

HUENEME ELEMENTARY SCHOOL DISTRICT

2020-21 SCHOOL NURSE SALARY SCHEDULE – 184 DAYS

The following classifications are used in determining a school nurse salary:

- CLASS I** Bachelor's Degree and California Registered Nurse (RN) license.
- CLASS II** Bachelor's Degree, California RN, plus **15** semester hours*, earned subsequent to the Bachelor's Degree.
- CLASS III** Bachelor's Degree, California RN, and valid California school nurse credential.
- CLASS IV** Master's Degree, California RN, and valid California school nurse credential.

*Must be upper division or graduate courses. Lower division credit will be granted only upon prior approval of the Superintendent.

Credit will be given for a maximum of eleven (11) years previous school nurse experience performed under an appropriate school nurse credential or credential waiver. Credit will be given for a maximum of three (3) years of previous experience in public health or pediatric nursing performed under a registered nurse license.

Certificated employees who have earned NBCT, or the Ph.D./Ed.D. degree shall receive an annual stipend equal to 5.00% of Class III, Step 1 on the Teachers Salary Schedule (\$3,023).

- Anniversary Increments:
- 16 through 20 years of continuous service - salary + 4% of Class V, Step 12 (\$4,076)
 - 21 through 25 years of continuous service - salary + 6% of Class V, Step 12 (\$6,113)
 - 26 through 30 years of continuous service - salary + 7% of Class V, Step 12 (\$7,132)
 - 31 through 34 years of continuous service - salary + 9% of Class V, Step 12 (\$9,170)
 - 35 years to retirement - salary +11% of Class V, Step 12 (\$11,207)

Year	Class I	Class II	Class III	Class IV
1	\$52,421	\$55,010	\$59,056	\$63,096
2	\$53,387	\$57,645	\$62,064	\$66,621
3	\$55,787	\$60,270	\$65,074	\$70,155
4	\$58,194	\$62,904	\$68,097	\$73,664
5	\$60,593	\$65,537	\$71,116	\$77,189
6	\$63,006	\$68,168	\$74,120	\$80,725
7	\$65,400	\$70,787	\$77,134	\$84,253
8	\$67,811	\$73,413	\$80,147	\$87,769
9	\$70,215	\$76,044	\$83,155	\$91,300
10		\$78,670	\$86,173	\$94,824
11			\$89,193	\$98,357
12			\$92,203	\$101,879
+1 \$4,076	\$74,291	\$82,746	\$96,279	\$105,955
+2 \$6,113	\$76,328	\$84,783	\$98,316	\$107,992
+3 \$7,132	\$77,347	\$85,802	\$99,335	\$109,011
+4 \$9,170	\$79,385	\$87,840	\$101,373	\$111,049
+5 \$11,207	\$81,422	\$89,877	\$103,410	\$113,086

The 2020-21 Nurse's Salary Schedule was increased in March 2021 by 1.00% retroactive to July 1, 2020