

**HUENEME ELEMENTARY SCHOOL DISTRICT
2020-21
PSYCHOLOGIST - (198 days)**

<u>STEP</u>	<u>CLASS II</u>	<u>CLASS III</u>
1	\$90,362	\$98,048
2	\$95,802	\$101,207
3	\$98,492	\$104,385
4	\$101,207	\$107,551
5	\$103,921	\$110,737

1. SALARY CLASSIFICATIONS:
 - A. Class II Bachelor's Degree and 60 subsequent semester hours including the Master's Degree or Master's Degree and 15 subsequent semester hours.
 - B. Class III Bachelor's Degree and 75 subsequent semester hours including the Master's Degree or Master's Degree and 30 subsequent semester hour or Doctorate.
2. Authorized credentials are required in addition to one or more of the above degrees.
3. Credit will be given for up to four (4) years experience in a similar position.
4. Work year - Psychologist - 198 days.
5. All work in Class II and Class III must be upper division or graduate work.
6. Anniversary increments:
 - 16 through 20 years of continuous service - salary + 4% of Class V, Step 12 of Teachers' Salary Schedule (\$4,076)
 - 21 through 25 years of continuous service - salary + 6% of Class V, Step 12 of Teachers' Salary Schedule (\$6,113)
 - 26 through 30 years of continuous service - salary + 7% of Class V, Step 12 of Teachers' Salary Schedule (\$7,132)
 - 31 through 34 years of continuous service - salary + 9% of Class V, Step 12 of Teacher's Salary Schedule (\$9,170)
 - 35 years to retirement - salary + 11% of Class V, Step 12 of Teacher's Salary Schedule (\$11,207)
7. Any certificated employee promoted from within the District will be placed on the schedule at a level not below his annual rate of pay in the previous position.
8. Certificated employees who have earned NCSP, NBTC, or the Ph.D./Ed.D. degree shall receive an annual stipend equal to 5.00% of Class III, Step 1 on the Teachers Salary Schedule (\$3,023).

The 2020-21 Psychologist Salary Schedule was increased by 1.0% retroactive to July 1, 2020