000 Title 1 /Instructional Materials \$24,500 Unrestricted/Contracted Services
Early Childhood Education Continue to support preschool to support early literacy and academic success.	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	No Cost: Continue to partnership with YMCA
Promote Reading/Early Literacy Promote reading Provide Librarians at both sites Support AR Club Support intrinsic and extrinsic motivation Support English Language Development Provide EL parent/ student support liaison Continue Reading Club with translator Provide EL support	LEA-Wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$65,000 Supplemental/Concentration/Classified Salaries  \$28,000 Supplemental/Concentration/Instructional Assistant Salaries
Beyond School Day Intervention Support Provide afterschool, summer school and small group tutoring programs	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$15,000 Title 1/Personal Contacted Instruction \$2,000 Title 1/Instructional Materials

Parent Education Continue to support and provide parent education nights	LEA-Wide	X_ALL OR: Low Income pupits English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	\$3,225 Unrestricted/General Operating Expense
Highly Qualified and Appropriately Assigned As part of administrators' regular duties, monitor teachers for Highly Qualified teacher and proper assignments	LEA-Wide	X_ALL OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	\$0

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#### Required Metrics for State Priorities:

- 1. Basic Services: Degree to which teachers are appropriately assigned and credentialed in subject area: 100% of Teachers Appropriately Credentialed, 100% of Teachers Highly Qualified in subjects taught
- 1. Basic Services: Degree to which students have sufficient access to standards-aligned instructional materials: 100% of students will have access to CCSS Math aligned instructional materials.
- 2. Implementation of state standards: Implementation of content and performance standards for all students, including EL: 100% of teachers trained in State Standards ELA, Math and NGSS.
- 2. Implementation of state standards: Programs and Services enable ELs to access core and ELD standards
- 4. Students will increase one performance level on CELDT, English Learner reclassification rates will improve by 10%
- 4. Pupil Achievement: Statewide assessments: Students will show annual improvement on SBAC assessment (ELA and Math) once baseline is established Students will increase in CST Science grade 5 by 5%

Students will increase in CST Science grade 8 by 2%

- 4. Pupil Achievement: Academic Performance Index: API Scores suspended.
- 5. Pupil Engagement: Middle School dropout rate: will decrease to 0
- 8. Other Pupil Outcomes Students will have improved literacy. Students will show improvement on Local Measures Reading Assessments and DIBELS 2014-15 benchmark + 5% gain
- 8. Other Pupil Outcomes: Reach Higher County-wide K-2 Math and K-3 Reading assessments

Because Cottonwood Union School District is a K-8 district, the following state required metric do not apply: A-G, AP Pass Rate, EAP, High School Dropout rate, and High School Graduation Rate.

#### District Metrics:

Students in grades 1-3 will have a summer learning opportunity. Students will have access to school library in summer.

All students in grades K-8 will be provided adequate instructional time in ELA and math for basic core instructional programs as well as additional instructional time for strategic intervention support.

Teachers are provided instructional assistance and support; (i.e., trained coaches, content experts, and specialist).

Schools use ongoing assessment and monitoring system that provides timely data which in turn is used to inform teachers and principals about student placement, diagnosis, progress and effectiveness of program.

District supports one hour structured collaboration meeting twice a month in order for teachers to analyze, discuss and utilize the results of student process in the instructional program as well as the school/district assessments of student progress. District/Schools will explore and develop opportunities for students including programs such as Visual and Performing Arts (VAPA), industrial arts, etc...

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Textbook/Instructional Materials: California State Standards Resupply curriculum and intervention consumables and provide replacements if needed	LEA-Wide	X ALL OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)	\$20,000 Unrestricted/Instructional Materials

# Expected Annual Measurable Outcomes:

Intervention for All Students	West	ALL	
Continue to support Intervention for All Model including 1.25 FTE of resource teachers and 2 periods a day of teacher support in Advisory program.	North	OR:  X_Low Income pupils  X_English Learners  X_Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify:	\$68,000 Supplemental/Concentration/Certificated Salaries and Benefits
Continue to support previous year increase of small group support. Continue to provide additional staff such as Instructional Assistants to allow teachers to work with small groups	LEA-Wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$267,000 Supplemental/Concentration/Instructional Assistant Salaries
Continue to support previous year increase of kindergarten and first grade Instructional Assistant support	K-1 Support	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$68,000 Supplemental/Concentration/Instructional Assistant Salaries
Professional Development Continue to support previous year professional development to Deepen and Expand the Implementation of State Standards in Reading, Writing, Math, and Next Generation Science Standards, as well as provide training in Professional Learning Communities, technology, and provide Team Collaboration/Planning Time.	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$41,750 Title 1/Conferences
Continue to provide Curriculum & Instructional Support/Coach C/I Coach for North AP:C/I/I for West	North West	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficient _Other Subgroups: (Specify)	\$60,000 Title 1/Teacher Salaries \$110,778 75% Unrestricted 25% Title 1/Assistant Principal Salaries
Collaboration: Scheduled collaboration time for grade level/subject collaboration Continue to support weekly collaborative day (minimum day): Student data analysis, consistent assessments, pacing guides, Rtl/intervention decisions for reteaching/advancement (cost associated with additional after school program hours)	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	No Cost

Support continuous school improvement summer training/collaboration	LEA-Wide	ALL OR:X_Low Income pupilsX_English LearnersX_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$10,500 Supplemental/Concentration/ Teacher Extra Duty
Technology Continue to upgrade hardware Continue to purchase Chromebooks/carts  Continue to support software Data Management system for student achievement assessments  Continue to support increased tech support	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$50,000 Unrestricted/Instructional Materials \$10,000 Title 1 /Instructional Materials \$24,500 Unrestricted/Contracted Services
Early Childhood Education Continue to support preschool to support early literacy and academic success.	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	No Cost: Continue to partnership with YMCA
Promote Reading/Early Literacy Promote reading Provide Librarians at both sites Support AR Club Support intrinsic and extrinsic motivation Support English Language Development Provide EL parent/ student support liaison Continue Reading Club with translator Provide EL support	LEA-Wide	ALL OR:X_Low Income pupilsX_English LearnersX_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$68,000 Supplemental/Concentration/Classified Salaries  \$28,000 Supplemental/Concentration/Instructional Assistant Salaries
Beyond School Day Intervention Support Provide interventions like afterschool and summer school small group tutoring programs	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$17,000 Title 1/Personal Contacted Instruction \$2,000 Title 1/Instructional Materials

Parent Education Continue to support and provide parent education nights	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$3,225 Unrestricted/General Operating Expense
Highly Qualified and Appropriately Assigned As part of administrators' regular duties, monitor teachers for Highly Qualified teacher and proper assignments	LEA-Wide	X ALL OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	\$0

GOAL:	Goal 2: Ir Culture/C	ncrease Effective Communication /Connectedness and Promote a Positive limate	Related State and/or Local Priorities:  1 2 3_X_ 4 5_X_ 6_X_ 7_X_8  COE only: 9 10  Local : Specify								
Identifie	d Need:	Increase information reaching parents and community. Increase positive culture/climate.									
Goal Ap	oplies to:	Schools: ALL									
	Applicable Pupil Subgroups: ALL										
Mea:	ed Annual surable comes:	Required Metrics for State Priorities:  3. Parental Involvement: Efforts to seek parent input and decision making: Student success community in the site councils  3. Promotion of Parental Participation: Parental involvement at school activities baseline wi 5. Pupil Engagement: School attendance rates: SARB referrals will decrease by 50% Stude Middle School dropout rate will decrease to 0  5. Pupil Engagement: Chronic absenteeism rates: Chronic absenteeism will decrease by 19  5. Pupil Engagement: Middle School dropout rate: will decrease to 0  6. School Climate: Student suspension rates: Pupil Suspension rate will drop by 10%  6. School Climate: Student expulsion rates: Pupil Expulsion rate will drop to 0  6. School Climate: Other local measures: School sites climate surveys  7. Course Access: Student access and enrollment in all required areas of study. All studen offerings in 7-8 grade students and district students will have opportunity to participate in a District Metrics:  Students will have parents that are equipped to help them succeed through the use of tech Students will improve at school thorough parent information evenings to aide in home-scho Student will improve in skills through the use of highly qualified parent volunteers 5th-8th grade students will have access to behavioral counseling.	vill be developed lent attendance rates will increase by 1% %  Ints will have access to a foreign language a visual and performing arts.								

