

# **COMBINED 2020 MINUTES**

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION ORGANIZATIONAL MEETING MINUTES MONDAY JANUARY 13, 2020 6:30 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies.*

The Organizational Meeting of the Richmond Heights Board of Education was called to order at 6:30 p.m. by President Pro Tempore Nneka Slade Jackson, in the Richmond Heights Board of Education Board Meeting room, 447 Richmond Road, Richmond Heights, Ohio 44143.

The following members answered the roll: Mr. Frank Barber, Mr. Bobby Jordan, Mrs. Linda Pliodzinskas, Ms. Nneka Slade Jackson, and Dr. Hugh A. Turner.

### **RESOLUTION 01-01-2020**

#### **ELECTION OF THE PRESIDENT**

*Mr. Jordan nominated Ms. Slade Jackson to the position of President of the Richmond Heights Board of Education for 2020.*

Moved by Mr. Barber, seconded by Mr. Jordan that nominations for the position of President of the Board of Education are closed.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0

**VOTE** for President of the Richmond Heights Board of Education for 2020:

Roll Call: *In this roll call, name the person for whom you are voting for if there is more than one nomination.*

Barber: Nneka , Jordan: Nneka , Pliodzinskas: Nneka , Slade Jackson: Nneka , and Turner: Nneka.

**- MS. SLADE JACKSON WAS ELECTED PRESIDENT BY A 5-0 VOTE.**

**RESOLUTION 01-02-2020**

**ELECTION OF THE VICE PRESIDENT**

*Dr. Turner nominated Mr. Jordan to the position of Vice President of the Richmond Heights Board of Education for 2020*

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber that nominations for the position of Vice President of the Board of Education are closed.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0

**VOTE** for Vice President of the Richmond Heights Board of Education for 2020:

Roll Call: *In this roll call, name the person for whom you are voting for if there is more than one nomination.*

Barber: Jordan , Jordan: Jordan , Pliodzinskas: Jordan , Slade Jackson: Jordan , and Turner: Jordan.

**- MR. JORDAN WAS ELECTED VICE PRESIDENT BY A 5-0 VOTE.**

**PRESIDENT NNEKA SLADE JACKSON ASSUMED THE CHAIR AND PRESIDED OVER THE REMAINDER OF THE ORGANIZATIONAL MEETING.**

**RESOLUTION 01-03-2020**

**ORGANIZATIONAL ITEMS**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to recommend that the RH BOE approve the Organizational Items as presented for district operations during the 2020 year: *(Roll Call to be taken at the end of the items)*

**Item 1.**

**RESOLUTION DECLARING THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT AN EQUAL OPPORTUNITY EMPLOYER.**

BE IT RESOLVED that the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and gender identity), disability, age, religion, military status, ancestry, genetic information, or other legally protected category in its employment practices or in the educational programs and activities which it operates.

**Item 2.**

**RESOLUTION SETTING DATES, TIME, AND PLACE OF MEETINGS OF THE RICHMOND HEIGHTS BOARD OF EDUCATION FOR CALENDAR YEAR 2020.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that regular meetings of the Board of Education are scheduled as follows:

<b><u>Regular Board Meeting</u></b>	<b><u>Board Meeting -Work Session</u></b>
	January 27
February 10	February 24
March 9	None**
April 6	April 27**
May 11	May 18**
June 8	June 22
July 13	July 27
August 10	August 24
September 14	September 28
October 12	October 26
November 16*	None**
December 7**	December 21**
January 11, 2021	

\*\*No Work Session in March due to Spring Break. The meeting on April 6, 2020 is due to Easter Monday on April 13, 2020. The meeting on May 18, 2020 is due to Memorial Day being on May 25, 2020. \*November's date is altered to the third Monday's due to the OSBA Capital Conference being held November 8-10, 2020. \*\*There is no meeting on November 23, 2020 due to Thanksgiving week. December meetings are the first and third Monday due to winter break.

Regular meetings of the Richmond Heights Board of Education are to begin on the above-scheduled Mondays at 7:00 p.m. unless otherwise specified in the Board of Education office, website, and/or other designated sites as may be determined by the Board of Education.

**Item 3.**

**RESOLUTION AUTHORIZING FUNDS FOR THE OHIO SCHOOL BOARDS ASSOCIATION MEMBERSHIP, PUBLICATIONS, AND CONSULTATION SERVICES.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that funds in the amount of up to \$5,141.00 will be available for the Ohio School Boards Association membership, publications, and consultation services.

1. Annual membership dues, \$4,616.00
2. Briefcase subscription, electronic issues, Free
3. School Management News subscription, \$150.00
4. Virtual Transportation Supervisor subscription, \$125.00
5. Legal Assistant Fund subscription. \$250.00

**Item 4.**

**RESOLUTION AUTHORIZING THE SUPERINTENDENT OR TREASURER TO APPLY FOR GRANTS.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be given to the Superintendent or Treasurer to apply for federal, state, and other outside agency funds for appropriate programs for students and for employees of the district during the calendar year 2020.

**Item 5.**

**RESOLUTION FOR BONA FIDE EDUCATIONAL SERVICE AGENCIES TO REPRESENT THE SCHOOL DISTRICT.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be given to the Superintendent or designee to assign outside organizations that are designated by federal, state, and county units as bona fide educational service agencies to represent the district in the provision of services by district personnel during 2020.

**Item 6.**

**RESOLUTION AUTHORIZING THE SUPERINTENDENT TO EMPLOY PERSONS FOR OPENINGS AND TO ACCEPT RESIGNATIONS.**

BE IT RESOLVED that authority be given the Superintendent during periods when this Board is not in session, to make offers of employment directly to candidates for either teaching or nonteaching positions on behalf of this Board, and to acknowledge acceptance of such offers on behalf of this Board, subject to a subsequent vote of ratification by this Board; provided however, that upon ratification by this Board, the employment shall be deemed effective as of this date and time of the employee's acceptance of the Superintendent's offer;

BE IT FURTHER RESOLVED that nothing in this resolution shall require the Board of Education to employ or continue to employ an individual who has not provided a criminal records check satisfactory to the Board, has not satisfied any other prerequisite to employment created by law or Board policy, or any other justifiable reason as determined by the Board of Education;

BE IT FURTHER RESOLVED that authority be given to the Superintendent, on behalf of this Board, to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by the board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

BE IT FURTHER RESOLVED that authorization provided by this resolution shall remain in effect until the Organizational Meeting of 2021.

**Item 7.**

**RESOLUTION AUTHORIZING THE SUPERINTENDENT TO APPROVE ATTENDANCE AT PROFESSIONAL MEETINGS.**

BE IT RESOLVED that authority be given to the Superintendent or designee to approve attendance at in-service and professional meetings by administrators, faculty and staff members during calendar year 2020.

**Item 8.**

**RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS FOR NON-SCHOOL DISTRICT PERSONNEL.**

WHEREAS Boards of Education are authorized by statute to employ non-school district employees to coach an athletic team or to direct and supervise any pupil activity program which is not a course for credit or required part of any such course, and

WHEREAS the positions have been or will be posted and advertised as being available to qualified certificated personnel employed by the district, and

WHEREAS the positions have been or will be posted and advertised as being available to qualified certificated personnel not employed by the district and no acceptances have been received, and

WHEREAS the persons to be recommended will be required to meet the minimum qualifications for the positions as established by the Board of Education, the State Board of Education, and the Ohio General Assembly,

THEREFORE BE IT RESOLVED that the superintendent or designee be authorized to recommend to the Board of Education persons to be employed as coaches and other such supplemental positions that may become open prior to the start of or during the school year and no qualified certificated employee applies for and/or accepts the position(s) as described above.

**Item 9.**

**RESOLUTION AUTHORIZING FIELD TRIPS DURING 2020.**

BE IT RESOLVED that authority be given to the Superintendent or designee to approve field trips for educational, athletic, and co-curricular purposes during the calendar year 2020. Overnight field trips and/or field trips that take students more than 100 miles from this District will be confirmed by the Board of Education prior to the trip.

**Item 10.**

**RESOLUTION AUTHORIZING THE SUPERINTENDENT OR DESIGNEE TO APPROVE AGREEMENTS WITH UNIVERSITIES AND COLLEGES TO PLACE STUDENT TEACHERS AND FIELD EXPERIENCE STUDENTS IN THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT.**

BE IT RESOLVED that authority is given to the Superintendent or designee to approve agreements with universities and colleges to place student teachers and field experience students in the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT during calendar year 2020.

**Item 11.**

**RESOLUTION AUTHORIZING THE TREASURER TO APPROVE MODIFICATIONS OF ALL FUND APPROPRIATIONS WITHIN BOARD-APPROVED LIMITS.**

BE IT RESOLVED that authority is given to the Treasurer to approve modifications of ALL funds appropriations within the total of each appropriation as approved by the Board of Education (no increase in the total appropriation to ALL Funds).

**Item 12.**

**RESOLUTION WAIVING THE READING OF THE MINUTES.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be hereby given to waive the formal reading of the minutes of previous meeting(s) at a regular Board of Education meeting during the calendar year 2020.

**Item 13.**

**RESOLUTION ESTABLISHING AND CONDUCTING A REVIEW OF OBSOLETE RECORDS OF THE DISTRICT FOR 2020.**

BE IT RESOLVED that the Records Commission is the Board President, Superintendent, and Treasurer for the review of records retention for 2020. Any removal or destruction to take place during the calendar year to be presented to the Board for approval prior to removal or destruction, as outlined in Board Policy 8310.

**Item 14.**

**RESOLUTION ESTABLISHING FEES FOR COPYING PUBLIC RECORDS OF THE DISTRICT FOR 2020.**

BE IT RESOLVED that the following fees shall be in effect for copying public records: Cost for Copying of district records to outside sources to be 10¢ per page for photo copies.

**Item 15.**

**RESOLUTION ESTABLISHING CHANGE FUNDS, PETTY CASH ACCOUNTS AND AN ATHLETIC DEPARTMENT IMPREST CHECKING ACCOUNT.**

BE IT RESOLVED that the Treasurer is authorized to establish a Food Service Change Fund in the amount of \$185.00; the responsible administrator is the Chartwell Company.

BE IT FURTHER RESOLVED that the Treasurer is authorized to establish an Administration Building Petty Cash/Change Fund in the amount of \$800.00 with a per transaction limit of \$75.00, for petty cash; the responsible administrator is the Treasurer, part of this amount can be used for a start up change fund to be returned.

BE IT FURTHER RESOLVED that Arbiter Pay/Ref Pay shall be the payer for Richmond Height's sports officials and sporting event workers as assigned and approved by the League and Athletic Director respectively. An amount not greater than \$5,000 is authorized in the Arbiter Ref Pay account at any given time. The Arbiter pay account shall be included in the monthly reconciliation.

BE IT FURTHER RESOLVED that the Athletic Director shall establish event worker job classifications in Arbiter with the associated payment schedule approved by Board.

BE IT FURTHER RESOLVED that \$500 is designated as a "change fund" for High School athletic events. The change fund will be converted to cash at the beginning of the fall season, and redeposit with the gate receipts at the end of the winter season by the Athletic Director as required by each season.

BE IT FURTHER RESOLVED that each petty cash checking account will be operated under the following regulations:

- 1) The account will operate under the imprest system for petty cash as outlined in Supplement 17 of the Uniform School Accounting System.
- 2) No funds will be kept in cash on school premises, but will be held in a special checking account authorized and opened by the Treasurer.
- 3) Only the Treasurer is authorized to make deposits to the account.
- 4) Payments for miscellaneous goods and services within the set limits may be made from the petty cash fund provided there exists an adequate unencumbered balance in an appropriated line account under the supervision of the administrator. No expenditure may be made which is not authorized by prior appropriation.

The administrator will maintain a record of each check issued which will include:

Check Number, Payee, Transaction Receipt [signed by person making the transaction if other than payee] Budgetary Account(s) to be booked for the expense.

- 5) All payments will be made by check. No cash transactions are authorized.
- 6) A monthly reconciliation of the account will be completed by the Treasurer.

The reconciliation will include a listing of each check clearing the account along with required details for posting the expenditures to the proper budgetary line accounts on a monthly basis. The Treasurer will oversee the daily transactions on the account through the internet connection with the depository.

- 7) The fund may be replenished at the request of the administrator with the approval of the Treasurer.
- 8) In June, after the close of school, all unused checks, will be turned into the Treasurer.
- 9) Upon completion of a final audit of the account for the ended school year, at the discretion of the Treasurer, the account may be replenished and returned to the administrator for the following school year.
- 10) The account will operate completely at the discretion of the Treasurer, and may be closed by him/her at any time.
- 11) The Arbiterpay System has been set up from the State to include a \$5,000.00 imprest account.

**Item 16.**

**RESOLUTION AUTHORIZING CASH PURCHASE AUTHORITY.**

BE IT RESOLVED that upon the execution of a valid Purchase Order, drawn on an available budgetary line account balance, a warrant for the amount of the Purchase Order may be made to the order of the requisitioner. The requisitioner will sign a written statement listing the Purchase Order number, the warrant number and the nature of the purchase, and will agree to submit valid receipts and/or change from the purchase by a certain date. The agreement will stipulate that the requisitioner takes full responsibility for the return of any unspent or improperly spent funds. There will be a \$500 limit on such transactions, unless specific prior approval is granted by the Board.

**Item 17.**

**RESOLUTIONS PROHIBITING ADVANCE PAYMENTS FOR GOODS AND SERVICES EXCEPT IN SPECIFIC SITUATIONS.**

BE IT RESOLVED that advance payments for goods and services are prohibited except for the following: insurances, memberships, professional meeting expenses, subscriptions, supplies, purchased services, or deposits, if the deposit is approved by the Treasurer. In the case of meeting expenses or deposits, the requisitioner must accept responsibility for receipt of goods or services by written agreement.

**Item 18.**

**RESOLUTION AUTHORIZING THE TREASURER TO MAKE CERTAIN SPECIFIC INVESTMENTS OF PUBLIC FUNDS, WITH PERIODIC REPORTING REQUIREMENTS.**

The Board of Education authorizes the Treasurer to make investment of available monies from the funds of the District in securities authorized by State Law. The purpose of investments is to maximize the returns on the District's excess cash balances consistent with safety of those monies and with the desired liquidity of the investments to meet cash-flow needs. These investments shall include:

- A. Bonds, notes, or other obligations of or guaranteed by the United States, or those for which the faith of the United States is pledged for payment of principal and interest thereon;
- B. Bonds, notes, debentures, or any other obligations or securities issued by a Federal government agency or instrumentality;



- C. Interim deposits in Board-approved depositories;
- D. Bonds and other obligations of the State of Ohio;
- E. No-load money market mutual funds consisting exclusively of obligations described in A. and B. above or repurchase agreements secured by such obligations, provided such investments are made only through banks and savings and loan institutions authorized by R.C. 135.03;
- F. The Ohio Subdivision Fund (STAR Ohio);
- G. Certificates of Deposit

Under no circumstances may the Treasurer invest in a derivative as defined by the Revised Code, reverse repurchase agreements, or other funds prohibited by law. The Treasurer shall also not make investments which s/he does not reasonably believe can be held until the maturity date or which leverage any investment.

Investments made by the Treasurer must mature within three (3) years, unless the investment is matched to a specific obligation or debt of the District.

The Treasurer is also authorized to enter into repurchase agreements in accordance with 135.14(E) of the Revised Code. Such agreements may be either overnight or within a time not to exceed thirty (30) days and may only involve securities listed in A-D above.

Earnings on investments will be credited to the General Fund of the District except where otherwise directed by Revised Code.

The Treasurer is required to report to the Board of Education monthly on the cost, par value, maturity date, settlement date, any coupon rate, interest earned, estimated market value, or if available, the current market value.

The Treasurer, acting in accord with the law, may withdraw funds from approved public depositories or sell negotiable instruments prior to maturity.

#### **Item 19.**

#### **RESOLUTION SETTING A POLICY ON THE PROPER DEPOSIT OF PUBLIC FUNDS WITHIN CERTAIN LIMITS.**

WHEREAS House Bill 220 (123rd General Assembly) authorizes boards of education to set policy on the proper deposit of public funds within certain limits:

BE IT RESOLVED THAT all employees of RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT receiving public moneys are required to deposit such moneys with the Treasurer or his/her representative or the properly designated depository on the same day or next business day following the day of receipt.

BE IT FURTHER RESOLVED that if such moneys are not deposited on the same day of receipt, but are held until the next business day the employee will accept the responsibility for the safeguarding of the moneys until the time of deposit.

**Item 20.**

**RESOLUTION AUTHORIZING THE TREASURER TO SECURE ADVANCES FROM THE CUYAHOGA AUDITOR WHEN FUNDS ARE AVAILABLE AND PAYABLE TO THE DISTRICT.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that the Auditor of Cuyahoga County be and is hereby requested to draw their warrants, and the Treasurer of said County be and is hereby requested to pay the Treasurer of this Board from time to time on the request of the Treasurer of this Board and money in the county treasury to the account of this Board and lawfully applicable to the purpose of the current fiscal year.

**Item 21.**

**RESOLUTION ESTABLISHING AN AUDIT REVIEW COMMITTEE FOR 2020.**

BE IT RESOLVED that the Board of Education sits as the Audit Review Committee for 2020 and may invite community members to participate. Board members will be invited to annual post-audit conferences conducted by auditors of the District's financial records, and will individually and collectively review official audit reports of the District when they are approved by the Auditor of State.

**Item 22.**

**RESOLUTION AUTHORIZING THE TREASURER OR DESIGNEE TO ACT AS AGENT FOR THE BOARD OF EDUCATION OF THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT IN FILING REAL ESTATE TAX COMPLAINTS FOR CALENDAR YEAR 2019 TO BE HEARD IN CALENDAR YEAR 2020.**

BE IT RESOLVED by the Richmond Heights Board of Education that authority be given to its Treasurer or designee to act as agent for the Board of Education to file and sign real estate tax complaints for the purpose of increasing the assessed valuations.

**Item 23.**

**A RESOLUTION DECLARING THAT EXPENDITURES OF SCHOOL DISTRICT FUNDS FOR BEVERAGES, FOOD, AND OTHER AMENITIES FOR SCHOOL DISTRICT EMPLOYEES OR THIRD PARTIES PARTICIPATING IN BOARD-SPONSORED ACTIVITIES TO BE A PUBLIC PURPOSE OF THE SCHOOL DISTRICT AND AUTHORIZING THE TREASURER OF THIS BOARD TO APPROVE SUCH EXPENDITURES FROM TIME TO TIME WITHIN THE CONFINES OF THE THEN-CURRENT BUDGET.**

WHEREAS, Ohio law requires expenditures of public funds made by Boards of Education to be in furtherance of a valid public purpose; and

WHEREAS, Boards of Education may lawfully provide beverages, food, and other amenities to District employees or third parties participating in Board-sponsored meetings or activities where the Board determines such expenditures are necessary to further a public purpose; and

WHEREAS, this Board desires to declare that expenditures of District funds for the provision of beverages, food, and other amenities to District employees in connection with the performance of their duties and/or third parties in connection with their participation in Board-sponsored meetings or activities are necessary to further a valid public purpose;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, County of Cuyahoga, State of Ohio, that:

Section 1. This Board hereby determines that expenditures of District funds for the provision of beverages, food, and other amenities to District employees in connection with the performance of their duties and/or third parties in connection with their participation in Board-sponsored meetings or activities serves a valid public purpose of the District.

Section 2. This Board hereby authorizes the Treasurer of the Board of Education to provide payment for such beverages, food, and amenities from time to time as necessary and appropriate and from amounts available therefore within the then-current budget.

Section 3. This Board hereby finds that the use of District funds to purchase alcoholic beverages does not serve a valid public purpose and the Treasurer shall not approve expenditures for that purpose.

Section 4. It is hereby found and determined that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Receipts submitted for meal reimbursements must be itemized.

Section 6. This resolution shall be in full force and effect from and immediately upon its adoption.

Section 7. This Board hereby authorizes the Treasurer of the Board of Education to provide payment for food expenses at off site meetings/conferences, in the amount of \$50.00 per day. Itemized receipts, per board policy, are required for reimbursement.

**Item 24.**

**A RESOLUTION ESTABLISHING THE RATES FOR SUBSTITUTE EMPLOYEES AND TUTORS.**

BE IT RESOLVED that substitute teachers will be paid:

\*Daily rate of a **substitute teacher** will be \$110.00.

\*After 20 days of service in any one school year, a one-time \$200.00 bonus will be rendered to the substitute teacher.

\* After the 60th day on the same assignment, the substitute teacher will be placed on the teacher's salary schedule at the BA-Step 0.

BE IT FURTHER that **substitute support staff** employees will be paid at Step 0 of the hourly wage schedule.

BE IT FURTHER RESOLVED that day-to-day **administrative assistant substitutes** will be paid \$14.50/hr. Long term administrative assistant substitutes may be board approved at a different rate.

BE IT FURTHER RESOLVED that **Home School Instructors** will be paid \$20/hour.

BE IT FURTHER RESOLVED that **After School/Weekend Intervention Tutors** will be paid \$20/hour, unless rates are dictated by a grant.

BE IT FURTHER RESOLVED that **Summer School Teachers** will be paid \$25/hour.

BE IT FURTHER RESOLVED that **auxiliary police** will be paid \$25.00/hour.

BE IT FURTHER RESOLVED that meetings authorized by the superintendent beyond contractual hours, that are not specifically referenced in the RHEA agreement, will be paid \$23.00/hour.

BE IT FURTHER RESOLVED that **Administrative Certified Substitutes** will be paid \$200.00/day.

**Item 25.**

**A RESOLUTION ESTABLISHING A BOARD SERVICE FUND.**

BE IT RESOLVED that, in accordance with Revised Code 3315.15 and Board Policy 0147, a Board Service Fund in the amount of \$5,000.00 per board member is established for the purpose of paying the expenses actually incurred by board members in the performance of their duties. Board members compensation shall not exceed one hundred twenty-five dollars (\$125.00) per member for meetings attended, for up to forty (40) meetings per year.

