

BOARD HIGHLIGHTS

The following represents the action taken at the March 19, 2018 meeting of the Board of Education:

REGULAR BOARD MEETING

President Mullis called the regular Board Meeting to order at 6:45 p.m.

SUCCESS STORY: It Takes a Village

Austin, a 12 year old Wilson School student and Jackson, age 10, who attends CB Smith, are brothers, both born with Duchenne Muscular Dystrophy, a debilitating muscular disease limiting their ability to walk and shortening lifespan. The boys and their mother, Courtney, moved to Pekin because District 108 could provide extensive services to help meet the boys' needs. During their time in District 108, the boys and their mother earned the admiration of both staff and students.

Courtney is a single, hard working parent and her boys are her life! For the past couple of years Courtney's only means of transportation for her family was a small four door Ford Fusion which limited where she could take her boys. With no way to transport Austin's power chair to and from school, the chair had to stay at Wilson. Since Courtney works, Austin and Jackson participate in the PEAK before and after school care program. Unfortunately, this excluded the boys from riding the accessible bus to and from school. Wilson staff, along with community members soon realized there was a major need they wanted to help fulfill. Their goal was to provide the family with the gift of mobility and freedom by purchasing an accessible van that could accommodate 2 wheelchairs and enable Courtney and her boys to participate in family activities outside of the home.

Over the past four months, a Go Fund me page was initiated and community members started to share the story of "Fund a Ride" for Austin and Jackson. The Pekin Kiwanis Clubs soon adopted the project and organized two breakfasts and helped share the story with the media. With community involvement, we were able to raise \$23,000 in 3 months. In January, Josh Norman, principal at Wilson School, received the call that an anonymous donor had decided to complete the project and fund the remaining \$10,000 to purchase a van. On March 1st our dream became a reality and we got Austin and Jackson a ride! We raised over \$33,700 and purchased a 2018 Toyota Sienna. The support of this city and District #108 has been truly remarkable and we can't thank each individual contributor enough! It was truly a community effort.

A conversion to make the van accessible to the boys should be installed by early May. Courtney's post on Facebook summed it up best; Austin and Jackson have new hopes and dreams and it means more than anything in this world that they have something to be excited about again!

APPROVE TREASURER'S REPORTS AND WARRANTS FOR FEBRUARY 2017

The Board approved the Treasurer's Report and Warrants for February in the amount of \$3,170,216.85 of which \$1,752,670.21 was payroll.

REPORTS

- County School Occupational Sales Tax Review (Kevin Heid-Stifel, Nicolaus & Company, Inc.)

APPROVE MINUTES

The Board approved the minutes from the February 20, 2018 Board of Education meeting.

ACCEPT GIFTS

The Board of Education accepted the following gifts to the District:

Wilson Intermediate School

- A \$100 grant from Alpha Lambda Chapter, Delta Kappa Gamma Society International to 4th grade teacher, Ms. Elizabeth Fela to purchase literature to teach diverse topics such as inspiring women and empathy during interactive read-alouds.
- A \$346 grant from the Illinois Department of Natural Resources' (IDNR) Division of Education to Community Based Instructional teacher Sarah Hiles to pay for bus transportation and admission fees for a field trip to Wildlife Prairie Park in Hanna City.

CB Smith Primary School

- A monetary gift in the amount of \$100 from Standard Heating and Cooling, Inc. in support of a 3rd grade field trip.
- A monetary gift in the amount of \$100 from Ekhoft Builders in support of a 3rd grade field trip.
- A monetary gift in the amount of \$100 from Billie Moore of American Motor Trends in support of a 3rd grade field trip.

PERSONNEL

SEPARATE

- Accept the resignation of Jason Fowler, Assistant Principal, effective March 29, 2018.
- Accept the resignation of Linda Seth, Principal, effective July 1, 2018.
- Accept the resignation of Megan Thomas, Early Childhood Teacher, effective the end of the 2017-2018 school year.
- Accept the resignation of Maureen Lynch, Language Arts Teacher, effective the end of the 2017-2018 school year.
- Accept the resignation of Justine Diebold, Math/Science Teacher, effective the end of the 2017-2018 school year.
- Accept the resignation of Elisabeth Jones, School Psychologist, effective the end of the 2017-2018 school year.

- Accept the resignation of Jana Bonnett, Speech Language Pathologist, effective the end of the 2017-2018 school year.
- Adopt Resolution 18:868 non-renewing (1) Full Time, Non-Tenured Language Arts Teacher: Cari Corbin.

EMPLOY

- Employ Jaclyn Wessol for the position of Music Teacher for the 2018-2019 school year at an annual salary of \$47,009 + TRS.
- Employ Alfred Spitzzeri for the position of School Psychologist for the 2018-2019 school year at an annual salary of \$70,000 + TRS.

