

BARRINGTON SCHOOL COMMITTEE
Diversity, Equity, and Inclusivity Committee

Tuesday, May 18, 2021

6:30 P.M.

Virtual Meeting

Diversity Equity and Inclusivity Norms

- Assume best intentions
- Recognize that we are all learners and all teachers at the same time
- Pass no judgment
- Celebrate diverse backgrounds
- Aspire to reach consensus through hearing all voices and opinions, but default to majority decision if not possible
- To the extent that open meetings allow, we will respect the confidential perspectives we each bring to the table

Attendees:

Gina Bae
Allison Scanlon
Arayna Mohammadi
Amy Karageorgos
Terresa DeFlitch
Paula Dillon
Doug Lane
Candance Charpentier
Ece Uzun
Curtis Mann
Rachael Marton
Diana Siliezar

A. Old Business

1. Minutes from April 27th meeting

No issues or comments for meeting notes; motion to approve - minutes approved.

B. New Business

1. Working Group Updates

- a) Recruiting

- i) Group has been working on a deeper dive into the purpose of our committee.
- ii) Created document for actions steps for main pieces that we need to complete.
- iii) Meeting scheduled with Mr. Messorre for Monday, May 24th to discuss.

- b) Communication

- i) Team met to review survey results. There is a desire to have school based information about the DEI Committee's work.

- ii) Propose a newsletter every fall and spring that includes updates from all working groups. This would be attached to the principal's newsletters. This would be combined with what is happening in the buildings as well.
 - 1) An end of year advisory committee report already happens each year. This could support the Spring newsletter. The new charges can support the Fall newsletter.
 - 2) Goal is to make this information more accessible to the community.
- c) Equity Audit
 - i) Completed two schools for walkthroughs.
 - ii) Primrose and High School
 - 1) Some pieces were outdated - murals at Primrose seemed outdated - noone with a disability is in the mural and it creates cultural misunderstandings and assumptions. Walls are bare and there isn't much to look at.
 - 2) English is the only language that is prominent in the school. Luggage markers should be added.
 - 3) Thinking about intentional messaging that should be posted.
 - 4) Consulting with marginalized groups on what should be created.
 - 5) All six buildings will be completed over the next two Fridays.

--An Equity Audit as an RFP was put forward to the school committee. The document was turned over to Doug F. He has a draft that we are now able to move forward to find a partner to complete the Equity Audit.

- d) Curriculum
 - i) Focus on teacher and student surveys and do a much more formal part for families. Not a lot to report at this point, a meeting is scheduled for the next week or too.
- e) Policy
 - i) No policies to review at this time.
- 2. Discuss end of year advisory report to School Committee

Each working group to submit a blurb about work that has been completed. Put into writing what groups have been doing from the start of these meetings until now. Gina will then submit to the school committee. This is to be submitted to Gina by June 4th.

C. Public Comment

Motion to adjourn and approved at 7:41 PM.

Approved 6/15/21