# BOARD OF EDUCATION NORTHERN ADIRONDACK CENTRAL SCHOOL

Re- Organizational and Regular Board Meeting July 6, 2021 at 6:00 p.m. Held in the Middle/ High School Auditorium

# **AGENDA**

I.	Call to Order:				
II.	Pledge of Allegiance				
III.	Administration of Oa Administer Oat Amanda Smith.	h of Faithful Performa	nce in Office to	elected B	oard member
IV.	Roll Call				
	Mark DeCoste Phalon Miner Trevor Finley Amanda Smith Steven Bartlemus Willie Venne Bryan Trombley				
V. 1	Elections				
	A. President of	the Board of Education	n		
	Motion: (Accept Reject Table)	Seconded:	Yes:	No:	Abstain:
	a. Oath	of Faithful Performanc	e in Office to P	resident	
		District Clerk administ o President.	ers Oath of Fait	hful Perfo	ormance in Office

### B. Vice- President of the Board of Education

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

a. Oath of Faithful Performance in Office to Vice-President

District Clerk administers Oath of Faithful Performance in Office to Vice-President.

# VI. Approve 2021-2022 Appointments of District Officers

Position	Employee	Pay Rate
A. District Treasurer	Sarah Watts	Per Salary and Benefit Policy
B. District Clerk	Brittany LaBombard	Per Salary and Benefit Policy
C. Pro Temp District Clerk	Sandy Dominic	\$25.00 per hour
D. Claims Auditor	Pamela Griffin	\$17.50 per hour
E. Purchasing Agent	James Knight, Jr.	N/A
F. Tax Collector	Darla Bilow	Per CSEA Contract
G. Chief Information Officer	Brittany LaBombard	N/A
H. Chief Emergency Officer	Craig Dumas	\$750.00
I. DATA Protection Officer	Michael Loughman	N/A

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

## VII. Approve 2021-2022 Appointments of Other Positions

Position	Employee
A. School Physician/ Director of School	Plattsburgh Health Group
Health Services	
B. Treasurer of Extra Classroom Activity Fund	Jamie Lord
C. Faculty Auditor of Student Activity Accounts	Darla Bilow
D. Title IX Coordinator	Lisa Silver
E. 504 Compliance Officer	Cindy Hoff

Position	Employee
F. School Attorney	Harris Beach, Attorneys At Law
G. Insurance Consultant	Eastern Insuring, LLC DBA LaBarge Agency
H. Records Access Officer	Brian Tousignant
I. Records Management Officer	Brian Tousignant
J. Homeless Liaison	Cindy Hoff
K. DASA Coordinators	Rob Witkiewicz, Christine Brudvig
L. External Auditor	Boulrice and Wood CPA's PC
M. Title I Coordinator	Lisa Silver
N. Lead Evaluator	Rob Witkiewicz
O. Lead Evaluator	Michael Loughman
P. Lead Evaluator	Lisa Silver
Q. Lead Evaluator	James C. Knight, Jr.
R. Asbestos Local Education Agency (LEA) Designee	Jay Bouchard

Motion:	Seconded:	Yes:	No:	Abstain:
(Accept Reject Table)				

### VIII. Approve 2021-2022 Bonding of Personnel

- A. District Clerk- Brittany LaBombard
- B. Pro Temp District Clerk- Sandy Dominic
- C. Payroll Clerk- Kyle Patnode
- D. Tax Collector- Darla Bilow
- E. District Treasurer- Sarah Watts
- F. Treasurer of Student Activity Account- Jamie Lord
- G. Claims Auditor- Pamela Griffin

Motion:	Seconded:	Yes:	No:	Abstain:
(Accept Reject Table)				

### IX. Approve 2021-2022 Designations

A. Official Depository for District Funds- Primary: - National Bank & Trust Co. (NBT); Secondary: Greene County Commercial Bank

- B. Official District Newspaper: Press Republican
- C. Mileage Reimbursement Rate- as per contracts

	D. Impartial Hearing Offic	ers for the	District- R	otational list as provided by the
	State Education Departmen	nt		
Motion	: Seconded:	Yes:	No:	Abstain:
(Accept Reje	ct Table)			
X. Approve 2	2021-2022 Authorizations			
	A. Certify Payroll- Brian T	ousignant,	James C. 1	Knight, Jr.
	B. School Purchasing Agei	nt- James C	C. Knight, J	Ir.
	C. Conferences, Convention		•	
	James C. Knight, Jr.		•	1 0
	D. Establish Petty Cash Fu	nds, \$100 l	Elementary	School, \$100 High School-
	Sarah Watts	, .	,	, ,
	E. District Check Signers-	Sarah Wat	ts and Jame	es C. Knight, Jr.
	<u> </u>			nie Lord, Rob Witkiewicz, and
	Michael Loughman	0110011 83	.8	110 =010, 1100 \\ 110110 \\ 1102, unit
	G. Budget Transfers – Not	to exceed	\$2.000- Jai	mes C. Knight, Jr.