Board member compensation shall not exceed sixty dollars (\$60.00) a day for attendance at a training program three (3) hours or fewer in length and one hundred twenty-five dollars (\$125.00) a day for attendance at a training program longer than three (3) hours in length.

**Item 26.**

**A RESOLUTION ESTABLISHING THE DISTRICT MILEAGE REIMBURSEMENT RATE.**

BE IT RESOLVED that the District mileage reimbursement rate will be the current IRS approved rate.

**Item 27.**

**A RESOLUTION ESTABLISHING THE COMMITTEE ASSIGNMENTS FOR 2020.**

BE IT RESOLVED that Linda Pliodzinskas is appointed as Legislative Liaison to OSBA.  
and

BE IT FURTHER RESOLVED that Frank Barber is appointed as Student Achievement Liaison to OSBA.  
and

BE IT FURTHER RESOLVED that Dr. Hugh A. Turner is appointed as the District's Vocational Education Representative;  
and

BE IT FURTHER RESOLVED that Nneka Slade Jackson is appointed as the District's OSBA Capital Conference Delegate and Bobby Jordan is appointed as the District's alternate delegate.  
and

BE IT FURTHER RESOLVED that Nneka Slade Jackson is appointed as the Education Foundation representative of the Richmond Heights Board of Education and that Superintendent, Renée T. Willis, Ph.D. is ex officio.  
and

BE IT FURTHER RESOLVED that Bobby Jordan and/or designee Cooper Martin are appointed as the Richmond Heights Board of Education representatives to attend the Public Records training.  
and

BE IT FURTHER RESOLVED that Nneka Slade Jackson/Bobby Jordan is appointed as the Black Caucus representative/liaison.  
and

BE IT FURTHER RESOLVED that a board member will attend the Richmond Heights City Council Meeting and the Committee of the Whole Meeting.

**Item 28.**

**A RESOLUTION DESIGNATING A NEWSPAPER FOR THE PUBLICATION OF NOTICES REQUIRED BY LAW.**

BE IT RESOLVED that the RHBOE will use the *Sun Messenger or News-Herald* newspaper as the newspaper for the publication of notices required by law during 2020. Other newspapers may be used as deemed appropriate by the Administration.

**Item 29.**

**A RESOLUTION ESTABLISHING REASONABLE METHODS FOR THE DETERMINATION BY THE PUBLIC OF THE TIME AND PLACE OF REGULAR AND SPECIAL MEETINGS OF THE BOARD OF EDUCATION IN 2020.**

BE IT RESOLVED that Regular Meeting Dates and times will be posted in the entry way to the Administrative Offices; Regular and Special Meeting dates and times will be posted on the District Website; Special Meeting dates and times will be announced at least 24 hours in advance to the *Sun Messenger or News-Herald* newspaper, and to any person requesting inclusion on the District's e-mail notification list for the year 2020.

**Item 30.**

**A RESOLUTION APPOINTING LEGAL COUNSEL FOR 2020.**

BE IT RESOLVED that the Richmond Heights Board of Education utilize the legal services of the following firms as legal representatives to the district in 2020:

- Bricker and Eckler
- Pepple & Waggoner Ltd
- Peters, Kalail, & Markakis, Ltd., Co., L.P.A.
- Ulmer, Berne, LLP, Cleveland, Ohio

**Item 31.**

**A RESOLUTION ESTABLISHING A BUSINESS ADVISORY COUNCIL (BAC)**

BE IT RESOLVED that the RHBOE establishes a Business Advisory Council (BAC) under the direction of the Educational Service Center of Northeast Ohio in accordance with Ohio Revised Code 3313.82 for the calendar year 2020.

**Roll Call for Items 1-31:**

Ayes - Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Mrs. Slade Jackson, and Dr. Turner.

Nays – None.

Motion carried 5-0.

**RESOLUTION 01-04-2020**

**ADJOURNMENT**

Moved by Mr. Barber, seconded by Mr. Jordan, to adjourn the Organizational Meeting at 7:08 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Mrs. Slade Jackson, and Dr. Turner  
Nays – None.

Motion carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**  
**REGULAR MEETING MINUTES**  
**JANUARY 13, 2020**  
**7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:08 p.m. on Monday, December 9, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas and Dr. Hugh Turner.

**RESOLUTION NO 01-05-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda as presented, including the **CONSENT AGENDA**. (Consent agenda items are highlighted in gray)

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda as amended to add A.7. to XV. Executive Session.

Roll Call as amended: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 01-06-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to approve the minutes of the Regular Work Session Meeting December 16, 2019; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**BOARD'S REPORT**

- **Spring Governance Retreat: June 6, 2020 & June 13, 2020** – Nneka Slade Jackson

**SUPERINTENDENT'S REPORT**

- **General Update**

## **TREASURER'S REPORT**

- **Foodservice Equipment Grant**
- **BOR Decision former Sears**
- **Fiscal Precaution Written Plan**
- **Tax Budget-Alternative Tax Format FY2021**

## **RECOMMENDATIONS OF THE TREASURER**

### **□ BUDGET HEARING**

#### **RESOLUTION NO 01-07-2020**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the Tax Budget-Alternative Tax Format for Fiscal Year 2021 as submitted by the Treasurer and presented at this meeting during the Budget Hearing.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

#### **RESOLUTION NO 01-09-2020**

Moved by Dr. Turner, seconded by Mr. Barber to approve the Financial Reports for the month ending December 31, 2019, and further approve the check register for December 2019.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

#### **RESOLUTION NO 01-10-2020**

Moved by Dr. Turner, seconded by Mr. Barber to approve the Written Plan response to Ohio Department of Education's December 13, 2019, Notification of deficit in FY2022.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.



## **RESOLUTION NO 01-08-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to introduce the following resolution and move its passage:

### **RESOLUTION OPPOSING THE STATE OF OHIO EdCHOICE SCHOLARSHIP (VOUCHER) PROGRAM AND THE FUNDING CAP**

WHEREAS, the Ohio legislature has recently made amendments which greatly increase the number and availability of vouchers for students to attend private/parochial schools at public tax expense, and

WHEREAS, such vouchers will be available to numerous families and students who have never attended Richmond Heights or any other public schools and for whom state funding has never been provided to Richmond Heights or any other public schools, and

WHEREAS, the fixed voucher cost is significantly higher than the State Aid amount provided for students attending the Richmond Heights Local Schools, and the voucher deduction resulting in a significant amount of Local Tax Dollars lost for students attending the District, and

WHEREAS, Richmond Heights Local Schools is capped in State funding at **FIFTY SEVEN PERCENT** of the applied funding formula;

WHEREAS, because Richmond Heights's State funding is already capped, the decrease in funds by the amount of the vouchers provided to such families and students who have not and will not attend public schools and others who transfer to private/parochial schools, will decimate the District's finances, jeopardizing survival as a District;

WHEREAS, private/parochial schools accepting students with public tax vouchers would not be required to accept all students but would be permitted to retain their selective admission policies without enforcement of other laws applicable to public schools, and

WHEREAS, private/parochial school students are not subject to the testing standards required of public school students so that the actual performance of private/parochial schools subsidized with public tax dollars will not be known, relative to equivalent public school evaluation standards, and

WHEREAS, this Board believes that the EdChoice voucher program as it currently exists presents serious constitutional issues regarding the separation of church and state and the funding of religious institutions with public tax dollars, and

WHEREAS, the State of Ohio has the constitutional responsibility to secure a thorough and efficient system of common schools, and

WHEREAS, the EdChoice voucher program will have exactly the opposite effect by providing funding to private/parochial schools at the expense and to the detriment of public schools and their students.

WHEREAS, an unconstitutional funding formula does not guarantee the full benefit of the allocation of state aid, but diverts local property taxes from the community, and

WHEREAS, the State controls management of local funds, thus reducing a Board of Education's ability to manage the same and budget district finances.

NOW, THEREFORE, BE IT RESOLVED by this Richmond Heights Local School District Board of Education that this Board reaffirms its commitment to free accessible public schools which are adequately and equitably funded to guarantee a comparable education for ALL children and therefore opposes and respectfully requests the repeal of the ill-conceived EdChoice voucher program of the State of Ohio.

BE IT FURTHER RESOLVED that this Board opposes any funding programs, vouchers or otherwise, that have the effect of diverting public tax dollars from public schools to private/parochial schools.

BE IT FURTHER RESOLVED that this Board opposes any cap on State funding in that it is discriminatory and unjust to schools and local tax paying citizens;

BE IT FURTHER RESOLVED that the Treasurer is hereby authorized and directed to forward copies of this Resolution to all Ohio state legislators, the Superintendent of Public Instruction and Governor of the State of Ohio.

Roll Call as amended: Ayes – Mrs. Pliodzinkas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

### **RESOLUTION NO 01-11-2020**

Moved by Mrs. Pliodzinkas, seconded by Dr. Turner to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A. Certified Item #1 (Employ substitute teachers)**
- B. Certified Item #2 (Approve stipend for mentoring teachers)**
- C. Classified Item #1 (Employ substitute cleaner)**
- D. Classified Item #2 (Employ Non-Instructional Aide)**
- E. Classified Items #3 (Accept resignations)**

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

### **RECOMMENDATIONS OF THE SUPERINTENDENT**

#### **CERTIFIED:**

**Item #1** To employ the following certified personnel as a casual, day-to-day substitute teacher, at the Board-approved rate of compensation, effective for the 2019-2020 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

**Andrea Johnson**, effective January 7, 2020

**Item #2** To approve the stipend for the following certified staff who served as a mentor teacher for a student from Ursuline College. Funds provided by Ursuline College.

<b>Kenneth Lane</b>	\$500.00
<b>Jodi Hanford</b>	\$500.00

**CLASSIFIED:**

**Item #1** To employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2019-2020 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

**Jasmine Justice** – Substitute Cleaner

**Item #2** To employ the following classified employees, pending completion of their personnel file.

**Deborah Davis**, Non-Instructional Aide -Cafeteria, Step 4, \$12.51/hr., effective 1/8/2020, (Replaces Lanisha Mathis)

**Item #3** To accept the resignation of the following classified employees. (**ATTACHMENT #1 & 2**)

**Mary Waller**, Non-Instructional Aide -Cafeteria, effective 01/24/2020  
**Monique Williams**, School Nurse, effective 01/10/2020

**NEW BUSINESS:**

**RESOLUTION NO 01-12-2020**

Moved by Mrs. Pliodzinkas, seconded by Dr. Turner to approve Dr. Renée T. Willis, Superintendent, to attend  
the AASPA (American Association of School Personnel Administrators) pHCLE Certification Training:  
Blended  
Cohort instead of the AASA National Conference. The training includes three days of in-person learning,  
12-month access to five online courses, access to the human capital management system assessment, sample  
test  
questions and study guide, and membership to the HCLE community on LinkedIn. It is from  
February 10 – 13, 2020 in Orlando, Florida. Training is \$1,295.00; hotel for 3 nights is approximately \$855.00;  
airfare is approximately \$550.00. To be paid from ESC State Subsidy (Superintendent Grant).

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 01-13-2020**

Moved by Dr. Turner, seconded by Mrs. Pliodzinkas to approve Marnisha Brown to attend the Rensselaerville  
Institute's School Turn Around Conference in Atlanta, GA, from January 16 – 19, 2020. (Paid by the SIG  
Grant)  
Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinkas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

## **RESOLUTION NO 01-14-2020**

Moved by Mrs. Pliodzinkas, seconded by Mr. Barber to approve the following AVID tutors (college students) for the Middle School and High School, \$12.00/hr., three (3) days per week, effective February 21, 2020. To be paid by Title I funds.

**Calil Cage**  
**Christina Hampton**  
**Montavia VanBuren**

Roll Call as amended: Ayes – Mrs. Pliodzinkas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## **EXECUTIVE SESSION:**

### **RESOLUTION NO 01-15-2020**

Moved by Mrs. Pliodzinkas, seconded by Mr. Barber, to enter into executive session at 8:26 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. \_\_\_\_\_ Appointment;
  - 2. \_\_\_\_\_ Employment;
  - 3. \_\_\_\_\_ Dismissal;
  - 4. \_\_\_\_\_ Discipline;
  - 5. \_\_\_\_\_ Promotion;
  - 6. \_\_\_\_\_ Demotion;
  - 7.  Compensation of a public employee or official; or
  - 8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold

an executive session on items A.7. C. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

The Board reconvened from executive session at 9:39 p.m

## **ADJOURNMENT**

### **RESOLUTION NO 01-16-2020**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to adjourn the meeting at 9:41 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

# **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR WORK SESSION MEETING MINUTES JANUARY 27, 2020 7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:06 p.m. on Monday, January 27, 2020, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

### **RESOLUTION NO 01-17-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to adopt the agenda as presented, including the **CONSENT AGENDA**. (Consent agenda items are highlighted in gray).

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to adopt the agenda as amended.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- **Recognition of board member for the OSBA Board Recognition Month 2020**
- **Construction Updates – Ozanne and TDA**

## **TREASURER'S REPORT**

- **State Software Upgrade – Cooper Martin**
- **City Council Meeting Google Calendar – Cooper Martin**

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 01-18-2020**

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to approve a then and now certificate for the payment of Cerni invoice in the amount of \$7812.02 due to required bus repair. The invoice came in greater than the Purchase Order resulting in additional Board approval. Invoice date 11/21/19, purchase order date 12/2/19. The treasurer Confirms funds were available.

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

### **RESOLUTION NO 01-19-2020**

Moved by Mrs. Pliodzinkas, seconded by Dr. Turner to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- F. Classified Item #1 (Terminate Cafeteria Aide)**
- G. Classified Items #2 (Employ Long-term Substitute Caller)**

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None  
Motion Carried 5-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CLASSIFIED:**

**Item #1** To approve to terminate the following classified employee. This termination occurs within the sixty (60) day probationary period.

**Darryl Moore**, Non-Instructional Cafeteria Aide, effective 1-16-2020

**Item #2** To employ the following substitute employee to cover the medical absence of Cheryl Colicchio, Substitute Caller.

**Gloria Fields**, Long-term Substitute Caller, \$13.06/hr., 4 hours per day, effective 1/30/2020 through 3/16/2020

## **NEW BUSINESS:**

## **RESOLUTION NO 01-20-2020**

Moved by Mr. Barber seconded by Mr. Jordan to approve the job description of Assistant Superintendent.  
(ATTACHMENT #1)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## **RESOLUTION NO 01-21-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the organizational chart with the additional title of Assistant Superintendent, Marnisha Brown (no salary adjustment), to allow her official authority with the ODE through its Ohio Education Directory System, thus providing her access clearance, information, and Emails in order to keep the district compliant, as well to help oversee the academic operations of the district.  
(ATTACHMENT #2)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – Dr. Turner.  
Motion Carried 5-0.

## **RESOLUTION NO 01-22-2020**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to approve the agreement between Positive Education Program (PEP) and the Richmond Heights Local School District Board of Education for consultation and support services through its PEP Assist program. These services will be provided for 10 days anytime during the school year commencing September 2019 and ending June 2020, in the amount of \$8,550.00. (Paid from IDEA Funds) (ATTACHMENT #3)

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

## **BOARD'S REPORT**

- **Board Goals, Review and Update**
  - Establish A Budget Planning Process
  - Reclamation Campaign/Communication
  - Support Superintendent in Advocacy
  - Entrepreneurial Mindset (Future Ready Scholars)

## EXECUTIVE SESSION

### RESOLUTION NO 01-23-2020

Moved by Mr. Barber, seconded by Dr. Turner, to enter into executive session at 8:45 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. \_\_\_\_\_ Appointment;
  2. \_\_\_\_\_ Employment;
  3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;
  7.  Compensation of a public employee or official; or
  8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.7.C. as listed above.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened from executive session at 10:01 p.m.



**RESOLUTION NO 01-24-2020**

Moved by Mr. Barber, seconded by Dr. Turner to adjourn the meeting at 10:02 p.m.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
FEBRUARY 10, 2020  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, February 10, 2020, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas and Dr. Hugh Turner.

**RESOLUTION NO 02-26-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 02-27-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to approve the minutes of the Organizational Meeting January 13, 2020; the Regular Meeting January 13, 2020; and the Regular Work Session Meeting January 27, 2020; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**EXECUTIVE SESSION:**

**RESOLUTION NO 02-28-2020**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to enter into executive session at 7:04 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1.  Appointment;
  - 2.  Employment;
  - 3.  Dismissal;
  - 4.  Discipline;
  - 5.  Promotion;
  - 6.  Demotion;
  - 7.  Compensation of a public employee or official; or
  - 8.  Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
  
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items   **C.E.**   as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

The Board reconvened from executive session at 10:19 p.m

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 02-29-2020**

Moved by Dr. Turner, seconded by Mr. Barber to approve the Financial Reports for the month ending January 31, 2020, and further approve the check register for January 2020.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **RESOLUTION NO 02-30-2020**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following classified personnel as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective for the 2019-2020 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

**Beaunice Fountain** – Substitute Non-Instructional Aide, Cafeteria  
**Lakisha Thomas** – Substitute Cleaner

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## **ADJOURNMENT**

### **RESOLUTION NO 02-31-2020**

Moved by Mr. Barber, seconded by Dr. Turner to adjourn the meeting at 10:21 p.m.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
REGULAR WORK SESSION MEETING MINUTES  
FEBRUARY 24, 2020  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

***\*Signing of the construction beam.***

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. on Monday, February 24, 2020, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

**RESOLUTION NO 02-32-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## EXECUTIVE SESSION I

### RESOLUTION NO 02-33-2020

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas, to enter into executive session at 7:08 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. \_\_\_\_\_ Appointment;
  - 2. \_\_\_\_\_ Employment;
  - 3. \_\_\_\_\_ Dismissal;
  - 4. \_\_\_\_\_ Discipline;
  - 5. \_\_\_\_\_ Promotion;
  - 6. \_\_\_\_\_ Demotion;
  - 7. \_\_\_\_\_ Compensation of a public employee or official; or
  - 8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
  
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items   C.   as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

The Board reconvened from executive session at 9:15 p.m.

## **BOARD'S REPORT**

- **EdChoice Testimony** – Nneka Slade Jackson

## **SUPERINTENDENT'S REPORT**

- **IDEA Onsite Review**
- **Strategic Planning Process Update**

## **TREASURER'S REPORT**

- **Water Refund**
- **Dashboards**

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 02-34-2020**

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to approve the unfunded construction ERate amount of \$46,236 to be paid from Fund 004 instead of Fund 003. Fund 003 was a requirement of ERate application and no longer required.

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

### **NEW BUSINESS:**

### **RESOLUTION NO 02-35-2020**

Moved by Dr. Turner seconded by Mr. Barber to approve Kelly Askew, Director of Educational Services, to attend the 2020 National Association of Federal Education Program Administrators Conference “Delivering on the Promise...Closing the Gap” in Washington DC from March 16 – 19, 2020. She will stay at the Omni Shoreham Hotel. (All expenses paid by OAAFEP Board)

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinkas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

### **RESOLUTION NO 02-36-2020**

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to receive the proposed 2020/2021 school calendar for the 30 day public posting as mandated by ORC 3311.85 to be formally adopted at the April 6, 2020, meeting. **(ATTACHMENT #1)**.

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – Dr. Turner.  
Motion Carried 5-0.

**RESOLUTION NO 02-37-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to authorize the Superintendent and Treasurer to document using Construction Manager contingency, subject to recoupment if needed for purposes in the Construction Manager's contract, to remediate the steel column issue and seeking reimbursement from ThenDesign, in an amount not to exceed \$75,000.00

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## EXECUTIVE SESSION II

### RESOLUTION NO 02-38-2020

Moved by Mr. Jordan, seconded by Mr. Barber, to enter into executive session at 9:43 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. \_\_\_\_\_ Appointment;
  2. \_\_\_\_\_ Employment;
  3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;
  7.  Compensation of a public employee or official; or
  8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.7. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

The Board reconvened from executive session at 10:10 p.m.



**RESOLUTION NO 02-39-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to adjourn the meeting at 10:12 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
SPECIAL SESSION MEETING MINUTES  
FEBRUARY 28, 2020  
7:30 A.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:31 p.m. on Friday, February 28, 2020, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

**RESOLUTION NO 02-40-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## EXECUTIVE SESSION

### RESOLUTION NO 02-41-2020

Moved by Mr. Jordan, seconded by Dr. Turner, to enter into executive session at 7:32 a.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. \_\_\_\_\_ Appointment;
  2. \_\_\_\_\_ Employment;
  3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;
  7.  Compensation of a public employee or official; or
  8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items   A.7.   as listed above.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

The Board reconvened from executive session at 7:39 a.m.

**RESOLUTION NO 02-42-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to renew the contract of William Cooper Martin to serve as Treasurer for the Richmond Heights Local School District, effective August 1, 2020 through July 31, 2022; pursuant to the terms set forth in the attached contract, pursuant to ORC 3313.22. (**ATTACHMENT #1**)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 02-43-2020**

Moved by Dr. Turner, seconded by Mr. Barber to adjourn the meeting at 7:41 a.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
MARCH 9, 2020  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, March 9, 2020, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Frank Barber, Linda Pliodzinskas and Dr. Hugh Turner.

Bobby Jordan arrived at 7:16 pm.

**RESOLUTION NO 03-44-2020**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to adopt the agenda as presented, including the **CONSENT AGENDA**. (Consent agenda items are highlighted in gray)

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 4-0.

## **RESOLUTION NO 03-45-2020**

Moved by Mrs. Pliodzinkas, seconded by Mr. Barber to approve the minutes of the Regular Session Meeting February 10, 2020; and the Regular Work Session Meeting February 24, 2020; and the Special Session Meeting February 28, 2020; pursuant to Board policy 0169.

