# Melbourne School District Student Handbook



2022 - 2023

# MELBOURNE SCHOOL DISTRICT CONTACT INFORMATION

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## **SCHOOLS**

#### **Melbourne High School**

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#### **Melbourne Elementary School**

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# PARENT SIGNATURE CHECK-OFF LIST

(Student Name)	(Grade)
	trict/School Handbook containing information, regulations, and chool District website <a href="http://bearkatz.k12.ar.us/">http://bearkatz.k12.ar.us/</a> under "State
	<b>nd Regulations</b> as stated within the student policies section of the a bus during the school year even if they don't ride to and from
3. I have read the <b>Internet Acceptab</b> handbook and agree with the conditions regard	<b>le Use Policy</b> as stated in the Academic Information section of the rding appropriate usage.
	ciplinary Guidelines as stated within the Student Policies section discipline procedures as they relate to the specific school(s) which
I <b>DO DO NOT</b> give my child per receive information regarding the specific inf	rmission to attend school-sponsored field trips. Parents will formation prior to the trip.
	or Melbourne Public Schools to use my child's name for the ects, or any other similar media that promotes the school or my ograph and/or name in the area newspapers.
I <b>DO DO NOT</b> give permission f yearbook.	for my child's picture and name to be published in the school's
Student Signature	Date
Parent Signature	Date

# OBJECTION TO PUBLICATION OF DIRECTORY INFORMATION FORM (Not to be filed if the parent/student has no objection) (Ref. ASBA 4.13F)

I, the undersigned, being a parent of a student, or a student eighteen (18) years of age or older, hereby note my objection to the disclosure or publication by the Melbourne School District of directory information, as defined in Policy (Privacy of Students' Records), concerning the student named below. The district is required to continue to honor any signed opt-out form for any student no longer in attendance at the district.

I understand that the participation by the below-named student in any interscholastic activity, including athletics and school clubs, may make the publication of some directory information unavoidable, and the publication of such information in other forms, such as telephone directories, church directories, *etc.*, is not within the control of the District.

I understand that this form must be filed with the office of the appropriate building principal within ten (10) school days from the beginning of the current school year or the date the student is enrolled for school in order for the District to be bound by this objection. Failure to file this form within that time is a specific grant of permission to publish such information.

I object and wish to deny the disclosure or publication of directory information as follows:

Deny disclosure to military recruiters	
Deny disclosure to Institutions of postsecond	dary education
Deny disclosure to Potential employers	· —
Deny disclosure to all public and school sou Selecting this option will prohibit the release of direct	
	ctory information to the first three categories listed above along with rmit the student's directory information <b>to be included</b> in the school's
Name of student (Printed)	
Grade	
Signature of parent (or student, if 18 or older)	
Date form was filed (To be filled in by office person	nel)

# Melbourne School District

Acceptable Use Policy (AUP)

Melbourne School District has policies in place that address all CIPA and FERPA laws. Guidelines regulating the use of the District technology (Acceptable User Policy) also include policies and consequences for violation of policies posted on the MSD website and in the student handbook. The AUP has been adopted by the Board of Education on June 22, 2020.

Melbourne School District is committed to promoting ethical and responsible use of computer and network resources.

- Instruction by, and not limited to, Library media specialists and technology instructors, and classroom instructors.
- All users will read and sign the acceptable user policy prior to logging in to any device. Parents of minors will also be required to sign the AUP acknowledging their awareness of student responsibility for district technology.

#### General

- 1. This policy governs the acceptable use of district technology by all users. The use of technology resources is a privilege, not a right, and should be treated as such. Access to the Internet and technology is provided for conducting school business and for the educational development of students and staff. They are not intended for private or personal use. By accessing and using technology, users acknowledge that inappropriate use is prohibited and may result in disciplinary action.
- 2. The Melbourne School District reserves the right to monitor or log all network activity with or without notice, including files, email and all web site communications, and therefore, users should have no reasonable expectation of privacy in the use of these resources. Routine maintenance and monitoring of the systems may lead to the discovery that a violation of law or regulation has occurred.
- 3. Users of the network are responsible for following local, state and federal laws. This includes copyright laws.
- 4. Users are responsible for the use of their own account, including security and proper use. Staff and students agree to keep his/her password private and agree to log out correctly. Users are not to allow others to use their username and password. Access to other user profiles is reserved for authorized network administrators.
- 5. Users may not store student or employee personal data on their personal computing, mobile or storage device.
- 6. Since students may use the school's computers in various classrooms, in labs, or in the library, it is his/her responsibility to know and understand the specific computer use rules (written or oral) applicable to each location.
- 7. Users may not gain unauthorized access or attempt to gain unauthorized access to other users' accounts, computer, or devices.
- 8. Users may not deliberately damage or attempt to damage or disrupt (otherwise known as hacking) a network, computer or computer related device, telephonic or other communication device, and/or removable media that they have been given authorized use. System components such as hardware, software, or other property will not be installed, removed, destroyed, modified or abused. Examples of activities that are prohibited: altering security codes or passwords, introducing viruses and/or malware, removing memory chips, hard drives and other hardware components.
- 9. No MSD network, phone, mobile device or computer system will be used to terrorize, intimidate, bully, threaten or harass.
- 10. Users will not use MSD resources for financial or commercial gain to advertise, promote or endorse products or personal services.
- 11. The district will not be responsible for financial obligations or legal infractions arising from unauthorized use of the technology.
- 12. All users (staff members, students and their parents) must sign an Acceptable Use Agreement to access the network and use district computers. This agreement must be renewed on an annual basis. Parents can withdraw approval at any time.

#### Hardware

- 1. Only authorized individuals will service or maintain District owned hardware, including relocation.
- 2. All personal hardware connected at any time to district systems are subject to MSD polices and must be authorized by the technology department.
- 3. Users are not permitted to connect to the Internet using a detected hot spot or 3G or 4G account while at school.

#### Software

- 1. Only software that is authorized by the District may be installed on computer hardware.
- 2. Only authorized individuals will install or remove software on District equipment. The district holds the right to remove any software that violates district software policy, software that is deemed illegal or inappropriate, or degrades system performance.
- 3. Authorized users of student and employee data will take proper care to guard the privacy of such information.
- 4. Software, apps, plugins, must be submitted for approval to ensure compatibility and safety.

#### **Internet Access and Email**

- 1. Before a student is allowed to access the Internet, the AUP must be signed by both the student and parent and will be kept on site.
- 2. School e-mail accounts will be issued to District employees and students grades 9-12. Students' in grades kindergarten through 8th grade will **not** be issued individual school email accounts, but may be provided access to email through a classroom account.
- 3. Users are not allowed to intentionally transmit or receive obscene, pornographic or inappropriately suggestive content or language in the form of images, files or multimedia file types through any synchronous or asynchronous communication device or software used in Melbourne School District.
- 4. All users should observe network etiquette. Users are expected to be polite and use appropriate language. Using vulgar or profane language is not appropriate. Engaging in flaming or spamming is not appropriate. Students are prohibited from using chat rooms and instant messenger services unless authorized for educational purposes. Participation in **cyber bullying** (original, secondary, or distributed is prohibited.
- 5. Users should report any inappropriate, illegal behavior or misuse of district technology to the technology department and building principals.

#### **Technology Protection Measures**

• The District is dedicated to protecting students from materials on the Internet that are inappropriate, obscene, or otherwise harmful to minors; therefore, it is the policy of the District to protect each device with Internet filtering software that is designed to prevent students from accessing such materials. The District will participate in the Arkansas Department of Information Systems (DIS) filtering system as an active restriction measure. District teachers and staff will make reasonable efforts to supervise student use of the network and Internet Access; however, they must have student cooperation in exercising and promoting responsible use of the technology.

#### Access to Programs

- Due to increased demand of data reporting in the district, it becomes necessary to allow certain personnel access to programs. These programs include, but are not limited to Teacher Access Center, Home Access Center, Eschool, Etrition, website, and social media. The access holds an incredible amount of responsibility due to the privacy issues of student records and users granted permission must abide by FERPA restrictions. The District technology department and Superintendent will determine and document using the following procedures:
  - o Identify the school personnel that needs access
  - o Document the purpose of the access
  - o Document written approval by supervisor and/or superintendent
  - Length of time access should be granted
  - What rights are necessary and limited only to allow completion of job duty for user
  - Yearly review of users who have access to programs

#### Melbourne School District Social Media

The technology coordinator or his/her designee will be responsible for the creation of social media pages, web pages or the association of web pages to the district's home page. On occasion, a student's name and/or picture may appear on a school web page.

All users must maintain a high level of respect when using social media as a district employee or as students. Educators should follow the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators when dealing with students in online activities.

#### Your Rights

• Users should expect only limited privacy in the contents of their personal files and email on the districts or schools network; they must realize that any information stored electronically on school-owned equipment is subject to Arkansas' Freedom of Information Act. The situation is similar to the rights staff and students have in regard to their lockers, desks, or other storage systems.

#### **Disciplinary Actions:**

All violations will be handled as any other infraction of school board policy. Disciplinary actions may include:

- 1. Revocation of computer access.
- 2. Financial restitutions.
- 3. Students: suspension, expulsion, academic failure due to lack of course completion, or other penalties as may be appropriate.
- 4. Employees: Up to and including termination of employment.
- 5. Possible referral for prosecution.

#### **Limitations of Liability**

The Melbourne School District makes no guarantees that the functions of the services provided by or through the network will be error-free or without defect. The district will not be responsible for any damage the user may suffer, including but not limited to, loss of data or interruptions of service. The district is not responsible for the accuracy or quality of the information obtained through or stored on the network. The district will not be responsible for financial obligations arising through the unauthorized use of the network.

This policy may be revised at any time by a vote of the Melbourne School Board of Directors or as state and federal law dictates.

Date: June 15, 2020 Revised: June 15, 2020 Approved: June 22, 2020 Melbourne School District

# MELBOURNE PUBLIC SCHOOLS

# Acceptable Use Policy (AUP) Authorization Form

Students Last nameStudents First (please print)	Name
(please print)	
School/Location	
Grade	
I have read, understood and agree to abide by the terms of the feeling. I understand and agree that access to the Melbourne Sci. Internet is a privilege and is designed for education purposes. I regulations are unethical and may constitute disciplinary action school disciplinary and/or appropriate legal action may be taken	hool District's computer network and the t is further understood that violations of the s including revocation of access to technology,
1	
I hereby release the District, its operators, and any institutions of claims and damages of any nature arising from my child's use of without limitation, the type of damage identified in the procedu to allow the above named student's name and/or picture to appear	of, or inability to use, the system, including res above. In addition, if the need arises, I agree
Parent/Guardian Name (please print)(for students 18 and under)	
Parent Signature	
(Checked box indicates Parental choice)	
Permission granted for computer and Internet access	
Permission denied for computer and Internet acc     (Students will be unable to access computers or the Internet)	
Date:	

# CHEMICAL SCREEN TEST CONSENT FORM

(Grades 7 – 12)

(Refer to page 67)

I/we,		,,	
regarding chemical screen activities and students th	test for participants in at drive to school, al	n the Melbourne School Distri	policy of the Melbourne School District et athletic program and all extracurricular his policy as a condition to our child's rive to school at the
	r drives to school at th	e Melbourne School District,	strict who participates in athletics and/or do hereby consent to abide by, and comply
Student	Date	Parent	Date
Grade Level		Parent	Date

# MELBOURNE SCHOOL DISTRICT / 2022-23 ACADEMIC CALENDAR

August 8-10	Professional Development	3 PD Days
August 11	Teacher Work Day	1 Work Day
August 11	Open House	
August 15	School Begins	
September 2	Dismiss @ 2:00	
September 5	Labor Day/No School	
September 13	Mid-Term	
October 13	End of 1 <sup>st</sup> Quarter	43 Days
October 19	No School/Teacher PD 8-11/Parent Teacher 12-6	.5 PD Day
November 11	Mid-Term	
November 18	Dismiss @ 2:00	
November 21-25	Thanksgiving Break	
December 16	End of 2 <sup>nd</sup> Quarter	40 Days
December 16	Dismiss @ 2:00	
December 19-January 3	Christmas Break	
January 2	No School/Teacher Work Day	1 Work Day
January 3	School Resumes	
January 13	Dismiss @ 2:00	
January 16	M.L. King Day/No School	
February 2	Mid-Term	
February 20	No School/Teacher Flex Day	1 Flex Day
March 10	End of 3 <sup>rd</sup> Quarter	47 Days
March 15	No School/Teacher PD 8-11/Parent Teacher 12-6	.5 PD Day
March 17	Dismiss @ 2:00	
March 20-24	Spring Break	
April 7	No School/Good Friday	
April 21	Mid-Term	
May 26	End of 4 <sup>th</sup> Quarter	48 Days
May 30	Professional Development	1 PD Day
May 31-June 1	Teacher Flex Day	2 Flex Day
June 2	End of 4 <sup>th</sup> Quarter +5 Make-up Days	
June 26-July 10	Dead Weeks for Sports	

Professional Development Days = 5 Teacher Flex Days = 3 Teacher Work Days = 2

**Instructional Days = 178** 

**Parent/Teacher Conference Days = 2** 

Make-up Days = 5

Board Adopted: May 4, 2022

#### INTRODUCTION

The purpose of this book is to acquaint you with the general policies and procedures which will govern you during your stay at Melbourne School District. This book has been developed by a committee of parents, students, teachers, administrators, and school patrons. We believe these policies will benefit the Melbourne School District community and make your school life more enjoyable and fruitful. Parents and students are asked to familiarize themselves with all school policies and procedures. This book does not set forth all rules and regulations. It does, however, set a tone and direction in which we wish to move. We are striving to provide the youth of this district with a quality education. This can be attained only through the cooperation, support, and effort of all. Enjoy your stay at Melbourne School District. Work diligently and with a purpose as a student.

#### **GENERAL INFORMATION**

- Students should not arrive at school before 7:20 a.m.
- The office phone may be used by students only in case of illness.
- After arriving at school, students are not to re-enter the parking lot except when leaving for the day.
- The Melbourne School District has limited-coverage accident insurance for students during school hours. This insurance is supplementary in nature and should not be expected to pay full costs on an accident. The insurance is provided at no cost to the student, parent and/or guardian.
- In compliance with state regulations, the board policy manual for the Melbourne School District is maintained in the Superintendent's office.

#### CHANGE OF ADDRESS AND PHONE NUMBERS

It is extremely important that the schools of Melbourne School District have CORRECT and active telephone numbers and addresses of parents/guardians on file in the school office in case of an emergency. Parents/guardians MUST notify the school if there are changes in your address, home phone number, or your work phone number throughout the school year.

#### RESIDENCE REQUIREMENTS

(Ref. ASBA 4.1)

#### Definitions:

"In loco parentis" means relating to the responsibility to undertake the care and control of another person in the absence of:

- 1. Supervision by the person's parent or legal guardian; and
- 2. Formal legal approval.

"Reside" means to be physically present and to maintain a permanent place of abode for an average of no fewer than four (4) calendar days and nights per week for a primary purpose other than school attendance.

"Resident" means a student whose parents, legal guardians, persons having legal, lawful control of the student under order of a court, or persons standing in loco parentis reside in the school district.

"Residential address" means the physical location where the student's parents, legal guardians, persons having legal, lawful control of the student under order of a court, or persons standing in loco parentis reside. A student may use the residential address of a legal guardian, person having legal, lawful control of the student under order of a court, or person standing in loco parentis only if the student resides at the same residential address and if the guardianship or other legal authority is not granted solely for educational needs or school attendance purposes.

The schools of the District shall be open and free through the completion of the secondary program to all persons between the ages of five (5) and twenty one (21) years whose parents, legal guardians, persons having lawful control of the student, or person standing in loco parentis reside within the District and to all persons between those ages who have been legally transferred to the District for educational purposes.

Any person eighteen (18) years of age or older may establish a residence separate and apart from his or her parents, legal guardian, person having lawful control of the student, or a person standing in loco parentis for school attendance purposes.

In order for a person under the age of eighteen (18) years to establish a residence for the purpose of attending the District's schools separate and apart from his or her parents, guardians, or other persons having lawful control of him or her under an order of a court, the person must actually reside in the District for a primary purpose other than that of school attendance. However, a student previously enrolled in the district who is placed under the legal guardianship of a noncustodial parent living outside the district by a custodial parent on active military duty may continue to attend district schools. A foster child who was previously enrolled in a District school and who has had a change in placement to a residence outside the District, may continue to remain enrolled in his/her current school unless the presiding court rules otherwise.

Under instances prescribed in A.C.A. § 6-18-203, a child or ward of an employee of the district or of the education coop to which the district belongs may enroll in the district even though the employee and his/her child or ward reside outside the district.

Children whose parent or legal guardian relocates within the state due to a mobilization, deployment, or available military housing while on active duty in or serving in the reserve component of a branch of the United States Armed Forces or National Guard may continue attending school in the school district the children were attending prior to the relocation or attend school in the school district where the children have relocated. A child may complete all remaining school years at the enrolled school district regardless of mobilization, deployment, or military status of the parent or guardian.

Legal References: A.C.A. § 6-4-302, A.C.A. § 6-18-107, A.C.A. § 6-18-202, A.C.A. § 6-18-203, A.C.A. § 9-28-113

Date Adopted: July 22, 2019

#### **ENTRANCE REQUIREMENTS**

(Ref. ASBA 4.2)

To enroll in a school in the District, the child must be a resident of the District as defined in District policy (4.1—RESIDENCE REQUIREMENTS), meet the criteria outlined in policy 4.40—HOMELESS STUDENTS or in policy 4.52—STUDENTS WHO ARE FOSTER CHILDREN, be accepted as a transfer student under the provisions of policy 4.4, or participate under a school choice option and submit the required paperwork as required by the choice option.

Students may enter kindergarten if they will attain the age of five (5) on or before August 1 of the year in which they are seeking initial enrollment. Any student who has been enrolled in a state-accredited or state-approved kindergarten program in another state for at least sixty (60) days, who will become five (5) years old during the year in which he/she is enrolled in kindergarten, and who meets the basic residency requirement for school attendance may be enrolled in kindergarten upon written request to the District. Any student who was enrolled in a state-accredited or state-approved kindergarten program in another state or in a kindergarten program equivalent in another country, becomes a resident of this state as a direct result of active military orders or a court-ordered change of custody, will become five (5) years of age during the year in which he or she is enrolled in kindergarten, and meets the basic residency requirement for school attendance may be enrolled in kindergarten upon a written request to the District.

Any child who will be six (6) years of age on or before October 1 of the school year of enrollment and who has not completed a state-accredited kindergarten program shall be evaluated by the district and may be placed in the first grade if the results of the evaluation justify placement in the first grade and the child's parent or legal guardian agrees with placement in the first grade; otherwise the child shall be placed in kindergarten.

Any child may enter first grade in a District school if the child will attain the age of six (6) years during the school year in which the child is seeking enrollment and the child has successfully completed a kindergarten program in a public school in Arkansas.

Any child who has been enrolled in the first grade in a state-accredited or state-approved elementary school in another state for a period of at least sixty (60) days, who will become age six (6) years during the school year in which he/she is enrolled in grade one (1), and who meets the basic residency requirements for school attendance may be enrolled in the first grade.

Students who move into the District from an accredited school shall be assigned to the same grade as they were attending in their previous school (mid-year transfers) or as they would have been assigned in their previous school. Private school students shall be evaluated by the District to determine their appropriate grade placement. Home school students enrolling or re-enrolling as a public school student shall be placed in accordance with policy 4.6—HOME SCHOOLING.

The district shall make no attempt to ascertain the immigration status, legal or illegal, of any student or his/her parent or legal guardian presenting for enrollment.

Prior to the child's admission to a District school:

- 1. The parent, guardian, or other responsible person shall furnish the child's social security number, or if they request, the district will assign the child a nine (9) digit number designated by the department of education.
- 2. The parent, guardian, or other responsible person shall provide the district with one (1) of the following documents indicating the child's age:
  - a. A birth certificate;
  - b. A statement by the local registrar or a county recorder certifying the child's date of birth;
  - c. An attested baptismal certificate;
  - d. A passport;
  - e. An affidavit of the date and place of birth by the child's parent or guardian;
  - f. United States military identification; or
  - g. Previous school records.
- 3. The parent, legal guardian, person having lawful control of the student, or person standing in loco parentis shall indicate on school registration forms whether the child has been expelled from school in any other school district or is a party to an expulsion proceeding. Any person who has been expelled from any other school district shall receive a hearing before the Board at the time the student is seeking enrollment in the District. The Board reserves the right, to not allow the enrollment of such students until the time of the person's expulsion has expired following the hearing before the Board.
- 4. In accordance with Policy 4.57 (Immunizations), the child shall be age appropriately immunized or have an exemption issued by the Arkansas Department of Health.

#### **Uniformed Services Member's Children**

For the purposes of this policy:

"Activated reserve components" means members of the reserve component of the uniformed services who have received a notice of intent to deploy or mobilize under Title 10 of the United States Code, Title 32 of the United States Code, or state mobilization to active duty.

"Active duty" means full-time duty status in the active, uniformed services of the United States, including without limitation members of The National Guard and Reserve on active duty orders under 10 U.S.C. §§ 1209, 1210, and 1211.

"Deployment" means a period of time extending from six (6) months before a member of the uniformed services' departure from their home station on military orders through six (6) months after return to his or her home station.

"Dual status military technician" means a federal civilian employee who is:

- a. Employed under 5 U.S.C. § 3101 or 32 U.S.C. § 709(b);
- b. Required as a condition of his or her employment to maintain membership in the Selected Reserve; and
- c. Assigned to a civilian position as a technician in the organizing, administering, instructing, or training of the Selected Reserve or in the maintenance and repair of supplies or equipment issued to the Selected Reserve of the United States Armed Forces.

"Eligible child" means the children of:

- Active duty members of the uniformed services;
- Members of the active and activated reserve components of the uniformed services;
- Members or veterans of the uniformed services who are severely injured and medically discharged or retired for a period of one (1) year after medical discharge or retirement; and
- Members of the uniformed services who die on active duty or as a result of injuries sustained on active duty for a period of one (1) year after death.
- Dual status military technicians; and
- Traditional members of the National Guard and reserve components of the armed forces who are relocating to the state for employment or to serve as a member of an Arkansas-based reserve component unit.

"Traditional member of the National Guard or federal reserves" means an active member of the Selected Reserve subject to mobilization and deployment for which he or she attends monthly and annual training periods.

"Transition" means the:

- o Formal and physical process of transitioning from public school to public school; or
- o Period of time in which a student moves from a sending district to a receiving district.

"Uniformed services" means the United States Army, United States Navy, United States Air Force, United States Marine Corps, United States Space Force, United States Coast Guard, the National Oceanic and Atmospheric Administration Commissioned Officer Corps, the United States Commissioned Corps of the Public Health Services, and the state and federal reserve components of each of these bodies.

"Veteran" means an individual who served in the uniformed services and who was discharged or released from the uniformed services under conditions other than dishonorable.

The superintendent shall designate an individual as the District's military education coordinator, who shall serve as the primary point of contact for an eligible child and for the eligible child's parent, legal guardian, person having lawful control of the eligible child, or person standing in loco parentis. The individual the superintendent designates as the District's military education coordinator shall have specialized knowledge regarding the educational needs of children of military families and the obstacles that children of military families face in obtaining an education.

An eligible child as defined in this policy shall:

- 1. Be allowed to continue his/her enrollment at the grade level commensurate with his/her grade level he/she was in at the time of transition from his/her previous school, regardless of age;
- 2. Be eligible for enrollment in the next highest grade level, regardless of age if the student has satisfactorily completed the prerequisite grade level in his/her previous school;
- 3. Enter the District's school on the validated level from his/her previous accredited school when transferring into the District after the start of the school year;
- 4. Be enrolled in courses and programs the same as or similar to the ones the student was enrolled in his/her previous school to extent that space is available. This does not prohibit the District from performing subsequent evaluations to ensure appropriate placement and continued enrollment of the student in the courses/and/or programs;
- 5. Be provided services comparable to those the student with disabilities received in his/her previous school based on his/her previous Individualized Education Program (IEP). This does not preclude the District school from performing subsequent evaluations to ensure appropriate placement of the student:
- 6. Make reasonable accommodations and modifications to address the needs of an incoming student with disabilities, subject to an existing 504 or Title II Plan, necessary to provide the student with equal access to education. This does not preclude the District school from performing subsequent evaluations to ensure appropriate placement of the student;
- 7. Be enrolled by an individual who has been given the special power of attorney for the student's guardianship. The individual shall have the power to take all other actions requiring parental participation and/or consent;
- 8. Be eligible to continue attending District schools if he/she has been placed under the legal guardianship of a noncustodial parent living outside the district by a custodial parent on active military duty.

Following the receipt of advanced notice of the enrollment of an eligible student from a military family, the District shall treat the notice as a provisional enrollment and provide the student with materials regarding:

- a. Academic courses;
- b. Electives:
- c. Sports; and
- d. Other relevant information regarding the public school.

In the event that official copies of an eligible child's education records are not available at the time the eligible child is transferring, then the District shall:

- Pre-register and place an eligible child based on the eligible child's unofficial education records pending receipt of the eligible child's official records; and
- Request the eligible child's official education records from the sending district.

To facilitate a smooth transition between the student's previous coursework and the curriculum best suited to ensure educational success in the student's new school, the District may enroll an inbound transitioning eligible student in digital coursework, if available, at the request of the military family.

Legal References: A.C.A. § 6-4-302, A.C.A. § 6-15-504, A.C.A. § 6-18-201 (c), A.C.A. § 6-18-207, A.C.A. § 6-18-208, A.C.A. § 6-18-510, A.C.A. § 6-18-702, A.C.A. § 6-28-101 et seq.

A.C.A. § 9-28-113, DESE Rules Governing Student Discipline and School Safety, Plyler v Doe 457 US 202,221 (1982)

Date Adopted: 7/29/21

# COMPULSORY ATTENDANCE REQUIREMENTS

(Ref. ASBA 4.3)

Every parent, legal guardian, person having lawful control of the child, or person standing in loco parentis of any child age five (5) through seventeen (17) years on or before August 1 of that year who resides, as defined by policy (RESIDENCE REQUIREMENTS), within the District shall enroll the child and ensure the attendance of the child at a District school with the following exceptions.

- 1. The child is enrolled in private or parochial school.
- 2. The child is being home-schooled and the conditions of policy (HOME SCHOOLING) have been met.
- 3. The child will not be age six (6) on or before August 1 of that particular school year and the parent, legal guardian, person having lawful control of the child, or person standing in loco parentis of the child elects not to have him/her

- attend kindergarten. A kindergarten wavier form prescribed by regulation of the Division of Elementary and Secondary Education must be signed and on file with the District administrative office.
- 4. The child has received a high school diploma or its equivalent as determined by the State Board of Education.
- 5. The child is age sixteen (16) or above and is enrolled in a post-secondary vocational-technical institution, a community college, or a two-year or four-year institution of higher education.
- 6. The child is age sixteen (16) or seventeen (17) and has met the requirements to enroll in an adult education program as defined by A.C.A. § 6-18-201 (b).

Legal Reference: A.C.A. § 6-18-201, A.C.A. § 6-18-207

Date Adopted: 7/29/21

#### STUDENT TRANSFERS

(Ref. ASBA 4.4)

The Melbourne School District shall review and accept or reject requests for transfers, both into and out of the district, on a case-by-case basis at regularly scheduled board meetings.

The District may reject a nonresident's application for admission if its acceptance would necessitate the addition of staff or classrooms, exceed the capacity of a program, class, grade level, or school building, or cause the District to provide educational services not currently provided in the affected school. The District shall reject applications that would cause it to be out of compliance with applicable laws and regulations regarding desegregation.

Any student transferring from a school accredited by the Division of Elementary and Secondary Education (DESE) to a school in this district shall be placed into the same grade the student would have been in had the student remained at the former school. Any grades, course credits, and/or promotions received by a student while enrolled in the Division of Youth Services system of education shall be considered transferable in the same manner as those grades, course credits, and promotions from other accredited Arkansas public educational entities.

Any student transferring from a school that is not accredited by the DESE to a District school shall be evaluated by District staff to determine the student's appropriate grade placement. A student transferring from home school will be placed in accordance with Policy 4.6—HOME SCHOOLING.

Any person who has been expelled from any other school district shall receive a hearing before the Board at the time the student is seeking enrollment in the District. The Board reserves the right to not allow the enrollment of such students until the time of the person's expulsion has expired following the hearing before the Board.

Except as otherwise required or permitted by law, the responsibility for transportation of any nonresident student admitted to a school in this District shall be borne by the student or the student's parents. The District and the resident district may enter into a written agreement with the student or student's parents to provide transportation to or from the District, or both.

Legal References: A.C.A. § 6-15-504, A.C.A. § 6-18-316, A.C.A. § 6-18-317, A.C.A. § 6-18-510, A.C.A. § 9-28-113(b)(4), A.C.A. § 9-28-205,

Date Adopted: July 22, 2019

#### SCHOOL CHOICE

(Ref. ASBA 4.5)

#### **Definition**

"Sibling" means each of two (2) or more children having a parent in common by blood, adoption, marriage, or foster care.

#### **Transfers into the District**

#### **Capacity Determination and Public Pronouncement**

The Board of Directors will annually adopt a resolution containing the capacity standards for the District. The resolution will contain the acceptance determination criteria identified by academic program, class, grade level, and individual school. The school is not obligated to add any teachers, other staff, or classrooms to accommodate choice applications. The District may only deny a Standard School Choice application if the District has a lack of capacity by the District having reached ninety percent (90%) of the maximum student population in a program, class, grade level, or school building authorized by the Standards or other State/Federal law.

The District shall advertise in appropriate broadcast media and either print media or on the Internet to inform students and parents in adjoining districts of the range of possible openings available under the School Choice program. The public pronouncements shall state the application deadline; the requirements and procedures for participation in the program; and include contact information for the primary point of contact at the District for school choice questions. Such pronouncements shall be no later than January 1.

### **Application Process**

The student's parent shall submit a school choice application on a form approved by DESE to this District and the student's resident district. Except for students who have a parent or guardian who is an active-duty member of the military and who has been transferred to and resides on a military base, the transfer application must be postmarked, emailed, or hand delivered between January 1 and May 1 of the year preceding the fall semester the applicant would begin school in the District. The District shall date and time stamp all applications the District receives as both the resident and nonresident district as they are received in the District's central office. Except for applications from students who have a parent or guardian who is an active-duty member of the military and who has been transferred to and resides on a military base, applications postmarked, emailed, or hand delivered on or after May 2 will not be accepted. Statutorily, preference is required to be given to siblings of students who are already enrolled in the District. Therefore, siblings whose applications fit the capacity standards approved by the Board of Directors may be approved ahead of an otherwise qualified non-sibling applicant who submitted an earlier application as identified by the application's date and time stamp.

Students who have a parent or guardian who is an active-duty member of the military and who has been transferred to and resides on a military base may submit an application and transfer at any time if the student's application:

- 1. Is filed with the nonresident school district within fifteen (15) days of the parent's or guardian's arrival on the military base;
- 2. Includes the parent's or guardian's military transfer orders; and
- 3. Includes the parent's or guardian's proof of residency on the military base.

The approval of any application for a choice transfer into the District is potentially limited by the applicant's resident district's statutory limitation of losing no more than three percent (3%) of its past year's student enrollment due to Standard School Choice. As such, any District approval of a choice application prior to July 1 is provisional pending a determination that the resident district's three percent (3%) cap has not been reached. The superintendent shall contact a student's resident to determine if the resident district's three percent (3%) cap has been met.

No earlier than January 1 of each year, the Superintendent will consider all properly submitted applications for School Choice. By July 1, the Superintendent shall notify the parent and the student's resident district, in writing, of the decision to accept or reject the application.

#### **Accepted Applications**

Applications which fit within the District's stated capacity standards shall be provisionally accepted, in writing, with the notification letter stating a reasonable timeline by which the student shall enroll in the District by taking the steps detailed in the letter, including submission of all required documents. If the student fails to enroll within the stated timeline, or if all necessary steps to complete the enrollment are not taken, or examination of the documentation indicates the applicant does not meet the District's stated capacity standards, the acceptance shall be null and void.

A student, whose application has been accepted and who has enrolled in the District, is eligible to continue enrollment until completing his/her secondary education. Continued enrollment is conditioned upon the student meeting applicable statutory and District policy requirements. Any student who has been accepted under choice and who either fails to initially enroll under the timelines and provisions provided in this policy; who chooses to return to his/her resident district; or who enrolls in a home school or private school voids the transfer and must reapply if, in the future, the student seeks another school choice transfer. A subsequent transfer application will be subject to the capacity standards applicable to the year in which the application is considered by the District.

A present or future sibling of a student who continues enrollment in this District may enroll in the District by submitting a Standard School Choice application. Applications of siblings of presently enrolled choice students are subject to the provisions of this policy including the capacity standards applicable to the year in which the sibling's application is considered by the District. A sibling who enrolls in the District through Standard School Choice is eligible to remain in the District until completing his/her secondary education.

Students whose applications have been accepted and who have enrolled in the district shall not be discriminated against on the basis of gender, national origin, race, ethnicity, religion, or disability.

### **Rejected Applications**

The District may reject an application for a transfer into the District under Standard School Choice due to a lack of capacity. However, the decision to accept or reject an application may not be based on the student's previous academic achievement, athletic or other extracurricular ability, English proficiency level, or previous disciplinary proceedings other than a current expulsion.

An application may be provisionally rejected if it is for an opening that was included in the District's capacity resolution, but was provisionally filled by an earlier applicant. If the provisionally approved applicant subsequently does not enroll in the District, the provisionally rejected applicant could be provisionally approved and would have to meet the acceptance requirements to be eligible to enroll in the District.

An application may be provisionally rejected if the student's application was beyond the student's resident district's three percent (3%) cap. The student's resident district is responsible for notifying this District that it is no longer at its three percent (3%) cap. If a student's application was provisionally rejected due to the student's resident district having reached its three percent (3%) cap and the student's resident district notifies this District that it has dropped below its three percent (3%) cap prior to July 1, then the provisional rejection may be changed to a provisional acceptance and the student would have to meet the acceptance requirements to be eligible to enroll in the District.

Rejection of applications shall be in writing and shall state the reason(s) for the rejection. Unless the student's application was rejected due to the application not being timely received by both the resident and nonresident districts, a student whose application was rejected may request a hearing before the State Board of Education to reconsider the application which must be done, in writing to the State Board within ten (10) days of receiving the rejection letter from the District.

Any applications that are denied due to the student's resident district reaching the three percent (3%) limitation cap shall be given priority for a choice transfer the following year in the order that the District received the original applications.

#### **Transfers Out of the District**

All Standard School Choice applications shall be granted unless the approval would cause the District to have a net enrollment loss (students transferring out minus those transferring in) of more than three percent (3%) of the average daily membership on October 1 of the immediately preceding year. By December 15 of each year, DESE shall determine and notify the District of the net number of allowable choice transfers. Students are not counted for the purpose of determining the three percent (3%) cap if the student transfers:

- Through Opportunity School Choice due to school receiving a rating of "F" or a district classified as in need of Level 5 Intensive Support under A.C.A. § 6-18-227;
- Due to the district's identification Facilities Distress under A.C.A. § 6-21-812; or
- Through the Foster Child School Choice under A.C.A. § 6-18-233.

If, prior to July 1, the District receives sufficient copies of requests from other districts for its students to transfer to other districts to trigger the three percent (3%) cap, it shall notify each district the District received Standard School Choice applications from that it has tentatively reached the limitation cap. The District will use confirmations of approved choice applications from receiving districts to make a final determination of which applications it received that exceeded the limitation cap and notify each district that was the recipient of an application to that effect. The District shall immediately notify all receiving districts if it should drop back below its three percent (3%) cap prior to July 1.

When the last successful application requesting to transfer out of the District before the District's three percent (3%) cap was triggered belonged to an individual who was a member of a group of siblings who applied to transfer out of the

District,, the District shall allow all members of the individual's sibling group to transfer out of the District even though these applications are beyond the District's transfer cap.

#### **Facilities Distress School Choice Applications**

There are a few exceptions from the provisions of the rest of this policy that govern choice transfers triggered by facilities distress. Any student attending a school district that has been identified as being in facilities distress may transfer under the provisions of this policy, but with the following four (4) differences.

- The receiving district cannot be in facilities distress;
- The transfer is only available for the duration of the time the student's resident district remains in facilities distress:
- The student is not required to meet the May 1 application deadline; and
- The student's resident district is responsible for the cost of transporting the student to this District's school.

#### **Opportunity School Choice**

#### **Transfers Into the District**

For the purposes of this section of the policy, a "lack of capacity" is defined as when the receiving school has reached the maximum student-to-teacher ratio allowed under federal or state law, the DESE Rules for the Standards for Accreditation, or other applicable rules. There is a lack of capacity if, as of the date of the application for Opportunity School Choice, ninety-five percent (95%) or more of the seats at the grade level at the nonresident school are filled.

Unless there is a lack of capacity at the District's school or the transfer conflicts with the provisions of a federal desegregation order applicable to the District, a student may transfer from the student's assigned school to another school in the District or from the student's resident district into the District if:

Either:

- The student's resident district has been classified by the state board as in need of Level 5 intensive support; or
- The student's assigned school has a rating of "F"; and
- The student's parent, guardian, or the student if the student is over eighteen (18) years of age has submitted an application of the student's request to transfer by no earlier than January 1 and no later than May 1 of the school year before the school year the student intends to transfer to both the sending and receiving school districts.:
- DESE;
- Sending school district; and
- Receiving school district.