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Open Communication Continue to support and update and create a user friendly website (Google translator link, links to events w/ details, parent links, student links, daily bulletin, monthly newsletter, parent survey) Provide SMS & weekly tech update (stipend position 1 hour per week)	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$ (See Goal 1 under Continue to support previous year's increase tech support) Unrestricted/Contracted Services
Administer local school climate surveys			\$1,000 Unrestricted/Postage
Continue to support of participation/use of School Info App	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$500 Unrestricted/General Operating Expense
Community/Parent Involvement Continue to support and provide social events w/staff, Parents, Community (food)	LEA-Wide	X ALL OR:tow income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$1,500 Unrestricted/General Operating Expense
Promote Positive Relations Continue to support and provide professional development in Capturing Kids' Hearts  Continue to support and provide positive behavior and support	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$1,250 Title 1/ Conferences \$3,000 Unrestricted/Instructional Materials
Broad Course of Study Provide a broad course of study including electives in VAPA, foreign language, career technical education, etc	LEA-Wide	ALL OR:X_Low Income pupilsX_English LearnersX_Foster YouthX_Redesignated fluent English proficientX_Other Subgroups: (Specify) Special Ed	\$35,000 Supplemental/Concentration/Contracted Services.

Languages of Appreciation Continue to support and provide district and site level awards, appreciation, recognition and team building activities	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$5,000 Unrestricted/General Operating Expense
Transportation Provide home to school transportation	LEA-Wide	_ALL_ OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficient XOther Subgroups: (Specify) SpEd	\$42,702 Supplemental/Concentration/Contribution to unrestricted funds

# LCAP Year 2: 2017-18

#### Required Metrics for State Priorities:

- 3. Parental Involvement: Efforts to seek parent input and decision making: Student success will increase through the involvement of community in the site councils
- 3. Promotion of Parental Participation: Parental involvement at school activities baseline will be developed
- 5. Pupil Engagement: School attendance rates: SARB referrals will decrease by 50% Student attendance rates will increase by 1% Middle School dropout rate will decrease to 0
- 5. Pupil Engagement: Chronic absenteeism rates: Chronic absenteeism will decrease by 1%
- 5. Pupil Engagement: Middle School dropout rate: will decrease to 0
- 6. School Climate: Student suspension rates: Pupil Suspension rate will drop by 10%
- 6. School Climate: Student expulsion rates: Pupil Expulsion rate will drop to 0
- 6. School Climate: Other local measures: School sites climate surveys
- 7. Course Access: Student access and enrollment in all required areas of study. All students will have access to a foreign language offerings in 7-8 grade students and district students will have opportunity to participate in a visual and performing arts.

# Expected Annual Measurable Outcomes:

#### **District Metrics:**

Students will have parents that are equipped to help them succeed through the use of technology Students will improve at school thorough parent information evenings to aide in home-school communication Student will improve in skills through the use of highly qualified parent volunteers 5th-8th grade students will have access to behavioral counseling.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Open Communication Continue to support and update and create a user friendly website (Google translator link, links to events w/ details, parent links, student links, daily bulletin, monthly newsletter, parent survey) Provide SMS & weekly tech update (stipend position 1 hour per week)	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$ (See Goal 1 under Continue to support previous year's increase tech support) Unrestricted/Contracted Services
Administer local school climate surveys			\$1,000 Unrestricted/Postage

Continue to support of participation/use of School Info App	LEA-Wide	X_ALL OR:  _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups: (Specify)	\$500 Unrestricted/General Operating Expense
Community/Parent Involvement Continue to support and provide social events w/staff, Parents, Community (food)	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$1,500 Unrestricted/General Operating Expense
Promote Positive Relations Continue to support and provide professional development in Capturing Kids' Hearts  Continue to support and provide positive behavior and support	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$1,250 Title 1/ Conferences \$3,000 Unrestricted/Instructional Materials
Broad Course of Study Provide a broad course of study including electives in VAPA, foreign language, career technical education, etc	LEA-Wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _X_Other Subgroups: (Specify) Special Ed	\$35,000 Supplemental/Concentration/Contracted Services
Languages of Appreciation Continue to support and provide district and site level awards, appreciation, recognition and team building activities	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$5,000 Unrestricted/General Operating Expense
Transportation Provide home to school transportation	LEA-Wide	_ALL_OR: X_Low Income pupils X_English Learners X_Foster Youth Redesignated fluent English proficient X_Other Subgroups: (Specify)_SpEd	\$62,702 Supplemental/Concentration/ Contribution to unrestricted funds

#### LCAP Year 3: 2018-19

#### Required Metrics for State Priorities:

- 3. Parental Involvement: Efforts to seek parent input and decision making: Student success will increase through the involvement of community in the site councils
- 3. Promotion of Parental Participation: Parental involvement at school activities baseline will be developed
- 5. Pupil Engagement: School attendance rates: SARB referrals will decrease by 50% Student attendance rates will increase by 1% Middle School dropout rate will decrease to 0
- 5. Pupil Engagement: Chronic absenteeism rates: Chronic absenteeism will decrease by 1%

# Expected Annual Measurable Outcomes:

- 5. Pupil Engagement: Middle School dropout rate: will decrease to 0
- 6. School Climate: Student suspension rates: Pupil Suspension rate will drop by 10%
- 6. School Climate: Student expulsion rates: Pupil Expulsion rate will drop to 0
- 6. School Climate: Other local measures: School sites climate surveys
- 7. Course Access: Student access and enrollment in all required areas of study. All students will have access to a foreign language offerings in 7-8 grade students and district students will have opportunity to participate in a visual and performing arts.

#### **District Metrics:**

Students will have parents that are equipped to help them succeed through the use of technology Students will improve at school thorough parent information evenings to aide in home-school communication Student will improve in skills through the use of highly qualified parent volunteers 5th-8th grade students will have access to behavioral counseling.

Actions/Services	Scope of	Pupils to be served within	Budgeted
Actions/services	Service	identified scope of service	Expenditures
Open Communication Continue to support and update and create a user friendly website (Google translator link, links to events w/ details, parent links, student links, daily bulletin, monthly newsletter, parent survey) Provide SMS & weekly tech update (stipend position 1 hour per week)	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$ (See Goal 1 under Continue to support previous year's increase tech support) Unrestricted/Contracted Services
Administer local school climate surveys			\$1,000 Unrestricted/Postage
Continue to support of participation/use of School Info App	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$500 Unrestricted/General Operating Expense

Community/Parent Involvement Continue to support and provide social events w/staff, Parents, Community (food)	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$1,500 Unrestricted/General Operating Expense
Promote Positive Relations Continue to support and provide professional development in Capturing Kids' Hearts  Continue to support and provide positive behavior and support	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$1,250 Title 1/ Conferences \$3,000 Unrestricted/Instructional Materials
Broad Course of Study Provide a broad course of study including electives in VAPA, foreign language, career technical education, etc	LEA-Wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _X_Other Subgroups: (Specify) Special Ed	\$35,000 Supplemental/Concentration/Contracted Services
Languages of Appreciation Continue to support and provide district and site level awards, appreciation, recognition and team building activities	LEA-Wide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$5,000 Unrestricted/General Operating Expense
Transportation Provide home to school transportation	LEA-Wide	ALL OR: X Low Income pupils X English Learners X Foster Youth Redesignated fluent English proficient X Other Subgroups: (Specify) SpEd	\$96,456 Supplemental/Concentration/Contribution to unrestricted funds