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

## **SUPERINTENDENT’S REPORT**

- **Ileen Kelner High School Art Show Students**
  - **Chaleyah Buggs**
  - **Deseray Johnson**
  - **Jerad Lawson**
  - **Delana Wynne**
  
- **Chagrin Valley Conference Champs - High School Boys Basketball Team**
  - **Treyvon Mathews**
  - **Malikee Sonie, Jr.**
  - **Josiah Harris**
  - **Ibn Edwards**
  - **Gbolahan Adio**
  - **Jamarr Talbert, Jr.**
  - **Jamari Peterson**
  - **Ilan Armstrong**
  - **Anthony Maxie, Jr.**
  - **Jevontae Jones**
  - **Teon Wynn, Jr.**
  
- **Chagrin Valley Conference Champs - High School Boys Basketball Coaches & Support**
  
- **Strategic Planning Process Update - Impact Group**

Bobby Jordan arrived at 7:16 pm.

## **TREASURER’S REPORT**

- **Updates**
- **Financial Analysis**

## **RECOMMENDATIONS OF THE TREASURER**

## **RESOLUTION NO 03-46-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the Financial Reports for the month ending February 29, 2020, and further approve the check register for February 2020.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 03-47-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to approve an increase in the certificate of estimated resources And appropriations in the amounts as listed.

<b>Increase to Estimated Resources</b>		
Rotary Fund	018	\$ 5,000.00
OHSAA Fund	022	\$ 5,000.00
Athletics	300	\$ 15,000.00
Governors Foundation	467	\$107,458.00
New State Grant (Potential)	499	\$256,000.00

<b>Increase to Appropriations</b>		
General Fund	001	\$639,403.00
Rotary Fund	018	\$ 5,000.00
OHSSA Fund	022	\$ 5,000.00
Athletics	300	\$ 15,000.00
Governors Foundation	467	\$107,458.00
New State Grant (Potential)	499	\$256,000.00

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 03-48-2020**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to introduce the following resolution and move its passage: (ATTACHMENT #1)

**RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED  
BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY  
TAX  
LEVIES AND CERTIFYING THEM TO THE COUNTY FISCAL OFFICER**

(BOARD OF EDUCATION) Revised Code, Secs. 5705.34-5705.35

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1<sup>st</sup>, 2021 ; and

WHEREAS, The Budget Commission of Cuyahoga County, Ohio, has certified its action thereon to this Board together with an estimate by the County Fiscal Officer of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the Richmond Heights School District, Cuyahoga County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

## **RESOLUTION NO 03-49-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to approve that the Treasurer be authorized under ORC3319.02, to give written notice to the following administrators, whose contracts will expire July 31, 2020, and to inform them that they may request a meeting with the Board of Education by giving the Treasurer written notice at least 24 hours before the Board's regular meeting to be held in April 2020:

Kelly Askew, Director of Educational Services  
Elizabeth Boyd, Elementary School Principal  
Marnisha Brown, Assistant Superintendent & Secondary School Principal  
LaKisha Davies, Director of Special Education  
Quentin Rogers, Athletic Director  
Phillip Stevens, Director of Operations  
Alicia Trescott, 21<sup>st</sup> Century Site Coordinator

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 03-50-2020**

Moved by Mrs. Pliodzinskas seconded by Mr. Barber to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- H. Certified Item #1 (Employ Substitute Educational Aide)**
- I. Certified Item #2 (Approve unpaid leave)**
- J. Classified Item #1 (Approve unpaid leave)**
- K. Classified Item #2 (Employ Substitute Bus Driver)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CERTIFIED:**

**Item #1** To employ the following certified personnel as a casual, day-to-day substitute educational aide, at the Board-approved rate of compensation, effective for the 2019-2020 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

**Ron Collier**, Substitute Educational Aide

**Item #2** To approve the request for unpaid leave of absence (personal/medical) per the RHEA agreement.

**Ronica Dillions**, HS Science Teacher (Long-Term Sub), effective May 26, 2020, for a total of 1 day

**CLASSIFIED:**

**Item #1** To approve the following unpaid leave due to the exhaustion of sick leave.

**Ronald Babb**, Bus Driver, 8.5 hours, on payroll dated 3/15/2020

**Item #2** To employ the following classified personnel as a casual, day-to-day substitute bus driver and at the Board-approved rate of compensation, effective for the 2019-2020 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

**Andre B. Armstrong** – Substitute Bus Driver

**NEW BUSINESS**

**RESOLUTION NO 03-51-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to approve a group of up to six (6) teachers/administrators to attend the ICS (Integrated Comprehensive Systems for Equity) Institute in Madison, Wisconsin from June 22 – June 23, 2020. They will stay at The Madison Concourse Hotel. (Paid from SIG Grant)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**EXECUTIVE SESSION:**

**RESOLUTION NO 03-52-2020**

Moved by Mr. Jordan, seconded by Mr. Barber, to enter into executive session at 9:09 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. \_\_\_\_\_ Appointment;
  - 2. \_\_\_\_\_ Employment;
  - 3. \_\_\_\_\_ Dismissal;
  - 4. \_\_\_\_\_ Discipline;
  - 5. \_\_\_\_\_ Promotion;
  - 6. \_\_\_\_\_ Demotion;
  - 7. \_\_\_\_\_ Compensation of a public employee or official; or
  - 8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
  
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items   C.   as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

The Board reconvened from executive session at 9:28 p.m



## **ADJOURNMENT**

### **RESOLUTION NO 03-53-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 9:29 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES APRIL 6, 2020 7:00 P.M.**

### **Teleconference and Video Conference via Google Meetings**

<https://meet.google.com/iue-thxz-ajn>

#### **Join by phone**

Dial: 1-413-370-4308

PIN: 898 771 466#

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:05 p.m. on Monday, April 6, 2020, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, and virtually by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, and Dr. Hugh Turner.

Linda Pliodzinskas entered at 8:10pm

### **RESOLUTION NO 04-54-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

## **RESOLUTION NO 04-55-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the minutes of the Regular Work Session Meeting March 9, 2019; pursuant to Board policy 0169.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

## **BOARD'S REPORT**

- **General Updates**

## **SUPERINTENDENT'S REPORT**

- **General Updates**

## **TREASURER'S REPORT**

- **General Updates**

## **RECOMMENDATIONS OF THE TREASURER**

## **RESOLUTION NO 04-56-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to approve the E-rate Customer Purchase Agreement (Spin#143022719) effective April 1, 2020 through September 30, 2021 at a rate of \$32,659.20 for Access Points between NEOnet (Northeast Ohio Network for Educational Technology) and the Richmond Heights Local School District. E-rate subsidy has been applied for. (**ATTACHMENT #1**)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

## **RESOLUTION NO 04-57-2020**

Moved by Dr. Turner, seconded by Mr. Barber to approve the Service Agreement (Contract Number: 046599-2020) effective July 1, 2020 through June 30, 2025 at an annual rate of \$39,840.00, for internet connectivity and support between NEOnet (Northeast Ohio Network for Educational Technology) and the Richmond Heights Local School District (**ATTACHMENT #2**)

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **RESOLUTION NO 04-58-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to approve FMLA for the following personnel. She is eligible for intermittent FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Janet Kuznik, Bus Driver, effective March 24, 2020 through March 24, 2021,  
Intermittently up to 12 weeks.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

### **NEW BUSINESS**

### **RESOLUTION NO 04-59-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to approve that the 2020/2021 school calendar be formally adopted. (ATTACHMENT #3)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

### **RESOLUTION NO 04-60-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to introduce the following resolution and move its passage:

#### **RESOLUTION FOR THE OPERATION OF SCHOOLS DURING THE PENDENCY OF EXECUTIVE ORDER 2020-01D, ODH DIRECTOR'S ORDER REGARDING THE CLOSURE OF ALL K-12 SCHOOLS IN OHIO; HB 197 AND FUTURE ORDERS REQUIRING DISTRICT RESPONSE**

WHEREAS, the COVID-19 pandemic and the resulting State of Ohio Executive and Department Orders, as well as the following related Agency Orders, necessitate that the Board of Education pass the following resolution:

1. Governor Mike DeWine's March 10, 2020 Executive Order 2020-01D.
2. Ohio Department of Health Director Amy Acton, M.D., MPH March 14, 2020 Order In Re: Order the Closure of All K-12 Schools in the State of Ohio, through 11:59 p.m. on April 3, 2020.
3. Ohio High School Athletic Association Order, March 13, 2020.
4. Ohio Department of Health Director Amy Acton, M.D., MPH March 30, 2020 Amended Order In Re: Order the Closure of All K-12 Schools in the State of Ohio, through 11:59 p.m. on May 1, 2020.
5. HB 197 signed into legislation on Thursday, March 26, 2020 by Governor Mike DeWine.
6. Any other orders or directives of duly authorized Ohio State Officials in relation to COVID-19 that may occur during the pendency of Executive Order 2020-01D; and

WHEREAS, on March 14, 2020, Director Acton ordered that all school buildings that provide any kindergarten through grade twelve instruction in the State of Ohio be closed to students beginning at 12:01 a.m. on March 17 through 11:59 p.m. on April 3, 2020; and,

WHEREAS, on March 30, 2020 Director Acton amended her March 14, 2020 Order, and extended the closure to students of all school buildings that provide any kindergarten through grade twelve instruction in the State of Ohio through 11:59 p.m. on May 1, 2020; and

WHEREAS, in her Order of March 14, 2020 and her Amended Order of March 30, 2020, Director Acton clarified that such closure “does not include administrators, teachers, staff, vendors, or contractors of a school,” and that the “administration of each school shall determine the appropriate level of access to the school during the closure.”

WHEREAS, on March 26, 2020, Governor Mike DeWine signed into legislation Am. Sub. H.B. 197 – an emergency response to the coronavirus disease (COVID-19) pandemic hereby providing governance and operations to Ohio K-12 school districts.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights City School District, Cuyahoga County, Ohio, that:

### **Section 1: School Building Closure and HB 197**

Effective 12:01 a.m. on March 17, 2020 and continuing through May 1, 2020, all Board buildings are closed to students (“School Closure”). The Board confirms the authority of the Superintendent to comply with this order as well as any subsequent orders that expand upon the school closure. This authority allows the Superintendent to create, enact and submit plans, guidelines and procedures required by HB 197, including but not limited to Distance Learning Plans; Graduation Decisions; State Testing; Grades; Third Grade Reading Guarantee; College Credit Plus; Telehealth Providers; Licensure Decisions; and School Construction Decisions.

### **Section 2: Essential Employees**

The Board confirms the authority of the Superintendent to declare which Employees are essential for the function of the District during the School Closure.

### **Section 3: Unauthorized Leave**

- A. Unauthorized leave is defined as non-performance of those duties and responsibilities assigned by the Superintendent and Supervisors including all duties and responsibilities as defined by state law, rules and regulations of the Board, and administrative rules and regulations. Such unauthorized leave may include, but is not limited to, individual and/or collective refusals to provide service, unauthorized use of sick leave, unauthorized use of other leave benefits, non-attendance at required meetings and failure to perform duties as assigned by the Superintendent during the School Closure.
- B. An employee is deemed to be on an unauthorized leave at such time and on such occasions as the employee may absent himself from required duties during the School Closure.
- C. Unauthorized leave shall constitute a breach of contract and, therefore, may result in the initiation of dismissal procedures, loss of salary and fringe benefits or such disciplinary action as may be deemed appropriate.

#### **Section 4: Substitute Employees**

The Superintendent is authorized to hire substitute employees as may be deemed necessary during the pendency of the School Closure and/or the Orders set forth above (and any subsequent Executive and Administrative Orders) to replace employees who are on leave or unable to report to work due to exposure to or positive test for COVID-19 or due to any Executive or State Department Order related to quarantine. The Superintendent is authorized to pay such substitute employees based upon prior Board authorization.

#### **Section 5: Temporary Employees**

The Superintendent is authorized to hire any necessary temporary employees for the duration of the School Closure and/or the Orders set forth above (and any subsequent Executive and Administrative Orders) as may be deemed necessary by the Superintendent.

#### **Section 6: Leasing of Equipment and Purchase of Supplies and Services**

The Superintendent is authorized to purchase, obtain, lease or otherwise utilize and pay for all necessary supplies, personnel services, and the services of any and all equipment which is deemed necessary during the School Closure and/or the Orders set forth above (and any subsequent Executive and Administrative Orders).

#### **Section 7: Authorization of Superintendent**

The Superintendent or designee shall be authorized to make any changes necessary to maintain the educational program and provide for the safety of all students and staff.

#### **Section 8: School Sponsored Athletics**

The Superintendent is directed to take any and all necessary actions to enforce orders of the Ohio High School Athletic Association concerning the cancelation of athletic activities and prohibitions against contact with and between participants.

#### **Section 9: Spring Supplemental/Co-Curricular Contracts**

Due to the Orders set forth above, all supplemental/co-curricular and athletic contracts are hereby temporarily frozen. The Superintendent shall determine, based upon the orders above and subsequent orders, if and when the Supplemental contracts will be re-instated or rescinded.

#### **Section 10: Meals for Students**

The Board authorizes the Superintendent to take any action deemed appropriate and necessary during the School Closure to provide meals to students who qualify for free and reduced programs. The Superintendent is further authorized to provide meals to any student deemed to be in need during the pendency of the School Closure and/or the Orders set forth above (and any subsequent Executive and Administrative Orders).

#### **Section 11: Treasurer's Authority**

By this action, the Board hereby appropriates the funds necessary for the enforcement and execution of this resolution and further authorizes and directs the Treasurer to encumber and pay any funds necessary for the enforcement and enactment of any aspect of this resolution.

## **Section 12: Board Policy Emergency Suspension**

By this action, the Board hereby suspends any and all Board Policies that conflict with the authority granted herein, or which conflict with the authority granted to the Board of Education by House Bill 197. Specifically, the Board suspends or revises the following policies:

- Board Policy 0167 – “Voting”

The following sentence shall be removed from this policy for the duration of the period of the emergency declared by Executive Order 2020-01D, issued on March 9, 2020, but not beyond December 1, 2020, unless the period of the emergency continues beyond that date: “A Board member must be physically present at the meeting to vote.” The intent of this action is to permit members of the Board to vote during public meetings held by means of teleconference, video conference, or any other similar electronic technology, in which such Board members are participants.

- Board Policy 0169.1 – “Public Participation at Board Meetings”

During the period of the emergency declared by Executive Order 2020-01D, issued on March 9, 2020, but not beyond December 1, 2020, unless the period of the emergency continues beyond that date, this policy shall be suspended in its entirety. This action is taken because not all members of the public may have the technological ability to participate in meetings held electronically. This action does not prohibit public comment during Board meetings. Rather, public comment may be heard at the Board’s sole discretion.

## **Section 13: Teacher and Administrator Evaluations**

The Board hereby authorizes the Superintendent to enter into a Memorandum of Understanding (MOU) with the Richmond Heights Education Association (RHEA) for the purposes of determining evaluation procedures and outcomes of all RHEA employees. The Board furthermore elects to forego conducting evaluations of employees from the ESC of Northeast Ohio as well as district administrators, with the exception of the Superintendent and Treasurer, for the 2019-2020 school year as it is deemed impossible or impracticable.

## **Section 14: Compliance with Public Meetings Law**

It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code and Section 12 of H.B. 197.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

## **RESOLUTION NO 04-61-2020**

Moved by Dr. Turner and seconded by Mr. Barber to introduce the following resolution and move its passage:

### **AUTHORIZING 2020-2021 MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION (OHSAA)**

**WHEREAS**, RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT, District IRN Number: 046599 of 447 Richmond Road, Richmond Heights, OH, Cuyahoga County, Ohio, has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

**WHEREAS**, The Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD** that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools.

**FURTHERMORE**, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

## **ADJOURNMENT**

## **RESOLUTION NO 04-62-2020**

Moved by Dr. Turner, seconded by Mr. Barber to adjourn the meeting at 8:15 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**  
***REGULAR MEETING MINUTES***  
**APRIL 27, 2020**  
**7:00 P.M.**

**Teleconference and Video conference via Google:**

Meeting ID

meet.google.com/msp-bbfe-nkz

Phone Numbers

(US)+1 385-262-3502

PIN: 351 362 885#

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, April 27, 2020, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, and virtually by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

**RESOLUTION NO 04-63-2020**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**SUPERINTENDENT’S REPORT**

- **Construction Update – Fred Rogers**
- **General Updates on COVID-19**

**TREASURER’S REPORT**

- **General Updates**

**RECOMMENDATIONS OF THE TREASURER**



### **RESOLUTION NO 04-64-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the following donation of funds as gifts.

**Parker Hannifin Corporation**, senior scholarship, \$1,500.00.

**Richmond Heights Education Foundation**, 2 senior scholarships, \$500.00 each (total \$1,000.00).

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **NEW BUSINESS**

### **RESOLUTION NO 04-65-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the recommendation to no longer transport non-public students, per the transportation audit recommendation due to fiscal constraints beginning Fall 2020.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 04-66-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the recommendation that due to the Governor's mandate to close schools for the remainder of the school year, the RHLSD will not allow the independent contractor Step by Step Learning Center to continue to operate in the elementary school. Furthermore, approving that no future contracts be entered into with this independent contractor for services, thus allowing the school district to be able to utilize the space for social distancing procedures beginning with the 2020-2021 school year."

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 04-67-2020**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to recommend that the Richmond Heights Board of Education certify the graduating class of 2020, provided they meet all state and local requirements and certification by Mrs. Marnisha Brown, Principal of Richmond Heights High School.

Gbolahan		Adio
Ilan	Kamal	Armstrong
Marieme		Aw
Hailey		Barber
Alyssa	A.	Bartley
Londyn	L.	Brock
Duane		Brown, Jr.
Ayanna	Janae	Chenevert
Carlita	Caprise	Coates
Bobby	Tyrel	Cooper
Reginald	Darnell	Copeland
Kaleeyah	Antoinette-Michelle	Crockett
Aviona	Dalia	Dandridge
Tamara	Nora	Day
Michael	Orlando	Ewers
Paul	L.	Gatheright
Jordan	Jamere	Greene
Aaron	Joseph	Greer
Nia	Sjrae Nicole	Griffin
Colin	I.	Harper
Demetrius	Wayne	Harris
Imani	Linda	Hendon
Imani	Jolee	Jackson
Railyn	M.	Jackson
Deseray	Monique	Johnson
Don		Johnson, Jr.
Isaiah	M.	Johnson
Jaelen	TyJuan	Johnson
Joshua	M.	Johnson
Jevontae	Rishard	Jones
Marshon	Edward	Jones, Jr.
Jerad	Mathew	Lawson
Anthony		Maxie, Jr.
Jeremy		McKinney
Aaron		McLaughlin
Rico	M.	McPherson
Noah	J.	McSears
Destiny	Chanelle	Cleveland Mosley
Kulubo	Taizu	Mulbah
Edward		Nix, Jr.
Ikenna	Nwabueze	Onu
Jarell	C.	Owens
Vraj	J.	Patel
Kendall		Phillips
Sontee	J.	Reid
Donald	Jerome	Robinson
Kyler	A.	Rucker
Desean		Sales
Raqwon		Thomas
Jenny	N.	Tran

Neajon	Robert	Turner
Keion	M.	Whitfield
Julia	Sophia	Whitsett
Antoinette	K.	Williams
Phillip		Miller Williams
Jovante	Sharmar	Wilson
Connor	Harris	Ward
Delana	Nevaen	Wynne

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
 Nays – None.  
 Motion Carried 5-0.

### **RESOLUTION NO 04-68-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to renew the following administrative contracts for one (1) year August 1, 2020 – July 31, 2021, with no salary increase.

**Kelly Askew**, Director of Educational Services, 260 days, \$94,582.00, (paid 50% Title fund and 50% General Fund).

**Marnisha Brown**, Assistant Superintendent, High School and Middle School Principal, 260 days, \$106,404.00, (Paid from General Fund)

**LaKisha Davies**, Director of Special Education, 260 days, \$73,769.00. (Paid from IDEA Funds)

**Quentin Rogers**, Part-Time Athletic Director, \$26,613.00, (Paid from General Fund)

**Phillip Stevens**, Director of Operations, 260 days, \$70,936.00. (Paid from General Fund)

**Elizabeth Taylor Boyd**, Elementary School Principal, 240 days, \$92,217.00. (Paid from General Fund)

**Alicia Trescott**, 21<sup>st</sup> Century Grant Site Coordinator, 220 days, \$42,633.00. (Paid by 21<sup>st</sup> Century Grant Funds)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
 Nays – None.  
 Motion Carried 5-0.

### **RESOLUTION NO 04-69-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the Summer Programming Plan that will continue remotely. (Paid by Title Funds)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.  
 Abstained - Dr. Turner.  
 Nays – None.  
 Motion Carried 4-0.

## **RESOLUTION NO 04-70-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the purchase of 85 HP Chromebooks, license, cases for replacement and additional needs. (Paid for by the SIG Grant)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Abstained - Dr. Turner.

Nays – None.

Motion Carried 4-0.

## **RESOLUTION NO 04-71-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to renew the following non-union support staff for One (1) year August 1, 2020 – July 31, 2021, with no salary increase. (All salaries are paid through the General Fund).

