COTTONWOOD UNION SCHOOL DISTRICT

20512 West First Street Cottonwood, CA 96022

AGENDA FOR Tuesday, August 20, 2019, 6:30 P.M.

Regular Board Meeting, West Cottonwood Library

Rules and Procedures

The Cottonwood Union School District Board desires that its meetings be conducted in an open fashion and encourages public participation. Persons attending a meeting who wish to speak concerning an agenda item should notify the Board Chairperson of their desire to speak prior to the start of the meeting and should come forward during the time set aside for public comment and communication. It may be necessary, at times, for the Chairperson to limit discussions due to time considerations.

Arrangements to place an item on the agenda and make a presentation concerning said item must be established with the Superintendent, or any Board Member, at least ten calendar days in advance of the meeting. The request to address the Board shall be submitted in writing and the proposed stated in, or with, the request.

1.0 Call Regular Meeting to Order

- 2.0 Pledge of Allegiance
- 3.0 Approval of Agenda

4.0 Recognition (Students, Staff, Curriculum) Curriculum Review Introduction of New Staff Members

5.0 Public Forum/Hearing of Person Wishing to Address the Board

In order to conduct district business in an orderly and efficient manner, the Board requires that public presentations to the Board comply with the following procedures: At a time so designated on the agenda at a regular meeting, members of the public may bring before the Board matters that are not listed on the agenda. The Board shall take no action or discussion on any item not appearing on

the posted agenda, except as authorized by law. (Education Code <u>35145.5</u>, Government Code <u>54954.2</u>) Without taking action, Board members or district staff members may briefly respond to statements made or questions posed by the public about items not appearing on the agenda. Additionally, on their own initiative or in response to questions posed by the public, a Board or staff member may ask a question for clarification, make a brief announcement, or make a brief report on his/her own activities. (Government Code

54954.2) Furthermore, the Board or a Board member may provide a reference to staff or other resources for factual information, ask staff to report back to the Board at a subsequent meeting concerning any matter, or take action directing staff to place a matter of business on a future agenda. Comments shall be limited to 3 minutes per person and 20 minutes for all comments, unless different time limits are set by the Chairman subject to the approval of the Board.

6.0 Consent Agenda

6.1 Review of Consent Agenda

- 6.1.1 Approval of Board Meeting Minutes for: Regular Board Meeting held on Tuesday, June 11, 2019 (pg. 4-7) Regular Board Meeting held on Tuesday, June 12, 2019 (pg. 8-9) Special Board Meeting held on Tuesday, July 23, 2019 (pg. 10-11)
- 6.1.2 Accept Letters of Resignation from **Jenny Dawson** and **Ami Foley-** Instructional Assistant.

(pg. 12-13)

- 6.1.3 Approval to Hire: Rachel Barnett- Teacher, Madelyn Gamble, Annette Herring, Anna Traetz, - Instructional Assistants, Louchan Saelee, Saeng Saeteurn, Bourke Wilmont-Custodians, Rebecca Barnes, Faith Kirk- Preschool Teachers, Brianna Alfonso, Jennifer Dawson, Courtney Elam, Faith Kirk, Lauren Lowry, Cori Miller, Yvonne White-Preschool Assistants
- 6.1.4 Approval of the following Contracts: School Services of California, Inc.- Fiscal Budget Services for 2019/20 (pg. 14-17)
- 6.2 Approval of Consent Agenda

7.0 Discussion/Action items

- 7.1 Consider approval of the Commercial Warrants. (pg. 18-24)
- 7.2 Consider approval of the job description and salary schedule for the Daily Operations Lead School Bus Driver. (pg. 25-28)
- 7.3 Consider approval of the AB1200 for July 1, 2018 through June 30, 2022 with the Administrators. (pg. 29-31)
- 7.4 Consider approval of the AB1200 for 2019-20 with Unrepresented Classified. (pg. 32-33)
- 7.5 Consider approval: Board Policies/ Administrative Regulations (pg. 34-35) BP/ AR 4030- Nondiscrimination in Employment (pg. 36-48) BP/ AR 5117- Interdistrict Attendance (pg. 49-62) AR 5125.2- Witholding Grades, Diploma, Transcripts (pg. 63-64) BP 5127- Graduation Ceremonies and Activities (pg. 65-68) E 5145.6- Parental Notifications (pg. 69-83)

8.0 Informational Items:

- 8.1 CTA Report
- 8.2 Superintendent's Report
- 8.3 Principal's Report

9.0 Information/Communication Items.

- **9.1** Shasta County Pooled Investment Report for June 28, 2019 (**pg. 84-85**) Shasta County Pooled Investment Report for July 31, 2019 (**pg. 86-87**)
- 9.2 Construction Invoices Paid (pg. 88-105)
- 9.3 Quarterly Report on Williams Uniform Complaints (April-June 2019) (pg. 106)

10.0 Governing Board Discussion and Suggested Agenda Items

11.0 Future Meetings:

11.1 Regular Board Meeting, **Tuesday, September 17, 2019, 6:30 p.m.** in the West Cottonwood School Library, 20512 w. First Street, Cottonwood, CA 96022.

12.0 Closed Session: Adjournment to Closed Session during this meeting to consider and/or take action upon the following items:

12.1 Pursuant to Government Code Section 54957 Public Employee / Discipline / Dismissal / Release

Public Notice of Action Taken in Closed Session

13.0 Adjournment

AMERICAN WITH DISABILITIES ACT NOTICE

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board of Trustees meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the District Office at (530) 347-3165. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodation, auxiliary aids or services.

DOCUMENT AVAILABILITY

Documents provided to a majority of the Governing Board regarding an open session item on this agenda, including documents distributed to the board less than 72 hours in advance of a board meeting are available for public inspection at the District office located at 20512 West First Street, Cottonwood, CA 96022 during normal business hours.

NOTE: Copies of the agenda, approved board minutes and board packets may be reviewed/downloaded on the Cottonwood Union School District's website at <u>www.cwusd.com</u> Each month's board packet will be available on the website after 3:00 p.m. on the Friday prior to the Regular Board Meeting.

To review and/or print a board packet:

Go to <u>www.cwusd.com</u>

Click on <u>Board of Trustees</u> in the right hand column Click on <u>Board Meeting Documents</u> in the left hand column, and Click on <u>Meeting Agendas</u>, <u>Minutes</u>, <u>or Board Meeting Packets</u> to review or download as you would like.

Cottonwood Union School District 20512 West First Street Cottonwood, CA 96022

MINUTES for Tuesday, June 11, 2019, 6:30 P.M.

Regular Board Meeting, West Cottonwood Library

Members Present	Mr Iles, Mrs McDougall, Mrs. Semingson and Mr Vazquez
Members Absent [.]	Mrs Cordova
Other Present [.]	Superintendent: Doug Geren
	Principals Don Ray, Terri Wright
	Laura Merrick, Business Manager
	Becky Bragg, Administrative Assistant
	Staff six staff members were present

- 1.0 Call Regular Meeting to Order- Mr Iles called the regular meeting to order at 6 33 p m.
- 2.0 Pledge of Allegiance led by Mr Iles

3.0 Approval of Agenda

ACTION: Mrs Semingson moved, seconded by Mrs McDougall, to approve the agenda as presented **VOTE:** Unanimous in favor

- 4.0 Recognition (Students, Staff, Curriculum) Curriculum Review Introduction of New Staff Members- Mrs Wright introduced 1 New Teacher and Mr Ray introduced 5 new teachers
- 5.0 Public Forum/Hearing of Person Wishing to Address the Board None at this time

6.0 Consent Agenda

6.1 Review of Consent Agenda

- 611 Approval of Board Meetings for
 - Regular Board Meeting held on Tuesday, May 21, 2019
- 612 Accept Letter of Resignation from Tyletta Bianco- Instructional Assistant
- 613 Approval to Hire Dana Cummings and Jenny Chain- Teachers, Holly Smedley-Preschool Director
- 6 1 4 Approval of the following Contracts
 Shasta County Office of Education- Document Tracking Services for 2019/20
 Shasta County Office of Education- Legal Services Consortium for 2019/20
 MediCal Billing Systems, Inc- MediCal Billing Services for 2019/20

6.2 Approval of Consent Agenda <u>ACTION:</u> Mrs Semingson moved, seconded by Mrs McDougall, to approve the Consent Agenda as Presented <u>VOTE:</u> Unanimous in favor

7.0 Discussion/Action items

7.1 Consider approval of the Commercial Warrants.

ACTION: Mrs Semingson moved, seconded by Mr Vazquez, to approve the Commercial Warrants

VOTE: Unanimous in favor

- 7.2 Consider approval of Resolution #2019-6, authorizing the Governing Board to transfer budgeted funds from the designated fund balance or the unappropriated fund balance to any expenditure classification or between expenditure classifications for year-end closing.
 <u>ACTION:</u> Mrs Semingson moved, seconded by Mrs McDougall, to approve Resolution #2019-6, authorizing the Governing Board to transfer budgeted funds from the designated fund balance or the unappropriated fund balance to any expenditure classification or between expenditure classification or between expenditure classification is for year-end closing.
 <u>VOTE:</u> Unanimous in favor
- 7.3 <u>Public Hearing</u> Review the Local Control Accountability Plan (LCAP), parent overview, and federal addendum for the 2019/2020 year. (The plan will be presented for approval to the board on June 12, 2019.)

Mr Iles opened the public hearing and requested any comments from the public There were no comments at this time Public hearing was closed

7.4 <u>Public Hearing on proposed 2018/2019 District Budgets.</u> (The 2019/2020 District Budget will be presented for approval to the board on June 12, 2019.)

Fund 01 - General Fund	Fund 25 – Capital Facilities Fund
Fund 13 - Cafeteria Fund	Fund 51 – Bond Interest & Redemption Fund
Fund 17 - Special Reserve Fund	Fund 20 – Retiree Fund

Narrative, Summary of Inter-Fund Activities, Attendance Detail, Cash Flow, Multi-Year Projections, Criteria and Standards and Reserve Disclosure are submitted for review and approval

Mr Iles opened the public hearing and requested any comments from the public Mrs Merrick, CBO, gave a short presentation on the proposed budget There were no comments at this time. Public hearing was closed

7.5 Consider approval of Resolution #2019-7, Regarding the Education Protection Account (EPA) for 2019-2020.

<u>ACTION</u> Mrs Semingson moved, seconded by Mrs McDougall, to approve Resolution #2019-7, Regarding the Education Protection Account (EPA) for 2019-2020 <u>VOTE:</u> Unanimous in favor

7.6 Consider approval of Resolution #2019-8, Authorization for 2019/2020 Interfund Temporary Cash Transfers.

ACTION: Mrs Mrs Semingson moved, seconded by Mrs McDougall, to approve Resolution #2019-8, Authorization for 2019/2020 Interfund Temporary Cash Transfers **VOTE:** Unanimous in favor

7.7 Consider approval of Resolution #2019-9, Transfer of Funds from the General Fund to the Special Reserve Fund for Capital Outlay Projects, Fund 40 <u>ACTION:</u> Mrs McDougall moved, seconded by Mrs Semingson, to approve Resolution #2019-9, Transfer of Funds from the General Fund to the Special Reserve Fund for Capital Outlay Projects, Fund 40

VOTE: Unanimous in favor

7.8 Consider approval of the Annual Declaration of Need for Fully Qualified Educators for the 2019/2020 school year.

<u>ACTION</u>: Mrs Semingson moved, seconded by Mrs McDougall, to approve the Annual Declaration of Need for Fully Qualified Educators for the 2019/2020 school year **<u>VOTE</u>**: Unanimous in favor

- 7.9 Consider approval of the MOU with Cascade Union Elementary School District for Transportation, Maintenance, Inspection, and Administrative Services for 2019/20 <u>ACTION:</u> Mrs Semingson moved, seconded by Mrs McDougall, to approve the MOU with Cascade Union Elementary School District for Transportation, Maintenance, Inspection, and Administrative Services for 2019/20 <u>VOTE:</u> Unanimous in favor
- 7.10 Discussion of possible loan from local bank to fund construction at North Cottonwood. Discussion was held regarding seeking a loan to fund part of the construction at North Cottonwood
- 7.11 Consider approval to surplus ELA Materials- Timeless Voices, Timeless Themes Copper Level by Prentice Hall, 31 books.
 <u>ACTION:</u> Mrs McDougall moved, seconded by Mrs Semingson, to approve the surplus ELA Materials- Timeless Voices, Timeless Themes Copper Level by Prentice Hall, 31 books <u>VOTE:</u> Unanimous in favor

7.12 Consider approval: Board Policies/ Administrative Regulations BP/E 0420.41 - Charter School Oversight AR 1312.3 - Uniform Complaint Procedures AR/E 1312.4 - Williams Uniform Complaint Procedures AR 1340 - Access to District Records BP/AR 3100 - Budget BP/AR 3260 - Fees and Charges BP/AR 3515.4 - Recovery for Property Loss or Damage ACTION: Mrs Semingson moved, seconded by Mrs McDougall, to approve the Board Policies/ Administrative Regulations <u>VOTE:</u> Unanimous in favor

8.0 Informational Items:

- 8.1 CTA Report- No Update
- 8.2 Superintendent's Report- Mr Geren gave an update on buildings, transportation, shade, and summer school

8.3 Principal's Report Mr. Ray shared that North had a great end

Mr. Ray shared that North had a great end to the school year, Project Share came to meet and have lunch with staff during the planning days, new teachers very welcome, and he thanked the board and district office for their support

Mrs. Wright shared that the year started hard with the loss of a parent but everyone tried to keep a positive attitude, the staff planning days were great, graduation went well and she thanked those who handed out diplomas

9.0 Information/Communication Items.

- 9.1 Enrollment Report
- 9.2 Shasta County Pooled Investment Report for May 31, 2019

10.0 Governing Board Discussion and Suggested Agenda Items None at this time

11.0 Future Meetings:

11.1 Regular Board Meeting, **Tuesday, June 12, 2019, 6:30 p.m.** in the West Cottonwood School Library, 20512 w First Street, Cottonwood, CA 96022

12.0 Closed Session: Adjournment to Closed Session at 7:55 p.m. to consider and/or take action upon the following items:

12.1 Pursuant to Government Code Section 54957 Public Employee / Discipline / Dismissal / Release

Public Notice of Action Taken in Closed Session No action taken

13.0 Adjournment- the meeting adjourned at 8 05 p m

Kım Cordova, President

Matt Iles, Clerk

Deidre McDougall, Member

Judy Semingson, Member

Tom Vazquez, Member

Cottonwood Union School District 20512 West First Street Cottonwood, CA 96022

MINUTES for Wednesday, June 12, 2019, 6:30 P.M.

Regular Board Meeting, West Cottonwood Library

Members Present	Mr Iles, Mrs McDougall, Mrs Semingson and Mr Vazquez
Members Absent	Mrs Cordova
Others Present	Superintendent Doug Geren
	Laura Merrick, Business Manager
	Becky Bragg, Administrative Assistant

- 1.0 Call Regular Meeting to Order- Mr Iles called the regular meeting to order at 6 30 p m
- 2.0 Pledge of Allegiance led by Mr Iles

3.0 Approval of Agenda <u>ACTION:</u> Mrs Semingson moved, seconded by Mrs McDougall, to approve the agenda as presented <u>VOTE:</u> Unanimous in favor

4.0 Public Forum/Hearing of Person Wishing to Address the Board None at this time

5.0 Discussion/Action items

5.1 Consider approval of Local Control Accountability Plan (LCAP) for the 2019/20 year. <u>ACTION:</u> Mrs Semingson moved, seconded by Mrs McDougall, to approve the Local Control Accountability Plan (LCAP) for the 2019/20 year <u>VOTE:</u> Unanimous in favor

5.2 Consider approval of the proposed 2019/20 District Budget. <u>ACTION:</u> Mrs McDougall moved, seconded by Mrs Semingson, to approve the agenda with the proposed 2019/20 District Budget <u>VOTE:</u> Unanimous in favor

- 5.3 Consider granting Superintendent authority to enter into contract with Cerami and Browning for the construction of the Coyote Den at North Cottonwood.
 <u>ACTION:</u> Mrs Semingson moved, seconded by Mrs McDougall, to granted the Superintendent authority to enter into contract with Cerami and Browning for the construction of the Coyote Den at North Cottonwood
 <u>VOTE:</u> Unanimous in favor
- 6.0 Governing Board Discussion and Suggested Agenda Items None at this time

7.0 Future Meetings:

7.1 Regular Board Meeting, **Tuesday**, **July 16**, **2019**, **6:30** p.m. in the West Cottonwood School Library, 20512 w First Street, Cottonwood, CA 96022

- 7.2 Regular Board Meeting, **Tuesday, August 20, 2019, 6:30 p.m.** in the West Cottonwood School Library, 20512 w First Street, Cottonwood, CA 96022
- 8.0 Adjournment- the meeting adjourned at 6 34 p m

Kım Cordova, President

Matt Iles, Clerk

Deidre McDougall, Member

Judy Semingson, Member

Tom Vazquez, Member

Cottonwood Union School District 20512 West First Street Cottonwood, California 96022

MINUTES for Tuesday, July 23, 2019, 5:00 P.M.

Special Board Meeting, District Office Conference Room

Members Present	Mr Iles, Mrs McDougall and Mr Vazquez
Members Absent	Mrs Cordova and Mrs Semingson
Others Present	Superintendent Doug Geren
	Laura Merrick, CBO
	Becky Bragg, Administrative Assistant

1.0 Call Meeting to Order- Mr Iles called the regular meeting to order at 5 09 p m

2.0 Approval of Agenda

<u>ACTION:</u> Mr Vazquez moved, seconded by Mrs McDougall, to approve the agenda as presented **VOTE:** Unanimous in favor

3.0 Public Forum/Hearing of Persons Wishing to Address the Board regarding any matter on this agenda. (Govt. Code Section 54954.3) None at this time,

4.0 Discussion/ Action items

4.1 Introduction of Amy Barker- Assistant Superintendent at Columbia Elementary School District.

Mr Geren introduced Amy Barker, Assistant Superintendent at Columbia Elementary School District, to the board members present

- 4.2 Discussion on Letter from De'An Chambless, SCOE, regarding debt disclosure. The board reviewed and discussed the letter from De'An Chambless, SCOE, regarding debt disclosure
- 4.3 Consider approval of the contract with Gordon D. Lemke for General Construction Inspector.
 <u>ACTION:</u> Mr. Vazquez moved, seconded by Mrs McDougall, to approve the contract with Gordon D Lemke for General Construction Inspector

<u>VOTE</u>: Unanimous in favor

4.4 Consider approval of Resolution #2019-10, Authorizing the execution and delivery of a site lease, a lease agreement, an assignment agreement, and authorizing the execution of necessary documents and certificates and related actions. <u>ACTION:</u> Mr Vazquez moved, seconded by Mrs McDougall, to approve of Resolution #2019-10, Authorizing the execution and delivery of a site lease, a lease agreement, an assignment agreement, and authorizing the execution of necessary documents and certificates and related actions <u>VOTE:</u> Unanimous in favor

5.0 Adjourn- the meeting adjourned at 5 30 p m

Kım Cordova, President

Matt Iles, Clerk

Deidre McDougall, Member

Judy Semingson, Member

Tom Vazquez, Member

Becky Bragg

From:Jennifer DawsonSent:Monday, June 17, 2019 12 29 PMTo:Becky BraggSubject:Moving from instructional assistant to preschool

To whom it may concern.

I am writing this letter to inform you that I am resigning from my instructional assistant job at North Cottonwood to work in the North Cottonwood Preschool.

Jennifer Dawson

Get Outlook for iOS

Katie Baugh

From: Sent: To: Subject: Don Ray Wednesday, July 31, 2019 10 24 AM Katie Baugh Another Aide Resignation

C

From: Ami Foley <amifoley 74@gmail com> Sent: Wednesday, July 31, 2019 10.18 AM To: Don Ray Subject:

Don Ray,

I would like to notify you that I will not be back as an aide during the 2019/2020 school year However, I would be interested in being a sub for the Den or even a classroom if that is possible. My available times are M-Th 8:00 - 1:00 pm. Please let me know if that is something that you are in need of and what steps I might need to take to make this happen.

Thanks, Ami Foley 530-921-9225

AGREEMENT FOR SPECIAL SERVICES

Fiscal Budget Services

This is an Agreement between the COTTONWOOD UNION ELEMENTARY SCHOOL DISTRICT, hereinafter referred to as "Client," and SCHOOL SERVICES OF CALIFORNIA, INC., hereinafter referred to as "Consultant," entered into as of September 1, 2019

RECITALS

WHEREAS, the Client needs assistance regarding issues of school finance, legislation, school budgeting, and general fiscal issues, and

WHEREAS, the Consultant, is professionally and specially trained and competent to provide these services, and

WHEREAS, the authority for entering into this Agreement is contained in Section 53060 of the Government Code and such other provisions of California law as may be applicable,

NOW, THEREFORE, the parties to this Agreement do hereby mutually agree as follows

- 1 Consultant agrees to perform such duties relating to issues of school finance, including:
 - a Delivery of "one copy" of each edition of the *Fiscal Report* containing information on issues of school finance, budgets, or practices that impact local educational agency fiscal policies, and one copy of the *Analysis of the Governor's Proposals for the State Budget and K-12 Education*
 - b Option of receiving information on Consultant's website regarding major school finance and policy issues
 - c An analysis of all major school finance/fiscal legislation and reports on its legislative/executive branch progress
 - d Eight (8) hours of service annually as the Client directs on fiscal issues, including analysis of specific revenue or expenditure issues, analysis of specific legislative or regulatory issues, and a "quick query" service to provide telephone response to specific fiscal questions of the Client

Services for which the base service hours may not be used, include mandate questions, Client-specific economy, efficiency, or management consulting services, including, but not limited to, efficiency or management studies, demographic or school facility studies; Special Education studies, fiscal health analysis, and/or an in-depth budget review, direct collective bargaining or factfinding assistance; legislative representation or advocacy, fiscal analysis for purposes of collective bargaining, appearance as an expert witness, provision of depositions or declarations for local educational agency legal issues; major customized research projects or studies, or, on-site speeches or presentations

e Preliminary local educational agency revenue calculation using the online tools available on the Consultant's website for use in determining the projected revenue funding level soon after the budget is adopted based on the major annual school finance legislation

- f. Participation at the Consultant's school finance conferences and workshops at the Consultant's client rate
- 2 The Client agrees to pay to Consultant for services rendered under this Agreement
 - a \$3,660 annually, plus expenses, or payable at \$305 per month, plus expenses, for the services listed in Item 1 above, upon billings from Consultant
 - b For all requested services in excess of eight (8) direct service hours as indicated in Item 1d above in a 12-month period, the applicable hourly rate for the person(s) performing the services shall apply
 - c "Hours" are defined as hours of direct service to the Client, as well as reasonable travel time to and from the Client's site
 - d "Expenses" are defined as actual, out-of-pocket expenses, such as travel, meals, shipping, and duplication of materials
- 3 The term of this contract shall be for the period of one year, beginning September 1, 2019, and terminating August 31, 2020 Agreement may be terminated prior to August 31, 2020, by either party on thirty (30) days' written notice In the event that the Client elects to terminate services at the end of the Agreement, the Client shall give a 30-day written notice of nonrenewal. Consultant will provide continuing services for 90 days after the expiration date of the Agreement or until the Client provides written notice The Client is responsible for these accrued charges and Consultant may bill these additional days In case of cancellation, the Client shall be liable for any costs accrued to the date of cancellation under Item 2 above
- 4 It is expressly understood and agreed to by both parties that Consultant, while carrying out and complying with any of the terms and conditions of this Agreement, is an independent contractor and is not an employee of the Client

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as indicated below

BY∙		DATE
	Print Name	
BY∙	Job Title Cottonwood Union Elementary School District JOHN D GRAY President School Services of California, Inc	DATE July 3, 2019



ADDENDUM A TO SPECIAL SERVICES AGREEMENT

As a client of School Services of California, Inc, you have the option of purchasing either or both of our CADIE and SABRE reports at the client rate. The following information describes the CADIE and SABRE reports, and the form at the bottom of the page to order the reports

The Comparative Analysis of District Income and Expenditures (CADIE) is a comprehensive computer-generated report comparing your district's revenues and expenditures to those of 40 other districts <u>(two reports with 20 districts in each)</u> of your choice throughout the state Well over 300 comparisons are made using SACS, CBEDS and CalPads data

The **CADIE** includes comparative graphic data expenditures by ADA, tabular information showing per ADA and percentage distribution of district revenues and expenditures, staffing levels, and tables that show—on an ADA and percentage basis—how your district spent its dollars for the prior three years. The report is comprehensive, yet easy to use

The Salary And Benefits Report (SABRE) is generated from the CDE's Certificated Teachers Salary and Benefit data (Form J-90) and provides up to 38 side-by-side comparisons of your district with those of 40 other districts (*two reports with 20 districts in each*) of your choice on certificated salaries, health and welfare benefits, and work days.

The **SABRE** includes ten graphical displays and 27 comparison tables with side-by-side analysis for certificated nonmanagement. It also includes the actual salary and benefit schedules and other selected data important for compensation evaluation in an easy-to-read format

The analytical uses of the CADIE and SABRE reports are unlimited. If these products are needed for negotiations, they may be fully reimbursable as part of your mandated cost claim if you have chosen to file mandate claims for this year.

YOU ARE ENTITLED TO TWO CADIES AND TWO SABRES

Please check the approp	oriate items below	Current year 2017-18	Next year 2018-19
CADIE Only \$4 SABRE Only \$3 CADIE & SABRE \$6	300 Use dıstr 550 Use dıstr	same districts as last year licts of similar type and siz licts geographically close f licts with similar unduplic	ze to mine
	nd as the data is released b be released in December 3	-	sed in March 2020
District Name.			
Address (no P O boxes p	please)		
Telephone with extensio	on		
Email Address.			
Signature			
	<u> </u>		

By completing this Addendum A and submitting with our contract, the above Client agrees to pay for these reports upon receipt of the products and appropriate billing



1121 L Street	MEMORAI	NDUM
•		
Suite 1060		
•	July 3, 2019	
Sacramento		
•	TO:	Doug Geren, Superintendent
California 95814		Cottonwood Union Elementary School District
•	FROM:	John D. Gray
TEL 916 446 7517		President
•	14 has have	
FAX 916 446 2011	our Fiscal E	a pleasure to provide Cottonwood Union Elementary School District Budget Services during the past year. We value our relationship and
٠	appreciate tl	he continued confidence that you and your staff have expressed in
www sscal com	School Servi	ices of California, Inc. (SSC).
An Employee-Owned Company	continue our also offering Income and part of this c and sign the your contrac	contract expires on August 31, 2019. Anticipating your desire to services, we have enclosed a proposed renewal Agreement. We are the option to include our CADIE (Comparative Analysis of District Expenditures) and SABRE (Salary and Benefit Reports) products as contract. If you wish to include any of these services, please complete attached Addendum A, indicate the services desired, and return with t renewal. Any questions regarding the CADIE or SABRE should be tathe Sadler, Data Specialist.
	discretion), a <u>RebeccaA@</u> to give you Agreement r date, please	bur Agreement, please sign the contract (and the Addendum, at your and return the original (or scan and e-mail to Rebecca Arent at <u>sscal.com</u>) to our office for final processing. So that we may continue the best possible service, it would be helpful if we could have the eturned by August 31, 2019. If you are unable to return it by this contact our Accounting department. Please note that this contract dest price increase above the current year.
	If you have a	my questions or need additional information, please give me a call at

(916) 446-7517.