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				Related State and/or Local Priorities:
Cool 2	Provide Safe and V	Alall Nasistais		1 <u>X</u> 2 <u>3</u> 4 <u>5</u> 6 <u>X</u> 7 8
GOAL: Goal 3:	Provide Sale and v	veii-iviaintain	ed Facilities	COE only: 9 10
				Local : Specify
Identified Need :	Facilities are in need		storation.	
	Update School Safety	/ Plans		
Goal Applies to:	Schools: ALL		A t 1	
	: Applicable Pupil S	subgroups: 1		
			LCAP Year 1: 2016-17	
Expected Annua	Develop a local me	Degree to which	ties: school facilities are maintained and in good data on safety and school learning environm	
Measurable	District Metrics:			
Outcomes:			ell maintained schools as identified by prioritize	zed needs.
	District/School safe District Facilities Pla			
Actions	/Services	Scope of	Pupils to be served within	Budgeted
		Service	identified scope of service	Expenditures
A		1.5.	r.c	
Staffing		LEA-Wide	X_ALL OR:	
Add 1.0 FTE Mainte			Low Income pupils English Learners	\$66,000 Restricted (RRM)/Maintenance Operations
Staff/Maintenance C	oordinator		Foster Youth	Salaries and Benefits
			Redesignated fluent English proficientOther Subgroups: (Specify)	
Major Facilities Wo		North	_X_ALL	
North Cottonwood Redo flooring in child			OR:	#6 000 Postricted (PRM) Contracted Consists
Nedo Rooting in Chile	iren's paulioniis		Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English	\$5,000 Restricted (RRM) Contracted Services
Safety gate & fence	on playground by		proficient	\$6,000 Restricted (RRM) Contracted Services
cafeteria			_Other Subgroups: (Specify)	
Safety fencing: west the bus circle.	end of building toward			\$4,000 Restricted (RRM) Contracted Services
Compliance signage				\$3,000 Restricted (RRM) Contracted Services
Safety cameras				\$5,000 Restricted (RRM) Contracted Services
Area outside north o	f library made usable	<b>!</b>	1 .	\$8,500 Restricted (RRM) Contracted Services

Major Facilities Work and Repair West Cottonwood Junior High School Replace doors in main building, gym and music room Safety cameras Drain in front of 5th grade rooms Drainage issue west side of cafeteria New roof for gym Renovate/paint front of school and gym/music room area	West	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$20,000 Restricted (RRM) Contracted Services \$5,000 Restricted (RRM) Contracted Services \$2,500 Restricted (RRM) Contracted Services \$15,000 Restricted (RRM) Contracted Services \$15,000 Restricted (RRM) Contracted Services \$20,000 Restricted (RRM) Contracted Services \$20,000 Restricted (RRM) Contracted Services
Major Facilities Work and Repair Transportation Yard  Update bus & base stations radios, add one to new truck	Transportati on Yard	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$10,000 Restricted (RRM) Contracted Services

# LCAP Year 2: 2017-18

### **Required Metrics for State Priorities:**

3. Basic Services: Degree to which school facilities are maintained and in good repair. Maintain Williams Act Findings at 0 Develop a local measure to collect data on safety and school learning environment.

# Expected Annual Measurable Outcomes:

#### **District Metrics:**

Students will attend clean, safe, well maintained schools as identified by prioritized needs.

District/School safety plans are updated.

District Facilities Plan is updated twice a year.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Staffing  Continue to provide 1.0 FTE Maintenance Staff/Maintenance Coordinator from 2016- 17  Major Facilities Work and Repair	LEA-Wide	_X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$66,000 Restricted (RRM)/Maintenance Operations Salaries and Benefits
North Cottonwood School  Rekey the school  Front gate for school safety  Paint and small stucco repairs for all buildings  Safety gate & fence on playground by cafeteria  Repair outside tall lights (never worked)  Fix fourth spot light on the ceiling in cafeteria & lift rental  Safety fencing along the front of the school  Kitchen painted with semi-gloss or gloss paint  Kitchen ceiling repaired	North	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$2,500Restricted (RRM) Contracted Services \$10,000 Restricted (RRM) Contracted Services \$500 Restricted (RRM) Contracted Services \$6,000 Restricted (RRM) Contracted Services \$5,000 Restricted (RRM) Contracted Services \$500 Restricted (RRM) Contracted Services \$13,000 Restricted (RRM) Contracted Services \$13,000 Restricted (RRM) Contracted Services \$500 Restricted (RRM) Contracted Services \$500 Restricted (RRM) Contracted Services

			Page 30 of 61
Pod computer lab wiring and table set up upgraded			\$3,000 Restricted (RRM) Contracted Services
Install privacy panels for the urinals in all bathrooms			\$\$4,000 Restricted (RRM) Contracted Services
Major Facilities Work and Repair West Cottonwood Junior High School	West		
Drainage issue west side of gym			\$5,000 Restricted (RRM) Contracted Services
Rekey the school			\$1,500 Restricted (RRM) Contracted Services
Replace/repair pool decking			\$20,000 Restricted (RRM) Contracted Services
Replace metal privacy strips "north side pool fence"		X_ALL OR:Low Income pupilsEnglish Learners	\$150 Restricted (RRM) Contracted Services
5 th grade pool side curb		Foster Youth Redesignated fluent English proficient	\$,2,500 Restricted (RRM) Contracted Services
Concrete tetherball courts		Other Subgroups: (Specify)	\$2,000 Restricted (RRM) Contracted Services
Clocks that sync to new bell system			\$,15,000 Restricted (RRM) Contracted Services
Repair/paint walkway between gym & workout room			\$2,500 Restricted (RRM) Contracted Services
Replace windows			\$3,000 Restricted (RRM) Contracted Services
Major Facilities Work and Repair	Transportati	_X_ALL	
Transportation Yard	on Yard	OR:	-
Men's bathroom remodel		Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficientOther	\$2,000 Restricted (RRM) Contracted Services
Repair fencing		Subgroups:(Specify)	
Fix pot holes and reseal whole bus barn			\$3,500 Restricted (RRM) Contracted Services
·			\$15,000 Restricted (RRM) Contracted Services
Update exterior lighting & install more lighting			\$4,000 Restricted (RRM) Contracted Services

## LCAP Year 3: 2018-19

# Expected Annual Measurable Outcomes:

**Required Metrics for State Priorities:** 

3. Basic Services: Degree to which school facilities are maintained and in good repair. Maintain Williams Act Findings at 0 Develop a local measure to collect data on safety and school tearning environment.

### **District Metrics:**

Students will attend clean, safe, well maintained schools as identified by prioritized needs.

District/School safety plans are updated.

District Facilities Plan is updated twice a year.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Staffing  Continue to provide 1.0 FTE Maintenance Staff/Maintenance Coordinator from 16-17	LEA-Wide	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:  Salaries and Benefits  Salaries and Benefits	
Major Facilities Work and Repair North Cottonwood School Electrical plug for milk storage put other side of the wall	North	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$150 Restricted (RRM) Contracted Services
Major Facilities Work and Repair West Cottonwood Junior High School Continue concrete on ramp Fence front of school  Landscape back bank "north side of parking lot"  Replace floor tiles main hall Repair/replace sprinkler system "hardball field"  Fence lower playground along the creek Fence west side of hardball field  Repair/paint gym ceiling Asphalt playground area	West	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$10,000 Restricted (RRM) Contracted Services \$15,000 Restricted (RRM) Contracted Services \$3,000 Restricted (RRM) Contracted Services \$10,000 Restricted (RRM) Contracted Services \$8,000 Restricted (RRM) Contracted Services \$10,000 Restricted (RRM) Contracted Services \$7,000 Restricted (RRM) Contracted Services \$50,000 Restricted (RRM) Contracted Services \$50,000 Restricted (RRM) Contracted Services