**Rhonda Dulaney**, Confidential Administrative Assistant to the Superintendent, \$21.93/hr

**Therese Humanchuk**, Administrative Assistant to the Treasurer, \$20.52/hr

**Kathy Bendes**, Enrollment & Student Information Manager/Receptionist, \$23.75/hr

**Donna Apanasewicz**, Part-Time Administrative Assistant HR/Procurement \$18.08/hr

**Cheryl Colicchio**, Substitute Caller, \$13.06/hr

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## **BOARD'S REPORT**

- **Board Retreat Discussions**
- **Monthly Goal Meeting Input**
- **OSBA Townhall Meetings**

## **RESOLUTION NO 04-72-2020**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to enter into executive session at 8:47 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. \_\_\_\_\_ Appointment;
  - 2. \_\_\_\_\_ Employment;
  - 3. \_\_\_\_\_ Dismissal;
  - 4. \_\_\_\_\_ Discipline;
  - 5. \_\_\_\_\_ Promotion;
  - 6. \_\_\_\_\_ Demotion;
  - 7. \_\_\_\_\_ Compensation of a public employee or official; or
  - 8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  
- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
  
- Ⓕ Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold

an executive session on items **D. F.** as listed above.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened from executive session at 10:05 p.m

## ADJOURNMENT

### RESOLUTION NO 04-73-2020

Moved by Dr. Turner, seconded by Mr. Jordan to adjourn the meeting at 10:06 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

#### **Also in attendance:**

Fred Rodgers Ozanne

James Cowan TDA

Dr. Ackerman – Guest

Jacky Brown – Guest

#### **Staff:**

Marnisha Brown

Phil Stevens

Joy Howard

Rhonda Dulaney

Kelly Askew

Lakisha Davies

Liz Boyd

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES MAY 11, 2020 7:00 P.M.**

#### **Video conference via Zoom:**

<https://zoom.us/j/97821874201?pwd=V3FqcDJmWG81QVExWWhkcWJmcVFJdz09>

Meeting ID: 978 2187 4201

Password: fXkNj0M7fT

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. on Monday, May 11, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

## **RESOLUTION NO 05-74-2020**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 05-75-2020**

Moved by Mr. Barber, seconded by Dr. Turner to approve the minutes of the Regular Session Meeting April 6, 2020; the Regular Work Session April 27, 2020; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- **Custodial Assessment Audit** – John Folkman, Business Services Program Consultant for Ohio Schools Council
- **General Updates**

## **TREASURER'S REPORT**

- **General Updates**
- **Financial Analysis**

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 05-76-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to **table** until May 18, 2020, the Financial Reports for the month ending March 31, 2020 and April 30, 2020; and further approve the check register for March 2020 and April 2020.

**Roll Call to TABLE until May 18, 2020:** Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 05-77-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve to extend the current contract with Todd Associates, Inc. for Travelers Builders Risk Insurance Policy for the period 7/1/2020 - 6/30/2021 in the amount of \$12,684. Builders Risk insurance is paid by construction funds. **(ATTACHMENT #1)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 05-78-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the following donation of funds as gifts.

**Jane Balbo**, for our food delivery program, \$200.00

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 05-79-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to enter into executive session at 9:08 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. \_\_\_\_\_ Appointment;
  - 2. \_\_\_\_\_ Employment;
  - 3. \_\_\_\_\_ Dismissal;
  - 4. \_\_\_\_\_ Discipline;
  - 5. \_\_\_\_\_ Promotion;
  - 6. \_\_\_\_\_ Demotion;
  - 7. \_\_\_\_\_ Compensation of a public employee or official; or
  - 8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  
- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
  
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items   **C.D.**   as listed above.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.



The Board reconvened from executive session at 9:45 p.m

## **BOARD'S REPORT**

- **Monthly Goal Progress Meeting Update:**
  - Board Goals
    - ESTABLISH A BUDGET PLANNING PROCESS
    - RECLAMATION CAMPAIGN/COMMUNICATION
    - SUPPORT THE SUPERINTENDENT IN ADVOCACY
    - ENTREPRENEURIAL MINDSET
- **OSBA Townhall Meeting Update** - May 13, 2020
- **Board Retreat** - Virtual Session - Wed May 27 at 6:30 pm -
  - STRENGTHSFINDER DETAILS

## **ADJOURNMENT**

### **RESOLUTION NO 05-80-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 10:04 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinkas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

### **Also in attendance:**

Dr. Ackerman – Guest

Jacky Brown – Guest

John Folkman – Guest

Price Finley - Guest

### **Staff:**

Marnisha Brown

Phil Stevens

Joy Howard

Kelly Askew

Lakisha Davies

Liz Boyd

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**  
***REGULAR MEETING MINUTES***  
**MAY 18, 2020**  
**7:00 P.M.**

**Video conference via Zoom:**

<https://zoom.us/j/93969959690?pwd=a3BIcXFIUDNDUGRUTC9KMnB2YW95UT09>

Meeting ID: 939 6995 9690

Password: 3P0pWF8taJ

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, May 18, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

**RESOLUTION NO 05-81-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to adopt the agenda as amended to separate X. Item #1 into separated items.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**BOARD'S REPORT**

- **General Updates**

**SUPERINTENDENT'S REPORT**

- **General Updates**

**TREASURER'S REPORT**

- **General Updates**

## RECOMMENDATIONS OF THE SUPERINTENDENT

### RESOLUTION NO 05-82-2020

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to approve the following personnel at a rate of \$25 per Hour to not exceed 4 hours per day for summer school intervention for identified students from June 1 – June 26, 2020, and for summer support for any student from June 29 – July 31, 2020, not to exceed 2 hours per day.

*\*Note: personnel have until Monday, May 18<sup>th</sup> morning to apply so the names will be added by board meeting time and appear on the agenda.*

- K-6 Summer School Teachers – 4 remote positions (Intervention Instruction; Bridges Workbook; & Virtual Office Hours for Student Support). Funded by Title I
  - Tiffany Kilbane
  - Davida Brock
  - Cindy Schade
  - Katherine Rubenstein
  
- 7-12 Summer School Teachers – 2 remote positions (Apex/MobyMax Monitoring & Instruction; Virtual Office Hours for Student Intervention). Funded by Title I and 21<sup>st</sup> Century Grant.
  - Linda Ashford
  - Joshua Patty
  - Timothy King
  
- Wrap Around Services/21<sup>st</sup> Century Programming/Hope Squad – 6 positions (Phone/Virtual/Email/In-person)
  - 2 Security (1 per building), Wrap-Around Coord., 21<sup>st</sup> Century Teachers/Tutor, Dean's. Funded by 21<sup>st</sup> Century Grant.
    - Logan Brogden,
    - Ronald Barnes, \$15.00 per hour
    - Lloyd Garrett
    - Deborah Davis, \$15.00 per hour
    - Ronica Dillions
    - Jasmine King
  
- ESY Special Ed Teachers – 2 remote positions; 1 per building (MobyMax/Zoom Monitoring and Instruction; Virtual Office Hours for Student Intervention). Hours are dependent on IEP's with a max of 4 hours per day. Funded by IDEA. Extended School Year (ESY) for Special Ed students will run for 3 weeks (15 days) beginning June 1, 2020 – June 19, 2020. IEP dictates supports. Summer support will continue needed from June 22<sup>nd</sup> – July 31<sup>st</sup> with max hours being 2 per day.
  - Kenneth Lane, Secondary School Building
  - Christina Messer, Elementary School Building

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 05-83-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Reports for the month ending April 30, 2020; and further approve the check register for April 2020.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 05-84-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to approve the Financial Reports for the month ending March 31, 2020; and further approve the check register for March 2020.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 05-85-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to **table** until May 27, 2020, the 5 years forecast for submission to the Ohio Department of Education.

**Roll Call to table until May 27, 2020:** Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 05-86-2020**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner accept the reimbursement of legal expenses from SORSA –Schools of Ohio Risk Sharing Authority, in the amount of \$3,996.81.

Roll Call: Ayes –Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **ADJOURNMENT**

### **RESOLUTION NO 05-87-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to adjourn the meeting at 9:06 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**Also in attendance:**

Dr. Ackerman – Guest

**Staff:**

Marnisha Brown

Phil Stevens

Joy Howard

Lakisha Davies

Liz Boyd

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
MAY 27, 2020  
6:00 p.m.**

**Video conference via Zoom:**

<https://zoom.us/j/95272136904?pwd=ZFVOZnlhWmRpNU1pU2xFTks1WEJZz09>

Meeting ID: 952 7213 6904

Password: 13vRrm

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 6:03 p.m. on Wednesday, May 27, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

**RESOLUTION NO 05-88-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 05-89-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to enter into executive session at 6:07 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. \_\_\_\_\_ Appointment;
  2. \_\_\_\_\_ Employment;
  3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;
  7. \_\_\_\_\_ Compensation of a public employee or official; or
  8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items   **D.**   as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

The Board reconvened from executive session at 6:44 p.m

### **BOARD'S REPORT**

- **BOARD RETREAT** – Facilitator, Deborah Keys Write, Executive Board Governance Consultant

## **OLD BUSINESS**

### **RESOLUTION NO 05-90-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the May 2020 Five Year Forecast for submission to The Ohio Department of Education.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## **ADJOURNMENT**

### **RESOLUTION NO 05-91-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to adjourn the meeting at 10:42 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION *SPECIAL MEETING MINUTES***

**JUNE 6, 2020**

**8:30 am – 4:00 pm**

at

Corporate College East, Room 238

4400 Richmond Road

Warrensville Heights, OH 44128

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 9:10 a.m. on Saturday, June 6, 2020, by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Linda Pliodzinskas, and Dr. Hugh Turner.

Frank Barber was absent

## **RESOLUTION NO 06-92-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

## **BOARD'S REPORT**

- **BOARD RETREAT, Part II** – Facilitator, Deborah Keys Write, Executive Board Governance Consultant

## **ADJOURNMENT**

## **RESOLUTION NO 06-93-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to adjourn the meeting at 2:40 p.m.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

*Vision: Richmond Heights is a first choice school district providing an equitable educational environment that promotes safe, respectful, responsible relationships where pride in self, school, and community flourishes*

# **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES JUNE 8, 2020 7:00 P.M.**

### **Video conference via Zoom:**

<https://zoom.us/j/91563995483?pwd=QTc2dHZ5SVFWaWdjU3ArRXJXMWY4dz09>

Meeting ID: 915 6399 5483

Password: 650h0Q

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, June 8, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.



## **RESOLUTION NO 06-94-2020**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 06-95-2020**

Moved by Mr. Barber, seconded by Dr. Turner to approve the minutes of the Regular Session Meeting May 11, 2020; and the Special Session Meeting May 27, 2020; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 06-96-2020**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the edited minutes of the Regular Work Session Meeting May 18, 2020, with corrections to Resolution No. 05-82-2020 for the following Wrap Around Services/21st Century Programming/Hope Squad members corrected to pay of \$15.00 per hour.

Ronald Barnes

Deborah Davis

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **BOARD'S REPORT**

- **General Updates**

## **SUPERINTENDENT'S REPORT**

- **General Updates**
- **Recognition for the retirement of Joseph Serowik**

## **TREASURER'S REPORT**

- **General Updates**

## **RECOMMENDATIONS OF THE TREASURER**

## **RESOLUTION NO 06-97-2020**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the agreement between Forecast5 Analytics, Inc. and RHLSD to assist the treasurer with services and software pertaining to the district's preparation of its five-year financial forecast, budgeting, monthly cash flow tracking, seminars, and more, at a rate of \$15,242.00.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.

Nays – Mr. Jordan

Motion Carried 4-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CERTIFIED**

#### **RESOLUTION NO 06-98-2020**

Moved by Dr. Turner, seconded by Mrs. Pliodzinkas to accept the resignation for purposes of retirement of the following Certified employee. (**ATTACHMENT #1**)

Joseph Serowik, SS Science Teacher, effective at the end of the 2019/2020 school year

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

#### **RESOLUTION NO 06-99-2020**

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to employ the following Certified employee.

Hannah Brown, School Nurse, BA, Step 4, \$ 46,958, effective August 3, 2020

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

#### **RESOLUTION NO 06-100-2020**

Moved by Mrs. Pliodzinkas, seconded by Mr. Barber to approve the following personnel at a rate of \$25 per hour to not exceed 4 hours per day for summer school intervention for identified students from June 1 – June 26, 2020, and for summer support for any student from June 29 – July 31, 2020, not to exceed 2 hours per day.

- K-6 Summer School Teachers – remote position (Intervention Instruction; Bridges Workbook; & Virtual Office Hours for Student Support). Funded by Title I

Lolita Johnson (Split hours with Davida Brock)

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

#### **RESOLUTION NO 06-101-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to accept the following One Year Limited Teaching Contracts for the 2020/2021 school year.

Linda Ashford  
Heidi Bistak  
Janitta Boyd  
Marady Chhay  
Molly Collins  
Noah Delgado  
Tamika Ellis

Nicholas Grande  
Jodi Hanford  
Tiffany Kilbane  
Jasmine King  
Gabrielle Kisner  
Kenneth Lane  
Wanda Lewis-Jackson  
Carol Medve  
Candice Meintel  
Christina Messer  
Cathee Mulcahy, *extended limited contract*  
Delbert Patterson  
John Quartieri  
Katherine Rubenstein  
Cindy Schade  
Nolan Shenkelman  
Marnie Sulzer  
Alyssa Thorpe  
Ronica Dillions (Long Term Sub)  
Nathan-Paul Davis (Long Term Sub)  
Timothy King (Long Term Sub)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.  
Nays – None.

Motion Carried 5-0.

**CLASSIFIED**

**RESOLUTION NO 06-102-2020**

Moved by Mrs. Pliodzinkas, seconded by Dr. Turner to accept the resignation the following classified employee. (ATTACHMENT #2)

Isis Bey, Transportation Lead, effective July 15, 2020.

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None.

Motion Carried 5-0.

**NEW BUSINESS**

**RESOLUTION NO 06-103-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to renew the Renaissance Learning Accelerating learning for all; a math and reading assessment program in the amount of \$16,532.65, effective 9/1/2020, (High School portion of \$8,586.25 to be paid from SIG Grant and \$7,946.40 to be paid from General Funds)  
(ATTACHMENT #3)

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-104-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to extend the lease agreement between the Richmond Heights Local School District BOE and the South Euclid-Lyndhurst City BOE for the use of one “bay” in the bus garage from July 1, 2020 to June 30, 2021 on a month by month basis, at a rate of \$1,000.00 per month, plus prorated utilities usage.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-105-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to approve the summer ESY (Extended School Year) services for our outplaced special needs students per their IEP. To be paid upon invoice. (ATTACHMENT #4)

**Re-Education**, \$840.00 for one (1) student

**New Avenues-Broadmoor**, \$1,575.00 for one (1) student

**Monarch Center for Autism**, \$19,875 for two (2) students

**Evolve’s Arts for Autism Program Film Camp**, \$1,800 for one (1) student

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Mr. Barber - Abstained

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 06-106-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve increases to the FY2021 lunch prices effective July 1, 2020. The Paid Lunch Equity Tool provided by the USDA was used to identify the increase of \$0.10 for meals.

<b>RHLSD FY 2020-21 Lunch Prices</b>			
<b>Program</b>	<b>Building</b>	<b>FY2019-20</b>	<b>FY2020-21</b>
Lunch	High School/Middle School	\$3.00	\$3.10
Lunch	Elementary	\$2.90	\$2.90
Lunch	Adult	\$3.15	\$3.25

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 06-107-2020**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the following personnel under a one-year limited pupil activity contract for the 2020-2021 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void, or in the event that fall sports are cancelled due to the ongoing pandemic this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)**

Evonne Glover, Head Volleyball, 15%, \$6,048.15  
Lauren Jordan, MS Volleyball, 12%, \$4,838.52  
Ronald Barnes, Head Track (Cross Country), 15%, \$6,048.15  
Quentin Rogers, Asst. HS Track (Cross Country), 10%, \$4,032.10  
Timothy King, Faculty Manager (Gr. 7-12) 10%, \$4,032.10

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.  
Mr. Jordan - Abstained  
Nays – None.  
Motion Carried 4-0.

## **RESOLUTION NO 06-108-2020**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to introduce the following resolution and move its passage:

### **VOUCHER JOINDER**

**Whereas**, the deduction of funds from the School District by the Ohio Department of Education and payment of those funds to private schools (Educational Choice, voucher funds) diminishes the amount of funding and the levels of educational opportunity for the education of the pupils in the district, and;

**Whereas**, the deduction of school voucher funds from the School District further reduces the funding available to support the additional needs of district minority pupils, pupils in poverty, and pupils with disabilities, and;

**Whereas**, the deduction of school voucher funds from the School District can result in the involuntary transfer of district local tax revenue, approved by the voters of the District for the support of the District's operating expenses, to private religious schools for the support of those schools' programs in violation of the rights of the District taxpayers, and;

**Whereas**, the deduction of school voucher funds from the School District increases reliance on local tax revenue to maintain school operation in violations of the Ohio Constitution and clear directives of the Ohio Supreme Court.

**Section 1.** Now, therefore, the Board of Education finds and determines that the deduction of school voucher funds from the School District is harmful to the district, its pupils, taxpayers, voters, and staff.

**Section 2.** The Board of Education authorizes and directs the School District's joinder of the Ohio Coalition for Equity and Adequacy of School Funding (Coalition) and directs the District Treasurer to pay Coalition dues as set forth in Section 3.

**Section 3.** Coalition dues for the 2021 school year are the sum of \$2.00 per district pupil (enrollment listed on the most recent report card), except that for ESC boards of education the dues shall be the sum of \$.15 cents per pupil (ADM as of October 2019) or \$3,000, whichever is less. Dues shall be allocated by the Coalition as follows: 1.) \$.50 per pupil shall be initially allocated to the payment of Coalition operating expenses, and; 2.) \$1.50 per pupil shall be allocated to the support of the Coalition's efforts in opposition to the deduction of school voucher funds from this, and other school districts. Coalition dues are payable upon passage of this resolution.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 06-109-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to enter into executive session at 8:20 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. \_\_\_\_\_ Appointment;
  - 2. \_\_\_\_\_ Employment;
  - 3. \_\_\_\_\_ Dismissal;
  - 4. \_\_\_\_\_ Discipline;
  - 5. \_\_\_\_\_ Promotion;
  - 6. \_\_\_\_\_ Demotion;
  - 7. \_\_\_\_\_ Compensation of a public employee or official; or
  - 8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
  
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold

an executive session on items C. as listed above.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened from executive session at 8:32 p.m

## **ADJOURNMENT**

### **RESOLUTION NO 06-110-2020**

Moved by Mr. Barber, seconded by Dr. Turner to adjourn the meeting at 8:32 p.m.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

#### **Also in attendance:**

Dr. Ackerman – Guest

Jacky Brown – Guest

John Folkman – Guest

Price Finley - Guest

#### **Staff:**

Marnisha Brown

Phil Stevens

Joy Howard

Kelly Askew

Lakisha Davies

Liz Boyd

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**  
**REGULAR WORK SESSION MEETING MINUTES**  
**JUNE 22, 2020**  
**7:00 P.M.**

**Video conference via Zoom:**

<https://zoom.us/j/93335016690?pwd=WEcvTm9zd25xSlhZTDdxT2xYcnFyQT09>

Meeting ID: 933 3501 6690

Password: 8j6t0d

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, June 22, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

Bobby Jordan entered at 7:24 pm.

**RESOLUTION NO 06-111-2020**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson

Nays – None.

Motion Carried 4-0.

**SUPERINTENDENT’S REPORT**

Bobby Jordan entered meeting

- **Construction Update** – Fred Rogers, Ozanne and James Cowan, TDA
- **General Updates**

**TREASURER’S REPORT**

- **General Updates**

**RECOMMENDATIONS OF THE TREASURER**

**RESOLUTION NO 06-112-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the Financial Reports for the month ending May 31, 2020; and further approve the check register for May 2020.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.



### **RESOLUTION NO 06-113-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the Treasurer advancing the amounts necessary for year-end close in preparation of FY2019-20 financial reporting.

- Advances to be returned in July for the FY2020-21 accounting period.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 06-114-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Turner to approve the transfer of funds from the General Fund to Fund 300 in an amount necessary to zero out the FY2019-20 negative balance at year end.

- The amount of transfer shall not exceed \$65,000.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 06-115-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to renew the **Payroll Service** agreement with the Mentor Public Schools for a two year period beginning July 1, 2020, and ending June 30, 2022, in the amount of \$1,531.00 per pay or \$36,744.00 per year as presented. (ATTACHMENT #1)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 06-116-2020**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to renew the **Fiscal Grants Management** agreement with the Mentor Public Schools for a two year period beginning July 1, 2020, and ending June 30, 2022, in the amount of \$7,800 per year. (ATTACHMENT #2)

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 06-117-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to renew the **Affordable Care Act Management Services** Agreement with the Mentor Public Schools for a two year period beginning July 1, 2020, and ending June 30, 2022, in the amount of \$1,900 per year. (ATTACHMENT #3)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 06-118-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to renew the **2020 SORSA Proposal** for property insurance in the amount of \$63,500, for the period of July 1, 2020 through June 30, 2021. Coverages remain the same with a 1.64% increase. in premium. (**ATTACHMENT #4**)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **RESOLUTION NO 06-119-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to employ Therese Cyrus as Lead Transportation, Step 8, \$23.90/hr., effective July 16, 2020.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

### **RESOLUTION NO 06-120-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to approve Isis Bey Clark to return as a regular bus driver, Step 8, \$19.70/hr., effective July 16, 2020. Isis will retain her seniority based on her initial hire date.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

## **BOARD'S REPORT**

- **Board Goals, Review and Update**
  - **Establish A Budget Planning Process**
  - **Reclamation Campaign/Communication**
  - **Support Superintendent in Advocacy**
  - **Entrepreneurial Mindset (Future Ready Scholars)**

## **EXECUTIVE SESSION**

### **RESOLUTION NO 06-121-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to enter into executive session at 8:09 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. \_\_\_\_\_ Appointment;
  2. \_\_\_\_\_ Employment;
  3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;

7. \_\_\_\_\_ Compensation of a public employee or official; or
  8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- Ⓕ Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items   D. F.   as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

The Board reconvened from executive session at 9:42 p.m

## **NEW BUSINESS**

### **RESOLUTION NO 06-122-2020**

Moved by Dr. Turner, seconded by Mr. Barber to introduce the following resolution and move its passage: (ATTACHMENT #5)

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Richmond Heights Local School District, Richmond Heights, Ohio, that:

Section 1: The Board hereby approves the successor Agreement between itself and the Richmond Heights Education Association effective from July 1, 2020, through June 30, 2021.

