

**PEKIN PUBLIC SCHOOLS, DISTRICT #108  
FY20 BUDGET HEARING OF THE BOARD OF EDUCATION  
WASHINGTON INTERMEDIATE SCHOOL-BOARD ROOM #108  
MONDAY, SEPTEMBER 23, 2019**

**MINUTES:** The Board of Education of Pekin Public Schools, District 108 held an open Budget Hearing on  
**CALL MEETING TO** Monday, September 23, 2019. President Mullis called the meeting to order at 6:45 p.m.  
**ORDER**

**ROLL CALL** The following Board members answered roll call: Mrs. Cole, Mrs. Frazier, Mr. Handegan,  
Mr. Mullis, Mr. Root, Mrs. Smith, and Mr. Spanos.

**PLEDGE** Those in attendance recited the Pledge of Allegiance.

**OPEN BUDGET** **MOTION:** by Mrs. Frazier, seconded by Mrs. Smith, to open the Budget Hearing for public  
**HEARING FOR** comment at 6:45 p.m.  
**PUBLIC COMMENT** **Roll Call:** “Yeas”; Mrs. Frazier, Mrs. Smith, Mr. Spanos, Mrs. Cole, Mr. Handegan, Mr. Mullis,  
and Mr. Root.  
Motion carried 7-0.

**PUBLIC** No one completed a request to address the Board of Education.  
**COMMENTS**

**CLOSE PUBLIC** **MOTION:** by Mr. Handegan, seconded by Mrs. Smith, to close the Budget Hearing at 6:45 p.m.  
**HEARING** **Roll Call:** “Yeas”; Mr. Handegan, Mrs. Smith, Mr. Spanos, Mrs. Cole, Mrs. Frazier, Mr. Mullis,  
and Mr. Root.  
Motion carried 7-0.

**PEKIN PUBLIC SCHOOLS, DISTRICT #108  
REGULAR MEETING OF THE BOARD OF EDUCATION  
WASHINGTON INTERMEDIATE SCHOOL-BOARD ROOM #108**

**CALL REGULAR** The Board of Education of Pekin Public Schools, District 108 held a regular meeting on Monday,  
**MEETING TO** September 23, 2019 in the District #108 Board Room. President Mullis called the meeting to order  
**ORDER** at 6:45 p.m.

**ROLL CALL** The following Board members answered roll call: Mrs. Cole, Mrs. Frazier, Mr. Handegan,  
Mr. Mullis, Mr. Root, Mrs. Smith, and Mr. Spanos.

**VISITORS** There were no comments from the public.

**SUCCESS STORY:** *The following was received from Germantown Hills Cross Country Coach Jan Marks:*  
Junior High Cross  
Country Team  
Demonstrates Spirit  
of Sportsmanship

Three years ago the Germantown Hills Cross Country team had a wonderfully unique 6th grader who joined our team. Aiden is a student in a skill builder classroom housed in our building. Aiden faces many daily challenges, one of which was the challenge of running the miles it takes to be a member of a middle school cross country team. Aiden began his first year running with a tethered guide for practices and meets. As an 8th grader Aiden now runs with a buddy runner guiding him untethered along the course route.

Aiden’s teammates readily accepted Aiden, including him in all aspects of the team. Aiden’s relationship with his teammates and his noticeable effort at meets drew the attention of Pekin Coach Jake Norman. Jake noticed Aiden at his first meet and pointed out to his team the inclusiveness of Aiden on the team and how it embodied the spirit of cross country. Coach Norman and I have known each other for several years and we frequently discuss how cross country is a road map for life. Cross country teaches hard work, persistence, commitment, teamwork, and inclusiveness.

Pekin Cross Country embraced Aiden's efforts from the first meet through his current 8th grade season and their runners have taken every opportunity along the sidelines of the two mile courses to cheer Aiden on with verbal and running support. Aiden looks forward to greeting Coach Norman and his Pekin cross country friends at every meet.

Pekin runners asked permission to run with Aiden at a meet as his buddy runners when the opportunity presented itself in Aiden's 6th grade year. Coach Norman's team was grouped with and ran with Aiden in quarter mile increments. Pekin embraced Aiden as a Dragon teammate, presenting him with a Pekin Junior High School Cross Country (PJHS XC) team shirt.

At the recent Pekin Mini-Illini Invitational, Coach Norman added a new dimension to his cross country program, the Mini-Illini XCellence Award, which Coach Norman, his assistant coaches, and team elected to award to Aiden. The Pekin Dragon Cross Country runners also wrote personal notes to Aiden.

