

HUENEME ELEMENTARY SCHOOL DISTRICT
2020-21 CREDENTIALLED TEACHERS' SALARY SCHEDULE – 184 DAYS

The following classifications are used in determining teachers' salaries:

- Class I** Bachelor's Degree
- Class II** Bachelor's Degree plus **15** semester hours*, earned subsequent to the Bachelor's Degree.
- Class III** Bachelor's Degree plus **30** semester hours*, earned subsequent to the Bachelor's Degree.
- Class IV** Bachelor's Degree plus **45** semester hours*, earned subsequent to the Bachelor's Degree **or** a Master's Degree.
- Class V** Bachelor's Degree plus **60** semester hours*, earned subsequent to the Bachelor's Degree including a Master's Degree, **or** a Master's Degree plus **20** semester hours*, earned subsequent to the Master's Degree.

*Must be upper division or graduate courses. Lower division credit will be granted only upon prior approval of the Superintendent.

Credit will be given for a maximum of seven (7) years previous experience performed under an appropriate teaching credential.

For Speech and Language Pathologist credit will be given for a maximum of eleven (11) years previous experience performed under an appropriate speech and language pathologist credential.

Certificated employees who have earned a CCC, NBCT or the Ph.D./Ed.D. degree shall receive an annual stipend equal to 5.00% of Class III, Step 1 on the Teachers Salary Schedule (\$3,023).

- Anniversary Increments:**
- 16 through 20 years of continuous service - salary + 4% of Class V, Step 12 (\$4,076)
 - 21 through 25 years of continuous service - salary + 6% of Class V, Step 12 (\$6,113)
 - 26 through 30 years of continuous service - salary + 7% of Class V, Step 12 (\$7,132)
 - 31 through 34 years of continuous service - salary + 9% of Class V, Step 12 (\$9,170)
 - 35 years to retirement - salary + 11% of Class V, Step 12 (\$11,207)

Year	Class I	Class II	Class III	Class IV	Class V
1	\$52,421	\$52,421	\$60,452	\$60,457	\$63,096
2	\$52,421	\$53,387	\$60,453	\$62,064	\$66,621
3	\$52,421	\$55,787	\$60,454	\$65,074	\$70,155
4	\$54,142	\$58,194	\$62,904	\$68,097	\$73,664
5	\$56,549	\$60,593	\$65,537	\$71,116	\$77,189
6	\$58,962	\$63,006	\$68,168	\$74,120	\$80,725
7	\$61,357	\$65,400	\$70,787	\$77,134	\$84,253
8	\$63,769	\$67,811	\$73,413	\$80,147	\$87,769
9		\$70,215	\$76,044	\$83,155	\$91,300
10			\$78,670	\$86,173	\$94,824
11				\$89,193	\$98,357
12				\$92,203	\$101,879
+1 \$ 4,076	\$67,845	\$74,291	\$82,746	\$96,279	\$105,955
+2 \$ 6,113	\$69,882	\$76,328	\$84,783	\$98,316	\$107,992
+3 \$ 7,132	\$70,901	\$77,347	\$85,802	\$99,335	\$109,011
+4 \$ 9,170	\$72,939	\$79,385	\$87,840	\$101,373	\$111,049
+5 \$11,207	\$74,976	\$81,422	\$89,877	\$103,410	\$113,086

The 2020-21 Credentialed Teacher's Salary Schedule was increased in March 2021 by 1.00% retroactive to July 1, 2020.