**HARRINGTON SCHOOL DISTRICT NO. 204**

**SCHOOL BOARD OF DIRECTORS MEETING**

**May 26, 2021**

**Work Session @ 6:00 PM**

**Regular Board Meeting @ 6:30 PM**

**In High School Library or**

**Via Zoom through Harrington School District Website**

**The Board Work Session consisted of the following topic:**

1. Academic & Student Well-Being Recovery Plan and Equity Analysis and Tool
2. Future of Athletics at Harrington

**CALL TO ORDER:** The regular board meeting was called to order by Board of Directors Vice-Chair, Mark Kramer at 6:30 PM.

**MEMBERS PRESENT:** Present at the meeting were, Board of Directors Vice Chair Mark Kramer, Shannon Sewall, Linda Mielke, and Cade Clarke. Board Chair Darren Mattozzi was excused. Staff members present were Superintendent Wayne Massie, Principal Tiffany Clouse, Jane Talkington, Justin Ikehara, and Mike Cronrath. NEW ESD 101 staff Katie Hamersky and Stephanie Hance along with community members Justin and Heather Slack, John Evans, Teri Kramer, and Heather Wagner were also present.

**FLAG SALUTE:** The flag salute was led by Mark Kramer.

**AMENDMENTS/ADDITIONS TO AGENDA:** Linda Mielke made and Shannon Sewall seconded the motion to add item #10 under New Business to the agenda.  The motion carried 4-0.

Katie Hamersky and Stephanie Hance explained the F-195 delays. A bulletin came out from OSPI that the module will not be released until mid-June. Time is needed to post the meeting, adjust, build and review the budget, so the Budget Hearing will need to be postponed until the July 28, 2021 board meeting. OSPI is trying to work on some kinks. Stephanie Hance mentioned that the F-203 was released, so everything has to be as accurate as possible to review. The budget has to be adopted by the end of July or August 1st. Katie stated that as soon as the budget is released, she will work on it. Her goal is to have the full budget ready for the board to review by July 2nd so that they have time to make any changes or adjustments needed. A board work session may have to be scheduled prior to the budget meeting in July to review and make changes. The board was concerned because in prior years they have not received the budget to look over, review and make changes in a timely manner before the budget adoption meeting. There was also much discussion on the monthly cash flow spreadsheets and Stephanie told the board that she would look them over and get back to them on the balances for the next few months of this fiscal year.

**CONSENT AGENDA:**

The Consent Agenda included the April 28, 2021 meeting minutes along with Special Meeting, May 7, 2021; April 2021 accounts payable and payroll. Warrants: General Fund BMO MasterCard Wire equaling $6,704.03; General Fund Warrants #812846-812849 (First Run) equaling $2,930.40; GF #812850-812878 (Second Run), equaling $28,956.41; Payroll Warrants #812880-812901, equaling $238,542.93; ASB BMO MasterCard Wire equaling $0; and ASB Fund Warrants #812879, equaling $465.00; Private Purpose Trust Fund Warrant #0, equaling $0; Transportation Fund Warrants #0, equaling $0; Capital Projects Fund Warrant #0, equaling $0.

Cade Clarke made and Linda Mielke seconded the motion to approve the consent agenda. The motion carried 4-0.

**DELEGATIONS:**

**ASB:**

Justin Ikehara had a video presentation for the board that highlighted some things that they are working on in the shop and science classes. It included Ag mechanics, wood shop, laser and plasma cutter projects along with STEM guitars and ukuleles. There are a handful of students that would like to learn how to play their instruments. Mr. Ikehara stated that he team teaches with Betty Warner and he is the one that does the design work for the classes and she teaches the wood, welding, and ag classes.

**REPORTS:**

**BOARD:**

Mr. Massie talked about the Safety Committee meeting that was on May 25th. There was discussion on purchasing the blue lights for hallways for security lockdowns and a message to go out on the intercom. There was also conversation on summer maintenance employment of summer hires.

WASA will have a new legislature report next week.

Mrs. Sewall reported on the Library Committee meeting. Mrs. Lawrence is always looking to buy books. There were quite a few students that took part in the summer reading program and will receive Silverwood tickets. Her husband is potentially going to build more book cases for the library. Mrs. Mielke said that the Special Ed Committee meeting was scheduled at the same time as the Library meeting, but there wasn’t a report on it.