Section 2: The Board hereby authorizes and directs the Superintendent, Board President, Treasurer, Vice President and Board bargaining team members to execute and deliver the successor Agreement on behalf of the Board.

Section 3: The Treasurer is directed to attach a “Certificate of Available Funds” and file the fully executed agreement with SERB.

Section 4: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including O.R.C. §121.22.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

## **ADJOURNMENT**

### **RESOLUTION NO 06-123-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to adjourn the meeting at 9:45 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

# **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION SPECIAL MEETING MINUTES JUNE 29, 2020 7:00 p.m.**

### **Video conference via Zoom:**

<https://zoom.us/j/95272136904?pwd=ZFVOZnlnWmRpNU1pU2xFTks1WEJZz09>

Meeting ID: 952 7213 6904

Password: 13vRrm

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. on Monday, June 29, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

### **RESOLUTION NO 06-124-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## SUPERINTENDENT'S REPORT

- **The Gateway Group Presentation** – Tom Chema

### RESOLUTION NO 06-125-2020

Moved by Mrs. Pliodzinkas, seconded by Dr. Turner to enter into executive session at 7:46 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. \_\_\_\_\_ Appointment;
  2. \_\_\_\_\_ Employment;
  3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;
  7. \_\_\_\_\_ Compensation of a public employee or official; or
  8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items   C.   as listed above.

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened from executive session at 8:43 p.m

## **ADJOURNMENT**

### **RESOLUTION NO 06-126-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 8:45 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

#### Attendees:

Nneka Jackson, President

Bobby Jordan, Vice President

Frank Barber, Board Member

Linda Pliodzinskas, Board Member

Dr. Hugh Turner, Board Member

Dr. Renée Willis, Superintendent

Cooper Martin, Treasurer

Price Finley – Richmond Heights Legal Counsel

#### **City of Richmond Heights**

Brian Gleisser – City of Richmond Heights Economic Development Director

Cassandra Nelson – Richmond Heights City Council

#### **Gateway Consultants**

Tom Chema – Gateway Consultants

William Mason - Gateway

Jennifer Styx - Insite

Tom Meredith –

#### **South Euclid Lyndhurst**

Linda Reid - Superintendent

Cassandra Jones – Board President

David Riley – SEL Legal Counsel

#### **Citizens**

Dr. Ackerman

Jacky Brown

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**  
**REGULAR MEETING MINUTES**  
**JULY 13, 2020**  
**7:00 P.M.**

**Video conference via Zoom:**

<https://zoom.us/j/99782030383?pwd=ZTkxSWs5VEpMQnF1VFUxVkVWQUROdz09>

Meeting ID: 997 8203 0383

Password: MM37e1

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, July 13, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

**RESOLUTION NO 07-127-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to adopt the agenda including consent agenda. (Consent agenda items are highlighted in gray)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 07-128-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the minutes of the Special Session Meeting June 6, 2020; Regular Session Meeting June 8, 2020; Regular Work Session Meeting June 22, 2020; and the Special Session Meeting June 29, 2020; pursuant to Board policy 0169.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**PARTICIPATION RELATIVE TO THE AGENDA**

- RHEA President, Lori Gecina
- Others

**SUPERINTENDENT'S REPORT**

- **Board of Tax Revision Update – Attorney Karrie Kalail**
- **Back to School Re-Opening Plan for the District**

## TREASURER'S REPORT

- Year End balance and appropriations
- Current Expense and PI Expense
- Levy process – Resolution of Necessity

## RECOMMENDATIONS OF THE TREASURER

### RESOLUTION NO 07-129-2020

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following transfer of funds FY 2020

#### TRANSFERS

<b>Fund</b>	<b>Description</b>	<b>Amount</b>
20	STRATEGIC PLANNING	40,000.00
300	ATHLETIC FUND	92,004.15
	<b>TOTAL TRANSFERS</b>	<b>132,004.15</b>

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None

Motion Carried 5-0.

### RESOLUTION NO 07-130-2020

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the following advances of funds FY 2020 and return advance FY2021.

#### ADVANCES

<b>Fund</b>	<b>Description</b>	<b>AMOUNT</b>
And 6	FOOD SERVICE FUND	170,099.79
18	BACK TO SCHOOL EVENT	2,320.25
439	EARLY CHILDHOOD EDUCATION GRANT FY20	2,135.40
516	SPECIAL ED IDEA GRANT FY20	10,576.39
572	TITLE I FY 2020	18,856.85
572	SCHOOL QUALITY IMPROVEMENT GRANT - FY20	28,566.38
572	FY20 EXPANDING OPPORTUNITIES	110,598.77
590	TITLE II A-FY2020	4,162.27
599	21ST CENTURY GRANT FY2020	8,622.69
599	FOOD SERVICE EQUIPMENT GRANT FY20	8,000.00
	<b>TOTAL ADVANCES</b>	<b>363,938.79</b>

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.



**RESOLUTION NO 07-131-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve FY2019-20 final revisions of revenues and appropriations for submission to the County Auditor.

Roll Call: Ayes –Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 07-132-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to approve Certificate of Estimated Resources for FY2020-21. (**ATTACHMENT #1**)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 07-133-2020**

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to approve the **TEMPORARY ANNUAL APPROPRIATION RESOLUTION** for fiscal year 2021 per ORC5705.38. (**ATTACHMENT #2**)

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 07-134-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- L. Certified Item #1 (Approve guidance counselor extended days)**
- M. Certified Item #2 (Approve school nurse extended days)**
- N. Certified Item #3 (Employ substitute teachers)**
- O. Certified Item #4 (Employ substitute teachers and substitute educational aides)**
- P. Certified Item #5 (Employ substitute administrator)**
- Q. Classified Item #1 (Employ substitute clerical, aide, bus drivers, and cleaners)**

Roll Call: Ayes –Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## RECOMMENDATIONS OF THE SUPERINTENDENT

### CERTIFIED:

**Item #1** To approve, counselor, Candice Meintel, to be paid for seven (7) extended days before school begins (beginning August 1, 2020) and up to 10 extended days after the 2020/2021 school year ends, at her daily per diem.

**Item #2** To approve, school nurse, Hannah Brown, to be paid for fifteen (15) extended days before the 2020-2021 school year begins, at her daily per diem. Paid from the ESSER/CARES funds.

**Item #3** To employ the following certified personnel as casual, day-to-day **substitute teachers** and at the Board-approved rate of compensation, effective for the 2020-2021 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Linda Adams-Perez  
Frank Artino  
Ronald Berger  
Ronald Collier  
Durhan-Bohanon, Diva  
Dehra Edison  
Sarah Kelly  
Tamara Parker  
Brenda Shepherd  
Dawn Sizemore  
Raymond Walters  
Mark Williams  
Judith Young  
Sarasha Young

**Item #4** To employ the following certified personnel as casual, day-to-day **substitute teachers**, **substitute educational aides** and/or **substitute library assistant**, at the Board-approved rate of compensation, effective for the 2020-2021 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Ronald Collier  
Darrell Gray  
Deborah Mantz  
Marian Morris  
Victoria Samuels-King  
Kathy Watson  
Petra Zerbian

**Item #5** To employ the following certified administrator as a casual, day-to-day Building Administrative Substitute, at the rate of \$200.00 per day, effective for the 2020-2021 school year.

Steven K. Bowman

**CLASSIFIED**

**Item #1** To employ the following classified personnel as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective for the 2020-2021 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

**Substitute Educational Aides and Clerical**

Gloria Fields – *Educational Aide & Clerical*  
Beanice Fountain - *Educational Aide & Non-Instructional Aide*  
Deborah Spates – *Clerical*  
Jasmine Justice - *Educational Aide*

**Substitute Cleaners**

Laquita Baker  
Michael Blackwell  
Deborah Darby  
Robert Humanchuk  
Jasmine Justice  
Thomas Pinter  
Willie Scott  
Anita Sydnor-Rendor  
Shanice Winston  
Donzelle Jenkins – new  
Shawn Letman - new

**Substitute Bus Driver**

Andre Armstrong

**RECOMMENDATIONS OF THE BOARD**

**RESOLUTION NO 07-135-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the first reading of the following board policy change.

**8600**

**Transportation**

(To transport students living beyond the ½ mile radius)

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 07-136-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to declare the following schools/students impractical to transport. These students are eligible for transportation for the 2020-2021 school year by RHLSD in accordance with ORC §3327.02. The parents/guardians of these students will be given payment in lieu of transportation if requested. (ATTACHMENT #3)

Andrew Osborne Academy	Beaumont	Bella Academy of Excellence
Benedictine	Cornerstone Christian	Corpus Christi Academy
Euclid Preparatory	Gesu School	Gilmour Academy
Ginn Academy	Gross Schechter	Hathaway Brown
Hawken Upper School	Horizon Science	Intergenerational Lakeshore
Intergenerational Shaker	Lake Catholic	Lutheran East
Mater Dei Academy	MC2STEM	Menlo Park Academy
Noble Academy	Notre Dame Cathedral Latin	Our Lady of the Lake
The Ratner School	Saint Ignatius	Saints Robert & William
St. Paschal Baylon	Stepstone Academy	University School
Villa Angela Saint Joseph		

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinkas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**OLD BUSINESS**

**RESOLUTION NO 07-137-2020**

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to receive the revised 2020/2021 school calendar, due to COVID, for the thirty (30) day public posting as mandated by ORC 3311.85 to be formally adopted at the August 10, 2020, meeting. (ATTACHMENT #4).

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 07-138-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to enter into executive session at 9:50 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. \_\_\_\_\_ Appointment;
  - 2. \_\_\_\_\_ Employment;
  - 3. \_\_\_\_\_ Dismissal;
  - 4. \_\_\_\_\_ Discipline;
  - 5. \_\_\_\_\_ Promotion;
  - 6. \_\_\_\_\_ Demotion;
  - 7. \_\_\_\_\_ Compensation of a public employee or official; or
  - 8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items   C.   as listed above.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened from executive session at 10:10 p.m

## **NEW BUSINESS**

### **RESOLUTION NO 07-139-2020**

Moved by Mr. Turner, seconded by Mrs. Pliodzinskas to approve the Treasurer having counsel prepare Resolution(s) of Necessity for current expenses, permanent improvement expense, and/or a current expense/PI expense for Certification by the County Auditor.

- The purpose of the tax;
- Whether the tax is an additional levy, a renewal of an existing tax or a replacement of an existing tax or a renewal or replacement of an existing tax with an increase or decrease;
- The section of the Revised Code authorizing submission of the question of the tax for a particular purpose; e.g., *R.C. 5705.19(A)* for current expenses, *R.C. 5705.194* for an emergency levy, etc.;
- The term of years of the tax or if the tax is for continuing period of time;
- That the tax is levied upon the entire territory of the subdivision or, if authorized by the Revised Code, a description of the portion of the territory of the subdivision to which the tax is to be levied;
- The date of the election at which the question of the tax shall appear on the ballot;
- That the ballot measure shall be submitted to the entire territory of the subdivision or, if authorized by the Revised Code, a description of the portion of the territory of the subdivision to which the ballot measure shall be submitted; and
- The tax year in which the tax will first be levied and the calendar year in which the tax will first be collected.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 07-140-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the passage of the following resolution for a reduction in force.

**RESOLUTION**

WHEREAS, the Superintendent has recommended that the Board of Education reduce staff by abolishing ten (10) non-teaching positions due to a lack of funds as set forth under Article VII, Section 3(D)(1)(f) of the Negotiated Agreement and O.R.C. §§3319.172; and,

WHEREAS, on June 23, 2020, the Superintendent provided the President of the Richmond Heights Education Association (“RHEA”) with written notice of the intended layoffs, the reason for the layoffs, the positions to be eliminated, the names of the employees to be laid off, and the effective date of the layoffs; and,

WHEREAS, the June 23, 2020, written notice to the President of the RHEA was provided by the Superintendent more than ten (10) workdays prior to the Board of Education meeting at which the Superintendent recommended the reduction in force; and,

WHEREAS, the RHEA has been allowed to address the Board of Education before action has been taken on the Superintendent’s recommendation of a reduction in force;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, Cuyahoga County, Ohio, that:

Section 1. Based upon the recommendation of the Superintendent, the following non-teaching positions are hereby abolished due to lack of funds pursuant to Article VII, Section 3(D)(1)(f) of the Negotiated Agreement and O.R.C. §§3319.172, impacting the following persons:

<b><u>Position</u></b>	<b><u>Employee Impacted</u></b>
Bus Driver	Isaac Anderson
Bus Driver	Gail Manningham-Smith
Bus Driver	Anita Sydnor-Render
Instructional Aide – Kindergarten	Deneil Bolden
Instructional Aide – Kindergarten	Felecia Lewis
Instructional Aide – Kindergarten	Norma Villanueva
Non-Instructional Aide-ES Cafeteria	Deborah Davis
Non-Instructional Aide-ES Cafeteria	Deborah Darby
Non-Instructional Aide-ES Cafeteria	Autumn Stevens
Non-Instructional Aide-ES Cafeteria	Janet Robinson-Davis

Pursuant to Article VII, Section 3(D)(4) of the Negotiated Agreement, the effective date of such layoff shall be sixty (60) workdays after the employee is provided with written notice of this action by the Superintendent.

Section 2. The Superintendent is hereby authorized and directed to take all necessary steps to provide notice to the affected employees of this action by the Board of Education, consistent with Article VII, Section 3(D)(4) of the Negotiated Agreement.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

## **ADJOURNMENT**

### **RESOLUTION NO 07-141-2020**

Moved by Mr. Barber, seconded by Dr. Turner to adjourn the meeting at 10:32 p.m.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR WORK SESSION MEETING MINUTES JULY 27, 2020 7:00 P.M.**

### **Video conference via Zoom:**

<https://zoom.us/j/98967263855?pwd=Z0lPc0ppS0dGNGFmTnFyVGIvd1pBZz09>  
Meeting ID: 989 6726 3855  
Passcode: M3j66c

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. on Monday, July 27, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

### **RESOLUTION NO 07-142-2020**

Moved by Mrs. Pliodzinska, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## **PARTICIPATION NOT RELATIVE TO THE AGENDA**

-Lori Gecina, Anne Smith, Jodi Hanford, and Carol Tizzano

## **SUPERINTENDENT'S REPORT**

- **School Re-Opening Plan** – Dr. Renée T. Willis

## TREASURER'S REPORT

- **Levi Information** – Cooper Martin and David Conley

## RECOMMENDATIONS OF THE BOARD

### RESOLUTION NO 07-143-2020

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the second reading and passage of the following board policy change. (**ATTACHMENT #1**)

#### **8600 Transportation**

(To transport students living beyond the ½ mile radius)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## RECOMMENDATIONS OF THE TREASURER

### RESOLUTION NO 07-144-2020

#### **RESOLUTION REQUESTING THE FISCAL OFFICER FOR A CALCULATION NECESSARY TO LEVY AN ADDITIONAL 5.0 MILL TAX IN EXCESS OF THE TEN MILL LIMITATION FOR CURRENT OPERATING EXPENSES FOR A CONTINUING PERIOD OF TIME**

The Board of Education of the Richmond Heights Local School District, Cuyahoga County, Ohio, met in open session on the 27th day of July, 2020, with the following members present:

Nneka Slade Jackson, President

Bobby Jordan, Vice President

Linda Pliodzinskas, Member

Frank Barber, Member

Dr. Hugh Turner, Member

The Treasurer advised the Board that the notice requirements of R.C. 121.22 and Section 12 of H.B. 197 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Dr. Hugh A. Turner moved the adoption of the following resolution:

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, County of Cuyahoga, State of Ohio, two-thirds of all members of the Board elected thereto concurring, that:

Section 1. It is hereby found, determined, and declared that the amount of taxes which may be raised by the Richmond Heights Local School District Board of Education within the ten-mill limitation by levies on the current tax list and duplicate will be insufficient to provide an adequate amount for the necessary requirements of the District, and that it is necessary to levy an additional tax upon the entire territory of the Richmond Heights Local School District in excess of the ten mill limitation for the purpose of current operating expenses of the District, in accordance with R.C. 5705.21, at a rate of 5.0 mills for each One Dollar of valuation, which amounts to Fifty Cents (\$0.50) for each One Hundred Dollars of valuation, for a continuing period of time.



Section 2. The question of an additional tax for current operating expenses is to be submitted to the electors of the entire territory of the Richmond Heights Local School District at the election to be held November 3, 2020. The tax year in which the tax first will be levied is 2020, and the calendar year in which the tax first will be collected is 2021. The District has territory only in Cuyahoga County, Ohio.

Section 3. The Treasurer is directed to certify immediately a copy of this resolution to the Fiscal Officer of Cuyahoga County for the calculation and certification to the Board the total current tax valuation of the District and the dollar amount of revenue that would be generated by an additional tax of the 5.0 mill levy described herein.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and Section 12 of H.B. 197.

Mr. Bobby Jordan seconded the Motion, and upon roll call, the vote resulted as follows:

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

#### **RESOLUTION NO 07-145-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to add an additional Resolution of Necessity for the Certification of 5.9 mills by the County Fiscal Officer

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

#### **RESOLUTION NO 07-146-2020**

### **RESOLUTION REQUESTING THE FISCAL OFFICER FOR A CALCULATION NECESSARY TO LEVY AN ADDITIONAL 5.9 MILL TAX IN EXCESS OF THE TEN MILL LIMITATION FOR CURRENT OPERATING EXPENSES FOR A CONTINUING PERIOD OF TIME**

The Board of Education of the Richmond Heights Local School District, Cuyahoga County, Ohio, met in open session on the 27th day of July, 2020, with the following members present:

Nneka Slade Jackson, President

Bobby Jordan, Vice President

Linda Pliodzinskas, Member

Frank Barber, Member

Dr. Hugh Turner, Member

The Treasurer advised the Board that the notice requirements of R.C. 121.22 and Section 12 of H.B. 197 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Mr. Bobby Jordan moved the adoption of the following resolution:

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, County of Cuyahoga, State of Ohio, two-thirds of all members of the Board elected thereto concurring, that:

Section 1. It is hereby found, determined, and declared that the amount of taxes which may be raised by the Richmond Heights Local School District Board of Education within the ten-mill limitation by levies on the current tax list and duplicate will be insufficient to provide an adequate amount for the necessary requirements of the District, and that it is necessary to levy an additional tax upon the entire territory of the Richmond Heights Local School District in excess of the ten mill limitation for the purpose of current operating expenses of the District, in accordance with R.C. 5705.21, at a rate of 5.9 mills for each One Dollar of valuation, which amounts to Fifty Cents (\$0.59) for each One Hundred Dollars of valuation, for a continuing period of time.

Section 2. The question of an additional tax for current operating expenses is to be submitted to the electors of the entire territory of the Richmond Heights Local School District at the election to be held November 3, 2020. The tax year in which the tax first will be levied is 2020, and the calendar year in which the tax first will be collected is 2021. The District has territory only in Cuyahoga County, Ohio.

Section 3. The Treasurer is directed to certify immediately a copy of this resolution to the Fiscal Officer of Cuyahoga County for the calculation and certification to the Board the total current tax valuation of the District and the dollar amount of revenue that would be generated by an additional tax of the 5.0 mill levy described herein.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and Section 12 of H.B. 197.

Dr. Hugh A. Turner seconded the Motion, and upon roll call, the vote resulted as follows:

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 07-147-2020**

### **A RESOLUTION DETERMINING TO SUBMIT TO THE ELECTORS OF THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT THE QUESTION OF THE RENEWAL OF AN EXISTING TAX LEVY FOR THE PURPOSE OF GENERAL PERMANENT IMPROVEMENTS PURSUANT TO R.C. 5705.21 AND 5705.25**

The Board of Education of the Richmond Heights Local School District, Cuyahoga County, Ohio, met in open session on the 27th day of July, 2020, with the following members present:

Nneka Slade Jackson, President

Bobby Jordan, Vice President

Linda Pliodzinskas, Member

Frank Barber, Member

Dr. Hugh Turner, Member

The Treasurer advised the Board that the notice requirements of R.C. 121.22 and Section 12 of H.B. 197 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Mr. Bobby Jordan moved the adoption of the following resolution:

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, County of Cuyahoga, State of Ohio, two-thirds of all members of the Board elected thereto concurring, that:

**Section 1:** It is hereby found, determined, and declared that the amount of taxes which may be raised by the Board of Education of the Richmond Heights Local School District within the ten-mill limitation by levies on the current tax list and duplicate will be insufficient to provide an adequate amount for the necessary requirements of the School District, and that it is therefore necessary to renew all of an existing tax levy in excess of the ten-mill limitation for the purpose of general permanent improvements in the amount of 2.0 mills for a period of five years.

**Section 2:** Pursuant to R.C. 5705.21 and 5705.25, this Board of Education intends to submit to the electors of the entire District, at an election to be held on November 3, 2020, the question of a renewal of all of an existing tax levy in excess of the ten-mill limitation in the amount of 2.0 mills each year for a period of five years upon the entire territory of the District, beginning with the tax list and duplicate for the year 2020, the proceeds of which levy first would be available in the calendar year 2021, for the purpose of general permanent improvements. The District has territory only in Cuyahoga County, Ohio.

**Section 3:** The Treasurer is hereby authorized and directed to immediately certify a copy of this resolution to the Fiscal Officer of Cuyahoga County for the calculation of the total current tax valuation of the District and the dollar amount of revenue that would be generated by 2.0 mills, as provided in R.C. 5705.03.