APPROVE

- Approve a REVISED Family Medical Leave of Absence for Marie Achterberg, Teacher, effective January 3, 2018 through February 27, 2018 for a total of 38 days using 38 paid sick leave days.
- Approve a Family Medical Leave of Absence for Marie Achterberg, Teacher, for maternity purposes, effective February 28, 2018 through April 25, 2018 for a total of 35 days using 7.5 paid sick leave days and 27.5 unpaid, leave of absence days.
- Approve a REVISED Family Medical Leave of Absence for John Achterberg, Science Teacher, for paternity purposes, effective February 28, 2018 through March 14, 2018 and from April 26, 2018 through May 9, 2018 for a total of 21 days, using 21 paid sick leave days.
- Approve an Intermittent Family Medical Leave of Absence for Cassie Lannert, Teacher, effective August 22, 2017 for the 2017-2018 school year.
- Approve a Family Medical Leave of Absence for Katie Dougherty, Special Education Teacher, effective March 19, 2018 through April 13, 2018 for a total of 14 days, using 6 paid sick leave days and 8 unpaid, leave of absence days.
- Approve Aaron Prosser and Leo Jenetten as Substitute Teachers for the 2017-2018 school year.

AWARD

Award Second Year Non-Tenure Contracts:

Heather Broyles, Melissa Bryant, Timothy Burgener, Cynthia Crandell, Anna Evans, Elizabeth Fela, Megan Ferguson, Leslie Gibbs, Kylie Hacker, Candace Jackson, Megan Klein, Sara Malecki, Melissa Marra, Janet Maston, Abbey Mattson, Janelle Ricketts, Steven Ross, Cori Schunk, Alissa Schwermin, Jennifer Sellers, Cody Sheldon, Angela Sidell, Kiah Snider, Jennifer Walker

Award Third Year Non-Tenure Contracts:

Jennifer Adkison, Krista Bailey, Amanda Berg, Emily Chrisler, Jacqueline Clemons, Brett Gambetti, Miranda Green, Raeleen Hart, Amie Haynes, Jonathan Kingdon, Madison Kumpf, Megan Madding, Kelsey Marlow, Donna Miller, Emma Owdom, Lauren Randich, Taylor Sakinsky, Sarah Schorr, Kelcey Steadman, Laura Stear, Jessica Sullivan

Award Fourth Year Non-Tenure Contracts:

Clint Baldwin, Tammy Block, Emily Cline, Meghan Dennison, Carrie Dewitt, Katie Dougherty, Natalie Filarski, Amy Frahm, Lauren Lingle, Katherine McLaughlin, Brooke Schmidgall, David Sorokowski

Award Fifth Year Tenure Contracts:

Michelle Hamilton, Molly Ippolito, Christopher Lang, Jordin Powell, Lize-Marie Sherman, Katilyn Stout, Hannah Thompson, Rachel Timbrook

APPROVE THE 2018-2019 DISTRICT SCHOOL CALENDAR

The Board approved the 2018-2019 District 108 School Calendar as presented by the Superintendent. The winter and spring breaks are aligned with Pekin Community High School.

ADOPT RESOLUTION 18:867 REGARDING INTERFUND LOANS

The Board adopted Resolution 18:867 regarding interfund loans. This resolution was adopted at the recommendation of our auditor.

APPROVE MEMORANDUM OF UNDERSTANDING REGARDING SOCIAL WORKERS' PAY DIFFERENTIAL

The Board of Education approved a Memo of Understanding regarding the Social Workers' pay differential. The Board of Education worked with EAP leadership to construct this MOU and accomplish this goal.

APPROVE PAY DIFFERENTIAL FOR SCHOOL PSYCHOLOGISTS FOR THE 2017-2018 SCHOOL YEAR

The Board of Education approved a School Psychologist pay differential for the 2017-2018 school year.

OTHER BUSINESS (BOARD OF EDUCATION UPDATES AND ANNOUNCEMENTS)

Board of Education Updates

New Technology is Arriving

We are pleased to share that we have received 430 Chrome books and 14 Chrome book carts. This equipment has already been deployed to each respective school and is being put to use. The delivery of the 510 desktop computers is underway and we expect the deployment to begin in the next 2-3 weeks.

Tentative April Items

- Board Reorganization

April Reports

- A Quarterly Budget Update and State Payments Update will be provided by Glayn.

BOARD OF EDUCATION ANNOUNCEMENTS

- March 19 (Monday) Board of Education Meeting-6:45 p.m.
- March 29 (Friday) Dismiss for Spring Break (End of Day)
- April 9 (Monday) Classes Resume
- April 12 (Thursday) Communications Committee Meeting-4:00 p.m.
- April 16 (Monday) Board of Education Meeting-6:45 p.m.
- May 4 (Friday) School Improvement Early Release Day
- May 21 (Monday) Board of Education Meeting-6:45 p.m.
- May 24 (Thursday) Final Student Attendance Day (Early Dismissal)
Report Card Day
1/2 Day Staff In-Service
- May 25 (Friday) Institute-Final Day for Staff