A student is not required to meet the May 1 application deadline if the student has a parent or guardian who is an active-duty member of the military and who has been transferred to and resides on a military base. The student may transfer at any time if the student's application:

- a. Is filed with the nonresident school district within fifteen (15) days of the parent's or guardian's arrival on the military base;
- b. Includes the parent's or guardian's military transfer orders; and
- c. Includes the parent's or guardian's proof of residency on the military base.

Except for those students who are applying to transfer within the time permitted due to the student's parent or guardians' military service or seeking to transfer within the District, the Superintendent shall notify in writing the parent or guardian, or the student if the student is over eighteen (18) years of age, and the student's resident district whether the Opportunity School Choice application has been accepted or rejected by no later than July 1 of the school year the student is seeking to enroll. If the student is seeking a transfer due to the student's parent or guardian's military service or seeking a transfer within the District, the Superintendent shall notify in writing the parent or guardian, or the student if the student is over eighteen (18) years of age, whether the Opportunity School Choice application has been accepted or rejected within fifteen (15) days from receipt of the student's application. The notification shall be sent via First-Class Mail to the address on the application.

If the application is accepted, the notification letter shall state the deadline by which the student must enroll in the receiving school or the transfer will be null and void.

If the District rejects the application, the District shall state in the notification letter the specific reasons for the rejection. A parent or guardian, or the student if the student is over eighteen (18) years of age, may appeal the District's decision to deny the application to the State Board of Education. The appeal must be in writing to the State Board of Education via hand delivery or certified mail, return receipt requested, no later than ten (10) calendar days, excluding weekends and legal holidays, after the notice of rejection was received from the District.

A student's transfer under Opportunity School Choice is effective at the beginning of the next school year and the student's enrollment is irrevocable for the duration of the school year and is renewable until the student completes high school or is beyond the legal age of enrollment. This provision for continuing eligibility under Opportunity School Choice does not negate the student's right to apply for transfer to a district other than the student's assigned school or resident district under the Standard School Choice provisions of this policy.

The District may, but is not obligated to provide transportation to and from the transferring district.

#### **Transfers out of the District**

If a District school receives a rating of "F" or the District has been classified by the State Board as in need of Level 5 Intensive Support, the District shall timely notify the parents, guardians, or students, if the student is over eighteen (18) years of age, as soon as practicable after the school or district designation is made of all options available under Opportunity School Choice. The District shall offer the parent or guardian, or the student if the student is over eighteen(18) years of age, an opportunity to submit an application to enroll the student in:

- A school district that has not been classified by the State Board as in need of Level 5 Intensive Support; or 1.
- 2. If there is more than one school within the District covering the grade level of the student seeking to transfer that does not have a rating of "F", a public school within the District that is nearest to the student's legal residence that does not have a rating of "F"; or
- If there is not more than one school within the District covering the grade level of the student seeking to transfer 3. that does not have a rating of "F", a public school that does not have a rating of "F" within a School district that has not been classified by the State Board as in need of Level 5 Intensive Support.

Additionally, the District shall request public service announcements to be made over the broadcast media and in the print media at such times and in such a manner as to inform parents or guardians of students in adjoining districts of the availability of the program, the application deadline, and the requirements and procedure for nonresident students to participate in the program.

### **Unsafe School Choice Program**

Any student that becomes the victim of a violent criminal offense while in or on the grounds of a District school or who is attending a school classified by DESE as a persistently dangerous public school shall be allowed to attend a safe public school within the District.

A.C.A. § 6-1-106, A.C.A. § 6-13-113, A.C.A. § 6-15-2915, A.C.A. § 6-18-227, A.C.A. § 6-18-233, A.C.A. § 6-18-320, A.C.A. § 6-18-510, A.C.A. § 6-18-1901et seq., A.C.A. § 6-21-812, DESE Rules Governing the Guidelines, Procedures and Enforcement of the Arkansas Legal References:

Opportunity Public School Choice Act, DESE Rules Governing The Public School Choice Act of 2015

Date Adopted:

#### HOME SCHOOLING

(Ref. ASBA 4.6)

#### **Enrollment in Home School**

Parents or legal guardians desiring to provide a home school for their children shall give written notice to the Superintendent of their intent to home school. The notice shall be given:

- 1. At the beginning of each school year, but no later than August 15;
- 1. Five (5) school days prior to withdrawing the child (provided the student is not currently under disciplinary action for violation of any written school policy, including, but not limited to, excessive absences) and at the beginning of each school year thereafter; or
- Within thirty (30) calendar days of the parent or legal guardian establishing residency within the district during the school year.

Written notice of the parent or legal guardian's intent to home school shall be delivered to the Superintendent through any of the following methods:

- Electronically, including without limitation by:
  - Use of the Division of Elementary and Secondary Education's (DESE) online system;
  - Email: or
  - Facsimile;
- By mail; or
- In person.

## The notice shall include:

- a. The name, sex, date of birth, grade level, and the name and address of the school last attended, if any;
- b. The mailing address and telephone number of the home school;
- c. The name of the parent or legal guardian providing the home school;
- d. Indicate if the home-schooled student intends to participate in extracurricular activities during the school year;
- e. A statement of whether the home-schooled student plans to seek a high school equivalency diploma during the current school year;
- f. A statement that the parent or legal guardian agrees that the parent or legal guardian is responsible for the education of their children during the time the parents or legal guardians choose to home school; and
- g. A signature of the parent or legal guardian.

To aid the District in providing a free and appropriate public education to students in need of special education services, the parents or legal guardians home-schooling their children shall provide information that might indicate the need for special education services.

A student who has been temporarily issued items, resources, supplies, materials, or other property belonging to the District is eligible for enrollment in a home school during the school year after:

- The items, resources, supplies, materials, or other property belonging to the District have been returned to the District:
- o The items, resources, supplies, materials, or other property belonging to the District have been paid for; or
- The semester has ended.

The superintendent or the board of directors may waive the required five (5) school day waiting period for a student's enrollment in home school during a semester if the superintendent or the board of directors is satisfied with the return of temporarily issued items, resources, supplies, materials, or other District property.

#### **Enrollment or Re-Enrollment in Public School**

A home-schooled student who wishes to enroll or re-enroll in a District school shall submit:

- A transcript listing all courses taken and semester grades from the home school;
- Score of at least the thirtieth percentile on a nationally recognized norm-referenced assessment taken in the past year;
   and
- A portfolio of indicators of the home-schooled student's academic progress, including without limitation:
  - o Curricula used in the home school;
  - o Tests taken and lessons completed by the home-schooled student; and
  - o Other indicators of the home-schooled student's academic progress.

If a home-schooled student is unable to provide a nationally recognized norm-referenced score, the District may either assess the student using a nationally recognized norm-referenced assessment or waive the requirement for a nationally recognized norm-referenced assessment score.

A home-schooled student who enrolls or re-enrolls in the District will be placed at a grade level and academic course level equivalent to or higher than the home-schooled student's grade level and academic course level in the home school:

- 1. As indicated by the documentation submitted by the home-schooled student;
- 2. By mutual agreement between the public school and the home-schooled student's parent or legal guardian; or
- 3. If the home-schooled student fails to provide the documentation required by this policy, with the exception of the nationally recognized norm-referenced assessment score, the District may have sole authority to determine the home-schooled student's grade placement and course credits. The District will determine the home-schooled student's

grade placement and course credits in the same manner the District uses when determining grade placement and course credits for students enrolling or re-enrolling in the District who attended another public or private school.

The District shall afford a home-schooled student who enrolls or re-enrolls in a public school the same rights and privileges enjoyed by the District's other students. The District shall not deny a home-schooled student who enrolls or re-enrolls in the District any of the following on the basis of the student having attended a home school:

- a. Award of course credits earned in the home school;
- b. Placement in the proper grade level and promotion to the next grade level;
- c. Participation in any academic or extracurricular activity;
- d. Membership in school-sponsored clubs, associations, or organizations;
- e. A diploma or graduation, so long as the student has enrolled or re-enrolled in the District to attend classes for at least the nine (9) months immediately prior to graduation; or
- f. Scholarships.

Legal References: A.C.A. § 6-15-503, A.C.A. § 6-15-504, A.C.A. § 6-41-103, DESE Rules Governing Home Schools

Date Adopted: 7/29/21

### Guidelines for Private/Home School Children With Disabilities (IDEA) Child Find

The Melbourne School District will locate, identify, and evaluate all private/home school children with disabilities, including religious-school children residing in the jurisdiction of the Melbourne School District. (Sec. 300.451) The Melbourne School District will meet with the Director/Principal/Parent of the Private/home School to conduct child find activities.

The Melbourne School District will contact the private/home school on December 1st of each year to get the annual child count number of private/home school children with disabilities.

# Funding Formula for Parentally Placed Private/Home School Students

(Federal Funds) (Number of Private/Home School IDEA Students) = X

(Total Number of IDEA Students in District)

Example:

(\$198,556.44) = (\$598.06 X 332) (6) = X

332

OR

\$1191338.64 = \$3588.37

332

 $\{X \text{ is the total amount of funding that must be used to meet the needs of private/home school students (not per private/home school student)}\}$ . Sec. 300.453

Expenditures for child find will not be considered in determining whether the district has met its requirements.

Child Find includes locating, identifying, and evaluating the child. (Sec. 300.454)

**Providing Services** 

No private/home school child with a disability has an individual right to receive some or all of the special education and related services that the child would receive if enrolled in a public school.

The Melbourne School District will provide speech therapy and resource services to private/home school children with disabilities. Children meeting criteria for Speech / Language or other disability categories under IDEA may receive the services.

The services to be provided will be determined on an individual basis, within the limits of the funding amount designated through the funding formula. These services will be specified in the service plan and decisions regarding transportation, service site and delivery, and personnel will be specified by the LEA.

The Melbourne School District will meet the minimum amount that must be spent on the services. Parentally placed private/home school children with disabilities will be provided the service on a first come, first serve basis. Once the minimum funding has been spent, services may cease for the children in private/home school.

Parentally placed private/home school children with disabilities who receive special education and related services by the public school will have a service plan that describes the specific special education and related services that the public school will provide. 34CFR & 300.455(b)(1).

#### **Service Plan**

The service plan must be developed by the IEP team in the same manner as the IEP's are developed; with an additional requirement that the public school must ensure that the private/home school representative either attends the IEP team meeting or provides input through other means. 34CFR & 300.454(c).

The service plan must include present levels of education performance, annual goals, short-term objectives or benchmarks, the special education and related services that will be provided, the degree to which the child will not be placed in a regular classroom, the starting date for services and show how the student's progress will be measured and reported to the parent.

Depending on the public school services provided to the student, the service plan may need to address participation in statewide and district-wide assessments, transition services, or transfer of rights to the student upon reaching the age of majority.

The service plan must indicate the location where the public school services will be provided and who attended the meeting.

The service plan must be developed according to normal IEP procedures and meet general IEP content requirement. The service plan will be reviewed at least annually, a team must develop the plan, parent notice of meetings to develop the service plan must be provided, and all special factors that would normally be considered in an IEP development process must be considered. Private/home school representatives are required to attend each meeting, which may also be accomplished through individual telephone or conference calls.

Due Process hearing procedures do not apply to disputed over the contents of the service plans, their quality, or their implementation. 34CFR & 300.457.

The service provided to the private/homeschool children will be evaluated at least annually. The service plan committee will review the student's progress and determine if services need to be continued and to what extent they will be continues as allowed in the policy.

#### Personnel

Services provided to private school children must be provided by personnel meeting the same standards as those providing services in public schools. This would apply to private school personnel who, under Sec. 300.461, are being used to provide services under Secs. 300.450-300.462 to private school children with disabilities.

#### **ABSENCES**

(Ref. ASBA 4.7)

If any student's Individual Education Program (IEP) or 504 Plan conflicts with this policy, the requirements of the student's IEP or 504 Plan take precedence.

Education is more than the grades students receive in their courses. Important as that is, students' regular attendance at school, whether in person or digitally, is essential to their social and cultural development and helps prepare them to accept responsibilities they will face as an adult. Interactions with other students and participation in the instruction within the classroom enrich the learning environment and promote a continuity of instruction which results in higher student achievement.

Absences for students enrolled in synchronous digital courses shall be determined in the same manner as for District students attending courses in person. Absences for students in asynchronous digital courses shall be taken though the evidence of completed assignments. Virtual Arkansas attendance will be determined through daily login and time recorded on Virtual Arkansas, as well as meeting assignment deadlines will be used to consider students as attending class.

#### **Excused Absences**

Excused absences are those where the student was on official school business or when the absence was due to one of the following reasons:

1. The student's illness or when attendance could jeopardize the health of other students. A maximum of six (6) such days are allowed per semester unless the condition(s) causing such absences is of a chronic or recurring nature, is

medically documented, and approved by the principal. Documentation from the Dr. for chronic illness must state that the chronic illness can lead to absenteeism.

- 2. Death or serious illness in their immediate family;
- 3. Observance of recognized holidays observed by the student's faith;
- 4. Attendance at an appointment with a government agency;
- 5. Attendance at a medical appointment;
- 6. Exceptional circumstances with prior approval of the principal; or
- 7. Participation in an FFA, FHA (FCCLA), or 4-H sanctioned activity;
- 8. Participation in the election poll workers program for high school students.
- 9. Absences granted to allow a student to visit his/her parent or legal guardian who is a member of the military and been called to active duty, is on leave from active duty, or has returned from deployment to a combat zone or combat support posting. The number of additional excused absences shall be at the discretion of the superintendent or designee.
- 10. Absences granted, at the Superintendent's discretion, to seventeen (17) year-old students who join the Arkansas National Guard while in eleventh grade to complete basic combat training between grades eleven (11) and (12).
- 11. Absences for students excluded from school by the Arkansas Department of Health during a disease outbreak because the student has an immunization wavier or whose immunizations are not up to date.

Students who serve as pages for a member of the General Assembly shall be considered on instructional assignment and shall not be considered absent from school for the day the student is serving as a page.

In order for the absence to be considered excused, the student must:

- a. Bring a written statement to the principal or designee upon the student's return to school from the student's parent or legal guardian stating the reason for the student's absence; or
- b. If the student is attending the District's courses digitally, upload a written statement from the student's parent or legal guardian stating the reason for the student's absence through the District's digital course management platform for review by the principal or designee.

A written statement presented or uploaded for an absence having occurred more than five (5) school days prior to its presentation or upload will not be accepted.

#### **Unexcused Absences**

Absences that are not defined above; do not have an accompanying note from the parent, legal guardian, person having lawful control of the student, or person standing in loco parentis; or have an accompanying note that is not presented or uploaded within the timeline required by this policy, shall be considered as unexcused absences. Students with more than six (6) unexcused absences, or excessive absences above ten (10) in a course during one semester, including excused absences, may not receive credit for that course. A committee of teachers and administrators will examine the attendance records of all students who have missed any class more than ten times during a semester to determine if credit shall be issued to that student. The committee will consider all pertinent circumstances, including doctor documentation, in making the decision for the awarding or denial of credit. All medical excuses/documentation notes are to be turned in to the office no later than five (5) days after the absence. Failure to do so results in unexcused absences. Excessive absences shall not be a reason for expulsion or dismissal of a student.

When it has been determined that a student has three (3) unexcused absences, his/her parents, guardians, or persons in loco parentis shall be notified. Notification shall be by telephone by the end of the school day in which such absence occurred or by regular mail with a return address sent no later than the following school day.

Whenever a student exceeds six (6) unexcused absences in a semester, the District shall notify the prosecuting authority and the parent, guardian, or persons in loco parentis shall be subject to a civil penalty as prescribed by law. Ten (10) unexcused absences will result in a FINS petition being filed against that student.

At any time prior to when a student exceeds the number of unexcused absences permitted by this policy, the student, or his/her parent, guardian, or person in loco parentis may petition the school or district's administration for special arrangements to address the student's unexcused absences. If formal arrangements are granted, they shall be formalized into a written agreement which will include the conditions of the agreement and the consequences for failing to fulfill the agreement's requirements. The agreement shall be signed by the student, the student's parent, guardian, or person in loco parentis, and the school or district administrator or designee.

Students who attend in-school suspension shall not be counted absent for those days.

Days missed due to out-of-school suspension or expulsion shall be unexcused absences.

The District shall notify the Department of Finance and Administration whenever a student fourteen (14) years of age or older is no longer in school. The Department of Finance and Administration is required to suspend the former student's operator's license unless he/she meets certain requirements specified in the statute.

Applicants for an instruction permit or for a driver's license by persons less than eighteen (18) years old on October 1 of any year are required to provide proof of a high school diploma or enrollment and regular attendance in an adult education program or a public, private, or parochial school prior to receiving an instruction permit. To be issued a driver's license, a student enrolled in school shall present proof of a "C" average for the previous semester or similar equivalent grading period for which grades are reported as part of the student's permanent record.

The Arkansas Department of Education has amended the definition of an "absence" to reflect remote, off site, and virtual learning.

A student is absent if the student is NOT:

- 1. Present for onsite instruction provided by the district
- 2. Participating in a planned district-approved activity, or
- 3. Engaged in scheduled instruction in an off-site location, including remote learning (online learning as a result of school closure). This includes, but is not limited to, being counted absent for assignments not completed by due dates.

The above policy on attendance is supplemental to current attendance policies and applies to excessive absence policies.

Legal References: A.C.A. § 6-4-302, A.C.A. § 6-18-209, A.C.A. § 6-18-213, A.C.A. § 6-18-220, A.C.A. § 6-18-222, A.C.A. § 6-18-229, A.C.A. § 6-18-231, A.C.A. § 6-18-507(g), A.C.A. § 6-18-702, A.C.A. § 6-18-114, A.C.A. § 9-28-113(f), A.C.A. § 7-4-116, A.C.A. § 27-16-701

Date Adopted: 7/29/21

#### **MAKE-UP WORK**

(Ref. ASBA 4.8)

Students who miss school shall be allowed to make up the work they missed during their absence under the following rules.

- 1. Students are responsible for asking the teachers of the classes they missed what assignments they need to make up.
- 2. Teachers are responsible for providing the missed assignments when asked by a returning student.
- 3. Students are required to ask for their assignments on their first day back at school or their first class day after their return.
- 4. Make-up tests are to be rescheduled at the discretion of the teacher, but must be aligned with the schedule of the missed work to be made up.
- 5. Students shall have one class day to make up their work for each class day they are absent.
- 6. Make-up work which is not turned in within the make-up schedule for that assignment shall receive a zero.
- 7. Students are responsible for turning in their make-up work without the teacher having to ask for it.
- Students who are absent on the day their make-up work is due must turn in their work the day they return to school.
- 9. As required/permitted by the student's Individual Education Program or 504 Plan.

Students who receive out of school suspension will not be allowed to make up any work missed due to the suspension.

Date Adopted: July 24, 2017

#### **CLOSED CAMPUS**

(Ref. ASBA 4.10)

All schools in the District shall operate closed campuses. Students are required to stay on campus from their arrival until dismissal at the end of the regular school day unless given permission to leave the campus by a school official. Students must sign out in the office upon their departure.

High School students will not be allowed to leave campus during lunch unless signed out and signed back in by a parent/guardian. Notes or phone calls will not be accepted.

Students are not allowed to have visitors on campus.

Date Adopted: July 24, 2017

#### **EQUAL EDUCATIONAL OPPORTUNITY**

(Ref. ASBA 4.11)

No student in the Melbourne School District shall, on the grounds of race, color, religion, national origin, sex (TITLE IX), age, or disability be excluded from participation in, or denied the benefits of, or subjected to discrimination under any educational program or activity sponsored by the District. The District has a limited open forum granting equal access to the Boy Scouts of America and other youth groups.

Inquiries on non-discrimination may be directed to the district Equity Coordinator, who may be reached at (870)368-7070.

Any person may report sex discrimination, including sexual harassment, to the Title IX Coordinator in person or by using the mailing address, telephone number, or email address provided above. A report may be made at any time, including during non-business hours, and may be on the individual's own behalf or on behalf of another individual who is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment.

For further information on notice of non-discrimination or to file a complaint, visit

 $https://www2.ed.gov/about/offices/list/ocr/complaint intro.html\ ;\ for\ the\ address\ and\ phone\ number\ of\ the\ office\ that\ serves\ your\ area,\ or\ call\ 1-800-421-3481.$ 

Melbourne School District's current policies, procedures, and practices used to identify students for special education are sound and free of bias with regard to a student's race, ethnicity, or linguistic diversity.

The District will designate a person to serve as Equity Coordinator to deal with any grievances concerning this section.

Legal References: A.C.A. § 6-10-132, A.C.A. § 6-18-514, 28 C.F.R. § 35.106, 34 C.F.R. § 100.6, 34 C.F.R. § 104.8, 34 C.F.R. § 106.8, § 106.9, 34 C.F.R. § 108.9, 34 C.F.R. § 110.25

Date Adopted:

#### STUDENT ORGANIZATIONS/EQUAL ACCESS

(Ref. ASBA 4.12)

Non-curriculum-related secondary school student organizations wishing to conduct meetings on school premises during non-instructional time shall not be denied equal access on the basis of the religious, political, philosophical, or other content of the speech at such meetings. Such meetings must meet the following criteria.

- 1. The meeting is to be voluntary and student initiated;
- 2. There is no sponsorship of the meeting by the school, the government, or its agents or employees;
- 3. The meeting must occur during non-instructional time;
- 4. Employees or agents of the school are present at religious meetings only in a non-participatory capacity;
- 5. The meeting does not materially and substantially interfere with the orderly conduct of educational activities within the school; and
- 6. Non-school persons may not direct, conduct, control, or regularly attend activities of student groups.

All meetings held on school premises must be scheduled and approved by the principal. The school, its agents, and employees retain the authority to maintain order and discipline, to protect the well-being of students and faculty, and to assure that attendance of students at meetings is voluntary.

Fraternities, sororities, and secret societies are forbidden in the District's schools. Membership to student organizations shall not be by a vote of the organization's members, nor be restricted by the student's race, religion, sex, national origin, or other arbitrary criteria. Hazing, as defined by law, is forbidden in connection with initiation into, or affiliation with, any student organization, extracurricular activity or sport program.

Legal References: A.C.A. § 6-5-201 et seq., A.C.A. § 6-21-201 et seq., 20 U.S.C. 4071 Equal Access Act, Board of Education of the Westside Community Schools

v. Mergens, 496 U.S. 226 (1990), A.C.A. § 6-18-601 et seq., A.C.A. § 6-10-132

Date Adopted: July 24, 2017

#### PRIVACY OF STUDENTS' RECORDS/ DIRECTORY INFORMATION

(Ref. ASBA 4.13)

Except when a court order regarding a student has been presented to the district to the contrary, all students' education records are available for inspection and copying by the parent of his/her student who is under the age of eighteen (18). At the age of eighteen (18), the right to inspect and copy a student's records transfers to the student. A student's parent or the student, if over the age of 18, requesting to review the student's education records will be allowed to do so within no more than forty five (45) days of the request. The district forwards education records, including disciplinary records, to schools that have requested them and in which the student seeks or intends to enroll, or is already enrolled so long as the disclosure is for purposes related to the student's enrollment or transfer.

The district shall receive written permission before releasing education records to any agency or individual not authorized by law to receive and/or view the education records without prior parental permission. The District shall maintain a record of requests by such agencies or individuals for access to, and each disclosure of, personally identifiable information (PII) from the education records of each student. Disclosure of education records is authorized by law to school officials with legitimate educational interests. A personal record kept by a school staff member is **not** considered an education record if it meets the following tests.

- it is in the sole possession of the individual who made it;
- it is used only as a personal memory aid; and
- information contained in it has never been revealed or made available to any other person, except the maker's temporary substitute.

For the purposes of this policy a school official is a person employed by the school as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the school board; a person or company with whom the school has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

For the purposes of this policy a school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility, contracted duty, or duty of elected office.

In addition to releasing PII to school officials without permission, the District may disclose PII from the education records of students in foster care placement to the student's caseworker or to the caseworker's representative without getting prior consent of the parent (or the student if the student is over eighteen (18)). For the District to release the student's PII without getting permission:

- The student must be in foster care;
- The individual to whom the PII will be released must have legal access to the student's case plan; and
- The Arkansas Department of Human Services, or a sub-agency of the Department, must be legally responsible for the care and protection of the student.

The District discloses PII from an education record to appropriate parties, including parents, in connection with an emergency if knowledge of the information is necessary to protect the health or safety of the student or other individuals. The superintendent or designee shall determine who will have access to and the responsibility for disclosing information in emergency situations.

When deciding whether to release PII in a health or safety emergency, the District may take into account the totality of the circumstances pertaining to a threat to the health or safety of a student or other individuals. If the District determines that there is an articulable and significant threat to the health or safety of a student or other individuals, it may disclose information from education records to any person whose knowledge of the information is necessary to protect the health or safety of the student or other individuals.

For purposes of this policy, the Melbourne School District does not distinguish between a custodial and noncustodial parent, or a non-parent such as a person acting in loco parentis or a foster parent with respect to gaining access to a student's records. Unless a court order restricting such access has been presented to the district to the contrary, the fact of a person's status as parent or guardian, alone, enables that parent or guardian to review and copy his child's records.

If there exists a court order which directs that a parent not have access to a student or his records, the parent, guardian, person acting in loco parentis, or an agent of the Department of Human Services must present a file-marked copy of such order to the building principal and the superintendent. The school will make good-faith efforts to act in accordance with such court order, but the failure to do so does not impose legal liability upon the school. The actual responsibility for enforcement of such court orders rests with the parents or guardians, their attorneys and the court which issued the order.

A parent or guardian does not have the right to remove any material from a student's records, but such parent or guardian may challenge the accuracy of a record. The right to challenge the accuracy of a record does not include the right to dispute a grade, disciplinary rulings, disability placements, or other such determinations, which must be done only through the appropriate teacher and/or administrator, the decision of whom is final. A challenge to the accuracy of material contained in a student's file must be initiated with the building principal, with an appeal available to the Superintendent or his designee. The challenge shall clearly identify the part of the student's record the parent wants changed and specify why he/she believes it is inaccurate or misleading. If the school determines not to amend the record as requested, the school will notify the requesting parent or student of the decision and inform them of their right to a hearing regarding the request for amending the record. The parent or eligible student will be provided information regarding the hearing procedure when notified of the right to a hearing.

Unless the parent or guardian of a student (or student, if above the age of eighteen [18]) objects, "directory information" about a student may be made available to the public, military recruiters, post-secondary educational institutions, prospective employers of those students, as well as school publications such as annual yearbooks and graduation announcements. "Directory information" includes, but is not limited to, a student's name, address, telephone number, electronic mail address, photograph, date and place of birth, dates of attendance, his/her placement on the honor roll (or the receipt of other types of honors), as well as his/her participation in school clubs and extracurricular activities, among others. If the student participates in inherently public activities (for example, basketball, football, or other interscholastic activities), the publication of such information will be beyond the control of the District. "Directory information" also includes a student identification (ID) number, user ID, or other unique personal identifier used by a student for purposes of accessing or communicating in electronic systems and a student ID number or other unique personal identifier that is displayed on a student's ID badge, provided the ID cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user's identity, such as a personal identification number (PIN), password or other factor known or possessed only by the authorized user.

A student's name and photograph will only be displayed on the district or school's web page(s) after receiving the written permission from the student's parent or student if over the age of 18.

The form for objecting to making directory information available is located in the front of the student handbook and must be completed and signed by the parent or age-eligible student and filed with the building principal's office no later than ten (10) school days after the beginning of each school year or the date the student is enrolled for school. Failure to file an objection by that time is considered a specific grant of permission. The district is required to continue to honor any signed-opt out form for any student no longer in attendance at the district.

The right to opt out of the disclosure of directory information under Family Educational Rights and Privacy Act (FERPA) does not prevent the District from disclosing or requiring a student to disclose the student's name, identifier, or institutional email address in a class in which the student is enrolled.

Parents and students over the age of 18 who believe the district has failed to comply with the requirements for the lawful release of student records may file a complaint with the U.S. Department of Education at

Family Policy Compliance Office U.S. Department of Education 400 Maryland Avenue, SW Washington, DC 20202

Legal References: A.C.A. § 9-28-113(b)(6), 20 U.S.C. § 1232g, 20 U.S.C. § 7908 (NCLB Section 9528), 34 CFR 99.3, 99.7, 99.21, 99.22, 99.30, 99.31, 99.32,

99.33, 99.34, 99.35, 99.36, 99.37, 99.63, 99.64

Date Adopted: July 24, 2017

The Superintendent and the student media advisors(s) shall jointly develop administrative regulations for the implementation of this policy. The regulations shall include definitions of terms and the time(s), place(s), and manner(s) of the dissemination of student media, which shall include timelines for the review of materials.

#### **Definitions**

"School-sponsored media" means all student media that are:

- Supported financially by the school;
- Supported by the use of school facilities; or
- Produced in conjunction with a class.

"Student journalist" means a student who gathers, writes, edits, photographs, records, video tapes, or prepares information for dissemination in student media.

"Student media" means any means of communication that are:

- o Prepared, substantially written, published, or broadcasted by a student;
- o Distributed or generally made available, either free of charge or for a fee, to members of the student body; and
- o Prepared under the direction of a student media advisor.

"Student media" does not include media that is intended for distribution or transmission solely in the classroom in which it is produced.

"Student media advisor" means an individual who is employed, appointed, or designated by the District to supervise or provide instruction with respect to student media.

#### **Student Media**

While the District recognizes a student's right of expression under the First Amendment of the Constitution of the United States, school-sponsored media does not provide an open forum for public expression. Such media, as well as the content of student expression in school-sponsored activities, shall be subject to the editorial review of the District's administration, whose actions shall be reasonably related to legitimate pedagogical concerns and adhere to the following limitations.

- 1. Advertising may be accepted for media that does not condone or promote products that are inappropriate for the age and maturity of the audience or that endorses such things as tobacco, alcohol, or drugs.
- 2. Media may be regulated to prohibit communications determined by the appropriate teacher, student media advisor, and/or administrator, to be ungrammatical, poorly written, inadequately researched, biased or prejudiced, vulgar or profane, or unsuitable for immature audiences.
- 3. Media may be regulated to prohibit the dissemination of material that may reasonably be perceived to advocate drug or alcohol use, irresponsible sex, or conduct otherwise inconsistent with the shared values of a civilized social order, or to associate the school with any position other than neutrality on matters of political controversy.
- 4. Prohibited media includes those that:
  - a. Are obscene as to minors;
  - b. Are libelous or slanderous, including material containing defamatory falsehoods about public figures or governmental officials, and made with knowledge of their falsity or a reckless disregard of the truth;
  - c. Constitute an unwarranted invasion of privacy as defined by state law,
  - d. Suggest or urge the commission of unlawful acts on the school premises;
  - e. Suggest or urge the violation of lawful school regulations;
  - f. Attacks ethnic, religious, or racial groups; or
  - g. Harass, threaten, or intimidate a student.

## **Student Media on School Web Pages**

Student media that are displayed on school web pages shall follow the same guidelines as listed above; and shall also:

1. Not contain any non-educational advertisements. Additionally, student web publications shall;

- 2. Adhere to the restrictions regarding use of Directory Information as prescribed in Policy (PRIVACY OF STUDENTS' RECORDS/ DIRECTORY INFORMATION) including not using a student's photograph when associated with the student's name unless written permission has been received from the student's parent or student if over the age of eighteen (18).
- 3. State that the views expressed are not necessarily those of the School Board or the employees of the district.

#### Student Distribution of Non-school Literature, Publications, and Materials

A student or group of students who distribute ten (10) or fewer copies of the same non-school-sponsored literature, publications, or materials, shall do so in a time, place, and manner that does not cause a substantial disruption of the orderly education environment. A student or group of students wishing to distribute more than ten (10) copies of non-school-sponsored materials shall have school authorities review their non-school-sponsored materials at least three (3) school days in advance of their desired time of dissemination. School authorities shall review the non-school-sponsored materials, prior to their distribution and will bar from distribution those non-school-sponsored materials that are obscene, libelous, pervasively indecent, or advertise unlawful products or services. Material may also be barred from distribution if there is evidence that reasonably supports a forecast that a substantial disruption of the orderly operation of the school or educational environment will likely result from the distribution. Concerns related to any denial of distribution by the principal shall be heard by the superintendent, whose decision shall be final.

The school principal or designee shall establish reasonable regulations governing the time, place, and manner of student distribution of non-school-sponsored materials.

#### The regulations shall:

- 1. Be narrowly drawn to promote orderly administration of school activities by preventing disruption and may not be designed to stifle expression;
- 2. Be uniformly applied to all forms of non-school-sponsored materials;
- 3. Allow no interference with classes or school activities;
- 4. Specify times, places, and manner where distribution may and may not occur; and
- 5. Not inhibit a person's right to accept or reject any literature distributed in accordance with the regulations.
- 6. Students shall be responsible for the removal of excess literature that is left at the distribution point for more than 3 days.

Legal References: A.C.A. § 6-18-514,A.C.A. § 6-18-1201 et seq., Tinker v. Des Moines ISD, 393 U.S. 503 (1969), Bethel School District No. 403 v. Fraser, 478 U.S. 675 (1986), Hazelwood School District v. Kuhlmeier, 484 U.S. 260 (1988)

Date Adopted: 7/27/2020

#### CONTACT WITH STUDENTS WHILE AT SCHOOL

(Ref. ASBA 4.15)

#### **CONTACT BY PARENTS**

Parents wishing to speak to their children during the school day shall register first with the office. Parents shall not go directly to any classroom on any campus without first checking in at the principal's office.

#### CONTACT BY NON-CUSTODIAL PARENTS

If there is any question concerning the legal custody of the student, the custodial parent shall present documentation to the principal or his/her designee establishing the parent's custody of the student. It shall be the responsibility of the custodial parent to make any court ordered "no contact" or other restrictions regarding the non-custodial parent known to the principal by presenting a copy of a file-marked court order. Without such a court order on file, the school will release the child to either of his/her parents. Non-custodial parents who file with the principal a date-stamped copy of current court orders granting visitation may eat lunch, volunteer in their child's classroom, or otherwise have contact with their child during school hours and the prior approval of the school's principal. Such contact is subject to the limitations outlined in Policy (VISITORS) and any other policies that may apply.

Unless prior arrangements have been made with the school's principal, Arkansas law provides that the transfer of a child between his/her custodial parent and non-custodial parent, when both parents are present, shall not take place on the school's property on normal school days during normal hours of school operation.

#### CONTACT BY LAW ENFORCEMENT, SOCIAL SERVICES, OR BY COURT ORDER

State Law requires that Department of Human Services employees, local law enforcement, or agents of the Crimes Against Children Division of the Department of Arkansas State Police, may interview students without a court order for

the purpose of investigating suspected child abuse. In instances where the interviewers deem it necessary, they may exercise a "72-hour hold" without first obtaining a court order. Except as provided below, other questioning of students by non-school personnel shall be granted only with a court order directing such questioning, with permission of the parents of a student (or the student if above eighteen [18] years of age), or in response to a subpoena or arrest warrant.

If the District makes a report to any law enforcement agency concerning student misconduct or if access to a student is granted to a law enforcement agency due to a court order, the principal or the principal's designee shall make a good faith effort to contact the student's parent, legal guardian, or other person having lawful control of the student, or person standing in loco parentis. The principal or the principal's designee shall not attempt to make such contact if presented documentation by the investigator that notification is prohibited because a parent, guardian, custodian, or person standing in loco parentis is named as an alleged offender of the suspected child maltreatment. This exception applies only to interview requests made by a law enforcement officer, an investigator of the Crimes Against Children Division of the Department of Arkansas State Police, or an investigator or employee of the Department of Human Services.

In instances other than those related to cases of suspected child abuse, principals must release a student to either a police officer who presents a subpoena for the student, or a warrant for arrest, or to an agent of state social services or an agent of a court with jurisdiction over a child with a court order signed by a judge. Upon release of the student, the principal or designee shall give the student's parent, legal guardian, or other person having lawful control by court order, or person acting in loco parentis notice that the student has been taken into custody by law enforcement personnel or a state's social services agency. If the principal or designee is unable to reach the parent, he or she shall make a reasonable, good faith effort to get a message to the parent to call the principal or designee, and leave both a day and an after-hours telephone number.

#### CONTACT BY PROFESSIONAL LICENSURE STANDARDS BOARD INVESTIGATORS

Investigators for the Professional Licensure Standards Board may meet with students during the school day to carry out the investigation of an ethics complaint.

Legal References: A.C.A. § 6-18-513, A.C.A. § 9-13-104, A.C.A. § 12-18-609, 610, 613, A.C.A. § 12-18-1001, 1005

Date Adopted: 7/27/2020

#### **VISITORS**

Non-adults are not permitted to visit with school-age students during the school day.

Parents or other adults: Parents are encouraged to visit the school and consult with teachers about the progress of their child. Teachers are available for this purpose, but an appointment should be made through the principal's office. Parents or adult visitors are asked not to go to classrooms without first checking in through the principal/s office.