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

## **Annual Update**

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

#### **Guiding Questions:**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary. Original Related State and/or Local Priorities: GOAL 1_X 2_X 3__ 4_X 5_X 6__ 7_X 8_X from prior Goal 1: Goal 1: Increase Academic Proficiency & Support Student Learning COE only: 9__ 10 year Local : Specify _____ LCAP: Schools: ALL Goal Applies to: Applicable Pupil Subgroups: ALL Required Metrics for State Priorities: See Attached: CWUSD 2015-16 End of Year LCAP Data report 1. Basic Services: Degree to which teachers are appropriately 100% of teachers are appropriately credentialed. assigned and credentialed in subject area: 100% of Teachers 3 Teachers with provisional permits. Appropriately Credentialed, 100% of Teachers Highly Qualified in subjects taught 1. Basic Services: Degree to which students have sufficient access All students have sufficient access to standards-aligned instructional to standards-aligned instructional materials: 100% of students will materials: 100% of students have access to CCSS Math aligned have access to CCSS Math aligned instructional materials. instructional materials. 2. Implementation of state standards: Implementation of content 100% of teachers trained in State Standards ELA and Math. NGSS and performance standards for all students, including EL: 100% of adoption postponed by state teachers trained in State Standards ELA, Math and NGSS. 2. Implementation of state standards: Programs and Services All English language learners were given additional support each enable ELs to access core and ELD standards Expected day by English learners instructional assistant Actual 6 of 34 students improved at least one performance level Annual Annual 4. Students will increase one performance level on CELDT, Measurable Measurable English Learner reclassification rates will improve by 10% Outcomes: Outcomes: 4. Pupil Achievement: Statewide assessments: Students will show annual improvement on SBAC assessment (ELA and Math) once SBAC Results - ELA baseline is established Students will increase in CST Science Comparison Year and Grade by Grade Level grade 5 by 5% % of Students Met/Exceeds Standards Students will increase in CST Science grade 8 by 2% Grade 2015 2016 Δ Level 39% 38% -1 Δth 34% 43% +9 24% +12 36% 36% -4 32% 45% +16 61% 61% 58% -3

4. Pupil Achievement: Local Measures: revisions to plan included establishing a baseline and using date throughout year to inform instruction and students needs.

		ults - Math Grade by Grade Exceeds Standa	
Grade Level	2015	2016	Δ
3rd	33%	38%	+5
4 th	23%	23%	+0
5 th	25%	19%	-6
6 th	28%	29%	+1
7 th	29%	35%	+6
8 th	31%	37%	+6

CST Sciences results not available as of June 5, 2016.

ELA Fluency Assessments Results						
Comparison Year and Grade by Grade Level						
% of Students Benchmark at End of Year						
Grade Level	Assessme nt	2015	2016	Δ		
K	sound	n/a	85%	n/a		
	naming	n/a	43%	n/a		
1 st	DIBELS	37%	48%	+11		
2 nd	DIBELS	31%	46%	+15		
319	DIBELS	23.%	52%	+29		
4 th	DIBELS	_, 16%	19%	+3		
5 th	Treasures CBM	n/a	36%	n/a		
6 th	Treasures CBM	n/a	32%	n/a		
7 th	Treasures CBM	n/a	61%	n/a		
8 th	Treasures CBM	n/a	58%	n/a		

4. Pupil Achievement: Academic Performance Index: API Scor	es
suspended.	

- 5. Pupil Engagement: Middle School dropout rate will decrease to 0
- 7. Course Access: Student access and enrollment in all required areas of study. All students will have access to a foreign language offerings in 7-8 grade students and district students will have opportunity to participate in a visual and performing arts.
- 8. Other Pupil Outcomes Students will have improved literacy. Students will show improvement on Local Measures Reading Assessments and DIBELS 2014-15 benchmark + 5% gain
- 8. Other Pupil Outcomes: Reach Higher County-wide K-2 Math and K-3 Reading assessments

Because Cottonwood Union School District is a K-8 district, the following state required metric do not apply: A-G, AP Pass Rate, EAP, High School Dropout rate, and High School Graduation Rate.

#### **District Metrics:**

Students in grades 1-3 will have a summer learning opportunity. Students will have access to school library in summer.

All students in grades K-8 will be provided adequate instructional time in ELA and math for basic core instructional programs as well

Comp	AR STARS Associated and ARS Students Bench	Grade by Grade	Level
Grade Level	2015	2016	Δ
1 st	45%	58%	+13
2 nd	51%	54%	+3
3 _{rd}	39%	55%	+16
4 th	32%	45%	+13
5 th	28%	34%	+6
6 th	11%	26%	+14
7 th	31%	33%	+2
8 th	46%	43%	-3

API: n/a

Middle School dropout rate remained the same at 0.

District offered a variety of electives at West. Music program at North was extended to include K through 5th

The percent of students increase in the following grades  $1^{st}$  +10%,  $2^{nd}$  +15% and  $3^{rd}$  +29%.

Reach Higher County-wide K-2 Math and K-3 Reading assessments will be examined to support early intervention for students when data becomes available.

District in partnership with the YMCA has created a summer school program including academic program and access to our libraries.

Both schools have increased core instructional time in ELA and math as well as additional instructional time for strategic support/intervention for all students.

					Page 36 of 61
	as addition	al instructional time for strategic intervention support.		All students in grades K-4 participated in an "Interprogram. This program ensure each student at School received 45 minutes a day in ELA to assume their potential weather intensive needs to advantage."	North Cottonwood sist them reaching
	Teachers are provided instructional assistance and support; (i.e., trained coaches, content experts, and specialist).			District has provide a 1.0 FTE Curriculum, Instru- Intervention Coach at North and a1.0 FTE Assis Curriculum, Instructional and Intervention at We	stant Principal:
	provides tin	e ongoing assessment and monitoring system that nely data which in turn is used to inform teachers and bout student placement, diagnosis, progress and ss of program.		District established an assessment matrix with oproficiency, strategic and intensive groups for m	cut points for nultiple measures.
	month in or results of s	ports one hour structured collaboration meeting twice a der for teachers to analyze, discuss and utilize the tudent process in the instructional program as well as district assessments of student progress.		District supported one hour structured collabora month.	ation meeting twice a
		nools will explore and develop opportunities for students rograms such as Visual and Performing Arts (VAPA), rts, etc			gram at North was
		LCAP Ye	ar: 2015-16		
	Pla	nned Actions/Services		Actual Actions/Services	
		Budgeted Expenditures			Estimated Actual Annual Expenditures
Textbook/Instru Materials: Califo State Standards Provide curriculu (textbooks, teach editions and mat the two additiona hired to decrease sizes. Resupply consumables and replacements if r Provide intervent materials	ornia s im ner's erials) for al teachers e class curriculum d provide needed.	\$60,000 Unrestricted/Textbooks	\$7,813		\$7,813 Unrestricted/Text

		·	,	
Scope of service:		Scope of service:	LEA-Wide	
X_ALL		_X_ALL		
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)		OR:Low Income pupilsEnglisFoster YouthRedesignatOther Subgroups:(Specify)_	ed fluent English proficient	
Intervention for All Students Increase resource teacher support time to 1.0 FTE from 0.5 FTE. Support Intervention for All model with resource teachers.	75% \$93,834 Supplemental/Concentration 25% Special Education/Teacher Salaries	Increased resource teacher su 0.5 FTE. Supported Intervention teachers.		\$77,313 75% Sup/Con 25% SpEd/ Teachers Salaries and Benefits
Scope of LEA Wide		Scope of service:	LEA-Wide	
ALL		ALL	1	
OR:  X Low Income pupils  X English Learners  X Foster Youth  Redesignated fluent  English proficient  X Other Subgroups: (Specify) Special  Education		OR:  X_Low Income pupils X_En  X_Foster YouthRedesign  X_Other Subgroups:(Specify)  Education	nated fluent English proficient	
Increase small group support. Provide additional staff such as Instructional Assistants to allow teachers to work with small groups	\$210,900 Supplemental/Concentration/Instructional Assistant Salaries	Increased small group support such as Instructional Assistant with small groups		\$232,910 Supp/Conc/ Inst.Asst tSalaries and Benefits
Scope of service: LEA Wide		Scope of service:	LEA-Wide	

