

PEKIN PUBLIC SCHOOL DISTRICT #108
REGULAR MEETING OF THE BOARD OF EDUCATION
MONDAY, SEPTEMBER 28, 2015

- MINUTES:** The Board of Education of Pekin Public Schools, District 108 held an Open Budget Hearing on Monday, September 28, 2015. President Spanos called the meeting to order at 6:45 p.m.
- CALL MEETING TO ORDER**
- ROLL CALL** The following Board members answered roll call: Mrs. Ingram, Mr. Knautz, Mr. Mullis, Mr. Root, and Mr. Spanos. Mrs. Frazier was absent. Mrs. Vermillion arrived at 6:51 p.m.
- PLEDGE** Those in attendance recited the Pledge of Allegiance.
- OPEN BUDGET HEARING FOR PUBLIC COMMENT** **MOTION:** by Mr. Root, seconded by Mr. Knautz, to open the Budget Hearing for public comment.
Roll Call: “Yeas”; Mr. Root, Mr. Knautz, Mr. Mullis, Mr. Spanos, and Mrs. Ingram.
Motion carried 5-0.
- PUBLIC COMMENTS** There were no comments from the public.
- CLOSE PUBLIC HEARING** **MOTION:** by Mr. Root, seconded by Mr. Knautz, to close the Budget Hearing at 6:46 p.m.
Roll Call: “Yeas”; Mr. Root, Mr. Knautz, Mr. Mullis, Mr. Spanos, and Mrs. Ingram.
Motion carried 5-0.
- CALL REGULAR BOARD MEETING TO ORDER** The Board of Education of Pekin Public Schools District 108 held a regular meeting on Monday, September 28, 2015 in the District 108 Board Room. President Spanos called the meeting to order at 6:46 p.m.
- ROLL CALL** The following Board members answered roll call: Mrs. Ingram, Mr. Knautz, Mr. Mullis, Mr. Root, and Mr. Spanos. Mrs. Frazier was absent. Mrs. Vermillion arrived at 6:51 p.m.
- VISITORS** No one placed a request to address the Board of Education.
- SUCCESS STORIES** On an early Halloween morning in 1986 Connie Sutton received a call from the Business Manager of District 108 asking if she could come in to help answer phones. At the end of the day he asked her to come back tomorrow. The next day proved to be like the first...Connie was asked again to come back the next day to help. This went on each day for two weeks until Guy Cahill finally said “Just keep coming back until I tell you not to.” The rest is history.
- Over the last 29 years Connie has performed nearly every job function in the business office as well as successfully navigating at least three major software conversions. For the last 16 years, Connie has served the Board of Education with distinction as Board Treasurer, maintaining the district’s investments and cash accounts.
- Connie has served the Board of Education, Administration, staff and students of District 108 with outstanding dedication, integrity, and service. Accordingly, I would like to present this plaque as a token of our appreciation. Please join me in expressing our sincere thanks and gratitude to Connie for her 29 years of service and dedication to District 108.
- APPROVE AGENDA** **MOTION:** by Mr. Mullis, seconded by Mr. Knautz, to approve the agenda as presented.
Roll Call: “Yeas”; Mr. Mullis, Mr. Knautz, Mr. Root, Mr. Spanos, Mrs. Vermillion, and Mrs. Ingram.
Motion carried 6-0.

APPROVE
TREASURER'S
REPORTS AND
WARRANTS FOR
AUGUST 2015

MOTION: by Mr. Root, seconded by Mr. Knautz, to approve the treasurer's reports and warrants for August 2015 in the amount of \$2,697,056.47 of which \$1,684,429.28 is payroll.
Roll Call: "Yeas"; Mr. Root, Mr. Knautz, Mr. Mullis, Mr. Spanos, Mrs. Vermillion, and Mrs. Ingram.
Motion carried 6-0.

REPORTS

The following reports were presented:

- Enrollment & Class Size Update-Mr. Leonard Ealey, Assistant Superintendent
- Fiscal Year 2016 Budget Report-Mr. Glayn Worrell, Business Manager

ITEMS FOR ACTION
A-Consent Agenda

MOTION: by Mrs. Ingram, seconded by Mrs. Vermillion, to approve Consent Agenda items 1-4 as presented.
Roll Call: "Yeas"; Mrs. Ingram, Mrs. Vermillion, Mr. Knautz, Mr. Mullis, Mr. Root, and Mr. Spanos.
Motion Carried 6-0.