Date Adopted: July 24, 2017

#### STUDENT DISCIPLINE

(Ref. ASBA 4.17)

The Melbourne School District Board of Education has a responsibility to protect the health, safety, and welfare of the District's students and employees. To help maintain a safe environment conducive to high student achievement, the Board establishes policies necessary to regulate student behavior to promote an orderly school environment that is respectful of the rights of others and ensures the uniform enforcement of student discipline. Students are responsible for their conduct that occurs: at any time on the school grounds; off school grounds at a school sponsored function, activity, or event; going to and from school or a school activity.

The District's administrators may also take disciplinary action against a student for off-campus conduct occurring at any time that would have a detrimental impact on school discipline, the educational environment, or the welfare of the students and/or staff. The **minimum penalty** for student misconduct will be a **verbal warning** from teachers and the **maximum penalty** will be **expulsion** by the Board and/or legal action dependent upon the severity and frequency of the misconduct. A student who has committed a criminal act while off campus and whose presence on campus could cause a substantial disruption to school or endanger the welfare of other students or staff is subject to disciplinary action up to and including expulsion. Such acts could include, but are not limited to a felony or an act that would be considered a felony if

committed by an adult, an assault or battery, drug law violations, or sexual misconduct of a serious nature. Any disciplinary action pursued by the District shall be in accordance with the student's appropriate due process rights.

The District shall incorporate the District's implementation of positive behavioral supports in accordance with Policy 4.60 in the application of student discipline.

The District's personnel policy committees shall annually review the District's student discipline policies, including State and District student discipline data, and may recommend changes in the policies to the Melbourne School District School Board. The Board has the responsibility of determining whether to approve any changes to student discipline policies.

The District's student discipline policies shall be distributed to each student during the first week of school each year and to new students upon their enrollment. Each student's parent or legal guardian, person having lawful control of the student, or person standing in loco parentis shall sign and return to the school an acknowledgement form documenting that they have received the policies.

The District shall develop and provide programs, measures, or alternative means and methods for continued student engagement and educational access during periods of suspension or expulsion.

The superintendent is authorized to modify the penalties set forth in the District's student discipline policies on a case-by-case basis.

It is required by law that the principal or the person in charge report to the police any incidents the person has personal knowledge of or has received information leading to a reasonable belief that a person has committed or threatened to commit an act of violence or any crime involving a deadly weapon on school property or while under school supervision. If the person making the report is not the Superintendent, that person shall also inform the Superintendent of the incident. Additionally, the principal shall inform any school employee or other person who initially reported the incident that a report has been made to the appropriate law enforcement agency. The Superintendent or designee shall inform the Board of Directors of any such report made to law enforcement.

The superintendent shall make a report annually to the Board of Directors on student discipline data, which shall include, without limitation: the number of incidents of bullying reported and the actions taken regarding the reported incidents of bullying.

Legal References: A.C.A. § 6-17-113, A.C.A. § 6-18-502, A.C.A. § 6-18-514, A.C.A. § 6-18-2401 et seq., DESE Rules Governing Student Discipline and School Safety

Date Adopted: 7/29/21

#### PROHIBITED CONDUCT

(Ref. ASBA 4.18)

Students and staff require a safe and orderly learning environment that is conducive to high student achievement. Certain student behaviors are unacceptable in such an environment and are hereby prohibited by the Board. Prohibited behaviors include, but shall not be limited to the following.

- 1. Disrespect for school employees and failing to comply with their reasonable directions or otherwise demonstrating insubordination;
- 2. Disruptive behavior that interferes with orderly school operations;
- 3. Willfully and intentionally assaulting or threatening to assault or physically abusing any student or school employee;
- 4. Possession of any weapon that can reasonably be considered capable of causing bodily harm to another individual;
- 5. Possession or use of tobacco in any form on any property owned or leased by any public school;
- 6. Willfully or intentionally damaging, destroying, or stealing school property;
- 7. Possession of any paging device, beeper, or similar electronic communication devices on the school campus during normal school hours unless specifically exempted by the administration for health or other compelling reasons;

- 8. Possession, selling, distributing, or being under the influence of an alcoholic beverage, any illegal drug, unauthorized inhalants, or the inappropriate use or sharing of prescription or over the counter drugs, or other intoxicants, or anything represented to be a drug;
- 9. Sharing, diverting, transferring, applying to others (such as needles or lancets), or in any way misusing medication or any medical supplies in their possession;
- 10. Inappropriate public displays of affection;
- 11. Cheating, copying, or claiming another person's work to be his/her own;
- 12. Gambling;
- 13. Inappropriate student dress; see dress code page 95
- 14. Use of vulgar, profane, or obscene language or gestures;
- 15. Truancy;
- 16. Excessive tardiness;
- 17. Engaging in behavior designed to taunt, degrade, or ridicule another person on the basis of race, ethnicity, national origin, sex, or disability;
- 18. Possess, view, distribute or electronically transmit sexually explicit or vulgar images or representations, whether electronically, on a data storage device, or in hard copy form;
- 19. Hazing, or aiding in the hazing of another student;
- 20. Gangs or gang-related activities, including belonging to secret societies of any kind, are forbidden on school property. Gang insignias, clothing, "throwing signs" or other gestures associated with gangs are prohibited;
- 21. Sexual harassment;
- 22. Bullying
- 23. Operating a vehicle on school grounds while using a wireless communication device; and
- 24. Theft of another individual's personal property.

The Board directs each school in the District to develop implementation regulations for prohibited student conduct consistent with applicable Board policy, State and Federal laws, and judicial decisions.

Legal References: A.C.A. § 6-18-502, A.C.A. § 6-18-707, A.C.A. § 6-15-1005, A.C.A. § 6-21-609, A.C.A. § 6-18-506, A.C.A. § 6-18-222, A.C.A. § 6-5-201,

A.C.A. § 6-18-514

Date Adopted: July 24, 2017 Last Revised: July 23, 2018

#### **DISRUPTION OF SCHOOL**

(Ref. ASBA 4.20)

No student shall by the use of violence, force, noise, coercion, threat, intimidation, fear, passive resistance, or any other conduct, intentionally cause the disruption of any lawful mission, process, or function of the school, or engage in any such conduct for the purpose of causing disruption or obstruction of any lawful mission, process, or function. Nor shall any student encourage any other student to engage in such activities.

Disorderly activities by any student or group of students that adversely affect the school's orderly educational environment shall not be tolerated at any time on school grounds. Teachers may remove from class and send to the principal or principal's designee office a student whose behavior is so unruly, disruptive, or abusive that it seriously interferes with the teacher's ability to teach the students, the class, or with the ability of the student's classmates to learn. Students who refuse to leave the classroom voluntarily will be escorted from the classroom by the school administration.

Legal Reference: A.C.A. § 6-18-511 Date Adopted: July 24, 2017

#### STUDENT ASSAULT OR BATTERY

(Ref. ASBA 4.21)

A student shall not threaten, physically abuse, or attempt to physically abuse, or behave in such a way as to be perceived to threaten bodily harm to any other person (student, school employee, or school visitor). Any gestures, vulgar, abusive or insulting language, taunting, threatening, harassing, or intimidating remarks by a student toward another person that threatens their well-being is strictly forbidden. This includes, but is not limited to, fighting, racial, ethnic, religious, or sexual slurs.

Furthermore, it is unlawful, during regular school hours, and in a place where a public school employee is required to be in the course of his or her duties, for any person to address a public school employee using language which, in its common understanding, is calculated to: a) cause a breach of the peace; b) materially and substantially interfere with the operation of the school; c) arouse the person to whom it is addressed to anger, to the extent likely to cause imminent retaliation. Students guilty of such an offense may be subject to legal proceedings in addition to student disciplinary measures.

Legal Reference: A.C.A. § 6-17-106 (a) Date Adopted: July 24, 2017

### WEAPONS AND DANGEROUS INSTRUMENTS

(Ref. ASBA 4.22)

#### **Definitions**

"Firearm" means any device designed, made, or adapted to expel a projectile by the action of an explosive or any device readily convertible to that use.

"Possession" means having a weapon on the student's body or in an area under the student's control.

"Weapon" means any:

- Firearm;
- Knife;
- Razor;
- Ice pick;
- Dirk:
- Box cutter;
- Nunchucks;
- Pepper spray, mace, or other noxious spray;
- Explosive;
- Taser or other instrument that uses electrical current to cause neuromuscular incapacitation; or
- Any other instrument or substance capable of causing bodily harm.

No student, except Military personnel (such as ROTC cadets) acting in the course of their official duties or as otherwise expressly permitted by this policy, shall possess a weapon, display what appears to be a weapon, or threaten to use a weapon before or after school while in a school building, on or about school property, before or after school, in attendance at school or any school sponsored activity, en route to or from school or any school sponsored activity, off the school grounds at any school bus stop, or at any school sponsored activity or event.

If a student discovers prior to any questioning or search by any school personnel that he/she has accidentally brought a weapon, other than a firearm, to school on his/her person, in a book bag/purse, or in his/her vehicle on school grounds, and the student informs the principal or a staff person immediately, the student will not be considered to be in possession of a weapon unless it is a firearm. The weapon shall be confiscated and held in the office until such time as the student's parent/legal guardian shall pick up the weapon from the school's office. Repeated offenses are unacceptable and shall be grounds for disciplinary action against the student as otherwise provided for in this policy.

Except as permitted in this policy, students found to be in possession on the school campus of a firearm shall be recommended for expulsion for a period of one (1) year. The superintendent shall have the discretion to modify such expulsion recommendation for a student on a case-by-case basis.

Parents or legal guardians of students expelled under this policy shall be given a copy of the current laws regarding the possibility of parental responsibility for allowing a child to possess a firearm on school property. Parents or legal guardians shall sign a statement acknowledging that they have read and understand said laws prior to readmitting the student. Parents or legal guardians of a student enrolling from another school after the expiration of an expulsion period

for a firearm policy violation shall also be given a copy of the current laws regarding the possibility of parental responsibility for allowing a child to possess a firearm on school property. The parents or legal guardians shall sign a statement acknowledging that they have read and understand said laws prior to the student being enrolled in school.

The mandatory expulsion requirement for possession of a firearm does not apply to a firearm brought to school for the purpose of participating in activities approved and authorized by the district that include the use of firearms. Such activities may include ROTC programs, hunting safety or military education, or before or after-school hunting or rifle clubs. Firearms brought to school for such purposes shall be brought to the school employee designated to receive such firearms. The designated employee shall store the firearms in a secure location until they are removed for use in the approved activity.

The district shall report any student who brings a firearm to school to the criminal justice system or juvenile delinquency system by notifying local law enforcement.

Legal References: A.C.A. § 5-4-201

A.C.A. § 5-4-401 A.C.A. § 5-27-210

A.C.A. § 5-73-119(b)(e)(8)(9)(10)

A.C.A. § 5-73-133 A.C.A. § 6-18-502 A.C.A. § 6-18-507 A.C.A. § 6-21-608

20 USC § 7961

Date Adopted: July 22, 2019

# TOBACCO, ELECTRONIC NICOTINE DELIVERY SYSTEMS, AND RELATED PRODUCTS (Rev. ASBA 4.23)

Smoking or use of tobacco or products containing tobacco in any form (including, but not limited to, cigarettes, cigars, chewing tobacco, and snuff) in or on any real property owned or leased by a District school, including school buses owned or leased by the District, is prohibited. Students who violate this policy may be subject to legal proceedings in addition to student disciplinary measures.

With the exception of recognized tobacco cessation products, this policy's prohibition includes any tobacco or nicotine delivery system or product. Specifically, the prohibition includes any product that is manufactured, distributed, marketed, or sold as e-cigarettes, e-cigars, e-pipes, or under any other name or descriptor.

Legal Reference: A.C.A. § 6-21-609

Date Adopted: 7/27/2020

# DRUGS AND ALCOHOL

(Ref. ASBA 4.24)

An orderly and safe school environment that is conducive to promoting student achievement requires a student population free from the deleterious effects of alcohol and drugs. Their use is illegal, disruptive to the educational environment, and diminishes the capacity of students to learn and function properly in our schools.

Therefore, no student in the Melbourne School District shall possess, attempt to possess, consume, use, distribute, sell, buy, attempt to sell, attempt to buy, give to any person, or be under the influence of any substance as defined in this policy, or what the student represents or believes to be any substance as defined in this policy. This policy applies to any student who; is on or about school property; is in attendance at school or any school sponsored activity; has left the school campus for any reason and returns to the campus; is en route to or from school or any school sponsored activity.

This policy is consistent with sections 5145 of the Drug Free Schools and Communities Act amendments of 1989 (P.L. 101-226). Melbourne Schools follow a no tolerance policy which states that students who are in possession of, under the influence of, or are selling either illegal or prescription drugs for which they do not have a prescription, shall be expelled from school for no less than the remainder of the semester. See expulsion proceedings for more details.

Prohibited substances shall include, but are not limited to, alcohol, or any alcoholic beverage, inhalants or any ingestible matter that alter a student's ability to act, think, or respond, LSD, or any other hallucinogen, marijuana, cocaine, heroin, or any other narcotic drug, PCP, amphetamines, steroids, "designer drugs," look-alike drugs, or any controlled substance.

The sale, distribution, or attempted sale or distribution of over-the-counter (OTC) medications, dietary supplement or other perceived health remedy not regulated by the US Food and Drug Administration, or prescription drugs is prohibited. The possession or use of OTC medications, dietary supplement or other perceived health remedy not regulated by the US Food and Drug Administration, or prescription drugs is prohibited except as permitted under Policy 4.35—STUDENT MEDICATIONS.

Legal Reference: A.C.A. § 6-18-502

Date Adopted: 7/27/2020

# STUDENT DRESS AND GROOMING

(Ref. ASBA 4.25)

The Melbourne School District Board of Education recognizes that dress can be a matter of personal taste and preference. At the same time, the District has a responsibility to promote an environment conducive to student learning. This requires limitations to student dress and grooming that could be disruptive to the educational process because they are immodest, disruptive, unsanitary, unsafe, could cause property damage, or are offensive to common standards of decency.

Students are prohibited from wearing, while on the school grounds during the school day and at school-sponsored events, clothing that exposes underwear, buttocks, or the breast of a female.

The Superintendent shall establish student dress codes for the District's schools, to be included in the student handbook, and are consistent with the above criteria.

Legal References: A.C.A. § 6-18-502(c)(1), A.C.A. § 6-18-503(c)

Date Adopted: July 24, 2017

# **GANGS AND GANG ACTIVITY**

(Ref. ASBA 4.26)

The Board is committed to ensuring a safe school environment conducive to promoting a learning environment where students and staff can excel. An orderly environment cannot exist where unlawful acts occur causing fear, intimidation, or physical harm to students or school staff. Gangs and their activities create such an atmosphere and shall not be allowed on school grounds or at school functions.

The following actions are prohibited by students on school property or at school functions:

- 1. Wearing or possessing any clothing, bandanas, jewelry, symbol, or other sign associated with membership in, or representative of, any gang;
- 2. Engaging in any verbal or nonverbal act such as throwing signs, gestures, or handshakes representative of membership in any gang;
- 3. Recruiting, soliciting, or encouraging any person through duress or intimidation to become or remain a member of any gang; and/or
- 4. Extorting payment from any individual in return for protection from harm from any gang.

Students found to be in violation of this policy shall be subject to disciplinary action up to and including expulsion.

Students arrested for gang related activities occurring off school grounds shall be subject to the same disciplinary actions as if they had occurred on school grounds.

Legal References: A.C.A. § 6-15-1005(b)(2), A.C.A. § 5-74-201

Date Adopted: July 24, 2017

#### STUDENT SEXUAL HARASSMENT

(Ref. ASBA 4.27)

The Melbourne School District is committed to having an academic environment in which all students are treated with respect and dignity. Student achievement is best attained in an atmosphere of equal educational opportunity that is free of

discrimination. Sexual harassment is a form of discrimination that undermines the integrity of the educational environment and will not be tolerated.

The District believes the best policy to create an educational environment free from sexual harassment is prevention; therefore, the District shall provide informational materials and training to students, parents/legal guardians/other responsible adults, and employees on sexual harassment. The informational materials and training on sexual harassment shall be age appropriate and, when necessary, provided in a language other than English or in an accessible format. The informational materials and training shall include, but are not limited to:

- o the nature of sexual harassment:
- o The District's written procedures governing the formal complaint grievance process;
- o The process for submitting a formal complaint of sexual harassment;
- o That the district does not tolerate sexual harassment;
- o That students can report inappropriate behavior of a sexual nature without fear of adverse consequences;
- o The supports that are available to individuals suffering sexual harassment; and
- o The potential discipline for perpetrating sexual harassment.

# **Definitions**

"Complainant" means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

"Education program or activity" includes locations, events, or circumstances where the District exercised substantial control over both the respondent and the context in which the sexual harassment occurs.

"Formal complaint" means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting an investigation of the allegation of sexual harassment.

"Respondent" means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment.

"Sexual harassment" means conduct on the basis of sex that satisfies one or more of the following:

- 1. A District employee:
  - a. Conditions the provision of an aid, benefit, or service of the District on an individual's participation in sexual conduct; or
  - b. Uses the rejection of sexual conduct as the basis for academic decisions affecting that individual;
- 2. The conduct is:
  - a. Unwelcome; and
  - b. Determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's education program or activity; or
  - c. Constitutes:
  - d. Sexual assault;
  - e. Dating violence
  - f. Domestic violence; or
  - g. Stalking.

"Supportive measures" means individualized services that are offered to the complainant or made available to the respondent designed to restore or preserve equal access to the District's education program or activity without unreasonably burdening the other party. The supportive measures must be non-disciplinary and non-punitive in nature; offered before or after the filing of a formal complaint or where no formal complaint has been filed; and offered to either party as appropriate, as reasonably available, and without fee or charge. Examples of supportive measures include, but are not limited to: measures designed to protect the safety of all parties or the District's educational environment, or deter sexual harassment; counseling; extensions of deadlines or other course-related adjustments; modifications of work or class schedules; campus escort services; mutual restrictions on contact between the parties; changes in work or class locations; leaves of absence; and increased security and monitoring of certain areas of the campus.

Within the educational environment, sexual harassment is prohibited between any of the following: students; employees and students; and non-employees and students.

Actionable sexual harassment is generally established when an individual is exposed to a pattern of objectionable behaviors or when a single, serious act is committed. What is, or is not, sexual harassment will depend upon all of the

surrounding circumstances and may occur regardless of the sex(es) of the individuals involved. Depending upon such circumstances, examples of sexual harassment include, but are not limited to:

- Making sexual propositions or pressuring for sexual activities;
- Unwelcome touching;
- Writing graffiti of a sexual nature;
- Displaying or distributing sexually explicit drawings, pictures, or written materials;
- Performing sexual gestures or touching oneself sexually in front of others;
- Telling sexual or crude jokes;
- Spreading rumors related to a person's alleged sexual activities;
- Discussions of sexual experiences;
- Rating other students or employees as to sexual activity or performance;
- Circulating or showing e-mails or Web sites of a sexual nature;
- Intimidation by words, actions, insults, or name calling; and
- Teasing or name-calling related to sexual characteristics or the belief or perception that an individual is not
  conforming to expected gender roles or conduct or is homosexual, regardless of whether or not the individual
  self-identifies as homosexual or transgender.

Students who believe they have been subjected to sexual harassment, or the parent/legal guardian/other responsible adult of a student who believes their student has been subjected to sexual harassment, are encouraged to bring their concerns to any District staff member, including a counselor, teacher, Title IX coordinator, or administrator. If the District staff member who received a report of alleged sexual harassment is not the Title IX Coordinator, then the District staff person shall inform the Title IX Coordinator of the alleged sexual harassment. As soon as reasonably possible after receiving a report of alleged sexual harassment from another District staff member or after receiving a report directly through any means, the Title IX Coordinator shall contact the complainant to:

- Discuss the availability of supportive measures;
- Consider the complainant's wishes with respect to supportive measures;
- Inform the complainant of the availability of supportive measures with or without the filing of a formal complaint; and
- explain to the complainant the process for filing a formal complaint.

#### **Supportive Measures**

The District shall offer supportive measures to the complainant and make supportive measures available to the respondent that are designed to restore or preserve equal access to the District's education program or activity without unreasonably burdening the other party before or after the filing of a formal complaint or where no formal complaint has been filed. The District shall provide the individualized supportive measures to the complainant unless declined in writing by the complainant and shall provide individualized supportive measures that are non-disciplinary and non-punitive to the respondent. A complainant who initially declined the District's offer of supportive measures may request supportive measures at a later time and the District shall provide individualized supportive measures based on the circumstances when the subsequent request is received.

#### **Formal Complaint**

A formal complaint may be filed with the Title IX Coordinator in person, by mail, or by email. Upon receipt of a formal complaint, a District shall simultaneously provide the following written notice to the parties who are known:

- o Notice of the District's grievance process and a copy of the procedures governing the grievance process;
- o Notice of the allegations of sexual harassment including sufficient details known at the time and with sufficient time to prepare a response before any initial interview. Sufficient details include:
  - The identities of the parties involved in the incident, if known;
  - The conduct allegedly constituting sexual harassment; and
  - The date and location of the alleged incident, if known;
- o A statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the grievance process;
- o That the parties may have an advisor of their choice, who may be, but is not required to be, an attorney;
- o That the parties may inspect and review evidence relevant to the complaint of sexual harassment; and
- o That the District's code of conduct prohibits knowingly making false statements or knowingly submitting false information during the grievance process.

If, in the course of an investigation, the District decides to investigate allegations about the complainant or respondent that are not included in the previous notice, the District shall simultaneously provide notice of the additional allegations to the parties whose identities are known.

The District may consolidate formal complaints of allegations of sexual harassment where the allegations of sexual harassment arise out of the same facts or circumstances and the formal complaints are against more than one respondent; or by more than one complainant against one or more respondents; or by one party against the other party. When the District has consolidated formal complaints so that the grievance process involves more than one complainant or more than one respondent, references to the singular "party", "complainant", or "respondent" include the plural, as applicable.

When investigating a formal complaint and throughout the grievance process, a District shall:

- Ensure that the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rest on the District and not on the parties;
- Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege or access, consider, disclose, or otherwise use a party's records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party unless the District obtains the parent, legal guardian, or other responsible adult of that party's voluntary, written consent or that party's voluntary, written consent if the party is over the age of eighteen (18) to do so for the grievance process;
- Provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence;
- Not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence;
- Provide the parties with the same opportunities to have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney, and not limit the choice or presence of advisor for either the complainant or respondent in any meeting or grievance proceeding;
- Provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all hearings, investigative interviews, or other meetings, with sufficient time for the party to prepare to participate;
- Provide both parties an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the formal complaint so that each party can meaningfully respond to the evidence prior to the conclusion of the investigation; this includes evidence:
  - Whether obtained from a party or other source;
  - The District does not intend to rely upon in reaching a determination regarding responsibility; and
  - That is either Inculpatory or exculpatory; and
- Create an investigative report that fairly summarizes relevant evidence.

At least ten (10) days prior to completion of the investigative report, the District shall send to each party and the party's advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy. The parties shall have at least ten (10) days to submit a written response to the evidence. The investigator will consider the written responses prior to completion of the investigative report. All evidence subject to inspection and review shall be available for the parties' inspection and review at any meeting to give each party equal opportunity to refer to such evidence during the meeting.

After the investigative report is sent to the parties, the decision-maker shall:

- o Provide each party the opportunity to submit written, relevant questions that a party wants asked of any party or witness;
- o Provide each party with the answers;
- o Allow for additional, limited follow-up questions from each party; and
- o Provide an explanation to the party proposing the questions any decision to exclude a question as not relevant. Specifically, questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the complainant's prior sexual behavior are offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent.

No earlier than ten (10) days following the completion of the investigation period, the decision-maker, who cannot be the same person as the Title IX Coordinator or the investigator, shall issue a written determination regarding responsibility. The written determination shall include—

- 1. Identification of the allegations potentially constituting sexual harassment;
- 2. A description of the procedural steps taken from the receipt of the formal complaint through the determination, including:
  - a. Any notifications to the parties;
  - b. Interviews with parties and witnesses;
  - c. site visits;
  - d. Methods used to gather other evidence,; and
  - e. Hearings held;
- 3. Findings of fact supporting the determination;
- 4. Conclusions regarding the application of the District's code of conduct to the facts;
- 5. A statement of, and rationale for, the result as to each allegation, including:
  - a. A determination regarding responsibility;
  - b. Any disciplinary sanctions imposed on the respondent; and
  - c. Whether remedies designed to restore or preserve equal access to the District's education program or activity will be provided by the District to the complainant; and
- 6. The procedures and permissible bases for the complainant and respondent to appeal.

The written determination shall be provided to the parties simultaneously. The determination regarding responsibility shall become final on the earlier of:

- If an appeal is not filed, the day after the period for an appeal to be filed expires; or
- If an appeal is filed, the date the written determination of the result of the appeal is provided to the parties.

The District shall investigate the allegations in a formal complaint. If the conduct alleged in the formal complaint would not constitute sexual harassment as defined in this policy even if proved; did not occur in the District's education program or activity; or did not occur against a person in the United States, then the District shall dismiss the complaint as not meeting the definition of sexual harassment under this policy. A dismissal for these reasons does not preclude action under another provision of the District's code of conduct.

The District may dismiss the formal complaint or any allegations therein, if at any time during the grievance process:

- o The complainant notifies the Title IX Coordinator in writing that the complainant would like to withdraw the formal complaint or any allegations therein;
- o The respondent is no longer enrolled at the District; or
- o Specific circumstances prevent the District from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.

Upon the dismissal of a formal complaint for any reason, the District shall promptly send written notice of the dismissal and reason(s) for the dismissal simultaneously to the parties.

The District may hire an individual or individuals to conduct the investigation or to act as the determination-maker when necessary.

# **Appeals**

Either party may appeal a determination regarding responsibility or from a dismissal of a formal complaint or any allegations therein, on the following bases:

- a. The existence of a procedural irregularity that affected the outcome of the matter;
- b. Discovery of new evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter;
- c. The Title IX Coordinator, investigator, or decision-maker had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter; or
- d. An appeal of the disciplinary sanctions from the initial determination.

For all appeals, the District shall:

- 1. Notify the other party in writing when an appeal is filed;
- 2. Simultaneously Provide all parties a written copy of the District's procedures governing the appeal process;

- 3. Implement appeal procedures equally for both parties;
- 4. Ensure that the decision-maker<sup>5</sup> for the appeal is not the same person as the decision-maker that reached the original determination regarding responsibility or dismissal, the investigator, or the Title IX Coordinator;
- 5. Provide all parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome;
- 6. Issue a written decision describing the result of the appeal and the rationale for the result; and
- 7. Provide the written decision simultaneously to both parties.

# **Confidentiality**

Reports of sexual harassment, both informal reports and formal complaints, will be treated in a confidential manner to the extent possible. Limited disclosure may be provided to:

- individuals who are responsible for handling the District's investigation and determination of responsibility to the extent necessary to complete the District's grievance process;
- Submit a report to the child maltreatment hotline;
- Submit a report to the Professional Licensure Standards Board for reports alleging sexual harassment by an employee towards a student; or
- The extent necessary to provide either party due process during the grievance process.

Except as listed above, the District shall keep confidential the identity of:

- Any individual who has made a report or complaint of sex discrimination;
- Any individual who has made a report or filed a formal complaint of sexual harassment;
- Any complainant;
- Any individual who has been reported to be the perpetrator of sex discrimination;
- Any respondent; and
- Any witness.

Any supportive measures provided to the complainant or respondent shall be kept confidential to the extent that maintaining such confidentiality does not impair the ability of the District to provide the supportive measures.

### **Emergency removal**

The District may remove a respondent from the District's education program or activity on an emergency basis only after the completion of an individualized safety and risk analysis that determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment justifies removal. A removed student will be provided with notice and an opportunity to challenge the removal decision immediately following the removal.

# **Retaliation Prohibited**

Students, or the parents/legal guardians/ other responsible adult of a student, who submit a report or file a formal complaint of sexual harassment,; testified; assisted; or participate or refused to participate in any manner in an investigation, proceeding, or hearing on sexual harassment shall not be subjected to retaliation or reprisal in any form, including threats; intimidation; coercion; discrimination; or charges for code of conduct violations that do not involve sex discrimination or sexual harassment, arise out of the same facts or circumstances as a report or formal complaint of sex discrimination, and are made for the purpose of interfering with any right or privilege under this policy. The District shall take steps to prevent retaliation and shall take immediate action if any form of retaliation occurs regardless of whether the retaliatory acts are by District officials, students, or third parties.

# **Disciplinary Sanctions**

It shall be a violation of this policy for any student to be subjected to, or to subject another person to, sexual harassment. Following the completion of the District's grievance process, any student who is found by the evidence to more likely than not have engaged in sexual harassment will be subject to disciplinary action up to, and including, expulsion. No disciplinary sanction or other action that is not a supportive measure may be taken against a respondent until the conclusion of the grievance process.

Students who knowingly fabricate allegations of sexual harassment or purposely provide inaccurate facts shall be subject to disciplinary action up to and including expulsion. A determination that the allegations do not rise to the level of sexual harassment alone is not sufficient to conclude that any party made a false allegation or materially false statement in bad faith.

#### Records

The District shall maintain the following records for a minimum of seven (7) years:

- Each sexual harassment investigation including:
- Any determination regarding responsibility;
- any disciplinary sanctions imposed on the respondent;
- Any remedies provided to the complainant designed to restore or preserve equal access to the District's education program or activity;
- Any appeal and the result therefrom;
- All materials used to train Title IX Coordinators, investigators, and decision-makers;
- Any actions, including any supportive measures, taken in response to a report or formal complaint of sexual harassment, which must include:
  - o The basis for the District's conclusion that its response was not deliberately indifferent; and
  - o Document:
    - If supportive measures were provided to the complainant, the supportive measures taken designed to restore or preserve equal access to the District's education program or activity; or
    - If no supportive measures were provided to a complainant, document the reasons why such a response was not clearly unreasonable in light of the known circumstances.

Legal References: 20 USC 1681 et seq., 34 C.F.R. Part 106, A.C.A. § 6-15-1005, A.C.A. § 6-18-502, A.C.A. § 12-18-102

Date Adopted:

# LASER POINTERS

(Ref. ASBA 4.28)

Students shall not possess any hand-held laser pointer while in school; on or about school property, before or after school; in attendance at school or any school-sponsored activity; en route to or from school or any school-sponsored activity; off the school grounds at any school bus stop or at any school-sponsored activity or event. School personnel shall seize any laser pointer from the student possessing it and the student may reclaim it at the close of the school year, or when the student is no longer enrolled in the District.

Legal References: A.C.A. § 6-18-512, A.C.A. § 5-60-122

Date Adopted: July 24, 2017

# INTERNET SAFETY AND ELECTRONIC DEVICE USE POLICY

(Ref. ASBA 4.29)

# Definition

For the purposes of this policy, "electronic device" means anything that can be used to transmit or capture images, sound, or data.

The Melbourne School District makes electronic device(s) and/or electronic device Internet access available to students, to permit students to perform research and to allow students to learn how to use electronic device technology. Use of district electronic devices is for educational and/or instructional purposes only. Student use of electronic device(s) shall only be as directed or assigned by staff or teachers; students are advised that they enjoy no expectation of privacy in any aspect of their electronic device use, including email, and that monitoring of student electronic device use is continuous.

No student will be granted Internet access until and unless an Internet and electronic device use agreement, signed by both the student and the parent or legal guardian (if the student is under the age of eighteen [18]) is on file. The current version of the Internet and electronic device use agreement is incorporated by reference into board policy and is considered part of the student handbook.

**Technology Protection Measures** 

The District is dedicated to protecting students from materials on the Internet or world wide web that are inappropriate, obscene, or otherwise harmful to minors1; therefore, it is the policy of the District to protect each electronic device with Internet filtering software that is designed to prevent students from accessing such materials. For purposes of this policy, "harmful to minors" means any picture, image, graphic image file, or other visual depiction that:

- (A) taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion;
- (B) depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and
- (C) taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.

# Internet Use and Safety

The District is dedicated to ensuring that students are capable of using the Internet in a safe and responsible manner. The District uses technology protection measures to aid in student safety and shall also educate students on appropriate online behavior and Internet use including, but not limited to:

- interacting with other individuals on social networking websites and in chat rooms;
- Cyberbullying awareness; and
- Cyberbullying response.

#### Misuse of Internet

The opportunity to use the District's technology to access the Internet is a privilege and not a right. Students who misuse electronic devices or Internet access in any way will face disciplinary action, as specified in the student handbook4 and/or Internet safety and electronic device use agreement. Misuse of the Internet includes:

- The disabling or bypassing of security procedures, compromising, attempting to compromise, or defeating the district's technology network security or Internet filtering software;
- The altering of data without authorization;
- Disclosing, using, or disseminating passwords, whether the passwords are the student's own or those of another student/faculty/community member, to other students;
- Divulging personally identifying information about himself/herself or anyone else either on the Internet or in an email unless it is a necessary and integral part of the student's academic endeavor. Personally identifying information includes full names, addresses, and phone numbers.
- Using electronic devices for any illegal activity, including electronic device hacking and copyright or intellectual property law violations;
- Using electronic devices to access or create sexually explicit or pornographic text or graphics;
- Using electronic devices to violate any other policy or is contrary to the Internet safety and electronic device use agreement.

Legal References:

Children's Internet Protection Act; PL 106-554, FCC Final Rules 11-125 August 11,2011, 20 USC 6777, 47 USC 254(h)(l), 47 CFR 54.520, 47

CFR 520(c)(4),

A.C.A. § 6-21-107, A.C.A. § 6-21-111

Date Adopted: July 24, 2017

#### SUSPENSION FROM SCHOOL

(Ref. ASBA 4.30)

Students not present at school cannot benefit from the educational opportunities the school environment affords. Administrators, therefore, shall strive to find ways to keep students in school as participants in the educational process. There are instances, however, when the needs of the other students or the interests of the orderly learning environment require the removal of a student from school. The Board authorizes school principals or their designees to suspend students for disciplinary reasons for a period of time not to exceed ten (10) school days, including the day upon which the suspension is imposed. The suspension may be in school or out of school. Students are responsible for their conduct that occurs: at any time on the school grounds; off school grounds at a school-sponsored function, activity, or event; going to and from school or a school activity. A student may be suspended for behavior including, but not limited to that:

- 1. Is in violation of school policies, rules, or regulations;
- 2. Substantially interferes with the safe and orderly educational environment;

- 3. School administrators believe will result in the substantial interference with the safe and orderly educational environment; and/or
- 4. Is insubordinate, incorrigible, violent, or involves moral turpitude.

Out-of-school suspension (OSS)shall not be used to discipline a student in kindergarten through fifth (5<sup>th</sup>) grade unless the student's behavior:

- a. Poses a physical risk to himself or herself or to others;
- b. Causes a serious disruption that cannot be addressed through other means; or
- c. Is the act of bringing a firearm on school campus.

OSS shall not be used to discipline a student for skipping class, excessive absences, or other forms of truancy.

The school principal or designee shall proceed as follows in deciding whether or not to suspend a student.

- 1. the student shall be given written notice or advised orally of the charges against him/her;
- 2. if the student denies the charges, he/she shall be given an explanation of the evidence against him/her and be allowed to present his/her version of the facts;
- 3. if the principal finds the student guilty of the misconduct, he/she may be suspended.

When possible, notice of the suspension, its duration, and any stipulations for the student's readmittance to class will be given to the parent(s), legal guardian(s), or to the student if age 18 or older prior to the suspension. Such notice shall be handed to the parent(s), legal guardian(s), or to the student if age 18 or older or mailed to the last address reflected in the records of the school district.

Generally, notice and hearing should precede the student's removal from school, but if prior notice and hearing are not feasible, as where the student's presence endangers persons or property or threatens disruption of the academic process, thus justifying immediate removal from school, the necessary notice and hearing should follow as soon as practicable.

It is the parents' or legal guardians' responsibility to provide current contact information to the district which the school shall use to immediately notify the parent or legal guardian upon the suspension of a student. The notification shall be by one of the following means, listed in order of priority:

- A primary call number
- The contact may be by voice, voice mail, or text message
- An email address
- A regular first-class letter to the last known mailing address

The district shall keep a log of contacts attempted and made to the parent or legal guardian, person having lawful control of the student, or person standing in loco parentis.

The District shall establish programs, measures, or alternative means and methods to continue student engagement and access to education during a student's period of OSS.

During the period of their suspension, students serving out-of-school suspensions shall not be permitted on campus except to attend a student/parent/administrator conference or when necessary, as part of the District's engagement or access to education program.

During the period of their suspension, students serving in-school suspension shall not attend or participate in any school-sponsored activities during the imposed suspension.

Suspensions initiated by the principal or his/her designee may be appealed to the Superintendent, but not to the Board.

Suspensions initiated by the Superintendent may be appealed to the Board.

Legal References: A.C.A. § 6-18-507, Goss v Lopez, 419 U.S. 565 (1975)

Date Adopted: July 22, 2019

EXPULSION (Ref. ASBA 4.31)

The Board of Education may expel a student for a period longer than ten (10) school days for violation of the District's written discipline policies. The Superintendent may make a recommendation of expulsion to the Board of Education for student conduct:

- Deemed to be of such gravity that suspension would be inappropriate:
- Where the student's continued attendance at school would disrupt the orderly learning environment; or
- Would pose an unreasonable danger to the welfare of other students or staff.

