BOARD OF DIRECTORS MEETING APPROVED MINUTES MVHS CAFETERIA

MONDAY, JUNE 14, 2021 POLICY COMMITTEE MEETING **5:00PM**MONDAY, JUNE 14, 2021 BG &T COMMITTEE MEETING **5:30PM**MONDAY, JUNE 14, 2021 SCHOOL BOARD **6:30PM**Zoom Link for Live Viewing at:

https://networkmaine.zoom.us/i/86532448071?pwd=bU1ISC9EVEs5MTNIZ2ptaWpVSmV2QT09

Meeting ID: 865 3244 8071

Passcode: 872223

School Board Members Present: Greg Buccina, Jerry Wiley, Abbey Rice, Charlie Maddaus(via

zoom), Justeen LaPointe, Dan Hodge, Travis Palmer, Gail

Parent, Michelle Casey, Janet Brennick,

School Board Members Absent: Peter DeFilipp, Chad Culleton, Ashley Derouche

School Board Student Reps. Present: None(Summer Vacation)

School Board Student Reps. Absent:

Staff & Community Present: Deb Alden, Brian Carrier, Margaret Collette, Leanne Condon,

Veronica Child, Clarissa Fish, Leah Kaulback, Teachers,

Parents, Community Members, "Students,

Staff, Teachers via Zoom"

I. <u>CALL TO ORDER AND PLEDGE OF ALLEGIANCE</u>

1. Welcome- Deb Alden- Read a welcome from Matt Gilbert- 86% of the Senior Class graduated; with a plan for the remaining class members to complete requirements this summer or a potential for a possible 5th year plan.

2. Audience introductions None

II. ADJUSTMENTS TO THE AGENDA

If yes:

Motion: J. Wiley Second: J. Brennick

Unanimous

III. CONSIDERATION OF THE MINUTES

Approve the minutes of the May 24th Meeting of the Western Foothills Regional School Unit No. 10 School Board meeting minutes as written or with corrections

Motion: T. Palmer Second: J. Wiley

Passed Abstained: G. Buccina and J. Brennick

PUBLIC COMMENTS/QUESTIONS

(This is the time for the public to comment in-person at School Board Meetings)
None

V. <u>COMMUNICATION/CORRESPONDENCE</u>

_Student Board Representatives Reports - None Student Board Representatives Reports - None D. Alden-

- Region 9 Board is looking to fill the remaining term on member Craig Zurhorst's seat, expiring in 2023. Craig needs to step down from his seat for personal reasons.
- Reminded the Board of the IMPORTANCE of ATTENDANCE at committee/school board meetings and the IMPORTANCE of notifying the Superintendent's office if any member(s) is (are) unable to be in attendance at a committee/school board meeting.
- National Board Certified Staff:

Brenda Longway- Title I teacher at MVMS

Karen Wilson- Math Coach at MES

Nicole Pinkham- School Nurse at MES

Tracy Pinkham- School Nurse at RES

Lacey Todd- Grade 5 teacher at MVMS.

- Shyloe Morgan- Student at BJSHS(Teacher: Linda Andrews)- National History Day- Exhibit Title: Women's Wartime work: Lee Miller's Lasting Impact on Women Through her Career in Photojournalism during WWII. Shyloe was selected to be featured in a virtual exhibit showcase hosted by the Smithsonian National Museum of American History via the Smithsonian Learning Lab. Premiers 6/15 at 9:00 a.m. ET. To run from 6/15-6/29, 2021.
- Monkey C Monkey Do/ Gorilla Tactics Outdoor Laser Tag- The staff at this organization found the MVHS seniors to be one of the nicest groups they have had this year. Congratulations to the educators for a job well done.

Upcoming Meetings:

June 16th BAC Committee Meeting at 5:30 Zoom

June 28th Building Project Informational Meeting and Community Vote at 5:30 at MVHS

June 28th School Board Meeting at 6:30 at MVHS Cafe

VI. <u>COMMITTEE REPORTS</u>

1. Personnel Committee- T. Palmer- Nothing to report.

- 2. Policy Committee- G. Buccina- Nothing to report- No quorum. There are policies/regulations that need review.
- 3. Finance Committee- D. Alden- R/S after the end of the FY for 6/28 meeting, due to the Community Forum being held on 6/28.
- 4. Building & Grounds Committee-D. Alden-Met this evening- Discussed building project site plan/work and Revision Energy/Net billing and other options.
- 5. Negotiations Committee update- D. Alden- Nutrition contract/bargaining agreement for the Board to vote on this evening, BG&T's is DRAFTED and next is the Secretary contract/bargaining agreement.
- 6. Region 9- G. Buccina-We need to fill the seat for the remainder of term (2023) of Craig Zurhorst.
- 7. Region 11- J. Wiley- Meeting scheduled for 6/16.
- 8. Technology Committee- Not met. Meeting will be scheduled for 8/2021.
- 9. Building Advisory Committee- D. Adlen- Meeting scheduled for 6/16 via Zoom to discuss unsupported items for building project(s)and processes for community fundraising and other options.
- 10. Curriculum Committee- L. Condon-Nothing to report.
- 11. Equity Committee- Nothing to report. Will not meet again until the fall of 2021.
- 12. Superintendent's Report
- D. Alden-
- Abbey Rice was re-elected/accepted for another 3 year term.
- Veronica "Bonnie" Child was elected/accepted from Mexico for a 3 year term.
- Covid-19 update-
- Hoping this is the last one. Last couple of weeks we were free from quarantining-few positive cases had not produced other exposures. Approx 84% of staff have been vaccinated, not confirmed.
 - The latest from the MDOE/Govt. Office- No social distancing requirement for the fall. No masks required beginning July 1st- recommended for those not vaccinated.
 - C. Maddaus- Asked for stats for the year(case counts)
 - Ab. Rice- asked if more clinics were planned for later in the summer for students. D. Alden replied with, yes.
- Summer in our schools we will not be requiring the wearing of masks in our school offices if all are vaccinated and students are not present. July 1- No masks required in schools- recommended for those not vaccinated. Social distancing is still required if not "pool testing".
- Net Energy Billing I have consulted with our legal counsel and reached out to 3 other "brokers" other Districts have used for their proposals. I hope to have all of the information at our next meeting.

- Reorganization of School Board at August 9th School Board meeting. Since we will have several new members and no meetings in July, we will need to be ready to vote on Chair and Vice-Chair and organize Committees.
- Attendance- Notify the office if you are unable to attend a meeting.
- Reading: <u>3 Trends that will Drive Education Forward in 2021</u> food for thought!
- We talked about Board training and I think we need to wait for the entire Board to be together for this.

VII. SUPERINTENDENT'S CORRESPONDENCE

Administrative/Department Reports:

NWEA Data Update- Leanne Condon

- Northwest Evaluation Assessment
- Changes to NWEA 2020-21
- New Normed Data from 2020(last normed data was 2015)
- State of ME now pays for RSU 10 NWEA's to use in place of MEA's
- New assessment in science grades 5,8, and 11.

Appointments:

The Superintendent has appointed Bob Laubauskas as Head Football Coach at MVMS.

The Superintendent has appointed Tammy Brown as JV Softball Coach at MVMS.

The Superintendent has appointed Ryley Flynn as JV Baseball Coach at MVMS.

Resignations/Retirements:

The Superintendent has accepted the resignation of Alicia White, Ed Tech III at MES, effective 7/1/2021.

The Superintendent has accepted the resignation of Danielle Deane, NVK Program Director at HSES, effective 6/25/2021.

The Superintendent has accepted the retirement of Mary-Lou Peterson, Social worker at MES, effective 6/30/2021.

The Superntendent has accepted the resignation of Robert Laubauskas, Assist. Football Coach at MVMS, effective 6/7/21.

New Hires (don't need Board approval):

Angela Theriault has been hired as an Ed Tech I for 2021-2022(1yr.) COVID position at MVMS.

Tracy Knights has been hired as a Title I, Ed Tech III position at RES.

Heidi Heath has been hired as Person-In-Charge position in Nutrition at RES.

De'Ana Celestino has been hired as Ed Tech II for 2021-2022 COVID(1yr.) position at HSES.

Jason Aceto has been hired as Special Ed., Ed Tech III at MVHS.

Stephanie Gammon has been hired as an Ed Tech I for 2021-2022 COVID(1yr.) position at MVMS.

Transfers:

The Superintendent has approved the transfer of Bob Laubauskas from Special Ed., Ed Tech I at MVMS to Special Ed., Ed Tech I at MVHS.

The Superintendent has approved the transfer of Glen Laliberty from Bus Driver/Custodian at MVHS to FT Van Driver for the District.

The Superintendent has approved the transfer of Cynthia Greenwood -Scott from Special Ed., Ed Tech III at HSES, to SEL, Ed Tech III at BJSHS for COVID 2021-2023(2yr.) Position.

The Superintendent has approved the transfer of Random Gurney from Special Ed., Ed Tech III at HSES, to Special Ed., Ed Tech III at MVMS beginning 8/30/21.