1-Approve Minutes

Approved the minutes of the August 17, 2015 Board of Education meeting.

2-Accept Gifts

Accepted the following gifts:

- Pekin Public Schools, District 108
 - Donation of 2 new HP Scanjet N8460 scanners from FCI Pekin (Federal Bureau of Prisons through the Computers for Learning Program) with an approximate value of \$2,200.
- L.E. Starke Primary School
 - Donation of school supplies, approximately \$75 in value from St. Paul United Church of Christ.
- Broadmoor Junior High School
 - Donation of \$500 from Bill Leman to support Broadmoor's Service Learning Program.

3-Authorize the
Superintendent to
Submit the 2015-2016
Application for
Recognition of All
Schools

Authorized the Superintendent to submit the 2015-2016 Application for recognition of all District 108 schools.

4-Personnel

- Employed:*
- Employ Cynthia Mansfield for the position of Learning Center Paraprofessional (5.75 hrs.) at an annual salary of \$12,915 + IMRF to be pro-rated due to an employment start date of September 8, 2015
 - Employ Kari Harkleroad for the position of Special Education Paraprofessional at an annual salary of \$12,956 + IMRF to be pro-rated due to an employment start date of September 29, 2015.
- Separated:*
- Accept the resignation of Jeff Erickson, Principal, effective the end of the 2015-2016 school year.
 - Accept the resignation of Ann Shanklin, Infant Toddler Paraprofessional, effective August 14, 2015.

- Accept the resignation of Dawn Najpaver, Special Education Paraprofessional, effective September 28, 2015.

Approved:

- Approve a Family Medical Leave of Absence for maternity purposes for Nicole Ratcliff, Special Education Teacher, effective December 23, 2015 through February 16, 2016 for a total of 30 days, using 25 paid sick leave days, and 5 unpaid leave of absence days.
- Approve a Family Medical Leave of Absence for maternity purposes for Brittainy Augspurger, Teacher, effective January 11, 2016 through April 13, 2016 for a total of 60 days, using 30 paid sick leave days, and 30 unpaid leave of absence days.
- Approve a Family Medical Leave of Absence for Molly Brian, Early Childhood Teacher, effective August 17, 2015 through August 31, 2015 for a total of 11 days, using 11 paid sick leave days.
- Approve a Family Medical Leave of Absence for Molly Brian, Early Childhood Teacher, effective September 1, 2015 through October 14, 2015 for a total of 30 days, using 5 paid sick leave days, 2 paid personal leave days, and 23 unpaid leave of absence days.
- Approve a Family Medical Leave of Absence for maternity purposes for Angela Stoltz, Social Worker, effective October 30, 2015 through December 18, 2015 for a total of 33 days, using 29 paid sick leave days and 4 unpaid leave of absence days.
- Approve a revised Family Medical Leave of Absence for Dawn Najpaver, Special Education Paraprofessional, effective August 17, 2015 through September 25, 2015 for a total of 29 days using 29 paid sick leave days.
- Approve a revised Family Medical Leave of Absence for Candace Walrath, Social Studies Teacher, effective August 17, 2015 through September 18, 2015 for a total of 24 days, using 24 paid, sick leave days.
- Approve an Intermittent Family Medical Leave of Absence for Donna Brantley, Learning Center Paraprofessional, effective September 14, 2015.
- Approve Ashley Clow, Vincent Crook, Brittany Drury, Stacey Henn, Carrie Nehmelman, Amber Peterson, Elizabeth Stice, Chelsey Sunderland, and Cathy Veerman as Substitute Teachers for the 2015-2016 school year.

ADOPTED
RESOLUTION
16:842 SETTING
FORTH THE FY16
BUDGET

MOTION: by Mr. Root, seconded by Mr. Knautz, to set forth the FY16 Budget.

Roll Call: "Yeas"; Mr. Root, Mr. Knautz, Mr. Mullis, Mr. Spanos, Mrs. Vermillion, and Mrs. Ingram.
Motion carried 6-0.

UPDATES AND ANNOUNCEMENTS

BOARD OF EDUCATION UPDATES

November Board Meeting and School Report-There will be two “on site” Board meetings again this year. The first on-site Board meeting for 2015-2016 is slated for November 16 at Edison Jr. High School.