**Section 4:** It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and Section 12 of H.B. 197.

Dr. Hugh A. Turner seconded the motion, and upon roll call on the adoption of the resolution, the vote was as follows:

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

#### **RESOLUTION NO 07-148-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to ratify Bricker & Eckler filing a proof of claim for Richmond Heights Local Schools in the class action suit against Purdue Pharma.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

#### **RECOMMENDATIONS OF THE SUPERINTENDENT**

#### **RESOLUTION NO 07-149-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan employ the following classified personnel as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective for the 2020-2021 school year,  
pursuant to Board Policy 3120.04., pending completion of their personnel file.

**Substitute Cleaners**  
Lynetta Roberts  
Floretta Wilson

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## BOARD'S REPORT

- **Board Goals, Review and Update**
  - **Establish A Budget Planning Process**
  - **Reclamation Campaign/Communication**
  - **Support Superintendent in Advocacy**
  - **Entrepreneurial Mindset (Future Ready Scholars)**

## EXECUTIVE SESSION

### RESOLUTION NO 07-150-2020

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to enter into executive session at 9:23 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. \_\_\_\_\_ Appointment;
  2. \_\_\_\_\_ Employment;
  3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;
  7. \_\_\_\_\_ Compensation of a public employee or official; or
  8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold

an executive session on items   C.   as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened from executive session at 9:50 p.m

## ADJOURNMENT

### RESOLUTION NO 07-151-2020

Moved by Dr. Turner, seconded by Mr. Barber to adjourn the meeting at 9:51 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION EMERGENCY SPECIAL MEETING MINUTES JULY 29, 2020 1:30 p.m.**

### **Video conference via Zoom:**

<https://zoom.us/j/95272136904?pwd=ZFVOZnlhWmRpNU1pU2xFTks1WEJZz09>

Meeting ID: 952 7213 6904

Password: 13vRrm

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 1:32 p.m. on Wednesday, July 29, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, and Linda Pliodzinskas.

Dr. Hugh Turner was absent

### **RESOLUTION NO 07-152-2020**

**Item 1: (Replaces 7/27/2020 Item #1.2).**

**To Approve:**

### **RESOLUTION REQUESTING THE FISCAL OFFICER FOR A CALCULATION NECESSARY TO LEVY AN ADDITIONAL 5.9 MILL TAX IN EXCESS OF THE TEN MILL LIMITATION FOR CURRENT OPERATING EXPENSES FOR A CONTINUING PERIOD OF TIME**

The Board of Education of the Richmond Heights Local School District, Cuyahoga County, Ohio, met in open session on the 29th day of July, 2020, with the following members present:

Nneka Slade Jackson, President

Bobby Jordan, Vice-President

Frank Barber, Member

Linda Pliodzinskas, Member  
Member

Dr. Hugh A. Turner,

The Treasurer advised the Board that the notice requirements of R.C. 121.22 and Section 12 of H.B. 197 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Mrs. Linda Pliodzinskas moved the adoption of the following resolution:

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, County of Cuyahoga, State of Ohio, two-thirds of all members of the Board elected thereto concurring, that:

Section 1. It is hereby found, determined, and declared that the amount of taxes which may be raised by the Richmond Heights Local School District Board of Education within the ten-mill limitation by levies on the current tax list and duplicate will be insufficient to provide an adequate amount for the necessary requirements of the District, and that it is necessary to levy an additional tax upon the entire territory of the Richmond Heights Local School District in excess of the ten mill limitation for the purpose of current operating expenses of the District, in accordance with R.C. 5705.21, at a rate of **5.9 mills** for each One Dollar of valuation, which amounts to Fifty Nine Cents (**\$0.59**) for each One Hundred Dollars of valuation, for a continuing period of time.

Section 2. The question of an additional tax for current operating expenses is to be submitted to the electors of the entire territory of the Richmond Heights Local School District at the election to be held November 3, 2020. The tax year in which the tax first will be levied is 2020, and the calendar year in which the tax first will be collected is 2021. The District has territory only in Cuyahoga County, Ohio.

Section 3. The Treasurer is directed to certify immediately a copy of this resolution to the Fiscal Officer of Cuyahoga County for the calculation and certification to the Board the total current tax valuation of the District and the dollar amount of revenue that would be generated by an additional tax of the **5.9** mill levy described herein.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and Section 12 of H.B. 197.

Mr. Bobby Jordan seconded the Motion, and upon roll call, the vote resulted as follows:

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

## **ADJOURNMENT**

### **RESOLUTION NO 07-153-2020**

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to adjourn the meeting at 1:45 p.m.

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**  
***SPECIAL MEETING MINUTES***  
**JULY 30, 2020**  
**6:00 p.m.**

**Video conference via Zoom:**

<https://zoom.us/j/91679034428?pwd=aVpaS1FVNWZXMW5YeVZ5ODdEYytaQT09>

Meeting ID: 916 7903 4428

Passcode: MtAR7q

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 6:09 p.m. on Thursday, June 30, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

**RESOLUTION NO 07-154-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RECOMMENDEDS OF THE TREASURER**

**RESOLUTION NO 07-155-2020**

Moved by Mr. Barber, seconded by Dr. Turner to approve the passage of this resolution.

**RESOLUTION REQUESTING THE BOARD OF ELECTIONS TO PLACE A LEVY ON THE BALLOT OF AN ADDITIONAL 5.0 MILL TAX IN EXCESS OF THE TEN MILL LIMITATION FOR CURRENT OPERATING EXPENSES FOR A CONTINUING PERIOD OF TIME (ATTACHMENT #1)**

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 07-156-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the passage of this resolution.

**RESOLUTION REQUESTING THE BOARD OF ELECTIONS TO PLACE A LEVY ON THE BALLOT OF AN ADDITIONAL 5.9 MILL TAX IN EXCESS OF THE TEN MILL LIMITATION FOR CURRENT OPERATING EXPENSES FOR A CONTINUING PERIOD OF TIME (ATTACHMENT #2)**

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 07-157-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the passage of this resolution.

**RESOLUTION PURSUANT TO R.C. 5705.21 AND 5705.25 DETERMINING TO PROCEED WITH THE SUBMISSION TO THE ELECTORS OF THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT THE QUESTION OF THE RENEWAL OF AN 2.0 MIL EXISTING TAX LEVY FOR THE PURPOSE OF GENERAL PERMANENT IMPROVEMENTS (ATTACHMENT #3)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 07-158-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 6:43 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. \_\_\_\_\_ Appointment;
  - 2.   X   Employment;
  - 3. \_\_\_\_\_ Dismissal;
  - 4. \_\_\_\_\_ Discipline;
  - 5. \_\_\_\_\_ Promotion;
  - 6. \_\_\_\_\_ Demotion;
  - 7. \_\_\_\_\_ Compensation of a public employee or official; or
  - 8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.



- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items   A.2.   as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

The Board reconvened from executive session at 8:33 p.m

## **ADJOURNMENT**

### **RESOLUTION NO 06-159-2020**

Moved by Dr. Turner, seconded by Mr. Barber to adjourn the meeting at 8:34 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

# **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**

## ***REGULAR MEETING MINUTES***

### **AUGUST 10, 2020**

#### **7:00 P.M.**

#### **Video conference via Zoom:**

<https://zoom.us/j/97004838415?pwd=T2RFOEFjM2kvUks4dkduWnZDZlBkUT09>

Meeting ID: 970 0483 8415

Passcode: zTV25s

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:05 p.m. on Monday, August 10, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

Bobby Jordan entered at 7:25 p.m.

**RESOLUTION NO 08-160-2020**

Moved by Dr. Turner, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 08-161-2020**

Moved by Mr. Barber, seconded by Dr. Turner to approve the minutes of the Regular Session Meeting July 13, 2020; the Regular Work Session Meeting July 27, 2020; the Emergency Special Session Meeting July 29, 2020; and the Special Session Meeting July 30, 2020; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**SUPERINTENDENT’S REPORT**

- **Back to School Updates**

**Mr. Jordan entered at 7:25 p.m.**

**TREASURER’S REPORT**

- **General Updates**

**RECOMMENDATIONS OF THE TREASURER**

**RESOLUTION NO 08-162-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to approve the agreement with Rockmill Financial Consulting to provide financial consulting services to the district from August 10, 2020 through July 30, 2021 for a fee of \$30,000. (**ATTACHMENT #1**)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

## **RESOLUTION NO 08-163-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve renewal of the Food Service Management Company contract with Compass Group USA, Inc., by and through its Chartwells Division, from July 1, 2020, through June 30, 2021. Management and Administrative fees will adjust per the Current Consumer Price Index 3.1% as stated in the contract. (**ATTACHMENT #2**)

- The current management fee of \$.045 cents per meal will increase to \$.0463 cents per meal.
- The current administrative fee of \$2,260.50 per month for 10 months will increase to \$2,330.57 per month for 10 months.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CERTIFIED:**

## **RESOLUTION NO 08-164-2020**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to employ the following certified personnel for the 2020-2021 school year, upon completion of personnel file:

**Brenda Graves**, Secondary School Science Teacher, Step 6, MA, \$59,284  
(Replaces Joseph Serowik)

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **CLASSIFIED:**

## **RESOLUTION NO 08-165-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to approve the request for unpaid leave due to exhaustion of sick and personal leave per the RHEA agreement.

**Antoinette Clinton**, Part-time Cleaner, effective July 29, 2020, through September 30, 2020.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**NEW BUSINESS:**

**RESOLUTION NO 08-166-2020**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to approve the following personnel as the transportation designee that has the authority to modify stops, times and routes throughout the school year as the need arises. (Per the Ohio Administrative Code)

**Therese Cyrus, Transportation Lead**

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 08-167-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the passage of the following resolution.

**Resolution for declaring transportation to be impractical**

*Whereas*, the students identified on the attached spreadsheet have been determined to be residents of this school district, and eligible for transportation services; and

*Whereas*, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected schools; and

*Whereas*, the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportations
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

Whereas, the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

*Resolved*, that the Richmond Heights Local Schools Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of student named on the attachment, payment-in-lieu of transportation.

**(ATTACHMENT #3)**

Beaumont	Benedictine	Cornerstone Christian
Corpus Christi Academy	Euclid Preparatory	Gesu School
Gilmour Academy	Hathaway Brown	Hawken Upper School
Intergenerational Lakeshore	Intergenerational Shaker	Lake Catholic
Mater Dei Academy	Menlo Park Academy	Noble Academy

Notre Dame Cathedral Latin	The Ratner School	Saints Robert & William
St. Paschal Baylon	University School Hunting Valley	University School Shaker
Villa Angela Saint Joseph		

Roll Call: Ayes –Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## OLD BUSINESS

### RESOLUTION NO 08-168-2020

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas Mr. Jordan to formally adopt the revised 2020/2021 school calendar. (**ATTACHMENT #4**).

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### RESOLUTION NO 08-169-2020

Moved by Mr. Jordan, seconded by Dr. Turner to enter into executive session at 8:09 p.m., pursuant to ORC §121.22, for the purpose of:

- (A) To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1.  Appointment;
  2.  Employment;
  3.  Dismissal;
  4.  Discipline;
  5.  Promotion;
  6.  Demotion;
  7.  Compensation of a public employee or official; or
  8.  Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- (C) Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public

body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2.7.C. as listed above.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

The Board reconvened from executive session at 9:18 p.m

## **ADJOURNMENT**

### **RESOLUTION NO 08-170-2020**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adjourn the meeting at 9:19 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

# **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR WORK SESSION MEETING MINUTES AUGUST 24, 2020 7:00 P.M.**

### **Video conference via Zoom:**

<https://zoom.us/j/98418346038?pwd=NUhURm9kd3FhdXd1cUI6T3JxeVRZUT09>

Meeting ID: 984 1834 6038

Passcode: ZcEkr7

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, August 24, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

### **RESOLUTION NO 08-171-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to adopt the agenda along with the consent agenda as presented. **Consent Agenda** is highlighted in gray.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- **General Update**

## **TREASURER'S REPORT**

- **Record Retention**
- **Legislation Update**

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 08-172-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to approve the Financial Reports for the month ending June 30, 2020, and July 31, 2020; and further approve the check register for June 2020 and July 2020.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 08-173-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the Treasurer enter into an agreement with SC Strategic Solutions to include annual licensing and scanning of up to 625,000 pages for \$55,995.

**(ATTACHMENT #1)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 08-174-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to approve the following change to FY2021 Estimated Resources:

<b>Estimated Resources</b>	
510 COVID Relief	\$47,128.26

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 08-175-2020**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the following increase to temporary appropriations:

<b>Appropriations</b>		
510 COVID Grant	Increase by	\$47,128.26

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 08-176-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to accept the transfer of Brenda Graves' sick leave from the Willoughby/Eastlake School District in the amount of 99.75 days, per Policy 4432, which states in part the Board shall accept by transfer the accumulated sick leave up to unlimited days which any new employee has acquired in another position of public service in Ohio, provided that the last termination of such service shall have been within the last ten (10) years.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 08-177-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

**R. Certified Item #1 (Approve F.M.L.A. for teacher)**

**S. Certified Item #2 ( Employ Long Term Substitute Teachers)**

**T. Classified Item #1 (Approve bus driver hours)**

**U. New Business Item #1 (Inter-District Service Area Contract with the ESC)**

**V. New Business Item #2 (Approve ES & SS Course of Study, Remote Learning Plans, & Handbooks)**

**W. New Business #3 (Renew BPI Agreement)**

**X. New Business #4 (Renew NexStep Agreement)**

**Y. New Business #5 (Renew EMIS with ESC Agreement)**

**Z. New Business #6 (Renew Agreement with Proximity Learning)**

**AA. New Business #7 (Renew Agreement for Early Childhood Consultant)**

**BB. New Business #8 (Renew Strategic Learning School Guidance Agreement)**

**CC. New Business #9 (Renew UCP)**

**DD. New Business #10 (Renew Maxim)**

**EE. New Business #11 (Renew Suburban Transportation)**

**FF. New Business #12 (Renew Monarch)**

**GG. New Business #13 (Renew HPC)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.



## RECOMMENDATIONS OF THE SUPERINTENDENT

### CERTIFIED

**Item #1** To approve FMLA for the following personnel. She is eligible for FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Alyssa Thorpe, Middle School Teacher, effective August 17, 2020, through November 6, 2020.

**Item #2** To employ the following certified personnel for the 2020-2021 school year, upon completion of personnel file:

Sophia Higginbottom, Long Term Substitute MS Social Studies Teacher (in absence of Alyssa Thorpe), effective 8/13/2020.

William Lewis, Long Term Substitute HS Math Teacher (in absence of Delbert Patterson), effective 8/13/2020.

### CLASSIFIED

**Item #1** To approve the following as minimum hours worked for the regular bus drivers for the 2020/2021 school year during remote learning only:

Carl Rigler 8 hours  
Janet Kuznik 8 hours  
Dave Malone 8 hours  
Theresa Cyrus (Lead) 8 hours  
Lisa Finley 7 ¾ hours  
Janice Carter 4 ½ hours  
Ronald Babb 4 ¼ hours  
Isis Bey-Clark 4 ¼ hours  
Anita Sydnor-Render 4 ¼ hours (until layoff October 7, 2020)  
Isaac Anderson 4 ¼ hours (until layoff October 7, 2020)  
Gayle Manningham-Smith 4 ¼ hours (until layoff October 7, 2020)

### NEW BUSINESS

**Item #1** To approve the Inter-District Service Area Contract with the Educational Service Center of Northeast Ohio for the 2020/2021 school year. (**ATTACHMENT #2**)

**Item #2** To approve the Richmond Heights Secondary School & Elementary School Courses of Study, including the Remote Learning Plan as well as their respective Handbooks for the 2020-2021 school year. (**ATTACHMENTS #3**)

**Item #3** To renew the BPI Information Systems Agreement for 442 hours of “break/fix” services for the 2020-2021 school year. The amount is not to exceed \$39,780.00. (**ATTACHMENT #4**).

- Item #4** To renew the Nexstep Education Services agreement to provide the following reading tutors. These services will begin August 12, 2020 and end May 29, 2021. (To be paid from Title I Funds) **(ATTACHMENT #5)**
- Reading Teacher at a cost of \$53,500.00 (Ms. Papagianis)
  - Reading Teacher at a cost of \$47,100.00 (Ms. McWilliams)
- Item #5** To renew the agreement between RHLSD and ESC to offer the oversight of **EMIS** Reporting- including all ODE state reporting for the 2020/2021 school year, at a cost of \$1,500.00 per month (\$18,000 per year) for one (1) day per week on-sight as well as remote monitoring. **(ATTACHMENT #6)**
- Item #6** To renew the contract with **Proximity Learning** for Virtual World Language teachers/sections at a rate of \$46,200.00 and a Set-Up & Support Fee of \$1,650.00 **(ATTACHMENT #7)**
- Item #7** To renew the agreement between **Qianna Tidmore, Preschool Consultant**, and RHLSD effective August 1, 2020, through July 30, 2021, to ensure the district's preschool compliance with ODE. Not to exceed \$10,000.00. (To be paid from the Early Childhood Grant) **(ATTACHMENT #8)**
- Item #8** To renew the Counseling Service Proposal between **Strategic Learning School Guidance Service, LLC.**, Brenda E. Gay, CEO and RHLSD for periodic counseling for test proctoring (PSAT, ASVAB, EOC, AIR, ACT), master schedule, CCP/CTE coordinator, EMIS support, summer school, and graduation during the 2020/2021 school year (July 2020- June 2021) at a rate not to exceed \$10,000.00. (To be paid from **SIG Grant**) **(ATTACHMENT #9)**
- Item #9** To renew the contract for special needs student services between Richmond Heights Local School District and **United Cerebral Palsy (UCP) Association of Greater Cleveland**, effective August 1, 2020 through July 31, 2021. **(ATTACHMENT #10)**
- |   |                         |
|---|-------------------------|
| Physical, Occupational, and Speech Therapists | \$84.00/hr. (no change) |
| Physical and Occupational Assistants          | \$61.00/hr. (no change) |
| Mileage                                       | \$0.58/mile             |
| Purchase of therapy equipment                 | \$500.00                |
- Item #10** To renew the service agreement between **Maxim Healthcare Services** and RHLSD to provide district Nurse substitutes and RN special education consulting services for IEP meetings for the 2020/2021 school year. **(ATTACHMENT #11)**
- Item #11** To renew the following contract for Special Education Transportation costs for the 2020-2021 school year as follows: **(ATTACHMENT #12)**
- Suburban School Transportation Company, Inc.** who will mutually agree on compensation on a case-by-case basis, effective July 1, 2020 through June 30, 2021.
- Item #12** To renew the following contracts for Special Education services for the 2020-2021 school year as follows: **(ATTACHMENT #13)**
- Monarch School:** Special Education for four (4) students at a yearly tuition of \$81,885.00 per student for a total of \$327,540.

**Item #13** To renew the agreement between **Healthcare Process Consulting, Inc.** (HPC) and the RHLSD for the purpose of managing the district's Ohio Medicaid School Reimbursement Program from July 1, 2020, to June 30, 2021, in the amount of \$7,000.00. (**ATTACHMENT #14**)

**RESOLUTION NO 08-178-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to renew the following contracts for Special Education services, compensation on a case-by-case basis, for the 2020-2021 school year as follows:  
(**ATTACHMENT #15, #16, #17, & #18**)

**Re-Education Services, Inc. – ACCESS Program:** (\$50,960.00/yr. per student).  
**Re-Education Services, Inc. – TRANSPORTATION Services:** (\$10,374.00/yr. per student).  
**Re-Education Services, Inc. – CLASSROOM AID Services:** (\$31,500.00/yr. per student).  
**Re-Education Services, Inc. – TRANSPORTATION AID Services:** (\$10,800.00/yr. per student)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Mr. Barber - Abstained  
Nays – None.  
Motion Carried 4-0.

**RESOLUTION NO 08-179-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the following agreement for Special Education services for the 2020-2021 school year. (**ATTACHMENT #19**)

**Positive Education Program –PEP Assist** for consultation and support services at a rate of \$28,875. The school district may request additional consultant days at a rate of \$825.00 per day.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 08-180-2020**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve a one-time, \$1,000.00 signing bonus in order to capture the highest quality of teachers as new hires to the District with a limit of \$3,000 total. (These funds will be paid for by Title II-A.)

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 08-181-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the purchase of fuel from the City of Richmond Heights for the District Bus and Vehicle Fleet in the amount of \$60,000 for FY20-21.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## BOARD'S REPORT

- **Board Goals, Review and Update**
  - **Establish A Budget Planning Process**
  - **Reclamation Campaign/Communication**
  - **Support Superintendent in Advocacy**
  - **Entrepreneurial Mindset (Future Ready Scholars)**

## EXECUTIVE SESSION

### RESOLUTION NO 08-182-2020

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to enter into executive session at 9:10 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. \_\_\_\_\_ Appointment;
  2.  Employment;
  3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;
  7. \_\_\_\_\_ Compensation of a public employee or official; or
  8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

The Board reconvened from executive session at 9:37 p.m

## **ADJOURNMENT**

### **RESOLUTION NO 08-183-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 9:37 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION SPECIAL MEETING MINUTES AUGUST 26, 2020 6:00 p.m.**

### **Video conference via Zoom:**

<https://zoom.us/j/92199835226?pwd=NUJqNnY2VnBkclIwUXh1NW05dUZTQT09>

Meeting ID: 921 9983 5226

Passcode: 882213

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 6:06 p.m. on Wednesday, August 26, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

### **RESOLUTION NO 08-184-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 08-185-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to enter into executive session at 6:09 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. \_\_\_\_\_ Appointment;
  2.   X   Employment;
  3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;
  7. \_\_\_\_\_ Compensation of a public employee or official; or
  8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items   A.2.   as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

The Board reconvened from executive session at 8:23 p.m

## ADJOURNMENT

### **RESOLUTION NO 08-186-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 8:34 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES SEPTEMBER 14, 2020 7:00 P.M.**

### **Video conference via Zoom:**

<https://zoom.us/j/96044822599?pwd=Y1VCakZEY0FQMHA2QUZFNTVvK3IyUT09>

Meeting ID: 960 4482 2599

Passcode: 960665

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:10 p.m. on Monday, September 14, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

### **RESOLUTION NO 09-187-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to adopt the agenda along with the **consent** agenda as presented. (Consent agenda items are highlighted in gray)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 09-188-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to approve the minutes of the Regular Session Meeting August 10, 2020; the Regular Work Session Meeting August 24, 2020; and the Special Session Meeting August 26, 2020; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- **Back to School Updates**

## **TREASURER'S REPORT**

- **General Updates**

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 09-189-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to accept the following donations:

School supplies: Notebooks, Pencils, Pens – donated by Diana Allen  
School supplies: Pencils, Pens, Crayons, Markers – donated by Drew Nichols

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None

Motion Carried 5-0.