Policy Regulations and Job Descriptions (don't need Board approval):

Notice of revised job description for Superintendent of Schools Notice of revised job description for School Social Worker

VIII. OLD BUSINESS

None

IX. <u>NEW BUSINESS</u>

1. Vote that the Computation and Declaration of Votes dated June 8, 2021 and attached hereto be Approved.

Further vote that the Computation and Declaration of Votes be entered upon the records of Regional School Unit No. 10.

Further vote that a certification copy of the Computation and Declaration of Votes be sent to each of the Municipal Clerks of the member municipalities with Regional School Unit No. 10.

Motion: J. Brennick Second: T. Palmer

Unanimous

2. Motion to approved Assessment Warrants and Installment Schedules:

Motion:

I move that the Warrant for Assessment of Tax and Assessment Schedule and Notice of Installments for each member municipality prepared by the Treasurer for fiscal 2021-2022 be approved and be issued in form presented to this meeting; and that the Treasurer be authorized and directed to deliver to each member municipality its Warrant for Assessment of Tax and its Assessment Schedule and Notice of Installments.

Motion: T. Palmer Second: J. Brennick

Unanimous

3. Act to Approve Bridget LaRoche for Social Worker at MVMS, for COVID 2021-2023(2yr.) Position.

Motion: J. Wiley Second: J. LaPointe

Unanimous

4. Act to Approve Nicole Bamford for Grade 5 Teacher at HSES.

Motion: J. Wiley Second: J. Brennick

Unanimous

5. Act to Approve Stacy Casvikes for Grade 6 Teacher at HSES, for COVID 2021-2022(1yr.) Position.

Motion: T. Palmer Second: J. Brennick

Unanimous

6. Act to Approve Anne Breau for Grade 3 Teacher at RES, for COVID 2021-2022(1yr.) Position.

Motion: T. Palmer Second: J. Brennick

Unanimous

7. Act to Approve Damien DeCoteau for Middle School Math Teacher at BJSHS(BMS) for COVID 2021-2022(1yr.) Position.

Motion: T. Palmer Second: J. Wiley

Unanimous

8. Approve the Collective Bargaining Agreement Between the RSU10 Board of Directors and the RSU 10 Nutrition Service Workers

Motion: J. Wiley Second: T. Palmer

9. Act to Approve Job Description for Summer Elementary Program Coordinators Motion: T. Palmer Second: J. Wiley

T. Palmer- Further explained and elaborated on this job description. Unanimous

10. Act on Second Reading of JICA Student Dress Code Policy Motion: T. Palmer Second: A. Rice

- J. Brennick, G. Buccina, J. LaPointe, M. Casey and C. Maddaus-Agreed that this policy is too lenient and all had concerns with consistency, and control over students dressing appropriately and teaching them the value of dressing appropriately for the school setting and in the presence of peers and for the future, when preparing for jobs, interviews, etc. Expressed that our standards are too low.
- Ab. Rice- Expressed concerns with some of the exclusions to the policy and interpretation of some of the language.
- R. Casey- expressed concerns regarding equity in reviewing and revising this policy.
- D. Alden- Explained that this policy is included in the student handbook for the fall; if no vote this evening, it will not be voted on again until August which will be too late to be included in the student packets.
- L. Condon- Spoke with regard to equity and explained that the focus is more on learning and not so much what the student is wearing or how they dress. "Modesty" is used several times within the policy with hopes that folks comply and use respect with regard to dress.
- T. Palmer- Expressed that in revision of this policy it may have been better to have more input from more people(staff, students).

In Favor of policy as written/presented: T. Palmer, A. Rice, G. Parent NOT In Favor of policy as written/presented: G. Buccina, D. Hodge, M. Casey, J. Wiley, J. Brennick, J. LaPointe, C. Maddaus

Motion Failed

X. BOARD MEMBER COMMENTS

- J. Brennick- Congratulated staff and graduates, along with Colby Volkernick for his alcaloides and hard work.
- J. Wiley-Expressed his disappointment in attendance at meetings and especially the Budget Validation Meeting, where only 3 Board members and very few staff were present and in attendance. He expressed gratitude to those who attended and reminded the Board of the IMPORTANCE of their commitment and attendance at school board functions and meetings.
- T. Palmer- Expressed this being his last meeting and will be stepping down prior to his term ending for personal reasons and work related reasons. He thanked the Board for the experience, knowledge and education he has received and was grateful for the support and encouragement that he has always received from the Board.

XI. EXECUTIVE SESSION

None

XII. ADJOURNMENT

Motion: J. Brennick Second: T. Palmer

Unanimous at 7:55pm