

# Bryan County School System

## 457(B) Deferred Compensation Plan

The Bryan County School System is now offering a 457(B) deferred compensation annuity program to employees. A 457(B) Plan is another option for employees to plan for retirement. The employer match is not available for the 457(B) Plan, but the advantages include:

- Contributions are on a pre-tax basis.
- Earnings on the contributions are tax deferred.
- Withdrawals prior to age 59 1/2 are not subject to the 10% federal tax penalty after separation from service.
- Provides opportunity to accumulate more tax-deferred savings by investing in a 403(B) Plan **and** contributing to a 457(B) Plan.

The following is a listing of the Bryan County School System approved 457(B) providers:

**AIG VALIC**

Dan Silva  
912-660-5641

Jason Skelton  
478-405-5005  
912-944-7806

**American Fidelity**

Chris Bentley  
706-294-1801

**Horace Mann Insurance**

Joe Brannen  
912-354-0280

**Lincoln Financial Group**

John McHugh III  
912-598-8926

Dawn Hartle, TGPC  
260-445-4751