Expulsion shall not be used to discipline a student in kindergarten through fifth (5<sup>th</sup>) grade unless the student's behavior:

- d. Poses a physical risk to himself or herself or to others;
- e. Causes a serious disruption that cannot be addressed through other means; or
- f. Is the act of bringing a firearm on school campus.

The Superintendent or his/her designee shall give written notice to the parents, or legal guardians, person having lawful control of the student, or persons standing in loco parentis (mailed to the address reflected on the District's records) that he/she will recommend to the Board of Education that the student be expelled for the specified length of time and state the reasons for the recommendation to expel. The notice shall give the date, hour, and place where the Board of Education will consider and dispose of the recommendation.

The hearing shall be conducted not later than ten (10) school days following the date of the notice, except that representatives of the Board and student may agree in writing to a date not conforming to this limitation.

The President of the Board, Board attorney, or other designated Board member shall preside at the hearing. The student may choose to be represented by legal counsel. Both the district administration and School Board also may be represented by legal counsel. The hearing shall be conducted in open session of the Board unless the parent, legal guardian, person having lawful control of the student, person standing loco parentis, or student if age eighteen (18) or older, requests that the hearing be conducted in executive session. Any action taken by the Board shall be in open session.

During the hearing, the Superintendent, or designee, or representative will present evidence, including the calling of witnesses, that gave rise to the recommendation of expulsion. The student, or his/her representative, may then present evidence including statements from persons with personal knowledge of the events or circumstances relevant to the charges against the student. Formal cross-examination will not be permitted; however, any member of the Board, the Superintendent, or designee, the student, or his/her representative may question anyone making a statement and/or the student. The presiding officer shall decide questions concerning the appropriateness or relevance of any questions asked during the hearing.

Except as permitted by policy (WEAPONS AND DANGEROUS INSTRUMENTS), the Superintendent shall recommend the expulsion of any student for a period of not less than one (1) year for possession of any firearm prohibited on school campus by law. The Superintendent shall, however, have the discretion to modify the expulsion recommendation for a student on a case-by-case basis. Parents or legal guardians, persons having lawful control of a student, or persons standing loco parentis of a student enrolling from another school after the expiration of an expulsion period for a weapons policy violation shall be given a copy of the current laws regarding the possibility of parental responsibility for allowing a child to possess a weapon on school property. The parents, legal guardians, persons having lawful control of the student, or persons standing in loco parentis shall sign a statement acknowledging that they have read and understand said laws prior to the student being enrolled in school.

The Superintendent and the Board of Education shall complete the expulsion process of any student that was initiated because the student possessed a firearm or other prohibited weapon on school property regardless of the enrollment status of the student.

The District shall establish programs, measures, or alternative means and methods to continue student engagement and access to education during a student's period of expulsion. The District's program shall include offering an expelled student an opportunity for enrollment in digital learning courses or other alternative educational courses that result in the receipt of academic credit that is at least equal to credit the expelled student may have received from the District if the student had not been expelled.

Cross Reference: Policy 4.22-- WEAPONS AND DANGEROUS INSTRUMENTS

Legal Reference: A.C.A. § 6-15-1406 A.C.A. § 6-18-502 A.C.A. § 6-18-507

# SEARCH, SEIZURE, AND INTERROGATIONS

(Ref. ASBA 4.32)

The District respects the rights of its students against arbitrary intrusion of their person and property. At the same time, it is the responsibility of school officials to protect the health, safety, and welfare of all students enrolled in the District in order to promote an environment conducive to student learning. The Superintendent, principals, and their designees have the right to inspect and search school property and equipment. They may also search students and their personal property in which the student has a reasonable expectation of privacy, when there is reasonable and individualized suspicion to believe such student or property contains illegal items or other items in violation of Board policy or dangerous to the school community. School authorities may seize evidence found in the search and disciplinary action may be taken. Evidence found which appears to be in violation of the law shall be reported to the appropriate authority.

School property shall include, but not be limited to, lockers, desks, and parking lots, as well as personal effects left there by students. When possible, prior notice will be given and the student will be allowed to be present along with an adult witness, however, searches may be done at any time with or without notice or the student's consent. A personal search must not be excessively intrusive in light of the age and sex of the student and the nature of the infraction.

The Superintendent, principals, and their designees may request the assistance of law enforcement officials to help conduct searches. Such searches may include the use of specially trained dogs.

A school official of the same sex shall conduct personal searches with an adult witness of the same sex present.

State Law requires that Department of Human Services employees, local law enforcement, or agents of the Crimes Against Children Division of the Department of Arkansas State Police, may interview students without a court order for the purpose of investigating suspected child abuse. In instances where the interviewers deem it necessary, they may exercise a "72-hour hold" without first obtaining a court order. Other questioning of students by non-school personnel shall be granted only with a court order directing such questioning, with permission of the parents of a student (or the student if above eighteen [18] years of age), or in response to a subpoena or arrest warrant.

If the District makes a report to any law enforcement agency concerning student misconduct or if access to a student is granted to a law enforcement agency due to a court order, the principal or the principal's designee shall make a good faith effort to contact the student's parent, legal guardian, or other person having lawful control by court order, or person acting in loco parentis on student enrollment forms. The principal or the principal's designee shall not attempt to make such contact if presented documentation by the investigator that notification is prohibited because a parent, guardian, custodian, or person standing in loco parentis is named as an alleged offender of the suspected child maltreatment. This exception applies only to interview requests made by a law enforcement officer, an investigator of the Crimes Against Children Division of the Department of Arkansas State Police, or an investigator or employee of the Department of Human Services.

In instances other than those related to cases of suspected child abuse, principals must release a student to either a police officer who presents a subpoena for the student, or a warrant for arrest, or to an agent of state social services or an agent of a court with jurisdiction over a child with a court order signed by a judge. Upon release of the student, the principal or designee shall give the student's parent, legal guardian, or other person having lawful control by court order, or person acting in loco parentis notice that the student has been taken into custody by law enforcement personnel or a state's social services agency. If the principal or designee is unable to reach the parent, he or she shall make a reasonable, good faith effort to get a message to the parent to call the principal or designee, and leave both a day and an after-hours telephone number.

Legal References: A.C.A. § 6-18-513, A.C.A. § 9-13-104, A.C.A. § 12-18-609, 610, 613, A.C.A. § 12-18-1001, 1005

Date Adopted: July 24, 2017

STUDENTS' VEHICLES (Ref. ASBA 4.33)

A student, who has presented a valid driver's license and proof of insurance to the appropriate office personnel, may drive his/her vehicle to school. All students must have a parking permit. A parking permit form must be completed and turned in to the office for a permit number to be issued. The permit tag will hang in the vehicle from the rearview mirror. Vehicles driven to school shall be parked in the area designated for student parking in the front parking lot. Parking on school property is a privilege which may be denied to a student for any disciplinary violation, at the discretion of the student's building principal.

Students are not permitted to loiter in parking areas and are not to return to their vehicles during the school day for any reason unless given permission to do so by school personnel. Upon arrival at school, students are to immediately exit their vehicle and enter the building.

It is understood that there is no expectation of privacy in vehicles in parking areas. Drivers of vehicles parked on a school campus will be held accountable for illegal substances or any other item prohibited by district policy found in their vehicle. The act of a student parking a vehicle on campus is a grant of permission for school or law enforcement authorities to search that vehicle. Law enforcement periodically conducts sweeps of the campus with drug identifying dogs. Any positive indication from a trained drug dog will result in a search of the indicated locker or vehicle.

Date Adopted: July 24, 2017

#### COMMUNICABLE DISEASES AND PARASITES

(Ref. ASBA 4.34)

Students with communicable diseases or with human host parasites that are transmittable in a school environment shall demonstrate respect for other students by not attending school while they are capable of transmitting their condition to others. Students whom the school nurse determines are unwell or unfit for school attendance or who are believed to have a communicable disease or condition will be required to be picked up by their parent or guardian. Specific examples include, but are not limited to: chicken pox, measles, scabies, conjunctivitis (Pink Eye), impetigo/MRSA (Methicillin-resistant Staphylococcus aureus), streptococcal and staphylococcal infections, ringworm, mononucleosis, Hepatitis B or C, mumps, vomiting, diarrhea, and fever (100.4 F when taken orally). A student who has been sent home by the school nurse will be subsequently readmitted, at the discretion of the school nurse, when the student is no longer a transmission risk. In some instances, a letter from a health care provider may be required prior to the student being readmitted to the school.

To help control the possible spread of communicable diseases, school personnel shall follow the District's exposure control plan when dealing with any blood borne, foodborne, and airborne pathogens exposures. Standard precautions shall be followed relating to the handling, disposal, and cleanup of blood and other potentially infectious materials such as all body fluids, secretions and excretions (except sweat).

The District shall maintain a copy of each student's immunization record and a list of individuals with exemptions from immunization which shall be education records as defined in policy (PRIVACY OF STUDENTS' RECORDS /DIRECTORY INFORMATION). That policy provides that an education record may be disclosed to appropriate parties in connection with an emergency if knowledge of the information is necessary to protect the health or safety of the student or other individuals.

Immunization records must be provided to the school for any new students starting in the school district. Parents are responsible for providing an immunization exemption from the Arkansas State Department of Health to the school district for any students who are exempt from immunizations due to medical, religious, or philosophical reasons. A student enrolled in the District who has an immunization exemption may be removed from school at the discretion of the Arkansas Department of Health during an outbreak of the disease for which the student is not vaccinated. The student may not return to the school until the outbreak has been resolved and the student's return to school is approved by the Arkansas Department of Health.

The parents or legal guardians of students found to have human host parasites that are transmittable in a school environment will be asked to come to the school to pick their child up. The parents or legal guardians will be given information concerning the eradication and control of human host parasites. A student may be readmitted after the school nurse or designee has determined the student is free of lice or nits.

Each school may conduct screenings of students for human host parasites that are transmittable in a school environment as needed. The screenings shall be conducted in a manner that respects the privacy and confidentiality of each student.

Legal References: A.C.A. § 6-18-702, Arkansas State Board of Health Rules And Regulations Pertaining To Immunization Requirements

Date Adopted: July 24, 2017

# PROTOCOL FOR THE CONTROL OF PEDICULOSIS (LICE)

Pediculosis (lice) is a mildly contagious infestation caused by head, body, or crab lice. The hairy portions of the body are infested and evidence of larvae (eggs/nits) or live lice will be found in the skin eruptions around the hairlines. Diagnosis is made by the presence of lice in the hair or nits on the shaft of the hair.

Because a nurse is not in every building every day, it is very important that the other personnel such as administrators, teachers, aides, and secretaries are instructed in the appropriate method of screening for pediculosis.

When a student is suspected of having pediculosis, the following steps will be taken:

- 1. The designated screener will inspect the hair of any student who is suspected of having pediculosis. This will include the area above the forehead, ears, and the occiput. Disposable sticks or combs may be used to allow close observation. Disposable gloves are not necessary but may be used if the examiner prefers to do so. If a student is found to have pediculosis, the examiner will wash hands before going to the next student or dispose of gloves and apply another pair.
- 2. If a student is found to have pediculosis, the nurse or examiner will determine which students have had reasonably close contact with the infected student and will arrange screening for those students. This will include the infected student's close friends, seat mates on the bus and car pool, playmates, and siblings.
- 3. Students who have been identified by the nurse or other examiner as having pediculosis receive a "Notice of Head Lice" form to take home. Before the student may return to school, treatment will be carried out by the parent/guardian and a note sent to the school stating that it has been done. An efficient method of obtaining documentation from the parent that treatment has been initiated and appropriate care of the household has occurred would be to request that the parent sign a copy of the "Notice of Head Lice" form and state that all measures have been followed. When a student has had more than one infestation during the school year, they may be excluded from school until their hair is completely nit free.
- 4. For a period of two weeks following an infestation, the designated screener will continue to inspect the child.
- 5. The school nurse or designee will be responsible for giving medical direction about pediculosis and how to treat student and home. If multiple cases have occurred within a classroom, it is permissible to notify the parents/guardians of everyone in the class of this. No one will be told names of children found to have pediculosis.

Treatment for pediculosis may be obtained with a prescription from a doctor or from a pharmacy. If appropriate treatment has occurred, it is not necessary for a child to be nit free to return to school, however, students who have been identified with head lice (nits or live lice) for a second time within the current school year may be excluded from school until all evidence of lice and nits are gone.

Families with repeated infestations of pediculosis may need additional instruction from the school nurse and the Arkansas Department of Health.

# STUDENT MEDICATIONS

(Ref. ASBA 4.35)

Prior to the administration of any medication, including any dietary supplement or other perceived health remedy not regulated by the US Food and Drug Administration, to any student under the age of eighteen (18), written parental consent is required. The consent form shall include authorization to administer the medication and relieve the Board and its employees of civil liability for damages or injuries resulting from the administration of medication to students in accordance with this policy.

Unless authorized to self-administer, or otherwise authorized by this policy, students are not allowed to carry any medications, including over-the-counter (OTC) medications or any dietary supplement or other perceived health remedy not regulated by the US Food and Drug Administration, while at school. The parent or legal guardian shall bring the

student's medication to the school nurse. When medications are brought to the school nurse, the nurse shall document, in the presence of the parent, the quantity and type of the medication(s). Each person present shall sign a form verifying the quantity and type of the medication(s).

Medications, including those for self-medication, must be in the original container and be properly labeled with the student's name, the ordering health care provider's name, the name of the medication, the dosage, frequency, and instructions for the administration of the medication (including times). Additional information accompanying the medication shall state the purpose for the medication, its possible side effects, and any other pertinent instructions (such as special storage requirements) or warnings. Schedule II medications that are permitted by this policy to be brought to school shall be stored in a double locked cabinet.

Students with an individualized health plan (IHP) may be given OTC medications to the extent giving such medications are included in the student's IHP.

The district's supervising registered nurse is responsible for creating procedures for the administration of medications on and off campus.

The school shall not keep outdated medications or any medications past the end of the school year. Parents shall be notified ten (10) days in advance of the school's intention to dispose of any medication. Medications not picked up by the parents or legal guardians within the ten (10) day period shall be disposed of by the school nurse in accordance with current law and rules.

#### **Schedule II Medications**

The only Schedule II medications that shall be allowed to be brought to the school are methylphenidate (e.g. Ritalin or closely related medications as determined by the school nurse), dextroamphetamine (Dexedrine), and amphetamine sulfate (e.g. Adderall or closely related medications as determined by the school nurse). To help ensure their safe keeping, any such medications brought to the school nurse shall be stored in a double locked cabinet.

For the student's safety, no student will be allowed to attend school if the student is currently taking any other Schedule II medication than permitted by this policy. Students who are taking Schedule II medications which are not allowed to be brought to school shall be eligible for homebound instruction if provided for in their IEP and 504 plans.

The district's supervising registered nurse shall be responsible for creating both on campus and off campus procedures for administering medications.

# **Self-Administration of Medication**

Students who have written permission from their parent or guardian and a licensed health care provider to self-administer either an rescue inhaler or auto-injectable epinephrine, or both and who have a current consent form on file shall be allowed to carry and self-administer such medication while in school, at an on-site school sponsored activity, while traveling to or from school, or at an off-site school sponsored activity. Students are prohibited from sharing, transferring, or in any way diverting his/her medications to any other person. The fact that a student with a completed consent form on file is allowed to carry a rescue inhaler or auto-injectable epinephrine, stress dose medication, or combination does not require him/her to have such on his/her person. The parent or guardian of a student who qualifies under this policy to self-carry a rescue inhaler or auto-injectable epinephrine, or both on his/her person shall provide the school with the appropriate medication which shall be immediately available to the student in an emergency.

A student may be authorized to self-administer a stress dose medication to treat the student's adrenal insufficiency with:

- 1. The written authorization of the student's parent, legal guardian, or person standing in loco parentis; and
- 2. A written order from the student's treating physician stating that the student:
  - a. Is capable of completing the proper method of self-administration of the stress dose medication; and
  - b. Has been instructed on the details of the student's medical condition and the events that may lead to an adrenal crisis.

The parent, legal guardian, or person standing in loco parentis of a student who is authorized to self-administer a stress dose medication shall sign an IHP developed by the school nurse for the school where the student is enrolled. The IHP shall include a requirement for the notification of appropriate staff following the self-administration of a stress dose medication, which shall include the school nurse, teacher of the classroom where the stress dose medication was administered, and a school administrator.

Students may possess and use a topical sunscreen that is approved by the United States Food and Drug Administration for OTC use to avoid overexposure to the sun without written authorization from a parent, legal guardian, or healthcare professional while the student is on school property or at a school-related event or activity. The parent or guardian of a student may provide written documentation authorizing specifically named District employee(s), in addition to the school nurse, to assist a student in the application of sunscreen. The District employee(s) named in the parent or legal guardian's written authorization shall not be required to assist the student in the application of sunscreen.

# **Emergency Administration of Glucagon and Insulin**

Students may be administered Glucagon in emergency situations by the school nurse or, in the absence of the school nurse, a trained volunteer school employee designated as a care provider, provided the student has:

- 1. an IHP developed under Section 504 of the Rehabilitation Act of 1973 which provides for the administration of Glucagon in emergency situations; and
- 2. a current, valid consent form on file from their parent or guardian.

# **Emergency Administration of Epinephrine**

The school nurse or other school employees designated by the school nurse as a care provider who have been trained and certified by a licensed physician may administer an epinephrine auto-injector in emergency situations to students who have an IHP developed under Section 504 of the Rehabilitation Act of 1973 which provides for the administration of an epinephrine auto-injector in emergency situations.

The parent of a student who has an authorizing IHP, or the student if over the age of eighteen (18), shall annually complete and sign a written consent form provided by the student's school nurse authorizing the nurse or other school employee(s) certified to administer auto-injector epinephrine to administer auto-injector epinephrine to the student when the employee believes the student is having a life-threatening anaphylactic reaction.

Students with an order from and a licensed health care provider to self-administer auto-injectable epinephrine and who have written permission from their parent or guardian shall provide the school nurse an epinephrine auto-injector. This epinephrine will be used in the event the school nurse, or other school employee certified to administer auto-injector epinephrine, in good faith professionally believes the student is having a life-threatening anaphylactic reaction and the student is either not self-carrying his/her/epinephrine auto-injector or the nurse is unable to locate it.

The school nurse for each District school shall keep epinephrine auto-injectors on hand that are suitable for the students the school serves. The school nurse or other school employee designated by the school nurse as a care provider who has been trained and certified by a licensed physician may administer auto-injector epinephrine to those students who the school nurse, or other school employee certified to administer auto-injector epinephrine, in good faith professionally believes is having a life-threatening anaphylactic reaction.

# **Emergency Administration of Albuterol**

The school nurse or other school employees designated by the school nurse as a care provider who have been trained and certified by a licensed physician, advanced practice registered nurse, or physician assistant may administer albuterol in emergency situations to students who have an IHP that provides for the administration of albuterol in emergency situations.

The parent of a student who has an authorizing IHP, or the student if over the age of eighteen (18), shall annually complete and sign a written consent form provided by the student's school nurse authorizing the nurse or other school employee(s) certified to administer albuterol to administer albuterol to the student when the employee believes the student is in perceived respiratory distress.

The school nurse for each District school shall keep albuterol on hand. The school nurse or other school employee designated by the school nurse as a care provider who has been trained and certified by a licensed physician, advanced practice registered nurse, or physician assistant may administer albuterol to those students who the school nurse, or other school employee certified to administer albuterol, in good faith professionally believes is in perceived respiratory distress.

# **Emergency Administration of Anti-opioid**

The school nurse for each District school shall keep anti-opioid injectors on hand. The school nurse, other school employee, volunteer, or student may administer anti-opioid in accordance with the District's procedures to a student who the school nurse, or other observer, in good faith believes is having an opioid overdose.

# **Emergency Administration of Emergency Adrenal Insufficiency Medication**

The school nurse or other school employees designated by the school nurse as a care provider who have been trained<sup>6</sup> and certified by a licensed physician may administer an injectable emergency dose medication in emergency situations to students who have an IHP that provides for the administration of an injectable emergency dose medication in emergency situations.

The parent of a student who has an authorizing IHP, or the student if over the age of eighteen (18), shall annually complete and sign a written consent form provided by the student's school nurse authorizing the nurse or other school employee(s) certified to administer an injectable emergency dose medication to administer an injectable emergency dose medication to the student when the employee believes the student is having an adrenal crisis due to adrenal insufficiency.

Students who have met the requirements to be authorized to self-administer a stress dose medication under this policy shall provide the school nurse an emergency injectable dose of the student's medication. This emergency injectable dose will be used in the event the school nurse, or other school employee certified to administer an injectable emergency dose medication, in good faith professionally believes the student is having an adrenal crisis due to adrenal insufficiency.

The school shall not keep outdated medications or any medications past the end of the school year. By this policy, parents are notified that ten (10) days after the last day of school, all medications will be disposed of that are left at the school. Medications not picked up by the parents or legal guardians within the ten (10) day period shall be disposed of by the school nurse in accordance with current law and regulations.

Legal References: Ark. State Board of Nursing: School Nurse Roles and Responsibilities, Division of Elementary and Secondary Education and Arkansas State Board of Nursing Rules Governing the Administration of Insulin, Glucagon, and Medication for Adrenal Insufficiency or Adrenal Crisis to Arkansas Public School Students, A.C.A. § 6-18-701 A.C.A. § 6-18-707, A.C.A. § 6-18-711, A.C.A. § 6-18-714, A.C.A. § 6-18-717, A.C.A. § 17-87-103 (11) and (14), A.C.A. § 20-13-405

Date Adopted: 7/29/21

# STRESS AND EMERGENCY DOSE MEDICATION ADMINISTRATION CONSENT FORM (Ref. ASBA 4.35F6)

Student's Name (Please Print)
This form is good for school year This consent form must be updated anytime the student's medication order changes and renewed each year and/or anytime a student changes schools.
The school has developed an individual health plan (IHP) acknowledging that my child has been diagnosed as suffering from adrenal insufficiency. The IHP authorizes the school nurse to administer a stress or emergency dose medication to my child in an emergency situation.
Date of physician's order
Circumstances under which the stress or emergency dose medication may be administered
Other instructions

In the absence of the nurse, trained volunteer district personnel may administer a stress dose or emergency dose medication to my child in an emergency situation.

I hereby authorize the school nurse to administer a stress or emergency dose medication to my child, or, in the absence of the nurse, trained volunteer district personnel designated as care providers, to administer the stress or emergency dose medication to my child in an emergency situation. I will supply the stress or emergency dose medication to the school nurse in the original container properly labeled with the student's name, the ordering provider's name, the name of the medication, the dosage, frequency, and instructions for the administration of the medication (including times). Additional

information accompanying the medication shall state the purpose for the medication, possible side effects, and any other pertinent instructions (such as special storage requirements) or warnings. I acknowledge that the District, its Board of Directors, its employees, or an agent of the District, including a healthcare professional who trained volunteer school personnel designated as care providers shall not be liable for any damages resulting from his/her actions or inactions in the administration of the stress or emergency dose medication in accordance with this consent form and the IHP Parent or legal guardian signature Date Date Adopted: 7/29/21 STRESS DOSE MEDICATION SELF-ADMINISTRATION CONSENT FORM (Ref. ASBA 4.35F7) Student's Name (Please Print) This form is good for school year \_\_\_\_\_. This consent form must be updated anytime the student's medication order changes and renewed each year and/or anytime a student changes schools. The following must be provided for the student to be eligible to self-administer a stress dose medication. Eligibility is **only** valid for this school for the current academic year. a written statement from a licensed health-care provider who has prescriptive privileges that he/she has prescribed the stress dose medication for the student and that the student needs to carry the medication on his/her person due to a medical condition; the specific medications prescribed for the student; an individualized health care plan developed by the prescribing health-care provider containing the treatment plan for managing adrenal insufficiency of the student and for medication use by the student during school hours; and A statement from the prescribing health-care provider that the student: Possesses the skill and responsibility necessary to use and administer the stress dose medication; and 0 Has been instructed on the details of his or her medical condition and the events that may lead to an adrenal 0 crisis If the school nurse is available, the student shall demonstrate his/her skill level in administering the stress dose medication to the nurse. Stress dose medication for a student's self-administration shall be supplied by the student's parent or guardian and be in the original container properly labeled with the student's name, the ordering provider's name, the name of the medication, the dosage, frequency, and instructions for the administration of the medication (including times). Additional information accompanying the medication shall state the purpose for the medication, its possible side effects, and any other pertinent instructions (such as special storage requirements) or warnings. Students who self-carry stress dose medication shall also provide the school nurse with a dose of the stress dose medication to be used in emergency situations. I understand this form authorizes my student to possess and use the medication included on this form while on school grounds and at school sponsored events but that distribution of the medication included on this form to other students may lead to disciplinary action against my student. My signature below is an acknowledgment that I understand that the District, its Board of Directors, and its employees shall be immune from civil liability for injury resulting from the self-administration of medications by the student named above. Parent or legal guardian signature Date

Date Adopted: 7/29/21

#### STUDENT ILLNESS/ACCIDENT

(Ref. ASBA 4.36)

If a student becomes too ill to remain in class and/or could be contagious to other students, the principal or designee will attempt to notify the student's parent or legal guardian. The student will remain in the school's health room or a place where he/she can be supervised until the end of the school day or until the parent/legal guardian can check the student out of school.

If a student becomes seriously ill or is injured while at school and the parent/legal guardian cannot be contacted, the failure to make such contact shall not unreasonably delay the school's expeditious transport of the student to an appropriate medical care facility. The school assumes no responsibility for treatment of the student. When available, current, and applicable, the student's emergency contact numbers and medical information will be utilized. Parents are strongly encouraged to keep this information up to date.

Date Adopted: July 24, 2017

# **EMERGENCY DRILLS**

(Ref. ASBA 4.37)

All schools in the District shall conduct fire drills at least monthly. Tornado drills shall also be conducted not fewer than three (3) times per year. Students, who ride school buses, shall also participate in emergency evacuation drills at least twice each school year.

The District shall annually conduct a lockdown drill at all schools in the District schools in collaboration with local law enforcement and emergency management personnel. The lockdown drill training will include use of the District's emergency communication method with law enforcement. Students will be included in the drills to the extent that is appropriate to the age of the student and grade configuration of the school and the drills may be conducted during the instructional day or during non-instructional time periods.

Drills may be conducted during the instructional day or during non-instructional time periods.

Other types of emergency drills may also be conducted to test the implementation of the District's emergency plans in the event of violence, natural disaster, terrorist attack, other emergency, or the District's emergency communication with law enforcement method. that might include the use of biological or chemical agents. Students shall be included in the drills to the extent practicable.

Legal References: A.C.A. § 12-13-109, A.C.A. § 6-10-110, A.C.A. § 6-10-121, A.C.A. § 6-15-1302, A.C.A. § 6-15-1303, Ark. Division of Academic Facilities and Transportation Rules Governing Maintenance and Operations of Ark. Public School Buses and Physical Examinations of School Bus Drivers

4.03.1

Date Adopted: 7/29/21

# PERMANENT RECORDS

(Ref. ASBA 4.38)

Permanent school records, as required by the Arkansas Department of Education, shall be maintained for each student enrolled in the District until the student receives a high school diploma or its equivalent or is beyond the age of compulsory school attendance. A copy of the student's permanent record shall be provided to the receiving school district within ten (10) school days after the date a request from the receiving school district is received.

Legal References: A.C.A. § 6-18-901, A.C.A. § 6-28-107\_ADE Rule Student Permanent Records

Date Adopted: July 24, 2017

# **CORPORAL PUNISHMENT**

(Ref. ASBA 4.39)

The Melbourne School District School Board authorizes the use of corporal punishment to be administered in accordance with this policy by the Superintendent or the superintendent's designated staff members who are required to have a state-issued license as a condition of their employment.

Prior to the administration of corporal punishment, the student receiving the corporal punishment shall be given an explanation of the reasons for the punishment and be given an opportunity to refute the charges. Parents shall then be notified.

All corporal punishment shall be administered privately, i.e. out of the sight and hearing of other students, shall not be excessive, or administered with malice, and shall be administered in the presence of another school administrator or designee who shall be a licensed staff member employed by the District.

Corporal punishment shall not be used as a form of discipline for a student who is intellectually disabled, non-ambulatory, non-verbal, or autistic.

Legal Reference: A.C.A. § 6-18-503 (b) Date Adopted: July 22, 2019

### HOMELESS STUDENTS

(Ref. ASBA 4.40)

The Melbourne School District will afford the same services and educational opportunities to homeless children as are afforded to non-homeless children. The Superintendent or his/her designee shall appoint an appropriate staff person to be the local educational liaison for homeless children and youth whose responsibilities shall include coordinating with the state educational liaison for homeless children and youth to ensure that homeless children are not stigmatized or segregated on the basis of their status as homeless and such other duties as are prescribed by law and this policy.

Notwithstanding Policy (RESIDENCE REQUIREMENTS), homeless students living in the district are entitled to enroll in the district's school that non-homeless students who live in the same attendance area are eligible to attend. If there is a question concerning the enrollment of a homeless child due to a conflict with Policy (RESIDENCE REQUIREMENTS) or Policy (ENTRANCE REQUIREMENTS), the child shall be immediately admitted to the school in which enrollment is sought pending resolution of the dispute. It is the responsibility of the District's local educational liaison for homeless children and youth to carry out the dispute resolution process.

To the extent feasible, the District shall do one of the following according to what is in the best interests of a homeless child. (For the purposes of this policy "school of origin" means the school the child attended when permanently housed or the school in which the child was last enrolled.)

- 1. continue educating the child who becomes homeless between academic years or during an academic year in their school of origin for the duration of their homelessness;
- 2. continue educating the child in his/her school of origin who becomes permanently housed during an academic year for the remainder of the academic year; or
- 3. enroll the homeless child in the school appropriate for the attendance zone where the child lives.

If the District elects to enroll a homeless child in a school other than their school of origin and such action is against the wishes of the child's parent or guardian, the District shall provide the parent or guardian with a written explanation of their reason for so doing which shall include a statement of the parent/guardian's right to appeal.

In any instance where the child is unaccompanied by a parent or guardian, the District's local educational liaison for homeless children and youth shall assist the child in determining his/her place of enrollment. The Liaison shall provide the child with a notice of his/her right to appeal the enrollment decision.

The District shall be responsible for providing transportation for a homeless child, at the request of the parent or guardian (or in the case of an unaccompanied youth, the Liaison), to and from the child's school of origin.

For the purposes of this policy, students shall be considered homeless if they lack a fixed, regular, and adequate nighttime residence and;

- a. are sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; are living in motels, hotels, trailer parks, or camping grounds due to the lack of alternative adequate accommodations; are living in emergency or transitional shelters; are abandoned in hospitals.
- b. have a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings;
- c. are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings; and includes
- d. are migratory children who are living in circumstances described in clauses (a) through (c).

Legal References: 42 U.S.C. § 11431 et seq., 42 U.S.C. § 11431 (2), 42 U.S.C. § 11432(g)(1)(H)(I), 42 U.S.C. § 11432 (g)(1)(J)(i), (ii), (iii), (iii)(II), (iii)(II),

(iii),

42 U.S.C. § 11432 (g)(3)(E)(i), (ii), (iii), 42 U.S.C. § 11432 (g)(3)(G), 42 U.S.C. § 11432 (g)(4) (A), (B), (C), (D), (E), 42 U.S.C. § 11434a,

Commissioner's Memo COM-18-044

Date Adopted: July 24, 2017

# PHYSICAL EXAMINATIONS OR SCREENINGS

(Ref. ASBA 4.41)

The district conducts routine health screenings such as hearing, vision, and scoliosis due to the importance these health factors play in the ability of a student to succeed in school. The intent of the exams or screenings is to detect defects in hearing, vision, or other elements of health that would adversely affect the student's ability to achieve to his/her full potential.

The rights provided to parents under this policy transfer to the student when he/she turns 18 years old.

Except in instances where a student is suspected of having a contagious or infectious disease, parents shall have the right to opt their student out of the exams or screenings by using a form providing certification from a physician that he/she has recently examined the student.

Legal References: A.C.A. § 6-18-701 Date Adopted: July 24, 2017

#### STUDENT HANDBOOK

(Ref. ASBA 4.42)

It shall be the policy of the Melbourne School District that the most recently adopted version of the Student Handbook be incorporated by reference into the policies of this district. In the event that there is a conflict between the student handbook and a general board policy or policies, the more recently adopted language will be considered binding and controlling on the matter provided the parent(s) of the student, or the student if 18 years of age or older have acknowledged receipt of the controlling language.

Date Adopted: July 24, 2017

# **COMPLAINT RESOLUTION**

Any parent or guardian is encouraged to seek a resolution to any problem involving school personnel. The following procedure has been established to provide a means of addressing problems and seeking a solution. The steps are:

- 1. Seek a resolution with the teacher involved.
- 2. If the problem is not resolved in step #1, contact the principal.
- 3. If the problem is not resolved in step #2, contact the superintendent.
- 4. If the superintendent is unable to resolve the problem the parent may refer the problem to the board of education.

#### BULLYING

(Ref. ASBA 4.43)

# **Definitions**

"Attribute" means an actual or perceived personal characteristic including without limitation race, color, religion, ancestry, national origin, socioeconomic status, academic status, disability, gender, gender identity, physical appearance, health condition, or sexual orientation;

"Bullying" means the intentional harassment, intimidation, humiliation, ridicule, defamation, or threat or incitement of violence by a student against another student or public school employee by a written, verbal, electronic, or physical act that may address an attribute of the other student, public school employee, or person with whom the other student or public school employee is associated and that causes or creates actual or reasonably foreseeable:

- Physical harm to a public school employee or student or damage to the public school employee's or student's property:
- Substantial interference with a student's education or with a public school employee's role in education;
- A hostile educational environment for one (1) or more students or public school employees due to the severity, persistence, or pervasiveness of the act; or
- Substantial disruption of the orderly operation of the school or educational environment;

Examples of "Bullying" include, but are not limited to, a pattern of behavior involving one or more of the following:

- 1. Cyberbullying:
- 2. Sarcastic comments "compliments" about another student's personal appearance or actual or perceived attributes,
- 3. Pointed questions intended to embarrass or humiliate,
- 4. Mocking, taunting or belittling,
- 5. Non-verbal threats and/or intimidation such as "fronting" or "chesting" a person,
- 6. Demeaning humor relating to a student's actual or perceived attributes,
- 7. Blackmail, extortion, demands for protection money or other involuntary donations or loans,
- 8. Blocking access to school property or facilities,
- 9. Deliberate physical contact or injury to person or property,
- 10. Stealing or hiding books or belongings,
- 11. Threats of harm to student(s), possessions, or others,
- 12. Sexual harassment, as governed by policy 4.27, is also a form of bullying, and/or
- 13. Teasing or name-calling related to sexual characteristics or the belief or perception that an individual is not conforming to expected gender roles or conduct or is homosexual, regardless of whether the student self-identifies as homosexual or transgender (Examples: "Slut", "You are so gay.", "Fag", "Queer").

"Cyberbullying" means any form of communication by electronic act that is sent with the purpose to:

- Harass, intimidate, humiliate, ridicule, defame, or threaten a student, school employee, or person with whom the other student or school employee is associated; or
- Incite violence towards a student, school employee, or person with whom the other student or school employee is associated.

Cyberbullying of School Employees includes, but is not limited to:

- a. Building a fake profile or website of the employee;
- b. Posting or encouraging others to post on the Internet private, personal, or sexual information pertaining to a school employee;
- c. Posting an original or edited image of the school employee on the Internet;
- d. Accessing, altering, or erasing any computer network, computer data program, or computer software, including breaking into a password-protected account or stealing or otherwise accessing passwords of a school employee;
- e. Making repeated, continuing, or sustained electronic communications, including electronic mail or transmission, to a school employee;
- f. Making, or causing to be made, and disseminating an unauthorized copy of data pertaining to a school employee in any form, including without limitation the printed or electronic form of computer data, computer programs, or computer software residing in, communicated by, or produced by a computer or computer network;
- g. Signing up a school employee for a pornographic Internet site; or
- h. Without authorization of the school employee, signing up a school employee for electronic mailing lists or to receive junk electronic messages and instant messages.

Cyberbullying is prohibited whether or not the cyberbullying originated on school property or with school equipment, if the cyberbullying results in the substantial disruption of the orderly operation of the school or educational environment or is directed specifically at students or school personnel and maliciously intended for the purpose of disrupting school and has a high likelihood of succeeding in that purpose.

"Harassment" means a pattern of unwelcome verbal or physical conduct relating to another person's constitutionally or statutorily protected status that causes, or reasonably should be expected to cause, substantial interference with the other's performance in the school environment; and

"Substantial disruption" means without limitation that any one or more of the following occur as a result of the bullying:

- Necessary cessation of instruction or educational activities;
- Inability of students or educational staff to focus on learning or function as an educational unit because of a hostile environment;
- Severe or repetitive disciplinary measures are needed in the classroom or during educational activities; or
- Exhibition of other behaviors by students or educational staff that substantially interfere with the learning environment.

