

HUENEME ELEMENTARY SCHOOL DISTRICT
2020-21

COUNSELOR - (184 days)

	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>
1	\$78,598	\$83,174	\$87,956
2	80,894	85,786	92,746
3	83,171	88,404	96,268
4	85,455	91,025	99,762
5	87,742	93,640	103,264

1. SALARY CLASSIFICATIONS:

- A. Class I Bachelor's Degree and 45 subsequent semester hours or Master's Degree.
- B. Class II Bachelor's Degree and 60 subsequent semester hours including the Master's Degree or Master's Degree and 15 subsequent semester hours.
- C. Class III Bachelor's Degree and 75 subsequent semester hours including the Master's Degree or Master's Degree and 30 subsequent semester hours or Doctorate.

- 2. Authorized credentials are required in addition to one or more of the above degrees.
- 3. Credit will be given for up to four (4) years experience in a similar position.
- 4. Work year - Counselor - 184 days.
- 5. All work in Class I, Class II and Class III must be upper division or graduate work.
- 6. Anniversary increments:
 - 16 through 20 years of continuous service - salary + 4% of Class V, Step 12 (\$4,076)
 - 21 through 25 years of continuous service - salary + 6% of Class V, Step 12 (\$6,113)
 - 26 through 30 years of continuous service - salary + 7% of Class V, Step 12 (\$7,132)
 - 31 through 34 years of continuous service - salary + 9% of Class V, Step 12 (\$9,170)
 - 35 years to retirement - salary +11% of Class V, Step 12 (\$11,207)
- 7. Any certificated employee promoted from within the District will be placed on the schedule at a level not below his annual rate of pay in the previous position.
- 8. Certificated employees who have earned NBCT, or the Ph.D./Ed.D. degree shall receive an annual stipend equal to 5.00% of Class III, Step 1 on the Teachers Salary Schedule (\$3,023).

The 2020-21 Counselor Salary Schedule was increased in March 2021 by 1.00% retroactive to July 1, 2020