ALL OR:		ALL		
X Low Income pupils X English Learners X Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		OR:  X Low Income pupils X En X Foster Youth Redesigns Other Subgroups:(Specify)	ated fluent English proficient	
Increase kindergarten and first grade Instructional Assistant support	\$88,800 Supplemental/Concentration/Instructional Assistant Salaries	Increased kindergarten and firs Assistant support	st grade Instructional	\$64,256 Supp/Conc/ Instr Asst Salaries and Benefits
Scope of service: K-1		Scope of service:	K-1	
ALL OR:X_Low Income pupilsX_English LearnersX_Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)		ALL OR: _X_Low Income pupils _X_En _X_Foster YouthRedesignaOther Subgroups:(Specify)_	ated fluent English proficient	
Increase teacher support, if needed, (i.e., math or other content area) at West Cottonwood School	\$63,000 Unrestricted/Teacher Salaries	Increased teacher support (ma Cottonwood School	th teacher) at West	\$54,633 Unrestricted/ Teacher Salaries
Scope of service: West		Scope of service:	West	  -  -
OR:Low Income pupitsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)		OR:Low Income pupilsEnglisFoster YouthRedesignatOther Subgroups:(Specify)_	ed fluent English proficient	

Professional Development Deepen and Expand the Implementation of State Standards in Reading, Writing, Math, and Next Generation Science Standards and provide Team Collaboration/ Planning Time	\$6,000 Title 1/Teacher Salaries \$20,000 Unrestricted/Teacher Substitutes	Provided professional development and provide Team Collaboration/ Planning Time		\$25,000 Unrestricted/ Teacher Substitutes
Scope of LEA Wide service:		Scope of service:	LEA-Wide	
X_ALL		<u>X</u> ALL	<u> </u>	
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)		OR:Low Income pupilsEnglisFoster YouthRedesignateOther Subgroups:(Specify)_	ed fluent English proficient	
Provide Curriculum & Instructional Support/Coach C/I Coach for North AP:C/I/I for West	\$66,000 Title 1/Teacher Salaries \$99,500 75% Unrestricted 25% Title 1/Assistant Principal Salaries	Provided Curriculum & Instruct C/I Coach for North AP:C/I/I for West	ional Support/Coach	\$60,000 Title I /Teacher Salaries \$8,695 Supp/Conc/ Teacher Extra Duty and Benefits \$82,000 75% Unrestricted 25% Title I/ Asst Principal Salaries
Scope of North West		Scope of service:	North West	
ALL		ALL	1	<u></u>
OR:  X_Low Income pupils  X_English Learners  X_Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)		OR:  X Low Income pupils X En X Foster Youth Redesigna Other Subgroups:(Specify)	ated fluent English proficient	

Collaboration: Scheduled collaboration time for grade level/subject collaboration  Provide weekly collaborative day (minimum day): Student data analysis, consistent assessments, pacing guides, Rtl/intervention decisions for reteaching/advancement (cost associated with additional after school program hours	\$5,000 Unrestricted/Instructional Assistant Extra Duty	Provided weekly collaborative days(minimum day): Student data analysis, consistent assessments, pacing guides, Rtl/intervention decisions for reteaching/advancement (no cost was associated with additional after school program hours		\$240 Unrestricted Supp/Conc/ Instructional Asst Extra Duty
Scope of LEA Wide service:		Scope of service:	LEA-Wide	
X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)		X_ALL OR:Low Income pupilsEnglisFoster YouthRedesignateOther Subgroups:(Specify)_	ed fluent English proficient	
Provide additional PLC/Collaboration: 3 Day Summer PLC School Day/Sub PLC model	\$9,744 Supplemental/Concentration/ Teacher Extra Duty \$4,320 Unrestricted/Teacher Substitutes	Provided additional PLC/Collab 3 Day Summer PLC School Day/Sub PLC model	poration:	\$34,578 Supp/Concent/ Teacher Extra Duty
Scope of LEA Wide service:		Scope of service:	LEA-Wide	

ALL OR: X_Low Income pupils X_English Learners X_Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		ALL  OR:  X_Low Income pupils _X_English Learners  X_Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
Smaller Class Sizes: Decrease class sizes by hiring two more teachers if applicable.	\$126,000 Unrestricted/Teacher Salaries	Decreased class sizes (added	two additional teachers)	\$96,547 Unrestricted/ Teacher Salaries and Benefits
Scope of service: ALL OR:X_Low Income pupilsX_English LearnersX_Foster YouthX_Redesignated fluent English proficientOther Subgroups: (Specify)		Scope of service: ALL  OR:X_Low Income pupilsX_EnX_Foster YouthX_RedesignOther Subgroups:(Specify)_	nated fluent English proficient	
Technology Upgrade hardware Purchase Chrome books/carts Purchase Software Data Management system for student achievement assessments Increase tech support	\$60,000 Unrestricted/Instructional Materials \$10,000 Lottery/Instructional Materials \$13,000 Unrestricted/Contracted Services	Upgraded hardware Purchased Chrome books/carte Purchased Software Did not purchased Data Manag achievement assessments. Re purchase for 2016/17 school ye Increase tech support	gement system for student searched options and will	\$61,964 Unrestricted/ Inst. Materials \$0 \$24,000 Unrestricted/ Contracted Services

Scope of service:  X ALL  OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent  English proficient  Other Subgroups:  (Specify)		Scope of service:  X_ALL  OR: Low Income pupilsEnglisFoster YouthRedesignatOther Subgroups:(Specify)_	ed fluent English proficient	
Early Childhood Education Establish a preschool to support early literacy and academic success.	\$20,000 Unrestricted/Instructional Materials	Established, in partnership with support early literacy and acad	n YMCA, a preschool to emic success.	\$0
Scope of service:  X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)		Scope of service:  X_ALL  OR:  _Low Income pupilsEnglis _Foster YouthRedesignat _Other Subgroups:(Specify)_	ed fluent English proficient	
Promote Reading/Early Literacy Promote reading Librarians at both sites AR Club Extrinsic motivation Create EL parent/	\$77,570 Supplemental/Concentration/Classified Salaries \$10,000 Supplemental/Concentration/Instructional Assistant Salaries	Promoted reading Librarians at both sites AR Club Extrinsic motivation Create EL parent/student lia Create Reading Club with tr		\$80,722 Supp/Conc/ Classified Salaries and Benefits \$27,957 Supp/Conc/

student liaison Create Reading Club with translator Provide EL support				Inst Asst Salaries and Benefits
Scope of LEA Wide service:		Scope of service:	LEA-Wide	
ALL	<u>.</u>	ALL		
OR:  X_Low Income pupils  X_English Learners  X_Foster: Youth  Redesignated fluent  English proficient  Other Subgroups: (Specify)		OR:  X Low Income pupils X Eng X Foster Youth Redesigna Other Subgroups:(Specify)	ited fluent English proficient	
After-School and Summer School Tutoring Provide afterschool and summer school small group tutoring	\$10,000 Title 1/Personal Contacted Instruction	Provided summer school program for students entering 1 st through 5 th grades.		\$11,030 Supp/Conc/ Teacher Extra Duty
Scope of LEA Wide service:		Scope of service:	LEA-Wide	
X ALL		<u>X</u> ALL		
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		

Parent Education Provide parent education nights	\$3,225 Unrestricted/General Operating Expense	Provided parent education nights		\$136 Unrestricted/ General Op Exp
Scope of LEA Wide service:		Scope of service:	LEA-Wide	
X ALL OR:     _Low Income pupils     _English Learners     _Foster Youth     _Redesignated fluent English proficient     _Other Subgroups: (Specify)		_X_ALL OR:Low Income pupilsEnglisFoster YouthRedesignateOther Subgroups:(Specify)_	ch Learners ed fluent English proficient	

The most effective practices based on analyzing our system, observation, feedback and lack of data from prior years, was to create a continuous school improvement model with clear direction from strategic planning, effective school research and essential school programs components. One of the crucial practices was to establish baseline data which helped us understand our students' progress.