Respect for the dignity of others is a cornerstone of civil society. Bullying creates an atmosphere of fear and intimidation, robs a person of his/her dignity, detracts from the safe environment necessary to promote student learning, and will not be tolerated by the Board of Directors. Students who bully another person shall be held accountable for their actions whether they occur on school equipment or property; off school property at a school sponsored or approved function, activity, or event; going to or from school or a school activity in a school vehicle or school bus; or at designated school bus stops.

Students are encouraged to report behavior they consider to be bullying, including a single action which if allowed to continue would constitute bullying, to their teacher or the building principal. The report may be made anonymously. Teachers and other school employees who have witnessed, or are reliably informed that, a student has been a victim of behavior they consider to be bullying, including a single action which if allowed to continue would constitute bullying, shall report the incident(s) to the building principal, or designee, as soon as possible. Parents or legal guardians may submit written reports of incidents they feel constitute bullying, or if allowed to continue would constitute bullying, to the building principal, or designee.

The person or persons reporting behavior they consider to be bullying shall not be subject to retaliation or reprisal in any form.

A building principal, or designee, who receives a credible report or complaint of bullying shall:

- 1. As soon as reasonably practicable, but by no later than the end of the school day following the receipt of the credible report of bullying:
- a. Report to a parent, legal guardian, person having lawful control of a student, or person standing in loco parentis of a student that their student is the victim in a credible report of bullying; and
- b. Prepare a written report of the alleged incident of bullying;
- 1. Promptly investigate the credible report or complaint of bullying, which shall be completed by no later than the fifth (5<sup>th</sup>) school day following the completion of the written report.
- 2. Notify within five (5) days following the completion of the investigation the parent, legal guardian, person having lawful control of a student, or person standing in loco parentis of a student who was the alleged victim in a credible report of bullying whether the investigation found the credible report or complaint of bullying to be true and the availability of counseling and other intervention services.
- 3. Notify within five (5) days following the completion of the investigation the parent, legal guardian, person having lawful control of the student, or person acting in loco parentis of the student who is alleged to have been the perpetrator of the incident of bullying:
- a. That a credible report or complaint of bullying against their student exists;
- b. Whether the investigation found the credible report or complaint of bullying to be true;
- c. Whether action was taken against their student upon the conclusion of the investigation of the alleged incident of bullying; and
- d. Information regarding the reporting of another alleged incident of bullying, including potential consequences of continued incidents of bullying;
- 4. Make a written record of the investigation, which shall include:
- a. A detailed description of the alleged incident of bullying, including without limitation a detailed summary of the statements from all material witnesses to the alleged incident of bullying;
- b. Any action taken as a result of the investigation; and
- 5. Discuss, as appropriate, the availability of counseling and other intervention services with students involved in the incident of bullying.

Students found to be in violation of this policy shall be subject to disciplinary action up to and including expulsion. In determining the appropriate disciplinary action, consideration may be given to other violations of the student handbook which may have simultaneously occurred. In addition to any disciplinary actions, the District shall take appropriate steps to remedy the effects resulting from bullying.

Notice of what constitutes bullying, the District's prohibition against bullying, and the consequences for students who bully shall be conspicuously posted in every classroom, cafeteria, restroom, gymnasium, auditorium, and school bus. Parents, legal guardians, person having lawful control of a student, persons standing in loco parentis, students, school volunteers, and employees shall be given copies of the notice annually.

The superintendent shall make a report annually to the Board of Directors on student discipline data, which shall include, without limitation, the number of incidents of bullying reported and the actions taken regarding the reported incidents of bullying.

Copies of this policy shall be available upon request.

Legal References: A.C.A. § 5-71-217 A.C.A. § 6-18-514

# NATIONAL ANTHEM

(Ref. ASBA 4.44)

Each school in the District shall broadcast The Star-Spangled Banner at:

- The commencement of each school-sanctioned sporting event; however, if two (2) or more school-sanctioned sporting events occur on the same day at the same school, then the broadcast of The Star-Spangled Banner may be performed at only one (1) of the events; and
- At least one (1) time each week during school hours.

The broadcast of The Star-Spangled Banner shall be selected from any recording that adheres to the Division of Elementary and Secondary Education (DESE) Rules, or, when appropriate, performed from original sheet music that adheres to DESE rules by:

- o A school-sanctioned band program;
- o A school-sanctioned chorale program, vocal group, or vocalist; or
- The attendees of a school-sanctioned event led by a vocalist selected by the principal of the school hosting the school-sanctioned event

Students shall not be compelled to participate in the performance of The Star-Spangled Banner, but students who choose not to participate in the performance of The Star-Spangled Banner shall not disrupt those students choosing to participate in the performance of The Star-Spangled Banner. Students choosing not to participate in the performance of The Star-Spangled Banner who do not disrupt the participation of performance of The Star-Spangled Banner shall not be subject to any comments, retaliation, or disciplinary action.

Legal Reference: A.C.A. § 6-10-136; DESE Rules Governing the Star-Spangled Banner Act

Date Adopted: 7/29/21

# SMART CORE CURRICULUM AND GRADUATION REQUIREMENTS FOR THE CLASSES OF 2023, 2024, AND 2025

(Ref. ASBA 4.45)

All students are required to participate in the Smart Core curriculum unless their parents or guardians, or the students if they are eighteen (18) years of age or older, sign a *Smart Core Waiver Form* to not participate. While Smart Core is the default option, a *Smart Core Information Sheet* and a *Smart Core Waiver Form* will be sent home with students prior to their enrolling in seventh (7<sup>th</sup>) grade, or when a seventh (7<sup>th</sup>) through twelfth (12<sup>th</sup>) grade student enrolls in the district for the first time and there is not a signed waiver form in the student's permanent record. This policy is to be included in student handbooks for grades six (6) through twelve (12) and both students and parents must sign an acknowledgement they have received the policy. Those students not participating in the Smart Core curriculum will be required to fulfill the Core curriculum or the Alternate Pathway to Graduation when required by their IEP to be eligible for graduation. Counseling by trained personnel shall be available to students and their parents or legal guardians prior to the deadline for them to sign and return the waiver form.

While there are similarities between the two curriculums, following the Core curriculum may not qualify students for some scholarships and admission to certain colleges could be jeopardized. Students initially choosing the Core curriculum may subsequently change to the Smart Core curriculum **providing** they would be able to complete the required course of study by the end of their senior year. Students wishing to change their choice of curriculums must consult with their counselor to determine the feasibility of changing paths.

This policy, the Smart Core curriculum, and the courses necessary for graduation shall be reviewed by staff, students, and parents as part of the annual school district support plan development process to determine if changes need to be made to better serve the needs of the district's students. The superintendent, or his/her designee, shall select the composition of the review panel.

Sufficient information relating to Smart Core and the district's graduation requirements shall be communicated to parents and students to ensure their informed understanding of each. This may be accomplished through any or all of the following means:

- Inclusion in the student handbook of the Smart Core curriculum and graduation requirements;
- Discussion of the Smart Core curriculum and graduation requirements at the school's annual public meeting, PTA meetings, or a meeting held specifically for the purpose of informing the public on this matter;
- Discussions held by the school's counselors with students and their parents; and/or
- Distribution of a newsletter(s) to parents or guardians of the district's students.

Administrators, or their designees, shall train newly hired employees, required to be licensed as a condition of their employment, regarding this policy. The district's annual professional development shall include the training required by this paragraph.

To the best of its ability, the District shall follow the requirements covering the transfer of course credit and graduation set forth in the Interstate Compact on Educational Opportunity for Military Children and the Arkansas Military Child School Transitions Act of 2021 for all students who meet the definition of "eligible child" in Policy 4.2—ENTRANCE REQUIREMENTS including the waiving of specific courses that are required for graduation if similar coursework has been satisfactorily completed.

# **GRADUATION REQUIREMENTS**

The number of units students must earn to be eligible for high school graduation is to be earned from the categories listed below. A minimum of twenty-two (22) units is required for graduation for a student participating in either the Smart Core or Core curriculum. In addition to the twenty-two (22) units required for graduation by the Division of Elementary and Secondary Education (DESE), the district requires an additional one (1) unit to graduate for a total of twenty-three (23) units. The additional required units may be taken from any electives offered by the district. There are some distinctions made between Smart Core units and Graduation units. Not all units earned toward graduation necessarily apply to Smart Core requirements.

All students must receive a passing score on the Arkansas Civics Exam in order to graduate.

Students shall be trained in quality psychomotor skill bases in cardiopulmonary resuscitation and the use of automated external defibrillators in order to graduate.

# **Digital Learning Courses**

The District shall offer one or more digital learning course(s) through one or more District approved provider(s) as either a primary or supplementary method of instruction. The courses may be in a blended learning, online-based, or other technology-based format. In addition to the other graduation requirements contained in this policy, students are required to take at least one (1) digital learning course for credit while in high school.

# **Personal and Family Finance**

All students shall receive credit in a course covering the Personal and Family Finance Standards in order to graduate.

# **SMART CORE: Sixteen (16) units**

English: four (4) units  $-9^{th}$ ,  $10^{th}$ ,  $11^{th}$ , and  $12^{th}$ 

Oral Communications: one-half  $(\frac{1}{2})$  unit

Mathematics: four (4) units (all students under Smart Core must take a mathematics course in grade 11 or 12 and complete Algebra II.)

- 1) Algebra I or Algebra A & B \* which may be taken in grades 7-8 or 8-9;
- 2) Geometry or Geometry A & B\* which may be taken in grades 8-9 or 9-10;
- \* A two-year algebra equivalent or a two-year geometry equivalent may each be counted as two units of the four-unit requirement for the purpose of meeting the **graduation** requirement, but only serve as one unit each toward fulfilling the **Smart Core** requirement.
- 3) Algebra II: and
- 4) The fourth unit may be either:
  - A math unit approved by DESE beyond Algebra II; or
  - A computer science flex credit may be taken in the place of a fourth math credit.

Natural Science: three (3) units

- a. DESE approved biology 1 credit;
- b. DESE approved physical science 1 credit; and
- c. A third unit that is either:
  - o An additional science credit approved by DESE; or
  - o A computer science flex credit may be taken in the place of a third science credit.

Social Studies: three (3) units

- Civics one-half (½) unit
- World History one unit
- American History one unit
- Other social studies one-half (½) Unit

Physical Education: one-half (½) unit

**Note:** While one-half  $(\frac{1}{2})$  unit is required for graduation, no more than one (1) unit may be applied toward fulfilling the necessary units to graduate.

Health and Safety: one-half (1/2) unit

Economics – one half ( $\frac{1}{2}$ ) unit – dependent upon the licensure of the teacher teaching the course, this can count toward the required three (3) social studies credits or the six (6) required Career Focus elective credits.

Fine Arts: one-half  $(\frac{1}{2})$  unit

# **CAREER FOCUS: - Six (6) units**

All career focus unit requirements shall be established through guidance and counseling based on the student's contemplated work aspirations. Career focus courses shall conform to the curriculum policy of the district and reflect state curriculum frameworks through course sequencing and career course concentrations where appropriate.

A student who enlists in a branch of the United States Armed Forces or the National Guard through the military delayed entry program, the National Guard Split Training Option, or other similar early entry program and completes basic training before graduating from high school shall receive two (2) units of the Career Focus graduation requirements.

a student who completes at least seventy-five (75) clock hours of documented community service in grades nine (9) through twelve (12) at any certified service agency or a part of a service-learning school program shall receive one (1) Career Focus credit.

# **CORE: Sixteen (16) units**

English: four (4) units  $-9^{th}$ ,  $10^{th}$ ,  $11^{th}$ , and  $12^{th}$ 

Oral Communications: one-half (1/2) unit

Mathematics: four (4) units

- Algebra or its equivalent\* 1 unit
- Geometry or its equivalent\* 1 unit
- All math units must build on the base of algebra and geometry knowledge and skills.
- (Comparable concurrent credit college courses may be substituted where applicable)
- A computer science flex credit may be taken in the place of a math credit beyond Algebra I and Geometry
- \* A two-year algebra equivalent or a two-year geometry equivalent may each be counted as two units of the four (4) unit requirement.

Science: three (3) units

- a. DESE approved biology 1 credit;
- b. DESE approved physical science 1 credit; and
- c. A third unit that is either:
  - o An additional science credit approved by DESE; or
  - O A computer science flex credit may be taken in the place of a third science credit.

Social Studies: three (3) units

- Civics one-half  $(\frac{1}{2})$  unit
- World history, one (1) unit
- American History, one (1) unit
- Other social studies one-half  $(\frac{1}{2})$  unit

Physical Education: one-half ( $\frac{1}{2}$ ) unit

**Note:** While one-half (½) unit is required for graduation, no more than one (1) unit may be applied toward fulfilling the necessary units to graduate.

Health and Safety: one-half (1/2) unit

Economics – one half (½) unit – dependent upon the licensure of the teacher teaching the course, this can count toward the required three (3) social studies credits or the six (6) required Career Focus elective credits.<sup>8</sup>

Fine Arts: one-half  $(\frac{1}{2})$  unit

# **CAREER FOCUS: - Six (6) units**

All career focus unit requirements shall be established through guidance and counseling based on the student's contemplated work aspirations. Career focus courses shall conform to the curriculum policy of the district and reflect state curriculum frameworks through course sequencing and career course concentrations where appropriate.

A student who enlists in a branch of the United States Armed Forces or the National Guard through the military delayed entry program, the National Guard Split Training Option, or other similar early entry program and completes basic training before graduating from high school shall receive two (2) units of the Career Focus graduation requirements.

a student who completes at least seventy-five (75) clock hours of documented community service in grades nine (9) through twelve (12) at any certified service agency or a part of a service-learning school program shall receive one (1) Career Focus credit.

Legal References: Standards for Accreditation 1-C.2, 1-C.2.1, 1-C.2.2, 1-C.2.3

DESE Guidelines for the Development of Smart Core Curriculum Policy

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Smart Core Information Sheet

Smart Core Waiver Form

Commissioner's Memo LS-18-082

A.C.A. § 6-4-302

A.C.A. § 6-16-122

A.C.A. § 6-16-143

A.C.A. § 6-16-149

A.C.A. § 6-16-150 A.C.A. § 6-16-1406

A.C.A. § 6-28-115

Date Adopted:

# SMART CORE CURRICULUM AND GRADUATION REQUIREMENTS FOR THE CLASS OF 2026 AND THEREAFTER

(Ref. ASBA 4.45.1)

All students are required to participate in the Smart Core curriculum unless their parents or guardians, or the students if they are eighteen (18) years of age or older, sign a *Smart Core Waiver Form* to not participate. While Smart Core is the default option, a *Smart Core Information Sheet* and a *Smart Core Waiver Form* will be sent home with students prior to their enrolling in seventh (7<sup>th</sup>) grade, or when a seventh (7<sup>th</sup>) through twelfth (12<sup>th</sup>) grade student enrolls in the district for the first time and there is not a signed waiver form in the student's permanent record. This policy is to be included in student handbooks for grades six (6) through twelve (12) and both students and parents must sign an acknowledgement they have received the policy. Those students not participating in the Smart Core curriculum will be required to fulfill the Core curriculum or the Alternate Pathway to Graduation when required by their IEP to be eligible for graduation. Counseling by trained personnel shall be available to students and their parents or legal guardians prior to the deadline for them to sign and return the waiver form.

While there are similarities between the two curriculums, following the Core curriculum may not qualify students for some scholarships and admission to certain colleges could be jeopardized. Students initially choosing the Core curriculum may subsequently change to the Smart Core curriculum **providing** they would be able to complete the required course of

study by the end of their senior year. Students wishing to change their choice of curriculums must consult with their counselor to determine the feasibility of changing paths.

This policy, the Smart Core curriculum, and the courses necessary for graduation shall be reviewed by staff, students, and parents as part of the annual school district support plan development process to determine if changes need to be made to better serve the needs of the district's students. The superintendent, or his/her designee, shall select the composition of the review panel.

Sufficient information relating to Smart Core and the district's graduation requirements shall be communicated to parents and students to ensure their informed understanding of each. This may be accomplished through any or all of the following means:

- Inclusion in the student handbook of the Smart Core curriculum and graduation requirements;
- Discussion of the Smart Core curriculum and graduation requirements at the school's annual public meeting, PTA meetings, or a meeting held specifically for the purpose of informing the public on this matter;
- Discussions held by the school's counselors with students and their parents; and/or
- Distribution of a newsletter(s) to parents or guardians of the district's students.

Administrators, or their designees, shall train newly hired employees, required to be licensed as a condition of their employment, regarding this policy. The district's annual professional development shall include the training required by this paragraph.<sup>5</sup>

To the best of its ability, the District shall follow the requirements covering the transfer of course credit and graduation set forth in the Interstate Compact on Educational Opportunity for Military Children and the Arkansas Military Child School Transitions Act of 2021 for all students who meet the definition of "eligible child" in Policy 4.2—ENTRANCE REQUIREMENTS including the waiving of specific courses that are required for graduation if similar coursework has been satisfactorily completed.

# **GRADUATION REQUIREMENTS**

The number of units students must earn to be eligible for high school graduation is to be earned from the categories listed below. A minimum of twenty-two (22) units is required for graduation for a student participating in either the Smart Core or Core curriculum. In addition to the twenty-two (22) units required for graduation by the Division of Elementary and Secondary Education (DESE), the district requires an additional one (1) units to graduate for a total of twenty-three (23) units. The additional required units may be taken from any electives offered by the district. There are some distinctions made between Smart Core units and Graduation units. Not all units earned toward graduation necessarily apply to Smart Core requirements.

All students must receive a passing score on the Arkansas Civics Exam in order to graduate.

Students shall be trained in quality psychomotor skill bases in cardiopulmonary resuscitation and the use of automated external defibrillators in order to graduate.

# **Digital Learning Courses**

The District shall offer one or more digital learning course(s) through one or more District approved provider(s) as either a primary or supplementary method of instruction. The courses may be in a blended learning, online-based, or other technology-based format. In addition to the other graduation requirements contained in this policy, students are required to take at least one (1) digital learning course for credit while in high school.

# **Personal and Family Finance**

All students shall receive credit in a course covering the Personal and Family Finance Standards in order to graduate.

# **Computer Science**

All students shall earn one (1) unit of credit in a computer science course in order to graduate.

**SMART CORE: Sixteen (16) units** 

English: four (4) units  $-9^{th}$ ,  $10^{th}$ ,  $11^{th}$ , and  $12^{th}$ 

Oral Communications: one-half (1/2) unit

Mathematics: four (4) units (all students under Smart Core must take a mathematics course in grade 11 or 12 and complete Algebra II.)

- 5) Algebra I or Algebra A & B \* which may be taken in grades 7-8 or 8-9;
- 6) Geometry or Geometry A & B\* which may be taken in grades 8-9 or 9-10;
- \* A two-year algebra equivalent or a two-year geometry equivalent may each be counted as two units of the four-unit requirement for the purpose of meeting the **graduation** requirement, but only serve as one unit each toward fulfilling the **Smart Core** requirement.
- 7) Algebra II; and
- 8) The fourth unit may be either:
  - A math unit approved by DESE beyond Algebra II; or
  - A computer science flex credit may be taken in the place of a fourth math credit.

Natural Science: three (3) units

- d. DESE approved biology 1 credit;
- e. DESE approved physical science 1 credit; and
- f. A third unit that is either:
  - o An additional science credit approved by DESE; or
  - o A computer science flex credit may be taken in the place of a third science credit.

Social Studies: three (3) units

- Civics one-half (½) unit
- World History one unit
- American History one unit
- Other social studies one-half ( $\frac{1}{2}$ ) Unit

Physical Education: one-half (1/2) unit

**Note:** While one-half ( $\frac{1}{2}$ ) unit is required for graduation, no more than one (1) unit may be applied toward fulfilling the necessary units to graduate.

Health and Safety: one-half (1/2) unit

Economics – one half ( $\frac{1}{2}$ ) unit – dependent upon the licensure of the teacher teaching the course, this can count toward the required three (3) social studies credits or the six (6) required Career Focus elective credits.

Fine Arts: one-half  $(\frac{1}{2})$  unit

## **CAREER FOCUS: - Six (6) units**

All career focus unit requirements shall be established through guidance and counseling based on the student's contemplated work aspirations. Career focus courses shall conform to the curriculum policy of the district and reflect state curriculum frameworks through course sequencing and career course concentrations where appropriate.

A student who enlists in a branch of the United States Armed Forces or the National Guard through the military delayed entry program, the National Guard Split Training Option, or other similar early entry program and completes basic training before graduating from high school shall receive two (2) units of the Career Focus graduation requirements.

a student who completes at least seventy-five (75) clock hours of documented community service in grades nine (9) through twelve (12) at any certified service agency or a part of a service-learning school program shall receive one (1) Career Focus credit.

# **CORE: Sixteen (16) units**

English: four (4) units  $-9^{th}$ ,  $10^{th}$ ,  $11^{th}$ , and  $12^{th}$ 

Oral Communications: one-half (1/2) unit

Mathematics: four (4) units

• Algebra or its equivalent\* - 1 unit

- Geometry or its equivalent\* 1 unit
- All math units must build on the base of algebra and geometry knowledge and skills.
- (Comparable concurrent credit college courses may be substituted where applicable)
- A computer science flex credit may be taken in the place of a math credit beyond Algebra I and Geometry
- \* A two-year algebra equivalent or a two-year geometry equivalent may each be counted as two units of the four (4) unit requirement.

Science: three (3) units

- d. DESE approved biology 1 credit;
- e. DESE approved physical science 1 credit; and
- f. A third unit that is either:
  - o An additional science credit approved by DESE; or
  - o A computer science flex credit may be taken in the place of a third science credit.

Social Studies: three (3) units

- Civics one-half (½) unit
- World history, one (1) unit
- American History, one (1) unit
- Other social studies one-half (½) unit

Physical Education: one-half (1/2) unit

**Note:** While one-half ( $\frac{1}{2}$ ) unit is required for graduation, no more than one (1) unit may be applied toward fulfilling the necessary units to graduate.

Health and Safety: one-half (1/2) unit

Economics – one half ( $\frac{1}{2}$ ) unit – dependent upon the licensure of the teacher teaching the course, this can count toward the required three (3) social studies credits or the six (6) required Career Focus elective credits.

Fine Arts: one-half (1/2) unit

# **CAREER FOCUS: - Six (6) units**

All career focus unit requirements shall be established through guidance and counseling based on the student's contemplated work aspirations. Career focus courses shall conform to the curriculum policy of the district and reflect state curriculum frameworks through course sequencing and career course concentrations where appropriate.

A student who enlists in a branch of the United States Armed Forces or the National Guard through the military delayed entry program, the National Guard Split Training Option, or other similar early entry program and completes basic training before graduating from high school shall receive two (2) units of the Career Focus graduation requirements.

a student who completes at least seventy-five (75) clock hours of documented community service in grades nine (9) through twelve (12) at any certified service agency or a part of a service-learning school program shall receive one (1) Career Focus credit.<sup>9</sup>

Legal References: Standards for Accreditation 1-C.2, 1-C.2.1, 1-C.2.2, 1-C.2.3

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A.C.A. § 6-4-302 A.C.A. § 6-16-122 A.C.A. § 6-16-143 A.C.A. § 6-16-149 A.C.A. § 6-16-150 A.C.A. § 6-16-152 A.C.A. § 6-16-1406 A.C.A. § 6-28-115

Date Adopted: 7/29/21

#### PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

(Ref. ASBA 4.46)

The Pledge of Allegiance shall be recited:

- 1. During the first class period of each school day;
- 2. At the commencement of each school-sanctioned after-school assembly; and
- 3. At the commencement of each school-sanctioned sporting event; however, if two (2) or more school-sanctioned sporting events occur on the same day at the same school, then the Pledge may be recited at only one (1) of the school-sanctioned sporting events.

Students choosing to participate in the recitation of the Pledge shall do so by facing the flag with their right hands over their hearts, or in an appropriate salute if in uniform, while reciting the Pledge. Students choosing not to participate shall either stand or sit quietly while the other students recite the Pledge.

Students shall not be compelled to recite the Pledge, but students who choose not to recite the Pledge shall not disrupt those students choosing to recite the Pledge. Students choosing not to recite the Pledge who do not disrupt those students who choose to recite the Pledge shall not be subject to any comments, retaliation, or disciplinary action.

Following the recitation of the Pledge, there shall be an observance of one (1) minute of silence. During the one (1) minute of silence, each student may reflect, pray, meditate, or engage in any other silent activity that is not likely to interfere with or distract another student. Students who do not disrupt the one (1) minute of silence shall not be subject to any comments, retaliation, or disciplinary action.

Legal Reference: A.C.A. § 6-10-115,\_A.C.A. § 6-16-108

Date Adopted: 7/29/21

# POSSESSION AND USE OF CELL PHONES AND OTHER ELECTRONIC DEVICES (Ref. ASBA 4.47)

Students are responsible for conducting themselves in a manner that respects the rights of others. Possession and use of any electronic device, whether district or student owned, that interferes with a positive, orderly classroom environment does not respect the rights of others and is expressly forbidden.

To protect the security of statewide assessments, no electronic device, as defined in this policy, shall be accessible by a student at any time during assessment administration unless specifically permitted by a student's individualized education program (IEP) or individual health plan; this means that when a student is taking an AESAA assessment, the student shall not have his/her electronic device in his/her possession. Any student violating this provision shall be subject to this policy's disciplinary provisions. The prohibition in this policy does not extend to the electronic device the District provides the student for the student's use during assessment administration to the extent the student is using the District provided device to complete the assessment.

As used in this policy, "electronic devices" means anything that can be used to transmit or capture images, sound, or data.

Misuse of electronic devices includes, but is not limited to:

- 1. Using electronic devices during class time in any manner other than specifically permitted by the classroom instructor;
- 2. Permitting any audible sound to come from the device when not being used for reason #1 above;
- 3. Engaging in academic dishonesty, including cheating, intentionally plagiarizing, wrongfully giving or receiving help during an academic examination, or wrongfully obtaining test copies or scores;
- 4. Using the device to take photographs in areas where a general expectation of personal privacy exists, including but not limited to locker rooms and bathrooms:

5. Creating, sending, sharing, viewing, receiving, or possessing an indecent visual depiction of oneself or another person.

**Elementary School Students:** Cell phones must remain in the off position during school hours unless allowed by the classroom teacher for instructional purposes.

<u>High School Students:</u> Cell phones must remain in the off position during school hours with the exception of the 30 minute lunch break and morning break. Students may use phones during morning break and lunch. At the end of the lunch break, phones should be turned off until the end of the school day. Teachers may allow students to use cell phones for instructional purposes.

Use of an electronic device is permitted to the extent it is approved in a student's IEP or it is needed in an emergency that threatens the safety of students, staff, or other individuals.

Before and after normal school hours, possession of electronic devices is permitted on the school campus. The use of such devices at school sponsored functions outside the regular school day is permitted to the extent and within the limitations allowed by the event or activity the student is attending.

A parent shall obtain approval from the student's building principal before operating a student-tracking safety device at school or at a school-sponsored event if the device has recording or listen-in capability. The District requires the device's recording and listen-in technology to be disabled while the device is on the campus or at the school-sponsored event because of student privacy concerns. The District prohibits unauthorized audio or visual recordings or transmission of audio or images of other students. The student's parent shall agree in writing to the requirement for the device's recording and listening-in technology to be disabled and that the District may prohibit future use of the device on campus or at a school-sponsored activity if it is determined that the device's recording or listening-in capabilities were used in violation of this policy before the student safety tracking device may be on campus or at a school-sponsored event.

Tparents or guardiansgelectronic devices. Students misusing electronic devices shall have them confiscated. Confiscated devices may be picked up at the school's administration office by the student's parents or guardians. Students have no right of privacy as to the content contained on any electronic devices that have been confiscated. A search of a confiscated device shall meet the reasonable individualized suspicion requirements of Policy 4.32- SEARCH, SEIZURE, AND INTERROGATIONS.

Students who use a school issued cell phones and/or computers for non-school purposes, except as permitted by the district's Internet/computer use policy, shall be subject to discipline, up to and including suspension or expulsion. Students are forbidden from using school issued cell phones while driving any vehicle at any time. Violation may result in disciplinary action up to and including expulsion.

No student shall use any wireless communication device for the purposes of browsing the internet; composing or reading emails and text messages; or making or answering phone calls while driving a motor vehicle which is in motion and on school property. Violation may result in disciplinary action up to and including suspension.

Legal Reference: A.C.A. § 6-15-2907, A.C.A. § 6-18-515, A.C.A. § 27-51-1602, A.C.A. § 27-51-1603, A.C.A. § 27-51-1609, ADE Test Administration Manual

Date Adopted: 7/27/2020

# VIDEO SURVEILLANCE AND OTHER STUDENT MONITORING

(Ref. ASBA 4.48)

The Board of Directors has a responsibility to maintain discipline, protect the safety, security, and welfare of its students, staff, and visitors while at the same time safeguarding district facilities, vehicles, and equipment. As part of fulfilling this responsibility, the board authorizes the use of video/audio surveillance cameras, automatic identification technology, data compilation devices, and technology capable of tracking the physical location of district equipment, students, and/or personnel.

The placement of video/audio surveillance cameras shall be based on the presumption and belief that students, staff and visitors have no reasonable expectation of privacy anywhere on or near school property, facilities, vehicles, or equipment, with the exception of places such as rest rooms or dressing areas where an expectation of bodily privacy is reasonable and customary.

Signs shall be posted on campus buildings and in district vehicles to notify students, staff, and visitors that video cameras may be in use. Parents and students shall also be notified through the student handbook that cameras may be in use in school buildings, on school grounds and in school vehicles. Students will be held responsible for any violations of school discipline rules caught by the cameras and other technologies authorized in this policy.

The district shall retain copies of video recordings until they are erased which may be accomplished by either deletion or copying over with a new recording. Other than video recordings being retained under the provisions of this policy's following paragraph, the district's video recordings may be erased at any time.

Videos, automatic identification, or data compilations containing evidence of a violation of student conduct rules and/or state or federal law shall be retained until the issue of the misconduct is no longer subject to review or appeal **b**; any release or viewing of such records shall be in accordance with current law.

Students who vandalize, damage, disable, or render inoperable (temporarily or permanently) surveillance cameras and equipment, automatic identification, or data compilation devices shall be subject to appropriate disciplinary action and referral to appropriate law enforcement authorities.

Legal References: 20 USC 1232(g), 34 CFR 99.3, 4, 5, 7, 8, 10, 12, 31

Date Adopted: July 24, 2017

#### **SPECIAL EDUCATION**

(Ref. ASBA 4.49)

In accordance with the Individuals With Disabilities Education Act (IDEA), Section 504 of the Rehabilitation Act of 1973, the Americans With Disabilities Act, and Arkansas Statutes, the district shall provide a free appropriate public education and necessary related services to all children with disabilities who reside;

- Within the district boundaries; or
- Outside of the District boundaries but are enrolled in the District.

It is the intent of the district to ensure that students who are disabled within the definition of Section 504 of the Rehabilitation Act of 1973 are identified, evaluated and provided with appropriate educational services. Students may be disabled within the meaning of Section 504 of the Rehabilitation Act even though they do not require services pursuant to the IDEA.

For students eligible for services under IDEA, the District shall follow procedures for identification, evaluation, placement, and delivery of services to children with disabilities provided in the state and federal statutes governing special education. Implementation of an Individualized Education Program (IEP) in accordance with the IDEA satisfies the district's obligation to provide a free and appropriate education under Section 504.

The Board directs the superintendent to ensure procedures are in place for the implementation of special education services and that programs are developed to conform to the requirements of state and federal legislation. The superintendent is responsible for appointing a district coordinator for overseeing district fulfillment of its responsibilities regarding students with disabilities. Among the coordinator's responsibilities shall be ensuring district enforcement of the due process rights of students with disabilities and their parents.

Legal References: 34 C.F.R. part 300 et seq., 20 U.S.C. §1400 et seq A.C.A. §6-41-102, A.C.A. §6-41-103, A.C.A. § 6-41-201 et seq.

Date Adopted: 7/27/2020

# SCHOOL MEAL MODIFICATIONS

(Ref. ASBA 4.50)

The district only provides modified meal components on menus to accommodate students with a disability. A parent/guardian wishing to request dietary accommodations for their student with a disability must submit to the district's Director of Child Nutrition a medical statement completed by a State licensed healthcare professional, which includes:

- Physicians, including those licensed by:
  - o The Arkansas State Medical Board;
  - o The Arkansas State Board of Chiropractic Examiners (Chiropractors);
  - o The Arkansas Board of Podiatric Medicine (Podiatrists);
- Nurse Practitioners (APRNs in family or pediatric practice with prescriptive authority);

- Physician Assistants (PAs who work in collaborative practice with a physician); and
- Dentists.

The medical statement should include:

- 1. A description of the student's disability that is sufficient to understand how the disability restricts the student's diet;
- 2. An explanation of what must be done to accommodate the disability, which may include:
  - a. Food(s) to avoid or restrict;
  - b. Food(s) to substitute;
  - c. Caloric modifications; or
  - d. The substitution of a liquid nutritive formula.

If the information provided in the medical statement is unclear, or lacks sufficient detail, the district's Director of Child Nutrition<sup>1</sup> shall request additional information so that a proper and safe meal can be provided.

When choosing an appropriate approach to accommodate a student's disability, the District will consider the expense and efficiency of the requested accommodations. The District will offer a reasonable modification that effectively accommodates the child's disability and provides equal opportunity to participate in or benefit from the program, which may include a generic version of a product.

Parents may file a grievance regarding the request for accommodations with the District's 504 Coordinator<sup>3</sup>, who will schedule a hearing on the grievance to be held as soon as possible. The 504 coordinator shall provide a copy of the procedures governing the hearing, including that the parent has the right to be accompanied by counsel, and the appeal process upon request.

The district will not prepare meals outside the normal menu to accommodate a family's religious or personal health beliefs.

Legal References: Commissioner's Memo FIN-09-044, 7 CFR 210.10(g)

Date Adopted: July 24, 2017

#### SCHOOL MEALS

Each school in the Melbourne School District offers students the opportunity to purchase meals (breakfast and lunch).

Each school also offers free and reduced priced meals to students who qualify. This program not only helps your child, but it also helps your school. The school receives additional federal funding (\$600) for each child that participates in the program. This money is used to fund the Title I program in your school. In order to continue to improve our Title I Program, we need to increase enrollment in our free meal program. In the past, this program has been very successful and beneficial to many students. We are hoping that, with cooperation, it can even be better in the future.

Your child is not required to eat free meals just because they qualify. It is your choice whether or not to take advantage of the program, but we do need all the free/reduced meal applications filled out, signed and returned, regardless of your income.

Pre-payment for school meals is preferred; but, if necessary, students who must pay for either full price or reduced priced meals may charge up to \$25.00 for breakfasts and lunches combined. After a student surpasses the \$25.00 limit, a letter will be mailed to the parent or guardian as a reminder that the meal charges are over the limit. Parents/guardians will be required to make timely payments on meal charges to avoid the account being sent to a collection agency.

Meal prices are as follows:

	Breakfast		Lunch	
	Full Price	Reduced Price	Full Price	Reduced Price
Elementary Students	\$1.50	\$0.30	\$3.00	\$0.40

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High School Students	\$1.50	\$0.30	\$3.00	\$0.40	
_					

Thank you for your help and cooperation. If you have any questions or need assistance, please call: Norma Roberts at 870.368.4345

#### STUDENTS WHO ARE FOSTER CHILDREN

(Ref. ASBA 4.52)

The District will afford the same services and educational opportunities to foster children that are afforded other children and youth. The District shall work with the Department of Human Services ("DHS"), the ADE, and individuals involved with each foster child to ensure that the foster child is able to maintain his/her continuity of educational services to the fullest extent that is practical and reasonable.

The Superintendent or his/her designee shall appoint an appropriate staff person to be the local educational liaison for foster children and youth whose responsibilities shall include ensuring the timely school enrollment of each foster child and assisting foster children who transfer between schools by expediting the transfer of relevant educational records.

The District, working with other individuals and agencies shall, unless the presiding court rules otherwise or DHS grants a request to transfer under Foster Child School Choice, ensure that the foster child remains in his/her current school, even if a change in the foster child's placement results in a residency that is outside the district. In such a situation, the District will work to arrange for transportation to and from school for the foster child to the extent it is reasonable and practical.

Upon notification to the District's foster care liaison by a foster child's caseworker that a foster child's school enrollment is being changed to one of the District's schools, the school receiving the child must immediately enroll him/her. Immediate enrollment is required even if a child lacks the required clothing, academic or medical records, or proof of residency.

A foster child's grades shall not be lowered due to absence from school that is caused by a change in the child's school enrollment, the child's attendance at dependency-neglect court proceedings, or other court-ordered counseling or treatment.

Any course work completed by the foster child prior to a school enrollment change shall be accepted as academic credit so long as the child has satisfactorily completed the appropriate academic placement assessment.

If a foster child was enrolled in a District school immediately prior to completing his/her graduation requirements while detained in a juvenile detention facility or while committed to the Division of Youth Services of DHS, the District shall issue the child a diploma.

#### **Foster Child School Choice**

If DHS approves a request from a foster parent, or the foster child if the foster child is eighteen (18) years of age, to transfer to another school in the District or into the district as being in the best interest of the foster child, the District shall allow the foster child to transfer to another school in the District or into the District if the foster parent, or the foster child if the foster child is eighteen (18) years of age, submits a request to transfer on a form approved by ADE that is postmarked by no later than May 1 of the year the student seeks to begin the fall semester at another school in the District or in the District.

