

Osakis Public School

Strategic Plan

Mission Statement – Our Purpose

To engage and support all students in building a solid foundation of knowledge, skills, and character.

Goal Areas

Goal Area: High Student Achievement

Provide every Osakis Public School student the opportunity and tools, to be fully prepared for success in college, career, and community life.

- Differentiate instruction in order to meet the needs of all learners.
- Create a “Data Team” to analyze, monitor, and impact student achievement with bi-annual feedback on progress.
- Ensure curriculum, instruction, and assessment is designed and delivered focused on content, student engagement, and continuous improvement of student achievement.
- Support “World’s Best Workforce” implementation to reduce achievement gaps, enhance reading proficiency, and ensure college/career readiness.
- Explore and monitor various technological advancements, to ensure best practices are taught and utilized.

Goal Area: Effective Teachers, School Leaders, and Staff

Osakis Public School is a learning organization committed to the growth, development, and engagement of staff who care about student success.

- Utilize staff development funding to implement and share research-based best practices.
- Include Staff Development Committee in planning and coordination of in-service/workshop days.
- Develop critical and creative thinking skills to enhance life-long learning for both students and staff.
- Maximize technology integration for teachers as a teaching and learning tool.

Goal Area: Transparent Relationship with our Community

Osakis Public School will use open and honest communication and ensure access to important information is readily available to all stakeholders.

- Engage parents, students, staff, and community in two-way communications focused on how to best support student learning at home and in school.
- Explore social media opportunities by establishing policy and procedures for implementation and utilization in an educational setting.
- Establish and share both Short and Long-Term Facilities Plan.
- Create and share a 3-year Technology Strategic Plan which includes reporting on current Technology initiative.

Goal Area: A Safe and Welcoming School Culture

Osakis Public School is a healthy, respectful, caring, and safe, learning environment for students, staff and the community.

- Establish annual internal staff and student survey on climate/engagement.
- Utilize character-building curriculum with an emphasis on responsibility to self, anti-bullying, and respect for others.

Goal Area: Financial Stability

Osakis Public School will continue to be conscientious on how funds are used to support district goals today, while prioritizing for future needs and opportunities.

- Promote the brand of Osakis Public School via various communication channels: social media, newsletter, website, etc.
- Explore community partnerships that have a strategic impact on the school and students.
- Monitor and evaluate ECFE/Kindergarten and student enrollment numbers in order to make adjustments as necessary.
- Evaluate the creation of a “Foundation” to encourage and monitor donations to Osakis Public School.