### **RESOLUTION NO 09-190-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

**HH. Certified Item #1 (Accept resignation)**

**II. Certified Items #2 (Approve FMLA)**

**JJ. Certified Item #3 ( Approve LPDC committee)**

**KK. Certified Item #4 (Approve certified supplementals)**

**LL. Classified Item #1 (Approve FMLA)**

**MM. New Business #1 (Approve Career Resolution)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CERTIFIED:**

**Item #1** To accept the resignation for purposes of retirement of the following Certified employee.  
**(ATTACHMENT #1)**

Carol Medve, ES Teacher, effective 10/9/2020

**Item #2** To approve FMLA for the following personnel. He is eligible to take seventeen (17) days of FMLA leave and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association. He will continue to be eligible for the remaining 12 weeks allotment through August 13, 2021.

Delbert Patterson, HS Math Teacher, intermittent FMLA up to 12 weeks, effective August 13, 2020, through September 4, 2020 (17 days)



**Item #3**

To approve that the following certified staff members represent RHLSD as its LPDC (Local Professional Development Committee) for the 2020-2021 school year, per the language in the RHEA Agreement and the Ohio Revised Code.

Term 1 2020-2021	Teacher A Jaclyn Davey	Teacher C Katrina Watford	Admin. A Marnisha Brown
Term 2 2020-2021	Teacher B Patricia Grady	Admin B Elizabeth Boyd	

**Item #4**

To approve the following personnel under a one-year limited supplemental contract for the 2020-2021 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. Payment amounts for supplementals that have tiered schedules based on years of experience will need to be verified.

**Mentor/ Facilitator (Resident Educator) Non-tiered payment**

- Patricia Grady                      Resident Educator Lead, \$1500.00
- Amy Rossman                      Year 2 Mentor for Molly Collins, \$750.00

**CLASSIFIED**

**Item #1**

To approve FMLA for the following personnel. He is eligible for intermittent FMLA leave and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Quentin Rogers, Part-Time Athletic Director, intermittent FMLA up to 12 weeks,  
effective August 24, 2020, through August 24, 2021.

**NEW BUSINESS**

**Item #1**

To reaffirm the following annual resolution and move its passage

**H.B. 487 Career-Technical Education Resolution**

WHEREAS, Section 3313.90 of the Ohio Revised Code stipulates that local school districts may adopt a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year;

AND

WHEREAS, Section 3313.90 further provides that if the district submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year, the department shall waive the requirement for that district to provide career-technical education to students enrolled in grades seven and eight for that particular school year.

THEREFORE, be it resolved that the Richmond Heights Local District School Board hereby waives the requirement to provide career-technical education in grades seven and eight for the 2020-2021 school year as allowed by Section 3313.90.

**RESOLUTION NO 09-191-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to approve Board President, Nneka Slade Jackson; Board Vice President, Bobby Jordan; Treasurer, Cooper Martin; and Superintendent, Dr. Renée Willis, to attend the Ohio School Board Association's (OSBA) **Virtual** Capital Conference from November 8 -10, 2020.  
(Paid by General Fund)

Moved by Mr. Jordan, seconded by Dr. Turner to **TABLE** for further discussion.

**Roll Call to table:** Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 09-192-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to enter into executive session at 8:26 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. \_\_\_\_\_ Appointment;
  - 2. \_\_\_\_\_ Employment;
  - 3. \_\_\_\_\_ Dismissal;
  - 4. \_\_\_\_\_ Discipline;
  - 5. \_\_\_\_\_ Promotion;
  - 6. \_\_\_\_\_ Demotion;
  - 7. \_\_\_\_\_ Compensation of a public employee or official; or
  - 8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  
- (D)** Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
  
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **D.** as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

The Board reconvened from executive session at 9:56 p.m

**ADJOURNMENT**

**RESOLUTION NO 09-193-2020**

Moved by Mr. Barber, seconded by Mrs. Pliodzinkas to adjourn the meeting at 9:57 p.m.

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinkas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
REGULAR WORK SESSION MEETING MINUTES  
SEPTEMBER 28, 2020  
7:00 P.M.**

**Video conference via Zoom:**

<https://zoom.us/j/94262659557?pwd=OW9Ib0tPbnNZZGdZRWhGSEU3T3NJdz09>

Meeting ID: 942 6265 9557

Passcode: 861135

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, September 28, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinkas, and Dr. Hugh Turner.

**RESOLUTION NO 09-194-2020**

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to adopt the agenda along with the consent agenda as amended. Removed VIII. Item #1. **Consent Agenda** is highlighted in gray.

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- **Carol Medve's Retirement Recognition** – Dr. Willis
- **Construction Update** – Ozanne
- **Report Card Update** – Dr. Willis

## **TREASURER'S REPORT**

- **Record Retention**

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 09-195-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to approve permanent appropriations for FY20-21.  
**(ATTACHMENT #1)**

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

### **RESOLUTION NO 09-196-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve FY20-21 Certificate of Estimated Resources.  
**(ATTACHMENT #2)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

### **RESOLUTION NO 09-197-2020**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- NN. Certified Item #1 (Approve horizontal movement)**
- OO. Classified Item #1 (Approve FMLA)**
- PP. Classified Item #2 (Approve unpaid leave)**

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

## RECOMMENDATIONS OF THE SUPERINTENDENT

**Item #1** To approve the following certified personnel be moved horizontally on the salary schedule in accordance with Article XI, Section E of the RHEA Agreement due to their attainment of additional semester hours this past academic year, effective September 1, 2020.

- Kari-Ellen Andolek, ES Intervention Specialist, from Step 11, MA+24, to Step 11, MA+36
- Noah Delgado, HS Social Studies Teacher, from Step 10, BA to Step 10, BA+24
- Tamika Ellis, ES Teacher, from Step 8, MA to Step 8, MA+12
- Jodi Hanford, ES Intervention Specialist, from Step 8, BA+24 to Step 8, MA
- Jasmine King, from Step 8, MA+36 to Step 8, MA+48
- Wanda Lewis-Jackson, Step 9, MA+12 to Step 9, MA+24
- Christina Messer, ES Integrated Preschool Teacher, from Step 5, BA+24 to Step 5, MA
- David Miller, HS Social Studies Tech Teacher, from Step 13, MA to Step 13, MA+12
- Amy Rossman, SS Intervention Specialist, from Step 11, MA to Step 11, MA+12
- Karla Smith, ES Teacher, from Step 10, MA+12 to Step 10, MA+24
- Alyssa Thorpe, MS Social Studies Teacher, Step 5, BA to Step 5, BA+12

## CLASSIFIED

**Item #1** To approve FMLA for the following personnel. She is eligible for intermittent FMLA leave and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

**Lisa Finley**, Bus Driver, intermittent FMLA up to 12 weeks, effective August 13, 2020, through August 13, 2021.

**Item #2** To approve the extension of unpaid leave due to exhaustion of sick and personal leave per the RHEA agreement.

**Antoinette Clinton**, Part-time Cleaner, effective October 1, 2020, through December 31, 2020.

## NEW BUSINESS

### **RESOLUTION NO 09-198-2020**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas, to approve the agreement between the RHLS and S Wright Consulting, LLC, to conduct local evaluations and support program improvements for the 21<sup>st</sup> Century

Community Learning Center Grant, effective July 1, 2020, through June 30, 2021, at an amount of \$10,000. (Paid from the 21<sup>st</sup> Century Grant) (**ATTACHMENT #3**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## BOARD'S REPORT

- **Board Goals, Review and Update**
  - **Establish A Budget Planning Process**
  - **Reclamation Campaign/Communication**
  - **Support Superintendent in Advocacy**
  - **Entrepreneurial Mindset (Future Ready Scholars)**

## EXECUTIVE SESSION

### RESOLUTION NO 09-199-2020

Moved by Dr. Turner, seconded by Mr. Barber to enter into executive session at 8:03 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. \_\_\_\_\_ Appointment;
  2. \_\_\_\_\_ Employment;
  3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;
  7.  Compensation of a public employee or official; or
  8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.7. & C. as listed above.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

The Board reconvened from executive session at 9:32 p.m

## **ADJOURNMENT**

### **RESOLUTION NO 09-200-2020**

Moved by Dr. Turner, seconded by Mr. Barber to adjourn the meeting at 9:33 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES OCTOBER 12, 2020 7:00 P.M.**

### **Video conference via Zoom:**

<https://zoom.us/j/93963971810?pwd=QWdEeUxuMU9DUjdrNXJTY0UwZ2xwdz09>

Meeting ID: 939 6397 1810

Passcode: 057087

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, October 12, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

### **RESOLUTION NO 10-201-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda along with the **consent** agenda as presented. (Consent agenda items are highlighted in gray)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 10-202-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the minutes of the Regular Session Meeting September 14, 2020; the Regular Work Session Meeting September 28, 2020; pursuant to Board policy 0169.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- **General Updates**

## TREASURER'S REPORT

- General Updates

## RECOMMENDATIONS OF THE BOARD

### RESOLUTION NO 10-203-2020

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the first reading of the following board policies.

1520	Employment of Administrators (Revised)
2464	Gifted Education and Identification
3120	Employment of Professional Staff (Revised)
3120.04	Employment of Substitutes (Revised)
3120.05	Employment of Personnel in Summer School and Adult Education Programs (Revised)
3120.08	Employment of Personnel for Co-curricular/Extra-Curricular Activities (Revised)
4120	Employment of Classified Staff (Revised)
4120.08	Employment of Personnel for Co-curricular/Extra-Curricular Activities (Revised)
4162	Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions (Revised)
5460	Graduation Requirements (Revised)
5460.02	Students At-Risk of Not Qualifying for a High School Diploma (New)
6107	Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (Revised)
1530	Evaluation of Principals and Other Administrators (Revised)
2270	Religion in the Curriculum (Revised)
2431	Interscholastic Athletics (Revised)
5200	Attendance (Revised)
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
5611	Due Process Rights (Revised)
6144	Investments (Revised)
6152	Student Fees, Fines, and Charges (Revised)
6152.01	Waiver of School Fees for Instructional Materials (New)
6325	Procurement – Federal Grants/Funds (Revised)
8450.01	Protective Facial Coverings During Pandemic/Epidemic Events (New)
8800	Religious/Patriotic Ceremonies and Observances

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None

Motion Carried 5-0.



## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 10-204-2020**

Moved by Dr. Turner, seconded by Mr. Barber to approve the Financial Reports for the month ending August 31, 2020 and September 30, 2020; and further approve the check register for August 2020 and September 2020.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

### **RESOLUTION NO 10-205-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the following donation of funds as gifts.

**Antonio Stewart, Premier Barber Lounge – 500+ Masks**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 10-206-2020**

Moved by Mr. Jordan, seconded by Dr. Turner, to accept the following personnel waivers of medical premium for the FY 2021:

#### **MEDICAL IN LIEU OF PAYMENT**

#### **2020-2021 SCHOOL YEAR**

#### **Payments made February 1, 2021 and August 1, 2021**

<b>EMPLOYEE</b>	<b>TYPE</b>	<b>ANNUAL WAIVER</b>	<b>PAYMENT AMOUNT</b>
Heidi Bistak	Family	\$2,000	\$1,000
Janice Carter	Family	\$2,000	\$1,000
Marady Chhay	Family	\$2,000	\$1,000
Theresa Cyrus	Family	\$2,000	\$1,000
Rhonda Dulaney	Family	\$2,000	\$1,000
Lisa Finley	Family	\$2,000	\$1,000
Timothy King Sr.	Family	\$2,000	\$1,000
John Quartieri	Family	\$2,000	\$1,000
Quentin Rogers	Family	\$2,000	\$1,000
Michael Schwartz	Family	\$2,000	\$1,000
Anita Sydnor-Render	Family	\$2,000	\$1,000

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 10-207-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following moving company for the move to the new Secondary School building. (Paid by General Funds) (**ATTACHMENT #1**)

**Kash Moving Company, not to exceed \$63,585.00**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None

Motion Carried 5-0.

**RESOLUTION NO 10-208-2020**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas, to approve amending Compass Group’s agreement for Foodservice Management originally executed on July 1, 2019 as follows:

**AMENDMENT TO FOOD SERVICE MANAGEMENT AGREEMENT**

This AMENDMENT is between Richmond Heights Local School District (the “SFA” or “District”) and Compass Group USA, Inc., by and through its Chartwells Division (“FSMC” or “Chartwells”) and is effective as of October 1, 2020.

WHEREAS Chartwells currently operates the SFA’s school food service program pursuant to a Food Service Management Agreement, originally executed on July 1, 2019 (inclusive of SFA’s RFP and FSMC Addendum thereto), and subsequently renewed on July 1, 2020 (the “Agreement”);

WHEREAS the Agreement reflects that Chartwells originally offered SFA an Investment amount of up to \$300,000.00 to be utilized towards the SFA’s food service program;

WHEREAS SFA has decided not to utilize such Investment funds and thus the Parties wish to remove the Investment obligation from the Agreement;

1. Removal of Investment: SFA hereby declines its option under the Agreement to utilize the \$300,000.00 of Investment funds originally offered by Chartwells. Thus, Chartwells is no longer obligated to provide such funds to SFA.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 10-209-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- QQ. Certified Item #1 (Accept resignation)**
- RR. Certified Items #2 (Approve FMLA)**
- SS. Certified Item #3 ( Approve LPDC committee)**
- TT. Certified Item #4 (Approve certified supplementals)**
- UU. Classified Item #1 (Approve FMLA)**
- VV. New Business #1 (Approve Career Resolution)**

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

## RECOMMENDATIONS OF THE SUPERINTENDENT

### CERTIFIED:

**Item #1** To approve the following personnel action per the negotiated agreement with the RHEA:

One additional teaching assignment for the 2020/2021 school year for David McWilliams, percussion class, @ 1/8 salary and 1/8 benefits.

**Item #2** To employ the following Richmond Heights certified personnel as 21<sup>st</sup> Century Grant tutors at the rate of \$25.00/hr. per the 21<sup>st</sup> Century Grant, effective for the 2020/2021 school year for which the grant runs.

**Linda Ashford** – \$25.00/hr.  
**Delbert Patterson** – \$25.00/hr.  
**Ronica Dillions** – \$25.00/hr.  
**Jasmine King** – \$25.00/hr.  
**Nolan Shenkelman** – \$25.00/hr.  
**Marady Chhay** – \$25.00/hr.  
**Desiree Hawthorne** – \$25.00/hr.  
**Brenda Graves** – \$25.00/hr.

**Donna Ward** – \$18.50  
**Jennie Amodio** - \$18.50

**Item #3** To approve the following personnel under a one-year limited supplemental contract for the 2020-2021 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. Payment amounts for supplementals that have tiered schedules based on years of experience will need to be verified.

**National Honor Society**

- Delbert Patterson

**Musical Director Elementary School**

- David McWilliams

**Item #4** To approve the renewal of the following Credentialed Teacher Evaluator (OTES). (ATTACHMENT #2, #3, #4, #5, & #6)

Kelly Askew, valid until February 12, 2021

Elizabeth Boyd, valid until May 28, 2021  
Marnisha Brown, valid until July 15, 2022  
LaKisha Davies, valid until September 14, 2021  
Renée T. Willis, Ph.D., valid until October 7, 2022

**Item #5** To approve the renewal of the following Credentialed Principal Evaluator (OPES). (ATTACHMENT #7)

Marnisha Brown, valid until October 6, 2022

**CLASSIFIED:**

**Item #1** To accept the resignation of the following classified employee. **(ATTACHMENT #9)**

**Isis Bey-Clark**, Bus Driver, effective October 15, 2020

**Item #2** To approve the recall to employment, in accordance with Article VII, Section 3(D)(6) of the Negotiated Agreement with the Richmond Heights Local District (RHLSD) Board of Education and the Richmond Heights Education Association (RHEA), of

**Anita Sydnor-Render**, Bus Driver, effective October 7, 2020.

**NEW BUSINESS**

**RESOLUTION NO 10-210-2020**

Moved by Mrs. Pliodzinkas, seconded by Mr. Barber to approve the contract for admission of a special Education student for the following program with the ESC (Educational Service Center of Northeast Ohio) for educational purposes for the 2020/2021 school year. (Paid from General Fund) **(ATTACHMENT #10)**

**Achievement Centers For Children** at a rate of \$7,490.00 monthly for the ten-month program

**Roll Call to table:** Ayes – Mrs. Pliodzinkas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**ADJOURNMENT**

**RESOLUTION NO 10-211-2020**

Moved by Mr. Barber, seconded by Mr. Turner to adjourn the meeting at 8:30 p.m.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinkas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**  
**REGULAR WORK SESSION MEETING MINUTES**  
**OCTOBER 26, 2020**  
**7:00 P.M.**

**Video conference via Zoom:**

<https://zoom.us/j/97513596484?pwd=blhlU1lrNkZwb0UrZWg0anQwTkFwQT09>  
Meeting ID: 975 1359 6484  
Passcode: 838355

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. on Monday, October 26, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

**RESOLUTION NO 10-212-2020**

Moved by Dr. Turner, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**SUPERINTENDENT’S REPORT I**

- **General Update**

**RECOMMENDATIONS OF THE BOARD**

**RESOLUTION NO 10-213-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the second reading of the following board policies. (ATTACHMENT #1)

1520	Employment of Administrators (Revised)
2464	Gifted Education and Identification
3120	Employment of Professional Staff (Revised)
3120.04	Employment of Substitutes (Revised)
3120.05	Employment of Personnel in Summer School and Adult Education Programs (Revised)
3120.08	Employment of Personnel for Co-curricular/Extra-Curricular Activities (Revised)
4120	Employment of Classified Staff (Revised)
4120.08	Employment of Personnel for Co-curricular/Extra-Curricular Activities (Revised)
4162	Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions (Revised)
5460	Graduation Requirements (Revised)
5460.02	Students At-Risk of Not Qualifying for a High School Diploma (New)

<b>6107</b>	<b>Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (Revised)</b>
<b>1530</b>	<b>Evaluation of Principals and Other Administrators (Revised)</b>
<b>2270</b>	<b>Religion in the Curriculum (Revised)</b>
<b>2431</b>	<b>Interscholastic Athletics (Revised)</b>
<b>5200</b>	<b>Attendance (Revised)</b>
<b>5610</b>	<b>Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)</b>
<b>5611</b>	<b>Due Process Rights (Revised)</b>
<b>6144</b>	<b>Investments (Revised)</b>
<b>6152</b>	<b>Student Fees, Fines, and Charges (Revised)</b>
<b>6152.01</b>	<b>Waiver of School Fees for Instructional Materials (New)</b>
<b>6325</b>	<b>Procurement – Federal Grants/Funds (Revised)</b>
<b>8450.01</b>	<b>Protective Facial Coverings During Pandemic/Epidemic Events (New)</b>
<b>8800</b>	<b>Religious/Patriotic Ceremonies and Observances</b>

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 10-214-2020**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve that Charlotte Camp and Angela Jordan continue serving on the City of Richmond Heights Recreation Board as representatives of the Richmond Heights Local Schools Board.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.  
Abstained: Mr. Jordan.  
Nays – None.  
Motion Carried 4-0.

**RECOMMENDATIONS OF THE TREASURER**

**RESOLUTION NO 10-215-2020**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following donation of funds as gifts.

United Black Fund of Greater Cleveland, Inc. (UBF) - \$1,500 in Giant Eagle gift cards in increments of \$25.00, to students and families who are doing school at home.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 10-216-2020**

Moved by Dr. Turner, seconded by Mr. Barber to approve the Letter of Agency for complete E-rate Funding Year 2021, Year 2022, Year 2023, and all other open E-rate Funding Years, as necessary and the Contract Renewal. (ATTACHMENT #2)

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 10-217-2020**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to introduce the following resolution and move its passage.

**AUTHORIZING THE EXECUTION AND DELIVERY OF A RENEWAL AGREEMENT TO THE MASTER ELECTRIC ENERGY SALES AGREEMENT BETWEEN THE DISTRICT AND POWER4SCHOOOLS' ENDORSED ELECTRIC SUPPLIER, ENGIE RESOURCES LLC**

WHEREAS, the Board of Education (the "Board") of this School District (the "District"), as a member of one of the Associations, pursuant to this resolution desires to authorize the execution and delivery by the District of Renewal Agreement to the Master Electric Energy Sales Agreement between the District and ENGIE (the "Power Sales Agreement"), pursuant to which the District, will purchase electricity generation for its school facilities; and

WHEREAS, the Ohio Schools Council, Ohio School Boards Association, Ohio Association of School Business Officials, and the Buckeye Association of School Administrators (the "Associations") each carries out cooperative purchase programs and promotes cooperative arrangements and agreements among its member school districts and government agencies or private persons; and

WHEREAS, the Associations collectively do business under the trade name "Power4Schools" ("P4S") for the purpose of endorsing competitive retail electric service ("CRES") providers to supply retail electric energy services to the Associations' members; and

WHEREAS, the members of, and other participating public schools associated with, the Associations desire to purchase retail electric energy services from the CRES provider that has received the endorsement of P4S, ENGIE Resources LLC ("ENGIE"); and

WHEREAS, the Board of Education (the "Board") of this School District (the "District"), as a member of one of the Associations, pursuant to this resolution desires to authorize the execution and delivery by the District of a Master Electric Energy Sales Agreement between the District and ENGIE (the "Power Sales Agreement"), pursuant to which the District, will purchase electricity generation for its school facilities; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT, COUNTY OF CUYAHOGA, STATE OF OHIO as follows:

**Section 1.** The Board authorizes and directs the Treasurer to execute and deliver, in the name of the District and on its behalf, the Power Sales Agreement, substantially in the form now on file with this Board, with any changes that are not inconsistent with this resolution and that may be acceptable to the Treasurer whose acceptance shall be conclusively evidenced by the execution of such document by the Treasurer.