This year provided our school district an opportunity to implement the clearly desired direction for a continuous school improvement model. Our planning for the immediate future was geared toward building understanding and the organizational capacity to support and engage in the work which lies ahead. This changed the focus and specific planned actions/services from last year.

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

The goal for CWUSD is to ensure a coherent instructional program and support learning to improved student achievement. Utilizing the Essential Program Components offered by the California Department of Education (CDE) as a tool associated with improved student learning for Program Improvement Schools/Districts will greatly ensure success. The major systems in this program to support our students' learning is as follows; Instructional Program. Instructional Time, Lesson Pacing Guide, and Professional Development for School Administrators, Credentialed Teachers and Professional Development Opportunity, Student Achievement Monitoring System, Collaboration by grade level or program level for teachers and Fiscal Support. As we begin our journey to establish these systems there are specific actions that will assist toward our goals. By supporting these specific elements will greatly increase the likelihood to increase student achievement. The following changes will occur to assist in this system shift. 1. Ensure all teachers, including new hires are trained in the locally-adopted, standards-aligned basic core instructional programs in Reading/Language Arts (RtA)/English language Development (ELD) and math as well as intervention programs. As an essential part of this effort we will develop an academic Response to Intervention (RtI) model to ensure all students are met. 2. Ensure we build our school bell schedules to provide adequate instructional time for core, strategic and intensive interventions, 3. Begin to build pacing guides for ELA and math., 4. Provide professional development for school administrators and teachers in the curriculum and instructional strategies associated with the new state standards, Provide instructional assistance and support for teachers through Curriculum/Instructional/ Intervention Specialists, 5, Provide a student achievement monitoring system for ELA and

	math., 6. Support twice a month collaboration with the purpose to guide student placement, instructional planning and delivery and progress monitoring, and 7. Provide fiscal support aligned to implementation of these areas.
	Additional support systems and programs to support learning will include be the continued additional instructional assistants to ensure interventions for all supports student achievement, reducing class sizes, upgrading technology, continue developing our partnership with the YMCA for our additional preschool option (This is addition to our state preschool), and parent education programs.
	All programs are designed to support low income, English learners and foster youth. Additional plans are currently being developed to ensure these needs are being met.
·	All efforts will be monitored for results and adjusted as needed.

Original GOAL from prior year LCAP:	Goal 2: Increase Effective Communication /Connectedness and Promote a Positive Culture/Climate			Related State and/or Local Priorities:  1 2 3_X 4 5_X 6_X 7 8  COE only: 9 10  Local : Specify	
Goal Applie	Goal Applies to:   Schools:   ALL   Applicable Pupil Subgroups:   ALL				
Expected Annual Measurabl Outcomes	e 2 Promotion of Bosontol Continuous Bosontol involvement	Actual Annual Measurable Outcomes:	School site counce creating Single Plass The Safety Plans. The amount of meeting councils and the Sapprove their SPS goals and develop.	ils have been reestablished with the task of ans for Student Achievement (SPSA) and site councils met according to the required gs, were provided basic training for site SPSA. It is expected the site councils will SA with specific site goals that support LCAP o school site safety plans in the Fall 2016. ich to quantify and qualify parental allenging. Conversations regarding specific bing.	

5. Pupil Engagement: School attendance rates: SARB referrals will decrease by 50% Student attendance rates will increase by 1%

Comparison Year and by School					
	2014/15	2015/16	Δ		
District	95.4%	94.9%	-0.5		
North	95.1%	94.7%	-0.4		
West	95.9%	95.2%	-0.7		

Student Attendance

Middle School dropout rate will decrease to 0

Middle School dropout rate remained the same at 0. Will be verified by State Data Quest in April 2016.

5. Pupil Engagement: Chronic absenteeism rates: Chronic absenteeism will decrease by 1%

Chronic Absenteeism (defined as absent >10% of school year) Comparison Year and by School					
	2014/15 2015/16 Δ				
District	96	115	+19		
North	51	73	+22		
West	45	42	-3		

5. Pupil Engagement: Middle School dropout rate: will decrease to 0

Pupil Suspension rate decreased by 25% 2014-15: District-wide 36 students, North 18, West 18

6. School Climate: Student suspension rates: Pupil Suspension rate will drop by 10%

Student Suspensions Comparison Year and by School						
	2014/15	2015/16	Δ			
District	39	66	+27			
North	18	5	-13			
West	West 20 60 +40					

6. School Climate: Student expulsion rates: Pupil Expulsion rate will drop to 0

Pupil Expulsion rate will remain to 0 2014-15: 0

	6. School Climate: Other local measures: School sites climate surveys  District Metrics: Students will have parents that are equipped to help them succeed through the use of technology  Students will improve at school thorough parent information evenings to aide in home-school communication  Student will improve in skills through the use of highly qualified parent volunteers  5th-8th grade students will have access to behavioral counseling.		Our district implemented School Info App, an app		es and computer I site web pages.  op, an application for a solinformation. This dessenger, phone
	Planned Act	ions/Services		Actual Actions/Services	
		Budgeted Expenditures			Estimated Actual Annual Expenditures
Open Communica Update and create website (Google tra to events with deta student links, daily newsletter, parent Provide SMS & we (stipend position 1  Administer local so surveys	a user friendly anslator link, links ills, parent links, bulletin, monthly survey) ekly tech update hour per week)	\$ (See Goal 1 under Continue to support previous year's increase tech support) Unrestricted/Contracted Services  \$ No Cost	Continued to add of the completed.	content to website.	\$ no cost  No cost
Scope of service:  X_ALL OR: Low Income pure	LEA Wide		Scope of service:  X ALL OR: Low Income pure	LEA-Wide	

English LearnersFoster YouthRedesignated fluer proficientOther Subgroups: (Specify)			Foster YouthF Other Subgroups		
		,			
Increase participation Info App Improve communicati				\$500 Unrestrict/ Gen Op Exp	
computers for parent		\$2,000 Lottery/Instructional Materials	Did not purchase 2	computers for parent use at West	\$0
Scope of service:	LEA Wide		Scope of service:	LEA-Wide	
X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluer proficient _Other Subgroups: (Specify)	nt English		_X_ALL OR:Low Income pupilFoster YouthF	lsEnglish Learners Redesignated fluent English proficient :(Specify)	
Community/Parent I Social events w/staff, Community (food)		\$1,500 Unrestricted/General Operating Expense	Social events w/staf	ff, Parents, Community (food)	\$450 Unrestrict/ Gen Op Exp
Scope of service:	LEA Wide		Scope of service:	LEA-Wide	
X_ALL OR:	144-4	1	X ALL OR:		
OR:Low Income pupilsEnglish Learners		:	Low Income pupil	tsEnglish Learners Redesignated fluent English proficient	

Page 49 of 61

Foster YouthRedesignated fluer proficientOther Subgroups: (Specify)	-		_Other Subgroups:		
Promote Positive Relations Provide professional development in Capturing Kids' Hearts		\$13,200 Unrestricted/Conference Expenses & Teacher Extra Duty	Provided professiona Hearts	Provided professional development in Capturing Kids' Hearts	
Ensure positive behavior and support: BEST, Promote college and career pathways/readiness		\$5,000 Unrestricted/Conference Expense	Ensured positive bel college and career p	navior and support: BEST, Promote athways/readiness	1/Conferences
Provide structure activities at recesses		\$2,000 Unrestricted/-Instructional Materials	Do not provide structure activities at recesses		\$0
Scope of service:	LEA Wide		Scope of LEA-Wide		
<u>X</u> ALL		<u>X</u> ALL			
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)			Foster YouthF	sEnglish Learners Redesignated fluent English proficient (Specify)	
Provide Electives Provide electives in VAPA, foreign language, Industrial Arts, etc		\$25,000 Supplemental/Concentration/Contract ed Services	Provided electives in VAPA, foreign language, Industrial Arts, etc at West and North		\$9,050 Supp. Conc./Cert. Extra Duty and Benefits
Scope of service:	LEA Wide		Scope of service:	LEA-Wide	<u> </u>
ALL		1	ALL		
OR:			OR:		