By July 1 of the school year in which the student seeks to transfer under this section, the superintendent shall notify the foster parent, or the foster child if the foster child is eighteen (18) years of age, in writing whether the application has been accepted or rejected. If the application is accepted, the superintendent shall state in the notification letter a reasonable deadline for the foster child to enroll in the new school or the District and that failure to enroll by the date shall void the

school choice acceptance. If the application is rejected, the superintendent shall state in the notification letter the reason for the rejection and that the foster parent, or the foster child if the foster child is eighteen (18) years of age, may submit a written appeal of the rejection to the State board within ten (10) days of receiving the notification letter.

The District shall only reject a Foster Child School Choice application if:

- 1. The public school or District has reached the maximum student-to-teacher ratio allowed under federal law, state law, rules for standards of accreditation, or other applicable rule or regulation; or
- 2. Approving the transfer would conflict with a provision of an enforceable desegregation court order or a public school district's court-approved desegregation plan regarding the effects of past racial segregation in student assignment.

A foster child whose application is rejected by the District may submit a written request within ten (10) days following the receipt of the rejection letter from the superintendent to the State Board of Education for the State Board to reconsider the transfer.

A Foster Child School Choice transfer shall remain in effect until the foster child:

- Graduates from high school; or
- Transfers to another school or school district under:
  - o The Foster Child School Choice Act;
  - o Opportunity Public School Choice Act of 2004;
  - o The Public School Choice Act of 2015; or
  - o Any other law that allows a transfer.

The District shall accept credits toward graduation that were awarded by another public school district.

When a foster child transfers from the foster child's school of origin to another school in the District or into the District, the foster child or the foster parent is responsible for the foster child's transportation to and from the school the foster child transferred to. The District and the foster parent, or the foster child if the foster child is eighteen (18) years of age, may enter into a written agreement for the District to provide the transportation to and from the school the foster child transferred to.

Legal Reference: A.C.A. § 6-18-233, A.C.A. § 9-28-113

Date Adopted: July 24, 2017

# PLACEMENT OF MULTIPLE BIRTH SIBLINGS

(Ref. ASBA 4.53)

The parent, guardian or other person having charge or custody of multiple birth siblings in grades pre-K through 6 may request that the multiple birth siblings are placed in either the same or separate classrooms. The request shall be in writing not later than the 14<sup>th</sup> calendar day prior to the first day of classes at the beginning of the academic year. The school shall honor the request unless it would require the school to add an additional class to the sibling's grade level. If one parent of multiple birth siblings requests a placement that differs from that of the other parent of the same multiple birth siblings, the school shall determine the appropriate placement of the siblings.

- The school may change the classroom placement of one or more of the multiple birth siblings if:
- There have been a minimum of 30 instructional days since the start of the school year; and
  - After consulting with each classroom teacher in which the siblings were placed, the school determines the parent's classroom placement request is:
    - Detrimental to the educational achievement of one or more of the siblings;
    - Disruptive to the siblings' assigned classroom learning environment; or
    - Disruptive to the school's educational or disciplinary environment.

If a parent believes the school has not followed the requirements of this policy, the parent may appeal the multiple birth siblings' classroom placement to the Superintendent. The Superintendent's decision regarding the appeal shall be final.

Legal Reference: A.C.A. § 6-18-106 Date Adopted: July 24, 2017 A disservice is done to students through social promotion and is prohibited by state law. The District shall, at a minimum, evaluate each student annually in an effort to help each student who is not performing at grade level. Parents or guardians shall be kept informed concerning the progress of their student(s). Notice of a student's possible retention or required retaking of a course shall be included with the student's grades sent home to each parent/guardian or the student if 18 or older. Parent-teacher conferences are encouraged and may be held as necessary in an effort to improve a student's academic success.

Any grades, course credits, and/or promotions received by a student while enrolled in the Division of Youth Services system of education shall be considered transferable in the same manner as those grades, course credits, and promotions from other accredited Arkansas public educational entities.

If there is doubt concerning the promotion or retention of a student or his/her required retaking of a course, a conference between the building principal, the student's teacher(s), counselor, a 504/special education representative (if applicable), and the student's parents shall be held before a final decision is made. The conference shall be held at a time and place that best accommodates those participating in the conference. The school shall document participation or non-participation in required conferences. If the conference attendees fail to agree concerning the student's placement or receipt of course credit, the final decision shall rest with the principal or the principal's designee.

At least once each semester, the parents and teachers(s) of a student in kindergarten through eighth (8<sup>th</sup>) grade shall be notified in writing of the student's independent grade-level-equivalency in reading.

Beginning with the 2018-19 school year, each student shall have a student success plan (SSP) developed by school personnel in collaboration with the student's parents and the student that is reviewed and updated annually. A student's SSP shall use academic measures to personalize learning in order for students to achieve their grade-level expectations and individual growth. The SSP will identify if the student is in need of additional support or acceleration. Academic measures to be used in creating and updating a student's SSP shall include, but are not limited to:

- Statewide student assessment results;
- Subject grades;
- Student work samples; and
- Local assessment scores.

Be the end of grade eight (8), the student's SSP shall:

- Guide the student along pathways to graduation;
- Address accelerated learning opportunities;
- Address academic deficits and interventions; and
- Include college and career planning components.

Based on student's score on the college and career assessment:

- The student's SSP will be updated in order to assist the student with college and career readiness skills, course selection in high school, and improved academic achievement; and
- Provide a basis for counseling concerning postsecondary preparatory programs.

#### An SSP shall be created:

- 1. By no later than the end of the school year for a student in grade eight (8) or below who enrolls in the District during the school year; or
- 2. As soon as reasonably possible for a student in grade nine (9) or above who enrolls in the District at the beginning or during the school year.

Such remediation shall not require the student to pass a subsequent college and career readiness measurement in order to graduate from high school.

A student's individualized education program (IEP) may act in the place of the student's SSP if the IEP addresses academic deficits and interventions for the student's failure to meet standards-based academic goals at an expected rate or level and includes a transition plan that addresses college and career planning components. Promotion/retention or graduation of students with an IEP shall be based on their successful attainment of the goals set forth in their IEP or completion of the Alternate Pathway to Graduation when applicable.

Students who either refuse to sit for a Statewide assessment or attempt to boycott a Statewide assessment by failing to put forth a good faith effort on the assessment as determined by the assessment administrator/proctor, or whose parents do not send their student to school on the dates the assessments are originally administered or scheduled as make-up days shall not be permitted to participate in any non-curriculum related extracurricular activity, including school dances, prom, homecoming, senior events, and may be prevented from walking or participating in graduation exercises. The student shall remain ineligible to participate until the student takes the same or a following Statewide assessment, as applicable. The Superintendent or designee may wave this paragraph's provisions when the student's failure was due to exceptional or extraordinary circumstances. Students falling under the provisions of this paragraph shall be permitted to attend curriculum related field trips occurring during the school day.

# **GRADES K-6**

In order to be promoted to first grade a kindergarten student must score proficient (satisfactory) in Literacy and Math in the following areas:

# Literacy

- Alphabet Recognition 100%
- Letter Sounds 100%
- High Frequency Word Recognition 100% (minimum 25 words)
- Reads at grade level according to the kindergarten assessment tool

#### Math

- Match numbers to sets 100%
- Writes and recognizes numbers 1-10, 100%
- Writes and recognizes numbers 11-20, 80%

# AND SCORE AN AVERAGE OF 70% OVERALL IN LITERACY AND MATH AS INDICATED ON THE KINDERGARTEN REPORT CARD.

In grades one and two, in order to be promoted, a student must be proficient in writing and maintain seventy percent (70%) average in reading and seventy percent (70%) average in math. Retention will be considered if the student's writing proficiency, reading, or math is not on grade level.

In grades three through six, in order to be promoted, a student must be proficient in writing and maintain a sixty percent (60%) average in math, reading, writing, English, social studies, and science. Any student who fails more than one of the above listed courses will be considered for retention.

Students may be considered for retention if the teacher feels there are factors involved that retention could help remedy (such as lack of effort, poor work habits, etc.)

A student may be exempt from these rules if a committee composed of the student's present teacher, counselor, previous teacher or Title I teacher or Special Education teacher, and administrator feels no purpose would be served by retention of that student.

# **High School Retention Policy/Student Classification**

Grades 7-8: To be promoted from the 7<sup>th</sup> or 8<sup>th</sup> grade a student must pass a minimum of one semester of each of the four core subject areas (Math, Science, English and Social Studies) and a total of 5 of the 8 semesters in the four core subject areas.

Grades 9-12: To be classified as a sophomore a student must have earned a minimum of 5 credits, a junior must have a minimum of 11 credits, and a senior must have a minimum of 16 credits.

Legal References: A.C.A. § 6-15-2001

A.C.A. § 6-15-2005 A.C.A. § 6-15-2006 A.C.A. § 6-15-2907 A.C.A. § 6-15-2911 A.C.A. § 9-28-205

DESE Rules Governing the Arkansas Educational Support and Accountability Act

Murphy v. State of Ark., 852 F.2d 1039 (8th Cir. 1988)

Date Adopted: July 22, 2019

# EXTRACURRICULAR ACTIVITY ELIGIBILITY FOR HOME SCHOOLED STUDENTS

(Ref. ASBA 4.56.2)

Home-schooled student means a student legally enrolled in an Arkansas home school and who meets or has met the criteria for being a home-schooled student, as established by A.C.A. § 6-15-503.

Interscholastic activity means an activity between schools subject to regulations of the Arkansas Activities Association that is outside the regular curriculum of the school district, such as an athletic activity, fine arts program, or a special interest group or club.

Each school in the District shall post on its website its schedule of interscholastic activities, including sign-up, tryout, and participation deadlines, at least one semester in advance of those activities. A hard copy of the schedule shall be available upon request.

Home-schooled students whose parents or guardians are legal residents of the school district will be permitted to pursue participation in an interscholastic activity in the student's resident school zone<sup>2</sup> as permitted by this policy.

Home-schooled students whose parent or legal guardian are not residents of the school district will be permitted to pursue participation in an interscholastic activity in the District if the superintendent of the student's resident district and the superintendent of the District both agree in writing to allow the student to participate in interscholastic activities at the District.

Although not guaranteed participation in an interscholastic activity, home-school students who meet the provisions of this policy, AAA Rules, and applicable Arkansas statutes shall have an equal opportunity to try out and participate in an interscholastic activities without discrimination. The District shall provide a reasonable alternative to any prerequisite for eligibility to participate in an interscholastic activity that the home-schooled student is unable to meet because of his or her enrollment in a home school.

To be eligible to try out and participate in interscholastic activities, the student or the parent of a student shall mail or hand deliver the student's request to participate to the student's school's principal before the signup, tryout or participation deadline established for traditional students. Additionally, the student shall demonstrate academic eligibility by obtaining a minimum test score of the 30<sup>th</sup> percentile or better in the previous 12 months on the Stanford Achievement Test Series, Tenth Edition; another nationally recognized norm-referenced test; or a minimum score on a test approved by the State Board of Education.

A student who meets the requirements for eligibility to participate in an interscholastic activity is required to register for no more than one course<sup>3</sup> in the District's school where the student is intending to participate in an interscholastic activity.

The student shall regularly attend the class in which the student is registered beginning no later than the eleventh (11<sup>th</sup>) day of the semester in which the student's interscholastic activity participation is desired. The student must attend the practices for the interscholastic activity to the same extent as is required of traditional students.

A student and the parent or legal guardian of the student shall sign and return an acknowledgement of receipt and review of an information sheet regarding signs and symptoms of sudden cardiac arrest before the student may participate in an athletic activity and before each school year the student participates in an athletic activity.

A home-schooled student who has met the try out criteria; and who has been selected to participate in the interscholastic activity shall meet the following criteria that also apply to traditional students enrolled in the school:

- standards of behavior and codes of conduct;
- attend the practices for the interscholastic activity to the same extent as is required of traditional students;
- required drug testing;
- permission slips, waivers, physical exams; and
- participation or activity fees.

A home-schooled student who is not a resident of the District may begin participating in interscholastic activities:

a. Immediately upon being approved for participation for all interscholastic activities other than athletic activities; and

b. One (1) calendar year after being approved to participate in interscholastic activities that are athletic activities unless the approval is prior to July 1 of the school year the student would have been enrolled in seventh (7<sup>th</sup>) grade if the student were enrolled in public school.

A home-schooled student who is not a resident of the District and is prohibited under this policy from participating in an interscholastic activity that is an athletic activity for one (1) calendar year may immediately participate in rehearsals, tryouts, practices, auditions, classes, or other endeavors associated with the interscholastic activity.

Students who participate in extracurricular or athletic activities under this policy will be transported to and from the interscholastic activities on the same basis as other students are transported.

A student who withdraws from an Arkansas Activities Association member school to be home-schooled shall not participate in an interscholastic activity in the resident school district for a minimum of three hundred sixty-five days after the student withdraws from the member school.

Legal References:

A.C.A. § 6-15-509, A.C.A. § 6-18-232, A.C.A § 6-18-713, Arkansas Activities Association Handbook, Commissioner's Memo COM-18-009, Commissioner's Memo LS-18-015, Arkansas Department of Education Rules Governing Home Schools

Date Adopted: July 24, 2017

# HOME SCHOOLED STUDENTS' LETTER OF INTENT TO PARTICIPATE IN AN EXTRACURRICULAR ACTIVITY AT RESIDENT DISTRICT

(Ref. ASBA 4.56.2F)

Student's Name (Please Print)	
Parent or Guardian's Resident Address	
Street	Apartment
City	State Zip Code
Student's date of birth/_/_	Last grade level the student completed
in the previous 12 months on the Stant	igibility by obtaining a verifiable minimum test score of the 30 <sup>th</sup> percentile or better ford Achievement Test Series, Tenth Edition, or another nationally recognized State Board of Education
Name of test, Date taken, and score ac	hieved
Extracurricular activity(ies) the studen	at requests to participate in
Course(s) the student requests to take	at the school
Proof of identity	
Date Submitted/_/_	
Parent's Signature	
Date Adopted: July 24, 2017	

# HOME SCHOOLED STUDENTS' LETTER OF INTENT TO PARTICIPATE IN AN EXTRACURRICULAR ACTIVITY AT NON-RESIDENT DISTRICT

(Ref. ASBA 4.56.2F2)

Student's Name (Please Print)		
Parent or Guardian's Resident Address	S	
Street	Apartment	
City	State Zip Code	
Student's date of birth/_/_	Last grade level the student completed	
in the previous 12 months on the Stan	ligibility by obtaining a verifiable minimum test score of the 30 <sup>th</sup> percent ford Achievement Test Series, Tenth Edition, or another nationally recognitive Board of Education.	
Name of test, Date taken, and score ac	chieved	-
Extracurricular activity(ies) the studer	nt requests to participate in	
Course(s) the student requests to take	at the school	-
Proof of identity		
Date Submitted/_/_		
Parent's Signature		
As the superintendent of the above stu extracurricular activities at	ident's resident district, I agree that the above student may participate in School District.	ı
Resident Superintendent's Signature:		
As the superintendent of theextracurricular activities, I agree to all District.	School district, where the above student desires to participate in low the student to participate in extracurricular activities at	School
Non-resident Superintendent's Signatu	ure:	
Date Adopted: July 24, 2017		

#### **IMMUNIZATIONS**

(Ref. ASBA 4.57)

## **Definitions**

"In process" means the student has received at least one dose of the required immunizations and is waiting the minimum time interval to receive the additional dose(s).

"Serologic testing" refers to a medical procedure used to determine an individual's immunity to Hepatitis B, Measles, Mumps, Rubella and Varicella.

# **General Requirements**

Unless otherwise provided by law or this policy, no student shall be admitted to attend classes in the District who has not been age appropriately immunized against:

- Poliomyelitis;
- Diphtheria;
- Tetanus:
- Pertussis;
- Red (rubeola) measles;
- Rubella;
- Mumps;
- Hepatitis A;
- Hepatitis B;
- Meningococcal disease;
- Varicella (chickenpox); and
- Any other immunization required by the Arkansas Department of Health (ADH).

The District administration has the responsibility to evaluate the immunization status of District students. The District shall maintain a list of all students who are not fully age appropriately immunized or who have an exemption provided by ADH to the immunization requirements based on medical, religious, or philosophical grounds. Students who are not fully age appropriately immunized when seeking admittance shall be referred to a medical authority for consultation.

The only types of proof of immunization the District will accept are immunization records provided by a:

- A. Licensed physician;
- B. Health department;
- C. Military service;
- D. Official record from another educational institution in Arkansas; or
- E. An immunization record printed off of the statewide immunization registry with the Official Seal of the State of Arkansas.

The proof of immunization must include the vaccine type and dates of vaccine administration. Documents stating "up-to-date", "complete", "adequate", and the like will not be accepted as proof of immunization. No self or parental history of varicella disease will be accepted as a history of varicella disease must be documented by a licensed physician, advanced practice nurse, doctor of osteopathy, or physician assistant. Valid proof of immunization and of immunity based on serological testing shall be entered into the student's record.

In order to continue attending classes in the District, the student must have submitted:

- 1) Proof of immunization showing the student to be fully age appropriately vaccinated;
- 2) Written documentation by a public health nurse or private physician of proof the student is in process of being age appropriately immunized, which includes a schedule of the student's next immunization;
- 3) A copy of a letter from ADH indicating immunity based on serologic testing; and/or
- 4) A copy of the letter from ADH exempting the student from the immunization requirements for the current school year, or a copy of the application for an exemption for the current school year if the exemption letter has not yet arrived.

Students whose immunization records or serology results are lost or unavailable are required to receive all age-appropriate vaccinations or submit number 4 above.

# **Temporary Admittance**

While students who are not fully age appropriately immunized or have not yet submitted an immunization waver may be enrolled to attend school, such students shall be allowed to attend school on a temporary basis only. Students admitted on

a temporary basis may be admitted for a maximum of thirty (30) days (or until October 1st of the current school year for the tetanus, diphtheria, pertussis, and meningococcal vaccinations required at ages eleven (11) and sixteen (16) respectively if October 1st is later in the current school year than the thirty (30) days following the student's admittance). No student shall be withdrawn and readmitted in order to extend the thirty (30) day period. Students may be allowed to continue attending beyond the thirty (30) day period if the student submits a copy of either number 2 or number 4 above.

Students who are in process shall be required to adhere to the submitted schedule. Failure of the student to submit written documentation from a public health nurse or private physician demonstrating the student received the vaccinations set forth in the schedule may lead to the revocation of the student's temporary admittance; such students shall be excluded from school until the documentation is provided.

The District will not accept copies of applications requesting an exemption for the current school year that are older than two (2) weeks based on the date on the application. Students who submit a copy of an application to receive an exemption from the immunization requirements for the current year to gain temporary admittance have thirty (30) days from the admission date to submit either a letter from ADH granting the exemption or documentation demonstrating the student is in process and a copy of the immunization schedule. Failure to submit the necessary documentation by the close of the thirty (30) days will result in the student being excluded until the documentation is submitted.

#### **Exclusion From School**

In the event of an outbreak, students who are not fully age appropriately immunized, are in process, or are exempt from the immunization requirements may be required to be excluded from school in order to protect the student. ADH shall determine if it is necessary for students to be excluded in the event of an outbreak. Students may be excluded for no fewer than twenty-one (21) days or even longer depending on the outbreak. No student excluded due to an outbreak shall be allowed to return to school until the District receives approval from ADH.

Students who are excluded from school are not eligible to receive homebound instruction unless the excluded student had a pre-existing IEP or 504 Plan and the IEP/504 team determines homebound instruction to be in the best interest of the student. To the extent possible, the student's teacher(s) shall place in the principal's office a copy of the student's assignments:

- for the remainder of the week by the end of the initial school day of the student's exclusion; and
- by the end of each school's calendar week for the upcoming week until the student returns to school. It is the responsibility of the student or the student's parent/legal guardian to make sure that the student's assignments are collected.

Students excluded from school shall have five (5) school days from the day the student returns to school to submit any homework and to make up any examinations. State mandated assessments are not included in "examinations" and the District has no control over administering state mandated make-up assessments outside of the state's schedule. Students shall receive a grade of zero for any assignment or examination not completed or submitted on time.

Annually by December 1, the District shall create, maintain, and post to the District's website a report that includes the following for each disease requiring an immunization under this policy:

- o The number of students in the District that were granted an exemption by the Department of Health from an immunization;
- o The percentage of students in the District that were granted an exemption by the Department of Health from an immunization;
- The number of students within the District who have failed to provide to the public school proof of the vaccinations required and have not obtained an exemption from ADH;
- o The percentage of students within the District who have failed to provide to the public school proof of the vaccinations required and have not obtained an exemption from ADH; and
- o The percentage of a population that must receive an immunization for herd immunity to exist.

Legal References: A.C.A. § 6-4-302, A.C.A. § 6-18-702, A.C.A. § 6-28-110 DESE Rules Governing Immunization Requirements In Arkansas Public Schools ADH Rules and Regulations Pertaining to Immunization Requirements

Date Adopted: 7/27/2020

#### **BUS RULES AND RESPONSIBILITES**

- 1. The bus driver is responsible for referring discipline problems to the principal.
- 2. A student may be suspended from transportation and/or school as a result of misconduct on the bus. The action can only be taken by the principal or designee. The student will be permitted to ride the bus until his/her parents have been notified.
- 3. During suspension of bus privileges, it shall be the parent's or guardian's responsibility to provide the student's transportation to and from school.
- 4. Students must be at the bus stop at the scheduled time. They must stand about ten feet from the bus stop and wait until the door is opened before moving closer to the bus.
- 5. While waiting for the bus, pupils must remain in a safe place away from traffic. If students miss the bus, they must NOT attempt to hitch hike or walk to or from school.
- 6. While loading or unloading, students must enter the bus or leave the bus orderly and quickly. Students must conduct themselves in a manner that will not distract the attention of the driver or disturb other riders on the bus.
- 7. Students are not to ask the driver to let them off the bus at town, at the store, or another place except the designated bus stop.
  - 8. Students must not interfere with drivers doing their jobs.

Not complying with the following rules and procedures will result in a disciplinary referral:

- A. Excessive noise and disruption lack of courtesy and respect.
- B. Fighting or scuffling on the bus or at the bus stop.
- C. Deliberate delay of loading or unloading the bus.
- D. Deliberate defiance or refusal to cooperate with bus driver.
- E. Obscene and unacceptable language, gestures, remarks or signs.
- F. Throwing items of any kind inside the bus, at the bus, or out of the bus windows.
- G. Tobacco infraction.
- H. Extending hands, arms, or any portion of the body out of the bus window.
- I. Destruction of property.
- J. Tampering with equipment deliberate vandalism.
- K. Refusal to stay seated. Students are required to be seated by Act 1774 of 2001.
- L. Interference with the normal operation of the bus which results in jeopardizing the driver's or student rider's safety.
- M. Violation of any other rule of student conduct which governs student behavior at Melbourne Schools.
- N. Illegal use of or possession of controlled substance.
- O. Other conduct prejudicial to maintenance of good order and safety.

Should following any of the rules become a problem, the principal will take disciplinary action that includes but not limited to:

First Offense: A warning will be issued to the student with a report to the parent or guardian, unless the severity of the action warrants immediate discipline. The parent or guardian's notification should prevent a recurrence of the problem.

Second Offense: Disciplinary action will be taken, or a second warning will be issued at the discretion of the principal and depending upon the seriousness of the offense.

Third Offense: Riding privileges will be taken away. The length of the suspension shall depend upon the seriousness of the offense. A report will be made to the parent or guardian.

#### **GRADING**

(Ref. ASBA 5.15)

Parents or guardians shall be kept informed concerning the progress of their student. Parent-teacher conferences are encouraged and may be requested by parents, guardians, or teachers. If the progress of a student is unsatisfactory in a subject, the teacher shall attempt to schedule a parent-teacher conference. In the conference, the teacher shall explain the reasons for difficulties and shall develop, cooperatively with the parents, a plan for remediation which may enhance the probability of the student succeeding. The school shall also send timely progress reports and issue grades for each nine-week grading period to keep parents/guardians informed of their student's progress.

The evaluation of each student's performance on a regular basis serves to give the parents/guardians, students, and the school necessary information to help effect academic improvement. Students' grades shall reflect only the extent to which a student has achieved the expressed educational objectives of the course.

The grading scale for all schools in the district shall be as follows:

A = 100 - 90

B = 89 - 80

C = 79 - 70

D = 69-60

F = 59 and below

In grades K-6, the following symbols may also be used to designate student performance in a class if approved by the building principal:

O = Outstanding

S = Satisfactory

N = Needs Improvement

U = Unsatisfactory

For the purpose of determining grade point averages, the numeric value of each letter grade shall be:

A = 4 points

B = 3 points

C = 2 points

D = 1 point

F = 0 points

The final grades of students who transfer in for part of a semester will be determined by blending the grades earned in the district with those earned outside the district.

#### **CONCURRENT CREDIT**

The following rules and regulations will apply to the awarding of concurrent college and high school credit to 9th – 12th grade students enrolled in Arkansas Public Schools. Any high school student who is enrolled in grades 9-12 in an Arkansas public school shall be eligible to enroll in a publicly supported community college or four-year college or university in accordance with the rules and regulations adopted by the college or university. Any public high school student in grades 9-12 who enrolls in and successfully completes a course(s) offered by such a college shall be entitled to receive both college and high school credit, including credit toward graduation, as outlined by these regulations. ADE requires that a three hour concurrent credit course will count as one unit of high school credit in the same subject area. (Remedial college courses will only count ½ unit of high school credit.) Melbourne High School will allow concurrent credit courses to substitute for high school courses required for graduation as listed below. Concurrent credit courses are defined to be college courses taken by high school students during the regular school day. Credit earned by CLEP exams

may not be counted as high school credit toward graduation. Students are responsible for all costs of concurrent credit courses.

Substitution for required high school courses:

- o Comp 1 and 2 for English 12
- o Speech for Oral Communication
- o Biology with lab, Physical Science with lab, Chemistry with lab, and Physics with lab for equivalent science course
- o College Algebra satisfies 4th math unit
- o Western Civilization 1 and 2 or World Civilization 1 and 2 for World History
- O US History 1 and 2 for American History

All other concurrent credit courses will be evaluated and then substituted upon approval from administration for high school courses.

Administrative approval is required for all concurrent credit substitutions prior to enrollment in a concurrent class.

Legal Authority – Arkansas Code Ann 6-11-105 and 6-18-223.

## Requirements for Concurrent Credit During Regular School Day

- 1. Participating students must be enrolled in grades 9-12.
- 2. If a student drops the college class before he/she receives a final grade, he/she must enroll in additional classes at Melbourne High School in this time period. The office must be notified immediately upon dropping a college class.
- 3. Students who are not enrolled in a college class(es) must attend the complete day at Melbourne High School. (Students with a work waiver may check out after five periods.)

A student eligible to receive free or reduced priced meals shall not be responsible for any of the costs for the student's first six (6) concurrent credit hours so long as the concurrent credit courses are taught on the District grounds and by a teacher employed by the District. Any and all costs of concurrent credit courses beyond the six (6) hours permitted, that are not taught on the District's campus, or are not taught by a teacher employed by the District are the responsibility of the student. Students who are not eligible to receive free or reduced priced meals are responsible for any and all costs associated with concurrent credit courses.

Legal References: A.C.A. § 6-15-902, A.C.A. § 6-16-1201 et seq., State Board of Education: Standards of Accreditation 12.02,

Arkansas Department of Education Rules and Regulations Governing Uniform Grading Scales for Public Secondary Schools

Date Adopted: July 24, 2017

## PARENT-TEACHER COMMUNICATION

(Ref. ASBA 3.30)

The district recognizes the importance of communication between teachers and parents/legal guardians. To help promote positive communication, parent/teacher conferences shall be held once each semester. Parent-teacher conferences are encouraged and may be requested by parents or guardians when they feel they need to discuss their child's progress with his/her teacher.

Teachers are required to communicate during the school year with the parent(s) or legal guardian(s) of each of their students to discuss their academic progress. More frequent communication is required with the parent(s) or legal guardian(s) of students who are performing below grade level.

All parent/teacher conferences shall be scheduled at a time and place to best accommodate those participating in the conference. Each teacher shall document the participation or non-participation of parent(s)/legal guardian(s) for each scheduled conference.

If a student is to be retained at any grade level, notice of, and the reasons for retention shall be communicated promptly in a personal conference.

State Board of Education Standards of Accreditation 12.04.1, 12.04.2, and 12.04.3, A.C.A.  $\S$  6-15-1701(b)(3)(C) July 24, 2017

Legal References: Date Adopted:

#### ADVANCED PLACEMENT

Melbourne High School offers some advanced placement courses. All advanced placement courses have to be graded on a 5.0 scale. Students with advanced placement class credits that are transferred to Melbourne High School will also have the advanced placement classes based on the 5.0 system. All other classes/credits will be based on the 4.0 system. **Students must take the AP exam administered at the end of the school year in order to receive credit on the 5.0** 

scale. By Arkansas Law, in order for students to receive weighted credit, AP teachers must have current AP certification. The advanced placement grading scale and numeric value shall be as follows:

A- 90-100 = 5 points

B- 80-89 = 4 points

C- 70-79 = 3 points

D- 60-69 = 2 points

F- <60 = 0 points

In order to enroll in an Advanced Placement class, a student must have had the appropriate Pre-AP class. (Exceptions may be granted to students who did not have the opportunity to take Pre-AP classes.)

Legal References: Arkansas Department of Education Rules and Regulations Governing Uniform Grading Scales for Public Secondary Schools

ADE Rules Governing Advanced Placement Courses in the Four Core Areas in High School

A.C.A. § 6-15-902(c)(1), A.C.A. § 6-16-806

Date Adopted: July 24, 2017

#### INTERRUPTION OF INSTRUCTION

Interruption of instructional activities due to school announcements, assemblies, visitors on campus, or other activities shall occur only during those rare instances deemed necessary by the school's administration.

#### HOMEWORK POLICY

The Melbourne Board of Education, administration and teachers believe that homework is essential to the learning process. The purpose of homework is to develop self-discipline and good study habits that will ensure a successful future for each individual student.

Homework is traditionally unfinished class work. It is important and an extension of the learning that takes place in school. Homework can provide practice and drill that reinforces classroom learning and can provide opportunities for independent study, research, and creative thinking. Parents can help their children by arranging a quiet, comfortable place for the students to work and by seeing that assignments are completed.

## Roles and Responsibilities

- 1. The school principal has the responsibility to coordinate a homework plan among staff members that implement this district's policy.
- 2. The teacher has the responsibility to define and communicate expectations regarding homework to students at the beginning of the school year.
- 3. Parents have the responsibility to cooperatively support this portion of the student's educational process by encouraging and becoming involved in the student's learning experiences.
- 4. Each student has the responsibility to complete assigned tasks upon the specified due dates. Homework is an essential part of the educational process that reinforces the classroom instruction. Therefore, students are required to do the homework assignments and turn them in for teacher evaluation. Parents will be notified when any student excessively violates the required homework assignments will be subject to disciplinary action.

#### Recommendations for Homework by Grade Level

Multiply 10 minutes by the grade your student is in and you will arrive at the average amount of time to be spent on homework (unfinished work, studying for upcoming tests, reviewing the day's lessons) each night.

Kindergarten Minimal 1st Minimal + reading 2nd 20 minutes + reading 3rd 30 minutes + reading 4th 40 minutes + reading 5th 50 minutes + reading 6th 60 minutes + reading

# **Grading of Homework**

Homework assignments shall be evaluated in a manner similar to the evaluation of in class assignments. Students are expected to complete all homework assignments and submit them for evaluation as they become due.

At the discretion of the teacher, a student's homework assignment grade may be lowered proportionately for each assignment turned in after the specified due date. Provisions, without grading penalties, shall be made for students who, because of documented illnesses or extenuating circumstances: 1) fail to complete homework assignments, or 2) submit such assignments after the specified due dates.

# **Semester Tests and Exemptions**

If a student takes a semester test, it will be worth no more than 20% of the total grade. The semester grade for the students who choose not to take the semester test will be determined by combining the two 9 week grades and dividing by two. A student can qualify for an exemption from a semester test providing the following conditions are met:

- 3 absences or less and maintain an average of 90% or above.
- 2 absences or less and maintain an average of 80% or above.
- 0 absences and maintain an average of 70% or above.

Exemptions are considered on a class-by-class basis.

This incentive is offered to students to encourage attendance and individual effort. Any student with more than one unexcused absence in any class will take the semester test in that class. Students are not permitted to take "personal" days. Students are not allowed to leave a testing period early. Students who are finished testing on a semester testing day may check out at the end of a testing period provided they have written permission from their parent or guardian.

Date Adopted: July 24, 2017

# EXTRACURRICULAR ACTIVITIES - ELEMENTARY

(Ref. ASBA 4.56.1)

# Definitions

"Extracurricular activities" are defined as: any school sponsored program where students from one or more schools meet, work, perform, practice under supervision outside of regular class time, or are competing for the purpose of receiving an award, rating, recognition, or criticism, or qualification for additional competition. Examples include, but are not limited to, inter/intrascholastic athletics, cheerleading, band, choral, math, or science competitions, field trips, and club activities.

"Field Trips" are when individual students or groups of students are invited to programs or events when there is no competition and the students are not interacting with each other for the purpose of planning, qualifying, or arranging for future programs or for the purpose of receiving recognition.

"Interscholastic Activities" means athletic or non-athletic/academic activities where students compete on a school vs. school basis.

"Interscholastic Activities" means athletic or non-athletic/academic activities where students compete with students from within the same school.

#### Extracurricular Eligibility

The Board believes in providing opportunities for students to participate in extracurricular activities that can help enrich the student's educational experience. At the same time, the Board believes that a student's participation in extracurricular activities cannot come at the expense of his/her classroom academic achievement. Interruptions of instructional time in the classroom are to be minimal and absences from class to participate in extracurricular activities shall be limited (tournaments or other similar events excepted with approval of the building principal.) All students are eligible for extracurricular activities unless specifically denied eligibility on the basis of criteria outlined in this policy.

A student may lose his/her eligibility to participate in extracurricular activities when, in the opinion of the school's administration, the student's participation in such an activity may adversely jeopardize his/her academic achievement. Students may also be denied permission to participate in extracurricular activities as a consequence of disciplinary action taken by the administration for inappropriate behavior.

Any student who refuses to sit for a State assessment or attempts to boycott a State assessment by failing to put forth a good faith effort on the assessment as determined by the assessment administrator/proctor, or whose parents do not send their student to school on the dates the assessments are administered or scheduled as make-up days shall not be permitted to participate in any non-curriculum related extracurricular activity. The student shall remain ineligible to participate until the student takes the same or a following state mandated assessment, as applicable, or completes the required remediation for the assessment the student failed to put forth a good faith effort on. The superintendent or designee may wave this paragraph's provisions when the student's failure was due to exceptional or extraordinary circumstances. Students falling under the provisions of this paragraph shall be permitted to attend curriculum related field trips occurring during the school day.

Legal References: State Board of Education Standards for Accreditation 10.05 and 10.06

Date Adopted: July 14, 2014

## EXTRACURRICULAR ACTIVITIES - SECONDARY SCHOOLS

(Ref. ASBA 4.56)

The primary goal of extracurricular activities at Melbourne Schools is to enhance the regular instruction program by affording students with the opportunities for social interaction, wholesome competition and other worthwhile endeavors that will enrich their knowledge and understanding of the values of cooperation, leadership, and the democratic process. Extracurricular activities are defined by our school district as any type of activity connected with the school that carries no academic credit. Participation in extracurricular activities is available to all students. However, all students who participate are subject to the restrictions stated by the bylaws of the organization and state regulations.

- **Students** will abide by all rules sanctioned by the Arkansas Activities Association.
- **Students** must conduct themselves in a manner that would be a credit to their teams, schools and community.
- All staff members and students involved in extracurricular activities shall attend classes on the day of the activity. All exceptions shall be approved by the high school principal.
- Students are to attend classes on the day following the activity.
- Students may participate in more than one activity.

As interscholastic and extracurricular activities are intended to be supplemental rather than a substitute for the basic education programs, such activities shall be guided by at least the following:

Absenteeism – Excessive absences from academic classes due to involvement in extracurricular activities will not be allowed in the Melbourne School District. On occasion, students may need to miss classroom instruction due to

involvement in a school sanctioned activity. This shall occur only when arrangements have been made in advance for make-up of class work missed during the approved absence.

Interruption of Classroom Instruction – Interruption of instruction due to school announcements, assemblies, visitors or other similar activities shall occur only when such interruptions are deemed unavoidable by the school's administration.

#### **Rules Governing Day and Night Activities**

- 1. When students leave an event they may not return.
- 2. During athletic events students are to remain inside the gym and shall not block the entrances. Running in the bleachers or in the gym lobby are unsafe activities and will not be tolerated. Students who come to the ball games as spectators are expected to remain seated in the bleachers except when they are going to the lobby for refreshments or to the restrooms. Students are not to loiter in the lobby.
- 3. Students removed from night activities for disciplinary reasons must leave the campus. A conference will be held the following school day to determine if the student may attend future activities.
- 4. Tobacco is not permitted on the campus (day or night) or on any school sponsored trips.
- 5. All rules established by the Melbourne Schools' Disciplinary Guidelines pertain to day and night activities.