Scheduled	08/15/20 ⁻	19							Bank Ac	count COU	NTY - County
Fiscal Year	Invoice	Reg #	Comment	Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount		Unpaid Sales Tax	Expense
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				Batchld		Check Date		PO# P4820-00118		Register #	
						Total Invoi	ce Amount	3,180 30	Check		
Direct Vendor		SBA (000013/2)							- <u>.</u> .		
		O WEST AMERIC	A BANK								
		O BOX 1450 UISUN CITY, CA 🤉	04585-4450								
2019/20	05/13/19		2019/20	45633-NOVOM1	08/15/19	Audıt		7,058 00			7,058 00
			MEMBERSHIP					-, ••			.,000.00
Selection Sol	ted by AP	Check Order Optio	n, Filtered by (Org = 48, P	ayment Method = N, Payr	nent Type = N, Pa	yment Status(s)	N ('7'), Appro	oval Batch Id(s) =		ESCAP	E (SILINIE
018	3845, Page	•	dvice? = N, Zero? = Y)	-							Page 1 of 7
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Fıscal Year	Invoice Date Req #	Comment	Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount	S	Unpaid Sales Tax	Expens Amou
Direct Vendor	CSBA (000013/2)) (continued)				- m	· · · · · · · · · · · · · · · · · · ·			
2019/20	05/13/19	2019/20 MEMBERSHIP	45633-NOVOM1 (continued)	08/15/19	Audit		(continued)			
	2020 (001300) 0	1-001-0000-7200-531	0- 0000- 7200- 000-							
2019/20	05/13/19	2019/20 GAMUT/MANUAL MAINT	47695-Y8Q5X8	08/15/19	Audit		4,420 00			4,420 0
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		1-001-0000-7200-331	0-000-7200-000-		Total Invo	ce Amount	11,478 00	Check		
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2019/20	08/11/19	STUDENT BODY	081119	08/15/19	Audit		129 00			129 0
	2020 (001353) 0	ACCTG 1-020-0000-2700-580	1-0000-2700-100-							
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Direct Vendor	GOLD STAR FOO	DDS, INC (000630/2)		*	······			····		
	P O BOX 4328									
	ONTARIO, CA 9									
2019/20	07/16/19	FOOD STORAGE	2791558	08/15/19	Audit		12 60			12 6
	2020 (001890) 1	3-001-5310-0000-471	0-0000-3700-000-							
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	787 ELMGROVE	ROAD, BUILDING 1								
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	2020 (001894) 1	3-001-5310-0000-580	1- 0000- 3700- 000- Batchld		Check Date		PO# P4820-00070		Register #	
					Total Invoi	ce Amount	2,256 14	Check		
	rted by AP Check Order Op 3845, Page Break by Checl	otion, Filtered by (Org = 48, F k/Advice? = N, Zero? = Y)	Payment Method = N, Payn	nent Type = N, Pa	ayment Status(s)	IN ('7'), Appro	oval Batch Id(s) =		ESCAP	E Page 2 o
	048 ·	- Cottonwood Union Sch	ool District		Generated for KA	TIE BAUGH	(KBAUGH), Aug 15 2	2019 1 24	PM	

WALKWAY 2020 (001325) 01-050-8150-0000-5630-0000-8110-LC3- Batchild Check Date PO# P4820-00015 Register # Total Invoice Amount 8,920 00 Check	Fiscal Year	Invoice Date	Req #	Comment	Payment Id (Trans Batch	ld) Sched	Paymt Status	Check Status	Invoice Amount	٤	Unpaid Sales Tax	Expens Amour
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Scheduled	08/15/2019							Bank Account C	DUNTY - Count
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	2270 BARNEY RO								
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F 2019/20	08/09/19 R4820-00001	TABLE TENNIS	7408	08/15/19	Audıt		7,861 43		7,861 4
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AP Vendor	PACIFIC GAS AN	ID ELECTRIC CO (000007/	1)						
	BOX 997300								
	SACRAMENTO, O								
2019/20	08/09/19 R4820-00117	ELECTRIC CAFE	0809	08/15/19	Audit		2,636 48		2,636 4
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					Total Invoic	e Amount	2,636 48	Check	
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	2901 DOUGLAS								
	ANDERSON, CA	96007							
2019/20	07/25/19	PARTS	39780	08/15/19	Audit		11 34	···	11 3
	2020 (001245) 0	1-020-0000-8110-451	0-0000-8110-100-						
					Total Invoic	e Amount	11 34	Check	
AP Vendor	RED BLUFF FLO	ORS (000876/1)	· · · · · · · · · · · · · · · · · · ·						
	406 WALNUT	, <i>,</i>							
	RED BLUFF, CA	96080							
F 2019/20	08/13/19 R4820-00124	DO FLOORING	3973	08/15/19	Audit		5,188 15		5,188 1
	2020 (001251) 0	1- 001- 8150- 0000- 451	0-0000-8110-100-						
			Batchld		Check Date		PO# P4820-00124	Register #	
					Total Invoic	e Amount	5,188 15	Check	
AP Vendor	SCHOOL OUTFIT	TERS (000594/1)				- <u>-</u>			
	PO BOX 638517								
	CINCINNATI, OH	45263							
F 2019/20	07/19/19 R4820-00068	LAMINATOR	INV13170824	08/15/19	Audit		2,514 02		2,514 0
	2020 (003447) 0	1-050-0100-2420-441	0- 1110- 1000- 100-						
			Batchld		Check Date		PO# P4820-00068	Register #	
Selection Sor	ted by AP Check Order Op	tion, Filtered by (Ora = 48.	Payment Method = N, Paym	ent Type = N. P:	avment Status(s) It	N ('7'), Appre	oval Batch Id(s) =	ESCA	PE ONLY
	845, Page Break by Check		,,,,.		,	- (-), , , , , , , , , , , , , , , , , ,			Page 4 of
·····	048 -	Cottonwood Union Sch	ool District		Generated for KAT	TE BAUGH	(KBAUGH), Aug 15 2	019 1 24PM	. 490 / 01

Payment Register

Fıscal Year	Invoice Date		Comment	Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount	S	Unpaıd ales Tax	Expense Amoun
						Total Invol	ce Amount	2,514 02	Check		
Direct Vendor	C A F	CCOUNTING	FOF JUSTICE (000111/1) OFFICE								
2019/20	08/05/19		FINGERPRINTING	394622	08/15/19	Audit		49 00			49 00
	2020	(001360)	01-001-0000-7207-5	801-0000-7200-000-							
						Total Invo	ce Amount	49 00	Check		·····
Direct Vendor	م 1										
2019/20	07/22/19		KEYS - WEST	38411	08/15/19	Audit		22 47			22 47
	2020	(001253)	01-050-0000-8200-4	510-0000-8200-100-							
						Total Invol	ce Amount	22 47	Check	<u> </u>	
Direct Vendor	F	O BOX 7904	JIPMENT FINANCE (000558 448 9 63179-0448	3/1)							
2019/20		• • •	COPIERS 01- 020- 1100- 1120- 5 01- 050- 1100- 1120- 5		08/15/19	Audit 1,535 41 1,535 40		3,070 81			3,070 81
						Total Invoi	ce Amount	3,070 81	Check		
AP Vendor	6	25 ALASKA A	YCHOLOGICAL SERVICES VE CA 90503-5124	3 (000234/1)							
F 2019/20	07/29/19	R4820-0002	20 SPED FORMS	WPS-276043	08/15/19	Audit		399 68			399 68
	2020	(001155)	01-001-6500-3120-4	310- 5001- 3120- 100- Batchld		Check Date		PO# P4820-00020		D #	
				Balchiu					• •••	Register #	
							ce Amount	399 68	GHECK		
Direct Vendor	1	VILGUS FIRE 703 SONOM/ REDDING, CA)							

Selection Sorted by AP Check Order Option, Filtered by (Org = 48, Payment Method = N, Payment Type = N, Payment Status(s) IN ('7'), Approval Batch Id(s) = ESCAPE ONLINE 018845, Page Break by Check/Advice? = N, Zero? = Y) Page 5 of 7

048 - Cottonwood Union School District

Generated for KATIE BAUGH (KBAUGH), Aug 15 2019 1 24PM

Payment Register

Fiscal Year	Invoice Date	Req #	Comment	Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount	Unpaid Sales Tax	Expense Amount
rect Vendor	N	ILGUS FIRE	CONTROL, INC (000660/1)	(continued)						
2019/20	07/17/19		ANNUAL	32850	08/15/19	Audit		750 00		750 00
			SPRINKLER TEST -							
			NORTH							
	2020	(004217)	01-050-0000-8110-580	1-0000-8110-100-						
2019/20	07/30/19		FIRE	126524	08/15/19	Audit		430 07		430 07
			EXTINGUISHER							
			SERVICE - TRANS							
	2020	(003204)	01-001-0000-0000-580	1-0000-3600-100-						
						Total Invoi	ce Amount	1,180 07	Check	

Fund	Expense	Cash Balance	Difference
01	49,828 72	487,948 92-	537,777 64-
13	2,307 44	12,689 43	10,381 99
Total	52,136 16		

Selection Sorted by AP Check Order Option, Filtered by (Org = 48, Payment Method = N, Payment Type = N, Payment Status(s) IN ('7'), Approval Batch Id(s) = 018845, Page Break by Check/Advice? = N, Zero? = Y)

Scheduled 08/15/2019

Bank Account COUNTY - County

Number of Payments	29	1
Number of Checks	20	8/2
Number of ACH Advice	0	APPROVAL DATE 8/20
Number of vCard Advice	0	
Total Check/Advice Amount	\$52,136 16	
Total Unpaid Sales Tax	\$ 00	
Total Expense Amount	\$52,136 16	
CHECK/ADVICE AMOUNT DISTRIBU	TION COUNTS	
\$0 - \$99	4	
\$100 - \$499	4	
\$500 - \$999		
\$1,000 - \$4,999	8	
\$5,000 - \$9,999	3	
\$10,000 - \$14,999	1	
\$15,000 - \$99,999		
\$100,000 - \$199,999		
\$200,000 - \$499,999		
\$500,000 - \$999,999		
\$1,000,000 -		
***** ITEMS OF INTEREST	****	
* Number of payments to a different vendor		
I Number of Prepaid payments		
@ Number of Liability payments		
& Number of Employee Also Vendors		
? denotes check name different than payment name		
F denotes Final Payment		

Report Totals -	Payment Count	29	Check Count	20	ACH Count	0	vCard Count	0	Total Check/Advice Amount	52,136 16
Selection Sorted	by AP Check Order Optio	n, Filtere	d by (Org = 48, Pay	ment Met	thod = N, Payment	t Type = N	, Payment Status(s) I	N ('7'), App	proval Batch Id(s) =	ESCAPE ONUME
01884	5, Page Break by Check/A	dvice? =	N, Zero? = Y)							Page 7 of 7
	048 - C	ottonwo	od Union School	District	t		Generated for KA	TIE BAUGI	H (KBAUGH), Aug 15 2019 1 24	PM

COTTONWOOD UNION SCHOOL DISTRICT JOB DESCRIPTION

POSITION: Daily Operations Lead School Bus Driver

Purpose Statement

The position of Daily Operations Lead School Bus Driver is created for the purpose of providing support to assigned personnel and the daily operation of the Transportation Department This support includes daily oversight of the transportation operation, scheduling routes and work assignments within established timeframes and standards, and providing information to parents, teachers, school administrative staff and others

This position reports to the Assigned Administrator/Supervisor

Essential Functions

- Participates in the development and maintenance of transportation schedules and student routes for the purpose of dispatching drivers and adjusting routes and schedules to meet student, school and District needs
- Schedules and assigns field trips to qualified drivers.
- Prepares documents, reports, and training materials (i.e. incident/accident reports, daily inspection records, passenger misconduct, mileage logs, students census records, route description updates, maintenance orders, logs, etc) for the purpose of providing written support and/or conveying information
- Assists in planning meetings, in-services, bus driver training and workshops for the purpose of instruction, identifying issues, developing recommendations, supporting other staff, and serving as a District representative.
- Attends transportation staff meetings, in-service training, workshops etc for the purpose of conveying and/or gathering information required to perform job functions.
- Assesses and documents incidents, complaints, accidents and/or potential emergency situations (i.e. road hazards, medical emergencies, accidents, etc) for the purpose of resolving and/or recommending a resolution to the situation and/or communicating information to appropriate personnel for their action.
- Assists in maintaining personnel records and other mandated information for the purpose of meeting regulatory requirements.
- Assists and provides counseling to school bus drivers as needed and provides detailed documentation records of such conversations
- Communicates directly with supervisory personnel to provide documentation and input on school bus driver performance for the purpose of enhancing productivity of personnel as it relates to the transportation operation.
- Maintains current knowledge of transportation laws for the purpose of advising school bus drivers on applicable rules, regulations, laws and related District policies and procedures.
- Responds to inquiries from students, parents, and or staff for the purpose of providing the necessary information regarding transportation service.
- Schedules, conducts, and documents emergency evacuation drills for the purpose of ensuring efficiency of procedures and complying with mandated requirements
- Serves as a liaison between the Transportation Department and schools for the purpose of resolving school bus related issues

- Serves as a liaison between the District school bus drivers and administrative/supervisory staff for the purpose of resolving department and personnel related issues.
- Maintains detailed and accurate documentation on all incidents and issues related to the transportation operation.
- Drives school buses for the purpose of transporting passengers over scheduled routes to and from school and/or field trips in a safe and timely manner.
- Fuels assigned vehicle (i.e. oil, water, fuel, etc.) for the purpose of maintaining vehicle in a safe operating condition.
- Cleans assigned vehicle, both interior and exterior, for the purpose of ensuring safety, appearance, and sanitation of the vehicle.
- Performs pre and post-trip inspections for the purpose of ensuring the safe operating condition of the vehicle and complying with mandated guidelines.
- Monitors and assists students and other passengers during loading, transit and unloading for the purpose of ensuring the safe transportation of all passengers, including students with special needs
- Administers immediate first aid in emergency situations for the purpose of providing health care services to students in accordance with established procedures assigned to the position
- Advises and monitors students and other passengers of appropriate behavior for the purpose of reinforcing established guidelines and maintaining passenger safety.
- Supports the Administrator/Supervisor for the purpose of helping with their functions and responsibilities
- Performs other related duties as assigned for the purpose of ensuring the efficient and effective functions of the Transportation Department.

Position Requirements: Minimum Qualifications

Skills, Knowledge and Abilities:

SKILLS are required to perform single, technical tasks with a need to occasionally upgrade skills in order to meet changing position requirements. Specific skill-based competencies required to satisfactorily perform the functions of the position include but are not limited to: adhering to safety rules and practices, operating equipment used in transporting students i e. large and small buses, vans, etc., preparing and maintaining accurate records; administer first aid and/or prescribed medications; and inspecting vehicles KNOWLEDGE is required to perform basic math, including calculations using fractions, percent's, and/or ratios; read technical information, compose a variety of documents, and/or facilitate group competencies required to satisfactorily perform the functions of the position include but are not limited to: safety practices and procedures; pertinent codes, policies, regulations and/or laws; county roads and locations; and methods of vehicle cleaning; office equipment and technology.

ABILITY is required to schedule activities, meetings, and/or events; gather and/or collate data; and use jobrelated equipment. Specific ability-based competencies required to satisfactorily perform the functions of the position include but not limited to: communicating with diverse groups; maintaining confidentiality; meeting deadlines and schedules, working as part of a team; providing leadership; enjoy working with children; and maintaining a positive attitude.

Responsibility:

Responsibilities include but are not limited to: working under limited supervision using standardized practices and/or methods; leading, guiding, and/or coordinating others; operating within a defined budget.

Working Environment:

The usual and customary methods of performing the position functions require the following physical demands: occasional lifting, carrying, pushing and/or pulling, frequent climbing and balancing, some stooping, kneeling, crouching, and/or crawling and significant fine finger dexterity Generally, the position requires 50% sitting, 25% walking, and 25% standing. The position is performed under some temperature extremes and under conditions with some exposure to risk of injury and/or illness.

Experience Job related experience with increasing levels of responsibility is desired

<u>Education</u> High school diploma or equivalent. The stated education_and experience requirements are the preferred minimum qualifications for this position.

<u>Equivalency</u> Any combination equivalent to: graduation from high school and five years school bus driving experience

Certificates

- Valid California School Bus Driver Certificate
- Valid California State Class A or B Driver's License with passenger, air brake endorsements and Evidence of Insurability
- Valid Medical Card approved by the California Department of Motor Vehicles
- Valid First Aid Certification issued by an authorized agency if applicable

Clearances

- Department of Justice and FBI LiveScan Fingerprint clearance
- Pre-Placement Health Assessment
- Tuberculosis Risk Assessment Clearance
- Participation in mandatory DOT testing program for controlled substances and alcohol abuse

Continuing Education/Training

• Maintains all Certificates and/or Licenses

COTTONWOOD UNION SCHOOL DISTRICT CLASSIFIED SALARY SCHEDULE 2018-19

	STEPS	1	2	3	4	5	6	7
A	DISTRICT/PAYROLL	20 50	21 24	21 95	22 67	23 36	24 10	24 82
В	SITE/ADM ASST	18 43	19 13	19 80	20 49	21 16	21 86	22 54
С	SITE/CLERICAL	16 27	17 01	17 74	18 43	19 17	19 86	20 60
D	INSTR AIDE	12 25	12 72	12 80	13 30	13 76	14 25	14 73
E	INSTR AIDE/ SN, PRESCH ASST	12 77	13 25	13 79	14 26	14 74	15 23	15 70
F	HEALTH AIDE	12 28	12 80	13 30	13 76	14 25	14 73	15 24
G	INTERPRETER	19 52	20 37	21 11	22 07	22 93	23 77	24 63
Н	HEALTH CLERK, PRESCH TEACHER	13 60	14 19	14 83	15 52	16 26	16 98	17 66
1	BILINGUAL AIDE	12 27	12 80	13 30	13 76	14 25	14 74	15 24
J	LAB TECH/LIBR TECH	16 27	17 01	17 74	18 43	19 14	19 86	20 60
К	CUST/MAINT DAY	14 84	15 38	15 90	16 47	17 01	17 53	18 08
L	CUST/MAINT SWING	15 26	15 81	16 39		17 49	18 05	18 58
M	CUST MAINT/ LEAD	16 27	16 81	17 37	17 89	18 43	18 98	19 53
N	KITCHEN MANAGER	20 23	20 85	21 47	22 09	22 70	23 32	23 95
0	CAFE ASST	12 00	12 25	12 43	12 95	13 48	14 04	14 58
P	HEAD COOK	15 51	16 07	16 60	17 08	17 70	18 24	18 78
Q	BUS DRIVER I	15 38	16 19	17 01	17 82	18 61	19 42	20 24
R	BUS DRIVER II	16 66	17 42	18 19		19 76	20 52	21 30
S	BUS DRIVER/MECH	16 63	17 46	18 28	19 09	19 86	20 67	21 49
Т	TRANS LEAD	23 78	24 52	25 28		26 84	27 64	28 46
U	LICENSED HEALTH	17 66	18 32	19 01	19 52	20 30	21 07	21 87
V	MAINTENANCE/SKILLED	18 20	18 95	19 73		21 41	22 31	23 16
W	BUSTODIAN	15 11	15 79	16 46		17 81	18 48	19 16
X	PRESCHOOL DIRECTOR	20 54	21 18	21 82	22 47	23 11	23 75	24 39
	LONGEVITY							
	2 5 @ 14							
	50@16							
	7 5 @ 18							
	10 @ 20							
	12 5 @ 22							
	15 0 @ 24							

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB-1200, GOVERNMENT CODE SECTION 3547 5)

School District COTTONWOOD UNION SCHOOL DISTRICT

 Name of Bargaining Unit
 ADMINISTRATORS

 Effective dates of the proposed agreement
 July 1, 2018 - June 30, 2022

 Settles negotiations for which fiscal year
 2019/20 through 2021/22 (4 years)

 Date of Public Meeting
 August 20, 2019

 Disclosure prepared by
 Laura Merrick

Send to Shasta County Office of Education ten (10) days prior to Board approval

A Proposed Change in Salary

Indicate the percentage salary change over the prior year salary schedule for the current and two subsequent fiscal years Are the costs on-going or one-time?

Year of Proposed Agreement	Current Year	Year 1	Year 2
Percentage Salary Change	1% Off and 5% on Sal Sch	2%	0 Sai - Inc H&W CAP by \$1 000/yr
On-going or one time cost?	Both	On-going	On-going

B Cost of agreement

Indicate the costs of salary and benefit increases that would be incurred under the agreement for the current and two subsequent fiscal years

Year	Current Year	Year 1	Year 2
Salary	\$ 24 353	\$ 28,819	\$ 28,819
Benefits	\$ 5,131	\$ 6 181	\$6181
Other Costs - Health & Welfare increase	\$0		\$ 4 000
Total Cost	\$ 29.484	\$ 35.000	\$ 39.000

C. Source of funding

Indicate the source of funding for the proposed agreement If Staff reductions would be required, this should be stated Please use additional pages as necessary

LCFF funds will be used to cover this raise The EFB will be reduced if needed to cover any deficits

D Major provisions

List the major provisions and each of the other costs of the agreement for the current and two subsequent fiscal years Please use additional pages as necessary

The district has historically given a "me too" settlement with our administration based on any negotiated settlements with our CTA unit This AB1200 includes our four administrators (Superintendent, Two Principals, One Assistant Principal) The agreement covers the following years 19/20= 1% off the salary schedule and 5% on the salary schedule, 20/21 = 2% on the salary schedule, and 21/22 = \$1,000 increase to H&W CAP New CAP is \$11,500 this year

E. Impact of proposed agreement on District reserves

State Recommended Minimum Reserve Level (after implementation of Proposed agreement)

This agreement will not impact the district's ability to meet the State Recommended Minimum Reserve Level

District UNRESTRICTED Reserves sufficient to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT for the current and two subsequent fiscal years

GENERAL FUND RESERVES

YEAR	Current Year	Year 1	Year 2
Designated for Economic Uncertainities (Object code 9789)	\$ 554,163	\$ 538,741	\$ 549 980
Board-Assigned Reserves (Object code 9780)	\$ 1,842,652	\$ 1,977,038	\$ 2,183,659
UnAssigned / Unappropriated Amount (Object code 9790)	\$0		
TOTAL RESERVES.	\$ 2,396,815	\$ 2,515,779	\$ 2,733,639

If the funding source is the ending balance, the ending balance should be reduced each year by the cost of this agreement

CERTIFICATION

To be signed by the District Superintendent and Chief Business Official when submitted for Public Disclosure before formal action by the Governing Board on the proposed agreement

The Superintendent and Chief Business Official verify th	hat the costs incurred by the District can be met during
the complete term of the agreement	
the complete term of the agreement	
	$G - \zeta \gamma \gamma$
July Jan	
District Superintendent	Date
(Şıgnature)	
	$\theta \in I $
(Maillas A Mailier	8-5-19
District Chief Business Official	Date
	Date
(Signature)	
(Signature)	

CERTIFICATION

To be signed by the District Superintendent when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement

> President, Governing Board (Signature)

Date

Cottonwood Union School District MULTI-YEAR PROJECTIONS 2019-20 PROJ NEGO (Admin-Class) ADOPTED BUDGET

		019-20 PROJ NEG	O (Admın-Class) /	ADOPTED BUDGE	20	20-21 PROJECTIO	N	20	2021-22 PROJECTION		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	
REVENUES											
Revenue Limit (LCFF)	8010 - 8099	8,615,677	0	8,615,677	8,805,038	0	8,805,038	9,131,092	0	9,131,092	
Federal Revenues	8100 - 8299	3,763	437,559	441,322	3,763	435,993	439,756	0	439,889	439,889	
Other State Revenues	8300 - 8599	168,813	581,023	749,836	166,071	579,959	746,030	167,555	580,388	747,943	
Other Local Revenues	8600 - 8799	503,998	417,118	921,116	498,998	403,906	902,904	498,998	394,484	893,482	
Contributions	8980 - 8999	(795,672)	795,672	0	(799,086)	799,086	0	(783,621)	783,621	0	
TOTAL REVENUES		8,496,579	2,231,372	10,727,951	8,674,784	2,218,943	10,893,727	9,014,024	2,198,382	11,212,406	
EXPENDITURES											
Certificated Salaries	1000 - 1999	3,387,526	509,644	3,897,170	3,501,845	529,416	4,031,261	3,566,694	540,216	4,106,910	
Classified Salaries	2000 - 2999	1,394,882	235,165	1,630,047	1,426,478	237,543	1,664,021	1,457,517	239,879	1,697,396	
Employee Benefits	3000 - 3999	2,343,541	615,865	2,959,406	1,937,220	621,032	2,558,252	2,052,065	629,235	2,681,300	
Potential Sal/Bene Increase (Admin-Cl		129,654	likeren ala liketaran di kana marangan sana kana kana kana kana kana kana ka	129,654	135,170	ur Militar (zerikiren indikizikan perika ar.	135,170	156,170	ร์สี่หาว่า แรงรับไฟฟ และระดูราย 2 - ชาติงรู้ในและ เวลิมี :	156,170	
Subtotal Salaries & Benefits		7,255,603	1,360,674	8,616,277	7,000,713	1,387,991	8,388,704	7,232,446	1,409,330	8,641,776	
Books and Supplies	4000 - 4999	463,234	100,036	563,270	470,460	70,036	540,496	477,270	70,036	547,306	
Services, Other Operating Expenses	5000 - 5999	952,601	769,181	1,721,782	960,051	686,668	1,646,719	961,851	649,768	1,611,619	
Capital Outlay	6000 - 6599	70,000	60,000	130,000	40,000	60,000	100,000	40,000	60,000	100,000	
Direct Support / Indirect Costs	7100s, 7300s, 7400s	(14,248)	14,248	0	(14,248)	14,248	0	(14,248)	14,248	0	
New Loan Pmt-Coyote Den	ารัฐระดอกคุณได้ระ และได้มี ครามว่ามีมีความหมู่ได้จะได้หมู่ได้ได้	46,922	0	46,922	93,844	an a	93,844	93,844	สายครั้งไหน เหมืองการสายครั้งไ	93,844	
Interfund Transfers Out	7610-7614,7616-7619	5,000	0	5,000	5,000	0	5,000	5,000	0	5,000	
TOTAL EXPENDITURES		8,779,112	2,304,139	11,083,251	8,555,820	2,218,943	10,774,763	8,796,163	2,203,382	10,999,545	
NET INCREASE/DECREASE IN FU	IND BALANCE	(282,533)	(72,767)	(355,300)	118,964	0	118,964	217,860	(5,000)	212,861	
BEGINNING BALANCE		2,681,348	151,454	2,832,802	2,398,815	78,687	2,477,502	2,517,779	78,687	2,596,467	
ENDING BALANCE	······································	2,398,815	78,687	2,477,502	2,517,779	78,687	2,596,466	2,735,640	73,688	2,809,327	
Components of Ending Fund Balance											
NonSpendable-Rev Cash/Prepaids/St	ores	2,000		2,000	2,000		2,000	2,000		2,000	
Legally Restricted		2,000	78,687	78,687	_,	78,687	78,687		73,688	73,688	
Assigned-Economic Uncertainty		554,163	,	554,163	538,741		538,741	549,980		549,980	
Other Assignments		1,842,652 03		1,842,652	1,977,038		1,977,038	2,183,659		2,183,659	
Unassigned/Unappropriated		-	0	0	-		0	-		0	
Total		2,398,815	78,687	2,477,502	2,517,779	78,687	2,596,466	2,735,640	73,688	2,809,327	
Estimated Funded ADA		910 95			907 69	-		915 80			
Estimated P-2 Actual ADA		909 15			902 5	-		915 80			
Estimated Enrollment Ratio CBEDS to Actual P-2 ADA		<u>957</u> 95%			<u>950</u> 95%			964 95%			

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PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB-1200, GOVERNMENT CODE SECTION 3547 5)

School District COTTONWOOD UNION SCHOOL DISTRICT

Name of Bargaining Unit	Unrepresented Classified
Effective dates of the proposed agreement	July 1, 2019 - June 30, 2020
Settles negotiations for which fiscal year	2019/20
Date of Public Meeting	August 20, 2019
Disclosure prepared by	Laura Merrick

Send to Shasta County Office of Education ten (10) days prior to Board approval

A Proposed Change in Salary

Indicate the percentage salary change over the prior year salary schedule for the current and two subsequent fiscal years Are the costs on-going or one-time?

Year of Proposed Agreement	Current Year	Year 1	Year 2
Percentage Salary Change	5% on Sal Sch		
On-going or one time cost?	Ongoing		

B Cost of agreement

Indicate the costs of salary and benefit increases that would be incurred under the agreement for the current and two subsequent fiscal years

Year	Current Year	Year 1	Year 2
Salary	\$ 76 524	\$ 76 524	\$ 76 524
Benefits	\$ 23 646	\$ 23 646	\$ 23 646
Other Costs - Health & Welfare increase	\$0		
Total Cost	\$ 100.170	\$ 100.170	<u>\$ 100,170</u>

C Source of funding

Indicate the source of funding for the proposed agreement If Staff reductions would be required, this should be stated Please use additional pages as necessary

LCFF funds will be used to cover this raise The EFB will be reduced if needed to cover any deficits

D. Major provisions

List the major provisions and each of the other costs of the agreement for the current and two subsequent fiscal years Please use additional pages as necessary

The district has historically given a "me too" settlement with our Classified staff based on any negotiated settlements with our CTA unit This AB1200 will cover just the 2019/2020 year The district is watching the minimum wage requirements and intends to stay compliant with those as they become effective in future years

E Impact of proposed agreement on District reserves

State Recommended Minimum Reserve Level (after implementation of Proposed agreement)

This agreement will not impact the district's ability to meet the State Recommended Minimum Reserve Level

District UNRESTRICTED Reserves sufficient to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT for the current and two subsequent fiscal years

GENERAL FUND RESERVES

YEAR	Current Year	Year 1	Year 2
Designated for Economic Uncertainities (Object code 9789)	\$ 554,163	\$ 538,741	\$ 549,980
Board-Assigned Reserves (Object code 9780)	\$ 1,842,652	\$ 1,977,038	\$ 2,183,659
UnAssigned / Unappropriated Amount (Object code 9790)	\$0		
TOTAL RESERVES	\$ 2,396,815	\$ 2,515,779	\$ 2,733,639

If the funding source is the ending balance, the ending balance should be reduced each year by the cost of this agreement

CERTIFICATION

To be signed by the District Superintendent and Chief Business Official when submitted for Public Disclosure before formal action by the Governing Board on the proposed agreement

The Superintendent and Chief Business Official verify that the costs incurred by the District can be met during		
the complete term of the agreement		
Car m	8-5-19	
District Superintendent	Date	
(Signature)		
Mura Murick	8-5-19	
District Chief Business Official	Date	
(Signature)		

CERTIFICATION

To be signed by the District Superintendent when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement

 The information provided in this document summarized the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirement of AB1200 and GC3547 5

 District Superintendent (Signature)
 Date

 After public disclosure of the major provisions contained in the Summary, the Governing Board, at its meeting on August 20, 2019 took action to approve the proposed agreement with the Administration bargaining unit

 President, Governing Board (Signature)
 Date

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POLICY GUIDE SHEET March 2019 Page 1 of 2

BP/AR 4030 - Nondiscrimination in Employment

(BP/AR revised)

Policy and regulation updated to clarify applicability of the policy to nonemployees providing services to the district pursuant to a contract Policy reflects **NEW STATE REGULATIONS (Register 2018, No. 20)** which add a definition of national origin and make it an unlawful employment practice to inquire into or discriminate against an employee on the basis of immigration status Policy also reflects **NEW LAW (SB 1300)** which (1) prohibits districts from requiring an employee, in exchange for a raise or bonus or as a condition of employment or continued employment, to sign a nondisparagement agreement or release the right to file a claim against the district for unlawful acts in the workplace, including sexual harassment, and (2) provides that a district may be responsible for any harassment (not just sexual harassment) of employees by nonemployees if the district knows or should have known of the conduct and failed to take action Regulation revises section on "Measures to Prevent Discrimination" to reflect a requirement, formerly in BP, to post the California Department of Fair Employment and Housing (DFEH) poster on workplace discrimination and harassment and to add the requirement to post the DFEH poster on the rights of transgender employees Regulation also reflects **NEW LAW (SB 1300)** which authorizes training on bystander intervention

BP/AR 5117 - Interdistrict Attendance

(BP/AR revised)

Policy updated to delete references to the Open Enrollment Act since schools are not currently being identified as low achieving based on the Academic Performance Index, update legal cites, and clarify the continuing requirement to register as a school district of choice with the Superintendent of Public Instruction and county board of education before enrolling students under that program Regulation updated to reflect **NEW LAW (AB 2826)** which adds a requirement, applicable to districts that have entered into interdistrict attendance agreements, to post on their web site the procedures and timelines for requests for interdistrict transfer permits Regulation also reflects timelines added by AB 2826 for notifying parents/guardians of the district's granting or denial of the transfer request, which differ for current-year and future-year transfer requests, and for the parent/guardian's appeal of the district's decision to the county office of education. In section on "School District of Choice Program," material deleted regarding the denial of a transfer into the district based on a negative impact on a desegregation plan or the racial/ethnic balance of the district, as such grounds are only applicable to transfers out of the district

AR 5125.2 - Withholding Grades, Diploma and Transcripts

(AR revised)

Regulation updated to reflect **NEW LAW (AB 1974)** which allows districts to offer any student, other than a current or former homeless student, nonmonetary means to settle debt owed for property loss or damage resulting from the student's willful misconduct and to withhold the student's grades, diploma, and/or transcripts until the work or other alternative is completed

BP 5127 - Graduation Ceremonies and Activities

(BP revised)

Policy updated to provide optional language providing that passage of any of the three high school equivalency tests approved by the State Board of Education is not equivalent to completing all graduation requirements for participation in graduation ceremonies. Option for student-initiated, student-led prayer at graduation ceremonies deleted consistent with court decisions which suggest that such prayer could be unconstitutional Policy also reflects **NEW LAW (AB 1248)** which permits students to wear tribal regalia or recognized religious or cultural adornments to the cap and gown, unless the district determines that an item is likely to cause substantial disruption of the ceremony

POLICY GUIDE SHEET March 2019 Page 2 of 2

E 5145.6 - Parental Notifications

(E revised)

Exhibit reflects NEW LAWS requiring parental notice of the rights of pregnant and parenting students (AB 2289), mental health services available in the school and community (AB 2022), risks and effects of lead exposure when child enrolls in a licensed child care center or preschool (AB 2370), and specified educational rights of migrant students and newly arrived immigrant students in grades 11-12 (AB 2121) Exhibit also deletes two items related to Open Enrollment Act transfers since schools are not currently being identified as low achieving under this program Section V updated to add legal cite pursuant to NEW LAW (AB 1808) which requires classroom notice on Williams UCP to include health and safety issues in license-exempt California State Preschool Programs

CSBA Sample Board Policy

All Personnel

BP 4030(a)

NONDISCRIMINATION IN EMPLOYMENT

Note The following Board policy and accompanying administrative regulation are **mandated** pursuant to Government Code 11138 and 2 CCR 11023 The California Fair Employment and Housing Act (FEHA) (Government Code 12900-12996) prohibits districts and district employees from harassing or discriminating against employees and job applicants on the basis of actual or perceived race, color, ancestry, national origin, age, religious creed, marital status, pregnancy, physical or mental disability, medical condition, genetic information, military and veteran status, sex, sexual orientation, gender identity, or gender expression Pursuant to Government Code 12940, these protections apply to employees, job applicants, persons who serve in an unpaid internship or other limited-duration program to gain unpaid work experience, volunteers, and independent contractors

The same or similar protections are available to employees and job applicants under various provisions of federal law, including Title VI of the Civil Rights Act of 1964 (42 USC 2000d-2000d-7), Title VII of the Civil Rights Act of 1964 (42 USC 2000e-2000e-17), Title IX of the Education Amendments of 1972 (20 USC 1681-1688), the Americans with Disabilities Act (42 USC 12101-12213), Section 504 of the Rehabilitation Act of 1973 (29 USC 794), and the Genetic Information Nondiscrimination Act (42 USC 2000ff-2000ff-11)

For policy addressing sexual harassment of and by employees, see BP/AR 4119 11/4219 11/4319 11 - Sexual Harassment

The Governing Board is determined to provide a safe, positive environment where all district employees are assured of full and equal employment access and opportunities, protection from harassment and intimidation, and freedom from any fear of reprisal or retribution for asserting their employment rights in accordance with law For purposes of this policy, *employees* include job applicants, interns, volunteers, and persons who contracted with the district to provide services, as applicable

(cf 1240 - Volunteer Assistance) (cf 3312 - Contracts) (cf 3600 - Consultants) (cf 4111/4211/4311 - Recruitment and Selection)

Note 2 CCR 11027 1, as added by Register 2018, No 20, provides a definition of "national origin" for the purpose of implementing state nondiscrimination laws

No district employee shall be discriminated against or harassed by any coworker, supervisor, manager, or other person with whom the employee comes in contact in the course of employment, on the basis of the employee's actual or perceived race, color, ancestry, national origin, age, religious creed, marital status, pregnancy, physical or mental disability, medical condition, genetic information, military and veteran status, sex, sexual orientation, gender, gender identity, gender expression, or association with a person or group with one or more of these actual or perceived characteristics.