**AD – Mike Cronrath:**

1. **WIAA Report** 
   1. **General Information.** 
      1. **COVID-19 ACTIVITY LEVEL**
         1. On May 13, 2021 Governor Jay Inslee announced that the state is moving toward a statewide June 30 reopening date and that all counties in Washington will move to Phase 3 of the Healthy Washington: Roadmap to Recovery reopening plan effective May 18 until June 30.
         2. Counties are individually evaluated every three weeks. The evaluations occur on Mondays with any phase changes taking effect on Friday. The next evaluation is scheduled for May 18, 2021.
         3. All “Indoor, High Risk, Activities may have competitions with 400 people, or 50% capacity (includes players and official personnel), whichever is fewer.
   2. **WIAA Executive Board.**
      1. The Executive Board met on May 16th to discuss WIAA handbook editorial changes.
         1. Proposed Changes addressed reporting and handling of Rule Violations
         2. Additional proposed changes addressed the idea of running “zoom practices,” which the WIAA was opposed to allowing any such practices to occur.
      2. The Executive Board will meet again on Friday, May 21st.
   3. **WIAA Redistricting Proposal**
      1. There is a proposal to combine the five eastern WIAA districts into two districts.
         1. Central Washington districts 5 & 6 would be combined
         2. Eastern Washington districts 7, 8, & 9 would be combined.
         3. There would be four districts west of the Cascades, and two on the East side of the state.
      2. The full proposal and rationale is attached at the end of this report.
   4. **WIAA Representative Assembly.**
      1. The Representative Assembly is comprised of 53 (35 high school, 18 middle level) school administrators from each of the nine WIAA districts. For an amendment to pass, 60 percent approval is needed from voting members of the Assembly. A total of 32 votes are needed for a middle level/high school amendment to pass, while 21 votes are needed for a high school amendment to pass
      2. A total of seven amendments were passed, Monday, May 10th, and will go into effect next school year with the exception of HS #9, which will go into effect at the conclusion of the 2021 spring season.
      3. The passed and failed amendments are shown on the next page, while the full text of the amendments can be seen at <https://wiaa.com/NewsDocs/N2784/2021%20Passed%20Amendments.pdf>

**Passed Amendments**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **RULE** | **SUMMARY** | **S** | **O** | **NP** |
| HS #2 | 18.11.5 | A student is not varsity eligible if they transfer to a school after participating on a non-school team if one or more of the high school coaches were involved, and/or after receiving instruction or training, including weight training and conditioning, from a person affiliated with another school to which the student transfers. | 25 | 10 | 0 |
| ML/HS #3 | 18.15.0 19.3.3 | Updates language in the WIAA handbook regarding appeals of eligibility regarding gender equity. | 53 | 0 | 0 |
| ML/HS #5 | 18.20.1 | With league approval 1A high schools may utilize eighth graders. | 32 | 21 | 0 |
| ML/HS #6 | 18.23.1 | Changes the definition of “regular” from no more than once to no more than once per week. | 42 | 10 | 1 |
| ML/HS #7 | 20.4.7 | Adds a minimum of one hour in coaches standards for student mental health and diversity, equity and inclusion education. | 49 | 4 | 0 |
| HS #9 | 35.1.1 35.2.0 | Eliminates the restriction of 20 days of coaching for summer football. | 21 | 13 | 1 |
| HS #10 | 44.4.7 | A two-day wrestling tournament consisting of brackets larger than 16 individuals will count as one of the 16 allowed team dates. | 26 | 9 | 0 |

**Failed Amendments**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **RULE** | **SUMMARY** | **S** | **O** | **NP** |
| ML/HS #1 | 17.5.1 | Adds flag football, 7-on-7 football and sand volleyball to the sports that are considered to be separate and distinct from interscholastic sports. | 23 | 30 | 0 |
| ML/HS #4 | 18.20.1 | 1B and 2B high schools may utilize eighth graders from non-WIAA member middle schools. | 29 | 24 | 0 |
| HS #8 | 30.1.0 | High school basketball teams may participate in 20 games or 19 games plus one tournament for a total of up to 23 games. A WIAA foundation game or game against an international touring team will not count toward this total. | 20 | 14 | 1 |

* 1. **WIAA Membership Renewal & Board Resolution**
     1. This is our yearly process of letting the WIAA know that we are continuing our membership for the coming year.
     2. Forms should have been in your Board Packet, and are also attached to this report.