This story is being shared to point out what is incredibly right about our youth participating in extra-curricular activities and embracing these character strengths. What a great example of team, this display of caring for the human spirit, supporting those who have to work extra hard every day for the tasks we often take for granted, and exemplifying life's core values and respect of others.

APPROVE  
AGENDA

**MOTION:** by Mrs. Smith, seconded by Mr. Root, to approve the agenda as presented.

**Roll Call:** "Yeas"; Mrs. Smith, Mr. Root, Mr. Spanos, Mrs. Cole, Mrs. Frazier, Mr. Handegan, and Mr. Mullis.

Motion carried 7-0.

APPROVE  
TREASURER'S  
REPORTS AND  
WARRANTS FOR  
AUGUST 2019

**MOTION:** by Mr. Root, seconded by Mr. Handegan, to approve the treasurer's reports and warrants for August 2019 in the amount of \$3,266,937.87 of which \$1,791,454.29 is payroll.

**Roll Call:** "Yeas"; Mr. Root, Mr. Handegan, Mr. Mullis, Mrs. Smith, Mr. Spanos, Mrs. Frazier, and Mrs. Cole.

Motion carried 7-0.

REPORTS

The following reports were presented:

- Enrollment & Class Size Update- Assistant Superintendent Ealey
- District Commitments Update-Superintendent Link & Human Resources Director Franklin
- Fiscal Year 2020 Budget Report-Business Manager Worrell

ITEMS FOR  
ACTION  
A-Consent Agenda

**MOTION:** by Mrs. Frazier, seconded by Mrs. Smith, to approve Consent Agenda items 1-3 as presented.

**Roll Call:** "Yeas"; Mrs. Frazier, Mrs. Smith, Mr. Spanos, Mrs. Cole, Mr. Mullis, and Mr. Root.  
Motion Carried 7-0.

1-Approve Minutes

Approved the minutes of the August 19, 2019 Board of Education meeting.

2-Accept Gifts

Accepted the following gifts to Starke Primary School:

- A check in the amount of \$799.96 from Mr. Gary Engel to purchase four I-Pads and management licenses for student use.
- A check in the amount of \$1,000.00 from Richwoods Christian Church for the purchase of school supplies, extra clothing, and books for students.
- Backpacks and supplies for students with an approximate value of \$100 from St. Paul United Church of Christ.

Accepted the following gifts to the Preschool Family Education Center:

- A gift backpack full of school supplies containing pencils, crayons, markers, scissors, glue, notebooks, and foam sheets from the Pekin Police Department and Sunset Lanes Bowling Alley.
- Supplies for the Family Learning Center including Alphabet Learning Locks - \$24.99, Color Changing Touch Board - \$39.99, Colored Feathers - \$9.99, Four Giant Kid-Safe Stamp Pads in various colors - \$5.49 each. This gift was from DonorsChoose.org with donations from the following individuals and/or organizations: Jerimey Grider, Kari Harkleroad, Megan McKeighan, and PNC Grow UP Great of Pittsburgh, PA.

3-Personnel:

- |                    |  |
|--------------------|--|
| <i>Created:</i>    | <ul style="list-style-type: none"><li>• Create (1) 7.5 Hr. / 200 Day Special Education Secretary position effective September 24, 2019.</li></ul>  |
| <i>Employed:</i>   | <ul style="list-style-type: none"><li>• Employ Joy Voorhees for the position of Special Education Paraprofessional at an annual salary of \$14,445 + IMRF to be pro-rated for a start date of August 22, 2019.</li><li>• Employ Leanna Byrnes as POM Sponsor at Edison Junior High School at a stipend of \$1,707 for the 2019-2020 school year.</li><li>• Employ Lindsey Dixon for the position of Social Worker at an annual salary of \$41,617 + TRS to be pro-rated for the 2019-2020 school year.</li><li>• Employ Lesa Taylor at an annual salary of \$39,261 + TRS to be pro-rated for the 2019-2020 school year.</li></ul> |
| <i>Reassigned:</i> | <ul style="list-style-type: none"><li>• Reassign Marcia Ewing, 5.7 Hr. Special Education Department Clerk, to the position of 7.5 Hr. / 200 Day Special Education Secretary at an annual salary of \$30,160 + IMRF to be pro-rated for an official start date of September 24, 2019.</li><li>• Reassign Karen Williams, 220 Day Technology Center Secretary, to the position of 240 Day Business Office Secretary at an annual salary of \$34,957 + IMRF to be pro-rated for an official start date of October 14, 2019.</li></ul>   |
| <i>Separated:</i>  | <ul style="list-style-type: none"><li>• Accept the resignation of Megan Andrews, Prevention Initiative Home Visitor, effective October 23, 2019.</li></ul>   |
| <i>Approved:</i>   | <ul style="list-style-type: none"><li>• Approve an Intermittent Family Medical Leave of Absence for Angela Ramsey, Special Education Paraprofessional, effective August 15, 2019.</li><li>• Approve a Family Medical Leave of Absence for maternity purposes for Darah Shepherdson, Teacher, effective October 9, 2019 for a total of 30 days, using 30 paid sick leave days.</li></ul>  |