(cf 0410 - Nondiscrimination in District Programs and Activities)

Note 2 CCR 11028, as amended by Register 2018, No 20, prohibits inquiry into an employee's immigration status or discrimination on the basis of such status, unless the district provides clear and convincing evidence that it is required to do so in order to comply with federal immigration law Districts should consult legal counsel as necessary

The district shall not inquire into any employee's immigration status nor discriminate against an employee on the basis of immigration status, unless there is clear and convincing evidence that it is necessary to comply with federal immigration law. (2 CCR 11028)

Note The following items illustrate unlawful discriminatory practices as specified in Government Code 12940 Labor Code 1197 5 prohibits the payment of different wage rates to employees for similar work based on sex, race, or ethnicity and prohibits the use of prior salary history by itself to justify any disparity in compensation under the bona fide factor exception

Discrimination in employment based on the characteristics listed above is prohibited in all areas of employment and in all employment-related practices, including the following:

1 Discrimination in hiring, compensation, terms, conditions, and other privileges of employment

(cf 4151/4251/4351 - Employee Compensation) (cf 4154/4254/4354 - Health and Welfare Benefits)

- 2 Taking of an adverse employment action, such as termination or the denial of employment, promotion, job assignment, or training
- 3. Unwelcome conduct, whether verbal, physical, or visual, that is so severe or pervasive as to adversely affect an employee's employment opportunities, or that has the purpose or effect of unreasonably interfering with the individual's work performance or creating an intimidating, hostile, or offensive work environment

Note Item #4 below addresses the specific practices prohibited under Government Code 12940 or 2 CCR 11006-11086 in relation to certain protected categories For example, because "sex" as defined in Government Code 12926 includes pregnancy, childbirth, breastfeeding, or related medical conditions, any of these conditions may be the basis for an employee's sex discrimination claim. As the specific prohibitions are too numerous to list in policy, it is recommended that district legal counsel be consulted when questions arise as to any specific claim.

- 4 Actions and practices identified as unlawful or discriminatory pursuant to Government Code 12940 or 2 CCR 11006-11086, such as
 - a. Sex discrimination based on an employee's pregnancy, childbirth, breastfeeding, or any related medical condition or on an employee's gender, gender expression, or gender identity, including transgender status

(cf 4033 - Lactation Accommodation) (cf 4119 11/4219 11/4319 11 - Sexual Harassment)

b. Religious creed discrimination based on an employee's religious belief or observance, including religious dress or grooming practices, or based on the district's failure or refusal to use reasonable means to accommodate an employee's religious belief, observance, or practice which conflicts with an employment requirement

(cf 4119 22/4219 22/4319 22 - Dress and Grooming)

c. Requirement for a medical or psychological examination of a job applicant, or an inquiry into whether a job applicant has a mental or physical disability or a medical condition or as to the severity of any such disability or condition, without the showing of a job-related need or business necessity

(cf 4119 41/4219 41/4319 41 - Employees with Infectious Disease)

d Failure to make reasonable accommodation for the known physical or mental disability of an employee, or to engage in a timely, good faith, interactive process with an employee who has requested such accommodations in order to determine the effective reasonable accommodations, if any, to be provided to the employee

(cf 4032 - Reasonable Accommodation)

Note Retaliation against complainants or other participants in the grievance procedures is prohibited by Government Code 12940 and 34 CFR 110 34 In addition to the general prohibition against retaliation, Government Code 12940 provides that an employee who requests accommodation for a physical or mental disability or religious belief is protected from retaliation as specified below CSBA recommends that this protection be extended to all protected characteristics, as provided below

The Board also prohibits retaliation against any district employee who opposes any discriminatory employment practice by the district or its employees, agents, or representatives or who complains, testifies, assists, or in any way participates in the district's complaint process pursuant to this policy. No employee who requests an accommodation for any protected characteristic listed in this policy shall be subjected to any punishment or sanction, regardless of whether the request was granted. (Government Code 12940, 2 CCR 11028)

Note Pursuant to Government Code 12964 5, as added by SB 1300 (Ch 955, Statutes of 2018), the district is prohibited from requiring an employee, in exchange for a raise or bonus or as a condition of employment or continued employment, to sign a nondisparagement agreement or similar document that would deny the employee the right to disclose information about unlawful acts in the workplace or requiring an employee to release the right to file a claim or civil action against the district

No employee shall, in exchange for a raise or bonus or as a condition of employment or continued employment, be required to sign any document that releases the employee's right to file a claim against the district or to disclose information about harassment or other unlawful employment practices (Government Code 12964.5)

Complaints concerning employment discrimination, harassment, or retaliation shall immediately be investigated in accordance with procedures specified in the accompanying administrative regulation

Note Pursuant to 2 CCR 11019, in certain instances, an employee's (especially a supervisor's) knowledge or notice of prohibited conduct of another employee or individual may subject the district to liability Therefore, it is recommended that the district require its employees with knowledge of harassment or discrimination to report the incident to the appropriate district authorities. In addition, Government Code 12940, as amended by SB 1300, provides that a district may be responsible for harassment of employees by nonemployees where the district knows or should have known of the conduct and failed to take immediate and corrective action, taking into consideration the extent of the district's control and other legal responsibility that the district may have with respect to the conduct of those nonemployees Also see BP/AR 4119 11/4219 11/4319 11 - Sexual Harassment

See the accompanying administrative regulation for requirements related to the identification of the employee who will be responsible for compliance with the nondiscrimination laws

Any supervisory or management employee who observes or has knowledge of an incident of prohibited discrimination or harassment, including harassment of an employee by a nonemployee, shall report the incident to the Superintendent or designated district coordinator as soon as practical after the incident All other employees are encouraged to report such incidents to their supervisor immediately. The district shall protect any employee who reports such incidents from retaliation.

Note Government Code 12940 and 2 CCR 11023 require districts to take all reasonable steps to prevent prohibited discrimination and harassment, including, but not limited to, dissemination of the district's policy on the prevention of harassment, discrimination, and retaliation. In addition, Government Code 12950 requires districts to post, in prominent and accessible locations on district premises, posters developed by the California Department of Fair Employment and Housing (DFEH), which are available on DFEH's web site For further information on prevention strategies, see the accompanying administrative regulation

The Superintendent or designee shall use all appropriate means to reinforce the district's nondiscrimination policy, including providing training and information to employees about how to recognize harassment, discrimination, or other related conduct, how to respond appropriately, and components of the district's policies and regulations regarding discrimination. The Superintendent or designee shall regularly review the district's employment practices and, as necessary, shall take action to ensure district compliance with the nondiscrimination laws.

Any district employee who engages in prohibited discrimination, harassment, or retaliation or who aids, abets, incites, compels, or coerces another to engage or attempt to engage in such behavior in violation of this policy shall be subject to disciplinary action, up to and including dismissal

(cf 4118 - Dismissal/Suspension/Disciplinary Action) (cf 4218 - Dismissal/Suspension/Disciplinary Action)

Legal Reference

EDUCATION CODE 200-262 4 Prohibition of discrimination CIVIL CODE 51 7 Freedom from violence or intimidation GOVERNMENT CODE 11135 Unlawful discrimination 11138 Rules and regulations 12900-12996 Fair Employment and Housing Act, especially 12940-12952 Unlawful employment practices 12960-12976 Unlawful employment practices, complaints PENAL CODE 422 56 Definitions, hate crimes CODE OF REGULATIONS, TITLE 2 11006-11086 Discrimination in employment, especially 11013 Recordkeeping 11019 Terms, conditions and privileges of employment 11023 Harassment and discrimination prevention and correction 11024 Sexual harassment training and education 11027-11028 National origin and ancestry discrimination CODE OF REGULATIONS, TITLE 5 4900-4965 Nondiscrimination in elementary and secondary education programs UNITED STATES CODE, TITLE 20 1681-1688 Title IX of the Education Amendments of 1972 UNITED STATES CODE, TITLE 29 621-634 Age Discrimination in Employment Act 794 Section 504 of the Rehabilitation Act of 1973 UNITED STATES CODE, TITLE 42 2000d-2000d-7 Title VI, Civil Rights Act of 1964, as amended 2000e-2000e-17 Title VII, Civil Rights Act of 1964, as amended 2000ff-2000ff-11 Genetic Information Nondiscrimination Act of 2008 2000h-2-2000h-6 Title IX of the Civil Rights Act of 1964 6101-6107 Age discrimination in federally assisted programs 12101-12213 Americans with Disabilities Act CODE OF FEDERAL REGULATIONS, TITLE 28 35 101-35 190 Americans with Disabilities Act CODE OF FEDERAL REGULATIONS, TITLE 34 100 6 Compliance information 104 7 Designation of responsible employee for Section 504

Legal Reference (continued) <u>CODE OF FEDERAL REGULATIONS, TITLE 34</u> (continued) 104 8 Notice 106 8 Designation of responsible employee and adoption of grievance procedures 106 9 Dissemination of policy 110 1-110 39 Nondiscrimination on the basis of age <u>COURT DECISIONS</u> <u>Thompson v North American Stainless LP</u>, (2011) 131 S Ct 863 Shephard v Loyola Marymount, (2002) 102 Cal App 4th 837

Management Resources

CALIFORNIA DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING PUBLICATIONS California Law Prohibits Workplace Discrimination and Harassment Transgender Rights in the Workplace Workplace Harassment Guide for California Employers Your Rights and Obligations as a Pregnant Employee US DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS PUBLICATIONS Notice of Non-Discrimination, August 2010 US EQUAL EMPLOYMENT OPPORTUNITY COMMISSION PUBLICATIONS EEOC Compliance Manual Enforcement Guidance Vicarious Employer Liability for Unlawful Harassment by Supervisors, June 1999 WEB SITES

California Department of Fair Employment and Housing http://www.dfeh.ca.gov US Department of Education, Office for Civil Rights http://www.ed.gov/about/offices/list/ocr US Equal Employment Opportunity Commission http://www.eeoc.gov

(5/16 12/16) 3/19

CSBA Sample Administrative Regulation

All Personnel

AR 4030(a)

NONDISCRIMINATION IN EMPLOYMENT

Note Pursuant to Government Code 11138 and 2 CCR 11023, districts are **mandated** to adopt rules and regulations to ensure that district programs and activities are free from unlawful discriminatory practices. Pursuant to Government Code 12940, protections against discrimination apply to employees, job applicants, persons who serve in an unpaid internship or other limited-duration program to gain unpaid work experience, volunteers, and independent contractors

All allegations of discrimination in employment, including those involving an employee, job applicant, intern, volunteer, or person contracted to provide services to the district shall be investigated and resolved in accordance with procedures specified in this administrative regulation

(cf 0410 - Nondiscrimination in District Programs and Activities) (cf 1240 - Volunteer Assistance)

(cf 3312 - Contracts)

(cf 3600 - Consultants)

(cf 4032 - Reasonable Accommodation)

Note Many nondiscrimination laws and regulations require identification of an employee who will be responsible for compliance with the nondiscrimination laws For example, pursuant to 34 CFR 104 7, 106 8, and 110 25, the district is required to designate the person(s) responsible for the overall implementation of the requirements of federal laws which prohibit discrimination on the basis of disability, sex, and age, 1 e, Section 504 of the Rehabilitation Act of 1973 (29 USC 794), Title IX of the Education Amendments of 1972 (20 USC 1681-1688), and the Age Discrimination in Employment Act (29 USC 621-634) The district should fill in the blanks below to designate the responsible employee and contact information

The district designates the position identified below as its coordinator for nondiscrimination in employment (coordinator) to coordinate the district's efforts to comply with state and federal nondiscrimination laws and to answer inquiries regarding the district's nondiscrimination policies. The coordinator may be contacted at:

(position title)

(address)

(telephone number)

(email)

Measures to Prevent Discrimination

Note Pursuant to Government Code 12940 and 2 CCR 11023, the district is required to take all reasonable steps to prevent unlawful discrimination and harassment 2 CCR 11023 specifies certain requirements to be included in the district's policy The following section reflects the requirements of 2 CCR 11023 and other applicable laws or regulations, as indicated

To prevent unlawful discrimination, harassment, and retaliation in district employment, the Superintendent or designee shall implement the following measures:

Note Pursuant to Government Code 12950, districts are required to post the California Department of Fair Employment and Housing's (DFEH) posters entitled <u>California Law Prohibits Workplace Discrimination</u> and Harassment and <u>Transgender Rights in the Workplace</u>, as provided in item #1 DFEH rules require that these materials be posted electronically and in every location where the district has employees (e g, district office, hiring office, each school site) These posters and the rules for posting are available on the DFEH web site

In addition, 2 CCR 11049 requires posting a notice of the rights and obligations of employees who are pregnant, have a related medical condition, or are recovering from childbirth See AR 4161 8/4261 8/4361 8 - Family Care and Medical Leave

1. Display in a prominent and accessible location at every work site where the district has employees and post electronically on computers in a conspicuous location, the California Department of Fair Employment and Housing (DFEH) posters in regard to workplace discrimination and harassment and the rights of transgender employees (Government Code 12950)

(cf 4119 11/4219 11/4319 11 - Sexual Harassment)

- 2. Publicize the district's nondiscrimination policy and regulation, including the complaint procedures and the coordinator's contact information, by (5 CCR 4960, 34 CFR 100 6, 106.9)
 - a. Including them in each announcement, bulletin, or application form that is used in employee recruitment
 - b. Posting them in all district schools and offices, including staff lounges and other prominent locations
 - c. Posting them on the district's web site and providing easy access to them through district-supported social media, when available

(cf 1113 - District and School Web Sites)

(cf 1114 - District-Sponsored Social Media)

(cf 4111/4211/4311 - Recruitment and Selection)

- 3 Disseminate the district's nondiscrimination policy to all employees by one or more of the following methods: (2 CCR 11023)
 - a Printing and providing a copy of the policy to all employees, with an acknowledgment form for each employee to sign and return
 - b Sending the policy via email with an acknowledgment return form
 - c Posting the policy on the district intranet with a tracking system ensuring all employees have read and acknowledged receipt of the policies
 - d Discussing the policy with employees upon hire and/or during a new hire orientation session
 - e. Any other way that ensures employees receive and understand the policy

(cf 4112 9/4212 9/4312 9 - Employee Notifications)

4. Provide to employees a handbook which contains information that clearly describes the district's nondiscrimination policy, procedures for filing a complaint, and resources available to employees who believe they have been the victim of any discriminatory or harassing behavior

Note Item #5 below provides for training regarding the district's discrimination policy and reporting procedures For requirements specifically pertaining to sexual harassment training, see AR 4119 11/4219 11/4319 11 - Sexual Harassment Pursuant to Government Code 12950 1, if the district has 50 or more employees, it must provide at least two hours of staff development regarding sexual harassment to all supervisory employees within six months of their assumption of a supervisory position and once every two years thereafter As amended by SB 1343 (Ch 956, Statutes of 2018), Government Code 12950 1 requires any district that has five or more employees to provide at least two hours of sexual harassment training to supervisory employees and at least one hour of sexual harassment training to all nonsupervisory employees by January 1, 2020 and once every two years thereafter

5 Provide training to employees, volunteers, and interns regarding the district's nondiscrimination policy, including what constitutes unlawful discrimination, harassment, and retaliation and how and to whom a report of an incident should be made

Note Pursuant to Government Code 12950 2, as added by SB 1300 (Ch 955, Statutes of 2018), districts are authorized, but not required, to provide bystander intervention training as provided below

The district may also provide bystander intervention training to employees that includes information and practical guidance on how to recognize potentially problematic behaviors and motivates them to take action when they observe such

behaviors. The training and education may include exercises to provide employees with the skills and confidence to intervene as appropriate and to provide them with resources they can call upon that support their intervention (Government Code 12950 2)

- (cf 4131 Staff Development) (cf 4231 - Staff Development) (cf 4331 - Staff Development)
- 6 Periodically review the district's recruitment, hiring, and promotion processes and regularly monitor the terms, conditions, and privileges of employment to ensure district compliance with law
- 7. For any district facility where 10 percent of employees have a language other than English as their spoken language, translate the policy into every language spoken by at least 10 percent of the workforce

Complaint Procedure

Note 2 CCR 11023 mandates that a district's policy include a complaint process with specified requirements Some of the requirements of 2 CCR 11023 are similar to those required under existing case law

Courts have held that an employer may mitigate liability for hostile environment employment discrimination when (1) the employer took reasonable care to prevent and promptly correct the discriminatory or harassing conduct (i e, provided a complaint procedure) and (2) the aggrieved employee unreasonably failed to take advantage of corrective opportunities offered by the employer (i e, failure to file a complaint) In its June 1999 <u>Enforcement Guidance Vicarious Employer Liability for Unlawful Harassment by Supervisors</u>, the Equal Employment Opportunity Commission (EEOC) outlines the elements of an effective complaint procedure to include (1) a clear explanation of the process, (2) protection against retaliation, (3) designation of multiple individuals authorized to receive complaints, (4) a mechanism for prompt, thorough, and impartial investigation, (5) assurance of immediate and appropriate corrective action, and (6) information about time frames for filing charges with EEOC or DFEH

While EEOC's guidance recommends a "prompt" investigation, neither the law nor EEOC delineates a specific time frame for resolution EEOC's guidance acknowledges that whether an investigation is considered "prompt" may vary depending on the seriousness and complexity of the circumstances and that intermediate measures may be necessary to prevent further harassment during the investigation

The following section, including the listed timelines, is consistent with EEOC's guidance and should be modified to reflect district practice

Any complaint alleging unlawful discrimination or harassment shall be addressed in accordance with the following procedures

1. Notice and Receipt of Complaint: A complainant may inform a direct supervisor, another supervisor, the coordinator, the Superintendent or, if available, a complaint hotline or an ombudsman. The employee's direct supervisor may be bypassed in filing a complaint where the supervisor is the subject of the complaint.

The complainant may file a written complaint in accordance with this procedure or may first attempt to resolve the situation informally with the employee's supervisor.

A supervisor or manager who has received information about an incident of discrimination or harassment, or has observed such an incident, shall report it to the coordinator, whether or not the complainant files a written complaint.

The written complaint should contain the complainant's name, the name of the individual who allegedly committed the act, a description of the incident, the date and location where the incident occurred, any witnesses who may have relevant information, other evidence of the discrimination or harassment, and any other pertinent information which may assist in investigating and resolving the complaint.

2. **Investigation Process:** The coordinator shall initiate an impartial investigation of an allegation of discrimination or harassment within five business days of receiving notice of the alleged discriminatory or harassing behavior, regardless of whether a written complaint has been filed or whether the written complaint is complete

The coordinator shall meet with the complainant to describe the district's complaint procedure and discuss the actions being sought by the complainant in response to the allegation. The coordinator shall inform the complainant that the investigation of the allegations will be fair, timely, and thorough and will be conducted in a manner that provides all parties due process and reaches reasonable conclusions based on the evidence collected The coordinator shall also inform the parties that the investigation will be kept confidential to the extent possible, but that some information may be revealed as necessary to conduct an effective investigation

(cf 3580 - District Records) (cf 4112 6/4212 6/4312 6 - Personnel Files) (cf 4119 23/4219 23/4319 23 - Unauthorized Release of Confidential/Privileged Information)

If the coordinator determines that a detailed fact-finding investigation is necessary, the investigation shall begin immediately As part of this investigation, the coordinator should interview the complainant, the person accused, and other persons who could be expected to have relevant information.

The coordinator shall track and document the progress of the investigation to ensure reasonable progress and shall inform the parties as necessary

When necessary to carry out the investigation or to protect employee safety, the coordinator may discuss the complaint with the Superintendent or designee, district legal counsel, or the district's risk manager

The coordinator shall also determine whether interim measures, such as scheduling changes, transfers, or leaves, need to be taken before the investigation is completed to ensure that further incidents are prevented. The coordinator shall ensure that such interim measures do not constitute retaliation.

3 Written Report on Findings and Remedial/Corrective Action: No more than 20 business days after receiving the complaint, the coordinator shall conclude the investigation and prepare a written report of the findings. This timeline may be extended for good cause If an extension is needed, the coordinator shall notify the parties and explain the reasons for the extension.

The report shall include the decision and the reasons for the decision and shall summarize the steps taken during the investigation. If a determination has been made that discrimination or harassment occurred, the report shall also include any corrective action(s) that have been or will be taken to address the behavior, provide appropriate options for remedial actions and resolutions for the complainant, and ensure that retaliation or further discrimination or harassment is prevented. The report shall be presented to the Superintendent or designee.

A summary of the findings shall be presented to the complainant and the person accused

- 4. **Appeal to the Governing Board:** The complainant or the person accused may appeal any findings to the Board within 10 business days of receiving the written report of the coordinator's findings The Superintendent or designee shall provide the Board with all information presented during the investigation Upon receiving an appeal, the Board shall schedule a hearing as soon as practicable. Any complaint against a district employee shall be addressed in closed session in accordance with law The Board shall render its decision within 10 business days
- (cf 1312 1 Complaints Concerning District Employees) (cf 9321 - Closed Session Purposes and Agendas)

Other Remedies

Note Items #1-3 below state the time limits within which employees must file their complaints EEOC's guidance states that it is important for employers' nondiscrimination policies to contain information about timeframes for filing charges of unlawful discrimination or harassment with EEOC or DFEH Employees should be informed that the deadline for filing charges starts to run from the last date of the unlawful act, not

from the conclusion of the district's complaint investigation Pursuant to DFEH procedures, DFEH will automatically forward any complaint it has accepted for investigation to EEOC when the matter falls within EEOC's jurisdiction

In addition to filing a discrimination or harassment complaint with the district, a person may file a complaint with either DFEH or the Equal Employment Opportunity Commission (EEOC) The time limits for filing such complaints are as follows.

Note Pursuant to Government Code 12960, an employee has one year to file a complaint with DFEH, although that period may be extended under certain circumstances, such as when a person obtains knowledge of the unlawful practice after the expiration of the one-year period

1. To file a valid complaint with DFEH, within one year of the alleged discriminatory act(s), unless an exception exists pursuant to Government Code 12960

Note 42 USC 2000e-5 specifies that a person must file a discrimination complaint with EEOC within 180 days of the alleged discriminatory act Pursuant to 42 USC 2000e-5, the 180-day timeline for compensation discrimination starts when the discriminatory paycheck is received and that each discriminatory paycheck restarts the timeline for the filing of a complaint

- 2 To file a valid complaint directly with EEOC, within 180 days of the alleged discriminatory act(s) (42 USC 2000e-5)
- 3. To file a valid complaint with EEOC after first filing a complaint with DFEH, within 300 days of the alleged discriminatory act(s) or within 30 days after the termination of proceedings by DFEH, whichever is earlier (42 USC 2000e-5)

(12/15 12/16) 3/19

CSBA Sample Board Policy

Students

INTERDISTRICT ATTENDANCE

Note The Education Code provides a number of options under which a district may enroll a student whose parent/guardian does not reside within district boundaries Under an "interdistrict attendance permit" or "reciprocal agreement" pursuant to Education Code 46600-46610, a student may attend school in a different district when both the district of residence and the district of proposed attendance agree (Option 1 below) Alternatively, pursuant to Education Code 48300-48317, the Governing Board may declare the district to be a "school district of choice" willing to accept a specific number of interdistrict transfers into the district through a random selection process (Option 2 below) In order to maintain the integrity of the random selection process, it is recommended that a school district of choice not also accept transfers under the interdistrict attendance permit option except when extraordinary circumstances exist, as provided in Option 2 below Districts that wish to use both sources of authority should consult legal counsel

In addition, pursuant to Education Code 48204, a district may authorize a student whose parent/guardian is employed within district boundaries to attend a school in the district (Allen bill transfer), see AR 5111 1 - District Residency

The Governing Board recognizes that parents/guardians of students who reside within the geographic boundaries of one district may, for a variety of reasons, desire to enroll their children in a school in another district.

(cf 5111 1 - District Residency) (cf 5116 1 - Intradistrict Open Enrollment)

OPTION 1: Interdistrict Attendance Agreements and Permits

Note The following section is for use by districts that have entered into an agreement with one or more other districts to accept student transfers through interdistrict attendance permits pursuant to Education Code 46600-46610 Districts selecting this option should also select Option 1 in the accompanying administrative regulation

The Board may enter into an agreement with any other school district, for a term not to exceed five school years, for the interdistrict attendance of students who are residents of the districts. (Education Code 46600)

Note Education Code 46600 requires that the interdistrict attendance agreement specify the terms and conditions under which individual permits may be granted or denied. In addition, pursuant to Education Code 46600, students who have been granted an interdistrict attendance permit must be allowed to continue to attend the school without having to reapply unless the agreement between the two districts contains specific agreed-upon standards for reapplication, see the accompanying administrative regulation. Districts also may include in the agreement their agreed-upon standards for revocation of students' interdistrict attendance Examples of conditions that may result in revocation include falsification of information stated on the permit application, unsatisfactory attendance, continual disruption, or poor academic achievement

The agreement shall specify the terms and conditions under which interdistrict attendance shall be permitted or denied. It also may contain standards agreed to by both districts for reapplication and/or revocation of the student's permit (Education Code 46600)

Note Pursuant to Education Code 46600, it is the responsibility of the superintendent or designee of the district of residence, subject to board policies of the district of residence and terms of the agreement, to issue an individual permit verifying the district's approval of an interdistrict transfer out of the district. The permit shall become valid when endorsed by the board's designee in the district of proposed enrollment

See the accompanying administrative regulation for procedures to follow when the permit is denied

Upon receiving a permit for transfer into the district that has been approved by the student's district of residence, or upon receiving a written request from the parent/guardian of a district student who wishes to enroll in another district, the Superintendent or designee shall review the request and may approve or deny the permit subject to the terms and conditions of the interdistrict attendance agreement

OPTION 2: School District of Choice Program

Note The following section is for use by districts that elect to participate in the school district of choice program pursuant to Education Code 48300-48317 Pursuant to Education Code 48301, such a district must register as a school district of choice with the Superintendent of Public Instruction and County Board of Education before enrolling students under this option Districts selecting this option should also select Option 2 in the accompanying administrative regulation

The Board has designated the district as a "school district of choice" and shall accept students who reside within other California school districts who wish to attend a district school

The Board shall, by resolution, annually establish the number of students who will be accepted into the district through this program based on recommendations by the Superintendent or designee as to the number of transfer students the district will be able to accept and the schools, grades, and programs that will be able to accept the students. Once established, the district shall accept all students who apply to transfer into the district until the district is at maximum capacity, as required pursuant to Education Code 48301

Note Education Code 48301 requires a random, unbiased process for selecting students who will be admitted through the school district of choice program and prohibits consideration of certain characteristics and factors in making the selections. Pursuant to Education Code 48301, family income may only be considered to the extent necessary to determine enrollment priority pursuant to Education Code 48306, see the accompanying administrative regulation.