# XI. Approve Appointments to the Committee on Special Education for the 2021-2022 School Year.

Yes:

Name	Position
A. Cindy Hoff	Chairperson
B. Michael Loughman	Chairperson (Alternate)
C. Debbie Zukowski	Parent Representative

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

Seconded:

Motion:

(Accept Reject Table)

# XII. Approve Appointments to the Committee on Preschool Special Education for the 2021-2022 School Year.

Name	Position
A. Cindy Hoff	Chairperson
B. Michael Loughman	Chairperson (Alternate)
C. Debbie Zukowski	Parent Representative

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

## XIII. Approve the following substitute rates as follows for the 2021-2022 school year:

Substitute Teach Temporary On- Temporary On- Temporary On- Temporary On- Temporary On- Temporary On- Part-Time Teach Teacher Aide/ S	Call Bus Drive Call Nurses Call Custodial Call Food Serv Call Teacher/S Call Bus Moni	vice Student Aides tors des	No:	\$ 35 \$ 22 \$ 13 \$ 13 \$ 13 \$ 13	00/day 5 /run 2.50 /hour 3 /hour 6 /hour 6 /hour 6 /hour 6 /hour 6 /hour	
(Accept Reject Table)						
XIV. Executive Session	1					
Motion: (Accept Reject Table)	Seconded:	Yes:	No:	Absta	ain:	
Time In::						
Motion: (Accept Reject Table)	Seconded:	Yes:	No:	Absta	ain:	
Time Out::						
XV. <b>Approval of Minu</b> • June		<b>rious Meeting</b> lar Board Meet	ing			
Motion: (Accept Reject Table)	Seconded:	Yes:	No:	Absta	ain:	
XVI. Superintendent's	Report					
XXI. Financial	A. Accept Scho	edules of Exper	nditures (V	Varrants)	)	
Motion: (Accept Reject 7	Γable)	Seconded:	Y	es:	No:	Abstain:
В	3. Accept Bud	get Status Repo	ort and Tre	easurer's	Report	
Motion (Accept Reject 7		Seconded:		Yes:	No:	Abstain:

### XVII. Reports to School Board:

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

- A. Food Service Report
- B. Custodial Maintenance Report
- C. Student Assoc. Reports & Bank Reconciliation Reports
- D. NATA
- E. CSEA
- F. Administrators

#### **XVIII. Public Comment**

A BOARD OF EDUCATION MEETING IS A MEETING HELD IN PUBLIC NOT A PUBLIC MEETING – COMMENTS FROM THE AUDIENCE ARE LIMITED TO THE BEGINNING OF THE MEETING WITH THE FOLLOWING CONDITIONS:

During this time of the meeting a thirty (30) minute question period shall be conducted during which time the public may voice their comments. Persons wishing to speak should identify themselves, any organization they may be representing at the meeting, and the agenda topic they wish to address. A person wishing to be heard by the Board shall first be recognized by the President of the Board. The speaker shall identify himself/herself identify town or village they reside and precede with his/her comments as briefly as the subject permits. Comments should relate to school matters and will be limited to five (5) minutes per speaker. The President is responsible for the orderly conduct of the meeting and shall rule on such matters as the time to be allowed for public discussion, the REGULAR MEETING/JULY 6, 2021 appropriateness of the subject being presented, and the suitability of the time for such presentation. The Board, as a whole, shall have the final decision in determining the appropriateness of all such rulings. Questions or concerns relating to employees of the District will not be permitted. Such questions should be referred to the Superintendent of Schools at another time.

#### XIX. New Business

A. Next Board of Education Regular Meeting Thursday August 19, 2021.

B. Approve one out of district student to attend NACS in the 2021-2022 school year.

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

Lawrence/ Lewis BOCES Cooperative Purchasing Programs.(see attached) Motion: Seconded: Yes: No: Abstain: (Accept Reject Table) D. Approve the Engagement Agreement for Legal Services with Harris Beach PLC for the 2021-2022 school year (see attachment). No: Motion: Seconded: Yes: Abstain: (Accept Reject Table E. Approve the following 2021-2022 Regular Board Meeting Dates: Thursday August 19,2021 Thursday January 20, 2022 Thursday September 16, 2021 Thursday February 17,2022 Thursday October 21, 2021 Thursday March 17, 2022 Thursday November 18, 2021 Thursday April 14, 2022 Thursday December 16, 2021 Thursday May 19, 2022 Thursday June 16, 2022 Motion: Yes: No: Seconded: Abstain: (Accept Reject Table F. Approve the Salary and Benefit Policy for the Confidential Management Group July 1, 2020 – June 30, 2023 Motion: Seconded: Yes: No: Abstain: (Accept Reject Table) G. Approve resolution for CEWW BOCES to offer Special Education Summer School in 2022. ( see attachment)

Seconded:

Yes:

No:

Abstain:

Motion:

(Accept Reject Table)