2,0

			1 age 50 01 01
X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient X Other Subgroups: (Specify) Special Education		X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient X Other Subgroups:(Specify) Special Education	
Sunshine Provide district and site level awards, appreciation, recognition and team building activities	\$5,000 Unrestricted/General Operating Expense	Provide district and site level awards, appreciation, recognition and team building activities	\$364 Unrestricted/ Gen. Operating. Expense
Scope of service:  X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)		Scope of service:  _X_ALL  OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	
		tified during this last school year was the opportunity for parents	
What changes in actions, service and expenditures will be made result of reviewing past progres and/or changes to goals?	During the 2015-16 LCAP update valued over the last two decades positive culture and increase communication, promote positive district-wide sunshine community community.  A need for increased effective communication.	of site council meetings and E.L. parent advisory meetings) and e and capacity to support communication in our district.  e process, the stakeholders identified the need to restore the post; however, lost in some conflicts over the last ten years. In order immunication/connectedness our community has identified a need relationships, and explore and develop electives for students are to address celebrating success and connecting with each other immunication, especially with EL and Foster Youth parents, remain a Parent Liaison for EL and Foster Youth position is being established.	sitive culture so r to establish a d to increase open and develop a and the

In an effort to continue our effort to connect to our students, the other half of teachers, not trained in Capturing Kids Hearts at West will be attending the training this summer.
In addition, a behavior Response to Intervention (Rtl) model for behavior will be developed to address the needs of all students as well as clearly defining discipline plans at each site. Updating site safety plans requires each site to develop a plan to ensure common language exists for a School-wide Positive Behavior System (i.e. BEST) and social skills curriculum (i.e. Second Steps).

Original GOAL from prior G year LCAP:	GOAL rom prior Goal 3: Provide Safe and Well-Maintained Facilities year			Related State and/or Local Priorities:  1_X 2 3 4 5 6_X 7_X 8  COE only: 9 10  Local : Specify	
Goal Applies t	o: Schools Applical	:   ALL ble Pupil Subgroups:   ALL		*	
Expected Annual Measurable Outcomes:	3. Basic Serving maintained a Findings at 0 Develop a location school learni District Metrology Students will identified by District/School	cal measure to collect data on safety and ng environment.	Actual Annual Measurable Outcomes:	Maintained William 2014-15:0  Developed a monexploring school of Safety Plans bein	g developed ed a 3-year facilities plan to address aging
	•	LCAP Ye	ar: 2015-16		
	Plann	ed Actions/Services	Actual Actions/Services		
		Budgeted Expenditures			Estimated Actual Annual Expenditures
Staffing \$25,000 Restricted (RRM)/Maintenance Increase maintenance Operations Salaries		Hired 0.5 FTE m	aintenance worker	\$14,482 RRM/ Maint. Salary	

Scope of LEA MILE		Scope of	•	Fage 32 0101
service: LEA-Wide		service:	LEA-Wide	
X_ALL		X_ALL	<u>, , , , , , , , , , , , , , , , , , , </u>	<b>,</b>
OR:Low Income pupilsEnglish Learners		OR:		
English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)		CR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
Major Facilities Work and Repair North Cottonwood School				\$55,387 RRM/ Cont Service
Replace/ Repair/ Switch out the auto flush systems in all bathrooms	\$3,000 Restricted (RRM) Contracted Services	Replace/ Repair/ Switch out the autoflush systems in all bathrooms		
Repair/flooring in all boy's bathrooms	\$5,000 Restricted (RRM) Contracted Services	Repair/flooring in all boy's bathrooms not done		
Reseal parking lot and add new asphalt to the small area on the playground and around the fence for a walkway to the bus	\$25,000 Restricted (RRM) Contracted Services	Reseal parking lot and add new asphalt to the small area on the playground and around the fence for a walkway to the bus		
Remove carpet and replace with tile flooring in kindergarten classrooms	\$25,000 Restricted (RRM) Contracted Services	Remove carpet and replace with tile flooring in kindergarten classrooms		
Scope of service: North		Scope of service: North		
_X_ALL		_X_ALL		]
OR:Low Income pupils		OR:		1
English Learners		Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient		}
Foster Youth			:(Specify)	
Redesignated fluent		<u>i</u>		

English proficient Other Subgroups:				
(Specify)				
Major Facilities Work and Repair West Cottonwood Junior High School				
Replace doors to main building, gym and music room	\$20,000 Restricted (RRM) Contracted Services	Replace doors to m	nain building, gym and music room not	\$0
Resurface Track \$48,000 Restricted (RRM) Contracted Services		Resurface Track		\$48,194 RRM/ Replace
Install concrete boarders on track and long jump area.	\$10,000 Restricted (RRM) Contracted Services		Install concrete boarders on track and long jump area.	
Install water flow restrictor for ball fields	\$16,000 Restricted (RRM) Contracted Services	Install water flow restrictor for ball fields not done Repair/Replace sidewalks.		\$25,716 RRM/Contracted
Repair/Replace sidewalks.	\$5,000 Restricted (RRM) Contracted Services	Replace fence fabric around basketball courts		Services total for all these projects
Replace fence fabric around basketball courts	\$3,000 Restricted (RRM) Contracted Services	Repair pie shaped planter		
Repair pie shaped planter  Tint office windows	\$5,000 Restricted (RRM) Contracted Services	Tint office windows		
Thit office wildows	\$1,500 Restricted (RRM) Contracted Services			
Scope of service: West		Scope of service:	West	
_X_ALL		_X_ALL		
OR:  _Low Income pupils  _English Learners  _Foster Youth  _Redesignated fluent		Foster Youth	oilsEnglish Learners _Redesignated fluent English proficient s:(Specify)	
English proficientOther Subgroups:				

(Specify)				-
Major Facilities Work and Repair Transportation Yard		Major Facilities Wo Transportation Yar		
Repair roll-up door Update bus and base stations	\$1,000 Restricted (RRM) Contracted Services	Repair roll-up door		\$300 RRM/Contracted
radios and add one to new truck.	\$10,000 Restricted (RRM) Contracted Services	Update bus and base stations radios and add one to new truck not done		Services
Major Facilities Work and Repair East Cottonwood School Remove trees in garden area	\$2,000 Unrestricted (RRM) Contracted Services	Major Facilities Wo East Cottonwood S Remove trees in gar	\$6,750	
Repair drain/plumbing issue in main hallway boy's bathroom	\$3,500 Unrestricted (RRM) Contracted Services	Repair drain/plumbir	RRM/Contracted Services	
Scope of Transportation Yard East		Scope of service:	Transportation Yard & East	
<u>X</u> ALL		_X_ALL		<u> </u>
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)		OR:Low Income pupilFoster YouthFOther Subgroups:		
	The most effective practices inc	luded creating a long-ra	nge facilities plan (resulting in a clear dire	ction to restore

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

The most effective practices included creating a long-range facilities plan (resulting in a clear direction to restore and maintain our sites).

District-wide facilities repair and restoration are needed as identified in the LCAP revision process. During the 2014-15 school year in preparation of the LCAP revision we developed a master facilities repair/restoration plan which identifies the specific needs of each of our sites. In addition, we prioritized the most immediate needs based on the following agreed upon criteria: safety, functionality, repair now to reduce risks of costing more in the future, and curb appeal. Each facility has an extensive list of needs which led to developing 3 to 5 year plans. The facility/grounds

	team will meet twice a year to adjust the plans according to the criteria and immediate needs.
	to an and an integration of your to day on the plane decorating to the entering and an integration needs.
	In order to continue a safe environment climate for students, we move this goal into goal number 2 for the 2015/16
	LCAP revision. As each school develops their Single Plan for Student Achievement and school safety plans we will
	include the continuation of training in Capturing Kids Hearts as well as developing a school-wide positive behavior
L	information system.