Students shall be admitted to district schools through an unbiased process that prohibits an inquiry into or evaluation or consideration of whether or not a student should be enrolled based upon the student's academic or athletic performance, physical condition, proficiency in

English, any of the individual characteristics set forth in Education Code 200, or family income (Education Code 48301)

If the number of transfer applications exceeds the number of transfers the Board has elected to accept, approval for transfer shall be determined by a random drawing held in public at a regularly scheduled Board meeting. (Education Code 48301)

Note Because the school district of choice program requires a random selection process, it is recommended that participating districts not admit students through the interdistrict attendance permit process described in Option 1 above except under extraordinary circumstances Such circumstances might include approving interdistrict attendance permits for students who are victims of an act of bullying Such students are given priority for interdistrict attendance permits pursuant to Education Code 46600, see the accompanying administrative regulation

Because the district admits students in accordance with the school district of choice program, the Superintendent or designee shall not admit students based on individual interdistrict attendance permits pursuant to Education Code 46600-46610 except under extraordinary circumstances

The Superintendent or designee shall keep an accounting of all requests for admittance and a record of their disposition, including, but not limited to, all of the following. (Education Code 48313)

- 1 The number of requests granted, denied, or withdrawn and, for denied requests, the reason for the denial
- 2 The number of students transferred into and out of the district pursuant to this program
- 3 The race, ethnicity, gender, self-reported socioeconomic status, eligibility for free or reduced-price meals, and the district of residence for each student transferred into or out of the district pursuant to this program
- 4. The number of students transferred into or out of the district pursuant to this program who are classified as English learners or students with disabilities

Note Education Code 48311 authorizes, but does not require, a school district of choice to provide transportation to participating students to the extent that the district provides transportation assistance to other students See section on "Transportation" below Item #5 may be deleted by districts that do not provide transportation

5. As applicable, the number of students described in items #3 and 4 above who are provided transportation assistance to a district school or program, and the total number of students provided transportation assistance, pursuant to the school district of choice program

The Superintendent or designee shall report to the Board, at a regularly scheduled meeting, the information specified in items #1-5 above No later than October 15 of each year, the Superintendent or designee shall provide the same information for the current school year, as well as information regarding the district's status as a school district of choice in the upcoming school year, to each geographically adjacent school district, the county office of education, and the Superintendent of Public Instruction. (Education Code 48313)

The district's compliance with specified program requirements shall be reviewed as part of the annual district audit conducted pursuant to Education Code 41020 (Education Code 48301)

(cf 3460 - Financial Reports and Accountability)

Transportation

Note The following **optional** section is for use by all districts and should be revised to reflect district practice Districts are not required to provide transportation or transportation assistance to students admitted under an interdistrict attendance permit pursuant to Education Code 46600-46610 Pursuant to Education Code 48311, a school district of choice is authorized, but not required, to provide transportation assistance to the extent that the district otherwise provides transportation assistance to students

The district shall not provide transportation beyond any school attendance area. Upon request of a student's parent/guardian, the Superintendent or designee may authorize transportation for an interdistrict transfer student to and from designated bus stops within the attendance area of the school that the student attends if space is available

Legal Reference (see next page)

Legal Reference

EDUCATION CODE 41020 Annual district audits 46600-46610 Interdistrict attendance agreements 48204 Residency requirements for school attendance 48300-48317 Student attendance alternatives, school district of choice program 48900 Grounds for suspension or expulsion, definition of bullying 48915 Expulsion, particular circumstances 48915 1 Expelled individuals, enrollment in another district 48918 Rules governing expulsion procedures 48980 Notice at beginning of term 48985 Notices to parents in language other than English 52317 Regional occupational center/program, enrollment of students, interdistrict attendance CALIFORNIA CONSTITUTION Article 1, Section 31 Nondiscrimination on the basis of race, sex, color, ethnicity, or national origin ATTORNEY GENERAL OPINIONS 87 Ops Cal Atty Gen 132 (2004) 84 Ops Cal Atty Gen 198 (2001) COURT DECISIONS Walnut Valley Unified School District v the Superior Court of Los Angeles County, (2011) 192 Cal App 4th 234 Crawford v Huntington Beach Union High School District, (2002) 98 Cal App 4th 1275

Management Resources

<u>WEB SITES</u> CSBA http //www csba org California Department of Education http //www cde ca gov

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CSBA Sample Administrative Regulation

Students

INTERDISTRICT ATTENDANCE

OPTION 1: Interdistrict Attendance Agreements and Permits

Note The following option is for use by districts that have entered into an agreement with one or more other school districts to accept transfers through the "interdistrict attendance permit" or "reciprocal agreement" process pursuant to Education Code 46600-46610 (See Option 1 in the accompanying Board policy) In 87 <u>Ops Cal Atty Gen</u> 132 (2004), the Attorney General opined that districts could not charge students a fee for processing applications for interdistrict attendance

In accordance with an agreement between the Governing Board and the board of another district, a permit authorizing a student of either district to enroll in the other district may be issued upon approval of both districts.

Note Pursuant to Education Code 46600 2, as added by AB 2826 (Ch 550, Statutes of 2018), districts are required to post on their web sites, in a manner accessible to the public without a password, the procedures and timelines regarding a request for an interdistrict transfer permit

The district shall post on its web site the procedures and timelines for requesting an interdistrict transfer permit, including a link to BP 5117 - Interdistrict Attendance. The posted information shall include, but is not limited to (Education Code 46600.1, 46600.2)

- 1. The date upon which the district will begin accepting and processing interdistrict transfer requests for the following school year
- 2 The reasons for which the district may approve or deny a request, and any information or documents that must be submitted as supporting evidence
- 3. If applicable, the process and timelines by which a denial of a request may be appealed within the district before the district renders a final decision
- 4 A statement that failure of a parent/guardian to meet any timelines established by the district shall be deemed an abandonment of the request
- 5. Applicable timelines for processing a request, including the following statements:
 - a For an interdistrict transfer request received by the district 15 or fewer calendar days before the commencement of instruction in the school year for which the transfer is sought, the district will notify the parent/guardian of its final decision within 30 calendar days from the date the request was received

- b. For an interdistrict transfer request received by the district more than 15 days before the commencement of instruction in the school year for which the interdistrict transfer is sought, the district will notify the parent/guardian of its final decision as soon as possible, but no later than 14 calendar days after the commencement of instruction in the school year for which transfer is sought.
- 6 The conditions under which an existing interdistrict transfer permit may be revoked or rescinded

Note Education Code 46600 requires districts to give priority for interdistrict attendance permits to a student who is a victim of an act of bullying, as provided below For this purpose, Education Code 48900(r) defines bullying to include, but not be limited to, bullying committed by means of an electronic act directed specifically toward the student, see AR 5144 1 - Suspension and Expulsion/Due Process

Priority for interdistrict attendance shall be given to a student who has been determined by staff of either the district of residence or district of proposed enrollment to be a victim of an act of bullying, as defined in Education Code 48900(r), committed by a student of the district of residence. (Education Code 46600)

(cf 5131 2 - Bullying)

In addition, the Superintendent or designee may approve an interdistrict attendance permit for a student for any of the following reasons when stipulated in the agreement.

Note **Optional** items #1-11 below should be revised and/or deleted to reflect district practice

1. To meet the child care needs of the student, only as long as the student's child care provider remains within district boundaries

(cf 5148 - Child Care and Development)

2 To meet the student's special mental or physical health needs as certified by a physician, school psychologist, or other appropriate school personnel

(cf 6159 - Individualized Education Program)

- 3 When the student has a sibling attending school in the receiving district, to avoid splitting the family's attendance
- 4. To allow the student to complete a school year when the student's parents/guardians have moved out of the district during that year
- 5. To allow the student to remain with a class graduating that year from an elementary, middle, or senior high school

- 6 To allow a high school senior to attend the same school attended as a junior, even if the student's family moved out of the district during the junior year
- 7. When the parent/guardian provides written evidence that the family will be moving into the district in the immediate future and would like the student to start the school year in the district
- 8 When the student will be living out of the district for one year or less
- 9 When recommended by the school attendance review board or by county child welfare, probation, or social service agency staff in documented cases of serious home or community problems which make it inadvisable for the student to attend the school of residence

(cf 5113 1 - Chronic Absence and Truancy) (cf 5113 12 - District School Attendance Review Board)

- 10. When there is valid interest in a particular educational program not offered in the district of residence
- 11. To provide a change in school environment for reasons of personal and social adjustment

Note In 84 Ops Cal Atty Gen 198 (2001), the Attorney General opined that a lack of school facilities is a justifiable reason for denial of the interdistrict attendance permit request However, according to the Attorney General, once the student is admitted, the district may not later deny the student continued attendance at a district school because of overcrowding Although Attorney General opinions are not binding on the courts, they are generally afforded deference in the court when there is no specific statutory or case law to the contrary The following paragraph is based on this Attorney General opinion

The Superintendent or designee may deny initial requests for interdistrict attendance permits due to limited district resources, overcrowding of school facilities at the relevant grade level, or other considerations that are not arbitrary. However, once a student is admitted, the district shall not deny continued attendance because of overcrowded facilities at the relevant grade level

(cf 0410 - Nondiscrimination in District Programs and Activities)

Note Education Code 46600 2, as added by AB 2826, establishes the following timelines for notifying a student's parents/guardians of the district's final decision regarding the interdistrict transfer request

If the transfer request is for a school year that begins within 15 calendar days of the receipt of the request, the Superintendent or designee shall notify the parent/guardian of the final

decision within 30 calendar days of receiving the request. If the transfer request is for a school year that begins more than 15 calendar days after the receipt of the request, the parent/guardian shall be notified of the final decision as soon as possible, but no later than 14 calendar days after the commencement of instruction during that school year. (Education Code 46600 2)

Note Education Code 46600 2, as added by AB 2826, requires a district that denies a request for an interdistrict transfer to give written notice to the parent/guardian of the right to appeal to the County Board of Education

Pursuant to Education Code 46601, parents/guardians may submit their appeal to the County Board within 30 calendar days of the district's final denial of the permit The County Board then has 30 calendar days, unless extended by an additional five school days for good cause, to make its determination as to whether the student should be allowed to attend the district of proposed enrollment and the applicable period of attendance However, Education Code 46601 allows a class 1 county (i e, a county with a 1994-95 average daily attendance (ADA) of 500,000 or more for all districts in the county), until July 1, 2023, 60 calendar days to make its determination

Pursuant to Education Code 46602, if the County Board determines that the student should be permitted to attend the district of proposed enrollment, the district shall admit the student without delay

If a student's interdistrict transfer request is denied, the Superintendent or designee shall, in writing, notify the parents/guardians of their right to appeal to the County Board of Education within 30 calendar days from the date of the final denial (Education Code 46600.2)

(cf 5145 6 - Parental Notifications)

All notices to parents/guardians regarding the district's decision on any request for interdistrict transfer shall conform to the translation requirements of Education Code 48985, and may be provided by regular mail, electronic format if the parent/guardian provides an email address, or by any other method normally used to communicate with parents/guardians in writing (Education Code 46600.2)

Pending a decision by the two districts or by the County Board on appeal, the Superintendent or designee may provisionally admit a student who resides in another district for a period not to exceed two school months, provided the district is the district of proposed enrollment If the decision has not been rendered by the conclusion of two school months and the districts or County Board is still operating within the prescribed timelines, the student shall not be allowed to continue attending the district school to which the student was provisionally admitted (Education Code 46603)

Students who are under consideration for expulsion or who have been expelled may not appeal interdistrict attendance denials or rescissions while expulsion proceedings are pending or during the term of the expulsion (Education Code 46601)

(cf 5119 - Students Expelled from Other Districts) (cf 5144 1 - Suspension and Expulsion/Due Process)

Once a student is admitted to a school on the basis of an interdistrict attendance permit, the student shall not be required to reapply for an interdistrict transfer and shall be allowed to continue to attend the school of enrollment, unless reapplication standards are otherwise specified in the interdistrict attendance agreement Existing interdistrict attendance permits shall not be rescinded after June 30 following a student's completion of grade 10 or for any student entering grade 11 or 12 in the subsequent school year (Education Code 46600)

OPTION 2: School District of Choice Program

Note The following section is for use by districts that elect to participate in the school district of choice program pursuant to Education Code 48300-48317 (See Option 2 in the accompanying Board policy)

The Superintendent or designee shall communicate with parents/guardians regarding transfer opportunities under the school district of choice program. Communications sent to parents/guardians shall be available in all languages for which translations are required pursuant to Education Code 48985, shall be factually accurate, and shall not target particular neighborhoods or individual parents/guardians on the basis of a child's actual or perceived academic or athletic skill or any other personal characteristic (Education Code 48301, 48980)

The Superintendent or designee shall also make public announcements regarding district schools, programs, policies, and procedures, including transportation options if applicable, during the enrollment period. (Education Code 48312)

Note The following **optional** paragraph reflects Education Code 48302, which encourages districts to hold informational meetings as described below, and may be revised to reflect district practice

The Superintendent or designee may hold informational meetings on the district's current educational programs, so that parents/guardians can provide input to the district on methods to improve current programs and make informed decisions regarding their children's education. (Education Code 48302)

The process for student transfers into the district under the school district of choice program, including, but not limited to, any applicable form, the timeline for a transfer, and an explanation of the selection process, shall be posted on the district's web site (Education Code 48301)

(cf 1113 - District and School Web Sites)

Parents/guardians shall submit applications for interdistrict attendance to the district office before January 1 of the school year preceding the school year for which the student is

requesting to be transferred The application deadline may be waived upon agreement between the district and the student's district of residence (Education Code 48308)

The application deadline shall not apply to an application requesting a transfer if the parent/guardian with whom the student resides is enlisted in the military and was relocated by the military within 90 days prior to submitting the application (Education Code 48308)

(cf 6173 2 - Education of Children of Military Families)

Note Pursuant to Education Code 48305, if the district chooses to use existing entrance criteria for specialized schools or programs, then the criteria must be uniformly applied The following optional paragraph is for use by districts that choose to use existing entrance criteria

Any existing entrance criteria for specialized schools or programs shall be uniformly applied to all applicants. (Education Code 48305)

The district may deny a transfer into the district under the school district of choice program if the transfer would require the district to create a new program to serve that student, except that the district shall not reject the transfer of a student with disabilities or an English learner (Education Code 48303)

Whenever the number of transfer applications exceeds the number of interdistrict transfers that may be accepted as annually determined by the Governing Board, students accepted for transfer shall be selected by a random drawing held in public at a regularly scheduled Board meeting before February 15 of the school year preceding the school year for which the transfer is sought. (Education Code 48301)

Priority for transfer under the school district of choice program shall be granted as follows (Education Code 48306)

- 1. First priority shall be given to siblings of students already in attendance in the district
- 2 Second priority shall be given to students eligible for free or reduced-price meals

(cf 3553 - Free and Reduced Price Meals)

3 Third priority shall be given to children of military personnel

No later than February 15 of the school year preceding the school year for which the student is requesting to be transferred, the Superintendent or designee shall notify the parent/guardian in writing whether the application has been provisionally accepted or rejected or of the student's position on any waiting list (Education Code 48308)

If a student's application for transfer is accepted, the Superintendent or designee shall so notify the student's district of residence no later than February 15 of the school year preceding the school year for which the student is requesting to be transferred (Education Code 48308)

The number of students accepted for transfer into the district, by school and grade level, shall be reported to the district of residence on or before February 15. (Education Code 48308)

If a student's application is denied, the Superintendent or designee shall notify the student's parents/guardians that the number of students requesting to transfer exceeded the district's capacity and that the student was not selected during the random drawing Such determination shall be accurately recorded in the minutes of the Board meeting at which the determination was made (Education Code 48308)

(cf 9324 - Minutes and Recordings)

For a student whose parent/guardian was relocated by the military less than 90 days prior to the submission of the application, the district shall make a final decision to accept or reject the application within 90 days of its receipt. If the student's application has been submitted less than 90 days prior to the beginning of the school year, then the district shall accept or deny the application before the school year begins. Upon acceptance, the student may immediately enroll in a district school (Education Code 48308)

Vacancies may be filled from the waiting list until May 1 of the school year preceding the school year for which students are requesting to be transferred. (Education Code 48308)

The final number of students enrolled in the district through the school district of choice program, by school and grade level, along with the names of the students, shall be reported to the district of residence on or before May 2 (Education Code 48308)

Students admitted through the school district of choice program are deemed to have fulfilled district residency requirements pursuant to Education Code 48204. (Education Code 48301)

(cf 5111 1 - District Residency) (cf 5116 1 - Intradistrict Open Enrollment)

Final acceptance of the transfer is applicable for one school year and shall be renewed automatically each year unless the Board, by adoption of a resolution, withdraws from participation in the program and no longer accepts transfer students from other districts (Education Code 48308)

Note The following paragraph may be revised by districts that do not maintain high schools

Even if the district withdraws from participation in the program, students who attended or received a notice of acceptance into the district before the Board's resolution of withdrawal shall be permitted to attend school in the district, and admitted high school students may continue attending school in the district until they graduate from high school (Education Code 48307, 48308)

The district may accept any completed coursework, attendance, and other academic progress credited to an accepted student by any district(s) the student has previously attended and may grant academic standing to the student based upon the district's evaluation of the student's academic progress (Education Code 48309)

(cf 6146 3 - Reciprocity of Academic Credit)

The district may revoke a student's enrollment if the student is recommended for expulsion pursuant to Education Code 48918 (Education Code 48309)

Transfers Out of the District

Note The following optional section is for use by all districts	

A student whose parent/guardian is in active military duty shall not be prohibited from transferring out of the district, provided the school district of proposed enrollment approves the application for transfer (Education Code 46600, 48307)

The district may limit transfers out of the district to a school district of choice under any of the following circumstances: (Education Code 48307)

Note Even if a district has not designated itself as a school district of choice, it has the authority pursuant to Education Code 48307 to limit the number of students transferring out of the district into other districts that have designated themselves as school districts of choice A district with an ADA of more than 50,000 may annually limit the number of such transfers to one percent of its current year estimated ADA A district with an ADA of 50,000 or less may limit the number of such transfers to three percent of its current estimated ADA and may limit the maximum number of such transfers for the duration of the program to 10 percent of the ADA for that period In Walnut Valley Unified School District v Superior Court of Los Angeles County, the appellate court held that the 10 percent cap on outbound transfers "for the duration of the program" should be based on the district's ADA over the entire life of the district of choice program (i e, from the program's inception in 1994 until the present day) The district may revise item #1 to reflect the applicable percentage in Education Code 48307 based on its ADA

1 The number of student transfers out of the district to a school district of choice has reached the limit specified in Education Code 48307 based on the district's average daily attendance

- 2. The County Superintendent of Schools has given the district a negative budget certification or has determined that the district will not meet the state's standards and criteria for fiscal stability in the subsequent fiscal year exclusively as a result of student transfers from this district to a school district of choice.
- (cf 3100 Budget)

Note Item #3 is **optional** and should be revised to reflect district practice Education Code 48307 authorizes the district to prohibit a transfer out of the district under the school district of choice program if the Board determines that the transfer would negatively impact a court-ordered desegregation plan, a voluntary desegregation plan, or the racial and ethnic balance of the district Education Code 48307 provides that denial of transfers on the basis of a voluntary desegregation plan or the racial and ethnic balance of the district must be consistent with the constitutional provisions added by Proposition 209 in 1996 (California Constitution, Article 1, Section 31) It is recommended that districts consult legal counsel before adopting policy to allow denial of transfers on either of these bases

- 3 The Board determines that the transfer would negatively impact any of the following: (Education Code 48307)
 - a. A court-ordered desegregation plan
 - b. A voluntary desegregation plan of the district, consistent with the California Constitution, Article 1, Section 31
 - c The racial and ethnic balance of the district, consistent with the California Constitution, Article 1, Section 31

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CSBA Sample Administrative Regulation

Students

AR 5125.2(a)

WITHHOLDING GRADES, DIPLOMA OR TRANSCRIPTS

Note In certain limited circumstances, state law permits districts to withhold student grades, diplomas, and/or transcripts Pursuant to Education Code 48904, the district may withhold the grades, diploma, and/or transcripts of a student who willfully cuts, defaces, or otherwise injures any real or personal property belonging to the district, or who willfully does not return district property that was loaned to the student, until the damages are paid For more information regarding limits of damages, as annually adjusted for inflation, see BP/AR 3515 4 - Recovery for Property Loss or Damage Pursuant to Education Code 49014, as added by AB 1974 (Ch 577, Statutes of 2018), a current or former homeless or foster youth is exempted from the requirement to pay damages

If a student's parents/guardians are unable to pay the damages, Education Code 48904 requires the district to offer an option for the student to provide work in lieu of payment Pursuant to Education Code 49014, a district may offer any other student regardless of the ability to pay, other than a current or former homeless or foster youth, alternative, nonmonetary means to settle the debt owed as a result of damage or loss of district property In such cases, the district may withhold the student's grades, diploma, and/or transcripts until the work or other alternative is completed

Education Code 48904 mandates the Governing Board to establish procedures for withholding a student's grades, diploma, and/or transcripts until reparation is made

When a minor student willfully cuts, defaces, or otherwise injures real or personal property of the district or willfully does not return district property that has been loaned to the student, the student's parents/guardians may be required to pay the costs of all damages within the limits established pursuant to Education Code 48904. Until the student's parents/guardians have paid for the damages or the student has completed voluntary work or other nonmonetary alternative offered by the district in lieu of monetary damages, the Superintendent or designee may withhold the student's grades, diploma, and/or transcripts. (Education Code 48904, 49014)

(cf 3515 4 - Recovery for Property Loss or Damage) (cf 5121 - Grades/Evaluation of Student Achievement) (cf 5125 - Student Records) (cf 5131 5 - Vandalism and Graffiti) (cf 6161 2 - Damaged or Lost Instructional Materials)

This administrative regulation shall not apply to a student who is a current or former homeless or foster youth (Education Code 49014)

Before withholding a student's grades, diploma, and/or transcripts, the Superintendent or designee shall inform the student's parents/guardians in writing of the student's alleged misconduct (Education Code 48904)

(cf 5145 6 - Parental Notifications)

WITHHOLDING GRADES, DIPLOMA OR TRANSCRIPTS (continued)

Note Education Code 48904 mandates that the district's procedures for withholding a student's grades, diploma, and/or transcripts conform to procedures established in the Education Code for student expulsion For due process procedures related to student expulsion, see BP/AR 5144 1 - Suspension and Expulsion/Due Process

The student shall be afforded due process consistent with procedures established for the expulsion of students (Education Code 48904)

(cf 5144 1 - Suspension and Expulsion/Due Process)

When a student who is transferring into the district has had grades, a diploma, and/or transcripts withheld by the previous district, the Superintendent or designee shall continue to withhold the student's grades, diploma, and/or transcripts until notified by the previous district that the decision to withhold has been rescinded (Education Code 48904 3)

Upon receiving notice that a student whose grades, diploma, and/or transcripts have been withheld by this district has transferred to another district in California, the Superintendent or designee shall provide the student's records to the new district and notify the new district that the student's grades, diploma, and/or transcripts are being withheld from the student and parents/guardians pursuant to Education Code 48904

The Superintendent or designee shall also notify the student's parents/guardians in writing that the decision to withhold the student's grades, diploma, and/or transcripts will be enforced by the new district (Education Code 48904 3)

Legal Reference

EDUCATION CODE 48904 Liability of parent 48904 3 Withholding grades, diplomas, or transcripts of pupils causing property damage or injury, transfer of pupils to new school districts, notice to rescind decision to withhold 48911 Suspension by principal, designee or superintendent 49014 Public School Fair Debt Collection Act 49069 Absolute right to access

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CSBA Sample Board Policy

Students

GRADUATION CEREMONIES AND ACTIVITIES

Note The following optional policy is for use by any district that maintains a high school and should be modified to reflect district practice

High school graduation ceremonies shall be held to recognize those students who have earned a diploma by successfully completing the required course of study, satisfying district standards, and passing any required assessments The Governing Board believes that these students deserve the privilege of a public celebration that recognizes the significance of their achievement and encourages them to continue the pursuit of learning throughout their lives

- (cf 6011 Academic Standards)
- (cf 6143 Courses of Study)
- (cf 6146 1 High School Graduation Requirements)
- (cf 6146 4 Differential Graduation and Competency Standards for Students with Disabilities)

At the discretion of the Superintendent or designee, a student who will complete graduation requirements during the summer may be allowed to participate in graduation exercises without receiving a diploma. When the requirements have been satisfied, a diploma shall be sent to the student.

Note There are three high school equivalency tests that are approved by the State Board of Education for the purpose of receiving a California High School Equivalency Certificate the General Educational Development Test (GED), the High School Equivalency Test, and the Test Assessing Secondary Completion In addition, students age 16 or older may take the California High School Proficiency Examination (CHSPE) for the purpose of receiving a Certificate of Proficiency, which is equivalent to a high school diploma On its web site, the California Department of Education (CDE) indicates that a student's successful completion of a high school equivalency test or the CHSPE is not equivalent to completing all coursework required for regular graduation from high school The following **optional** paragraph provides that students receiving such certificates are not eligible to participate in graduation ceremonies and may be revised to reflect district practice

High school students who have passed a high school equivalency test or the California High School Proficiency Examination must also meet district graduation requirements in order to participate in graduation ceremonies

(cf 6146 2 - Certificate of Proficiency/High School Equivalency)

Note School-sponsored and school-directed prayer at public high school graduation ceremonies has been ruled unconstitutional by both the US Supreme Court (Lee v Weisman) and the California Supreme Court (Sands v Morongo Unified School District) However, the law is unclear as to whether student-led, student-initiated prayer at graduation ceremonies is constitutional In Cole v Oroville Union High School District, the 9th Circuit Court of Appeals found that it would be unconstitutional for a district to allow a student to give a sectarian and proselytizing invocation at graduation.

GRADUATION CEREMONIES AND ACTIVITIES (continued)

whereby students determined whether an invocation would be granted and, if so, would then select a fellow student to deliver it The principal would then review the content of the student invocation for proselytizing messages. The court upheld the policy authorizing principal review, but did not rule on the underlying policy allowing the invocation. Some attorneys have argued that the U.S. Supreme Court's decision in <u>Santa Fe Independent School District v Doe</u>, which found unconstitutional a district policy allowing student-led, student-initiated prayers at football games, would also apply to student-led, student-initiated prayer and invocations at graduation ceremonies. In <u>Workman v Greenwood Community School Corporation</u>, a federal district court in Indiana relied on the holdings in Lee and <u>Santa Fe</u> to grant a preliminary injunction prohibiting the district from permitting students to lead a prayer during the graduation ceremony even though the invocation was chosen through election by the senior class. The court reasoned that attendance at the graduation was functionally obligatory and the election was school sponsored. Because this issue has not been authoritatively resolved by the courts, it is strongly recommended that districts consult legal counsel prior to adopting policies or procedures allowing prayer at graduation. See also the U.S. Department of Education's Guidance on Constitutionally Protected Prayer in Public Elementary and Secondary Schools

Invocations, prayers, or benedictions shall not be included in graduation ceremonies. The school or district shall not sponsor other ceremonies or programs for graduates that include prayer.

(cf 1330 - Use of School Facilities) (cf 51452 - Freedom of Speech/Expression)

Honors and Awards

Note The following **optional** section may be modified to reflect district practice. Districts that choose to recognize students for outstanding academic performance should adopt procedures for selecting honorees and notifying students and their parents/guardians Such rules, procedures, and criteria may be added to this section

To honor superior academic achievement, graduation ceremonies shall include recognition of valedictorian(s) and salutatorian(s) Valedictorian(s) and salutatorian(s) shall be selected based on established criteria and procedures that use multiple measures of academic performance.

(cf 5121 - Grades/Evaluation of Student Achievement)

The Superintendent or designee shall identify other school-sponsored awards which may be given during graduation exercises A separate awards program may be held to recognize graduating students receiving other school and non-school awards

(cf 5126 - Awards for Achievement)

Graduation Attire

Note Under the authority granted the Governing Board to regulate student conduct, the Board may require graduating students to wear ceremonial attire, such as cap and gown, at the ceremony In its Fiscal Management Advisory 17-01, <u>Pupil Fees</u>, <u>Deposits</u>, and other Charges, CDE advises that a district that

GRADUATION CEREMONIES AND ACTIVITIES (continued)

requires its students to wear a cap and gown as a condition of their participation in the high school graduation ceremony may not require such students to purchase the cap and gown CDE recommends that such districts provide the graduates with a cap and gown for their use at the graduation ceremony and inform them that those interested may purchase a cap and gown from a vendor See AR 3260 - Fees and Charges

The Superintendent or designee may require graduating students to wear ceremonial attire, such as cap and gown, at the ceremony.

(cf 3260 - Fees and Charges)

Any graduating student who has completed basic training and is an active member of any branch of the United States Armed Forces may, at the student's option, wear a military dress uniform at the ceremony. (Education Code 35183 3)

Note The following **optional** paragraphs may be revised to reflect district practice Education Code 35183 1, as added by AB 1248 (Ch 804, Statutes of 2018), permits students to wear tribal regalia or recognized objects of religious or cultural significance as an adornment to the customary cap and gown However, the district may exercise discretion to prohibit any item that is likely to cause a substantial disruption of, or material interference with, the ceremony

Students shall be permitted to wear tribal regalia or recognized objects of religious or cultural significance as an adornment to the customary ceremonial attire, as long as the adornment does not cause a substantial disruption of, or material interference with, the graduation ceremony. (Education Code 35183 1)

Students who desire to wear such adornments shall seek permission from the Superintendent or designee at least 14 days before the graduation ceremony.

Disciplinary Considerations

Note The following **optional** section may be revised to reflect district practice. The withholding of a diploma is governed by Education Code 48904 and is separate from the denial of participation in graduation ceremonies, see AR 5125 2 - Withholding Grades, Diploma or Transcripts and BP 6161 2 - Damaged or Lost Instructional Materials Even though the graduation ceremony is not an essential component to the granting of a diploma, it is an important symbolic event. Therefore, it is recommended that districts provide some due process before denying a student the privilege of participating in the ceremony.

Students are expected to comply with district and school policies, regulations, and rules throughout the school session, including during graduation and related events Students shall not be denied the privilege of participating in graduation ceremonies and activities except as discipline in cases of serious misconduct. In no event shall a student be denied participation in graduation ceremonies unless the principal or designee has informed the student and the student's parents/guardians of the misconduct and has given them an opportunity to respond.

(cf 5131 - Conduct) (cf 5144 - Discipline)

GRADUATION CEREMONIES AND ACTIVITIES (continued)

During the graduation ceremony, a student may be removed from the ceremony for conduct that is disruptive or that poses a risk to safety.

High school seniors shall be notified of this policy in advance, through the student handbook or other means, and shall be required to acknowledge receiving it.