Legal References: State Board of Education Standards for Accreditation 10.05 and 10.06, Arkansas Activities Association Handbook

Date Adopted: July 24, 2017

## STUDENT BEHAVIORAL INTERVENTION AND RESTRAINT

(Ref. ASBA 4.60)

#### **Definitions**

"Aversive behavioral intervention" means a physical or sensory intervention program that is intended to modify behavior through the use of a substance or stimulus that the intervention implementer knows will cause physical trauma, emotional trauma, or both, to a student, even when the substance or stimulus appears to be pleasant or neutral to others. Examples of aversive behavioral interventions include, but are not limited to:

- Hitting;
- Pinching;
- Slapping;
- Using a water spray;
- Using noxious fumes;
- Requiring extreme physical exercise;
- Using loud auditory stimulus;
- Withholding meals; and
- Denying reasonable access to toileting facilities.

"Behavioral intervention" means the implementation of a service, support, or strategy to teach and increase appropriate behavior or substantially decrease or eliminate behavior that is dangerous, inappropriate, or otherwise impedes the learning of a student.

"Behavior Intervention Plan" (BIP) means a written plan that:

- Is developed by a problem-solving and intervention team and delineates emotional, social, or behavioral goals for a student and the steps that the school, student, parent of the student, and others will take to positively support the progress of the student towards the student's emotional, social, or behavioral goals;
- Is comprised of practical and specific strategies to increase or reduce a defined behavior or one (1) or more patterns of behavior exhibited by a student; and
- Includes the following at a minimum:
  - o A definition or description of the desired target behavior or outcome in specific measurable terms;
  - o A plan for preventing and eliminating inappropriate student behavior by changing a condition that is triggering, motivating, underlying, or supporting that behavior as determined through a FBA;
  - o A plan for teaching a student to demonstrate appropriate social, emotional, or behavioral self-management, or a new method to address or meet the student's needs;

- o A description of how a specific incentive or consequence will be used as needed to decrease or eliminate inappropriate student behavior and increase appropriate behavior;
- o A plan for managing a crisis situation;
- o A system to collect, analyze, and evaluate data about the student;
- o The school personnel, resources, and training needed before implementation of the BIP; and
- o The timeline for implementing different facets of an intervention, including without limitation when the intervention will be formally reviewed.

"Chemical restraint" means the use of a drug or medication to control the behavior of a student or restrict the free movement of the student; however, chemical restraint does not include the use of medication that is prescribed by a licensed physician, or other qualified health professional acting within the scope of the individual's professional authority under state law, for the standard treatment of a medical or psychiatric condition of a student and is administered as prescribed by the licensed physician or other qualified health professional acting within the scope of the individual's professional authority under state law.

"Crisis" means a situation in which a student engages in a behavior that threatens the health and safety of the student or others and includes without limitation a situation in which the student becomes aggressive or violent at school and is unable to regain self-control without posing a danger of injury to himself or herself or others.

"Crisis intervention" means the implementation of a service, support, or strategy to immediately stabilize a crisis and prevent the crisis from recurring after the crisis ends.

"Dangerous behavior" means the behavior of a student that presents an imminent danger of serious physical harm to the student or others; however, dangerous behavior does not include the following:

- Disrespect;
- Noncompliance;
- Insubordination; or
- Destruction of property that does not create an imminent danger.

"De-escalation" means the use of a behavior management technique that helps a student increase the student's control over the student's emotions and behavior and results in a reduction of a present or potential level of danger that in turn reduces the level of imminent danger of serious physical harm to the student or others.

"Emergency" means a serious and unexpected situation that requires immediate action and which may be dangerous.

"Functional Behavior Assessment" (FBA) means a problem analysis step that:

- Occurs within the context of data-based problem-solving and involves:
  - o The review of existing records and other sources of information;
  - o Diagnostic or historical interviews;
  - o Structured academic or behavioral observations; and
  - o Authentic, criterion-referenced, or norm-referenced tests; and
- Is performed with the goal of determining why a specific problem or situation is occurring in order to directly link a strategic intervention to an assessment and solve or resolve the specific problem or situation.

"Imminent danger" means an existing dangerous situation that could reasonably be expected to immediately cause death or serious physical harm.

"Mechanical restraint" means the use of a device or equipment to restrict the free movement of a student; however, mechanical restraint does not include a device that is used by trained school personnel or a student for a specific and approved therapeutic purpose or safety purpose for which the device was designed or prescribed or a vehicle safety restraint that is appropriately used in the manner for which it was designed during the transport of a student in a moving vehicle.

"Physical escort" means a temporary touching or holding of the hand, wrist, arm, shoulder, or back of a student for the purpose of redirecting or inducing the student to move to a safe location.

"Physical restraint" means a personal restriction that immobilizes or reduces the ability of a student to move the student's torso, arm, leg, or head freely; however, physical restraint does not include a physical escort.

"Positive behavioral support" means the application of behavior analysis that:

- Is used to achieve socially important behavior change:
- Occurs at the:
  - o Prevention level for all students in a school:
  - o Strategic intervention level for a student who is not responding, from a social-emotional and behavioral perspective, to the prevention level; and
  - o Intensive service or crisis-management level for a student who needs multifaceted or comprehensive behavioral or mental health services; and
- Involves a planned and collaborative school-wide approach that is implemented with a goal:
  - o Of establishing a positive and supportive school environment that:
    - Teaches and reinforces prosocial behavior in a student;
    - Holds a student positively accountable for meeting an established behavioral expectation; and
    - Maintains a level of consistency throughout the implementation process; and
  - o That is accomplished by using positive behavioral programs, strategies, or approaches.

"Prone restraint" means restraining a student in a face-down position on the floor or another surface and applying physical pressure to the body of the student to keep the student in the prone position.

"Serious physical harm" means bodily injury that involves a substantial risk of death, extreme physical pain, protracted and obvious disfigurement, or protracted loss or impairment of the function of a bodily member, organ, or mental faculty.

"Supine restraint" means the restraint of a student in a face-up position on the student's back on the floor or another surface and with physical pressure applied to the body of the student to keep the student in the supine position.

# **Positive Behavioral Supports**

The District shall implement positive behavioral supports to be used at the:

- 1. Prevention level for each student in a school;
- 2. Strategic intervention level for a student who is not responding, from a social, emotional, or behavioral perspective, to the prevention level; and
- 3. Intensive service or crisis-management level for a student who needs multifaceted or comprehensive behavioral or mental health services.

The District's positive behavioral support shall include:

- a. The teaching and reinforcing of interpersonal, social, problem solving, conflict resolution, and coping skills to a student:
- b. Holding a student positively accountable for meeting an established behavioral expectation;
- c. Maintaining a high level of consistency through the implementation of the positive behavioral support process; and
- d. The following interrelated activities:
  - Providing a school-wide approach to the discipline and safety of each student rather than an approach to only the behavior problem of a single student;
  - Focusing on preventing the development and occurrence of problem behavior;
  - Regularly reviewing behavior data to adapt the District's procedures to meet the needs of every student; and
  - Providing a multitiered approach to academic and behavioral services and support to meet the academic and behavioral achievement needs of each student.

The following principles shall form the basis of the District's positive behavioral support system and conflict resolution or de-escalation approach:

- 1. A student has the right to be treated with dignity;
- 2. A student should receive necessary academic, social, emotional, and behavioral support that is provided in a safe and least-restrictive environment possible;
- 3. Positive and appropriate academic, social, emotional, or behavioral intervention, as well as mental health support, should be provided routinely to each student who needs the intervention or support;
- 4. Behavioral intervention should emphasize prevention as part of the District's system of positive behavioral support; and

5. Each student who exhibits an ongoing behavior that interferes with the student's learning or the learning of others, and who is nonresponsive to effectively implemented classroom or administrative intervention, should receive additional intensive behavioral intervention that is based on a FBA and data-based problem solving.

## **Problem Solving and Intervention Team**

A problem-solving and intervention team shall be established for each student who exhibits social, emotional, or behavioral difficulty that may escalate, if not addressed, to potentially dangerous behavior. The problem-solving and intervention team shall include at least one (1) member who is an academic and behavioral assessment and intervention professional.

A student's problem-solving and intervention team shall:

- a. Work with the teachers of a student to complete a FBA of the student and an assessment of anyproblematic situations involving the student;
- b. Consider the need for a BIP with the goal of preventing or resolving the social, emotional, or behavioral difficulty of the student and developing a response that will de-escalate and stabilize a potential emergency situation that approaches the danger level; and
- c. Regularly review the data on incidents involving the use of physical restraint on the student and adjust, as necessary, the procedures concerning the use of physical restraint on the student.

Special education procedures shall be followed if a student is suspected of having a disability that relates to behavioral concerns.

# **Physical Restraint**

Except in the case of a clearly unavoidable emergency situation in which a trained member of school personnel is not immediately available due to the unforeseeable nature of the emergency situation, the physical restraint of a student shall only be used by a member of school personnel who is appropriately trained to administer physical restraint.

When using physical restraint on a student, school personnel shall:

- use the least restrictive technique necessary to end imminent danger or serious physical harm to a student and others;
- Use the safest method available and appropriate to the situation;
- Consider the health and safety of a student, including without limitation whether the student has an existing medical condition that makes the use of physical restraint inadvisable;
- Not restrict the ability of a student to communicate unless the use of a less restrictive technique will not prevent imminent danger of serious physical harm to the student or others;
- Use only the amount of force that is reasonably necessary to protect a student or others from imminent danger of serious physical harm to the student or others;
- Not verbally abuse, ridicule, humiliate, taunt, or engage in any other similar action towards the student; and
- continuously and visually observe and monitor the student while the student is under physical restraint.

Physical restraint of a student shall only be used for a limited period of time and shall not be used:

- o When imminent danger or serious physical harm to the student or others dissipates;
- o If a medical condition occurs that puts the student at risk of harm;
- o Unless the behavior of the student poses an imminent danger of serious physical harm to the student or others;
- o After the threat of imminent danger of serious physical harm to the student or others dissipates; or
- o In the following manner:
  - To punish or discipline the student;
  - To coerce the student;
  - To force the student to comply;
  - To retaliate against the student;
  - To replace the use of an appropriate educational or behavioral support;
  - As a routine safety measure;
  - As a planned behavioral intervention in response to behavior of the student that does not pose an imminent danger of serious physical harm to the student or others;
  - As a convenience for school personnel; or

• To prevent property damage unless the act of damaging property committed by the student poses an imminent danger or serious physical harm to the student and others.

Even in an emergency, supine restraint shall not be used on a student except by a staff person who has been certified by a crisis intervention training program and the certified staff person determines that supine restraint is required to provide safety for the student and others.

At no time shall school personnel use the following on a student:

- Mechanical restraint;
- Chemical restraint;
- Aversive behavioral interventions that compromise health and safety;
- Physical restraint that is life-threatening or medically contraindicated; or
- Prone restraint or other restraint that restricts the breathing of a student.

Following the first incident of physical restraint used on a student, an FBA shall be conducted unless a previous FBA was conducted for the same behavior that was at issue when the physical restraint was used.

The use of physical restraint on a student as a planned behavioral intervention shall not be included in a student's IEP, 504 Plan, BIP, individual safety plan, or other individual planning document but may be considered as a crisis intervention if appropriate for the student. A student's IEP team or 504 Plan team shall consider whether an FBA should be performed; if a BIP should be developed for the student or if a student's existing BIP should be revised; and if additional behavioral goals and interventions should be included in the student's existing IEP or 504 Plan.

Parents may submit complaints regarding an incident involving the use of physical restraint on their student. A complaint shall be referred for review to the appropriate school personnel:

- The student's problem-solving and intervention team;
- The student's IEP team; or
- The student's 504 Plan team.

A complaint by a parent shall be handled by the appropriate District staff in the same manner as a debrief following the use of physical restraint on a student.

Use of a physical restraint technique that is abusive shall be reported to the Child Abuse Hotline and law enforcement.

# **Reports and Debriefing**

After the occurrence of an incident involving physical restraint of a student, the building principal, or the principal's designee, shall be notified of the incident as soon as possible but by no later than the end of the school day when the incident occurred.

The student's parent shall be notified of the incident of the use of physical restraint via verbal or electronic communication as soon as possible but by no later than the end of the school day when the incident occurred. In the event the student's parent is unabled to be notified via verbal or electronic communication within twenty-four (24) hours after the incident occurred, then the parent shall be mailed written notification of the incident within forty-eight (48) hours after the incident occurred.

school personnel involved in the incident shall document the incident in a written report, which is to be completed within twenty-four (24) hours after the incident occurred. The written report of the incident shall:

- 1. Include all information contained in the Division of Elementary and Secondary Education (DESE) Physical Restraint or Seclusion Incident Record and Debriefing Report;
- 2. Be maintained in the student's education record; and
- 3. Be provided to the student's parent within one (1) school day of the completion of the report.

A debriefing meeting shall be held within two (2) school days after the incident occurred. The following school personnel shall be present at the debriefing meeting:<sup>2</sup>

- a. A member of school personnel who was present during the incident;
- b. A member of school personnel who was in the proximity of the student on whom physical restraint was used immediately before and during the time of the incident;
- c. A school administrator; and

d. Any other member of school personnel determined to be appropriate by the District.

The purpose of the debriefing meeting shall be to:

- Determine whether the procedures used during the incident were necessary;
- Evaluate the use of any behavioral supports and de-escalation techniques by school personnel before and during the incident;
- Evaluate the school district's positive behavioral supports system and prevention techniques in order to minimize future use of physical restraint; and
- If a trained member of school personnel was not immediately available due to the unforeseeable nature of the emergency situation when the incident occurred:
  - o Reevaluate the training needs of school personnel;
  - o Reevaluate the physical restraint policy and practices; and
  - o Develop a plan to prevent a future incident.

# At a debriefing meeting, school personnel shall:

- 1. Consider relevant information in the student's education record, including without limitation:
  - a. The concerns of the student's parent;
  - b. The student's social and medical history;
  - c. The student's FBA, if one exists; and
  - d. The student's BIP, if one exists:
  - 2. Consider relevant information from the teachers, parents, and other District professionals;
  - 3. Discuss whether positive behavior supports were appropriately implemented;
  - 4. Discuss the duration and frequency of the use of physical restraint on the student;
  - 5. Discuss appropriate action that may be taken to prevent and reduce the need for physical restraint;
  - 6. Consider whether additional intervention and support is necessary for the student;
  - 7. Consider whether additional intervention and support is necessary for school personnel; and
  - 8. Consider how and when to debrief a person who was not present at the debriefing meeting, including without limitation:
    - a. The student;
    - b. The student's parent; and
    - c. Other school personnel or students who witnessed the incident.

DESE's Physical Restraint or Seclusion Incident Record and Debriefing Report, or an alternative report that includes the same information, shall be completed during the debriefing meeting. A copy of the report shall be:

- Submitted to the building principal;
- Mailed to the student's parent within two (2) days of the date on which the debriefing meeting was held; and
- Maintained as part of the student's education record along with other documents consulted during the debriefing meeting.

Legal Reference: A.C.A. § 6-18-2401 et seq.

Date Adopted: 7/29/21

#### MELBOURNE SCHOOLS DRUG TESTING POLICY

#### **Mission Statement**

The Melbourne School District recognizes that drug abuse is a significant health problem for students, detrimentally affecting overall health, behavior, learning ability, reflexes and the total development of each individual. The Melbourne School District Board of Education is determined to help students by providing another option for them to say "NO". Drug abuse includes, but is not limited to, the use of illegal drugs, alcohol and the misuse of legal drugs and medications.

# **Reasons for Testing:**

1. To let all the students of the Melbourne School District know that the school is concerned about their total well-being. The school district is interested in helping the students who may be having problems.

- 2. To emphasize concerns for the health of students in areas of safety while they are participating in activities, as well as the long-term physical and emotional effects of chemical use on their health. To confirm and support state laws which restrict the use of mood-altering substances.
- 3. To assist students of Melbourne Schools to resist the peer pressure that directs them toward the abuse or misuse of chemical substances.
- 4. To support parents/legal guardians in their efforts to keep their child/children off drugs.
- 5. To establish standards of conduct for students of the Melbourne School District who are considered leaders and standard bearers among their peers.
- 6. To deter chemical abuse or misuse by all students through the use of random drug testing.

#### **General Provisions:**

Illegal drugs are defined as drugs, or the synthetic equivalent or generic equivalent or derivative or drugs, which are illegal under federal, state, or local laws including, but not limited to, marijuana, heroin, hashish, cocaine, hallucinogens, depressants, stimulants and other drugs not prescribed for the user. Illegal drugs include steroids and its' derivatives or related substances which are not prescribed by a physician or are prescribed by a physician for use not authorized by the manufacturer of the drug. Alcohol is defined as ethyl alcohol or any beverage containing ethyl alcohol. School year is defined as a period from the first day of classes in the fall through the last day of classes in the spring including any activity or practice that begins prior to classes starting in the fall.

#### **Procedures for Students:**

Consent: Each student wishing to drive a motor vehicle to school or participate in any extra-curricular club, organization, or team activity, shall have custodial parent or guardian consent in writing to drug testing pursuant to the district's drug testing program. No student shall be allowed to participate in any extra-curricular club, organization, or team activity, or drive a motor vehicle to school absent such consent. Students not involved in extra-curricular clubs or organizations may be allowed to voluntarily participate in the testing pool with a consent form signed by the parent.

# Scope:

The provisions of this policy apply to all Melbourne School District grades seven through twelve whose parents/guardian sign consent forms. The drug screen tests for one or more illegal drugs. The superintendent or his designee may decide from week to week which illegal drugs shall be screened, but in no event shall that determination be made after selection of students for testing.

#### **Student Selection:**

Selection for random testing will be by lottery drawing from a pool of all students driving motor vehicles to school and/or participating in activity programs in the district. A single test can be required by a principal from a student for reasonable suspicion at any time. The superintendent shall take all reasonable steps to assure the integrity, confidentiality and random nature of the selection process including but not necessarily limited to: 1) assuring that the names of all participating students are in the pool; 2) assuring that the person drawing the names has no way of knowingly choosing or failing to choose particular students for the testing; 3) assuring direct observation of the process by the least intrusive means possible while assuring brevity, accuracy and privacy.

Approximately 5% of the student population in grades 7-12 will be tested monthly while school is in session. However, at the discretion of the superintendent up to 10% may be tested in any month. Any student refusing to submit to testing is considered to have a positive test.

## **Sample Collection:**

Samples will be collected on the same day the student is selected for testing, or if the student is absent on that day, he/she will be tested on the next available testing date. If a student is unable to produce a sample at any particular time, the

student will be allowed a reasonable time to provide the sample within the testing guidelines. All students providing samples will be alone in an individual stall with the door closed or in a bathroom alone with the door closed.

#### **Testing Agency:**

The district will choose a qualified agency for the purpose of processing sample results and maintaining privacy with respect to test results and related matters.

# **Prescription Medication:**

A medical review will be conducted on each sample to consider the use of prescription drugs. Parents/guardians may be contacted by the testing agency to discuss the prescription drugs in the sample. The medical review by the testing agency will determine if a prescription medication detected in the test has been satisfactorily explained. Prescription medications not explained to the satisfaction of the medical review will be considered a positive test.

# Procedure in the event of a positive result:

Whenever a student's test result indicates the presence of illegal drugs, the superintendent will contact the custodial parent or legal guardian to schedule a meeting to discuss interventions. In the event of a positive test result in which the parent/guardian disputes the results, the student's original sample can be retested by the original testing agency at the parent/guardian's expense. If the test result comes back negative, the district will resume the cost of the test and will discard the results of the initial test. If a student's initial test is positive and the parent/guardian requests another test on the sample, the procedure for a positive test will be followed until a negative result has been returned on the appeal.

#### **First Positive Result:**

Following a positive result, the student is placed on probation for a period of 21 school days. During this 21-day period, the student may not participate in any extra-curricular events, clubs, organizations, teams or drive a vehicle on campus. The student will be recommended for counseling. Any cost incurred will be the responsibility of the parent/guardian. After the 21-day period, the student will be re-tested at the expense of the district for the next six (6) random tests. The tests will be administered on the next random testing dates following the probation period. If the re-test results in a negative reading, the student will be allowed to continue all activities and driving privileges. If a student ceases to be enrolled in the district before a probation period or consecutive testing following a positive result has been completed, the probation and testing will be completed upon re-enrollment in the district.

#### **Second Positive Result:**

For the second positive result in the same year or any two consecutive calendar years, the student will be suspended from participating in extra-curricular events, clubs, organizations, teams or driving on campus for eighty-eight school days. The student shall not participate in summer activities, but will be given credit on the eighty-eight day requirement for activities missed during the summer. The principal will determine if participation is allowed for academic reasons during the summer on a case-by-case basis. After the second positive result, the student will be retested at the expense of the district for the next six (6) random tests. The tests will be administered on the next random testing dates. If a student ceases to be enrolled in the district before a suspension of activities and driving privileges or consecutive testing requirement following a positive result has been completed, both will be completed upon re-enrollment in the district.

#### **Limited Access to Results:**

The results will be reported only to the superintendent or to such person as the superintendent may designate in his absence. Other employees will be informed only on a need to know basis as determined by the superintendent or principal with strict regard to confidentiality and privacy.

## **Academic Nature of this Policy:**

No student shall be penalized academically for testing positive for illegal drugs. The results of the drug test pursuant to this policy will not be documented in any student's academic records. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent compulsion by valid and binding subpoena or other legal

process, which the district shall not solicit. Activities related to academic credit after normal school hours will be considered on a case-by-case basis by the superintendent and principal.

# **Other Disciplinary Measures:**

The district, by accepting this policy, is not precluded from utilizing other disciplinary measures set forth in the student discipline policy. This policy does not preclude the district from taking disciplinary procedure and resulting action when founded upon reasonable belief and suspicion that a student has participated in drug-related or alcohol related activities.

# **Reasonable Suspicion Provisions:**

The use or possession of illegal drugs or alcohol by a student on property under the control of the district or prior to entering property controlled by the district or at a district sponsored event where the illegal drug has the possibility of impairing the student is in violation of this policy and the student may be subject to drug testing. The presence of an illegal drug or its metabolites or alcohol in a student's body is considered possession. This provision does not preclude the district from utilizing other disciplinary measures set forth in the student discipline policy.

Reasonable suspicion is defined as a reasonable suspicion by an administrator or other district employee that a student has used, possessed or sold illegal drugs on district property or has used illegal drugs off of district property, but is on district property or at a district sponsored event while under the influence of the illegal drugs; or that a student has used or possessed alcohol on district property, but is off district property or at a district sponsored event while under the influence of alcohol, or that a student is abusing or misusing prescription medications or over the counter medications on district property or at a district sponsored event while under the influence of the prescribed medication.

# **Reasonable Suspicion with Alcohol:**

Given reasonable suspicion, the following will occur:

- Reasonable suspicion such as a staff referral or information gathered during an investigation will initiate administrative contact with the student.
- The student will be directed to an office or other suitable area where he/she will be kept in observation and questioned regarding the concern of alcohol consumption.
- The student may at this point confirm or deny the report.
- If the student denies the report and reasonable suspicion still exists, the student will be informed of our less invasive means of detecting breath alcohol and be asked to speak/breathe across the intake port of a passive alcohol sensor.
- figure 1 If the student continues to deny the alcohol use, a breathalyzer administrated by the local police may be used.
- If it is determined that the subject has consumed alcohol and is in violation of the zero-tolerance policy, the discipline policies in this handbook will be applied as well as possible legal action.

Examples of reasonable suspicion include, but are not limited to:

- Eyewitness evidence by a district official, administrator or employee.
- Eyewitness evidence of another person plus additional evidence.
- Individualized suspicion possessed by an employee of the district that is based upon a reasonable suspicion and/or reasonably reliable evidence.

Date Adopted: July 24, 2017

## TITLE I PROGRAM POLICY STATEMENT FOR INVOLVEMENT OF PARENTS AND TEACHERS

Schools of the Melbourne School District shall convene annually at a flexible number of public meetings in which all parents, teachers, and other interested parties shall be invited, to explain the programs and activities provided with funds made available through the Improving America's Schools Act of 1994 – Title I. The purpose of the meeting will be to:

- Encourage parents to consult in the design and implementation of the LEA's Title I projects
- Solicit parent input, and
- Provide opportunity for ongoing communication among parents, teachers, and agency officials.

Activities to develop policies for consultation with parents and teachers will include the following:

- Provide a number of annual meetings in which parents and teachers will be involved in an organized, ongoing, and timely way, in the planning review, and improvement of programs including the school's parental involvement policy and joint development of the Title I plan.
- The school will provide parents of participating children the following:
  - eSchool access
  - o Timely information about the programs
  - o Regular progress reports
    - Progress reports at the end of each nine weeks
    - Interim progress reports sent in the middle (five weeks) of each nine weeks
    - Two parent/teacher conferences (one each semester)
  - A description and explanation of criteria used to measure student progress and proficiency levels that students are expected to meet.
- Provide additional opportunities through our Parent Involvement in Education (PIE) Center for parent meetings to
  formulate suggestions, share ideas and experiences with other parents, and participate in decisions relating to the
  education of their children.
- Provide a timely response to parents' suggestions.
- Provide opportunities for parents to become involved and help as a volunteer through our PIE resource center.
- Provide parenting classes with informative materials and training.
- Provide educational materials through our parent resource center in the form of books, videos, etc., to help parents with skills and training in positive discipline techniques.
- Provide the facility for parents to come and "make and take" educational materials (i.e., flash cards, letters, numbers, games, etc.) to help their children at home.
- A School/Parent Compact that outlines how parents, school staff, and students share responsibility for improving student achievement will be made available as part of this policy.

Date Adopted: July 24, 2017

## PARENT INVOLVEMENT PLAN SUMMARY

The district shall provide coordination, technical assistance and other support necessary to assist participating schools in building the capacity for strong parent involvement to improve student academic achievement and school performance. This shall include:

- Designation of a Parent Involvement Coordinator;
- Using existing Parent/Teacher groups, School Improvement Teams, surveys, and interviews to provide feedback on all matters related to parent involvement in Title I funded programs;
- Provision of technical assistance and other support necessary to assist Title I schools in planning and implementing effective parent involvement activities to improve student academic achievement; and distributing a copy of the Parent Involvement Policy to parents. A copy of the district's Parent Involvement Plan may be found on the District website (http://bearkatz.k12.ar.us/)

Copies of individual school plans are also available on the district website, and on individual school websites. The District contact is Lori Loggains (870)368-7070.

## 504/STUDENTS WITH SPECIAL HEALTH CARE NEEDS

It is the policy of the Melbourne School District to provide students with special health care needs individualized health care intervention to enable participation in the educational placement. These students include those:

- 1. Who may require administration and/or special procedures during the school day
- 2. Who may use a particular health care device that compensates for the loss of a vital body function

- 3. Who may have a chronic medical condition that is currently stable but may require routine or emergency health care procedures
- 4. Who may require the provision of substantial, special or frequent health care to avert death or further disability.

Individualized health care intervention shall be determined through a process of referral and identification culminating in the development of an individualized health care plan (IHCP).

# MELBOURNE SCHOOL DISTRICT GIFTED AND TALENTED PROGRAM IDENTIFICATION PROCESS

The process of identifying students has several stages. Public announcements are placed in the local newspaper and on the local television station. School personnel/teachers/parents/ and students are provided with an identification process including characteristics of the gifted. To ensure ongoing opportunity for consideration of placement, GT referrals are accepted at any time throughout the school year. Referral forms are available on our school website under the Gifted and Talented section and are also available in the offices at each school. Data collection is taken from a variety of sources. Referrals are accepted from teachers, school personnel, parents and students. Data collection includes current standardized tests scores, an IQ test, a creativity test, current grades, a teacher checklist, and a parent checklist. All current data is used to determine the placement of a child according to the appropriate program options. Identification procedures are clearly stated and disseminated to teachers in grades K-12.

After data is collected and compiled, an identification committee reviews and analyzes the data and makes professional decisions on placement of students. This committee is chaired by the gifted and talented coordinator or the gifted and talented teacher. Placement decisions are made by a committee of at least 5 professional educators chaired by a GT trained specialist

Data collection includes a variety of sources. The objective measures used are the Otis-Lennon School Ability Test, the ACT Aspire, and the Torrance Test of Creative Thinking. The subjective measures used are a parent Renzulli rating sheet, a teacher Renzulli rating sheet, and current classroom grades.

The collected data is recorded by the GT coordinator/teacher on a GT Student Identification Profile sheet. This from also includes a checklist of exceptionalities/special considerations such as English Language Learners, Special Education Needs and Other At-Risk Populations. To protect the privacy of the student, students are identified only by student ID number on this form.

Student placement decisions are based on multiple criteria. No single criterion or cut-off score is used to include or exclude a student.

It is the objective of the school district to ensure that the gifted and talented identification procedures are non-discriminatory with respect to race, culture, economic background, religion, national origin, sex, or handicapping.

After the decision of the selection committee is made, parent, teachers, and school personnel are notified in writing of the selection results.

Instructionally useful information about individual students obtained during the identification process is communicated to the instructional staff through verbal communication with the GT teacher and through the use of an information dissemination form that is prepared by the GT teacher.

#### **Parent Involvement in Identification**

When a student referral is received, parents are sent a letter informing them of the referral and the testing process/procedures. They are also sent a brochure on the Gifted and Talented program that contains information about appeals, placement, identification, and opportunities available to gifted and talented students.

Attached to the letter is a consent for testing form that parents must sign and return.

After the identification committee has made placement decisions, parents are notified of placement or non-placement through a letter that is mailed to their home. If the committee recommended a student be placed in the program, parents must sign and return a permission for placement form that is attached to the placement letter.

#### **Appeals Procedures**

Parents are notified of placement decisions and have the opportunity to appeal a decision with which they disagree. Parents may appeal decisions through the appeals process.

#### I. Procedures for filing appeals:

Appeals by a parent should be made in writing and submitted to the GT Coordinator. This appeal should be dated and signed.

## II. Procedures for handling appeals:

- A. The GT Coordinator, upon receipt of appeal, will set an identification committee meeting date within ten days of the appeal.
- B. The identification committee will meet on the appointed date. The committee will review new material presented by the parent.
- C. The identification committee will recommend a placement decision based on student data and information collected during the identification process and the new material presented by the parent.
- D. Parents will be notified in writing of the identification committee's placement recommendation.

#### **Identification as an On-going Process**

Identification of gifted and talented students is an on-going process extending through grade 12. Students may be referred for the program at any time.

Students placed in the Gifted and Talented Program will be reviewed annually to determine whether or not they should remain in the program. The review will be conducted by the Identification Committee at the beginning of each school year.

The committee will consider student grades, student progress in the GT program, creativity test scores, intelligence test scores, standardized test scores, parent rating scales, teacher rating scales, and student motivation/task commitment. Based upon these factors, the Identification Committee will make a decision about the student's placement. An exit policy is in place, and the procedures will be followed. The committee's placement decision is communicated to parents through a letter that is mailed to their home.

## Exit procedures based on multiple criteria

Placement and continued placement in the GT program is about meeting the needs of individual students, as evidenced by data. Student performance and progress is reviewed and placement status evaluated annually by the identification committee.

The committee will recommend a decision for continued placement in the GT program or for exit from the GT program based on student grades, student progress in the GT program, creativity test scores, intelligence test scores, standardized test scores, parent rating scales, teacher rating scales, and student motivation/task commitment.

All placement decisions will be communicated to parents by sending a letter to their home informing them of the identification committee's decision.

If a parent or guardian should request that a student exit the program, he/she must complete an exit-request form, and a conference with the parent or guardian will be requested before the student exits. Those present at the conference may include the GT teacher and/or the GT coordinator, a classroom teacher, an administrator, a counselor (if available), and the parent or guardian.

If the GT teacher and/or GT coordinator for the gifted program requests that the student exit the program, that individual must fill out an exit form and submit it to the Identification Committee. The Identification Committee will schedule a meeting. At the meeting a placement decision based on multiple data sources, including student grades, student progress in the GT program, creativity test scores, intelligence test scores, standardized test scores, parent rating scales, teacher rating scales, and student motivation/task commitment will be made by the Identification Committee and will include one of the following: (a) the student will remain in the program; (b) the student will exit the program; (c) or the student will remain and receive special provisions such as counseling for a specific length of time, after which a review will be made by the identification committee concerning exiting of the program.

The identification committees review will include student grades, student progress in the GT program, creativity test scores, intelligence test scores, standardized test scores, parent rating scales, teacher rating scales, and student motivation/task commitment An exit conference form will be completed at the conference.

If a student requests his/her exit from the program, a conference will be held to include the student, parent/guardian, GT teacher and/or coordinator,

administrator and counselor (if available). At this time decisions will be made as to what adjustments or special provisions might be necessary so that the student will want to continue in the program. An exit conference form will be completed.

All files for Gifted and Talented students are kept for a minimum of 5 years and then are confidentially destroyed.

# **Information for**

# **Elementary School Students**

#### **ELEMENTARY SCHOOL GENERAL INFORMATION**

#### **School Hours**

## The Regular Day for Students

The school hours are 7:55-3:10. The school day for children begins at 7:55 a.m. It is important that your child arrives on time and remains at school the entire day. Students are permitted to enter the building 7:20 a.m. participate in the breakfast program.

If you bring your child to school, please have him/her enter at the Elementary School. For purposes of insuring that children are supervised, no child is to be at school before 7:20 a.m.

School is dismissed at 3:10 p.m. Changes may be made in an emergency by phoning the school **no later than 2:15 p.m.** 

Students riding the bus are placed on their regular bus unless a note indicating change is received. The note should include the driver's name, destination (including address), and the number of days for the change. If the child is to be picked up, the note should indicate who will pick up the child and the number of days to be picked up. When emergencies make it necessary for you to check your child out of school before the dismissal bell at 3:10 p.m., you will need to sign him/her out in the office.

#### **ABSENCES**

Students in Kindergarten – 6th grade will also need to bring a note from a parent or guardian explaining the nature of the absence. Notes from doctors, dentists, or other healthcare professionals should also be presented to their homeroom teachers who will send them to the principal's office. The principal will determine whether the absence is to be excused or unexcused. Note that if a note is not presented after an absence, the absence will be counted as unexcused. An absence shall be interpreted as missing instruction whether it is for the entire day or any portion thereof regardless of the reason.

## **Related Legislation and Judicial Opinion:**

The 1989 Regular Special Session of the Arkansas General Assembly dealt with several important educational concerns. Among the legislation enacted to address these concerns were the following:

- ▲ Act 70 of the Third Extraordinary Session of 1989 provides for civil penalties against parents with students with excessive school absences and for the suspension of the driver's license or learner's permit of a student no longer in school except in certain situations.
- Act 474 of 1989 provides civil penalties against parents who fail to attend a school conference where a plan to help their child master the basic skills is presented.
- Act 867 of 1989 allows school districts to enter into cooperative agreements with local law enforcement agencies to permit law enforcement officers to detain suspected truants.

Absent: Tardy:

Arrive after 10:30-1/2 day absent Arrive after 7:55

Leave before 1:30-1/2 day absent Leave after 2:00, before dismissal

A child is expected to be in the classroom by 7:50 a.m. After 7:55, parents should sign the student in at the principal's office and the student will be counted as tardy.

(Five days tardy will count as one day absence.)

# **Excused absences:**

Absences will be excused for the following reasons:

- A maximum of three (3) days of absence per semester with a parent note for personal illness of the student. Absences for personal illness beyond three (3) days will only be excused with doctor's note;
- Fersonal injury, illness, or hospitalization of the student as verified by a professional;
- Hospitalization or death of a member of the immediate family (parent, grandparent, or sibling), notes not required;
- Other professional appointments which must have verification from that professional (examples: doctor, dentist, psychological counselors, National Guard duty, legal appointments, and court appearances excused only during scheduled time and travel to and from court building);
- Non-school educational activities authorized in advance by the building principal. These activities include but are not limited to student participation in elections as pages, participation in FFA, FCCLA or 4H programs. (Ref. A.C.A. 7-4-116, 6-18-220)

#### **Unexcused absences:**

All students are expected to be in class unless they are excused. The principal will determine if the absence is excused or unexcused. Students will not be permitted to make-up work missed because of unexcused absences.

#### CHRONIC OR EXTENDED ILLNESSES

Students who repeatedly miss school due to a chronic medical condition must provide a signed, dated letter from a physician stating the diagnosis of the condition. The letter must also include a statement from the doctor saying the medical condition may lead to absenteeism. The letter must be dated to cover the absences in the current school year.

# Visits School

We love to connect with our families! It's our desire to partner together to provide an engaging and meaningful learning environment at all times. To achieve this goal, our teachers are available to meet with parents or guardians at specific, non-instructional times. Contact your child's teacher or call the main office to schedule a conference and visit with the teacher about your child's education.

Parents are welcome to have lunch with their child. <u>Please enter through the main entrance to sign in at the office before going to the cafeteria.</u> A designated seating area will be provided for you and your child.

# **Parent Involvement**

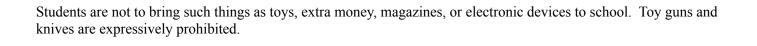
We encourage parent involvement. If you would like to participate in extra-curricular school activities please contact your child's teacher or the office directly. We have many activities that would not be successful without the participation of our parents.