**Section 2.** Monies adequate to pay amounts due under the Power Sales Agreement for the current fiscal year are hereby appropriated for that purpose.

**Section 3.** It is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such

formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CLASSIFIED:**

#### **RESOLUTION NO 10-218-2020**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2020-2021 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

**Isaac Anderson** – Substitute Bus Driver

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

#### **RESOLUTION NO 10-219-2020**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve FMLA for the following personnel. She is eligible for intermittent FMLA leave.

**Kathy Bendes**, Enrollment and Student Information Manager/Receptionist, intermittent FMLA up to 12 weeks, effective October 21, 2020, through October 21, 2021.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## **NEW BUSINESS**

#### **RESOLUTION NO 10-220-2020**

Moved by Dr. Turner, seconded by Mr. Jordan, to approve the agreement between The TESSER GROUP to provide Educational Consulting support to the Special Education Department from December 2020 through May 2021. The cost will be \$1,600 per case, not to exceed \$7,500. (**ATTACHMENT #3**) (Paid from IDEA Restoration Fund)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.



### **RESOLUTION NO 10-221-2020**

Moved by Mrs. Pliodzinkas, seconded by Mr. Barber, to approve the following personnel under a one-year Limited pupil activity contract for the 2020-2021 school year for the position and at the rate of compensation Listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport; **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)** pending total completion of their personnel file.

**Quentin Rogers**, Heads Boys Basketball, 15%, \$6,154.05  
**Anthony Burns**, Assistant High School Boys Basketball, 10%, \$4,102.70  
**Mark Williams**, Middle School Head Boys Basketball, 12%, \$4,923.24

**Melvin Burke, Sr.**, Head Girls Basketball, 15%, \$6,154.05  
**LaShawn Brown**, Assistant High School Girls Basketball, 10%, \$4,102.70  
**Jeffery Isaacs**, Middle School Head Girls Basketball, 12%, \$4,923.24

**Nichole McWilliams**, Cheerleader, Winter, 2<sup>nd</sup> year, 6.2%, \$2,543.67  
**Cindea Woodbury**, Cheerleader, Winter, 2<sup>nd</sup> year, 6.2%, \$2,543.67

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 10-222-2020**

Moved by Dr. Turner, seconded by Mr. Barber, to approve the adjustment to the reopening plan to now remain remote until the end of the semester due to the community spread of COVID19.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – Mrs. Pliodzinkas.

Motion Carried 4-1.

### **BOARD'S REPORT**

- **Board Goals, Review and Update**
  - **Establish A Budget Planning Process**
  - **Reclamation Campaign/Communication**
  - **Support Superintendent in Advocacy**
  - **Entrepreneurial Mindset (Future Ready Scholars)**

### **SUPERINTENDENT'S REPORT II**

- **Leasing new furniture for the new school**

### **ADJOURNMENT**

### **RESOLUTION NO 10-223-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 8:25 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**  
**REGULAR MEETING MINUTES**  
**NOVEMBER 16, 2020**  
**7:00 P.M.**

**Video conference via Zoom:**

<https://zoom.us/j/95599936586?pwd=emR3L2c3R3NOOVQ4TW9wWVdXdTQ4UT09>

Meeting ID: 955 9993 6586

Passcode: 509715

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:03 p.m. on Monday, November 16, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

**RESOLUTION NO 11-224-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda along with the **consent** agenda as presented. (Consent agenda items are highlighted in gray)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 11-225-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to approve the minutes of the Regular Session Meeting October 12, 2020; the Regular Work Session Meeting October 26, 2020; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**SUPERINTENDENT’S REPORT**

- **General Updates**

**TREASURER’S REPORT**

- **Rockmill Financial Presentation** – David Conley
- **November Forecast** – Cooper Martin
- **Furnishing for new upper school** – Cooper Martin

## **RECOMMENDATIONS OF THE BOARD**

### **RESOLUTION NO 11-226-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the third reading and passage of the following board policies. (ATTACHMENT #1)

<b>1520</b>	<b>Employment of Administrators (Revised)</b>
<b>2464</b>	<b>Gifted Education and Identification</b>
<b>3120</b>	<b>Employment of Professional Staff (Revised)</b>
<b>3120.04</b>	<b>Employment of Substitutes (Revised)</b>
<b>3120.05</b>	<b>Employment of Personnel in Summer School and Adult Education Programs (Revised)</b>
<b>3120.08</b>	<b>Employment of Personnel for Co-curricular/Extra-Curricular Activities (Revised)</b>
<b>4120</b>	<b>Employment of Classified Staff (Revised)</b>
<b>4120.08</b>	<b>Employment of Personnel for Co-curricular/Extra-Curricular Activities (Revised)</b>
<b>4162</b>	<b>Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions (Revised)</b>
<b>5460</b>	<b>Graduation Requirements (Revised)</b>
<b>5460.02</b>	<b>Students At-Risk of Not Qualifying for a High School Diploma (New)</b>
<b>6107</b>	<b>Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (Revised)</b>
<b>1530</b>	<b>Evaluation of Principals and Other Administrators (Revised)</b>
<b>2270</b>	<b>Religion in the Curriculum (Revised)</b>
<b>2431</b>	<b>Interscholastic Athletics (Revised)</b>
<b>5200</b>	<b>Attendance (Revised)</b>
<b>5610</b>	<b>Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)</b>
<b>5611</b>	<b>Due Process Rights (Revised)</b>
<b>6144</b>	<b>Investments (Revised)</b>
<b>6152</b>	<b>Student Fees, Fines, and Charges (Revised)</b>
<b>6152.01</b>	<b>Waiver of School Fees for Instructional Materials (New)</b>
<b>6325</b>	<b>Procurement – Federal Grants/Funds (Revised)</b>
<b>8450.01</b>	<b>Protective Facial Coverings During Pandemic/Epidemic Events (New)</b>
<b>8800</b>	<b>Religious/Patriotic Ceremonies and Observances</b>

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 11-227-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the 5 year forecast to be submitted to ODE prior to November 30, 2020. (ATTACHMENT #2)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 11-228-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve an increase in the certificate of estimated Resources and appropriations in the amounts as listed. (See Info Items #1- #3)

**Increase to Estimated Resources**

019-9021	Cuyahoga County Board of Health (CCBH) CARES Funding for First Ring	\$7,923.25
019-9121	OCCRRA – Ohio Child Resource & Referral Assoc.(For Preschool Pandemic Support)	\$5,125.00

**Increase to Appropriations**

019-9021	Cuyahoga County Board of Health (CCBH) CARES Funding for First Ring	\$7,923.25
019-9121	OCCRRA – Ohio Child Resource & Referral Assoc.(For Preschool Pandemic Support)	\$5,125.00

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 11-229-2020**

Moved by Mr. Barber, seconded by Mr. Jordan, to approve the lease/purchase agreement with *NCL Government Capital* for furniture from *KI Furniture Solutions* through *Martin Public Seating* for the new Upper School. The terms are for 7 years, financing \$400,000, with annual payments beginning in August 2021. (Paid from the Permanent Improvement Fund) (ATTACHMENT #3)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None  
Motion Carried 5-0.

**RESOLUTION NO 11-230-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to approve the purchase of additional furniture in FY2021 from *Martin Public Seating* for the new Upper School in an amount not to exceed \$100,000 (Paid from the Permanent Improvement Fund) (ATTACHMENT #4)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 11-231-2020**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas, to accept the following donation of funds as gifts.

- 1-888-OhioComp, Seventy-five (75) \$10.00 Gift Card for needy families in the District

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## RECOMMENDATIONS OF THE SUPERINTENDENT

### CERTIFIED:

#### **RESOLUTION NO 11-232-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the following teachers to receive a stipend for being the Teacher Leaders for Illuminate Education that is used to track student data.

(ATTACHMENT #5)

- **Heidi Bistak**, ES Illuminate Teacher Leader - \$3,000 (Paid from Title II Grant funds)
- **Nicholas Grande**, MS Illuminate Teacher Leader - \$3,000 (Paid from SIG Grant funds)
- **Gabrielle Kisner**, HS Illuminate Teacher Leader - \$3,000 (Paid from SIG Grant funds)
- **Patricia Grady**, Professional Development Teacher Lead Equity Transcripts \$5,000 (Paid from SIG Grant funds)
- **Jasmine King**, AVID Lead, \$4,000 (Paid from Title II Grant funds)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

#### **RESOLUTION NO 11-233-2020**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the following teacher to receive a stipend for leading the Technology Integration for Social Studies for the 2020/2021 school year.

- **Joshua Patty** - \$3,500 (Paid from Title II Grant funds)

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### NEW BUSINESS

#### **RESOLUTION NO 11-234-2020**

Moved by Mr. Barber, seconded by Mr. Jordan to approve the Richmond Heights Secondary School Fees of \$50.00 for seniors' graduation, which includes cap, gown, and diploma for the 2020-2021 school year.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

#### **RESOLUTION NO 11-235-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to authorize the agreement with ***R.K.D. Management, Inc. dba Fast Track Auction Sales*** to inventory and auction fixed assets from the current Middle/High School that will not be utilized elsewhere on campus prior to the second phase abatement of the current Middle/High School to begin in January 2021. (ATTACHMENT #6)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 11-236-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the *Inspiring Change, LLC* staff workshop which includes preparation time, training material, and six workshops facilitated virtually at the cost of \$1,500, not to exceed \$10,000. (Paid from SIG Grant funds) (**ATTACHMENT #7**)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Abstained – Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-1.

**RESOLUTION NO 11-237-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the agreement with *Making A Difference Consulting, LLC* to provide social and emotional learning support groups for students virtually for ten (10) Weeks @ \$600 per session, not to exceed \$6,000. (Paid from Title IV Grant funds) (**ATTACHMENT #8**)

**Roll Call to table:** Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 11-238-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to renew the *Ohio Online Learning Program* (OOLP) sponsored by the Educational Service Center of Northeast Ohio (ESCNEO). This service is our Richmond 2.0 Online School for families that want an online educational option; however, students are officially enrolled in the RHLSD. (**ATTACHMENT #9**)

**Roll Call to table:** Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 11-239-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the agreement with *Robert Jackson Consulting LLC* for professional development with the entire staff of the Richmond Heights Schools. There will be four (4) sessions at a cost of \$5,000 per session, for a total of \$20,000. They will take place on December 9, 11, 15, and 18, 2020. (Paid from SIG Grant Funds) (**ATTACHMENT #10**)

**Roll Call to table:** Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 11-240-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to introduce the following resolution and move its passage:

**A RESOLUTION TO ENDORSE THE FAIR SCHOOL FUNDING PLAN, AS INTRODUCED IN THE SENATE COMPANION BILL TO SUBSTITUTE H.B. 305, AND TO ENCOURAGE THE 133RD GENERAL ASSEMBLY TO EXPEDITE THE PASSAGE OF THE BILL.**

**WHEREAS**, the Ohio Supreme Court ruled in *DeRolph v. State of Ohio* (1997) that Ohio's method for funding schools through the state's school foundation program was unconstitutional under Article VI, Section 2 of the Ohio Constitution; and

**WHEREAS**, in *DeRolph*, the Ohio Supreme Court declared that Ohio's school funding system was over-reliant on local property taxes, and as such, was inherently discriminatory to children based on where they reside for disparities exist between communities of affluence and impoverishment; and

**WHEREAS**, since the *DeRolph* decision, the Ohio General Assembly has failed to create a funding system that meets Ohio's constitutional standard of securing "... a thorough and efficient system of common schools throughout the state"; and

**WHEREAS**, Ohio's solution to satisfy the Ohio Supreme Court's order has been to pass a series of biennial budgets containing politically expedient remedies that have not eliminated the over-reliance on local property tax or mitigated the discriminatory nature inherent in the series of "funding fixes" legislated over the last 23 years; and

**WHEREAS**, Ohio's previous biennial budget crafted by the 132<sup>nd</sup> Ohio General Assembly, and effective July 1, 2018, through June 30, 2019, created a funding system with "capped" districts, and districts receiving a minimum level of funding referred to as the "guarantee"; and

**WHEREAS**, the previous biennial budget identified 503 school districts out of 610, or 82%, either "capped" in their funding, or on the "guarantee," which is a testament that Ohio's funding model is not effective; and

**WHEREAS**, Ohio's current biennial budget crafted by the 133<sup>rd</sup> General Assembly, froze foundation funding for Ohio schools at 2019 fiscal year levels (effectively placing all districts on "the guarantee"), which funding levels have subsequently been cut due to the economic impact of the Coronavirus pandemic; and

**WHEREAS**, the current school funding system in Ohio lacks a rational basis for determining both the cost of educating students and how the funding of education is shared between the state and local taxpayers; and

**WHEREAS**, Representative Robert Cupp (R) and Representative John Patterson (D) convened a statewide workgroup, made up of eight practicing school district CFO/Treasurers and eight practicing Superintendents (the "Cupp-Patterson Workgroup"), to devise a new formula, and recognizing that Ohio needs an overhaul to its school funding system, have spent the last three years determining the inputs necessary to fund a "thorough and efficient system of common schools" that reduces the over-reliance on local property tax and creates equity in the state foundation system; and

**WHEREAS**, the Cupp-Patterson Workgroup carefully analyzed national research, best practices, actual Ohio school district spending data, and drew on their own extensive experience in educating students and operating school districts to make recommendations for a school funding system that meets the needs of all Ohio’s students in the 21<sup>st</sup> century; and

**WHEREAS**, the Cupp-Patterson Workgroup developed recommendations that laid out a rational, transparent, comprehensive and – most of all – fair system for funding schools based on the actual cost of providing a basic education for all students in Ohio (the “Base Cost”); and

**WHEREAS**, the Cupp-Patterson Workgroup developed a method of sharing the funding of the Base Cost between the state and local taxpayers that is easy to understand and based on a fair, defensible measure of the capacity to generate funds locally; and

**WHEREAS**, the Cupp-Patterson Workgroup identified and provided a framework for providing additional resources to meet needs beyond those of basic education, including the areas of the social, emotional, safety, and mental health of students, the additional challenges driven by students living in poverty, with special needs, with limited English proficiency, and who are academically gifted; and

**WHEREAS**, the Cupp-Patterson Workgroup developed recommendations for properly funding Career Technology Centers, Educational Service Centers, and Charter and Community schools; and

**WHEREAS**, based on the research and work outlined above, the Cupp-Patterson Workgroup produced and recommended the Fair School Funding Plan, which was introduced in House Bill (H.B.) 305, and is currently incorporated into and improved upon in a companion bill in the Senate, Senate Bill (S.B.) 376; and

**WHEREAS**, the Ohio General Assembly and the Governor of Ohio have an opportunity to devise a funding formula, as outlined in the Fair School Funding Plan, that is an investment in Ohio’s children and Ohio’s future.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Richmond Heights Local School District, that:

Section 1. It is necessary to formally endorse the Fair School Funding Plan, as introduced in S.B. 376 of the 133<sup>rd</sup> General Assembly (the Senate companion bill to Substitute H.B. 305), to ensure that K-12 schools in Ohio are funded using a rational school funding system that meets the needs of all Ohio’s students in the 21<sup>st</sup> century.

Section 2. The Treasurer is authorized to deliver or cause to be delivered a certified copy of this Resolution to community leaders; to members of the Ohio House of Representatives and the Ohio Senate, including Representative Kent Smith and Senator Kenny Yuko; and to the office of Governor Michael DeWine.

Section 3. This Resolution shall be in full force and effect immediately upon its adoption.

**Roll Call to table:** Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.



## **ADJOURNMENT**

### **RESOLUTION NO 11-241-2020**

Moved by Mr. Barber, seconded by Mr. Turner to adjourn the meeting at 9:39 p.m.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES DECEMBER 7, 2020 7:00 P.M.**

### **Video conference via Zoom:**

<https://zoom.us/j/92556704983?pwd=Uzc4VU93cWoybmdzV2tuUVh2d0pYQT09>

Meeting ID: 925 5670 4983

Passcode: 226537

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, December 7, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

### **RESOLUTION NO 12-242-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 12-243-2020**

Moved by Dr. Turner, seconded by Mr. Barber to approve the minutes of the Regular Session Meeting November 16, 2020; pursuant to Board policy 0169.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- **Allerton Hill Communications (Recommended by David Conley)**
- **General Updates**

## **TREASURER'S REPORT**

- **General Updates** – Cooper Martin

## **BOARD'S REPORT**

- **Legislative Update** – Linda Pliodzinskas

## **RECOMMENDATIONS OF THE BOARD**

### **RESOLUTION NO 12-244-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to approve to appoint Nneka Slade Jackson to serve as President Pro-Tempore at the 2021 Organizational Meeting of the Board, to be held Monday, January 11, 2021 at 6:30 p.m. and preside over the Election of the President.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 12-245-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Reports for the month ending October 31, 2020, and further approve the check register for October 2020.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None

Motion Carried 5-0.

### **RESOLUTION NO 12-246-2020**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to extend the authorization for Richmond Heights LSD to hold Board Meetings via electronic technology until July 1, 2021 per House Bill 404. ([House Bill \(HB\) 404](#), which extends until July 1, 2021, the temporary authorization for members of a public body, including a board of education, to hold and attend meetings or hearings via electronic technology. The bill contains an emergency clause and would take immediate effect.) The current authority expires Dec. 1, 2020.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 12-247-2020**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to approve a contract in the amount of \$5,150 with **Asset Control Solutions** to perform fixed asset and building valuation and issue a report for insurance and financial reporting in FY2021. (**ATTACHMENT #1**)

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 12-248-2020**

Moved by Dr. Turner, seconded by Mr. Barber to approve the disposal of bus #33 through auction due to age of vehicle (2010) and cost to repair.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

**NEW BUSINESS**

**RESOLUTION NO 12-249-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to extend the authorization for Richmond Heights LSD per House Bill 404:

To permit a school district to elect not to conduct evaluations of district employees, including teachers, school counselors, and administrators, for the 2020-2021 school year, if the district board determines that it would be impossible or impracticable to do so, without penalty to the employee for purposes of reemployment.

To extend to the 2021-2022 school year a prohibition against using value-added data, other high-quality student data, any other metric used to evaluate positive student outcomes, or any other academic growth data to measure student learning attributable to a teacher, principal, or school counselor while conducting performance evaluations.

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None

Motion Carried 5-0.

**RESOLUTION NO 12-250-2020**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas, to authorize the superintendent to hire the following student workers to assist with the preparation of the secondary school for transitioning into the new building. The students will work during non-class time. The students will be paid \$12 per hour. The temporary workers will work December 8, 2020 through January 15, 2020. Hours will vary for students, but none will exceed 15 hours per week.

- Ibn Edawrds
- Jamarr Talbert
- Jarrell Talbert
- Teon Wynn
- Priest Ryan
- Amarion Dickerson
- Michael McWilliams
- Jacob Schilling
- Mya Zanith
- Josephine Gates
- Rayna Williamson
- Benjamin Delsanter

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

## EXECUTIVE SESSION

### RESOLUTION NO 12-251-2020

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas, to enter into executive session at 8:32 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. \_\_\_\_\_ Appointment;
  2. \_\_\_\_\_ Employment;
  3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;
  7.  Compensation of a public employee or official; or
  8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold

an executive session on items A.7. as listed above.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

The Board reconvened from executive session at 9:03 p.m

## ADJOURNMENT

### **RESOLUTION NO 12-252-2020**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to adjourn the meeting at 9:04 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Mrs. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION SPECIAL MEETING MINUTES DECEMBER 12, 2020 9:30 a.m.**

### **Video conference via Zoom:**

<https://zoom.us/j/97189658477?pwd=YmJHNFA3eRRLa2trSWsydU9PYytjUT09>  
Meeting ID: 971 8965 8477  
Passcode: 671957

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

### **ZOOM meeting opened at 8:59 a.m.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 9:50 a.m. on Saturday, December 12, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, and Dr. Hugh Turner.

Linda Pliodzinskas was absent.

### **RESOLUTION NO 12-253-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 4-0.

### **RESOLUTION NO 12-254-2020**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the agreement with Allerton Hill Communications. The total will not exceed \$29,000 for consulting plus \$12,500 for the initial survey for their work on communication strategy until May, 2021. **(ATTACHMENT #1)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 4-0.

## **ADJOURNMENT**

### **RESOLUTION NO 12-255-2020**

Moved by Mr. Jordan, seconded by Dr. Turner to adjourn the meeting at 9:54 a.m.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR WORK SESSION MEETING MINUTES Room #111 DECEMBER 21, 2020 7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, December 21, 2020, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

### **RESOLUTION NO 12-256-2020**

Moved by Dr. Turner, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- **Board Members tour of new building**

## EXECUTIVE SESSION

### RESOLUTION NO 12-257-2020

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to enter into executive session at 8:36 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1.  Appointment;
  2.  Employment;
  3.  Dismissal;
  4.  Discipline;
  5.  Promotion;
  6.  Demotion;
  7.  Compensation of a public employee or official; or
  8.  Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2. & C. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None  
Motion Carried 5-0.

The Board reconvened from executive session at 9:11 p.m

**ADJOURNMENT**

**RESOLUTION NO 12-258-2020**

Moved by Dr. Turner, seconded by Mr. Barber to adjourn the meeting at 9:12 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer