

Classified Employees

Series 400

Policy Title: Classified Employee Dismissal

Code No. 412.4

The board believes classified employees should perform their jobs, respect board policy and obey the law. A classified employee may be dismissed upon fourteen days notice or immediately for cause. Due process procedures shall be followed.

It shall be the responsibility of the superintendent to make a recommendation for dismissal to the board. A classified employee may be dismissed for any reason, including, but not limited to, incompetence, willful neglect of duty, reduction in force, willful violation of board policy or administrative regulations, or a violation of the law.

Date of Adoption:
January 8, 2014

Legal References (Code of Iowa): §§ 20.7, .24
(1995).

Date Amended:

Related Administrative Rules and Regulations:

Date Reviewed:
April 19, 2023