## **Volunteer Program**

Anyone interested in volunteering may come by the Melbourne Elementary office and register to volunteer. You don't have to be a parent to volunteer. All volunteers are needed and welcome. There is something everyone can do to help.

## **Marking Personal Items**

All personal belongings such as; lunch boxes, backpacks, notebooks, coats, and hats should be clearly marked with the student's name. School personnel are not responsible for lost items, but will assist in locating lost or misplaced items.



# Flowers & Balloon Deliveries

Flowers, balloons or other deliveries to the school for special occasions will be held in the office until the end of the school day in order not to interrupt classroom instruction.

# **Elementary School Reward Trips**

Any student who has received out-of-school suspension, in-school suspension, bus suspension, or three documented office discipline reports will lose end of the year reward trip privilege. (Kindergarten students will be based on a per semester reward trip.)

## ELEMENTARY SCHOOL STUDENT DISCIPLINE

#### **Class I Infractions**

- 1. Student Dress and Grooming
  - a. Student dress and grooming should be clean and in keeping with health and sanitary practices
  - b. Students may not wear clothing or hairstyles that can be hazardous to them in their educational activities.
  - c. Dress and grooming should not substantially disrupt the education process. Students are prohibited from wearing, while on school grounds during the school day and at school sponsored events, clothing that exposes underwear, buttocks, or the breast of a female. This prohibition does not apply however to a costume or uniform worn by a student while participating in a school sponsored activity or event.
  - d. A student will not wear or use emblems, insignia, badges or other symbols which cause substantial disruption or interference with the operation of the school.
  - e. Shoes are required to be worn on campus at all times.
  - f. Caps and hats must be removed upon entering a building.
  - g. Students are not permitted to wear halters, midriffs, word or symbol pornographic T-shirts, cut-off T-shirts or similar dress. Students are prohibited from wearing clothing promoting tobacco, alcohol, or other drugs. Holiday costumes may be worn when approved by the staff.
  - h. Students will be allowed to wear shorts of an appropriate length.
- 2. Disorderly Conduct
- 3. Use of Profanity (verbal or obscene gestures)
- 4. Repeated failure to do homework or class work or return written correspondence
- 5. Use of cell phones and other electronic devices (cell phones are to remain off and unseen, preferably in a backpack or purse during the school day)
- 6. Lying

Steps and order of disciplinary action taken will be subject to Administration discretion.

Class II

#### **Infractions**

- 1. Lack of Cooperation
- 2. Truancy (skipping school or class)
- 3. Fighting
- 4. Committing an act of defiance, either in language or action, against a teacher or employee of the school district
- 5. Physical abuse or assault by a student on another student
- 6. Indecent exposure
- 7. Vandalism/Theft
- 8. Tobacco
- 9. Cheating or academic dishonesty
- 10. Forgery of notes or signature and/or falsification of general information
- 11. Immoral or sexual behavior or sexual harassment in any form (administration reserves the right to elevate to a class III infraction depending on the seriousness of the situation)
- 12. Transmission of any media electronically from school or school related activities without approval of administration

Steps and order of disciplinary action taken will be subject to Administration's discretion.

#### **Class III Infractions**

- 1. Weapons, dangerous instruments
- 2. Physical abuse or assault by a student on a school employee

3. Drugs/Alcohol (Possession, use, sale, delivery or transmission of a drug or a look-alike and/or alcoholic beverages)

The following consequences will be taken in regard to Class I Infractions. Steps and order of disciplinary action taken will be subject to Principal's discretion.

K – 6 <sup>th</sup> Grade		
Referral	Disciplinary Action	
1	1 Parent conference and possible recommendation for expulsion	

# **School Bus Transportation**

While riding the bus, students are under the supervision of the driver and must obey the driver at all times. Disciplinary action for more serious offenses (cutting seats, insubordination, as well as other offenses) will be at the discretion of the principal.

K – 12 <sup>th</sup> Grade		
Referral	Disciplinary Action	
1	Warning and parent notification	
2	Corporal punishment (refusal to take corporal punishment will result in 1- day suspension from riding the	
	bus)	
3 2 days suspension from riding the bus		
Each additional offense will result in suspension from riding the bus, adding a day each time. The administration		
reserves the right add additional days to the suspension in cases of extreme misconduct.		

# **Anti-Bullying Policy**

Pursuant to Act 681 of 2003, it is the policy of the Melbourne School District to maintain an environment that is free from "bullying". Bullying shall be defined as any willful action that is intended to harm, intimidate, create fear, or humiliate any other person; it may be physical, mental, or emotional; or any electronic act, regardless of whether the electronic act originated on school property or using school equipment, that results in the substantial disruption of the orderly operation of the school or educational environment. School employees who witness or have reliable information that bullying of a student occurred shall report the incident to the principal.

As defined in this policy, bullying will not be allowed on school property, at school sponsored events, or on school buses. As required by state law, any school employee who has witnessed, or who has reliable information that someone has been bullied shall report that incident to the school principal. Any person who files a complaint will not be subjected to retaliation or reprisal in any form. To better inform students of what bullying is, and what its consequences will be to the person who commits the act of bullying, and the consequences of being the victim of bullying, anti-bullying reminders will be posted prominently throughout the school. Complete policies will be provided to all students, employees, and parents.

# **Consequences:**

When the principal receives notice that a student has been bullied, he/she will investigate the allegation fully. All parties having knowledge of the incident will be interviewed and will be asked to sign a written statement attesting as to what they had witnessed. If facts indicate that bullying has occurred, the person who committed the act will be disciplined according to the school's discipline policies—that discipline may include, writing assignments about the harm that bullying causes, in-school suspension, or corporal punishment. Repeated acts of bullying will require consultation with the student's parents, and will result in further disciplinary procedures such as out-of-school suspension or expulsion.

- Students are not to misuse any playground equipment. They are not to stand up in swings or on slides, and they should not push other students in swings from behind them. Only one person may sit in a swing at a time. Continued misuse of playground equipment will result in not being allowed to play on it.
- No rocks, gravels, sticks, etc. are to be thrown on the playground.
- No water guns, knives or other electric or battery gadgets (radios) are to be brought to school.
- Students are not to bring food or drinks to school unless it is part of their lunches.
- Students are not to leave the playground without the permission of the teacher on duty.
- When the weather is too bad for students to go outside for recess, they will remain in the classrooms, and they should be seated in their desks or on the floor playing quiet games, reading, coloring, etc.
- If a student needs to stay inside during recess, he/she should bring a note from his/her parents. If the student forgets to bring a note, the teacher should use his/her own judgment as to whether or not to allow the student to stay inside.
- Students must get permission from their teacher before using the telephone or copiers.
- Students are to walk and not run to and from the cafeteria, the buses and other buildings where they are going for classes or activities.
- Students are not to run in buildings and they are to walk around buildings rather than going through the halls unless it is raining.
- Students are not to climb or swing on rails for the steps. They are to stay off the gas tanks, air conditioners, and fences. Under no circumstance shall a student crawl under or go over the fence surrounding the playground.
- Students are not to push, shove, hit, or kick each other. No fighting or roughhousing will be allowed.
- Students are not to play tackle football.
- Students are to stay away from areas where they cannot be seen by the duty teachers.
- Hats and caps are not to be worn. Exception- During cold weather, hats that provide warmth for the ears may be worn outside. Toboggan style hats are not to be worn in the lunchroom or classrooms.

Teachers on duty may handle problems in the following ways:

- They may have students sit on the bench for a specified amount of time while the others play;
- Depending on the severity of the offense, teachers may spank students, or ask the principal to spank the students for the misbehavior on the playground;
- Students who do not behave or listen to the duty teacher will also be sent to the principal's office.

Note: Elementary playground rules are designed for the expressed purpose of keeping children safe and free from accidental or intentional harm, and for maintaining good order in the elementary school.

# MELBOURNE ELEMENTARY SCHOOL STAFF 2022-2023

PRINCIPAL	ASSISTANT PRINCIPAL
Heather Lloyd	Steven Chaney

# ADMINISTRATIVE ASSISTANT Megan Rush

KINDERGARTEN	FIRST GRADE	SECOND GRADE	THIRD GRADE	FOURTH GRADE
Shelly Dale	Becca Duckett	Kimberly Hoskinds	Carrie Baker	Tamra Brightwell
Amy Love	Jessica Friend	Whitney Morehead	Melissa Wyatt	Alisha Worsham
Charlee Burns		Erin Wortham	Susan Youngblood	Reba Korkis

FIFTH GRADE	SIXTH GRADE	SPECIAL EDUCATION	PHYSICAL EDUCATION
Karen McDonald	Sharon Blevins	Autumn Wagoner	Whitney Hoskinds
Chrysti Turner	John Gardner	Misty Brown	
Tracy Cone	Lisa Pitts		

DYSLEXIA COORDINATIOR/ INTERVENTIONIST	GIFTED/TALENTED	LIBRARY	COUNSELOR	ART
Angie Vest	Blake Smith	Mariah Hankins	Amanda Grant	Amanda Miller
Amy Anderton				

MUSIC	COMPUTER LAB	NURSE	INSTRUCTION	ONAL AIDES
Candi Cooper		Jessi Johnson	Janett Miller	Gloria Cordis
			Cindy Gillihan	Nadine Blevins

CUSTODIANS	CAFETERIA
Lynn Farris	Vicki Toller
Andrew Cunningham	

#### MELBOURNE ELEMENTARY SCHOOL TEACHER CONTACT INFORMATION

Teachers can be contacted at 870-368-4365 or by the following email addresses:

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# **Information for**

**High School Students** 

#### **Class Attendance**

A student shall not miss a class to attend another without permission from the principal. Students will not be permitted to leave a class early to attend another. Students are not to be counted absent when attending approved school activities.

# **High School**

For students in grades 7th – 12th, it is required that the student present to the principal or designee a note written and signed by the parent or guardian explaining the nature of his/her absence prior to the student's attendance in class. The student will then be given an admission slip which must be presented to each teacher in class on the first day of the student's return. Students MUST obtain their admission slips from the office before 1<sup>st</sup> period class. Failure to secure an admission slip prior to the start of the day will be considered tardy. Students should secure the admit slip from the office immediately upon their arrival at school. Admission slips are to be turned in to the last period teacher.

Absences are kept for each period. If a student is absent from class period 10 minutes or less, he/she will be counted tardy and must obtain a tardy slip from the office. If the student misses more than 10 minutes he/she will be counted absent for that period. The principal will determine if an absence will be excused or unexcused.

# **Related Legislation and Judicial Opinion:**

The 1989 Regular Special Session of the Arkansas General Assembly dealt with several important educational concerns. Among the legislation enacted to address these concerns were the following:

- Act 70 of the Third Extraordinary Session of 1989 provides for civil penalties against parents with students with excessive school absences and for the suspension of the driver's license or learner's permit of a student no longer in school except in certain situations.
- Act 474 of 1989 provides civil penalties against parents who fail to attend a school conference where a plan to help their child master the basic skills is presented.
- Act 867 of 1989 allows school districts to enter into cooperative agreements with local law enforcement agencies to permit law enforcement officers to detain suspected truants.

#### **Tardies**

A student shall be prompt in arriving at school and to class. Any student who is tardy to school or to class must go by the principal's office to explain the reason why he/she was tardy and to pick up an admit slip to class.

#### 7th – 12th Grade Consequences:

1st tardy – No disciplinary action

2nd tardy – Verbal warning

3rd tardy – Principal option and/or corporal punishment

4th and consecutive tardies – Referral to the principal for options and/or corporal punishment

5<sup>th</sup> tardy – Every 5<sup>th</sup> tardy in any one class will be counted as 1 unexcused absence for that class.

Excessive tardies after the 4th may result in the filing of a FINS petition or other disciplinary action.

#### **Checkout Procedures**

No student will be allowed to check out at lunch unless a parent/guardian physically signs the student out and back in. All students must report to the high school office to check in if arriving at school late. Students must also check out in the high school office if leaving the school campus before his/her school day is complete. Parents may call to check out students if the student is leaving campus for the rest of the school day. However, a note must be sent within five (5) days to excuse the absence. Procedures for checking out:

- 1. Parent note
- 2. Parent phone call
- 3. Nurse's note
- 4. Administrator's consent
  - Students will not be allowed to call parents to check out of school without administrative approval.

#### **Checkout for Work**

Act 675 of 2003 mandates that all students in grades 9-12 shall be required to schedule and attend a full school day. A full day is defined as 360 minutes of planned instruction time. This law allows the local school board to grant waivers to students who would experience financial hardships if required to attend a full school day. According to the law, a financial hardship would be "harm or suffering caused by a student's inability to obtain or provide basic life necessities of food, clothing and shelter for the student or the student's family."

Students who wish to apply for a waiver must do so on an individual basis. Waivers will be considered for students in 12th grade.

# **Fund Raising**

- 1. No soliciting of funds or drives may be conducted without the approval of the principal. (This includes visits of salesmen and non-profit organizations.)
- 2. Materials submitted by outside agencies are not to be distributed to the pupils or sent to the home unless authorization for such distribution has come from the principal.
- 3. Clubs shall be restricted to two fundraising activities per year with a maximum duration of 3 to 5 weeks.
- 4. Any club or class planning to have an activity must get approval from the principal.
- 5. No fundraising activities shall be scheduled during test week or the last two weeks of a semester.
- 6. Grades K-10 will not be directly involved in fundraising projects such as the selling of products or the direct solicitation (by students) of funds for school projects or charities.
- 7. Grades 11-12 shall be restricted to two selling projects and two activity projects (dance, sporting events, etc.) per year; however, items may be sold (refreshments, etc.) during the activity projects.

All selling and activity projects must be placed on the principal's calendar. These projects and activities should be spaced out during the course of the school year. The duration of all projects and activities will be discussed with and determined by the principal.

Exceptions may be made if approved by the principal.

#### **Books and Other Instructional Equipment**

Students are issued books, instructional materials, and other related equipment throughout the school year. All books and equipment are to be returned at the end of the appropriate semester before grades can be issued. If the books or equipment are lost or damaged, the parents and students are financially responsible regardless of the circumstances of how they were lost or damaged.

#### **Library Information**

The library shall be organized as a resource center of instructional materials for the entire educational program. The number of library and reference books, periodicals, newspapers, pamphlets, information files, audio-visual materials, and other teaching and learning aids shall be adequate for the number of students and the needs of instruction in all courses.

#### School library rules are:

- 1. Books may be checked out of the library for two weeks and rechecked for an additional two weeks.
- 2. Each student may have three books (one to two book limit for grades K-2) out at one time, unless he/she is working on a report. Check with the librarian about checking out more than three books.
- 3. Each student may have two magazines (one magazine limit for grades 3-6) out at one time.
- 4. If a book is lost or damaged, it must be paid for by the person to whom it is checked out.
- 5. Students who repeatedly lose books or other materials will be subject to restriction or loss of library privileges.

# Responsibility for the Selection of Materials

The Board of Education of the Melbourne School District is legally responsible for all matters relating to the operation of the Melbourne School System.

The responsibility for the selection of library instructional materials is delegated to the professionally trained personnel employed by the school system. The selection of instructional materials involves many people within the school system: principals, teachers, media specialists, students and parents (where applicable.) The criteria and guidelines used in the selection of these materials are available from the principal's office or the media specialist. Procedures concerning the challenging of materials are also available from the principals.

# **Driving Privileges To School**(See "students' vehicles" section on page 35 for further information)

#### General Driving Rules:

- 1. Students must possess a valid driver's license.
- 2. Students are required to carry liability and property damage insurance.
- 3. All students must have a parking permit.
- 4. The parking permit is to hang from the rear view mirror. Permit number must be visible from outside.
- 5. Students are permitted to hang permit from temporary car if driven to school.
- 6. Students will be issued a replacement permit if lost at a cost of \$3.00 to the student.
- 7. No reckless driving (spinning tires, driving fast, etc.). A reasonable speed (5 to 10 mph) is to be maintained.
- 8. Must park in designated student parking area and leave vehicle parked until leaving campus.

- 9. Students must exit car and parking lot immediately after arriving to school.
- 10. Parking lot is off limits at all times, except for arriving at and leaving school.
- 11. No loud music on school property.
- 12. Students driving to and from school are subject to school drug testing policy.
- 13. Administration reserves the right to modify rules to handle specific problems if the need should arise.
- 14. If driving privileges are revoked, the student must ride the bus or the parent arrange other means of transportation.
- 15. Students who are excessively late to school (five tardies or more per nine weeks) may have driving privileges revoked.

# **Schedule Changes**

Students will not be allowed to change class schedules after class has met five (5) times the first semester and five (5) times the second semester. If this occurs, the result will be an "F" on the transcript. Before any student will be allowed to change class during the first five sessions, he/she will have to meet with the teacher for the class he/she wishes to leave and with the teacher of the class he/she wishes to enter. The student must have the recommendation of the teacher and counselor or principal. Students enrolled in AP will be allowed to drop from an accelerated class until the class has met ten (10) times in a semester. The principal may change a student's schedule for emergency situations after the five day period.

# **High School Curriculum**

Melbourne High School offers a variety of course work to prepare students for life beyond high school. This preparation includes providing course options through Virtual Arkansas in ways that help provide students with the ability to better equip themselves for the technological age in which we live. In addition to on-campus classes, students have the opportunity to attend concurrent credit classes, during the school day, at Ozarka College. Students must follow the guidelines found in the concurrent credit section of this handbook. Students also have the opportunity to earn credits toward graduation through correspondence courses administered through accredited institutions.

**Arkansas Code Annotated** (A.C.A.) §6-15-2012 requires that before a student's graduation from high school, a high school shall assess the student's college and career readiness and shall provide a transitional course designed to help the student reach college and career readiness standards. The transitional courses to be offered at Melbourne High School are Algebra III for math and Transitional Literacy for English. Both are offered as credit for meeting graduation requirements.

Arkansas schools may fulfill the requirement to determine the **college and career readiness** (CCR) of a student by offering any of the following assessments. Students scoring below the following benchmarks have not met the CCR determination:

- 19 on the mathematics section of the ACT/19 on the English
- 19 on the mathematics section of the PLAN/15 on the English
- 42 on the mathematics Grade 10 PSAT/44 on the 10<sup>th</sup> grade writing
- 46 on the mathematics Grade 11 PSAT/47 on the 11<sup>th</sup> grade writing
- 41 on the COMPASS Algebra test/80 on the writing skills test
- 39 on the ASSET Intermediate Algebra test/45 on the writing skills test
- 460 on the math portion of SAT/450 on the writing

# Courses offered at Melbourne High School are listed below.

Grades 7-8:

Mathematics – Math 7, Algebra I, Pre-Algebra 8

English – English 7, English 8

Social Studies – Arkansas History, Social Studies 7, Social Studies 8

Science – Science 7, Science 8

Music – Beginning Band, Music 7, Music 8, Intermediate Band, and Junior Choir

Physical Education/Health – P.E. 7, P.E. 8, Athletics, Health 7, Health 8

Art – Art 7, Art 8

Vocational – Career Orientation 8, Intro to World Agri Science, Family and Consumer Sciences Investigation, Keyboarding, and Intro to Computer Technology. The state required coding block will be embedded in the 8<sup>th</sup> grade career development class.

# **Honors Program**

#### **Honor Graduates and Graduates of Distinction**

To be considered as an honor graduate at Melbourne High School a student must complete all requirements for graduation and the Smart Core Curriculum. In addition, the student must complete 2 years of foreign language, or 1 year of foreign language and a choice of the following: Accounting, Physics or Chemistry as a 4<sup>th</sup> science, AP Calculus, or AP Language and Composition. A student must also maintain a 3.50 or above overall grade point average (GPA).

To qualify as a Graduate of Distinction, a student must meet the same requirements as an Honor Graduate, except maintain a 3.25-3.49 cumulative GPA.

GPA for graduation honors will be figured on grades earned through the end of the last marking period of the senior year. Students who have taken weighted courses will have their GPA's equalized so that the total number of courses taken will not adversely affect their GPA.

Students whose overall GPAs (including equalized GPAs) are the same will share the same academic honors and others will be ranked accordingly.

#### Valedictorian and Salutatorian

In order to be Valedictorian or Salutatorian, a student must meet the requirements for Honor Graduate. Valedictorian and Salutatorian will be the students with the highest GPAs based on the last eight semesters grades. The student or students with the highest GPA's will be Valedictorian and the student or students with the next highest GPA will be Salutatorian. All Valedictorians will be ranked 1 and all Salutatorians will be ranked 2. All other students will be ranked based on the number of Valedictorians and Salutatorians. To be eligible for Valedictorian or Salutatorian, a student must attend Melbourne High School for the entirety of their Junior and Senior years.

To be Valedictorian or Salutatorian, a student must attend Melbourne High School for the entirety of their Junior and Senior years. Students who desire to be Valedictorian or Salutatorian must take at least 3 of the 5 AP courses offered (AP English Language, AP English Literature, AP US History, AP Biology or AP Physics, or

AP Calculus) and 7 of the 11 Pre-AP courses (Pre-AP English 9, Pre-AP English 10, Pre-AP Physical Science, Pre-AP Biology, Pre-AP Chemistry, Pre-AP World History, Pre-AP Civics/Economics, Pre-AP Algebra I, Pre-AP Algebra II, Pre-AP Geometry, Pre-Calculus). Transfer students who have taken AP classes that are not offered at Melbourne High School will also be eligible for honors provided they meet all other criteria. No student will be permitted to enroll in more than 2 AP classes per academic year.

### **Honor Graduate Policy for Transfer Students**

In order to be considered an honor graduate or graduate of distinction, transfer students must meet the minimum state requirements and maintain the required GPA of 3.50 for honor graduate.

#### **Retaking a Class for Credit**

If a student chooses to retake a class for credit that he or she has already taken and failed or is re-taking to earn a higher grade, then the grade for the first class will still be included when calculating the student's GPA.

# Awarding Credit Toward Graduation Earned in Eighth Grade

Students who complete high school courses as eighth graders will receive credit toward graduation for those courses. Credit will be awarded for these courses for transfer students if the previous school awarded credit.

### **Progress Reports/Report Cards**

At each four and one-half week period, a progress report will be sent home, mailed, or given at Parent/Teacher conferences.

Report cards are given out during the week following the end of each quarter or at a Parent/Teacher Conference after the first and third quarters.

#### **Honor Roll**

To be included on the honor roll, students must have either all A's or A's and B's.

#### **Semester Tests and Exemptions**

If a student takes a semester test, it will be worth no more than 20% of the total grade. The semester grade for the students who choose not to take the semester test will be determined by combining the two 9 week grades and dividing by two. A student can qualify for an exemption from a semester test providing the following conditions are met:

3 absences or less and maintain an average of 90% or above.

2 absences or less and maintain an average of 80% or above.

0 absences and maintain an average of 70% or above.

Exemptions are considered on a class by class basis.

This incentive is offered to students to encourage attendance and individual effort. Any student with more than one unexcused absence in any class will take the semester test in that class. Students must take tests during that assigned

period testing time. Students are not permitted to take "personal" days. Students are not allowed to leave a testing period early. Students who are finished testing on a semester testing day may check out at the end of a testing period provided they have written permission from their parent or guardian.

#### **Parent/Teacher Conferences**

Parent/teacher conferences are an important opportunity for the discussion of student learning and behavior. Parent/Teacher conferences are scheduled during the first and third nine weeks of school. Parents are asked to meet with the teachers of each of their children, regardless of the progress of the child. These conference times are valuable to the overall educational program.

It is not necessary to wait for the regular conference time if a parent has a concern. Parent conferences are encouraged and can be arranged at any time during the school year.

#### **College/Career Visitations**

Students shall receive one career day to visit a college, university or other post-secondary institution. (Students will be allowed two class periods only to visit Ozarka College because of the close proximity to Melbourne High School.) Visitation days must be scheduled in advance with both the high school counselor and a representative from the college being visited. Students must present a confirmation form from the college upon returning to school to avoid being counted absent. This form must be signed by a college official. Students requiring more than one day will need prior approval from the principal and present appropriate documentation upon returning to school.

#### **Required Attendance for a Diploma**

#### Grades 9-12

To receive a diploma from Melbourne Schools, students must meet all graduation requirements and attend a minimum of 8 semesters in grades 9-12, from an accredited educational institution.

#### **Activity Funds**

All activity funds shall be received and disbursed through a central agent. All expenditures from the activity fund shall be by check. An accounting system shall be set up and audited annually. A financial statement shall be furnished for any activity upon request of its treasurer and sponsor. All clubs and organizations are responsible for their own operational expenses.

All proceeds from concessions (at athletic events) will go to the athletic department.

#### **Class and Club Sponsors**

Class sponsors are appointed for the seventh grade by the administration each year. The sponsors will stay with this class until it graduates. If a teacher-sponsor leaves, his/her replacement will assume the sponsorship of the club or class. No class or club will meet without the sponsor attending. All meetings will be held before school or at lunch.

#### **School Organizations**

- Art Club
- Beta Club
- B.A.D. (Bearkatz Against Drugs)
- Cub Staff
- Future Business Leaders of America (FBLA)

- Fellowship of Christian Athletes
- Family, Career and Community Leaders of America (FCCLA)
- Future Farmers of America (FFA)
- History Club
- Library Club
- Student Council
- Yearbook Staff

#### **Conduct and Discipline**

## **Disciplinary Guidelines**

It is the policy of the Melbourne School District to encourage communication between students, parents, faculty and the administration. Through the use of effective school discipline we can create an orderly environment that is preventative in nature and conducive to learning.

### Purpose

The purposes of the Melbourne School District Disciplinary Guidelines are:

- 1. To achieve remediation and to correct any unacceptable student behavior;
- 2. To develop the student's character and power of self-control; and
- 3. To interact with the student in ways so that the disciplinary action results in a positive and acceptable behavior change.

# Each student has the right to:

- Have the opportunity for a free education in the most appropriate learning environment,
- Have the opportunity for freedom of speech and of the press (so long as the exercise of these rights is not disruptive).
- Be secure in his/her person, papers, effects against unreasonable searches and seizures; and reasonable privacy in regard to his/her possessions,
- Expect that the school will be a safe place with no fear of bodily harm,
- Expect an appropriate environment conducive to learning, not be discriminated against on the basis of sex, race, color, religion, age, national origin, or handicapping conditions, and
- Expect to be fully informed of school rules and regulations.

# Each student has the responsibility to:

- Know and adhere to reasonable rules and regulations established by the local board of education and implemented by school administrators and teachers,
- Respect the human dignity and worth of every other individual,
- Refrain from libel, slanderous remarks, and obscenity in verbal and written expression,
- Study diligently and maintain the best possible level of academic achievement,
- Be punctual and present in the regular school program,
- Dress and groom in a manner that meets reasonable standards of health, cleanliness, modesty, safety and is not disruptive to the educational process,
- Help maintain and improve the school environment, preserve school property, and exercise great care while using school facilities,

- Refrain from gross disobedience, misconduct, or other behavior which would lead to any physical harm or to the disruption of the educational process,
- Respect the reasonable exercise of authority by school administers and teachers in maintaining discipline in the school and at school sponsored activities,
- Obey the law and rules so as not to be subject to ill effects or endanger others by the possessions of or the use of alcohol, illegal drugs, and other unauthorized substances, and
- Carry only those materials which are acceptable under the law and accept the consequences for unacceptable articles stored in one's locker, stored in or on one's desk, or carried on one's person.

#### **Supervision of Students**

It should be noted that all district personnel are responsible for the care and supervision of students and are authorized to hold every student strictly accountable for any disorderly conduct in school or on any property of the school, on any school bus going to or returning from school, during school sponsored activities or between class periods.

# **Punishment Options**

### **Teacher Options:**

- A conference is held with the student to obtain a commitment, oral or written, for correcting the behavior.
- Recess time is withheld for elementary students.
- The student is moved within the classroom.
- The student is placed in detention at noon.
- Parents of the student are contacted or a conference with the parents is held to inform them of the situation and obtain their assistance.
- The student is referred to the counselor and/or principal.
- In emergency situations, reasonable force may be used by school personnel to restrain a student or protect the student, other students, staff and citizens.

# **Other Teacher Options:**

- Corporal punishment (administered by administrator or designee)
- Special writing assignment (minimal use)
- Verbal reprimand (warning)
- Saturday school
- Charges for illegal behavior may be filed against the student with appropriate authorities having jurisdiction.

#### **Principal or Designee Options:**

- The principal contacts or holds a conference with the student and/or his/her parents for the purpose of accomplishing acceptable student behavior.
- The student is referred by the principal or his/her designee to the counselor or other educational, medical, social, or governmental agencies for assistance.
- The student is not permitted to attend any school related activities (day or night) for a defined period of time.
- The student's daily class schedule is changed by the principal.
- The student is assigned detention at noon, before, or after school.
- The student is assigned in-school suspension.
- The student's driving privileges may be suspended.

- The student is placed on probation by the principal.
- In emergency situations reasonable force may be used by school personnel to restrain a student to protect the students, staff and citizens.

# **Other Principal Options:**

- Corporal punishment
- Verbal reprimand (warning)
- Special assignments
- Saturday school
- The student is charged for damages for destruction of school property.
- Charges for illegal behavior may be filed against the student with appropriate authorities having jurisdiction.
- Dress code violations will involve changing into attire that meets dress code policies. Students who miss class for dress code violations will be counted unexcused for time out of class.

When other remedial and corrective options have not been successful, or when suspension is specified, the student is suspended from school by the principal for a period of time not to exceed ten (10) days, or by the superintendent in cases exceeding ten (10) school days to a maximum of ninety (90) days. It should be stressed that suspension or expulsion from school will be considered as unexcused by the attendance committee. (Every effort will be made to notify the parents in cases involving out-of-school suspension.)

Student expulsion is recommended when all other actions have not been successful or the nature of the behavior violation requires this action.

**Important:** Punishment for each offense mentioned may vary according to the severity of the offense.

The principal has the authority to add to or modify any punishment option to maintain an atmosphere conducive to an appropriate education.

#### **SATURDAY SCHOOL:**

Saturday School (SS) is an opportunity for Melbourne High School (MHS) students to reclaim lost class time due to behavioral issues or excessive absences. Saturday School will be held twice a month on the high school campus and will be proctored by MHS faculty.

#### Saturday School can be assigned for the following reasons:

#### \*Truancy or Excessive Absences

Saturday School may be assigned to students that skip class or school. Students with excessive absences that are in danger of losing credit or having court action taken may be assigned Saturday School in order to recoup seat time as well. One session of Saturday School recoups one absence.

#### \*Discipline or Behavior Issues

Not following school-wide expectations and/or the rules as outlined in the student handbook.

If assigned, Saturday School attendance is MANDATORY. If the student has a compelling need to reschedule, he/she must speak with Administration, prior to the scheduled date, to arrange an alternate date. Failure to attend an assigned SS may affect the student's ability to participate in sports, activities, or other school events.

Students assigned to SS will be issued a contract (signed by students and parent/guardian and turned in at Saturday School) and must plan and bring 3 ½ hours worth of school work to be completed. The signed contract must be presented in order to attend the session.

Saturday School meets in the library from 8:00 am to 11:30 am, unless otherwise stated. In order to be admitted into SS, students must report on time with study materials and assignments. Any student arriving tardy will not

be allowed admittance. If a student leaves before the SS session is concluded, he/she may not return during that same session. Transportation to and from Saturday School is the responsibility of the student. While in attendance, all students are expected to sit quietly and complete their respective assignments or engage in independent reading and/or writing. Generally, talking is not allowed except during specified times as permitted by the SS Monitor. Any student who does not follow SS rules while in attendance will be asked to leave and, consequently, will not receive credit for that session.

#### **Standards of Conduct**

Compliance with the Melbourne Schools' standards of conduct that are listed on page 26 under "Prohibited Conduct" are mandatory. The following rules and regulations were designed in order for the schools to operate in a safe atmosphere that is conducive to educational productivity. Many of the standards are not only school standards, but they are also state and federal standards. As such, violations of those standards are subject to the offender being reported to legal authorities for prosecution and/or punishment, as well as school disciplinary actions.

The standards of conduct and behaviors are listed on page 26 under prohibited conduct.

Consequences for non-compliance of the Melbourne Schools' standard of conduct can range from a minimum consequence of a verbal warning by faculty and staff, to a maximum of expulsion.

A student may face disciplinary action up to and including expulsion for immorality, refractory conduct, insubordination, infectious diseases, habitual uncleanliness, or other conduct that would tend to impair the discipline of the school or harm the other pupils, regardless of whether between school terms, regardless of the action occurring on school property, and regardless of whether a specific prohibition of the conduct is contained in this student handbook.

#### **Dress Code**

Melbourne School administrators recognize that among those rights retained by the people under our constitutional form of government is the freedom to govern one's personal appearance. When, however, dress and grooming substantially disrupts the learning process for the individual student, other students, or the learning climate of the school, it becomes a matter subject to corrective action. Student dress, grooming and appearance should be the responsibility of the individual and his/her parents under the following guidelines:

- 1. Dress and grooming should be clean and in keeping with health and sanitary practices.
- 2. Students may not wear clothing or accessories that can be hazardous to them in their educational activities.
- 3. Dress and grooming should not substantially disrupt the educational process. Any attire which causes undue attention will result in the student being punished. Examples of such attire that is unacceptable include, but are not limited to, unbuttoned shirts and blouses, strapless or sleeveless blouses, transparent or see-through apparel, pants with holes more than 6 inches above the middle of the knee, skirts and shorts that are more than 6 inches above the middle of the knee, or clothing that is oversized to the point that it causes undue attention to the wearer. Shorts must be hemmed.
- 4. Per Act 835 of 2011, students are prohibited from wearing clothing that exposes the midriff, underwear, or buttocks of any student, or the breast of a female both at school during the school day and at school sponsored activities.
- 5. Leggings may be worn as long as covered by legal shorts, skirts, or tunic top/dress.

- 6. A student shall not wear or use emblems, insignias, badges, or other symbols which cause substantial disruption or the interference with the operation of the school.
- 7. A student shall not wear clothing with vulgar language, suggestive captions, and alcoholic or tobacco advertisement.
- 8. Sunglasses, caps or hats are not to be worn in any building of the Melbourne School District or during school related activities.
- 9. Dress codes apply to all school related activities.
- 10. A student shall not be allowed to wear T-shirts or other apparel, items, or accessories, or visible tattoos which promote violence, aggression, or hate toward any particular group or people. For example, any logo, picture, or slogan which promotes or is identified with professional wrestling, hate groups, or music groups which promote violence, drugs, and sex, or which portray lewdness or vulgarity.
- 11. Students will not be allowed to wear heavy chains such as those which are attached to wallets or billfolds.
- 12. Club sponsors, coaches and teachers may apply specific dress and appearance requirements for activities and events when, in their professional judgment, such requirements are necessary.

# **Detention/In-School Suspension Rules**

- 1. The student will report to the principal immediately upon arrival at school.
- 2. The student will bring all books and study materials to the detention room.
- 3. No locker visits will be permitted.
- 4. The teachers will provide homework assignments for the following day.
- 5. The student will be seated and studying at all times.
- 6. The student will not be permitted to talk socially with other students.
- 7. The principal may assign written work for the student.
- 8. The student will be permitted two restroom breaks as needed.
- 9. Additional time may be added by the principal or designee for violations of the above detention rules and/or any other rules contained within this policy.

# **Corporal Punishment**

Reasonable discipline may include the administration of corporal punishment to a student in the exercise of sound discretion by a certified employee, provided that corporal punishment shall not be excessive or unduly severe.

- A. Corporal punishment can be administered according to the following procedures:
  - It will be administered by or in the presence of at least one school administrator with at least one certified witness present.
  - It will not be administered in the presence of other students, with malice, anger or in excess.

- Before corporal punishment is administered, the student shall be advised of the rule and infraction for which he/she is being punished in the presence of the witness. If the student claims innocence, the certified employee will permit the student to state his/her position. School officials are not required to conduct hearings with parent(s) or guardians or to obtain their permission prior to corporal punishment.
- Refusal to take corporal punishment will result in suspension, expulsion or other disciplinary measures.
- The principal will be notified when corporal punishment is administered and a written report shall be filed in the principal's office.

Act 904 of 1977 authorized any teacher or principal to use corporal punishment in a reasonable manner for good cause in order to maintain discipline and order within the public school.

In 1977, the U.S. Supreme Court held that spanking children as a means of maintaining school discipline did not constitute cruel and unusual punishment in violation of the Eighth Amendment of the United States Constitution.

### **Confiscated Property**

From time to time, teachers, principals, and other school employees will find it necessary to take objects away from students – particularly objects which may present a danger to that student or other students. When such objects are confiscated they should be taken to the principal's office where a decision will be made as to the circumstances with which the objects may be returned or turned over to parents or legal authorities. If at the end of the school year, those objects have not been claimed and returned to their rightful owners, they will become the property of the school district and will be disposed of at the principal's discretion.

#### **Lost and Found**

Articles found should be brought to the principal's office. Inquiries about lost articles should be made to the principal's secretary. Valuables should be kept in the student's possession while at school. Only enough money to cover costs for the day should be brought to school. At no time should excess cash be carried. At the end of the school year, all articles and objects that have been found on the campus or school buildings, and brought to the office, and which have not been claimed by their rightful owners, will become the property of the school district and will be disposed of in an appropriate manner.

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