Legal Reference

EDUCATION CODE 35183 1 Graduation ceremonies, tribal regalia or recognized object of religious/cultural significance 35183 3 Graduation ceremonies, military dress uniforms 38119 Lease of personal property, caps and gowns 48904 Liability of parent or guardian, withholding of grades, diplomas, transcripts 51225 5 Honorary diplomas, foreign exchange students 51410-51413 Diplomas <u>COURT DECISIONS</u> <u>Workman v Greenwood Community School Corporation</u>, (2010) Case No 1 2010cv00293 <u>Cole v Oroville Union High School District</u>, (2000, 9th Cir.) 228 F 3d 1092 <u>Santa Fe Independent School District v Doe</u>, (2000) 530 US 290 <u>Lee v Weisman</u>, (1992) 505 US 577 <u>Sands v Morongo Unified School District</u>, (1991) 53 Cal. 3d 863 <u>Lemon v Kurtzman</u>, (1971) 403 US 602

Management Resources

CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS Pupil Fees, Deposits and Other Charges, Fiscal Management Advisory 17-01, July 28, 2017 US DEPARTMENT OF EDUCATION PUBLICATIONS Guidance on Constitutionally Protected Prayer in Public Elementary and Secondary Schools, February 2003 <u>WEB SITES</u> AASA The School Superintendents Association http://www aasa org Antidefamation League https://www adl org California Department of Education, High School http://www cde ca.gov/ci/gs/hs US Department of Education http://www.ed.gov

CSBA Sample Exhibit

Students

PARENTAL NOTIFICATIONS

Cautionary Notice: Government Code 17581 5 releases districts from the obligation to perform specified mandated activities when the Budget Act does not provide reimbursement during that fiscal year The Budget Act of 2018 (SB 840, Ch 29, Statutes of 2018) extends the suspension of these requirements through the 2018-19 fiscal year As a result, certain provisions of the following Exhibit related to scoliosis screening and bus safety instruction may be suspended

Note The following exhibit lists notices which the law explicitly requires be provided to parents/guardians See the referenced Board policy, administrative regulation, or Board bylaw for further information about related program and notice requirements For example, see AR 1312 3 - Uniform Complaint Procedures for the contents of the annual notice regarding uniform complaint procedures as mandated by 5 CCR 4622

The exhibit does not include other notices that are recommended throughout CSBA's sample policy manual but are not required by law The district may revise the exhibit to reflect additional notifications provided by the district

When to Notıfy	Education or Other Legal Code	Board Policy/ Administrative Regulation #	Subject
I. Annually			
Beginning of each school year	Education Code 222 5	BP 5146	Rights and options for pregnant and parenting students
Beginning of each school year	Education Code 234 7	BP 0410	Right to a free public education regardless of immigration status or religious beliefs
Beginning of each school year	Education Code 310	BP 6142 2 AR 6174	Information on the district's language acquisition programs
Beginning of each school year	Education Code 17611 5, 17612, 48980 3	AR 3514 2	Use of pesticide product, active ingredients, Internet address to access information, and, if district has no web site and uses certain pesticides, integrated pest management plan
By February 1	Education Code 35256, 35258	BP 0510	School Accountability Report Card provided
Beginning of each school year	Education Code 35291, 48980	AR 5144 AR 5144 1	District and site discipline rules

PARENTAL NOTIFICATIONS (continued)

When to Notify	Education or Other Legal Code	Board Policy/ Administrative Regulation #	Subject
I. Annually (continued)			
Beginning of each school year	Education Code 44050	BP 4119 21 4219 21 4319 21	Code of conduct addressing employee interactions with students
Beginning of each school year	Education Code 46010 1	AR 5113	Absence for confidential medical services
Beginning of each school year, if district has adopted policy on involuntary transfer of students convicted of certain crimes when victim is enrolled at same school	Education Code 48929, 48980	BP 5116 2	District policy authorizing transfer
Beginning of each school year	Education Code 48980	BP 6111	Schedule of minimum days and student-free staff development days
Beginning of each school year	Education Code 48980, 231 5, 5 CCR 4917	AR 5145 7	Copy of sexual harassment policy as related to students
Beginning of each school year	Education Code 48980, 32255- 32255 6	AR 5145 8	Right to refrain from harmful or destructive use of animals
Beginning of each school year	Education Code 48980, 35160 5, 46600-46611, 48204, 48301, 48350-48361	BP 5111 1 AR 5116 1 AR 5117	All statutory attendance options, available local attendance options, options for meeting residency, form for changing attendance, appeals process
Beginning of each school year, if Board allows such absence	Education Code 48980, 46014	AR 5113	Absence for religious exercises or purposes
Beginning of each school year	Education Code 48980, 48205	AR 5113 BP 6154	Excused absences, grade/credit cannot be reduced due to excused absence if work or test has been completed, full text of Education Code 48205

PARENTAL NOTIFICATIONS (continued)

When to Notify	Education or Other Legal Code	Board Policy/ Administrative Regulation #	Subject
I. Annually (continued)			
Beginning of each school year	Education Code 48980, 48206 3, 48207, 48208	AR 6183	Availability of home/hospital instruction for students with temporary disabilities
Beginning of each school year	Education Code 48980, 49403	BP 5141 31	School immunization program
Beginning of each school year	Education Code 48980, 49423, 49480	AR 5141 21	Administration of prescribed medication
Beginning of each school year	Education Code 48980, 49451, 20 USC 1232h	AR 5141 3	Right to refuse consent to physical examination
Beginning of each school year	Education Code 48980, 49471, 49472	BP 5143	Availability of insurance
Beginning of each school year	Education Code 49013, 5 CCR 4622	AR 1312 3	Uniform complaint procedures, available appeals, civil law remedies
Beginning of each school year	Education Code 49063	AR 5125 AR 5125 3	Challenge, review, and expunging of records
Beginning of each school year	Education Code 49063, 49069, 20 USC 1232g, 34 CFR 99 7	AR 5125	Student records inspect and review, access, types, location, persons responsible, location of log, access criteria, cost of copies, amendment requests, criteria to determine legitimate educational interest, course prospectus availability
Beginning of each school year	Education Code 49063, 49073, 20 USC 1232g, 34 CFR 99 37	AR 5125 1	Release of directory information
Beginning of each school year and at least one more time during school year using specified methods	Education Code 49428	None	How to access mental health services at school and/or in community

PARENTAL NOTIFICATIONS (continued)

When to Notify	Education or Other Legal Code	Board Policy/ Administrative Regulation #	Subject
I. Annually (continued)			
Beginning of each school year	Education Code 49520, 48980, 42 USC 1758, 7 CFR 245 5	AR 3553	Eligibility and application process for free and reduced- price meals
Beginning of each school year	Education Code 51513, 20 USC 1232h	AR 5022 BP 6162 8	Notice of privacy policy and dates of activities re survey, health examination, or collection of personal information for marketing, process to opt out of such activities, inspection rights and procedures
Beginning of each school year	Education Code 56301	BP 6164 4	Parental rights re special education identification, referral, assessment, instructional planning, implementation and review, and procedures for initiating a referral for assessment
Beginning of each school year	Education Code 58501, 48980	AR 6181	Alternative schools
Beginning of each school year	Health and Safety Code 104855	AR 5141 6	Availability of dental fluoride treatment, opportunity to accept or deny treatment
Annually	5 CCR 852, Education Code 60615	AR 6162 51	Student's participation in state assessments, option to request exemption from testing
Beginning of each school year, if district receives Title I funds	20 USC 6312, 34 CFR 200 48	BP 4112 2 AR 4222	Right to request information re professional qualifications of child's teacher and paraprofessional
Beginning of each school year	34 CFR 104 8, 106 9	BP 0410 BP 6178	Nondiscrimination
Beginning of each school year to parent, teacher, and employee organizations or, in their absence, individuals	40 CFR 763 84, 763 93	AR 3514	Availability of asbestos management plan, any inspections, response actions or post-response actions planned or in progress

When to Notify	Education or Other Legal Code	Board Policy/ Administrative Regulation #	Subject
I. Annually (continued)			
Beginning of each school year	USDA SP-23-2017	AR 3551	District policy on meal payments
II. At Specific Times During the St	udent's Academic Car	eer	
Beginning in grade 7, at least once prior to course selection and career counseling	Education Code 221 5, 48980	BP 6164 2	Course selection and career counseling
Upon a student's enrollment	Education Code 310	BP 6142 2 AR 6174	Information on the district's language acquisition programs
When child first enrolls in a public school, if school offers a fingerprinting program	Education Code 32390, 48980	AR 5142 1	Fingerprinting program
When participating in driver training courses under the jurisdiction of the district	Education Code 35211	None	Cıvıl lıabılıty, ınsurance coverage
Upon registration in K-6, if students have not previously been transported	Education Code 39831 5	AR 3543	School bus safety rules and information, list of stops, rules of conduct, red light crossing instructions, bus danger zones, walking to and from stops
Beginning of each school year for high school students, if high school is open campus	Education Code 44808 5, 48980	BP 5112 5	Open campus
Beginning of each school year in grades 9-12, if district allows career technical education (CTE) course to satisfy graduation requirement	Education Code 48980, 51225 3	AR 6146 1	How each graduation requirement does or does not satisfy college entrance a-g course criteria, district CTE courses that satisfy a-g criteria
Upon a student's enrollment	Education Code 49063	AR 5125 AR 5125 3	Specified rights related to student records
When students enter grade 7	Education Code 49452 7	AR 5141 3	Specified information on type 2 diabetes

When to Notify	Education or Other Legal Code	Board Policy/ Administrative Regulation #	Subject
II. At Specific Times During the St	tudent's Academic Car	eer (continued)	
When in kindergarten, or first grade if not previously enrolled in public school	Education Code 49452 8	AR 5141 32	Requirement for oral health assessment, explanation of law, importance of oral health, agency contact, privacy rights
Beginning of each school year for students in grades 9-12	Education Code 51229, 48980	AR 6143	College admission requirements, UC and CSU web sites that list certified courses, description of CTE, CDE Internet address, how students may meet with counselors
Beginning of each school year for students in grades 7-12, or at time of enrollment if after beginning of year	Education Code 51938, 48980	AR 6142 1	Sexual health and HIV prevention education, right to view A/V materials, whether taught by district staff or outside consultants, right to request specific Education Code sections, right to excuse
Within 20 working days of receiving results of standardized achievement tests or, if results not available in school year, within 20 working days of start of next school year	Education Code 60641, 5 CCR 863	AR 6162 51	Results of tests, test purpose, individual score and intended use
By October 15 for students in grade 12	Education Code 69432 9	AR 5121 AR 5125	Forwarding of student's grade point average to Cal Grant program, timeline to opt out
When child is enrolled or reenrolled in a licensed child care center or preschool	Health and Safety Code 1596 7996	AR 5148	Information on risks and effects of lead exposure, blood lead testing
When child is enrolled in kindergarten	Health and Safety Code 124100, 124105	AR 5141 32	Health screening examination
To students in grades 11-12, early enough to enable registration for fall test	5 CCR 11523	AR 6146 2	Notice of proficiency examination provided under Education Code 48412

When to Notify	Education or Other Legal Code	Board Policy/ Administrative Regulation #	Subject				
II. At Specific Times During the Student's Academic Career (continued)							
To secondary students, if district receives Title I funds	20 USC 7908	AR 5125 1	Request that district not release name, address, phone number of child to military recruiters without prior written consent				
III. When Special Circumstances (Decur						
In the event of a breach of security of district records, to affected persons	Cıvıl Code 1798 29	BP 3580	Types of records affected, date of breach, description of incident, contact information for credit reporting agencies				
Upon receipt of a complaint alleging discrimination	Education Code 262 3	AR 1312 3	Civil law remedies available to complainants				
When determining whether an English learner should be reclassified as fluent English proficient	Education Code 313, 5 CCR 11303	AR 6174	Description of reclassification process, opportunity for parent/guardian to participate				
When student is identified as English learner and district receives Title I or Title III funds for English learner programs, not later than 30 days after beginning of school year or within two weeks of placement if identified during school year	Education Code 313 2, 440, 20 USC 6312	AR 6174	Reason for classification, level of English proficiency, identification as long-term English learner, description of program(s), option to decline program or choose alternate, option to remove student from program at any time, exit requirements of program				
When homeless or foster youth applies for enrollment in before/after school program	Education Code 8483	AR 5148 2	Right to priority enrollment, how to request priority enrollment				
Before high school student attends specialized secondary program on a university campus	Education Code 17288	None	University campus buildings may not meet Education Code requirements for structural safety				
At least 72 hours before use of pesticide product not included in annual list	Education Code 17612	AR 3514 2	Intended use of pesticide product				
To members of athletic teams	Education Code 32221 5	AR 5143	Offer of insurance, no-cost and low-cost program options				

When to Notify	Education or Other Legal Code	Board Policy/ Administrative Regulation #	Subject					
III. When Special Circumstances (III. When Special Circumstances Occur (continued)							
Annually to parents/guardians of student athletes before they participate in competition	Education Code 33479 3	AR 6145 2	Information on sudden cardiac arrest					
If school has lost its WASC accreditation status	Education Code 35178 4	BP 6190	Loss of status, potential consequences					
When district has contracted for electronic products or services that disseminate advertising	Education Code 35182 5	BP 3312	Advertising will be used in the classroom or learning center					
At least six months before implementing uniform policy	Education Code 35183	AR 5132	Dress code policy requiring schoolwide uniform					
Before implementing a year-round schedule	Education Code 37616	BP 6117	Public hearing on year-round schedule					
When interdistrict transfer is requested and not approved or denied within 30 days	Education Code 46601	AR 5117	Appeal process					
Before early entry to kindergarten, if offered	Education Code 48000	AR 5111	Effects, advantages and disadvantages of early entry					
When student identified as being at risk of retention	Education Code 48070 5	AR 5123	Student at risk of retention					
When student excluded due to quarantine, contagious or infectious disease, danger to safety or health	Education Code 48213	AR 5112 2 BP 5141 33	Student has been excluded from school					
Before already admitted student is excluded for lack of immunization	Education Code 48216, 17 CCR 6040	AR 5141 31	Need to submit evidence of immunization or exemption within 10 school days, referral to medical care					
When a student 1s classified as truant	Education Code 48260 5, 48262	AR 5113 1	Truancy, parental obligation, availability of alternative programs, student consequences, need for conference					

When to Notify	Education or Other Legal Code	Board Policy/ Administrative Regulation #	Subject
III. When Special Circumstances (Dccur (continued)		
When a truant is referred to a SARB or probation department	Education Code 48263	AR 5113 1	Name and address of SARB or probation department and reason for referral
When student requests to voluntarily transfer to continuation school	Education Code 48432 3	AR 6184	Copy of district policy and regulation on continuation education
Prior to involuntary transfer to continuation school	Education Code 48432 5	AR 6184	Right to request meeting prior to involuntary transfer to continuation school
To person holding educational rights, prior to recommending placement of foster youth outside school of origin	Education Code 48853 5	AR 6173 1	Basis for the placement recommendation
When student is removed from class and teacher requires parental attendance at school	Education Code 48900 1	AR 5144 4	Parental attendance required, timeline for attendance
Prior to withholding grades, diplomas, or transcripts	Education Code 48904	AR 5125 2	Damaged school property
When withholding grades, diplomas or transcripts from transferring student	Education Code 48904 3	AR 5125 2	Next school will continue withholding grades, diplomas, or transcripts
When student 1s released to peace officer	Education Code 48906	BP 5145 11	Release of student to peace officer for the purpose of removing minor from school, unless taken into custody as victim of suspected child abuse
At time of suspension	Education Code 48911	BP 5144 1 AR 5144 1	Notice of suspension
When original period of suspension is extended	Education Code 48911	AR 5144 1	Extension of suspension
At the time a student is assigned to a supervised suspension classroom	Education Code 48911 1	AR 5144 1	The student's assignment to a supervised suspension classroom
Before holding a closed session re suspension	Education Code 48912	AR 5144 1	Intent to hold a closed session re suspension

When to Notify	Education or Other Legal Code	Board Policy/ Administrative Regulation #	Subject					
III. When Special Circumstances (III. When Special Circumstances Occur (continued)							
When student expelled from another district for certain acts seeks admission	Education Code 48915 1, 48918	BP 5119	Hearing re possible danger presented by expelled student					
When readmission is denied	Education Code 48916	AR 5144 1	Reasons for denial, determination of assigned program					
When expulsion occurs	Education Code 48916	AR 5144 1	Readmission procedures					
At least 10 calendar days before expulsion hearing	Education Code 48918	AR 5144 1	Notice of expulsion hearing					
When expulsion or suspension of expulsion occurs	Education Code 48918	AR 5144 1	Decision to expel, right to appeal to county board, obligation to inform new district of status					
Before involuntary transfer of student convicted of certain crime when victim is enrolled at same school	Education Code 48929, 48980	BP 5116 2	Right to request a meeting with principal or designee					
One month before the scheduled minimum day	Education Code 48980	BP 6111	When minimum days are scheduled after beginning of the school year					
When parents/guardians request guidelines for filing complaint of child abuse at a school site	Education Code 48987	AR 5141 4	Guidelines for filing complaint of child abuse at a school site with local child protective agencies					
When student in danger of failing a course	Education Code 49067	AR 5121	Student in danger of failing a course					
When student transfers from another district or private school	Education Code 49068	AR 5125	Right to receive copy of student's record and to challenge its content					
When parent/guardian's challenge of student record is denied and parent/guardian appeals	Education Code 49070	AR 5125 3	If board sustains allegations, the correction or destruction of record, if denied, right to submit written objection					

program in grades 11-12

When to Notify	Education or Other Legal Code	Board Policy/ Administrative Regulation #	Subject					
III. When Special Circumstances Occur (continued)								
When district is considering program to gather safety-related information from students' social media activity	Education Code 49073 6	BP 5125	Opportunity for input on proposed program					
When district adopts program to gather information from students' social media activity, and annually thereafter	Education Code 49073 6	AR 5125	Information is being gathered, access to records, process for removal or corrections, destruction of records					
Within 24 hours of release of information to a judge or probation officer	Education Code 49076	AR 5125	Release of student record to a judge or probation officer for conducting truancy mediation program or for presenting evidence at a truancy petition					
Before release of information pursuant to court order or subpoena	Education Code 49077	AR 5125	Release of information pursuant to court order or subpoena					
When screening results in suspicion that student has scoliosis	Education Code 49452 5	AR 5141 3	Scoliosis screening					
When test results in discovery of visual or hearing defects	Education Code 49456, 17 CCR 2951	AR 5141 3	Vision or hearing test results					
Within 10 days of negative balance in meal account	Education Code 49557 5	AR 3551	Negative balance in meal account, encouragement to apply for free or reduced- price meals					
Annually to parents/guardians of student athletes before their first practice or competition	Education Code 49475	AR 6145 2	Information on concussions and head injuries					
Within 30 days of foster youth, homeless youth, former juvenile court school student, child of military family, or migrant student being transferred after second year of high school, or immigrant student enrolled in newcomer program in grades 11, 12	Education Code 51225 1	BP 6146 1 AR 6173 AR 6173 1 AR 6173 3 AR 6175	Exemption from local graduation requirements, effect on college admission, option for fifth year of high school					

When to Notify	Education or Other Legal Code	Board Policy/ Administrative Regulation #	Subject
III. When Special Circumstances (Occur (continued)		
Before any test/survey questioning personal beliefs	Education Code 51513	AR 5022	Permission for test, survey questioning personal beliefs
At least 14 days before HIV prevention or sexual health instruction, if arrangement made for guest speaker after beginning of school year	Education Code 51938	AR 6142 1	Instruction in HIV prevention or sexual health by guest speaker or outside consultant
Prior to administering survey regarding health risks and behaviors to students in 7-12	Education Code 51938	AR 5022	Notice that the survey will be administered
Within 30 calendar days of receipt of results of assessment or reassessment of English proficiency	Education Code 52164 1, 52164 3, 5 CCR 11511 5	AR 6174	Results of state test of English proficiency
When migrant education program is established	Education Code 54444 2	BP 6175 AR 6175	Parent advisory council membership composition
When child participates in licensed child care and development program	Health and Safety Code 1596 857	AR 5148	Parent/guardıan rıght to enter facılıty
When district receives Tobacco-Use Prevention Education Funds	Health and Safety Code 104420	AR 3513 3	The district's tobacco-free schools policy and enforcement procedures
When testing by community water system finds presence of lead exceeding specified level	Health and Safety Code 116277	AR 3514	Elevated lead level at school
When sharing student immunization information with an immunization system	Health and Safety Code 120440	AR 5125	Types of information to be shared, name and address of agency, acceptable use of the information, right to examine, right to refuse to share
At least 14 days prior to sex offender coming on campus as volunteer	Penal Code 626 81	AR 1240 BP 1250	Dates and times permission granted, obtaining information from law enforcement

When to Notify	Education or Other Legal Code	Board Policy/ Administrative Regulation #	Subject
III. When Special Circumstances	Occur (continued)		
When hearing is requested by person asked to leave school premises	Penal Code 627 5	AR 3515 2	Notice of hearing
When responding to complaint re discrimination, special education, or noncompliance with law	5 CCR 4631	AR 1312 3	Findings, disposition of complaint, any corrective actions, appeal rights and procedures
When child participates in licensed child care and development program	5 CCR 18066	AR 5148	Policies re excused and unexcused absences
Within 30 days of application for subsidized child care or preschool services	5 CCR 18094, 18118	AR 5148 AR 5148 3	Approval or denial of services
Upon recertification or update of application for child care or preschool services	5 CCR 18095, 18119	AR 5148 AR 5148 3	Any change in service, such as in fees, amount of service, termination of service
Upon child's enrollment in child care program	5 CCR 18114	AR 5148	Policy on fee collection
When payment of child care fees is seven days late	5 CCR 18114	AR 5148	Notice of delinquent fees
When district substantively changes policy on student privacy rights	20 USC 1232h	AR 5022	Notice of any substantive change in policy or regulation
For districts receiving Title I funds, when child has been assigned or taught for four or more consecutive weeks by a teacher who does not meet state certification requirements for the grade level/subject taught	20 USC 6312	AR 4112 2	Timely notice to parent/ guardian of child's assignment
For districts receiving Title I funds, not later than 30 days after beginning of school year, to parents/guardians of English learners	20 USC 6312	AR 6174	Reasons for placement, level of proficiency, instructional methods, how program meets child's strengths and teaches English, exit requirements, right to choose other program

When to Notify	Education or Other Legal Code	Board Policy/ Administrative Regulation #	Subject				
III. When Special Circumstances Occur (continued)							
For schools receiving Title I funds, upon development of parent involvement policy	20 USC 6318	AR 6020	Notice of policy				
When household is selected for verification of eligibility for free or reduced-price meals	42 USC 1758, 7 CFR 245 6a	AR 3553	Need to submit verification information, any subsequent change in benefits, appeals				
When student is homeless or unaccompanied minor	42 USC 11432, Education Code 48852 5	AR 6173	Educational and related opportunities, transportation services, placement decision and right to appeal				
When student transfers out of state and records are disclosed without consent pursuant to 34 CFR 99 30	34 CFR 99 34	AR 5125	Right to review records				
When district receives federal funding assistance for nutrition program	USDA FNS Instruction 113-1	BP 3555	Rights and responsibilities, nondiscrimination policy, complaint procedures				
IV. Special Education Notices							
Prior to conducting initial evaluation	Education Code 56301, 56321, 56321 5, 56321 6, 56329, 20 USC 1415(d), 34 CFR 300 502, 300 503	BP 6159 1 AR 6159 1 AR 6164 4	Proposed evaluation plan, related parental rights, prior written notice, procedural safeguards				
Before functional behavioral assessment begins	Education Code 56321	AR 6159 4	Notification and consent				
24 hours before IEP when district intending to record	Education Code 56341 1	AR 6159	Intention to audio-record IEP meeting				
Early enough to ensure opportunity for parent/ guardian to attend IEP meeting	Education Code 56341 5, 34 CFR 300 322	AR 6159	Time, purpose, location, who will attend, participation of others with special knowledge, transition statements if appropriate				
When parent/guardian orally requests review of IEP	Education Code 56343 5	AR 6159	Need for written request				

When to Notify	Education or Other Legal Code	Board Policy/ Administrative Regulation #	Subject			
IV. Special Education Notices (continued)						
Within one school day of emergency intervention or serious property damage	Education Code 56521 1	AR 6159 4	Emergency intervention			
Whenever there is a proposal or refusal to initiate or change the identification, evaluation, placement, or FAPE, including when parent/guardian revokes consent for services	20 USC 1415(c), 34 CFR 300 300, 300 503	AR 6159 AR 6159 1	Prior written notice			
Upon filing of state complaint	20 USC 1415(d), 34 CFR 300 504	AR 6159 1	Procedural safeguards notice			
When disciplinary measures are taken or change in placement	20 USC 1415(k), 34 CFR 300 530	AR 5144 2	Decision and procedural safeguards notice			
Upon requesting a due process hearing	20 USC 1415(k), 34 CFR 300 508	AR 6159 1	Student's name, address, school, description of problem, proposed resolution			
Eligibility for services under Section 504	34 CFR 104 32, 104 36	AR 6164 6	District responsibilities, district actions, procedural safeguards			
V. Classroom Notices						
In each classroom in each school	Education Code 8235 5, 35186	AR 1312 4 E 1312 4	Complaints subject to Williams uniform complaint procedures			

(3/17 3/18) 3/19

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06/28/19 June 28 2019 DAYS TO ACCRUED MOODY'S INT/DISC PURCHASE SECURITY PAR COST % OF กเรต PREN INTEREST MATURITY CUSIP RATING RATE YIELD BROKER MAT DATE TYPE AMOUNT AMOUNT TOTAL 2 57 2,57 LAIF 3 07/01/19 not rated Local Agency Investment Fund (max 65 000) 25 000 000 00 25 000 000 00 4 68% 2 18 UBS 3 Repo Agreement (10% max 20% kmit) 54,500 000 00 54 500 000 00 9 98% 07/01/19 2 16 UBS 0.00% LIR Treasury Fund Mutual Fund (5 00%max) .. Total inactive Public Deposits (7 5% limit) 0.00 0.00 0.00% 78 10/11/18 US Treasury Not 5 000 000 00 4.883.800.00 (116 200.00) 4 883,800 00 09/12/19 912796RA9 NA/NA 2 49 2 57 1100 NA/NA 1.25 2,03 217 01/22/18 5 000 000 00 4 923 046 86 (76 953 12) 0.00 4 923.046.66 01/31/20 912828H52 Union Band US Treasury Note AA+/NA 1 38 272 UBS 232 0.00 4 921 679 69 02/15/20 912828W22 12/07/18 US Treasury Note 5 000 000 00 4 921 679 66 (78 320 31) 5,000,000.00 4 919 484 90 (60.515.10) 0.00 4.919 484 90 02/29/20 912828.150 AA+/NA 1.38 273 UBS 246 12/12/18 US Treasury Note 0.00 4,981 700,00 03/31/20 9128284C1 NA/NA 2 25 2 55 UBS 277 01/03/19 US Treasury Not 5 000 000,00 4 981 700 00 (18 300.00) 0 00 4 920,950.00 05/15/20 912828X98 NA/NA 1 50 2.65 UBS 322 (79.050.00) 12/18/16 US Treasury Note 5 000 000 00 4 920 950 00 1 50 338 2 40 UBS 04/15/10 US Treasury Note 6 000 000 00 4 950 000 00 (50,000,00) 0.00 4.950.000.00 05/31/20 912828XE5 NA/NA 1 50 383 (103 750 00) 0.00 4,896,250.00 07/15/20 9128282J8 NA/NA 2.81 UBS 11/28/18 US Treasury Note 5.000.000 00 4 896.250 00 4,931 487 40 08/15/20 912828202 NA/NA 1 50 2 53 Warthush 414 03/07/19 US Treasury Note 5,000,000.00 4 931 487 40 (72 656 25) 4 143 65 03/29/19 US Treasury Note 5,000,000 00 4 998,850 79 (13 476 56 12 327 35 4,998,650 79 08/15/21 912826806 NA/Aaa 2.13 2 24 Wadbush 779 2.52 Total Treasury Bill (50% fimit) 60.000.000.00 49.327 249.66 0.04% Total Negotiable Cert of Deposit (20% limit) 0.00 0.00% 0.00 1.65 1.54 LIBS 87 10/20/16 JP Morgan Medium Term Note Callable 5,000,000,00 5,000 000 00 0.00 0.00 5.000.000.00 00/23/10 482151 8/39 A+/A=3 294 1 95 1 80 04/17/17 Toyota Motor Credit Medium Term Note 5 000 000 00 6 000 000 00 0.00 5 000 000 00 04/17/20 89236TDU6 AA-/Aa3 Union Banc 313 (57 600 00) 037833BD1 AA+/Aa1 2.00 2.85 Union Banc 12/13/18 Apple Inc Medium Term Note-Cellable 6 000 000 00 4 942 400 00 0.00 4.942.400.00 05/06/20 2 75 3 07 LIBS 361 01/04/19 IP Morgan Chase Med Term Note-Callable 5 000 000 00 4 977 150 00 (22,850.00) 0.00 4 977 150 00 06/23/20 46625HLW8 A-/A2 89236TFQ3 Aa3/AA-3.05 2 43 UBS 560 53 600 00 01/08/21 33 041 67 5 086 641 67 03/26/19 Toyota Motor Credit Medium Term Note 5 000 000 00 5 086 641 67 (101 625.00) 12 701 39 4,911 076 39 08/04/21 037833CC2 AA+/Aat 1 55 2 4 5 Wedbush 768 04/03/19 Apple Inc Medium Term Note Callable 5 000 000.00 4,911 076 39 3,55 3 18 818 0.00 0 00 5,000,000 00 09/23/21 06406HBY4 A/A1 UBS 08/02/18 Bank of NY Med Term Note-Callable 5.000.000.00 5.000 000.00 2.47 35,000,000.00 6 40% Total Medium Term Notes (20% limit/ 3% ea) 34.917 268.06 2.58 2.63 UBS 10/04/18 Toyota Motor Credit Corp. CP 5.000.000.00 4 903 250.00 (96 750 00) 4 903 250 00 07/01/19 89233Ht 110 A 1+/P 1 3 11/07/18 ING US Funding CP 5.000.000 00 4 908 666 67 (91 333 33) 4 908 666 67 07/05/19 4497W1U53 A 1/P 1 274 2.79 Union Baric 7 2 90 2,96 28 A 1/P 1 UBS 10/30/18 JP Morgan CP 5,000,000,00 4 891 652 78 (108 347 22) 4 891 652 78 07/26/19 466400US8 62479MV91 A 1/P 1 272 278 Union Banc 42 11/13/18 MUEG Bank CP 4 898 377 78 08/09/19 5 000 000 00 4 898 377 78 (101 622 22) 4,895,388,89 08/23/19 4497W1VP8 A 1/P 2.80 2.86 Union Banc 56 11/27/16 ING US Funding CP 5.000.000.00 4.895.388.89 (104.611 11) 2.76 2,81 56 4,913,356,67 08/23/19 2254EBVP3 A 1/P 1 LIBS 01/09/19 Credit Suisse New York CP 5.000 000 00 4.913.366.67 (88 633 33) 12/04/18 JP Morgan CP 5,000,000 00 4.889 784 72 (110.215.28) 4,889 784 72 08/30/19 4664QVW8 A 1/P 1 2.95 3 02 LIBS 63 12/07/18 Natxny CP 5.000.000.00 4 890,500.00 (109 500.00) 4 890,500,00 09/03/19 63873KW37 A 1/P 1 2.92 3.01 1185 67 4,894,338 89 2254EBW/64 A 1/P 1 2.86 2.92 LIBS 70 12/14/18 Credit Suisse NY CF 5.000.000 00 4.894.338 8 (105.651 11) 09/06/19 A 1/P 1 03/15/19 5,000,000.00 4 925 688.89 (74,311 11) 4 925 688 89 10/10/19 466400344 2.56 2.60 UBS 104 JP Morgan CP 03/06/19 5 000.000 00 4 912,250.00 (67 750.00) 4 912,250,00 11/04/19 63873KV43 A 1/P 1 2 60 2.65 UBS 129 Natxny CP 182 04/04/19 Toyota Motor Credit Corp. CP 5 000 000.00 4,907 291 67 (92 708.33) 4 907 291 67 12/27/10 89233H7TA A 1+/P 1 2 50 2.57 UBS 189 A 1/P 1 2.55 2.60 UBS 04/09/19 MUEG Bank CP 5 000 000 00 4 904 729 17 (95,270 83) 4 904 729 17 01/03/20 62479LA39 2,78 Total Comm Paper (20% limit) 65.000.000.00 63,735,286 13 11 68% 01/02/18 5 000 000 00 4 975 250 00 (24 750 00) 0 00 4 975,250,00 11/15/19 3133EHS87 AA+/Aaa 165 1 92 UBS 140 Federal Farm Credit Bond 248 5,000,000,00 03/02/20 3133EFH59 AA+/Aaa 1 38 1 38 UBS 03/02/16 Federal Farm Credit Bond (Callable) 5 000 000 00 5.000 000 00 283 3133EGXNO AA+/Asa 1.24 1.27 LIBS 10/26/16 Federal Farm Credit Bank (Callable) 5 000 000 00 4 995 000 00 (5,000.00) 4 995 000 00 04/06/20 355 01/03/19 Federal Farm Credit Bank 5 000 000 00 4 939,200 00 (60 800.00) 0.00 4 939 200 00 06/17/20 3133EEPX2 AA+/AAA 1.68 2.54 Union Banc 402 08/03/16 Federal Farm Credit Bank (Callable) 5,000,000 00 5.000.000 00 5 000 000 00 08/03/20 3133EGPP4 AA+/Ana 1.36 136 UBS 483 10/23/1B Federal Farm Credit Bank (Callable 5 000,000,00 5 000,000.00 5 000 000 00 10/23/20 3133FJK32 AA+/Aaa 2.96 2.96 Wells Faroo 11/03/15 0.00 5,000,000.00 11/02/20 3133EGC29 AA+/Aaa 1.35 1 35 UBS 493 Federal Farm Credit Bond (Callable) 5,000,000.00 5 000.000 00 3133EG7E9 AA+/Aaa 1.87 1 67 1185 507 02/27/17 Federal Farm Credit Bank (Callable) 5 000,000,00 4 998 500 00 (1 500 00) 0.00 4 998,500,00 11/16/20

