# **BOARD HIGHLIGHTS**

The following represents the action taken at the November 16, 2020 meeting of the Board of Education:

#### APPROVE TREASURER'S REPORT AND WARRANTS FOR OCTOBER 2020

Approved the Treasurer's Report and Warrants for October 2020 in the amount of \$3,625,186.03 of which \$1,876,473.12 was payroll.

#### **REPORTS**

- Finance Committee Report (Mr. Glayn Worrell, Business Manager)
  - 1) Projected 2020 Levy
  - 2) Bond Refinancing Options
- Reopening Plan: Phase 2 Progress Report
  (Mr. Leonard Ealey, Assistant Superintendent)

#### **APPROVE MINUTES**

Approved the minutes from the October 13, October 15, and October 19, 2020 Board of Education meetings.

#### **ACCEPT GIFTS**

The Board of Education accepted the following gifts:

- An anonymous donation of \$4,359.89 towards the purchase of hardware and software for technology upgrades and advancement of District #108.
- A monetary gift in the amount of \$200 from Grace United Methodist church for the purchase of books for C.B. Smith Kindergarten students.

#### **PERSONNEL**

#### **EMPLOY**

- Employ Autumn Paulsen for the position of Special Education Paraprofessional for the 2020-2021 school year at an annual salary of \$14,558 + IMRF to be pro-rated for a start date of November 2, 2020.
- Employ Mary Theresa Lohman for the position of Special Education Paraprofessional for the 2020-2021 school year at an annual salary of \$16,385 + IMRF to be pro-rated for a start date of October 29, 2020.
- Employ Adam Herrman for the position of Maintenance Worker for the 2020-2021 school year at an annual salary of \$61,500 + IMRF to be pro-rated for the remainder of the fiscal year.

#### **REASSIGN**

• Reassign Caitlin Campbell, current Payroll/Accounting Coordinator, to the position of Interim Business Manager, effective December 1, 2020 at an annual salary of \$98,500 + IMRF to be pro-rated for the remainder of the fiscal year.

#### **SEPARATE**

• Accept the resignation of Glayn Worrell, Business Manager, for retirement purposes, effective November 30, 2020.

#### **APPROVE**

- Approve a Family Medical Leave of Absence for Marrita Thompson, Teacher, for maternity purposes, effective December 9, 2020.
- Approve a Family Medical Leave of Absence for Roxanne Heinhorst, Teacher, for maternity purposes, effective February 4, 2021 through May 7, 2021 for a total of 60 days, utilizing 23 paid sick leave days and 37 unpaid leave of absence days.

- Approve a Family Medical Leave of Absence for Miranda Green, Teacher, for maternity purposes, effective February 8, 2021 through March 22, 2021 for a total of 30 days, using 30 paid sick leave days.
- Approve an Intermittent Family Medical Leave of Absence for Cathy Shawgo, Special Education Paraprofessional, effective November 12, 2020.
- Approve Kathy Radovich, Lainey Whitaker, and Helena Wyatt as Substitute Teachers for the 2020-2021 school year.

#### **AUTHORIZE PUBLICATION OF TRUTH-IN-TAXATION NOTICE FOR DECEMBER LEVY**

The Board of Education adopted Resolution 21:895 and authorized the publication of the Truth-in-Taxation notice for the December levy.

#### RENEW PROPERTY CASUALTY INSURANCE CONTRACT

The Board of Education renewed the District's property/casualty commercial package, umbrella, workers' compensation, school board legal liability, automobile insurance, and Cyber liability coverage policies with Selective Insurance.

#### APPROVE ARAMARK MEAL PRICING STRUCTURE

The Board of Education approved Aramark's adjusted meal pricing structure.

#### OTHER BUSINESS

## **Board of Education Updates**

### **Tentative December Reports**

2020 Levy

#### **Tentative December Action Items**

- Establish the 2020 Levy
- Authorize solicitation of bids to purchase a new dump truck (to replace the current 25 year old vehicle)

# **Recognizing the Career of Business Manager Glayn Worrell**

### **Board of Education Announcements**

November 20 (Friday) SIP Early Release Day

November 25 (Wednesday) Special Holiday-No School

November 26 (Thursday) Thanksgiving Day-No School

November 27 (Friday) Special Holiday-No School

December 11 (Friday) Remote Planning Day #4-No Student Attendance

December 21 (Monday) Board of Education Meeting-6:45 p.m.

December 22 (Tuesday) Dismiss for Winter Break (End of Day)

January 6 (Monday) All Day District Institute-No Student Attendance

January 7 (Tuesday) Classes Resume