1. **NE1B/2B Report** 
   1. **General Information.**
      1. **1B MEETING:** Scheduled for Wednesday, May 26th
2. **Middle School Sports** 
   1. **SE1B League**

We would like to continue our participation with the SE1B League for 2021-22 year for Middle School Volleyball and Basketball.

* + 1. My preference would be to continue the relationship, as it allows Mr. Ikehara to coach both MS and HS Volleyball, as they are done in different seasons.

1. **Fall / Winter / Spring Programs Report.** 
   1. **Fall Sports**

The NE1B Athletic directors are working on schedules for the Fall of 2021. They are preparing schedules in the traditional manner, under the assumption that we will all be back to full, in-person learning in the fall, as well as at all being in at least Covid Phase 3.

* + 1. We are anticipating that High School Volleyball, as well as Middle School and High School Cross-Country to be offered.
  1. **Spring Sports**

The Spring Sports Season concluded on Saturday, May 8th.

* + 1. Harrington had successful seasons in MS/HS Track & Field, HS Tennis, and HS Golf
       1. TENNIS
          - **5 athletes** (all girls) from 8th through 11th grade completed the season and Lettered for HS Tennis.
          - The girls steadily improved throughout the season under Coach Smedley’s guidance. They were able to tie with Reardan and St. George’s in their final two matches of the season.
       2. GOLF
          - **4 athletes** (3 boys, 1 girl) from 10th through 12th grade completed the season and Lettered.
          - Coach Greenwood said that the athletes worked hard, and turned in consistent scores throughout the season.
          - The final match was at Deer Park, on Monday, May 3rd. Three of the golfers went on to the culminating event which was held at the Kalispel Golf and Country Club (and sponsored by the Kalispel Tribe of Indians) on Thursday, May 6th.
       3. TRACK & FIELD
          - **3 athletes** (1 boy, 2 girls) from 8th through 11th grade completed the season and Lettered.

The 2 girls both qualified in three events for the final meet which was the Eastern Washington 1B Culminating Event at Ritzville on Friday, May 7th.

* + - * + **11 athletes** for MS Track & Field from 5th through 8th grade completed the season.

Their final meet of the season was on Monday, May 3rd at Chewelah.

* 1. **Winter Sports**

Practices for Winter Sports began the week of May 10th, and the season will officially end on June 19th.

Harrington is offering HS Girls Basketball, HS Cheer, as well as MS Volleyball (with the SE1B League)

* + 1. HS Girls Basketball
       1. Initial turn-out was four girls, but we are up to six/seven.
       2. Current schedule of 9 games is posted on Facebook and the school webpage.
       3. Most schools are allowing 2 Parents of each Senior player to attend away games.
       4. Cheerleaders are allowed to go to only a few away sites.
       5. At this point, fan attendance at basketball games will still be essentially the same as what we had at Volleyball.
    2. HS Cheerleading
       1. Initial turn-out was five girls, but we are down to four, as one girl went to play basketball.
       2. Current schedule of 9 games allows for Cheer at 5 Home and 2 Away games.
    3. MS Volleyball
       1. Initial turn-out was five girls, but we are up to seven/eight.
       2. Current schedule of 4 games is posted on Facebook and the school webpage.
       3. Most schools are allowing 2 Parents of each 8th grade player to attend away games.
       4. At this point, fan attendance will still be essentially the same as what we had at HS Volleyball. However, we only plan on doing a sign-in sheet as an Attestation, since the crowd size should be minimal.

1. **Activities Report.** – No report
2. **Miscellaneous Items**
   1. **Student Athletic Interest Surveys**
      1. Students are receiving two Athletic Interest Surveys in the coming weeks.
         1. The Harrington survey will gauge interest in sports/activities that could be offered here in Harrington, but also students willingness to participate in those, and other activities should we combine with a neighboring school.
         2. The WIAA survey is one that the Association asks us to provide to students each year.
   2. **Surplus Football Equipment**
      1. The Middle School Football uniforms and equipment has all been inventoried, and a list has been prepared and sent out to the local area Athletic Directors to gauge interest in purchasing the equipment. Odessa has sent out a purchase order and are purchasing the helmets at 50% cost and Wellpinit would like to purchase the football pads.