3133EGU37

3133EH5G4

3133EKGV2

3133EKAJ5

3133EJW70

3133EJ2T5

3133EJT74

3133EKFK7

12/14/20

01/04/21

01/12/21

02/11/21

05/26/21

06/14/21

11/15/21

07/05/22

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5 000 000.00

5 014 191 67

4 999.500 00

4 994 280.00

4 998 400 00

0 00 4.994 350,00

2 527 78 5 000.027 78

13,541 67

183

2.07

2.51

2.50

2,88

2.80

3.05

2.60

AA+/Aaa

AA+/Aaa

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AA+/Aaa

Aaa/AA+

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183 LIBS

Union Band

Wells Faroo

Union Banc

Wells Fargo

2 11

2.51 UBS

2 4 9

2,88

2.85

3 06 UBS

2.61 UBS

2 19

6Adminischare/TREASL/RYtowestments/Pooled Impact FY 17 18/POOLED RIVEST FY 19-20 is

4 945,500 00 84,705,600.00 970,313.87

MARKET

VALUE

25 174 666.01

54,500,000.00

4 979 100 00

4 975 400 00

4.978.500.00

4 977 750 00

5 008 400 00

4 977 950 00

4.976.950.00

4 976 950 00

4 978 950 00

5,038 100 00

49,866,050,00

4 990,550 00

4 990 400 00

4 994 050 00

5 019,800 00

5,068 750,00

4 951 600.00

5 137 000 00

5,000,000,00

4 998 700 00

4 991 800 00

4 987 250.00

4 982 850.00

4,982,850,00

4 080 600 00

4 979 750 00

4 978 800 00

4 968 850 00

4 961 850 00

4,946 800 00

4 993 700,00

4 980,050,00

4 972 050.00

4 980 350 00

4 973 700 00

5,016,000.00

4.949 800.00

5 000 000 00

4 999 550 00

5 016 150 00

5.000.500.00

5 053 550 00

5 101 500 00

5 096 750 00

5 143 850 00

5 000 150 00

80,277,650.00

35,152,150,00

0.00

0.00

DAYSTCOST

75 000 000 00

163,500,000.00

371 168 800 00

1 068 301 172 96

1 141 829 688.08

1,210 193,285 40

1 379 930 900 00

1 584 545 900.00

1 673 100 000 00

1 875,263 750,00

2 041 635 783 60

3 894 104 765 41

435,000,000.00

1 470 000 000 00

1 546 971 200 00

1 796 751 150 00

2,848,519,335,20

3 771 706 667 52

4 090 000 000 00

14 709 750 00

34 360,668.69

136 966 277 84

205 731 866 76

274 141 777 84

275 148 533 52

308 056 437 36

327 663 500 00

342 603 722 30

512 271 644 58

633 680 250 00

893 127 083 94

925,993,813 13

696,535,000 00

1,240,000,000.00

1 413 585 000 00

1 753 416,000.00

2 010 000 000 00

2 415.000.000.00

2 465 000 000 00

2 534 239 500 00

2 675 000 000 00

2 776,858,600,00

2,820 000,000,00

2,978 429,851 98

3,489 651 000.00

3 580 898 760 00

4 353 606 400.00

5,515,030,641.34

535

558

564

594

698

717

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1103

0.00

INREALIZED

GAIN/LOSS

N/A

N/A

N/A

95 300 00

52 353 12

56.620.31

58,265 10

26 700 00

57 000.00

26 950.00

80 700 00

45 462 60

39 249 21

536,800.34

(9,450 00)

(9,600.00)

51 650 00

42 650 00

(17 891,67)

40 523 61

137 000 00

234,881 94

96,750,00

90 033 33

100 147 22

88,672.22

87 461 11

69 483 33

00.816.28

89 250 00

84 451 11

43 161 11

49 600 00

39 508 33

40 770 83

18 450 00

(19.950.00)

(22 950 00)

41 150 00

(26 300.00)

16.000.00

(50.200.00)

21 800.00

39,358 33

102,000.00

102 470 00

145 450 00

368,950.55

122.22

1 500 00

(450.00)

500 00

0.00

- SHASTA COUNTY POOLED INVESTMENT

1 40 1.40 Mutual Securities 17 85,000,000,00 4 998 400 00 11/01/18 Federal Home Loan Bank (1.600.00) 5 000 000 00 4 607 060 00 (72 750 00) 0 00 4,927 250 00 00/26/10 313040503 44+1400 1 00 2.64 UBS 90 443 452 500 00 4 985 500 00 69 250 00 12/12/18 Federal Home Loan Bank 5 000 000 00 4 800 048 87 (109.083.33) 4 890.916.67 10/16/19 31338ANA3 265 204 UBS 110 538 000 833 70 4 968 350 00 10/02/19 Federal Home Loan Bank 77 433 33 5 000 000 00 4 959 260 00 (40 740 00) 0.00 4 959 280 00 02/11/20 313OADM33 64+14-00 040 274 Madhual 228 1 130 711 290 00 5 002 100 00 06/03/16 Federal Home Loan Bank Bond/Callable 42 840 00 5 000,000,00 5 000 000 00 5 000 000 00 03/03/20 3130487640 AA+/Asa 1 47 1 47 HAS 240 1 245 000 000 00 4 971 900 00 (28 100 00) 11/02/18 Federal Home Loann Bank 5 000 000 00 4 956 400.00 (43 600 00) 0.00 4 956 400 00 03/13/20 313041283 AA+/Asa 213 2 7R LIBS 760 1 283 707 600 00 5 000 400 nn 44 000 00 04/20/16 Federal Home Loan Back Bood(Callable) 5 000 000 00 5.000 000 00 5 000 000 00 04/20/20 313047802 1.38 1 39 LIBS 207 1 485 000 000 00 4 973 450 00 (26 550 00) 06/08/18 Federal Home Loop Back 5,000,000 00 5 000 000 00 5 000 000 00 05/28/20 313OAECJ7 AA+/Aaa 2.63 2 55 Wedbuct 326 1 676 000 000 00 5 026 550 00 26,550.00 11/02/11 Federal Home Loan Bank 5 000 000 00 5 000 000 00 AA+/Aaa 5 000 000 00 06/10/20 212202000 1 75 1 70 UBS 350 D1/19/1 1 750 000 000 00 4 007 400 00 (12,600,00) Federal Home Loan Beak 5 000 000 00 4 931 555.00 (68.445.00) 0.00 4 931 555 00 00/11/20 313046610 AA+/4 99 1 63 2 17 Wadbust 441 2 174 815 755 00 05/03/1 Federal Home Loan Bank 4 979 700 00 48 145 00 6 000 000 00 4 861 370 00 (138 630 00) 0.00 4 861 370.00 000900 213040506 11+10-0 1 38 2 57 Wedbush 458 2,226 507 460.00 4 967 000 00 04/02/19 Federal Home Loan Bank (Callable) 105 630 00 5 000 000 00 5 007 187 50 (12,500,00) 19 687 50 5.007 187 50 01/20/21 313OADEVO A A + /A oo 7 75 2.39 Holon Page 581 2 909 175,937 50 03/26/19 4 998 300 00 (8 897 60) Federal Home Loan Bank 5 000 000 00 5 034 968 69 17 955.00 17 013 89 5 034 968 89 03/12/21 3130AEV61 AA+/A99 2.50 231 Madburb 623 3 136 785 618 47 5.049.800.00 14 891 11 06/00/49 Federal Home Loan Bani 5,000 000 00 5 000 000 00 0.00 5.000.000.00 0.00 06/11/21 3133737Y1 AA+/Aga 3.63 2 70 Wedburk 714 3,570,000 000 00 5 168 550 00 168 550 00 01/02/18 Federal Home Loen Ban 5 000 000 00 4 834 810 00 (165 190 00) 0.00 4 834 810.00 07/14/21 3130A8QS5 44+/422 1 13 2 00 Wodbuch 747 3,611 603,070 00 4 937 700 00 12/06/16 Federal Home Loan Bank Bond (Callable) 102 890 00 5.000.000.00 5 000 000 00 5,000,000,000 12/06/21 3130AACM8 AA+/Aaa 2 05 2.05 LIBS 892 4 450 000,000.00 5 000 050 00 50.00 04/17/19 Federal Home Loan Bank 5 000 000 00 5 023 550 00 11.050.00 12 500 00 5.023,550 00 03/11/22 313378WG2 AA+/Aaa 2.60 2 42 Union Ranc 097 4,958,243,850.00 5 090 850 00 67 300 00 Total Federal Home Loans (20% limit) 85,000,000,00 84.427 268.08 15.47% 2 23 85 106 000 00 678 731 94 08/30/16 Federal National Mitne Note 5 000 000 00 4 990 600 00 (19.400.00) 0.00 4 980 600 00 08/02/19 3135GON33 44+/493 0.89 1.01 Medburb 174 321 000.00 35 4 993,950 00 13 350 00 11/16/18 Federal National Mige 5 000 000 00 4 036 495 00 (63.515.00) 0.00 4 936 485 00 09/28/10 3135GOP49 Wells Fargo 44+/403 1 00 263 61 301 125 585 00 4 990 500 00 54 015 00 02/26/16 Federal National Mige Note-Callable 5 000 000 00 5 000 000 00 5 000 000 00 11/26/19 313662749 44+/493 1.40 1 40 1100 151 755 000.000.00 4 985 600 00 12/09/16 Federal National Mige Note-Catlable (14 400 00) 5 000 000 00 5 000 000 00 0.00 5 000 000 00 11/26/19 3136G4JE4 44+/422 1 50 1 /0 Linea Bone 151 755 000.000.00 4 987 800 00 04/14/16 Federal National Mige Note-Callable (12 200 00) 5,000 000,00 5 000 000 00 5 000 000 00 01/14/20 3136G3JJ5 AA+/Aaa 1 36 1.36 Werthush 200 1 000,000,000 00 4 981 250 00 (18,750.00) 11/21/18 Federal National Mige Note 5,000 000,00 4 938 615 00 (61 385 00) 0 00 4 938,615,00 01/21/20 3135GOA78 AA+/Aaa 1.63 2 70 Wedbush 207 1 022,293,305 00 4 987 050 00 04/06/17 Federal National Mige Note 5.000 000 00 5.000.000.00 48 435 00 0.00 5.000.000.00 02/28/20 3135GOT29 AA+/Aaa 1.50 1.50 Linion Bane 245 1 225 000 000 00 4 980,800 00 Federal National Mtor (19,200,00) 04/19/17 5 000 000 00 5 000 000 00 0.00 0.00 5 000 000 00 06/22/20 3135GOD75 AA+/Aaa 1 50 1 42 Werthush 360 1 800 000 000 00 4,974 500 00 (25 500 00) 10/31/16 Federal National Mide Note-Caliable 5,000 000.00 5 000 000 00 5 000 000 00 07/00/00 3136G4GK3 AA+/Asa 1.35 1 35 206 11/08/19 1185 1 980 000 000 00 4 974 600.00 (25 400 00) Federal National Mice Note 5 000 000 00 4 988 350 00 (11 650.00) 0.00 4 988 350 00 10/20/20 3135GOU84 AA+/ Aaa 2.88 2 99 Union Banc 490 2 444 291 500 00 5 063 600 00 11/27/18 75 150 00 Federal National Mice Note 5.000,000.00 5.000.000 00 0.00 0.00 5.000.000.00 10/20/20 313500184 AA+/Aas 2.88 2.88 UBS 490 2 450 000 000 00 5 063 500 00 63,500 00 12/19/18 Federal National Mton Note 6 000 000 00 5,000 000 00 0.00 0.00 5.000.000.00 06/00/04 3135GOU35 AA+/Aaa 275 2 65 Wenthush 725 3 625 000 000 00 5 000 300 00 90 300 00 04/09/19 Federal National Mige Note 5 000 000 00 4 982 761 11 (43,350.00) 26 111 11 4 982 761 11 01/05/22 313560538 44+/449 2 00 2 33 Wells Fargo 922 4 594 105 743 42 10/16/18 Federal National Mige Note 5 026 250 00 43 488 89 5 000 000 00 4 812,355.00 (187 645 00) 0.00 4.812 355.00 10/05/22 313500178 44+/400 2.00 3.01 Wedbush 1195 5 750 764 225.00 5 035 000 00 222,645.00 ***** Total Federal National Mtge (20% limit) 70.000.000.00 69.639.166.11 12.76% 2.04 70.134.600.00 495,433.89 04/04/18 Federal Home Loan Mice 5.000.000.00 4 915 430 00 (84 570 00) 0.00 4915,430.00 07/19/19 3137EAEB1 AA+/Aae 0.86 2 2 1 Wedbush 21 103 224 030 00 4 995 950 00 80.520.00 08/29/18 Federal Home Loan Mice 5 000 000 00 4 934 650 00 (65 350 00) 0.00 4.934.650.00 07/10/10 313764604 64/600 0 88 2 36 UBS 21 103 627 650 00 11/01/17 4 995 950 00 61 300 00 Federal Home Loan Mige 4 981 055 00 5 000 000 00 (18 945 00) 0.00 4 981 055 00 08/15/19 3137EAEH8 1 38 1 59 Wedbus 48 239 090,640 00 04/07/17 Federal Home Loan Mige CP Callable 4 994 650 00 13 595 00 5 000 000 00 5 000 000 00 0.00 5.000.000.00 09/09/19 3134GA7A6 AA+/Aaa 1 50 1 50 1193 73 365 000 000 00 04/17/17 Federal Home Loan Mige 4 992 650 00 (7.359.00) 5 000 000 00 4 001 550 00 (8 450 00) 0.00 4 991 550.00 10/02/19 3137EADM8 AA+/Aaa 1 25 1 30 UBS 96 479 188 800 00 4 987 900 00 10/26/17 (3 650 00) Federal Home Loan Milde 5 000 000 00 4 008 275 60 (1 624 31) 4 998 375 69 10/25/19 3134G8HT2 A4+/422 1.83 1.64 Linion Bond 119 Federal Home Loan Mige 594 806 707 11 4 991 000.00 17 375 691 12/14/17 5 000.000 00 (38,820 00) 4 961 180 00 0.00 4 961 180.00 01/17/20 3137EAEE5 AA+/Aaa 1.50 1 88 Madhuch 203 1 007 119,540.00 4 982 300 00 Federal Home Loan Mige CP 21 120 00 04/06/17 4 976 830 00 4 976 830 00 0.00 4,976,830.00 05/01/20 3137EADR7 AA+/Aaa 1 38 1.53 Wedbush 308 1 532 863 640 00 4,971 450.00 (5 380 00) 11/21/18 Federal Home Loan Mige 5,000,000 00 4 897 300 00 (102 200 00) 0 00 4,697 300 00 07/30/20 313463371 AA+/422 1 55 2 80 UBS 398 1 949 125 400,00 4,980,800.00 04/07/16 83 500 00 Federal Home Loan Mige CP-Cellable 4,800,000,00 4 800,000.00 4,800,000,00 10/07/20 3134G8Y06 44+/422 1 53 1.53 Union Banc 467 2 241 600 000 00 4 777 055.00 (22 944 00) 12/06/18 Federal Home Loan Mige 5 000,000 00 4 949 720 00 (50.260.00) 0.00 4.949.720.00 02/16/21 3137EAEL9 AA+/Aaa 2.38 2 85 02/23/18 Wedbush 599 2 984 882 280 00 5.043.300 00 93 580 00 Federal Home Loan Mige CP-Callable 5 000 000 00 5,000,000,000 5,000,000,00 02/23/24 3134GSDK8 AA+/Aaa 2.50 2.50 1085 606 3 030 000 000 00 12/13/17 5 003 900 00 3,900,00 Federal Home Loan Mtge Callable 5.000.000 00 4 998,750.00 (1 250.00) 44+/Aaa 0.00 4.998 750.00 02/26/21 3134G8386 2.00 2.01 085 609 3 044 238 750 00 5 000 200 00 1 450 00 04/20/1 Federal Home Loan Mtne/Callabia) 5 000.000 00 5 000,000,00 44+/Aaa 5 000 000 00 10/20/21 313400 000 2.00 2 00 UBS 845 4 225 000 000 00 04/10/19 Federal Home Loan Mtge (Callable) 5 000 350 00 350.00 5 000.000.00 5 000,000 00 5 000 000 00 01/10/22 313407053 44+/434 2 60 2 60 1195 927 4 635 000 000 00 5 000 600 00 600.00 04/24/19 Federal Home Loan Mtoe (Callable 5 000 000 00 5 000.000 00 5 000 000 00 07/24/23 3134GTEW8 AA+/Aaa 2.56 2 56 UBS 1487 7 435 000 000 00 04/30/19 5 026 100 00 26 100 00 Federal Home Loan Mtga (Callable) 5,000,000 00 5 000 000 00 5.000 000.00 04/30/24 3134GTCQ4 AA+/Asa 270 2 70 UBS 1768 8,840,000,000,00 5.018 550 00 18,550,00 Total Fed HM LN Mtge. Corp Disc Note (20%) 84 775,830 00 84,404,840.63 15.46% 2.09 84,762,706.00 339.315.31 TOTAL 549,276,830.00 545,859,778 16 100.00% (3,553,902.85) 83,265.00 153,596,01 549,679,422.01 Cost of investment Cas

5 000 000 00

07/15/10

313048307

44+/444

Cash in Treasury Cash in US Bank Return Checks	28,235 78 568,381.95	25,000,000.00 LAF REPO LIR	236,851.01	TOTAL DAYS*COST TOTAL COST AMOUNT		187,389,901 176.63 545,859 778 16	
Shasta Lake LAIF Active Deposits Adjustments Balance in Treasury	264,527 55 7,129,504.99 553,850,428,43	GNMA 545,968,306.46	(108,528.30)	WEIGHTED AVERAGE MATURITY WEIGHTED AVERAGE MATURITY	DAYS YEARS	343.29 0.95	

I certify that this report accurately reflects the County Treasurers investments and is in conformance with the adopted County Investment Policy Statement

6 000 000 00

5 000 000 00

04/06/17

Federal Home Loan Bank

Furthermore I centry to the best of my knowledge sufficient investment liquidity and anticipated revenues are available to meet the County's budgeted expenditure requirements for the next six months PAR + DISC + PREM + ACC INT = COST

mendesharahTREASUPYBiseetmanas/Pocaed invest FY 17 16/POOLED_NVEST FY 19 20 also

SHASTA COUNTY POOLED INVESTMENT July 31, 2019

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PURCHASE DATE	SECURITY TYPE	PAR AMOUNT	COST AMOUNT	% OF TOTAL	DISC	PREM	ACCRUED	MATURITY	CUSIP	MOODY'S RATING	INT/DISC RATE	YIELD	BRÖKER	DAYS TO MAT	DAYS COST	MARKET VALUE	UNREALIZED GAIN/LOSS
	Local Agency Investment Fund (max 65 000)	35,000,000 00	35 000,000 00	7 18%				08/01/19		not rated	2.57	2.57	LAIF	1	35,000,000 00		N/A
	Repo Agreement (10% max 20% irmit)	21 000 000,00	21 000,000.00	4.31%				08/01/19			2.31	2.31	UBS	1	21 000 000.00		N/A
	LIR Treasury Fund Mutual Fund (5.00%max)			0.00%									UBS		0 00		N/A
***	Totai Inactive Public Deposits (7 6% limit)	0.00	9.00	0.00%												0.00	
10/11/18	US Treasury Note	5,000,000 00	4,883,800,00		(116,200.00)		4,883,800 00	09/12/19	912796RA9	NA/NA	2 49	2.57	UBS	43	210,003 400.00		(4,883,800 00)
01/22/18	US Treasury Note	5,000,000.00	4 923 046.88		(76 953 12)		0.00 4 923,046 88	01/31/20	912828H52	NA/NA	1 25	2.03	Union Banc	184	905,840,625.92		
12/07/18	US Treasury Note	5,000,000,00	4,921 679.69		(78,320.31)		0.00 4,921 679,69	02/15/20	912828W22	AA+/NA	1 38	2 72	UBS	199	979 414 258 31		(4 923,046.88)
12/12/18	US Treasury Note	5,000,000.00	4,919 484 90		(80,515 10)		0.00 4,919 484 90	02/29/20	912828J50	AA+/NA	1 38	2 73	UBS	213	1 047 850,283,70		(4.921 679.69)
01/03/19	US Treasury Note	5,000 000.00	4 981 700.00		(18,300.00)		0 00 4 981 700 00	03/31/20	9128284C1	NA/NA	2.25	2.55	UBS	244			(4 919,484,90)
12/18/18	US Treasury Note	5,000 000 00	4 920,950 00		(79.050.00)		0 00 4 920,950,00	05/15/20	912828X96	NA/NA	1 50	2.65	UBS	289	1,215,534 600.00		(4 961 700.00)
04/15/19	US Treasury Note	5,000 000,00	4 950,000 00		(50,000,00)		0.00 4,950,000.00	05/31/20	912828XE5	NA/NA	1 50	2.00	UBS	269	1 422 154,550 00		(4 920,950,00)
11/28/18	US Treasury Note	5,000,000 00	4 896,250.00		(103 750 00)		0.00 4,896,250,00	07/15/20	9128282J8	NA/NA	1 50	2.61	UBS	350	1 509 750,000.00 1 713,687 500 00		(4 950,000,00)
07/02/19	US Treasury Note	5,000,000 00	4,984,375 00		(15,625,00)		0 00 4,984,375.00	07/31/20	912828XM7	NA/Aaa	1 63	1 92	UBS	366	1 824,281,250 00		(4,896,250,00) (4,984,375,00)
03/07/19 03/29/19	US Treasury Note	5,000,000.00	4,931 487 40		(72,656.25)		4 143 65 4,931 487 40	08/15/20	9128282Q2	NANA	1 50	2,53	Wedbush	381	1 878,895,699 40		(4 931 487 40)
03/29/19	US Treasury Note Total Treasury Bill (50% limit)	5,000,000 00	4,998,850 79		(13,476 56)		12,327 35 4,998,850 79	08/15/21	912826RC6	NA/Aaa	2 13	2.24	Wedbush	746	3 729 142,689 34		(4 998,850 79)
	iotal freasury Bui (50% hint)	55,000,000 00	54,311 624.66	11 14%												0.00	(54,311 624.66)
	Total Negotiable Cert of Deposit (20% limit)	0.00	0.00	0.00%												0.00	0.00
10/20/16	JP Morgan Medium Term Note Callable	5,000,000 00	5,000,000 00			0 00	0.00 5,000,000 00	09/23/19	48215LRG9	A+/Aa3	1 65	1 54	UBS	54	270,000,000 00		(5,000 000 00)
04/17/17	Toyota Motor Credit Madium Term Note	5,000 000 00	5,000,000 00			0 00	5,000,000 00	04/17/20	89236TDU6	AA-/Aa3	1 95	1 80	Union Banc	261	1 305 000 000 00		(5,000 000,00)
12/13/18	Apple Inc Medium Term Note-Callable	5,000 000 00	4 942 400 00		(57 600 00)		0 00 4 942,400 00	05/06/20	037833BD1	AA+/Aa1	2.00	2.85	Union Banc	260	1 383,872 000 00		(4 942 400 00)
01/04/19 03/26/19	JP Morgan Chase Med Term Note-Callable	5,000 000 00	4 977 150 00		(22,850 00)		0.00 4 977 150.00	06/23/20	46625HLW8	A-/A2	2 75	3 07	UB\$	328	1 632,505,200 00		(4,977 150,00)
03/26/19	Toyota Motor Credit Medium Term Note Apple Inc Medium Term Note-Callable	5,000 000 00	5,010,391 67			0 00	10,391 67 5,010,391 67	01/08/21	89236TFQ3	Aa3/AA	3.05	2 43	UBS	527	2,640 476 410 09		(5 010,391 67)
08/02/18	Bank of NY Med Term Note-Callable	5,000,000,00	4,911 076.39		(101 625 00)		12 701 39 4 911 076.39	08/04/21	037833CC2	AA+/Aa1	1 55	2 45	Wedbush	735	3 609 641 146 65		(4 911 076 39)
	Total Medium Term Notes (20% ilmit/ 3% ea)	5,000,000 00 35 000,000.00	5,000,000.00			0.00	0.00 5 000 000.00	09/23/21	06406HBY4	A/A1	3.55	3 18	UBS	785	3,925 000,000 00		(5,000,000,00)
		-	34,841,018.06	1 15%												0.00	0.00
	MUFG Bank CP	5,000,000 00	4,898,377 78		(101 622 22)		4 899 377 78	08/09/19	62479MV91	A 1/P 1	2 72	2,78	Union Banc	9	44 085 400 02		(4 898,377 78)
11/27/18 01/09/19	ING US Funding CP Credit Suisse New York CP	5,000,000 00	4,895,388 89		(104 611 11)		4 895,388 89	08/23/19	4497W1VP8	A 1/P 1	2.80	2 86	Union Banc	23	112,593 944 47		(4 895 388,69)
12/04/18	JP Morgan CP	5,000,000 00	4,913,366 67		(86 633.33)		4 913,366.67	08/23/19	2254EBVP3	A 1/P 1	2.76	2.81	UBS	23	113 007 433 41		(4 913 366,67)
	Natxny CP	5,000,000 00	4,889 784 72		(110,215.26)		4,889 784 72	08/30/19	4664QVW8	A 1/P 1	2.95	3 02	UBS	30	146,693,541 60		(4 889 784 72)
	Credit Suisse NY CP	5 000,000,00 6 000 000,00	4,890,500 00 4,894,338 89		(109 500 00)		4 890,500 00	09/03/19	63873KW37	A 1/P 1	2.92	3.01	UBS	34	166,277 000 00		(4 890,500 00)
	JP Morgan CP	5 000 000 00	4,925,668 89		(105,661 11) (74 311 11)		4 894,338 89	09/06/19	2254EBW64	A 1/P 1	2.86	2 92	UBS	37	181 090,538 93		(4.894 336 89)
	Natxny CP	5,000 000 00	4 912.250.00		(87 750 00)		4,925,688,89 4 912,250 00	10/10/19 11/04/19	4664OQXA4 63873KY43	A 1/P 1	2.56	2 60	LBS	71	349 723,911 19		(4,925,688 89)
04/04/19	Toyota Motor Credit Corp. CP	5,000.000 00	4 907 291 67		(92 708 33)		4 907 291 67	12/27/19	89233HZT4	A 1/P 1 A 1+/P 1	2.60 2.50	2 65 2.57	U85 U2\$	96	471 576 000 00		(4 912,250.00)
04/09/19	MUFG Bank CP	5,000,000,00	4 904 729 17		(95,270 83)		4 904 729 17	01/03/20	62479LA39	A 1/P 1	2.55	2.57	UBS	149 156	731 186,458.63		(4 907 291 67)
07/02/19	MUFG Bank LTD/NY CP	5 000,000,00	4 925,466,67		(74,533.33)		4 926 466 67	03/16/20	62479LCG8	a 1/p 1	2.08	2.00	UBS Union Banc	229	765 137 750.52 1 127 931 867 43		(4,904 729 17)
•	Total Comm Paper (20% limit)	55,000,000 00	53,957 183.35	11 07%						u p .	2.00	2.11	Official Same	22.8	1 12/ 931 00/ 43	0,00	(4,925 466.67) (53 957 183.35)
01/02/18	Federal Farm Credit Bond	5,000.000.00	4 975,250.00		(84 754 00)											4,00	(55 557 165.55)
	Federal Farm Credit Bond (Callable)	5,000,000,00	4 975,250.00		(24 750 00)		0 00 4 975,250.00	11/15/19	3133EHS87	AA+/Aaa	165	1 92	UBS	107	532,351 750 00		(4 975,250.00)
	Federal Farm Credit Bank (Callable)	5 000,000,00	4 995 000.00		(5 000 00)		5 000,000 00	03/02/20	3133EFH59	AA+/Aaa	1 38	1 36	UBS	215	1 075,000,000 00		(5,000,000,00)
	Federal Farm Credit Bank	5 000 000 00	4,939,200,00		(60 800 00)		4 995 000 00	04/06/20	3133EGXNO	AA+/Aaa	1.24	1.27	UBS	250	1 248,750 000.00		(4 995 000.00)
	Federal Farm Credit Bank (Callable)	5,000,000 00	5 000 000 00		(60 800 00)		0 00 4 939,200 00	06/17/20	3133EEPX2	AA+/AAA	1 68	2 54	Union Banc	322	1 590 422 400.00		(4,939,200 00)
	Federal Farm Credit Bank (Callable)	5,000 000.00	5 000 000 00				5,000 000 00	08/03/20	3133EGPP4	AA+/Aaa	1 36	1 36	UB\$	369	1 845,000 000 00		(5,000 000.00)
	Federal Farm Credit Bond (Callable)	5 000 000 00	5,000,000 00				5,000 000.00	10/23/20	3133EJK32	AA+/Aaa	2.96	2 96	Wells Fargo	450	2,250,000 000 00		(5 000,000.00)
	Federal Farm Credit Bank (Calable)	5 000,000.00	4,998,500.00		(1 500 00)		0.00 5,000,000.00	11/02/20	3133EGC29	AA+/Aaa	1 35	1 35	UBS	460	2 300,000,000 00		(5 000,000,00)
	Federal Farm Credit Bank (Callable)	5,000,000,00	4,998,500 00 5 000,000.00		(1500.00)		0.00 4,998,500.00	11/16/20	3133EG7E9	AA+/Aaa	1 87	1 87	UBS	474	2,369,289,000 00		(4 998 500,00)
	Federal Farm Credit Bank	5 000,000 00	4 994,350.00		(5 650 00)		5 000,000,00	12/14/20	3133EGU37	AA+/Aas	183	1 83	UBS	502	2,510,000,000.00		(5 000 000 00)
	Federal Farm Credit Bank	5,000,000 00	5,014 191 67		(5,650 00)	050.00	0 00 4 994 350 00	01/04/21	3133EH5G4	AA+/Aaa	2.07	2 11	Union Banc	523	2,612,045 050 00		(4,994,350 00)
	Federal Farm Credit Bank	5,000,000,000	4 999 500 00		(500 00)	650,00	13.541 67 5,014 191 67	02/11/21	3133EKAJ5	AA+/Aaa	2.50	2 49	Wells Fargo	561	2,812,961 526.87		(5,014 191 67)
	Federal Farm Credit Bank	5 000,000 00	4 999,500 00				4,999 500 00	05/26/21	3133EJW70	Aaa/AA+	2.68	2.68	Union Banc	665	3,324 667 500.00		(4 999 500.00)
	Federal Farm Credit Bank	5,000,000,000	4 998 400 00		(5 720 00) (1 600.00)		4 994,280 00	06/14/21	3133EJ2T5	Aaa/AA+	2.80	2.85	Wells Fargo	684	3 416 087 520 00		(4 994,280.00)
	Total Federal Farm Credits (20% limit)	70,000,000.00	69,908,671.67	14 34%	(1000.00)		4 998 400,00	11/15/21	3133EJT74	AA+/Aaa	3 05	3,06	UBS	838	4 188,659,200 00		(4 998 400.00)
			0010001011.01	14.0478												0.00	(69 908,671 67)