District PERA Committee Members-Membership on the District’s PERA Joint Committee has been established. Membership from the Association and Board/Administration is outlined below. At this time, the Committee hopes to meet twice during the month of October with tentative meeting dates on October 14 and October 28. Times are yet to be determined.

EAP Representation

- 1) Dina Janssen-PreK
- 2) Amy Lydic-Primary/K
- 3) Erin Johnson-Primary/ISSL
- 4) Nikki Kurtovich-Intermediate/4
- 5) Rachael Cavallini-Intermediate/Specialist
- 6) Jeana Lorengo-Jr. High/Special Education
- 7) Jenny Abel-Jr. High/Science

Board/Administration Representation

- 1) Mary Jane Ingram-BOE
- 2) Leonard Ealey-Assistant Superintendent
- 3) Joe Franklin-Director of Human Resources
- 4) Melissa Lard-Primary Principal
- 5) Josh Norman-Intermediate Principal
- 6) Bill Heisel-Junior High Principal
- 7) Anne Risen-Special Education Director

Tentative October Reports

- School Report Card Update (If information is available)

Tentative October Items for Action

- TBD

BOARD OF EDUCATION ANNOUNCEMENTS

October 7 (Wednesday)	CIV/IASB Fall Dinner Meeting
October 9 (Friday)	SIP Day (Early Dismissal)
October 12 (Monday)	Columbus Day (No School)
October 15 (Thursday)	Communications Meeting
October 19 (Monday)	Board of Education Meeting-6:45 p.m.
November 11 (Wednesday)	Veteran’s Day (No School)
November 12 (Thursday)	Communications Committee Meeting
November 16 (Monday)	Board of Education Meeting-6:45 p.m.
November 20-22	Triple I Conference
November 23 (Monday)	Evening Parent Conferences (Full Day of School)
November 24 (Tuesday)	Afternoon and Evening Parent Conferences (No School)
November 25 (Wednesday)	Special Holiday (No School)
November 26 (Thursday)	Thanksgiving (No School)
November 27 (Friday)	Special Holiday (No School)

CLOSED SESSION **MOTION:** by Mr. Knautz, seconded by Mr. Ingram at 7:21 p.m. to enter into closed session as allowed by Section 5 ILCS 120/2a of the Illinois School Code for the discussion of closed meeting minutes and the compensation/discipline/performance of specific employees. The Board entered into closed session at 7:30 p.m.
Roll Call: “Yeas”; Mr. Knautz, Mrs. Ingram, Mr. Mullis, Mr. Root, Mr. Spanos, and Mrs. Vermillion.
Motion carried 6-0.

OPEN SESSION The following Board members returned to open session at 7:39 p.m.:
Mrs. Ingram, Mr. Knautz, Mr. Mullis, Mr. Root, Mr. Spanos, and Mrs. Vermillion.

MOTION TO RETURN TO OPEN SESSION **MOTION:** by Mrs. Ingram, seconded by Mrs. Vermillion to return to open session at 7:39 p.m.
Roll Call: “Yeas”; Mrs. Ingram, Mrs. Vermillion, Mr. Knautz, Mr. Mullis, Mr. Root, and Mr. Spanos.
Motion carried 6-0.

MOTION TO DECLARE SELECT CLOSED MEETING MINUTES OPEN TO THE PUBLIC **MOTION:** by Mr. Root, seconded by Mr. Knautz to declare the previously closed meeting minutes listed below, open to the public.

August 18, 2014	December 15, 2014	February 18, 2015	March 4, 2015
September 22, 2014	January 26, 2015	February 23, 2015	April 28, 2015
October 20, 2014	February 4, 2015	February 25, 2015	May 18, 2015
			June 22, 2015

Roll Call: “Yeas”; Mr. Root, Mr. Knautz, Mr. Mullis, Mr. Spanos, Mrs. Vermillion, and Mrs. Ingram.
Motion carried 6-0.

MOTION TO ADJOURN **MOTION:** by Mr. Knautz, seconded by Mrs. Ingram to adjourn the meeting at 7:40 p.m.
Roll Call: “Yeas”; Mr. Knautz, Mrs. Ingram, Mr. Mullis, Mr. Root, Mr. Spanos, and Mrs. Vermillion.
Motion carried 6-0.

Respectfully submitted,

MARIA GALVIN, Board Secretary

CHRISTOPHER J. SPANOS, President, Board of Education