**PRINCIPAL – Tiffany Clous**e:

* + - 1. The Crisis Reality Training is all done and was a success.
      2. Graduation day is Friday, June 4th. If any community members or staff would like to attend, they would need to sign up on a list. Community members are invited to a parade downtown at 5:00 pm before graduation to show support for our graduates. Heather Slack has flyers to distribute and post on the school website and Facebook and encourages the community to attend.
      3. Last day of school is June 11th.
      4. We are waiting for guidance from OSPI to make plans for next school year. We are hopefully going to plan for full days.
      5. The CDC has come out with new requirements for the summer 2021 and 2021-2022 school year. Schools still have to wear face coverings, physical distancing is required, we still need to teach and reinforce handwashing, and keep up with cleaning and sanitizing.

Mr. Slack wondered if enough people are vaccinated, will we have to wear masks. Mrs. Clouse replied that it is up to individual states to make that decision.

Mrs. Sewall commented on the Crisis Reality open public meeting with Jesus. It was an eye opener! She feels it was a huge asset for the school and really enjoyed his interaction.

**SUPERINTENDENT – Wayne Massie:**

1. Covid testing at school – tentatively set up next year for rapid testing at the school.
2. ***Budget 2021-2022 school year considerations – need to update the school improvement plan.***

Mrs. Sewall wondered how it would work to test students and staff and would it have to do with exposure or symptoms? Mr. Clarke stated that you cannot make people do it.

**NEW BUSINESS:**

1. Cade Clarke made and Linda Mielke seconded the motion to approve the (Updating) Policy No. 1610, Conflicts of Interest 2nd Class Districts. The motion carried 4-0.
2. Linda Mielke made and Shannon Sewall seconded the motion to approve the following Policies and Procedures as follows:

No. 2402 - English Language Arts Mastery-Based Credit

No. 2403 – Math Mastery-Based Credit

No. 2404 – Science Mastery-Based Credit

No. 2405 – Social Studies Mastery-Based Credit

No. 2406 – Arts Mastery-Based Credit

No. 2407 – Health and Physical Education Mastery-Based Credit

The motion carried 4-0.

1. Cade Clarke made and Shannon Sewall seconded the motion to approve the 2021-2022 WIAA Membership renewal. The motion carried 4-0.
2. Shannon Sewall made and Linda Mielke seconded the motion to approve Resolution No. 01-21, 2021-2022 WIAA Membership renewal. The motion carried 4-0.
3. Cade Clarke made and Linda Mielke seconded the motion to approve Resolution No. 02-21, Academic and Student Well-Being. The motion carried 4-0.

1. Linda Mielke made and Cade Clarke seconded the motion to approve Washington LEA Academic and Student Well-being Recovery Plan. The motion carried 4-0.
2. Linda Mielke made and Shannon Sewall seconded the motion to approve the Superintendent contract for 2021-2022 School Year for Wayne Massie. The motion carried 4-0.
3. Cade Clarke made and Shannon Sewall seconded the motion to approve the resignation of Para-Professional, Brooke Hansen. The motion carried 4-0.
4. Cade Clarke made and Linda Mielke seconded the proposal to skip from the 1st Reading and approve Policy No. 3424 and Procedure, Opioid Related Overdose Reversal. The motion carried 4-0. Cade Clarke then made and Linda Mielke seconded the motion to approve Policy No. 3424 and Procedure, Opioid Related Overdose Reversal. The motion carried 4-0.
5. Linda Mielke made and Shannon Sewall seconded the motion to approve Harrington School District Equity Analysis and Tool that was discussed during the work session. The motion carried 4-0.
6. **Call for questions from the audience.**

*Citizens who desire to speak to the Board will please give their name before beginning their comments. A limit of three (3) minutes will be allowed per patron. The Board Chair may allow for more time. The Board does not take action on issues or topics introduced at this time. Personnel issues and employee performance cannot be discussed in public meetings and should be referred to the Superintendent/Principal.*

Heather Slack thinks that it is important that the school communicates with the community. Senior citizens in the community do not receive the robo calls that the school sends out, so maybe signs need to be posted around the community.

Mike Cronrath mentioned rapid testing at the school and you can get the results within 15 minutes. They are approximately 99.5% accurate.

Mr. Kramer took a picture of a statement that was on the back of Wilbur-Creston-Keller basketball programs to encourage fans to help care for the gym floor. Three board members agreed and one abstained from the vote that we should print a statement on the back of our programs to save our floor.

Mrs. Clouse relayed that LaMarr Larmer is resigning as Assistant AD as of the end of May.

1. Cade Clarke made and Shannon Sewall seconded the motion to adjourn the meeting. The motion carried 4-0.

The meeting then was adjourned @ 8:05 PM.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Chairman of the Board Secretary of the Board

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Board Member Board Member

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Board Member Board Member