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07/31/19

<u> </u>	Federal Home Loan Mige (Callable) Federal Home Loan Mige (Callable) Total Fed HM LN Mige Corp Disc Note (20%) TOTAL tents Y k	5,000,000,000 5,000,000,000 69,776,830,00 490,776,830,00 487,593,893,99 24,133,41 1,003,075,47 266,217,80 7,246,811,23	1	14.26% 100.00% (UEOC LAIF REPO LIR GNMA	(3,295,210.63)	29,655.00 112,274.62	5,000 000 00 5 000,000 00 82,619.62	07/24/23 04/30/24	3134GTFW8 3134GTCQ4 TOTAL DAYS TOTAL COST WEIGHTED AN	AMOUNT		2.56 2.70	UBS UBS	1454 1735 DAYS YEARS	7 270,000,000,000 8,675,000,000,000 162,717 908,669,71 487 593,893,99 333,72 0,93	0.00 0.00	(5 000,0 (5,000 0 (64,554,7
t of investm h in Treasur h in US Ban	Federal Home Loan Mige (Callable) Federal Home Loan Mige (Callable) Total Fed HM LN Mige Com Disc Note (20%) TOTAL tents Ty	5,000,000,000 5,000,000,00 69,776,830,00 490,776,830,00 487,593,893,99 24,133,41	5,000,000,00 69,554,760,69 497 593,893.99	100.00% (UBOC LAIF REPO	(3,295,210.63)		5,000 000.00 5 000,000 00	07/24/23	3134GTCQ4 TOTAL DAYS TOTAL COST	AA+/Aaa COST AMOUNT	2 70				8,675,000,000.00		(5,000 0
• 1 T at of investm	Federal Home Loan Mige (Callable) Federal Home Loan Mige (Callable) Total Fed HM LN Mige Corp Disc Note (20%) FOTAL	5,000,000 00 5,000,000 00 69 776,830 00 490,776,830.00 487 593,893.99	5,000,000.00 69,554,760.69 487 593,893.99	100.00% (UBOC	(3,295,210.63)	29,655.00	5,000 000.00 5 000,000 00	07/24/23									(5,000 0
•	Federal Home Loan Mige (Callable) Federal Home Loan Mige (Callable) Total Fed HM LN Mige Corp Disc Note (20%)	5,000,000,000 5,000,000,000 69 776,830,00	5,000,000.00 69,554,760.69		(3,295,210.63)	29,655.00	5,000 000.00 5 000,000 00	07/24/23									(5,000 0
	Federal Home Loan Mige (Callable) Federal Home Loan Mige (Callable)	5,000,000 00 5,000,000 00	5,000,000.00	14.26%			5,000 000.00	07/24/23								0.00	(5,000 0
	Federal Home Loan Mige (Callable)	5,000,000 00					5,000 000.00	07/24/23									
	Federal Home Loan Mige(Callable)	5,000 000 00	5,000,000.00				5 000,000 00	10/20/21	3134GBJB9	AA+/Aaa	2 00	2,00	UBS	812	4,060,000 000 00		(5,000,0
	Federal Home Loan Mige Callable	5,000 000.00	4 998 750 00		(1 250.00)		0.00 4 998 750.00	02/26/21	3134GB3B6	AA+/Aaa	2.00	2,01	UBS	576	2,879,280 000 00		(4 998
	Federal Home Loan Mige CP-Callable	5 000 000,00	5,000,000 00		(00,200 00)		5 000,000 00	02/23/21	3134GSDK8	AA+/Aaa	2.50	2 50	UBS	573	2,865,000 000 00		(5,000)
	Federal Home Loan Mige	5,000,000.00	4 949 720.00		(50,280.00)		0 00 4 949 720 00	02/16/21	3137EAEL9	AA+/Aaa	2.38	2 85	Wedbush	434 566	2,601 541 520 00		(4.800, (4.949
	Federal Home Loan Mige Federal Home Loan Mige CP Callable	5,000 000,00 4,800,000.00	4,897 300.00 4,800,000 00		(102 700 00)		0 00 4,897 300,00 4 800,000,00	07/30/20 10/07/20	3134G33Z1 3134G8YQ6	AA+/Aaa AA+/Aaa	1 55 1 53	2.80 1.53	UBS Union Banc	365 434	1 787 514 500 00 2,083,200 000 00		(4 897
	Federal Home Loan Mige CP	4,976 830,00	4,976,830,00		100 700 000		0 00 4 976,830.00	05/01/20	3137EADR7	AA+/Aaa	1 38	1 53	Wedbush	275	1 368,629,250 00		(4 976
	Federal Home Loan Mtge	5,000 000 00	4,961 180.00		(38,820.00)		0 00 4 961 180.00	01/17/20	3137EAEE5	AA+/Aaa	1 50	189	Wedbush	170	843,400,600.00		(4 96 1
	Federal Home Loan Mtge	5,000,000 00	4 998,375 69		(1 624,31)		4 999 375 69	10/25/19	3134GBHT2	AA+/Aaa	1 63	164	Union Banc	86	429,860,309.34		(4 998
	Federal Home Loan Mige	5,000 000 00	4 991 550 00		(8 450 00)		0 00 4,991 550 00	10/02/19	3137EADMB	AA+/Aaa	1 25	1 32	UBS	40 63	314 467 650 00		(5,000, (4 991
	Federal Home Loan Mige Federal Home Loan Mige CP Callable	5,000,000 00 5,000,000 00	4 981 055 00 5,000,000,00		(18,945.00)		0 00 4 981 055 00 0 00 5.000.000 00	08/15/19 09/09/19	3137EAEH8 3134GA7A6	AA+/NA AA+/Aaa	1 38 1 50	1 59 1 50	Wedbush UBS	15 40	74 715,825 00 200,000 000 00		(4 981)
	Total Federal National Mtge (20% limit)	70,000,000.00	69,613,055.00	14.28%												0.00	(69,613,
	Federal National Mtge Note	5,000,000 00	4 812,355 00		(187 645 00)		0 00 4 812,355 00	10/05/22	3135GOT78	AA+/Aaa	2 00	3.01	Wedbush	1162	5,591 956 610 00		(4,812
	Federal National Mtge Note	5,000,000.00	4 956 650 00		(43,350.00)		0 00 4 956,650.00	01/05/22	3135GOS38	AA+/Aaa	2 00	2.33	Wells Fargo	889	4 406 461 850 00		(4 956
	Federal National Mige Note	5,000,000 00	5 000 000 00			0 00	0 00 5,000,000 00	06/22/21	3135GOU35	AA+/Aaa	2.75	2 65	Wedbush	692	3 460 000 000 00		(5,000
	Federal National Mige Note	5,000,000.00	5.000,000 00		(11000.00)	0.00	0.00 5,000,000.00	10/30/20	3135GOU84 3135GOU84	AA+/Aaa AA+/Aaa	2.88	2.99	UBS	457	2,279 675,950,00		(4 986 (5,000
	Federal National Mige Note	5,000,000.00	4 986,350 00		(11 650.00)		5 000,000 00 0 00 4 988,350 00	07/28/20 10/30/20	3136G4GK3 3135GOU84	AA+/Aaa AA+/ Aaa	1 35	1 35 2,99	UBS Union Baric	363 457	1 815,000,000 00 2,279 675,950,00		(5 000
	Federal National Mige Federal National Mige Note-Callable	5,000,000.00 5,000 000 00	5 000,000,00 5 000,000 00			0.00	0 00 5,000,000 00	06/22/20	3135GOD75	AA+/Aaa	1 50 1 35	1 42	Wedbush	327	1 635,000,000 00		(5,000
	Federal National Mtge Note	5,000 000 00	5 000,000 00				0.00 5.000,000.00	02/28/20	3135GOT29	AA+/Aaa	1 50	1 50	Union Banc	212	1 060,000,000 00		(5 000
	Federal National Mtge Note	5,000,000.00	4,938,615.00		(61 385 00)		0.00 4,938,615.00	01/21/20	3135GOA78	AA+/Aaa	1 63	2.70	Wedbush	174	859,319,010.00		(4 938
	Federal National Migs Note-Callable	5,000,000.00	5 000,000.00				5 000,000.00	01/14/20	3136G3JJ5	AA+ / Aaa	1 38	1 36	Wedbush	167	835,000 000 00		(5,000
	Federal National Mige Note-Callable	5,000,000 00	5 000,000 00				0 00 5 000,000 00	11/26/19	3136G4JE4	AA+/Aaa	1 50	1 49	Union Banc	118	590,000,000 00		(5,000
	Federal National Mige Note-Callable	5,000,000,00	5 000.000.00		(63,513,00)		5,000,000,000	11/26/19	3135G0F49	AA+/Asa	1 40	2,63	Wells Fargo UBS	118	138,221 580 00 590,000 000,00		(4 936 (5 000
	Federal National Mige Note Federal National Mige	5 000 000.00 5 000 000.00	4,980 600 00 4 936 485.00		(19 400.00) (63,515 00)		0 00 4 980,600 00 0 00 4 936 485,00	08/02/19 09/28/19	3135GON33 3135GOP49	AA+/Aaa AA+/Aaa	0.86 1.00	1 01 2.63	Wedbush	2 28	9,961 200.00		(4 960
	Total Federal Home Loans (20% limit)	80,000,000.00	79,407 580.55	16.29%										-		0,00	• •
	Federal Home Loan Bank	5,000,000.00	5 023,550.00			11 050 00	12,500.00 5 023,550 00	03/11/22	313378WG2	AA+/Asa	2,50	2 42	Union Banc	954	4 792 465 700 00		(5,023,
	Federal Home Loan Bank Bond (Callable)	5,000,000.00	5 000 000 00		、		5,000,000.00	12/06/21	313OAACMB	AA+/Aaa	2.05	2.05	UBS	859	4,295,000 000 00		(5,000
	Federal Home Loan Bank	5,000,000.00	4,834,810.00		(165 190 00)	0.00	0.00 4,834.810,00	07/14/21	3130A8QS5	AA+/Aaa AA+/Aaa	1 13	2.70	Wedbush	714	3 405,000,000.00 3 452,054,340 00		(5 000 (4 834)
	Federal Home Loan Bank	5 000,000.00	5 000,000,00			17 855,00	17 013.89 5,034 968 89 0.00 5 000.000.00	03/12/21 06/11/21	3130AFV61 313373ZY1	AA+/Aaa AA+/Aaa	2.50 3.63	2.31 2.70	Wedbush Wedbush	590 681	2 970,631 645 10		(5 034
	Federal Home Loan Bank (Callable) Federal Home Loan Bank	5,000,000,00 5,000,000,00	4 987 500.00 5 034,968 89		(12,500.00)	17 955,00	0 00 4 987 500.00	01/29/21	3130ADFV9	AA+/Aaa	2.25	2.39	Union Banc	548	2,733 150 000,00		(4,987
	Federal Home Loan Bank	5,000,000 00	4,861 370,00		(138,630 00)		0 00 4,861 370 00	09/28/20	3130ACE26	AA+/Aaa	1 38	2.57	Wedbush	425	2,066 082,250.00		(4,861
	Federal Home Loan Bank	5 000,000,00	4 931 555.00		(68,445 00)		0.00 4 931 555 00	09/11/20	313OA66T9	AA+/Aaa	1 63	2 17	Wedbush	408	2,012,074 440.00		(4,931
11/02/17	Federal Home Loan Bank	5 000,000.00	5,000,000 00				5 000,000.00	06/12/20	313383HU8	AA+/Aaa	1 75	170	UBS	317	1 585,000,000 00		(5,000
06/08/18	Federal Home Loan Bank	5,000 000 00	5 000,000.00				5,000,000.00	05/28/20	3130AECJ7	AA+/Aaa	2.63	2.55	Wedbush	302	1 510 000,000 00		(5 000.
04/20/16	Federal Home Loan Bank Bond(Callable)	5 000 000,00	5,000,000.00				5,000,000 00	04/20/20	3130A7RP2	AA+/Aaa	1 38	1 38	UBS	264	1 320,000,000 00		(5 000,
	Federal Home Loann Bank	5,000 000 00	4,956 400 CD		(43,600.00)		0.00 4.956 400.00	03/13/20	313OA1283	AA+/Aaa	2 13	2.78	UBS	226	1 120 146 400 00		(5,000) (4 956)
	Federal Home Loan Bank Bond(Callable)	5,000 000 00	5,000,000 00		(40 /40 00)		5 000 000.00	03/03/20	3130ADN32	AA+/Aaa AA+/Aaa	1 47	2.74 1.47	Wedbush UBS	195 216	967 055 700 00 1 080,000,000,00		(4 959
	Federal Home Loan Bank Federal Home Loan Bank	5,000,000.00 5,000 000.00	4,890,916 67 4,959,260 00		(109 063 33) (40 740 00)		4,890 916 67 0 00 4 959,260 00	10/16/19 02/11/20	313384NA3 3130ADN32	AA+/Aaa	2.55 2 13	2.61	UBS	77	376,600,583.59		(4 890

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•				ReqPay05a					t Register			
Schedule	ed 0	8/07/20 1	9 - 08/08/2019	3						Bank Acc	ount COUN	ITY - Coun
Fısca Year		Invoice Date	Req #	Comment	Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount		Unpaıd les Tax	Expen Amou
\P Vendor		2	MPRINT (000555 5303 Network Pla	ce								
2019/	20		hicago, IL 60673 R4820-00067	BACK TO SCHOOL	7543304	08/07/19	Audit		152 41			152
				- 001- 0000- 2700- 580			Check Date		PO# P4820-00067	F	Register #	
2019/	20	07/25/19	R4820-00067	BACK TO SCHOOL	7545615	08/07/19	Audit		600 62		5	600
2010	20			- 001- 0000- 2700- 580		00,01110	Check Date		PO# P4820-00067	F	Register #	
2040	00	07/06/40	R4820-00067	BACK TO SCHOOL	7550496	08/07/19	Audit		216 86		tegister #	216
2019/	20	07/26/19 2020		- 001- 0000- 2700- 580		00/07/19	Auun		210.00			210
					Batchld		Check Date		PO# P4820-00067	F	Register #	_
							Total Invoice	Amount	969 89	Check		
AP Vendor		Р	NDERSON-COT O BOX 541065 OS ANGELES, C	TONWOOD DISP SRVCE (000005/1)				<u></u>			
2019	20		R4820-00111	GARBAGE	1949779-0531-5	08/08/19	Audit		906 73			906
20.00				DISPOSAL 19/20								
		2020	(002080) 01	- 001- 0000- 8240- 5510	Batchld		Check Date		PO# P4820-00111	F	Register #	
2019/	/20	07/01/19	R4820-00111	GARBAGE DISPOSAL 19/20	1956600-0531-3	08/08/19	Audit		966 70			966
		2020	(002086) 01	- 001- 0000- 8240- 551								
					Batchld		Check Date		PO# P4820-00111	ŀ	Register #	• • •
2019/	/20	08/01/19		GARBAGE DISPOSAL 19/20	1967125-0531-8	08/08/19	Audit		941 37			94 <i>*</i>
		2020	(002086) 01	- 001- 0000- 8240- 551	0- 0000- 8200- 000- Batchld		Check Date		PO# P4820-00111	F	Register #	
2019	/20	08/01/19	R4820-00111	GARBAGE DISPOSAL 19/20	19677372-0531-6	08/08/19	Audit		899 80			899
		2020	(002086) 01	- 001- 0000- 8240- 551						_		
					Batchld		Check Date		PO# P4820-00111		Register #	
				*			Total Invoice	e Amount	3,714 60	Check		
AP Vendor		2	RBISO'S ASPHA 2439 VENZKE R COTTONWOOD,									
·	<u> </u>					nont Tuna – N. D	numont Etatua(a) Ik				ECCADI	
Selection				tion, Filtered by (Org = 48, F , Page Break by Check/Adv		nent Type = N, P	ayment Status(s) IN	(1), On H	$u r = \tau$,		ESCAPI	E ONUI Page 1 d

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Sc	neduled (Fiscal	08/07/20 Invoice	19 - 08/08/20)19	Payment Id		Paymt	Check	Invoice	ank Ac	count COUN ⁻ Unpaid	Expense
	Year		Req #	Comment	(Trans Batch Id)	Sched	Status	Status	Amount	S	ales Tax	Amour
AP'	Vendor			HALT SERVICES (000402/1)	(continued)			,				
F	2019/20	08/01/19	R4820-00066	6 NORTH PARKING LOT	3625	08/07/19	Audit		31,246 00			31,246 00
		2020	(001325)	01-050-8150-0000-563	80- 0000- 8110- LC3- Batchld		Check Date		PO# P4820-00066		Register #	
							Total Invoid	e Amount	31,246 00	Check		
AP	Vendor	C	ALIFORNIA S	AFETY CO (000021/1)		······································						
		P	O BOX 990956	6								
		F	REDDING, CA	96099-0956								
	2019/20	07/08/19	R4820-00120	ALARM JULY19- JUNE20	421932	08/08/19	Audit		142 50			142 50
		2020	(003205)	01-001-0000-0000-563	30- 0000- 3600- 000-		142 50					
		2020	(001335)	01-020-0000-2700-563	30-0000-2700-100-							
		2020	(001324)	01-050-0000-2700-563	30-0000-2700-100-							
					Batchld		Check Date		PO# P4820-00120		Register #	
	2019/20	07/08/19	R4820-00120	0 ALARM JULY19- JUNE20	423212	08/08/19	Audit		130 00			130 00
		2020	(003205)	01-001-0000-0000-563	30- 0000- 3600- 000-							
		2020	(001335)	01-020-0000-2700-56	30-0000-2700-100-							
		2020	(001324)	01-050-0000-2700-56	30- 0000- 2700- 100-		130 00					
					Batchld		Check Date		PO# P4820-00120		Register #	
	2019/20	07/08/19	R4820-0012	0 ALARM JULY19- JUNE20	423213	08/08/19	Audit		232 50			232 50
		2020	001335)	01-001-0000-0000-56 01-020-0000-2700-56	30-0000-2700-100-		232 50					
		2020	1 (001324)	01-050-0000-2700-56	Batchld		Check Date		PO# P4820-00120		Register #	
							Total Invoi	ce Amount	505 00	Check		
Dire	ect Vendor	(CERAMI & BRO	OWNING CONST INC (0008	390/1)							
0				COURT, SUITE A	·· · ,							
			REDDING, CA									
	2019/20	07/31/19	- <u>-</u>	PROGRESS BILLING	G APP 1	08/08/19	Audıt		128,825 45			128,825 45
		2020) (004841)	#1 40- 000- 0000- 0000- 62	10- 0000- 8500- 000-							
			(··)				Total Invoi	ce Amount	128,825 45	Check		
				Outors 5.14-00-00-00-00-00-00-00-00-00-00-00-00-00	Deumont Mathed - N. Deur	nont Turo - N. D	numont Status(a)				ESCAPE	ONLINE
Se				Option, Filtered by (Org = 48, 793, Page Break by Check/Ad		nent rype = N, P	ayment Status(S)	in (<i>1)</i> , ON I			LJCAPE	Page 2 of 1
	^*		· · · · · · · · · · · · · · · · · · ·	8 - Cottonwood Union Sc			Generated for KA		I (KBAUGH), Aug 82	019 4 4	3PM	· · · · ·

Payment Register

Fıscal Year	Invoice Date	Req #	Comment	Payment Id (Trans Batch Id)	Sched		Check Status	Invoice Amount		Unpaid Sales Tax	Expens Amour
Direct Vendor	-		NESS SYSTEMS								
			PANY (000270/1)								
		36 FIRST ST									
2010/20	E 07/01/19	UREKA, CA 9	DOC STAR	050550			<u> </u>				
2019/20		(001211)		856553	08/08/19	Audıt		232 73			232 73
2010/20		(001311) (5610-0000-7200-000-				-	_		_
2019/20	07/18/19		DOC STAR	856584	08/08/19	Audıt		232 73			232 73
	2020	(001311) (01-001-0000-7200-	5610-0000-7200-000-							
						Total Invoice Ai	mount	465 46	Check		
P Vendor	С	OTTONWOOD	WATER DISTRICT (000	002/1)							<u></u>
		O BOX 2130									
0040400		OTTONWOOD		·····							
2019/20		R4820-00112		4972940	08/08/19	Audit		5,651 19			5,651 19
	2020	(001309) (01-001-0000-8230-	5510-0000-8200-000-							
				Batchld		Check Date		PO# P4820-00112		Register #	
						Total Invoice Ar	nount	5,651 19	Check		-
P Vendor			LEUM (000083/1)			······································					
		D BOX 492200									
2010/20		EDDING, CA 9 R4820-00113		0101001							
2019/20	07/15/19	R4620-00113		CL84081	08/08/19	Audit		319 88			319 88
	2020	(003195) 0	VEHICLES 19/20	4601-0000-3600-000-		204.20					
	2020	(001250))1-001-0000-0000-7	4510-0000-8110-100-		204 20 115 68					
				4510-0000-3700-000-		110 00					
				Batchld		Check Date		PO# P4820-00113		Register #	
2019/20	07/31/19	R4820-00113	FUEL FOR	CL84489	08/08/19	Audit		386 28		-	000.00
			VEHICLES 19/20		00/00/10	Addit		300 20			386 28
	2020	(003195) 0)1-001-0000-0000-4	4601-0000-3600-000-		161 97					
				4510-0000-8110-100-		224 31					
	2020	(001889) 1	3-001-5310-0000-4	4510-0000-3700-000-							
				Batchld		Check Date		PO# P4820-00113		Register #	
						Total Invoice An	nount	706 16	Check		
P Vendor			OL SOLUTIONS INC (00	0059/1)							,
	91	826 COLLECT	ION CENTER DRIVE								
	CI	HICAGO, IL 60	693-0918								

Selection Sorted by AP Check Order Option, Filtered by (Org = 48, Payment Method = N, Payment Type = N, Payment Status(s) IN ('7'), On Hold? = Y, Approval Batch Id(s) = 018793, Page Break by Check/Advice? = N, Zero? = Y)

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	Fiscal Year	Invoice Date	Req #	Comment	Payment (Trans B		Sched	Paymt Status	Check Status	Invoice Amount	:	Unpaid Sales Tax	Expense Amount
P١	/endor	F	DLLETT SCHOOL	SOLUTIONS INC (00005	9/1) (continued)				· <u>·····</u> ·····			
	2019/20	05/01/19	R4820-00095	DESTINY LIBRARY LICENSE 2019/20	1355825		08/07/19	Audit		1,189 66			1,189 66
			• •	- 020- 1100- 0000- 4310 - 050- 1100- 0000- 4310				594 83 594 83					
			,			Batchld		Check Date		PO# P4820-00095		Register #	
								Total Invol	ce Amount	1,189 66	Check	-	
)ire	ct Vendor	11	ORDON D LEMM 1969 LIVONA LAI EDDING, CA 960	NE									
	2019/20	07/26/19		Pay Req # 1	21749		08/08/19	Audıt		2,915 52	t.		2,915 52
		2020	(004841) 40	- 000- 0000- 0000- 6210)- 0000- 8	500 - 000-		Total Invoi	ce Amount	2,915 52	Check		
P	/endor	н		NG, INC (000691/2)						·•••			
u	(Chuoi	19	9799 HIRSCH CC	URT									
	2010/20		NDERSON, CA 9 R4820-00010	REROOF ROOMS	S355		08/07/19	Audit		14,834 00			14,834 00
	2013/20	01123/13	114020-00010	29-30	0000		00/01/10	/ luun		1,007.00			110010
		2020	(003520) 01	- 020- 8150- 8110- 563	0- 0000- 8	110-LC3-							
						Batchld		Check Date		PO# P4820-00010)	Register #	
								Total Invoi	ice Amount	14,834 00	Check		
\Ρ	/endor		AUNDRY WORLE O BOX 98	D (000141/1)		- 	. 1.4.4 ⁻¹ 8-7-10-7						
			NDERSON, CA	96007									
	2019/20			LAUNDRY SERVICE 19-20	191336		08/08/19	Audıt		12 05			12 05
		2020	(001306) 01	- 001- 0000- 8250- 551	0- 0000- 8	200- 000- Batchld		Check Date		PO# P4820-00116	5	Register #	
	2019/20	07/03/19	R4820-00116	LAUNDRY SERVICE 19-20	191337	Basonia	08/08/19	Audit		67 69			67 69
		2020	(001306) 01	- 001- 0000- 8250- 551	0-0000-8	200- 000- Batchld		Check Date		PO# P4820-00116	6	Register #	
	2019/20	07/03/19	R4820-00116	LAUNDRY SERVICE 19-20	191338		08/08/19	Audıt		91 37		-	91 3
		2020	(001306) 01	- 001- 0000- 8250- 551	0-0000-8	200- 000- Batchld		Check Date		PO# P4820-00116	6	Register #	
			Chark Order Ord	ion, Filtered by (Org = 48, F	Doumont M		nent Type = N. Br			lold2 = Y		ESCAPE	
.			LINECK LITTLET LINI		avment Mi	subd = N Pavo	nem ivoe - N. Pa	avment otatusts)		ioiu· - 1,		I LJUAPD	. 医尿道中凝血的 网络拉莱斯

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Fiscal Year		Req #	Comment	Paymen (Trans E		Sched	Paymt Status	Check Status	Invoice Amount	Unpaid Sales Tax	Expense Amoun
P Vendor			LD (000141/1) (contin	ued)						(cont	linued)
2019/20	07/10/19	R4820-00116		191727		08/08/19	Audit		91 37		91 37
	2020	(001206)	19-20		~~~						
	2020	(001300) (01-001-0000-8250-551	0-0000-8	Batchld		Check Date		PO# P4820-00116	De susta a H	
2019/20	07/10/19	R4820-00116	LAUNDRY SERVICE	191729	Datenia	08/08/19	Audit			Register #	
2010/20			19-20			00/00/19	Audit		67 69		67 69
	2020	(001306) (01-001-0000-8250-551	0-0000-8							
0040/00	07/10/10	D 4000 00440			BatchId		Check Date		PO# P4820-00116	Register #	
2019/20		R4820-00116	19-20	191783		08/08/19	Audit		12 05		12 05
	2020	(001306) (01-001-0000-8250-551	0-0000-8							
0040/00					Batchld		Check Date		PO# P4820-00116	Register #	
2019/20		R4820-00116	19-20	191728		08/08/19	Audit		91 37		91 37
	2020	(001306) (01-001-0000-8250-551	0-0000-8	200-000-						
					Batchld		Check Date		PO# P4820-00116	Register #	
2019/20	07/17/19	R4820-00116	LAUNDRY SERVICE 19-20	192176		08/08/19	Audit		35 63		35 63
	2020	(001306) (01-001-0000-8250-551	0-0000-8	200-000-						
					Batchld		Check Date		PO# P4820-00116	Register #	
2019/20	07/17/19	R4820-00116	LAUNDRY SERVICE 19-20	192177		08/08/19	Audit		67 69		67 69
	2020	(001306) ()1-001-0000-8250-551	0-0000-8	200-000-						
					BatchId		Check Date		PO# P4820-00116	Register #	
2019/20	07/24/19	R4820-00116	LAUNDRY SERVICE 19-20	192588		08/08/19	Audit		12 05		12 05
	2020	(001306) (01-001-0000-8250-551	0-0000-8	200-000-						
					Batchld		Check Date		PO# P4820-00116	Register #	
2019/20	07/24/19	R4820-00116	LAUNDRY SERVICE 19-20	192589		08/08/19	Audıt		67 69		67 69
	2020	(001306) (01-001-0000-8250-551	0-0000-8	200-000-						
					BatchId		Check Date		PO# P4820-00116	Register #	
2019/20	07/24/19	R4820-00116	LAUNDRY SERVICE 19-20	192591		08/08/19	Audit		91 37		91 37
	2020	(001306) (01-001-0000-8250-551	0-0000-8	200-000-						
					Batchld		Check Date		PO# P4820-00116	Register #	
			ption, Filtered by (Org = 48, F 3, Page Break by Check/Adv			ent Type = N, Pa	yment Status(s) I	N ('7'), On He	old? = Y,	ESCAPE	IONLINE Page 5 of 12

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Fiscal Year		Req #	Comment	Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount	Unpaid Sales Tax	Expense Amount
Direct Vendor		AUNDRY WORLD	0 (000141/1) (cont	inued)					(cor	ntinued)
2019/20	07/25/19		ANNUAL RUG	193068	08/08/19	Audit		223 00		223 00
		(001000) 01	CLEANING							
0010/00			- 001- 0000- 8250- 55			-				
2019/20		R4820-00116	LAUNDRY SERVICE 19-20		08/08/19	Audit		54 94		54 94
	2020	(001306) 01	- 001- 0000- 8250- 55	10- 0000- 8200- 000 Batchlo		Check Date		PO# P4820-00116	Register #	
2019/20	07/31/19	R4820-00116	LAUNDRY SERVICE 19-20	193001	08/08/19	Audit		67 69	ĩ	67 69
	2020	(001306) 01-	- 001- 0000- 8250- 55	10-0000-8200-000	-					
				Batchlo	ł	Check Date		PO# P4820-00116	Register #	
2019/20	07/31/19	R4820-00116	LAUNDRY SERVICE 19-20	193002	08/08/19	Audit		91 37	0	91 37
	2020	(001306) 01-	- 001- 0000- 8250- 55	10-0000-8200-000	-					
				Batchlo	1	Check Date		PO# P4820-00116	Register #	
						Total Invoice	Amount	1,145 02 Check		
AP Vendor		ROCARE SOFTW		······		· · ·				
		WEST MAIN STE								
2019/20		EDFORD, OR 97 R4820-00006		70045	00/07/40	A				
2019/20			PROCARE SOFTWARE 2019-20		08/07/19	Audit		1,201 00		1,201 00
	2020	(004737) 01-	- 060- 0000- 1573- 58	01- 0001- 1000- LC1 Batchld		Chook Data		DO# D4920 00006	Demotest	
				Datum	I	Check Date		PO# P4820-00006	Register #	
						Total Invoice	Amount	1,201 00 Check		
\P Vendor	40	ED BLUFF FLOOI 06 WALNUT								
0040/00		ED BLUFF, CA 9							•	
2019/20	07/11/19	R4820-00065	FLOOR REPLACEMENT- 2 CLASSROOMS	3943	08/08/19	Audit		6,450 00		6,450 00
	2020	(001325) 01-	050-8150-0000-56	30-0000-8110-LC3	-					
0040/00				Batchlo	l	Check Date		PO# P4820-00065	Register #	
2019/20	07/11/19	R4820-00065	FLOOR REPLACEMENT- 2 CLASSROOMS	3944	08/08/19	Audit		6,450 00		6,450 00
	2020	(001325) 01-	050-8150-0000-56	30-0000-8110-LC3	-					
Selection Sol	rted by AP	Check Order Optic	on, Filtered by (Org = 48,	Payment Method = N,		yment Status(s) IN ('7'), On He	old? = Y,	ESCAPE	ONLINE
AD	proval Batc	n id(s) = 018/93,	Page Break by Check/Ad	ivice? = N. Zero? = Y						Page 6 of 12