C. Approve resolution that NACS agrees to participate in the St.

# XX. Personnel – Annual Appointments

Employee	Position	Department	<b>Effective Date</b>	Pay Rate	Comments
A. Nate Bilow	Varsity Boys Basketball	Athletic	July 7, 2021	Per NATA Contract	
B. Dennis LaBarge	Varsity Girl Basketball	Athletic	July 7, 2021	Per NATA Contract	
C. Dennis LaBarge	Varsity Softball	Athletic	July 7, 2021	Per NATA Contract	
D. Leslie LaBarge	Varsity Girls Soccer	Athletic	July 7, 2021	Per NATA Contract	
E. Damien Nevader	Varsity Boys Soccer	Athletic	July 7, 2021	Per NATA Contract	
F. Tyler Pombrio	JV Boys Soccer	Athletic	July 7, 2021	Per NATA Contract	
G. Tyler Pombrio	Varsity Boys Tennis	Athletic	July 7, 2021	Per NATA Contract	
H. Jessica Barnhart	Varsity Girls Tennis	Athletic	July 7, 2021	Per NATA Contract	
I. Samantha LaVigne	Modified Girls Soccer	Athletic	July 7, 2021	Per NATA Contract	
J. Jamie Gilmore	Modified Boys Soccer	Athletic	July 7, 2021	Per NATA Contract	
K. Elizabeth Brown	Varsity Volleyball	Athletic	July 7 ,2021	Per NATA Contract	
L. Karen LaBombard	Class Advisor	Middle /High School	July 7, 2021	Per NATA Contract	
M. Jamie Gilmore	Class Advisor	Middle/ High School	July 7, 2021	Per NATA Contract	
N. Laura Nutt	5/6 Girl Basketball	Athletic	July 7, 2021	Per NATA Contract	

Motion: Seconded: Yes: No: Abstain:

(Accept Reject Table)

# $XXI.\ \textbf{Personnel Summer School Appointments}$

Employee	Position	Department	<b>Effective Date</b>	Pay Rate	Comments
A. Mike Nichols	Summer	Middle/ High	July 1, 2021	Summer	
	School Social	School		School	
	Studies			Program	
				Compensation	
B. Amanda Trombley	Summer	Middle/ High	July 1, 2021	Summer	
	School Math	School		School	
				Program	
				Compensation	
C. Jamie Armstrong	Summer	Middle/ High	July 1, 2021	Summer	
	School	School		School	
	Science			Program	
				Compensation	
D. Sandy Trombley	Summer	Middle/ High	July 1, 2021	Summer	
	School	School		School	
	Teacher			Program	
	Assistant			Compensation	
E. Jamie Gilmore	Summer	Middle/ High	July 1, 2021	Summer	
	School	School		School	
	Librarian			Program	
				Compensation	
F. Jennifer Gilmore	Summer	Middle/ High	July 1, 2021	Summer	
	School Nurse	School		School	
				Program	
				Compensation	
G. Donna Roberts	Summer	Middle/High	July 1, 2021	Summer	
	School Special	School		School	
	Education			Program	
	Teacher			Compensation	
H. Wayne Wilkins	Summer	Middle/High	July 1, 2021	Summer	
	School	School		School	
	English			Program	
	Teacher			Compensation	
I. 3-4 Bus Drivers	Bus Drivers	District	July 1, 2021	Summer	
				School	
				Program	
				Compensation	
J. Anne Smallman	Summer	Elementary	July 6, 2021	Summer	
	School			School	
	Librarian			Program	
				Compensation	
			1		

Employee	Position	Department	<b>Effective Date</b>	Pay Rate	Comments
K. Pamela Pitts	Summer	Elementary	July 6, 2021	Summer	
	School			School	
				Program	
				Compensation	
L. Bethany White	Summer	Elementary	July 6, 2021	Summer	
	School			School	
				Program	
				Compensation	
M. Tasha Christian	Summer	Elementary	July 6, 2021	Summer	
	School			School	
	Teacher Aide			Program	
				Compensation	
N. Al Pageau	Summer	Elementary	July 6, 2021	Summer	
	School Nurse			School	
				Program	
				Compensation	

Motion: Seconded: Yes: No: Abstain:

(Accept Reject Table)

**XXII. Personnel Appointment** 

Employee	Position	Department	<b>Effective Date</b>	Pay Rate	Comments
A. Francis McNeil	Automotive	Transportation	July 1, 2021 to	Unpaid	Medical
	Mechanic		on or about	-	Leave
			August 31,2021		

B. Upon the recommendation of the Superintendent, Ian Spear, who holds a Physical Education Certificate, is hereby appointed to the position of Secondary Physical Education Teacher tenure area for a probationary period commencing on September 1, 2021 and anticipated to end on September 1, 2025. Salary for the 2021-2022 school year is based on step-1 BA+30 of the NATA contract.

Motion:	Seconded:	Yes:	No:	Abstain:
(Accept Reject Table)				

XXI. Public Comment

### XXII. Adjournment

Motion:	Seconded:	Yes:	No:	Abstain:
(Accept Reject Table)				

Time Out: \_\_\_:\_\_\_