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

# Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

## Total amount of Supplemental and Concentration grant funds

\$ 660,083

Based on preliminary Local Control Funding Formula (LCFF) calculations using P2 ADA for 2015-16, the district estimated to receive Supplemental Grant of \$660,083. The funds will be used to support instruction for all low income, English learner pupils and Foster youth, in a district-wide program that supports all learners.

It is our belief that the most effective way to provide opportunities to these pupils is through these goals:

Goal 1: Increase Academic Proficiency & Support Student Learning

Goal 2: Increase Effective Communication / Connectedness and Promote a Positive Culture / Climate

Goal 3: Provide Safe and Well-Maintained Facilities

Cottonwood Union School District will specifically expend supplemental and concentration funds as follows:

Goal 1 - Increase Academic Proficiency & Support Student Learning:

Intervention for All:

Continue to support additional resource teacher support time to 1.25 FTE (\$109,634 targeted)

Continue to support small group support. Provide additional staff such as Instructional Assistants to allow teachers to work with small groups. (\$259,558 districtwide)

Continue to support kindergarten and first grade instructional Assistant support (\$45,437 districtwide)

Collaboration:

Support continuous school improvement summer training/collaboration. (\$12,502 targeted)

Promote Reading/Early L:iteracy:

Provide librarians at both sites (\$97,899 districtwide)

Support English Language Development
Provide EL parent/student support liaison (\$39,443 targeted)
Beyond School Day Intervention
Provide intervention (afterschool and summer school programs) (\$13,000 targeted)

Goal 2: Increase Effective Communication/Connectedness and Promote a Positive Culture/Climate

Provide Electives

Continue to support electives in VAPA, foreign language, Industrial Arts, etc... (\$35,000 districtwide) Transportation

Provide Home to school transportation (\$42,702) (Districtwide)

Cottonwood Union School District has targeted these actions principally directed to the target pupils; however, all students benefit from ensuring a system of Interventions for All which is steep in Effective School Research and the Essential Program Components.

Cottonwood Union School District will provide an instructional program consistent with the Effective Schools Research and the Essential Program Components including standards aligned basic core instructional programs/materials in Reading Language Arts (RLA & ELD) and math. In addition, CWUSD will provide intervention programs in ELA and math, differentiated to meet the specific learning needs of this student population. Professional development opportunities for teachers/staff and appropriate instructional resources (i.e. books, supplies, technology) will be provided to students and teachers. Ongoing instructional assistance and support for teachers will be offered through curriculum/instruction/intervention specialists. CWUSD will develop an effective student achievement monitoring system as well as regularly scheduled grade level/program level for teachers. In addition, these funds will help support a district EL Coordinator and Foster Youth Coordinator.

We are further developing summer programs and extending preschool opportunities to give younger students a jump start for the new school year and provide additional early education support. We are redesigning our RTI program District wide principally directed for LI, Foster Youth and ELD students. The reasoning behind redesigning this program is to encompass more students than we currently reach as well as to ensure that ELD students spend 30 minutes of each day in a program designed to meet their needs. Finally, to communicate with parents of student's district wide through the use of technology and by organizing parent activities both during the day and in the evening to assist parents in developing strategies to assist their student. Parent programs will be designed specifically for ELD parents where appropriate. We have heard from families that want to assist in their child's education but that there are barriers to that occurring. We believe that this will begin to reduce the barriers that inhibit parent involvement. Additionally, programs will be developed to assist parents and community members to become volunteers at the school sites in a variety of ways depending on the strengths of the volunteer. Our plan to provide services to low income, foster youth, and English learner pupils students through a district-wide spending plan is developed based on a continuous school

improvement plan. These actions and services are principally directed to the targeted pupils in need of these effective research based action and services. In that research, we believe a blended service model environment is proven and demonstrated by local models to be a more effective structure and learning environment than isolated or segregated target programs.	
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B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

# 10.68 %

Based on preliminary Local Control Funding Formula (LCFF) calculations using P-2 ADA for 2015-16, estimated supplemental grant in following years show that the Minimum Proportionality Percentage (MPP) for the district in 2016-17, 2017-18 and 2018-19, are fairly consistent at 10.68%, 10.91% and 11.26%, respectively.

The district plans to spend \$660,083 to provide services described above. These services will be provided districtwide because of the high concentration of unduplicated students. While all students will benefit, the strategies were developed to principally focus on providing improved services for the unduplicated students. Out of the total LCFF dollars of \$7,167,144 this constitutes 9.2% of our funding and is an increase of \$114,130 over prior year expenses equating to a 20.9% increase in additional services provided.

With these funds we will continue to improve and increase our intervention and support systems as described above to target pupils.

NOTE: Authority cited: Sections 42238.07 and 52064, Education Code. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.5, 47606.5, 48926, 52052, 52060-52077, and 64001, Education Code; 20 U.S.C. Section 6312.

### LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).

- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).

8-22-14 [California Department of Education]

# COTTONWOOD UNION SCHOOL DISTRICT CLASSIFIED SALARY SCHEDULE 2016-17

		Α	В	С	D	Ε	F	G	Н	T I	J
15	CAFE ASST	10.50	10.87	11.43	11.95	12.48	13.04	13.58			
4 (	INSTR AIDE	10.79	11.28	11.80	12.30	12.76	13.25	13.73			
5	INSTR AIDE/ SN	11.27	11.75	12.29	12.76	13.24	13.73	14.2			
9	BILINGUAL AIDE	11.27	11.80	12.30	12.76	13.25	13.74	14.24			
6	HEALTH AIDE	11.28	11.80	12.30	12.76	13.25	13.73	14.24		1	
8	HEALTH CLERK	12.60	13.19	13.83	14.52	15.26	15.98	16.66			
11	CUST/MAINT DAY	13.84	14.38	14.90	15.47	16.01	16.53	17.08			
12	CUST/MAINT SWING	14.26	14.81	15.39	15.94	16.49	17.05	17.58		1	
17	BUS DRIVER I	14.38	15.19	16.01	16.82	17.61	18.42	19.24			
16	- HEAD COOK	14.51	15.07	15.60	16.08	16.70	17.24	17.78		1	
3	SITE/CLERICAL	15.27	16.01	16.74	17.43	18.17	18.86	19.60			
10	LAB TECH/LIBR TECH	15.27	16.01	16.74	17.43	18.14	18.86	19.60			
13	CUST MAINT/ LEAD	15.27	15.81	16.37	16.89	17.43	17.98	18.53			
19	BUS DRIVER/MECH	15.63	16.46	17.28	18.09	18.86	19.67	20.49	_		
18	BUS DRIVER II	15.66	16.42	17.19	17.98	18.76	19.52	20.30			
21	LICENSED HEALTH	16.66	17.32	18.01	18.52	19.30	20.07	20.87	,		
22	MAINTENANCE/SKILLED	17.20	17.95	18.73	19.58	20.41	21.31	22.16	·		
2	SITE/ADM ASST	17.43	18.13	18.80	19.49	20.16	20.86	21.54			
7	INTERPRETER	18.52	19.37	20.22	21.07	21.93	22.77	23.63			
14	KITCHEN MANAGER	19.23	19.85	20.47	21.09	21.70	22.32	22.95			
1	DISTRICT/PAYROLL	19.50	20.24	20.95	21.67	22.36	23.10	23.82			
20	TRANS LEAD							22.06			
	LONGEVITY										
	2.5 @ 14										
	5.0 @ 16										
	7.5 @ 18										
	10. @ 20				·						
	12.5 @ 22										
	· 15.0 @ 24										

2015/16 w/3% increase w/ 24 longevity increase