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Fıscal Year	Invoice Date	Req #	Comment		Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount	S	Unpaid Sales Tax	Expense Amoun
AP Vendor	RE	D BLUFF FLO	ORS (000876/1)	(contin	ued)							tinued)
					Batchld		Check Date		PO# P4820-00065		Register #	
							Total Invoic	e Amount	12,900 00	Check		
AP Vendor	74	AN'S LAWN C 5 STATE ST DDING, CA 96	ARE (000526/4)									
2019/20	2020	· /		0-5801-	1564 0000-8110-100- 0000-8110-100-	08/08/19	Audit 375 00 375 00		750 00			750 00
		. ,			Batchld		Check Date		PO# P4820-00122		Register #	
2019/20	2020	• •		0-5801-	1570 0000- 8110- 100- 0000- 8110- 100-	08/08/19	Audit 355 00 395 00		750 00			750 00
					Batchld		Check Date		PO# P4820-00122		Register #	
2019/20	2020	• •		0- 5801-	1576 • 0000- 8110- 100- • 0000- 8110- 100- Batchld	08/08/19	Audit 375 00 375 00 Check Date		750 00 PO# P4820-00122		Register #	750 0
2019/20	2020	•		0- 5801-	1584 • 0000- 8110- 100- • 0000- 8110- 100- Batchld	08/08/19	Audit 375 00 375 00 Check Date		750 00 PO# P4820-00122		Register #	750 0
2019/20	2020	· ,		0- 5801-	1589 - 0000- 8110- 100- - 0000- 8110- 100- Batchid	08/08/19	Audit 375 00 375 00 Check Date		750 00 PO# P4820-00122		Register #	750 0
					& Employee Also		Total Invoid	e Amount	3,750 00	Check	0	
AP Vendor	Р	AN JOAQUIN C O BOX 213030 FOCKTON, CA										
F 2019/20	07/25/19	R4820-00105	EDJOIN 2019		1820824	08/07/19	Audit		450 00			450 0
	2020	(001382) 0	1-001-0000-720	JU- 5814·	- 0000- 7200- 000- Batchld		Check Date		PO# P4820-00105		Register #	
							Total Invoi	ce Amount	450 00	Check		
		Check Order O h Id(s) = 01879			ayment Method = N, P	ayment Type = N, Pa	ayment Status(s)	N ('7'), On H	iold? = Y,		ESCAP	E ONLIN Page 7 of

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Fıscal Year	Invoice Date	Req #	Comment	Payment Id (Trans Batch Id)	Sched		Check Status	Invoice Amount		ccount COUN Unpaid Sales Tax	Expense Amount
P Vendor		CHOOL IN SITES	(000323/1)		· · · · · · · · · · · · · · · · · · ·						
		O BOX 305									
0040/00		ARALAND, AL 36									
2019/20		R4820-00061	WEBSITE HOSTING 2019/20	42222	08/07/19	Audit		3,200 00			3,200 00
	2020	(001359) 01-	001-0000-2700-5801								
				Batchld		Check Date		PO# P4820-00061		Register #	
						Total Invoice	Amount	3,200 00	Check		
P Vendor	S	CHOOL TECH SU	PPLY	······		, <u></u> , <u></u> , <u></u> ,					
	C	O GATEWAY BUS	SINESS BANK (000386/1)								
		D BOX 2999	· · ·								
		HOENIX, AZ 8506									
2019/20		R4820-00002	COMPUTERS	40210	08/07/19	Audit		10,684 48			10,684 48
	2020	(003887) 01-	001-0000-2420-4310								
				Batchld		Check Date		PO# P4820-00002		Register #	
						Total Invoice A	Amount	10,684 48	Check		
P Vendor	S	CP DISTRIBUTOR	RS LLC (000812/1)			.				······	·····
		D BOX 80248	- (,								
	CI	TY OF INDUSTR	Y, CA 91716								
2019/20	07/19/19	R4820-00121	POOL CHEMICALS	SN026764	08/08/19	Audit		336 79			336 79
	2020	(001254) 01-	001-0000-8210-4510	- 0000- 8200- 100-							
				Batchld		Check Date		PO# P4820-00121		Register #	
2019/20		R4820-00121	POOL CHEMICALS	SN029817	08/08/19	Audit		19 02			19 02
	2020	(001254) 01-	001-0000-8210-4510	- 0000- 8200- 100-							
				Batchld		Check Date		PO# P4820-00121		Register #	
2019/20	07/31/19	R4820-00121	POOL CHEMICALS	SN027776	08/08/19	Audit		19 02			19 02
	2020	(001254) 01-	001-0000-8210-4510	- 0000- 8200- 100-							
				BatchId		Check Date		PO# P4820-00121		Register #	
2019/20	07/31/19	R4820-00121	POOL CHEMICALS	SN030698	08/08/19	Audıt	-	398 80			398 80
	2020	(001254) 01-	001-0000-8210-4510	- 0000- 8200- 100-							
				Batchld		Check Date		PO# P4820-00121		Register #	
						Total Invoice A	Amount	773 63	Check		
P Vendor	SI	ERRA PRINTING	(000058/1)							······	
		D BOX 619									
		DTTONWOOD, CA	A 96022-0619								
2019/20		R4820-00017	NEW LETTERHEAD	15676	08/07/19	Audit		137 28			137 28
election Soi	ted by AP (Check Order Optic	n, Filtered by (Org = 48, Pa	ayment Method = N. Pavm			7'), On H			ESCAPE	
		1.1(.) 0.10700	Page Break by Check/Advid	· · · · · · · · · · · · · · · · · · ·		,	. ,			LJUAPE	EVALUAT:

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Fiscal Year	Invoice Date	Req #	Comment	Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount		Unpaid Sales Tax	Expens Amour
AP Vendor		IERRA PRINTING	G (000058/1) (cor	itinued)							
F 2019/20	07/08/19	R4820-00017	NEW LETTERHEA	D 15676 (continued)	08/07/19	Audıt		(continued)			
	2020	(001247) 01	- 001- 0000- 2700- 4	510-0000-2700-100-							
				Batchld		Check Date		PO# P4820-00017		Register #	
						Total Invoic	e Amount	137 28	Check		
AP Vendor	8	MOKIN JOE'S BE 540 AIRPORT RE EDDING, CA 960)								
F 2019/20		R4820-00133	BACK TO SCHOOL	. 081319	08/08/19	Audit		1,736 16			1,736 1
				801-0000-2700-000-				1,700 10			1,700 1
		. ,		Batchld		Check Date		PO# P4820-00133		Register #	
				-		Total Invoic		1,736 16	-		
						TOTAL INVOIC	e Amount	1,750 10	Gheck		
AP Vendor	5	OLUTION TREE 55 NORTH MORT LOOMINGTON, I	TON STREET								
F 2019/20	07/10/19	R4820-00005	PLC JULY 2019	S215862	08/07/19	Audit		13,380 00			13,380 0
	2020	(004792) 01	- 020- 4035- 0000- 5	210- 1110- 1000- 000-		8,028 00					,
	2020	(004793) 01	- 050- 4035- 0000- 5	210- 1110- 1000- 000-		5,352 00					
				Batchld		Check Date		PO# P4820-00005		Register #	
						Total Invoic	e Amount	13,380 00	Check		
Direct Vendor	م ا	TATE TEACHER TTN CASH RECE O BOX 15275 ACRAMENTO, C		(000446/1)						<u> </u>	
2019/20	07/31/19		18/19 GH	073119	08/08/19	Audit		320,708 62			320,708 63
			RETIREMENT					,			020,100 0
	2020	(003137) 01	- 001- 0000- 9371- 3	907-1110-1000-000-							
						Total Invoic	e Amount	320,708 62	Check		
AP Vendor	S	TEPHENS ELEC	TRICAL INC (000370/1)			<u>~</u>					
	2	452 AIRSTRIP RI	D STE A								
· · · · · · · · · · · · · · · · · · ·		EDDING, CA 960									
F 2019/20	07/25/19	R4820-00014	READING NOOK	S02999	08/07/19	Audıt		4,197 00			4,197 0
	2020	(001325) 01		630-0000-8110-LC3-							
		· •		Batchld		Check Date		PO# P4820-00014		Register #	
Selection Sol	rted by AP	Check Order Opt	on, Filtered by (Org = 4	3, Payment Method = N, Paym	ent Type = N, Pa	ayment Status(s) IN	N ('7'), On H	old? = Y,		ESCAPE	ONLINE
				dvice? = N, Zero? = Y)			-			1	THE F. D. BURGER STREET, SPICE

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Fiscal Year	Invoice Date	Req #	Comment	Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount	Unpaid Sales Tax	Expense Amoun
						Total Invoid	e Amount	4,197 00	Check	
AP Vendor		SI LAMINATE (00	0781/1)					······································		
		O BOX 4105 /OBURN, MA 018	199 4105							
2019/20		R4820-00071	LAMINTED	0389398601010	08/07/19	Audit		92 29		92 29
			POUCHES							52 20
	2020	(001889) 13-	001-5310-0000-4510	- 0000- 3700- 00	0-					
				Batchl	ld	Check Date		PO# P4820-00071	Register #	
						Total Invoic	e Amount	92 29	Check	
AP Vendor			E HARDWARE (000241/1)		······································					
		0639 GAS POINT OTTONWOOD, C								
2019/20		R4820-00115	MAINTENANCE	063950	08/08/19	Audit		19 49	·····	19 49
			SUPPLIES BLANKET			, taan		10 40		15 45
			PO 2019/20							
	2020	(001255) 01-	050-0000-8110-4510						_	
2010/20	07/10/10	R4820-00114		Batchi		Check Date		PO# P4820-00115	Register #	
2010/20	01/10/10	14020-00114	MAINTENANCE SUPPLIES BLANKET PO FOR 2019/20	063956	08/08/19	Audit		52 30		52 30
	2020	(001245) 01-	020-0000-8110-4510	- 0000- 8110- 10	0-					
				Batchl	ld	Check Date		PO# P4820-00114	Register #	
2019/20	07/17/19	R4820-00115	MAINTENANCE SUPPLIES BLANKET PO 2019/20	275351	08/08/19	Audit		22 72		22 72
	2020	(001255) 01-	050-0000-8110-4510	- 0000- 8110- 10	0-					
				Batchl	ld	Check Date		PO# P4820-00115	Register #	
2019/20	07/18/19	R4820-00115	MAINTENANCE SUPPLIES BLANKET PO 2019/20	064029	08/08/19	Audit		178 67		178 67
	2020	(001255) 01-	050-0000-8110-4510	- 0000- 8110- 10	0-					
				Batchl	d	Check Date		PO# P4820-00115	Register #	
2019/20	07/24/19	R4820-00114	MAINTENANCE SUPPLIES BLANKET PO FOR 2019/20	277505	08/08/19	Audit		18 67		18 67
	2020	(001245) 01-	020-0000-8110-4510	- 0000- 8110- 10	0-					
				Batchl	d	Check Date		PO# P4820-00114	Register #	
Selection Sol	ted by AP	Check Order Optic	on, Filtered by (Org = 48, P	ayment Method = N	, Payment Type = N, Pa	yment Status(s) I	N ('7'), On H	oid? = Y,	ESCAPE	ONLINE
Ap	oroval Batc	h ld(s) = 018793,	Page Break by Check/Advi	ce? = N, Zero? = Y)					L	Page 10 of 12

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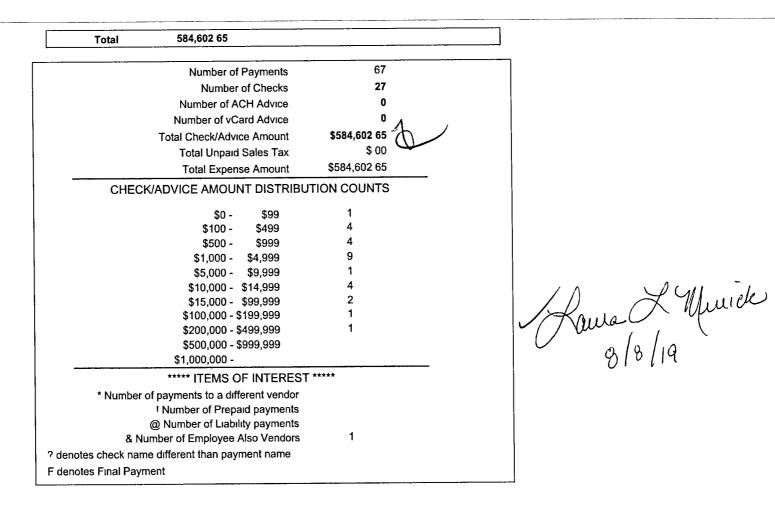
•			ReqPay05a			F	aymen	t Register			
cheduled (08/07/201	9 - 08/08/2019						Ξ	ank Ac	count COU	NTY - Coun
Fiscal Year	Invoice Date	Req #	Comment	Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount	S	Unpaid ales Tax	Expen Amou
P Vendor	Ŵ.	ALLEY WEST AC	E HARDWARE (000241/1)	(continued)						(coi	ntinued)
2019/20		R4820-00114	MAINTENANCE SUPPLIES BLANKET PO FOR 2019/20	064098	08/08/19	Audit		45 67			45 (
	2020	(001245) 01	- 020- 0000- 8110- 4510	- 0000- 8110- 100- Batchld		Check Date		PO# P4820-00114		Register #	
2019/20	07/29/19	R4820-00115	MAINTENANCE SUPPLIES BLANKET PO 2019/20	064148	08/08/19	Audit		39 85			39
	2020	(001255) 01	- 050- 0000- 8110- 4510	- 0000- 8110- 100- Batchid		Check Date		PO# P4820-00115		Register #	
0040/00	07/00/40	D 4000 00444		064154	08/08/19	Audit		48 63		rtogiotor ii	48
2019/20		R4820-00114	MAINTENANCE SUPPLIES BLANKET PO FOR 2019/20		00/00/19	Audit		40.00			10
	2020	(001245) 01	- 020- 0000- 8110- 4510	Batchld		Check Date		PO# P4820-00114		Register #	
2019/20	07/31/19	R4820-00115	MAINTENANCE SUPPLIES BLANKET PO 2019/20	064168	08/08/19	Audit		19 20			19
	2020	(001255) 01	1- 050- 0000- 8110- 4510)- 0000- 8110- 100-							
				Batchld		Check Date	-	PO# P4820-00115		Register #	
						Total Invoice	Amount	445 20	Check		
P Vendor	2	/IRCO (000427/1) 027 HARPERS V ORRANCE, CA	VAY								
2019/20		R4820-00011	WEST CLASSROOM	1500781	08/07/19	Audit		18,779 04		JALINA	18,779
			FURNITURE	4440 4000 400							
	2020	(001153) 01	1-001-0000-1110-431	Batchld		Check Date		PO# P4820-00011		Register #	
						Total Invoice	Amount	18,779 04	Check	-	
				EXPENSES BY FUND - I							
			Fund		Cash Balance	Differe					
			01	452,769 39	35,851 42	416,917					
			13	92 29	55,292 87	55,200 131,740					
			40	131,740 97		131,740					
Selection Sc	orted by AP	Check Order Op	tion, Filtered by (Org = 48, F	Payment Method = N, Pa	ayment Type = N, P	ayment Status(s) IN	('7'), On H	lold? = Y,		ESCAP	Bango Bana Bana Bana
Ap	proval Bat	ch ld(s) = 018793	3, Page Break by Check/Adv	ice? = N, Zero? = Y)				I (KBAUGH), Aug 8			Page 11 o

Payment Register

Scheduled 08/07/2019 - 08/08/2019

Bank Account COUNTY - County

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Report Totals -	Payment Count	67	Check Count	27	ACH Count	0	vCard Count	0	Total Check/Advice Amount	584,602 65
Sejection Sorted by AP Check Order Option, Filtered by (Org = 48, Payment Method = N, Payment Type = N, Payment Status(s) IN ('7'), On Hold? = Y,										ESCAPE ONUME
	val Batch Id(s) = 018793,					•				Page 12 of 12
·	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		od Union School				Generated for KA	TIE BAUG	H (KBAUGH), Aug 8 2019 4 43	PM

PAYMENT APPLICATION

TO:	COTTONWOOD UNION ELEM SCI 20512 WEST FIRST STREET COTTONWOOD CA 96022	NAN	ATION: 19920 (COTTONWOOD KINDER/TK 5 APBP 5AS POINT ROAD 1WOOD CA 96022	APPLICATION # PERIOD THRU: Owner Project #:	07/31/2019	Distribution to:	
FROM:	CERAMI & BROWNING CONST., II 4475 TENAYA COURT, SUITE A REDDING CA 96003	NC. ENGI	NEER PACE	ENGINEERING	DATE OF CONTR/	ACT: 7/3/2019	ENGINEER CONTRACTOR	
CONTRA	ACTOR'S SUMMARY OF W	ORK		Contractor's signature t	below · CERAMI & BROW	VNING CONST., INC		
Application Continuation	is made for payment as shown belo In Page is attached	wc				,		
1. CONTR.	ACT AMOUNT		2,844,6	00.00				
2, SUM OF	FALL CHANGE ORDERS			D 00 CONTRACTOR.	_			
3. CURRE	NT CONTRACT AMOUNT (Line 1	+ 2)	2,844,6	00 00		/	,	
4. TOTAL (Column	COMPLETED AND STORED n G on Continuation Page)		135,6	Ву		Date7/7	Co/19	
5. RETAIN	IAGE:	<u></u>		State of				
A 5% Ol (Column	f Completed Work Is D+ E on Continuation Page)	6,780.30		County of				
	Material Stored on Continuation Page)	0.00		Subscribed and sworn t Notary Public	to defore me this	day of		
	ainage (Line 5a + 5b or Column I nuation Page)		6.7	My Commission Expires	;			
6. TOTAL (Line 4	COMPLETED AND STORED LESS minus Line 5 Total)	RETAINAGE:	128,82	ENGINEER'S CE			·····	
7. LESS P	REVIOUS CERTIFICATES FOR P	AYMENT:		25.45 Engineer's signature	below			
8. CURRE	NT PAYMENT DUE:		128,82					
9. BALAN Line 3 -	CE TO FINISH: · Line 6	2,715,774.55						
SUMMARY	OF CHANGE ORDERS	ADDITIONS	DEDUCT	TONS CERTIFIED AMOUNT		** ******	· <u>128,825 45</u>	
Total chang	jes approved in previous months	0 00						
Total appro	ved this month	0 00		0 00 ENGINEER	PACE ENGINEERING			
	TOTALS	0 00			= IA 1:A	Date 7/30/19		
	NET CHANGES	0.00		000 by Self	1 la	Date 7/30/19		
i 				Project Inspe 7/29/2019		110	6210 ⁰	JL ZZM
						40 -	6210	

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PAYMENT APPLICATION DETAILS

Customer: COTTONWOOD UNION ELEM SCHOOL DIST

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Project: NORTH COTTONWOOD KINDER/TK CAMPUS APBP

Application Number: 1

For Period Ending: 07/31/2019

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	n n n n n n n n n n n n n n n n n n n	5 d	🕴 🥵 Work Co		Materials	Completed	1.4.1	18 2 8 2	
Item Numbe	r - Description	Scheduled Value	From Previous	This Period	Presently Stored	and Stored To Date	Total %	Balance To Finish	Retainage Value
01000	GENERAL CONDITIONS	356,433 45	0.00	28,315 80	0 00	28315 80	7 94	328,117 65	1,415 79
01010	JOBSITE SUPERVISION	144,000 00	0 00	7,200 00	0 00	7200 00	5 00	136,800 00	360.00
01050	BONDS AND INSURANCE	54,472 70	0 00	54,472 70	0 00	54472 70	100 00	0.00	2,723,64
02000	SITE WORK	319,042 50	0.00	43,160 25	0 00	43160 25	13 53	275,882 25	2,158 02
02020	UNDERGROUND UTILITIES	300,715 80	0 00	0.00	0 00	0 00	0.00	300,715.80	0 00
02035	AC PAVING AND BASE	69,006 42	0.00	0 00	0 00	0 00	0 00	69,006 42	0.00
02045	LANDSCAPE AND IRRIGATION	49,140 00	0 00	2,457 00	0 00	2457 00	5 00	46,683 00	122 85
03000	CONCRETE	335,000 00	0 00	0 00	000	0.00	0 00	336,000 00	0.00
06000	CARPENTRY	285,075 00	0.00	0.00	0.00	0 00	0 00	285,075.00	0 00
06020	CASEWORK	13,078 80	0 00	0.00	0 00	0 00	0.00	13,078 80	0 00
07000	THERMAL INSULATION	36,256 50	0 00	0 00	0 00	0 00	0 00	36,256 50	0 00
07010	METAL ROOFING	98,779 80	0 00	0 00	0 00	0 00	0 00	98,779 80	0 00
07015	Welded Downspouts	14,395.50	0 00	0 00	0 00	0 00	0 00	14,395 50	0.00
07040	SHEET METAL AND FLASHING	1,732.50	0,00	0 00	0 00	0 00	0 00	1,732.50	0 00
07050	SHEET METAL AND FLASHING	866 25	0 00	0 00	0 00	0 00	0 00	866 25	0 00
08000	DOORS AND FINISH HARDWARE	39,438 00	0 00	0 00	0 00	0 00	0 00	39,438 00	0.00
08005	WINDOWS	15,838 63	0 00	0 00	0 00	0 00	0 00	15,838 63	0 00

PAYMENT APPLICATION DETAILS

Customer: COTTONWOOD UNION ELEM SCHOOL DIST

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Project. NORTH COTTONWOOD KINDER/TK CAMPUS APBP

Application Number: 1 For Period Ending. 07/31/2019

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	1 g a h. k	™_4 ¹⁰ 3	👔 🕴 Work Co	mpleted 🐁 🐊 🔊	Materiais	Completed	1 .		· · · · ·
Item Number	- Description	Scheduled Value	From Previous Application	This Period	Presently Stored	and Stored To Date	Total %	Balance To Finish	' Retainage Value
09000	PLASTER WALLS AND SOFFITS	112,455 00	0,00	0 00	0.00	0 00	0 00	112,455 00	D 00
09010	DRYWALL AND TACKBOARD	48,032.25	0 00	٥ ٥٥	0.00	0 00	0 00	48,032 25	0 00
09020	CERAMIC TILE	14,337 75	0 00	0 00	0 00	0 00	0 00	14,337.75	0.00
09030	ACOUSTICAL CEILING	23,793 00	0 00	0 00	0 00	0 00	0 00	23,793 00	0 00
09040	FLOORING	13,885.20	0.00	0 00	0 00	0 00	0 00	13,885 20	0.00
09050	PAINTING	19,099 50	0 00	0 00	0.00	0 00	0 00	19,099 50	0 00
10000	SPECIALTIES	13,896 75	0 00	0 00	0 00	0.00	0 00	13,896 75	0 00
15000	PLUMBING	78,750,00	0 00	0 00	0 00	0 00	0 00	78,750 00	0 00
15010	FIRE SPRINKLERS	26,059 95	0 00	0 00	0 00	0 00	0 00	26,059 95	0.00
15100	HVAC	78,666 00	0 00	0 00	0.00	0 00	0 00	78,666 00	0 00
16000	ELECTRICAL AND FIRE ALARM	281,352 75	0 00	0 00	0 00	0 00	0 00	281,352 75	0 00
	TOTAL:	2,844,600 00	0 00	135,605 75	0 00	135605 75	4 77	2,708,994 25	6,780 30

CONDITIONAL WAIVER AND RELEASE UPON PROGRESS PAYMENT [California Civil Code 8132]

USE THIS FORM STARTING JULY 1, 2012

NOTICE: THIS DOCUMENT WAIVES THE CLAIMANT'S LIEN, STOP PAYMENT NOTICE, AND PAYMENT BOND RIGHTS EFFECTIVE ON RECEIPT OF PAYMENT. A PERSON SHOULD NOT RELY ON THIS DOCUMENT UNLESS SATISFIED THAT THE CLAIMANT HAS RECEIVED PAYMENT.

Identifying Informantion

Name of Claimant. CERAMI & BROWNING CONST, INC.

Name of Customer. COTTONWOOD UNION ELEM SCHOOL DIST

Job Location: 19920 GAS POINT ROAD, COTTONWOOD CA 96022,

Owner:

Through Date. July 31, 2019

Conditional Waiver and Release

This document waives and icleases lien, stop payment notice, and payment bond rights the claimant has for labor and service provided, and equipment and material delivered, to the customer on this job through the Through Date of this document. Rights based upon labor or service provided, or equipment or material delivered, pursuant to a written change order that has been fully executed by the parties prior to the date that this document is signed by the claimant, are waived and released by this document, unless listed as an Exception below. This document is effective only on the claimant's receipt of payment from the financial institution on which the following check is drawn.

Maker of Check COTTONWOOD UNION ELEM SCHOOL DIST.

Amount of Check: <u>\$ 128,825 45</u>

Check Payable to. CERAMI & BROWNING CONST, INC.

Exceptions

This document does not affect any of the following

(1) Retentions

(2) Extras for which the claimant has not received payment

(3) The following progress payments for which the claimant has previously given a conditional waiver and ielease but has not received payment

Date(s) of warver and release

Amount(s) of unpaid progress payments(s) \$_____

(4) Contract rights, including (A) a right based on rescission, abandonment, or breach of contract, and (B) the right to recover compensation for work not compensated by the payment

2 Signature
Claimant's Signature
Claimant's Title: <u>CP2C</u>
Date of Signature 7/2-6/19

Invoice

Gordon D. Lemke Construction Inspector 11969 Livona Lane Redding, CA 96003 gdlemke@gmail.com (530) 209-7379

Bill To Cottonwood Union Elem. School District 20512 W First St Cottonwood, CA 96022

Date	Invoice No
07/26/19	21749

F

Description	Amo	unt
DSA Inspection Services for construction of 2 Classrooms at North Cottonwood School. DSA #02-117645		
Progress payment based on Cerami Payment Request #1 attached (Line #4)		
Total Completed \$135,605 75		
\$135,605 75 x 2 15% = \$2915 52 Amount Due this Invoice = \$2915 52		2,915 52
40 - 6210		
40 - 6210 Ol LXM		
Please call if their are any questions	Subtotal	\$2,915 52
	Total	\$2,915 52

PAYMENT APPLICATION

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то:	COTTONWOOD UNION ELEM SCHOOL DIST. 20512 WEST FIRST STREET COTTONWOOD CA 96022	PROJECT NORTH COTTONWOOD KINDER/TK APPLICATION # 1 NAME AND CAMPUS APBP 1 LOCATION: 19920 GAS POINT ROAD PERIOD THRU: 07/31/ COTTONWOOD CA 96022 Owner Project #: 02-	Distribution to: 2019 OWNER 117645
FROM:	CERAMI & BROWNING CONST., INC. 4475 TENAYA COURT, SUITE A REDDING CA 96003	ARCHITECT: SEMINGSON ARCHITECTS DATE OF CONTRACT: 7	/3/2019 ARCHITECT CONTRACTOR

CONTRACTOR'S SUMMARY OF WO	ORK		Contractor's signature below CERAMI & BROWNING CONST., INC.			
Application is made for payment as shown belo Continuation Page is attached	w					
1. CONTRACT AMOUNT		2,844,600 00				
2. SUM OF ALL CHANGE ORDERS	-	0.00	CONTRACTOR:			
3. CURRENT CONTRACT AMOUNT (Line 1 -	+ 2)	2,844,600 00				
4. TOTAL COMPLETED AND STORED (Column G on Continuation Page)	-	135,605.75	By Date			
5. RETAINAGE:	-		State of			
A. 5% Of Completed Work (Columns D+ E on Continuation Page)	6,780.30		County of Subscribed and sworn to before me this day of			
B 0% of Material Stored (Colum F on Continuation Page)	0.00		Notary Public:			
Total Retainage (Line 5a + 5b or Column I on Continuation Page)		6,780.30	My Commission Expires			
6. TOTAL COMPLETED AND STORED LESS	RETAINAGE:		ARCHITECT'S CERTIFICATION			
(Line 4 minus Line 5 Total)		128,825.45	Architect's signature below			
7. LESS PREVIOUS CERTIFICATES FOR PA	AYMENT:	0 00				
8. CURRENT PAYMENT DUE:	-	128,825.45				
9. BALANCE TO FINISH: Line 3 - Line 6	2,715,774.55					
SUMMARY OF CHANGE ORDERS	ADDITIONS	DEDUCTIONS	CERTIFIED AMOUNT			
Total changes approved in previous months	0.00	0 00				
Total approved this month	0.00	0.00	ARCHITECT SEMINGSON ARCHITECTS			
TOTALS	0 00	0 00	By Date			
NET CHANGES	0 00					

Related to Inspector's Invoice 21749

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Quarterly Report on Williams Uniform Complaints

[Education Code § 35186]

District: Cottonwood Union School I	School Year: <u>18/19</u>		
Person completing this form: <u>Becky</u>	Bragg	Title Admin Assistant	
Quarterly Report Submission Date.	 July 1 – September 30 October 1 – December 3 January 1 – March 31 April 1 – June 30 	*(due October 15) 31 *(due January 15) *(due April 15) *(due July 15)	·

Date information will be reported publicly at governing board meeting.

Please check the box that applies:

- No complaints were filed with any school in the district during the quarter indicated above
- □ Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints

General Subject Area	Total # of services of the ser	ar en 3 angemer Frankligheter manne dite restalligh # Resolved alter ange a sea angeheter dite angeheter di	# Unresolved
Textbooks and Instructional Materials	0		
Teacher Vacancy or Misassignment	0		
Facilities Conditions	0		
TOTALS	0		

Signature of District Superintendent

Doug Geren Printed Name of District Superintendent

7/17/2019

Date

*Submit by quarterly due date to:

Laurie Zambrano, Executive Assistant lzambrano@shastacoe org