- Approve a Family Medical Leave of Absence for Jordyn Helms, .5 Language Arts/.5 Social Studies Teacher, effective September 16, 2019 through November 11, 2019 for a total of 39 days using 11 paid sick leave days, 2 personal leave days, and 26 unpaid leave of absence days.
- Approve an Intermittent Family Medical Leave of Absence for Heath Norman, Art Teacher, for paternity purposes, effective August 26, 2019.
- Approve a Family Medical Leave of Absence for Michael Horn, Special Education Paraprofessional, for paternity purposes, effective September 6, 2019 through September 17, 2019 for a total of 8 days, using 8 paid sick leave days.
- Approve Megan Contreras, Kerri Hill, Melody Krigbaum, Krista McInturff, Lori Mount, and Casey Perrine as Substitute Teachers for the 2019-2020 school year.
- Approve Shane Beeney as a Substitute Paraprofessional for the 2019-2020 school year.

ADOPTED  
RESOLUTION  
20:886 SETTING  
FORTH THE FY20  
BUDGET

**MOTION:** by Mr. Root, seconded by Mrs. Frazier, to set forth the FY20 Budget.  
**Roll Call:** “Yeas”; Mr. Root, Mrs. Frazier, Mr. Handegan, Mr. Mullis, Mrs. Smith, Mr. Spanos, and Mrs. Cole  
Motion carried 7-0.

CONDUCTED A  
FIRST READING  
OF SELECT  
POLICIES &  
DISCUSSED  
OTHER POLICY  
CONSIDERATIONS

***FIRST READING OF SELECT POLICIES-SEPTEMBER 23, 2019***

2:80-Board Member Oath/Conduct	5:330-Sick/Vacation/Holiday Leave
2:120-Board Member Development	6:150-Home/Hospital Instruction
4:30-Revenue & Investments	6:340-Student Testing/Assessment Program
4:150-Facility Management/Building Programs	7:100-Health/Eye/Dental Exams; Immunizations; Student Exclusion
4:190-Targeted School Violence	7:190-Student Behavior
5:30-Hiring Process Criteria	7:250-Student Support Services
5:50-Drug/Alcohol Free Workplace	7:270-Administration of Medication to Students
5:60-Expenses	7:290-Suicide & Depression Awareness & Prevention
5:180-Temporary Illness/Incapacity	7:305-Student Athlete Concussions & Head Injuries
5:250-Leaves of Absence	

UPDATES AND  
ANNOUNCEMENTS

**BOARD OF EDUCATION UPDATES**  
September 23, 2019

**Triple I Conference**

The annual Triple I Conference is set for November 22-24. Mary will be coordinating your arrangements and specific details and informational packets will be made available closer to the date of the event. We will need to identify a Board member to serve as our representative at the delegate assembly.

**Tentative October Reports**

- District Special Education Department Update Report
- District Report Card Update (If available)

**Tentative October Items for Action**

- TBD

**BOARD OF EDUCATION ANNOUNCEMENTS**

September 23, 2019

October 11 (Friday)	SIP Day (Early Dismissal)
October 14 (Monday)	Columbus Day-No School
October 17 (Thursday)	Communications Committee Meeting-4:00 p.m.
October 21 (Monday)	Board of Education Meeting-6:45 p.m.
November 7 (Thursday)	Parent Conferences (No Student Attendance)
November 8 (Friday)	Parent Conferences (No Student Attendance)
November 11 (Monday)	Veterans' Day-No School
November 14 (Thursday)	Communications Committee Meeting-4:00 p.m.
November 18 (Monday)	Board of Education Meeting-6:45 p.m.
November 22-24	Triple I Conferences
November 27 (Wednesday)	Special Holiday-No School
November 28 (Thursday)	Thanksgiving-No School
November 29 (Friday)	Special Holiday-No School

MOTION TO  
ADJOURN

**MOTION:** by Mrs. Frazier, seconded by Mr. Handegan, to adjourn the meeting at 7:35 p.m.  
**Roll Call:** "Yeas"; Mrs. Frazier, Mr. Handegan, Mr. Mullis, Mr. Root, Mrs. Smith, Mr. Spanos, and Mrs. Cole.  
Motion carried 7-0.

Respectfully submitted,

MARIA GALVIN, Board Secretary

CHRIS MULLIS, President, Board of Education